

Edgar Filing: CLARCOR INC - Form 10-Q

CLARCOR INC  
Form 10-Q  
June 16, 2005

SECURITIES AND EXCHANGE COMMISSION  
Washington, D. C. 20549

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FORM 10-Q  
QUARTERLY REPORT

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Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934

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For the quarter ended May 28, 2005

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REGISTRANT: CLARCOR Inc. (Delaware)

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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D. C. 20549

FORM 10-Q

☒ [X] QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF  
THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended May 28, 2005

OR

☐ [ ] TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF  
THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number 1-11024

CLARCOR Inc.

-----  
(Exact name of registrant as specified in its charter)

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DELAWARE  
 -----  
 (State or other jurisdiction of  
 incorporation or organization)

36-0922490  
 -----  
 (I.R.S. Employer  
 Identification No.)

840 Crescent Centre Drive, Suite 600, Franklin, TN  
 -----  
 (Address of principal executive offices)

37067  
 -----  
 (Zip Code)

Registrant's telephone number, including area code 615-771-3100  
 -----

No Change  
 -----  
 (Former name, former address and former fiscal year,  
 if changed since last report.)

Indicate by check mark whether the registrant (1) has filed all reports required  
 to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during  
 the preceding 12 months (or for such shorter period that the registrant was  
 required to file such reports), and (2) has been subject to such filing  
 requirements for the past 90 days. Yes ☒ No ☐  
 --- ---

Indicate by check mark whether the registrant is an accelerated filer (as  
 defined in Exchange Act Rule 12b-2) Yes ☒ No ☐  
 --- ---

Indicate the number of shares outstanding of each of the issuer's classes of  
 common stock, as of the close of the period covered by this report.

51,576,809 common shares outstanding  
 -----

Page 1

## Part I - Item 1

### CLARCOR Inc. CONSOLIDATED CONDENSED BALANCE SHEETS (Dollars in thousands)

	May 28, 2005 ----- (unaudited)	November 30, 2004 -----
ASSETS		
Current assets:		
Cash and short-term cash investments	\$ 27,600	\$ 22,520
Accounts receivable, less allowance for losses		
of \$10,000 for 2005 and \$9,557 for 2004	145,831	143,719
Inventories:		

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Raw materials	42,612	39,630
Work in process	17,398	14,432
Finished products	60,794	61,509
	-----	-----
Total inventories	120,804	115,571
	-----	-----
Prepaid expenses and other current assets	5,733	5,111
Deferred income taxes	17,091	17,069
	-----	-----
Total current assets	317,059	303,990
	-----	-----
Plant assets at cost,	340,360	331,170
less accumulated depreciation	(198,130)	(188,928)
	-----	-----
	142,230	142,242
	-----	-----
Goodwill	106,588	103,174
Trademarks	29,500	29,494
Customer relationships, less accumulated amortization	7,718	7,845
Other acquired intangibles, less accumulated amortization	6,894	7,276
Pension assets	24,418	24,574
Other noncurrent assets	9,185	9,202
	-----	-----
	\$ 643,592	\$ 627,797
	=====	=====

## LIABILITIES

Current liabilities:		
Current portion of long-term debt	\$ 191	\$ 420
Accounts payable	51,156	63,605
Income taxes	13,998	7,993
Accrued employee compensation	18,037	23,768
Other accrued liabilities	35,912	30,486
	-----	-----
Total current liabilities	119,294	126,272
	-----	-----
Long-term debt, less current portion	16,029	24,130
Postretirement health care benefits	4,319	4,380
Long-term pension liabilities	13,197	11,256
Deferred income taxes	26,575	26,778
Other long-term liabilities	5,491	4,874
Minority interests	1,931	1,645

Contingencies

## SHAREHOLDERS' EQUITY

Capital stock	51,577	25,612
Capital in excess of par value	29,180	23,995
Accumulated other comprehensive earnings	667	1,671
Retained earnings	375,332	377,184
	-----	-----
	456,756	428,462
	-----	-----
	\$ 643,592	\$ 627,797
	=====	=====

See Notes to Consolidated Condensed Financial Statements

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Page 2

## CLARCOR Inc. CONSOLIDATED CONDENSED STATEMENTS OF EARNINGS (Dollars in thousands except per share data) (Unaudited)

	Quarter Ended	
	May 28, 2005	May 29, 2004
Net sales	\$ 219,786	\$ 198,712
Cost of sales	153,700	137,613
Gross profit	66,086	61,099
Selling and administrative expenses	38,533	37,306
Operating profit	27,553	23,793
Other income (expense):		
Interest expense	(153)	(109)
Interest income	175	86
Other, net	(117)	(194)
	(95)	(217)
Earnings before income taxes and minority interests	27,458	23,576
Provision for income taxes	9,973	8,567
Earnings before minority interests	17,485	15,009
Minority interests in earnings of subsidiaries	(139)	(95)
Net earnings	\$ 17,346	\$ 14,914
Net earnings per common share:		
Basic	\$ 0.34	\$ 0.29
Diluted	\$ 0.33	\$ 0.29
Average number of common shares outstanding:		
Basic	51,631,794	50,871,720

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Diluted	=====	=====
	52,418,831	51,745,840
	=====	=====
Dividends paid per share	\$ 0.0638	\$ 0.0625
	=====	=====

See Notes to Consolidated Condensed Financial Statements

Page 3

## CLARCOR Inc. CONSOLIDATED CONDENSED STATEMENTS OF CASH FLOWS (Dollars in thousands) (Unaudited)

-----

	Six Months Ended	
	May 28, 2005	May 29, 2004
	-----	-----
Cash flows from operating activities:		
Net earnings	\$ 30,500	\$ 26,575
Depreciation	10,336	9,291
Amortization	630	380
Changes in assets and liabilities	(2,198)	(2,064)
Other, net	118	(571)
	-----	-----
Net cash provided by operating activities	39,386	33,611
	-----	-----
Cash flows from investing activities:		
Business acquisitions, net of cash acquired	(3,508)	(4,871)
Additions to plant assets	(10,562)	(9,197)
Other, net	614	1,415
	-----	-----
Net cash used in investing activities	(13,456)	(12,653)
	-----	-----
Cash flows from financing activities:		
Net payments under line of credit	(7,500)	-
Payments on long-term debt	(830)	(280)
Cash dividends paid	(6,577)	(6,361)
Other, net	(5,679)	871
	-----	-----
Net cash used in financing activities	(20,586)	(5,770)
	-----	-----
Net effect of exchange rate changes on cash	(264)	(20)
	-----	-----

