

BIOGEN IDEC INC  
Form 8-K  
December 01, 2004

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): **November 29, 2004**

**Biogen Idec Inc.**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction  
of incorporation)

**0-19311**  
(Commission  
File Number)

**33-0112644**  
(I.R.S. Employer  
Identification No.)

**14 Cambridge Center, Cambridge, Massachusetts**  
(Address of principal executive offices)

**02142**  
(Zip Code)

Registrant's telephone number, including area code: **(617) 679-2000**

**Not Applicable**

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02 Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers**

(b) On November 30, 2004, William R. Rohn's responsibilities as the Registrant's Chief Operating Officer were assumed by James C. Mullen, the Registrant's Chief Executive Officer, and other members of the senior management team. Mr. Rohn will retire on January 31, 2005. On November 29, 2004, the Registrant issued a press release announcing this management change. A copy of the press release is attached to this Report as Exhibit 99.1

**Item 9.01 Financial Statements and Exhibits**

(c) Exhibits.

99.1 The Registrant's Press Release dated November 29, 2004.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**Biogen Idec Inc.**

By: /s/ Anne Marie Cook  
Anne Marie Cook  
Vice President, Chief Corporate  
Counsel

Date: December 1, 2004

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**EXHIBIT INDEX**

<b>Exhibit Number</b>	<b>Description</b>
99.1	The Registrant's Press Release dated November 29, 2004