

BROOKS AUTOMATION INC  
Form 8-K  
March 19, 2009

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
FORM 8-K  
CURRENT REPORT  
PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934  
Date of report (Date of earliest event reported): March 17, 2009  
BROOKS AUTOMATION, INC.  
(Exact name of registrant as specified in its charter)  
DELAWARE  
(State or other jurisdiction of incorporation)**

0-25434

04-3040660

(Commission File Number)

(IRS Employer Identification No.)

15 Elizabeth Drive, Chelmsford, MA

01824

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code (978) 262-2400.

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**ITEM 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers**

On March 17, 2009, the Board of Directors (the Board ) of Brooks Automation, Inc. (the Company ) voted to accept the offer of the following named executive officers to reduce temporarily their base salaries in the amount of 10%, effective from March 1, 2009 through the balance of the fiscal year ending September 30, 2009 (the Fiscal Year ): Martin S. Headley, Steven A. Michaud, and Thomas S. Grilk. In addition three other senior executives, Ralf K. Wuellner Shaun D. Wilson and William T. Montone, also voluntarily accepted such 10% reductions in base salary through the end of the Fiscal Year.

This action follows earlier compensation reductions implemented in February 2009, in which (a) the Board voted that no meeting fees will be paid to Board members through the balance of calendar year 2009 and (b) the Board voted to accept the offer of Robert J. Lepofsky to reduce temporarily his base salary from an annual rate of \$650,000 to an annual rate of \$550,000, for the balance of the Fiscal Year, as previously reported.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BROOKS AUTOMATION, INC.

/s/ Thomas S. Grilk  
Thomas S. Grilk  
Senior Vice President, General Counsel and  
Secretary

Date: March 19, 2009