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Net change in cash and short-term cash investments	5,080	15,168
Cash and short-term cash investments, beginning of period	22,520	8,348
	-----	-----
Cash and short-term cash investments, end of period	\$ 27,600	\$ 23,516
	=====	=====
Cash paid during the period for:		
Interest	\$ 304	\$ 222
	=====	=====
Income taxes	\$ 9,659	\$ 14,396
	=====	=====

See Notes to Consolidated Condensed Financial Statements

Page 4

CLARCOR Inc.

### NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS

(Dollars in thousands, except per share data)

-----  
(Unaudited)

#### 1. CONSOLIDATED FINANCIAL STATEMENTS AND STOCK SPLIT

The consolidated condensed balance sheet as of May 28, 2005, the consolidated condensed statements of earnings and the consolidated condensed statements of cash flows for the periods ended May 28, 2005, and May 29, 2004, have been prepared by the Company without audit. The financial statements have been prepared on the same basis as those in the Company's November 27, 2004 annual report on Form 10-K (2004 Form 10-K). The November 2004 consolidated balance sheet data was derived from CLARCOR's year-end audited financial statements as presented in the 2004 Form 10-K. In the opinion of management, all adjustments (which include only normal recurring adjustments) necessary to present fairly the financial position, results of operations, and cash flows have been made. The results of operations for the period ended May 28, 2005 are not necessarily indicative of the operating results for the full year.

On March 21, 2005, the Company declared a two-for-one stock split effected in the form of a 100% stock dividend distributable April 29, 2005 to shareholders of record April 15, 2005. In connection therewith, the Company transferred \$25,775 from retained earnings to common stock, representing the par value of additional shares issued. All share and per share amounts for all periods presented have been adjusted to reflect the stock split except for the voting results disclosed in Part II - Item 4 of this report.

#### 2. STOCK-BASED COMPENSATION

The Company accounts for stock-based compensation using the intrinsic value method. If the Company had determined compensation expense for its stock-based compensation plans based on the fair value at the grant dates, the Company's pro forma net earnings and basic and diluted earnings per share (EPS) would have been as follows:

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	Quarter Ended		May 200
	May 28, 2005	May 29, 2004	
Net earnings, as reported	\$ 17,346	\$ 14,914	\$ 3
Add stock-based compensation expense, net of tax, included in net earnings	138	94	
Less total stock-based compensation expense under the fair value-based method, net of tax	(3,003)	(833)	(
Pro forma net earnings	\$ 14,481	\$ 14,175	\$ 2
Basic EPS, as reported	\$ 0.34	\$ 0.29	\$
Pro forma basic EPS	\$ 0.28	\$ 0.28	\$
Diluted EPS, as reported	\$ 0.33	\$ 0.29	\$
Pro forma diluted EPS	\$ 0.28	\$ 0.27	\$

On March 22, 2005, the Compensation Committee of the Board of Directors approved accelerating the vesting of nonqualified stock options granted on December 12, 2004 to current employees, including executive officers. All of these options had an exercise price greater than the then-market price per share and provided for vesting at the rate of 25% per year beginning

Page 5

CLARCOR Inc.

NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS

(Dollars in thousands, except per share data)

(Unaudited)

## 2. STOCK-BASED COMPENSATION (Continued)

on the first anniversary of the date of grant. Approximately \$3,500,000 of pretax compensation expense was included in the pro forma earnings during the second quarter 2005 that otherwise would have been recorded in accordance with SFAS No. 123R, "Share-Based Payment" over future quarters.

## 3. EARNINGS PER SHARE

Diluted earnings per share reflects the impact of outstanding stock options and restricted stock as if exercised during the periods presented using the treasury stock method. The following table provides the information necessary to calculate basic and diluted earnings per share:

Quarter Ended	
May 28,	May 29,

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	2005 -----	2004 -----	
Basic weighted average number of common shares outstanding	51,631,794	50,871,720	
Dilutive effect of stock options and restricted stock	787,037	874,120	
	-----	-----	
Diluted weighted average number of common shares outstanding	52,418,831 =====	51,745,840 =====	
Net earnings	\$ 17,346	\$ 14,914	\$
Basic earnings per share amount	\$ 0.34	\$ 0.29	\$
Diluted earnings per share amount	\$ 0.33	\$ 0.29	\$

Options with exercise prices greater than the average market price of the common shares during the respective quarter were not included in the computation of diluted earnings per share. For the quarter and six months ended May 28, 2005, there were no options excluded. For the quarter and six months ended May 29, 2004, 593,710 options with a weighted average exercise price of \$22.79 were excluded from the computation.

For the six months ended May 28, 2005, exercises of stock options added \$3,814 to capital in excess of par value.

## 4. COMPREHENSIVE EARNINGS

The Company's total comprehensive earnings and its components are as follows:

	Quarter Ended -----	
	May 28, 2005 -----	May 29, 2004 -----
Net earnings	\$ 17,346	\$ 14,914
Other comprehensive earnings:		
Foreign currency translation adjustments, net of \$155 tax in 2005, none in 2004	(1,500)	(1,065)
	-----	-----
Total comprehensive earnings	\$ 15,846 =====	\$ 13,849 =====



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(Dollars in thousands, except per share data)

(Unaudited) Continued

### 4. COMPREHENSIVE EARNINGS

The components of the ending balances of accumulated other comprehensive earnings are as follows:

	May 28, 2005	November 30, 2004
	-----	-----
Minimum pension liability, net of \$1,089 tax	\$(1,834)	\$(1,834)
Translation adjustments, net of \$155 tax in 2005, none in 2004	2,501	3,505
	-----	-----
Accumulated other comprehensive earnings	\$ 667	\$ 1,671
	=====	=====

### 5. GUARANTEES AND WARRANTIES

The Company has provided letters of credit totaling approximately \$23,885 to various government agencies, primarily related to industrial revenue bonds, and to insurance companies and other entities in support of its obligations. The Company believes that no payments will be required resulting from these accommodation obligations.

