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WILLIAMS COMPANIES INC  
Form SC TO-I/A  
July 07, 2003

SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

AMENDMENT NO. 4  
(FINAL AMENDMENT)

SCHEDULE TO

TENDER OFFER STATEMENT UNDER SECTION 14(d)(1) OR 13(e)(1)  
OF THE SECURITIES EXCHANGE ACT OF 1934

THE WILLIAMS COMPANIES, INC.  
(Name of Subject Company (issuer) and Filing Person (offeror))

OPTIONS TO PURCHASE COMMON STOCK, PAR VALUE \$1.00 PER SHARE  
(Title of Class of Securities)

969457100  
(CUSIP Number of Class of Underlying Securities)

BRIAN K. SHORE, SECRETARY  
THE WILLIAMS COMPANIES, INC.  
ONE WILLIAMS CENTER  
TULSA, OKLAHOMA 74172  
(918) 573-2000

(Name, address and telephone number of person authorized to receive notices and  
communications on behalf of filing persons)

Copies to:

PAMELA BAKER, ESQ.  
STEPHEN E. FOX, ESQ.  
SONNENSCHNAIN NATH & ROSENTHAL LLP  
8000 SEARS TOWER  
CHICAGO, ILLINOIS 60606  
(312) 876-7934

CALCULATION OF FILING FEE

TRANSACTION VALUATION(1)	AMOUNT OF FILING FEE(2)
----- \$17,012,652	----- \$1,376

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(1) Calculated solely for purposes of determining the filing fee. This amount assumes that options to purchase an aggregate of 13,452,658 shares of common stock of The Williams Companies, Inc. having an aggregate value of \$17,012,652 as of May 16, 2003 will be exchanged pursuant to this offer. The aggregate value of such options was calculated based on the Black-Scholes option pricing model.

(2) The amount of the filing fee, calculated in accordance with Section 13(e) of the Securities Exchange Act of 1934, as amended, equals \$80.90 for each

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\$1,000,000 of the value of the transaction. The filing fee was paid in connection with previous filings of this Schedule TO.

- Check the box if any part of the fee is offset as provided by Rule 0-11(a)(2) and identify the filing with which the offsetting fee was previously paid. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

Amount Previously Paid: Not applicable.

Form of Registration No.: Not applicable.

Filing Party: Not applicable.

Date Filed: Not applicable.

- Check the box if the filing relates solely to preliminary communications made before the commencement of a tender offer.

Check the appropriate boxes below to designate any transactions to which the statement relates:

- third-party tender offer subject to Rule 14d-1.  
 issuer tender offer subject to Rule 13e-4.  
 going-private transaction subject to Rule 13e-3.  
 amendment to Schedule 13D under Rule 13d-2.

Check the following box if the filing is a final amendment reporting the results of the tender offer:

This Amendment No. 4 amends and supplements the Tender Offer Statement on Schedule TO, as amended (the "Tender Offer Statement") filed by The Williams Companies, Inc., a Delaware corporation ("Williams"), relating to the offer (the "Offer") by Williams to exchange certain outstanding employee options to purchase its common shares, upon the terms and subject to the conditions set forth in the Offer to Exchange dated May 27, 2003 (the "Offer to Exchange"), a copy of which was attached as Exhibit (a)(1) to the Tender Offer Statement.

### ITEM 4. TERMS OF THE TRANSACTION.

Item 4, subparagraph (a) of the Tender Offer Statement is hereby amended and supplemented to add the following:

The Offer expired at 4:00 p.m. Central Time, on June 25, 2003. Pursuant to the Offer, we accepted for exchange 10,408,501 eligible options to purchase shares of Williams' common stock, representing 79.86% of the options that were eligible to be tendered in the Offer. Subject to the terms and conditions of the Offer to Exchange, Williams will grant replacement options in exchange for the eligible options accepted for exchange.

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SIGNATURE

After due inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

THE WILLIAMS COMPANIES, INC.

By: /s/ MARCIA M. MACLEOD

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Name: Marcia M. MacLeod

Title: Vice President Rewards and Policy

Date: July 7, 2003