

CENTURY BANCORP INC

Form 11-K

December 12, 2007

**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**  
**FORM 11-K**

þ **ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE  
ACT OF 1934**

**For the fiscal year ended December 31, 1999**

o **TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE  
ACT OF 1934**

**For the transition period from \_\_\_\_\_ to \_\_\_\_\_**

**Commission file number 0-15752**

**Century Bancorp 401(k) Plan**

(Full Title of the Plan)

**CENTURY BANCORP, INC.**

(Issuer of the securities held pursuant to the Plan)

400 Mystic Avenue

Medford, MA 02155

(Address of principal executive offices)

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**Century Bancorp 401(k) Plan**

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Report of Independent Registered Public Accounting Firm

The Board of Directors

Century Bancorp, Inc. 401(k) Plan:

We have audited the accompanying statements of net assets available for plan benefits of Century Bancorp, Inc. 401(k) Plan (the Plan) as of December 31, 1999 and 1998, and the related statements of changes in net assets available for plan benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for plan benefits of the Plan as of December 31, 1999 and 1998, and the changes in net assets available for plan benefits for the years then ended in conformity with U.S. generally accepted accounting principles.

Our audits were performed for the purpose of forming an opinion on the basic financial statements, taken as a whole.

The supplemental schedule of assets held at end of year is presented for purposes of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

The supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Boston, Massachusetts

March 17, 2000

**CENTURY BANCORP, INC.**  
**401(k) PLAN**

Statements of Net Assets Available for Plan Benefits  
 December 31, 1999 and 1998

<b>Assets</b>	<b>1999</b>	<b>1998</b>
Investments, at fair value:		
Mutual funds	\$ 1,597,400	1,026,749
Century Bancorp stock fund	96,008	70,092
 Total investments	 1,693,408	 1,096,841
Participants' contributions receivable	36,610	36,850
 Total assets	 1,730,018	 1,133,691
 Net assets available for plan benefits	 \$ 1,730,018	 1,133,691

See accompanying notes to financial statements.

**CENTURY BANCORP, INC.**  
**401 (k) PLAN**

Statements of Changes in Net Assets Available for Plan Benefits  
 Years ended December 31, 1999 and 1998

	<b>1999</b>	<b>1998</b>
Additions:		
Investment income	\$ 93,799	45,810
Net appreciation in fair value of investments	132,790	92,153
Contributions from employees	463,441	446,213
Contributions from employer	68,778	67,094
Total additions	758,808	651,270
Deduction:		
Benefits paid to participants	162,481	48,329
Total deduction	162,481	48,329
Net increase	596,327	602,941
Net assets available for plan benefits:		
Beginning of year	1,133,691	530,750
End of year	\$ 1,730,018	1,133,691

See accompanying notes to financial statements.

**CENTURY BANCORP, INC.**

**401 (k) Plan**

Notes to Financial Statements

December 31, 1999 and 1998

**(1) Description of Plan**

The following description of the Century Bancorp, Inc. 401 (k) Plan (the Plan) is provided for general information purposes. Participants should refer to the Plan document for more detailed information.

**(a) General**

The Century Bancorp, Inc. 401(k) Plan was established on October 1, 1996 for the purpose of providing a medium for eligible employees to supplement their retirement income through salary reduction arrangements on a tax-deferred basis, and is established for the exclusive benefit of the employees and their beneficiaries. The Plan is a defined contribution savings plan for all employees of Century Bancorp, Inc. who have attained age twenty-one and completed one year of service. Century Bancorp, Inc. pays all general administrative expenses of the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

**(b) Contributions**

Each participant of the Plan may enter into an enrollment agreement under which participants agree to reduce their compensation by a specified percent. The percentage shall not be less than 2% nor more than 15% of the participant's annual compensation, subject to IRS limitations. Beginning in 1999, the employer pays a matching contribution on behalf of each member who has made a salary reduction contribution during such Plan year in an amount equal to \$.25 on each dollar contributed up to 4% of compensation.

**(c) Vesting**

Participants are fully vested in all benefits.

**(d) Payment of Benefits**

Under the terms of the Plan, participants retiring at or after age 59 1/2 are eligible to receive the entire balances in all of the accounts maintained for such participants in a lump sum payment. Participants terminating employment prior to retirement receive their entire account balance as a lump sum payment, with applicable taxes withheld, or as a rollover into another qualified plan. In the event of death, the full value of the participant's account is payable to the designated beneficiary in a lump sum.

**(e) Participants Loans**

Participant loans may be granted by the Plan Administrator on a uniform and nondiscriminatory basis, upon written request by a participant. The minimum loan amount is \$1,000. The maximum loan amount cannot exceed the lesser of 50% of the participant's account balance or \$50,000. Loans are repaid through a payroll deduction and generally within 5 years. As of December 31, 1999, no participants had requested a loan from the Plan.