In the ordinary course of business, the Company also provides routine indemnifications and other guarantees whose terms range in duration and often are not explicitly defined. The Company does not believe these will have a material impact on the results of operations or financial condition of the Company.

The Company has a majority ownership interest in a consolidated affiliate in which the Company has agreed, under certain conditions, to buy out the minority owners' interest for an amount estimated not to exceed \$1,300.

Warranties are recorded as a liability on the balance sheet and as charges to current expense for estimated normal warranty costs and, if applicable, for specific performance issues known to exist on products already sold. The expenses estimated to be incurred are provided at the time of sale and adjusted as needed, based primarily upon experience.

Changes in the Company's warranty accrual during the six months ended May 28, 2005 are as follows:

Balance at November 27, 2004	\$ 1,200
Accruals for warranties issued during the period	771
Accruals related to pre-existing warranties	193
Settlements made during the period	(752)
Other adjustments, including currency translation	97
	-----
Balance at May 28, 2005, included in other current liabilities	\$ 1,509
	=====

CLARCOR Inc.

NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS

(Dollars in thousands, except per share data)

(Unaudited) Continued

## 6. GOODWILL AND INTANGIBLES

The following table summarizes the activity for acquired intangibles by reporting unit for the six months ended May 28, 2005.

	2005		
	Beginning of Year	Acquisitions	Currency Translation Adjustments
Goodwill:			
Engine/Mobile Filtration	\$ 16,249	\$ -	\$ (21)
Industrial/Environmental Filtration	86,925	3,485	(50)
Packaging	-	-	-
	-----	-----	-----
	\$103,174	\$ 3,485	\$ (71)
	=====	=====	=====
Trademarks:			
Engine/Mobile Filtration	\$ 603	\$ -	\$ -
Industrial/Environmental Filtration	28,891	6	-
Packaging	-	-	-
	-----	-----	-----
	\$ 29,494	\$ 6	\$ -
	=====	=====	=====
Customer Relationships, gross:			
Engine/Mobile Filtration	\$ 943	\$ -	\$ -
Industrial/Environmental Filtration	7,844	123	(3)
Packaging	-	-	-
	-----	-----	-----
	8,787	123	(3)
Less accumulated amortization	942	-	-
	-----	-----	-----
	\$ 7,845	\$ 123	\$ (3)
	=====	=====	=====
Other acquired intangibles, gross:			
Engine/Mobile Filtration	\$ 209	\$ -	\$ 1
Industrial/Environmental Filtration	11,024	-	-
Packaging	-	-	-
	-----	-----	-----
	11,233	-	1
Less accumulated amortization	3,957	-	-
	-----	-----	-----
	\$ 7,276	\$ -	\$ 1
	=====	=====	=====

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Amortization expense is estimated to be \$1,260 in 2005, \$1,203 in 2006, \$1,144 in 2007, \$965 in 2008 and \$919 in 2009.

Page 8

CLARCOR Inc.

## NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS

(Dollars in thousands, except per share data)

(Unaudited) Continued

### 7. RETIREMENT BENEFITS

The Company provides various retirement benefits, including defined benefit plans and postretirement health care plans covering certain current and retired employees in the U.S. and abroad. Components of net periodic benefit cost and company contributions for these plans were as follows:

	Quarter Ended		Six Months Ended
	May 28, 2005	May 29, 2004	May 28, 2005
	-----	-----	-----
Pension Benefits			
Components of net periodic benefit cost:			
Service cost	\$ 946	\$ 879	\$ 1,893
Interest cost	1,567	1,474	3,135
Expected return on plan assets	(1,879)	(1,738)	(3,760)
Amortization of unrecognized:			
Prior service cost	40	40	80
Net actuarial loss	523	344	1,047
	-----	-----	-----
Net periodic benefit cost	\$ 1,197	\$ 999	\$ 2,395
	=====	=====	=====
Contributions	\$ 116	\$ 91	\$ 241
	=====	=====	=====
Postretirement Healthcare Benefits			
Components of net periodic benefit cost:			
Service cost	\$ 8	\$ 31	\$ 16
Interest cost	26	54	52
Amortization of unrecognized:			
Prior service cost	(31)	-	(62)
Net actuarial gain	(19)	(8)	(38)
	-----	-----	-----
Net periodic benefit cost / (income)	\$ (16)	\$ 77	\$ (32)
	=====	=====	=====
Contributions	\$ 66	\$ 64	\$ 132
	=====	=====	=====

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In November 2004, the Company notified active participants that it will freeze participation in the postretirement healthcare plan to eligible retirees effective January 1, 2007. As a result, unrecognized prior service costs of \$1,708 will be amortized over the average remaining years of service for active plan participants, which will lower fiscal 2005 expense by approximately \$340.

The Company's policy is to contribute to the qualified U.S. and non-U.S. pension plans at least the minimum amount required by applicable laws and regulations, to contribute to the nonqualified plan when required for benefit payments, and to contribute to the postretirement benefit plan an amount equal to the benefit payments. During 2005, the minimum required contribution for the U.S. pension plan is expected to be zero. The Company from time to time makes contributions in excess of the minimum amount required as economic conditions warrant. At this time the Company does not expect to make contributions to the U.S. qualified plan in 2005; however it does expect to fund \$421 for the U.S. nonqualified plan, \$226 for the non-U.S. plan and \$265 for the postretirement benefit plan to pay benefits during 2005.

Page 9

CLARCOR Inc.

NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS

(Dollars in thousands, except per share data)

(Unaudited) Continued

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### 8. CONTINGENCIES

The Company is involved in legal actions arising in the normal course of business. Additionally, the Company is party to various proceedings relating to environmental issues. The U.S. Environmental Protection Agency (EPA) and/or other responsible state agencies have designated the Company as a potentially responsible party (PRP), along with other companies, in remedial activities for the cleanup of waste sites under the federal Superfund statute.

Although it is not certain what future environmental claims, if any, may be asserted, the Company currently believes that its potential liability for known environmental matters does not exceed its present accrual of \$50. However, environmental and related remediation costs are difficult to quantify for a number of reasons, including the number of parties involved, the difficulty in determining the extent of the contamination, the length of time remediation may require, the complexity of the environmental regulation and the continuing advancement of remediation technology. Applicable federal law may impose joint and several liability on each PRP for the cleanup.

It is the opinion of management, after consultation with legal counsel that additional liabilities, if any, resulting from these legal or environmental issues, are not expected to have a material adverse effect on the Company's financial condition or consolidated results of operations.

In the event of a change in control of the Company, termination benefits

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may be required for certain executive officers and other key employees.

### 9. SEGMENT DATA

The Company operates in three principal product segments: Engine/Mobile Filtration, Industrial/Environmental Filtration, and Packaging. The segment data for the second quarter and six months ended May 28, 2005 and May 29, 2004, respectively, are shown below. Net sales represent sales to unaffiliated customers as reported in the consolidated condensed statements of earnings. Intersegment sales were not material.

	Quarter Ended		Six Months Ended
	May 28, 2005	May 29, 2004	May 28, 2005
Net sales:			
Engine/Mobile Filtration	\$ 93,722	\$ 82,992	\$176,851
Industrial/Environmental Filtration	106,668	98,249	203,866
Packaging	19,396	17,471	35,330
	-----	-----	-----
	\$219,786	\$198,712	\$416,047
	=====	=====	=====

Page 10

CLARCOR Inc.

NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS

(Dollars in thousands, except per share data)

(Unaudited) Continued

### 9. SEGMENT DATA (Continued)

	Quarter Ended		Six Months Ended
	May 28, 2005	May 29, 2004	May 28, 2005
Operating profit:			
Engine/Mobile Filtration	\$ 19,629	\$ 16,989	\$ 36,400
Industrial/Environmental Filtration	6,234	6,076	10,200
Packaging	1,690	1,153	2,020
Relocation Costs	-	(425)	
	-----	-----	-----
	27,553	23,793	48,620
Other income (expense)	(95)	(217)	(40)
	-----	-----	-----
Earnings before income taxes and minority earnings	\$ 27,458	\$ 23,576	\$ 48,220

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## Identifiable assets:

Engine/Mobile Filtration	\$ 187,00
Industrial/Environmental Filtration	347,56
Packaging	41,35
Corporate	67,67
	-----
	\$ 643,59
	=====

The Company's corporate headquarters moved to Franklin, TN in 2004. Costs for this move, which were a one-time expense incurred primarily during fiscal 2004, were included in selling and administrative expenses. The Company paid all significant relocation costs during fiscal year 2004.

## 10. RECENT RELEVANT ACCOUNTING STANDARDS

On December 16, 2004, the Financial Accounting Standards Board (FASB) issued SFAS No. 123R, "Share-Based Payment," which requires companies to expense the value of employee stock options and similar awards. In accordance with a Securities and Exchange Commission rule issued in April 2005, SFAS No. 123R is effective for the Company's fiscal year beginning December 1, 2005. Adoption of this standard is expected to reduce the Company's net earnings and earnings per share for interim and annual periods after adoption. Management has not fully determined the impact of adopting SFAS No. 123R, but expects fiscal year 2006 EPS may be reduced by approximately \$0.04 if the modified prospective method of reporting is selected.

On December 21, 2004, the FASB issued two FSPs regarding the accounting implications of the American Jobs Creation Act of 2004 (the Act). FSP No. 109-1, "Application of FASB Statement No. 109 'Accounting for Income Taxes' to the Tax Deduction on Qualified Production Activities Provided by the American Jobs Creation Act of 2004" is not expected to have an effect on the Company's effective tax rate until fiscal 2006. FSP No. 109-2, "Accounting and Disclosure Guidance for the Foreign Earnings Repatriation Provision within the American Jobs Creation Act of 2004" was effective for fiscal 2004 and allows the Company additional time to evaluate the impact of the Act on its plan for repatriation of foreign earnings. The Company is currently exploring a one time repatriation of earnings from certain foreign affiliates but has not made a decision regarding such repatriation.

Page 11

CLARCOR Inc.

NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS

(Dollars in thousands, except per share data)

(Unaudited) Continued

## 11. BUSINESS ACQUISITIONS

On March 1, 2005, the Company acquired Niagara Screen Products Limited (Niagara), a manufacturer of woven wire and metallic screening and filtration products, located in St. Catharines, Ontario, Canada for approximately \$3,402 in cash. Niagara became a wholly-owned subsidiary of the Company and is included in the Industrial/Environmental Filtration

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segment beginning in the second quarter of 2005. The transaction was accounted for under the purchase method of accounting with the excess of the initial purchase price over the estimated fair value of the net tangible and identifiable intangible assets acquired recorded as goodwill. The initial purchase price was based on the net assets of the business acquired as shown on a February 28, 2005 balance sheet which is subject to a final adjustment. The preliminary allocation of the initial purchase price over the estimated fair value of the tangible and identifiable intangible assets acquired for Niagara resulted in \$2,993 recorded as goodwill. In addition, the Company recognized \$123 for customer relationships that will be amortized over twenty years and \$6 as indefinite-lived trademarks. The settlement of final purchase price adjustments and allocation of the purchase price to major categories of assets and liabilities will be completed during the second half of 2005. The Company also recorded \$465 as exit costs for terminated employees and \$401 as plant shutdown costs. During the quarter ended May 28, 2005, \$216 was paid to terminated employees. The remainder of the exit costs will be paid during fiscal year 2005. The acquisition was not material to the results of the Company.