(Continued)

**CENTURY BANCORP, INC.**

**401(k) Plan**

Notes to Financial Statements

December 31, 1999 and 1998

**(2) Summary of Significant Accounting Policies**

**(a) Basis of Presentation**

The accompanying financial statements of the Plan have been prepared on the accrual basis of accounting and present the net assets available for plan benefits and changes in those net assets.

**(b) Investment Valuation and Income Recognition**

Marketable investments are stated at fair value. The fair value of marketable investments is based on quoted market prices. Money market fund investments are stated at cost, which approximates fair value.

Securities transactions are recognized on the trade date (the date the order to buy or sell is executed). Dividend income is recorded on the ex-dividend date. Realized gains and losses are determined on the average cost method.

**(c) Management Estimates**

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

**(d) Benefits**

Benefits are recorded when paid.

**(3) Investments**

In September 1999, the American Institute of Certified Public Accountants issued Statement of Position 99-3, *Accounting for and Reporting of Certain Defined Contribution Plan Investments and Other Disclosure Matters* (SOP 99-3). SOP 99-3 simplifies the disclosure for certain investments and is effective for plan years ending after December 15, 1999. The Plan adopted SOP 99-3 during the Plan year ended December 31, 1999. Accordingly, information previously required to be disclosed about participant-directed fund investment programs is not presented in the Plan's 1999 financial statements. The Plan's 1998 financial statements have been reclassified to conform with the current year's presentation.

(Continued)

**CENTURY BANCORP, INC.****401(k) Plan**

Notes to Financial Statements

December 31, 1999 and 1998

The Plan's investment options include six funds: (a) a money market fund (1784 U.S. Treasury Money Market Fund) which seeks to preserve principal value and maintain a high degree of liquidity while providing current income; (b) a bond fund (1784 Short-term Income Fund) which invests in high quality, short-term bonds and seeks to achieve price stability; (c) an aggressive growth fund (MFS Emerging Growth Fund) which seeks to provide long-term growth of capital by investing in common stocks of small and medium-size companies showing earnings growth over time; (d) a growth fund (Fidelity Advisory Growth Opportunities Fund) which invests in a broad range of companies, industries and securities for diversification, while seeking growth opportunities in small, medium and large companies; (e) a growth & income fund (Putnam Fund for Growth & Income) which seeks to provide capital growth and current income investing primarily in common stocks that pay dividends and/or bonds; or (f) a company stock fund (Century Bancorp Stock Fund) in which amounts invested are used to purchase shares of Class A Common Stock of Century Bancorp, Inc.

The following is a listing of individual investments that represent 5% or more of net assets available for plan benefits at December 31:

	<b>1999</b>	<b>1998</b>
1784 U.S. Treasury Money Market Fund	\$ 67,620	57,885
MFS Emerging Growth Fund	665,893	333,922
Fidelity Advisory Growth Opportunities Fund	378,112	271,668
Putnam Fund for Growth & Income	441,345	333,564
Century Bancorp Stock Fund	96,008	70,092

**(4) Distribution on Termination of the Plan**

Although it has not expressed any intent to do so, Century Bancorp, Inc. has the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event of termination of the Plan, the rights of all members to amounts credited to their accounts shall be fully vested and nonforfeitable.

**(5) Income Taxes**

The Plan is qualified as a defined contribution plan under Section 401(k) of the Internal Revenue Code. The Internal Revenue Service has not yet issued a determination letter. The Plan continues to operate within the terms of the Plan and believes that it is qualified under the applicable provisions of the Internal Revenue Code.

**CENTURY BANCORP, INC.**  
**401(k) Plan**

Schedule of Assets Held for Investment Purposes at End of Year  
 December 31, 1999

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investment	(d) Current value
	1784 U.S. Treasury Money Market Fund	Mutual Fund	\$ 67,620
	1784 Short-term Income Fund	Mutual Fund	44,430
	MFS Emerging Growth Fund	Mutual Fund	665,893
	Fidelity Advisory Growth Opportunities Fund	Mutual Fund	378,112
	Putnam Fund for Growth & Income	Mutual Fund	441,345
*	Century Bancorp Stock Fund	Common Stock	96,008
			\$ 1,693,408

\* Party-in-interest.

The Plan is subject to the Employee Retirement Income Security Act of 1974 (ERISA). Therefore, in lieu of the requirements of Items 1-3 of Form 11-K, the financial statements and supplemental schedule of the Plan for the two fiscal years ended December 31, 1999 and 1998, have been prepared in accordance with the financial reporting requirements of ERISA, are attached hereto.

**Signatures**

Pursuant to the requirements of the Securities and Exchange Act of 1934, the Plan has duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

CENTURY BANCORP 401(k) PLAN

Date: December 12, 2007

By: /s/ William P. Hornby

**Exhibit Index**

Number Title

23.1 Consent of KPMG LLP, Independent Registered Public Accounting Firm