As discussed in the November 2004 Annual Report, on September 15, 2004, the Company acquired Purolator EFP, a manufacturer of woven wire and metallic screening and filtration products for the plastic and polymer fiber industries, operating through two manufacturing facilities in Houston, Texas and Shelby, North Carolina for approximately \$37,022 net of cash received, including acquisition expenses. During the second quarter 2005, the purchase price was finalized resulting in a \$60 payment by the seller to the Company. An increase to goodwill of \$492 was recorded primarily as a result of the net settlement payment, entries associated with the valuation of accounts receivable and liabilities assumed and final payment of acquisition expenses.

Page 12

Part I - Item 2

### MANAGEMENT'S DISCUSSION AND ANALYSIS

#### OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

RESULTS OF OPERATIONS: SECOND QUARTER OF 2005 COMPARED WITH SECOND QUARTER OF 2004.

CLARCOR reported record sales, operating profit and net earnings for the second quarter of 2005. Sales increased 10.6%, operating profit increased 15.8% and net earnings increased 16.3% over the same quarter in 2004. Diluted earnings per share, as adjusted for the April 2005 2-for-1 stock split, increased to \$0.33 for the 2005 quarter from \$0.29 in the 2004 quarter. All per share and share amounts included below have been adjusted for the stock split.

Net sales of \$219,786,000 increased from \$198,712,000 reported for second quarter of 2004. Sales from the fourth quarter 2004 acquisition of Purolator EFP and a related small acquisition at the beginning of the second quarter 2005 (combined, "the PEFP acquisitions") added approximately \$7,500,000 to second quarter 2005. Fluctuations in foreign currency rates did not have a material impact on the 2005 quarter.

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The Engine/Mobile Filtration segment reported increased sales of 12.9% to \$93,722,000 from \$82,992,000 in 2004. This increase was primarily due to additional sales of heavy-duty filters through domestic and international aftermarket distribution, OEM dealers and national accounts and sales to railroads and railroad equipment maintenance companies. Sales from the segment's operation in China nearly doubled in the 2005 quarter from the period year as a result of increased sales primarily in China and Southeast Asia. Price increases related primarily to higher material costs also increased sales for the quarter.

The Company's Industrial/Environmental Filtration segment recorded an 8.6% overall increase in sales to \$106,668,000 for the 2005 quarter from \$98,249,000 for the 2004 second quarter. Included in the sales increase is approximately \$7,500,000 from the PEFP acquisitions. Sales increased, both domestically and internationally, in several specialty filtration markets including oil and gas drilling, aviation and waste water treatment. Sales levels in the 2005 quarter were lower for HVAC filters used in commercial and residential applications due in part to lower filter usage in manufacturing facilities including automobile and automotive parts manufacturing plants.

The Packaging segment reported sales of \$19,396,000 compared to \$17,471,000 in 2004. Sales increases for the quarter were primarily related to flat sheet metal decorating sales, price increases and plastic packaging sales.

Operating profit for the second quarter of 2005 was \$27,553,000 compared to \$23,793,000 in 2004, a 15.8% increase. The operating profit increase resulted primarily from the Engine/Mobile segment's sales growth, continued cost reduction programs throughout each of the business segments and from the PEFP acquisitions.

The Engine/Mobile Filtration segment recorded an operating profit increase in 2005 of 15.5% compared to 2004. This increase resulted primarily from sales growth, cost reduction programs and improved capacity utilization, particularly in the segment's UK operation that performed below expectations in 2004. The segment's operating margin improved to 20.9% from 20.5% recorded in the second quarter of 2004. Price increases initiated during 2004 and 2005 have substantially offset higher costs of purchased materials and other cost increases. Additional pricing changes are expected to be made as additional cost increases are incurred, especially related to petroleum-based materials and energy costs.

Page 13

### MANAGEMENT'S DISCUSSION AND ANALYSIS

#### OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS, Continued

The Industrial/Environmental Filtration segment reported operating profit of \$6,234,000 in 2005 compared to \$6,076,000 in 2004. Operating profit improved due to the operating results from the PEFP acquisitions which more than offset reduced operating profit related to lower HVAC filter sales and reduced utilization of the segment's production facilities for HVAC products. The segment's operating margin was lower in 2005 at 5.8% compared to 6.2% in the 2004 quarter primarily due to the reduced utilization of certain facilities which more than offset higher margins from the PEFP acquisitions.

The Packaging segment's operating profit in the 2005 quarter was \$1,690,000 compared to \$1,153,000 in 2004. The improvement resulted primarily from improved sales levels of metal packaging products and cost reduction programs initiated since the first quarter of 2004. Price increases to customers substantially



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offset cost increases incurred for purchased materials.

Net other expense for the 2005 quarter of \$95,000 included interest expense of \$153,000, foreign currency exchange losses of \$233,000 and interest income of \$175,000. Net other expense in 2004 was \$217,000 and included interest expense of \$109,000, foreign currency exchange losses of \$244,000 and interest income of \$86,000.

Earnings before income taxes and minority interests for the second quarter of 2005 totaled \$27,458,000, compared to \$23,576,000 in the comparable quarter last year. The provision for income taxes in 2005 was \$9,973,000 compared to \$8,567,000 in 2004. The effective rate was 36.3% in both the 2005 and 2004 second quarters.

Net earnings in the second quarter of the current year were \$17,346,000, or \$0.33 per share on a diluted basis. Net earnings in the second quarter of 2004 were \$14,914,000, or \$0.29 per share on a diluted basis. Diluted average shares outstanding were 52,418,831 at the end of the second quarter of 2005, an increase of 1.3% from the average of 51,745,840 for the 2004 quarter.

SIX MONTHS OF 2005 COMPARED TO SIX MONTHS OF 2004.

Net sales increased to \$416,047,000 from \$373,984,000 in 2004, an 11.2% increase. The sales increase includes approximately \$14,000,000 from the PEFP acquisitions. Fluctuations in foreign currency rates did not have a material impact on the 2005 six-month period.

The Engine/Mobile Filtration segment reported an increase in sales of 15.0% to \$176,851,000 compared to the 2004 six-month period. The increase is primarily due to growth in heavy-duty engine filter sales, both domestically and internationally. Sales for the segment's operation in Weifang, China increased 80% in the 2005 period and continued double-digit growth is expected there for the foreseeable future. Price increases to offset cost increases for materials, including steel, filter media and petroleum-based products, increased the segment's sales in 2005 compared to 2004.

The Industrial/Environmental Filtration segment reported sales of \$203,866,000, an increase of 8.9% from the 2004 six-month period. The 2005 period includes approximately \$14,000,000 from the PEFP acquisitions and sales increases for the segment's specialty filtration products used in aviation, industrial and oil and gas drilling applications. The segment's HVAC filter sales were lower in the 2005 period, primarily as a result of ongoing reduced demand for filters in automotive production facilities and competitive pricing pressures. The segment continues to implement price increases to offset material cost increases.

Page 14

### MANAGEMENT'S DISCUSSION AND ANALYSIS

#### OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS, Continued

The Packaging segment's sales increased 7.1% to \$35,330,000 in the 2005 period. The increase was primarily for metal packaging products and included price increases to customers as a result of higher material costs.

The Company's operating profit for the 2005 six-month period increased to \$48,633,000 from \$41,606,000 in 2004, a 16.9% increase. The increase resulted primarily from higher Engine/Mobile segment sales, the PEFP acquisitions and

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cost reductions and improved capacity utilization overall. During the second quarter of 2004, the Company incurred costs of \$425,000 related to the relocation of its headquarters to Tennessee in 2004.

The Engine/Mobile Filtration segment's operating profit increased to \$36,407,000 in 2005, an increase of 15.9% from the 2004 period. The increase is primarily due to the sales volume increase and the related increased capacity utilization. Although costs for purchased materials have increased significantly over the past 12-18 months, price increases to customers have been implemented which have substantially offset the cost increases. The segment's operating margin improved to 20.6% from 20.4% in 2004 primarily as a result of continued productivity improvements, especially in its U.K. production facility that performed below expectations in 2004.

The Industrial/Environmental segment's operating profit increased to \$10,203,000 in 2005 primarily as a result of the operating profit related to the PEFP acquisitions that more than offset a reduction in operating profit from the segment's HVAC filter manufacturing facilities. The productivity from these facilities was significantly less in the 2005 six-month period due to lower than expected sales and production levels. Significant attention has been given to these facilities to balance production scheduling and to reduce costs to current sales and production requirements. The segment's operating margin was 5.0% in both the 2005 and 2004 six-month periods.

The Packaging segment's operating profit increased to \$2,023,000 from \$1,289,000 in 2004. The increase was due to improved sales levels and price increases to customers which offset cost increases that occurred beginning in 2004. Sales increases and cost reduction initiatives contributed to an improvement in operating margin to 5.7% in 2005 from 3.9% for the 2004 six-month period.

Net other expense in 2005 totaled \$407,000 and included interest expense of \$296,000, foreign currency exchange losses of \$467,000 and interest income of \$289,000. Net other income for the 2004 six-month period of \$368,000 included a gain of \$720,000 from the first quarter 2004 sale of a building, interest expense of \$227,000, foreign currency exchange losses of \$196,000 and interest income of \$137,000. Interest expense was higher in 2005 due to higher interest rates on debt balances during the 2005 six-month period.

Earnings before income taxes and minority interests for the 2005 six-month period totaled \$48,226,000 compared to \$41,974,000 in the prior year period. The provision for income taxes in 2005 was \$17,509,000 compared to \$15,270,000 in 2004. The effective rate was 36.3% in 2005 and 36.4% in 2004. The Company expects that the overall effective tax rate for fiscal 2005 will be approximately 36.3%.

Net earnings in the 2005 six-month period were \$30,500,000, or \$0.58 per share on a diluted basis and as adjusted for the 2005 stock split. Net earnings in the 2004 six-month period were \$26,575,000, or \$0.51 per share on a diluted basis, adjusted for the stock split. Diluted average shares outstanding were 52,316,801 for the 2005 period and 51,682,644 for the 2004 six-month period. The increase of 1.2% is primarily due to grants of stock-based incentives.

### MANAGEMENT'S DISCUSSION AND ANALYSIS

#### OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS, Continued

#### LIQUIDITY AND CAPITAL RESOURCES

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Cash provided by operating activities increased to \$39,386,000 for the six-month 2005 period compared to \$33,611,000 in 2004, primarily due to additional net earnings in 2005. In the 2005 six-month period, cash flows for investing activities totaled \$13,456,000 and included \$10,562,000 used for plant asset additions and \$3,508,000 used primarily for a small acquisition at the beginning of the second quarter. In the 2004 six-month period, \$9,197,000 was used for additions to plant assets, \$4,871,000 was used for an acquisition and \$1,415,000 was received from the sale of plant assets. Cash flows used in financing activities totaled \$20,586,000 in 2005 and included net payments of \$17,662,000 on borrowings and \$6,577,000 used for dividend payments. Cash flows used in financing activities of \$5,770,000 in 2004 included net payments on debt agreements of \$280,000 and dividend payments of \$6,361,000.

CLARCOR's current operations continue to generate cash and sufficient lines of credit remain available to fund current operating needs, pay dividends, fund planned capital expenditures, and provide for interest payments and required principal payments related to the Company's debt agreements. There were no borrowings at the end of the second quarter 2005 on a \$165 million multicurrency revolving credit facility. The credit facility also includes a \$40 million letter of credit line subline, against which \$8,491,000 had been issued at the end of the second quarter of 2005. Other long-term debt totaled \$16,220,000 at the end of the 2005 quarter and related principal payments in 2005 will be approximately \$1,010,000. The Company is in compliance with all covenants related to debt agreements.

The Company expects to continue to use future additional cash flow for dividends, capital expenditures and acquisitions. Capital expenditures in fiscal year 2005 are expected to be approximately \$20 million to \$22 million and will be used primarily for normal facility improvements, productivity improvements, improvements to technical centers, and to support new products and filter media development. Early in the second quarter of 2005, the Company acquired a small filtration company in Canada for \$3.4 million, subject to settlement with the sellers of the final amount of net assets acquired. The Company's off-balance sheet arrangements relate to various operating leases. The Company had no derivative, swap, hedge, variable interest entity or special purpose entity agreements during 2005 or 2004.

The following table summarizes the Company's fixed cash obligations for the years ending November 30:

(Dollars in thousands)

	2005 -----	2006 & 2007 -----	2008 & 2009 -----	Thereafter -----
Long-Term Debt	\$ 1,010	\$ 220	\$ -	\$15,820
Credit Facility	\$ 7,500	\$ -	\$ -	\$ -
Operating Leases	\$ 9,575	\$14,937	\$ 8,137	\$ 9,883

While changes in customer demand for the Company's products will affect operating cash flow, the Company is not aware of any known trends, demands or reasonably likely events that would materially affect cash flow from operations in the future. It is possible that business acquisitions or dispositions could be made in the future that may affect operating cash flows and may require changes in the Company's debt and capitalization.

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## MANAGEMENT'S DISCUSSION AND ANALYSIS

### OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS, Continued

The Company's financial position at the end of the second quarter reflected cash and short-term investments of \$27,600,000, an increase from \$22,520,000 at year-end 2004. At the end of second quarter 2005 compared to year-end 2004, accounts receivable increased by \$2,112,000 primarily due to higher sales in the second quarter of 2005 compared to the fourth quarter of 2004. Inventories increased \$5,233,000 from the year-end level due primarily to inventory requirements for increased shipments expected for the remainder of 2005. The current ratio at the end of the second quarter was 2.7 compared to 2.4 at the end of fiscal 2004. The ratio of total debt to total capitalization was 3.4% at the end of the 2005 second quarter compared to the year-end 2004 level of 5.4%. Adjusted for the 2-for-1 stock split in the second quarter of 2005, CLARCOR had 51,576,809 shares of common stock outstanding as of May 28, 2005.

#### OTHER MATTERS

##### Market Risk

The Company's interest expense on long-term debt is sensitive to changes in interest rates. In addition, changes in foreign currency exchange rates may affect assets, liabilities and commitments that are to be settled in cash and are denominated in foreign currencies. Market risks are also discussed in the Company's Annual Report and Form 10-K for the year ended November 30, 2004 (the "Annual Report") in the Financial Review.

##### Critical Accounting Policies

The Company's critical accounting policies, including the assumptions and judgments underlying them, are disclosed in the Company's Annual Report in the Financial Review. These policies have been consistently applied in all material respects. While the estimates and judgments associated with the application of these policies may be affected by different assumptions or conditions, the Company believes the estimates and judgments associated with the reported amounts are appropriate in the circumstances.

##### Recent Relevant Accounting Pronouncements

On December 16, 2004, the Financial Accounting Standards Board (FASB) issued SFAS No. 123R, "Share-Based Payment," which requires companies to expense the value of employee stock options and similar awards. In accordance with a Securities and Exchange Commission rule issued in April 2005, SFAS No. 123R is effective for the Company's fiscal year beginning December 1, 2005. Adoption of this standard is expected to reduce the Company's net earnings and earnings per share for interim and annual periods after adoption. Management has not fully determined the impact of adopting SFAS No. 123R, but expects that fiscal year 2006 EPS may be reduced by approximately \$0.04 if the modified prospective method of reporting is selected.

On December 21, 2004, the FASB issued two FSPs regarding the accounting implications of the American Jobs Creation Act of 2004 (the Act). FSP No. 109-1, "Application of FASB Statement No. 109 'Accounting for Income Taxes' to the Tax Deduction on Qualified Production Activities Provided by the American Jobs Creation Act of 2004" is not expected to have an effect on the Company's effective tax rate until fiscal 2006. FSP No. 109-2, "Accounting and Disclosure Guidance for the Foreign Earnings Repatriation Provision within the American Jobs Creation Act of 2004" was effective for fiscal 2004 and allows the Company additional time to evaluate the impact of the Act on its plan for repatriation

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of foreign earnings. The Company is currently exploring a one time repatriation of earnings from certain foreign affiliates but has not made a decision regarding such repatriation.

Page 17

### MANAGEMENT'S DISCUSSION AND ANALYSIS

#### OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS, Continued

##### Outlook

Continued sales growth for the Company overall is expected for the remainder of 2005. Engine/Mobile segment sales are expected to grow due to increased aftermarket distribution, sales to OEM dealers and sales of new products. A continued strong demand for truck and railroad freight to move goods worldwide supports the expected sales growth for the Engine/Mobile segment. Sales are expected to increase for the Industrial/Environmental segment as a result of sales from the PEFEP acquisitions. Several initiatives, including an increased level of HVAC filter sales staff and the introduction of new products, are expected to improve sales levels; however, these efforts may not fully offset reduced demand for HVAC filters, particularly related to automotive plants. Continued sales growth is also expected for specialty filtration products, including those used in oil and gas drilling applications, aviation and waste water treatment. The Industrial/Environmental segment's operating profit in the second half of 2005 is expected to improve as a result of reduced costs and improvements that are being made in its HVAC filtration manufacturing facilities. Sales for the Packaging segment are expected to be slightly stronger than the sales run rate in second quarter of 2005, with operating margins consistent with those recorded in the second quarter.

As a result of the anticipated overall sales growth for the Company combined with continued cost control efforts, it is expected that diluted earnings per share for 2005 will be in the \$1.32 to \$1.38 range. As the implementation date related to SFAS No. 123R has been delayed until fiscal 2006 for the Company, this range does not include expense for stock-based compensation that will be required after adoption of SFAS No. 123R.

Continued emphasis on cost reductions and price changes within each business unit are expected to offset costs that have increased for energy and purchased materials, primarily metal and petroleum-based products. These costs for the Company may change significantly based on future changes in the U.S. and world economies. Capital investments will continue to be made in each segment's facilities to improve productivity and to support new products. While the Company fully anticipates that sales and profits will improve as a result of sales initiatives and cost reductions, the Company has developed contingency plans to reduce discretionary spending if unfavorable economic conditions persist.

CLARCOR continues to assess acquisition opportunities, primarily in related filtration businesses. It is expected that these acquisitions would expand the Company's market base, distribution coverage and product offerings.

##### FORWARD-LOOKING INFORMATION IS SUBJECT TO RISK AND UNCERTAINTY

Certain statements quoted in the body of this report, and statements in the "Outlook" section of this report are forward-looking. These statements involve risk and uncertainty. Actual future results and trends may differ materially depending on a variety of factors including: the volume and timing of orders

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received during the period; the mix of changes in distribution channels through which the Company's products are sold; the success of the Company's Total Filtration Program; the timing and acceptance of new products and product enhancements by the Company or its competitors; changes in pricing, labor availability and related costs, product life cycles and purchasing patterns of distributors and customers; changes in costs of raw materials, insurance, pensions and energy; competitive conditions in the industry; business cycles affecting the markets in which the Company's products are sold; the success of sales and marketing programs; the effectiveness of plant conversions, plant expansions and productivity improvement programs; the management of both

Page 18

### MANAGEMENT'S DISCUSSION AND ANALYSIS

#### OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS, Continued

growth and acquisitions; the cost of regulatory requirements such as Sarbanes-Oxley Section 404; the effect of changes in accounting rules; the fluctuation in foreign and U.S. currency exchange rates; market disruptions caused by domestic or international conflicts; extraordinary events such as litigation, acquisitions or divestitures including related charges; and economic conditions generally or in various geographic areas. All of the foregoing matters are difficult to forecast. The future results of the Company may fluctuate as a result of these and the other risk factors detailed from time to time in the Company's filings with the Securities and Exchange Commission.

Due to the foregoing items it is possible that in some future quarters the Company's operating results will be below the expectation of stock market analysts and investors. In such event, the price of CLARCOR common stock could be materially adversely affected.

Page 19

#### Part I - Item 3. Quantitative and Qualitative Disclosure About Market Risk.

The information required hereunder is set forth on Page 15 of the Quarterly Report under the captions "Management's Discussion and Analysis - Other Matters - Market Risk."

#### Part I - Item 4. Controls and Procedures.

The Company has established disclosure controls and procedures which are designed to ensure that information required to be disclosed in reports filed or submitted under the Securities Exchange Act of 1934 are recorded, processed, summarized, and reported within the time periods specified in the Securities and Exchange Commission's rules and forms. Norman E. Johnson, Chairman of the Board, President, and Chief Executive Officer and Bruce A. Klein, Vice President - Finance and Chief Financial Officer, evaluated the effectiveness of the Company's disclosure controls and procedures as of May 28, 2005. Based on their evaluation, they concluded that the Company's disclosure controls and procedures were effective in achieving the objectives for which they were designed. No change in the Company's internal control over financial reporting occurred during the Company's most recent fiscal quarter ended May 28, 2005 that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

Part II - Other Information

Item 4 Submission of Matters to a Vote of Security Holders

At the annual meeting of shareholders of CLARCOR Inc. held on March 21, 2005, all of management's nominees for directors, as listed in the proxy statement dated February 17, 2005, were elected. The Company had 25,733,057 shares of common stock outstanding (before the two-for-one stock split) as of the close of business on the January 28, 2005 record date, and the holders of 23,278,465 shares of common stock were present at the meeting, in person or by proxy.

The two nominees elected received votes as follows:

	For	Withheld
Robert H. Jenkins	22,121,106	1,157,359
Philip R. Lochner, Jr.	22,409,395	869,070

Also at the annual meeting, the shareholders approved an amendment to the Company's Second Restated Certificate of Incorporation to increase its authorized Common Stock from 60,000,000 shares to 120,000,000 with a vote of 19,636,760 in favor, 3,602,594 against and 39,111 withheld.

Item 6 Exhibits and Reports on Form 8-K

a. Exhibits:

- 31(i) Certification of Norman E. Johnson pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
- 31(ii) Certification of Bruce A. Klein pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
- 32(i) Certification pursuant to 18 U.S.C. Section 1350 as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

c. Reports Filed on Form 8-K During the Second Quarter Ended May 28, 2005.

Form 8-K dated March 16, 2005 reporting Item 2.02 -- Results of Operations and Financial Condition. Item 2.02 included an exhibit 99.1, "CLARCOR Press Release dated March 16, 2005."

Form 8-K dated March 21, 2005 reporting Item 8.01-- Other Events. Item 8 (a) included an exhibit 99.1, "CLARCOR Press Release dated March 21, 2005" disclosing that the Company's Board of Directors had approved a quarterly dividend of \$0.06375 per share of Common Stock (adjusted for the stock split) and a 100% stock dividend for the purpose of effecting a two-for-one stock split of the issued shares of Common Stock.

Form 8-K dated March 23, 2005 reporting Item 1.01-- Entry into a Material Definitive Agreement. The Company reported that the Compensation Committee of the Board of Directors approved accelerating the vesting of nonqualified stock options granted on December 14, 2004 to current employees.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

CLARCOR INC.  
(Registrant)

June 16, 2005

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(Date)

By /s/ Norman E. Johnson

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Norman E. Johnson  
Chairman of the Board, President  
and Chief Executive Officer

June 16, 2005

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(Date)

By /s/ Bruce A. Klein

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Bruce A. Klein  
Vice President - Finance and  
Chief Financial Officer