

Ocean Power Technologies, Inc.

Form DEF 14A

August 27, 2009

Table of Contents

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

SCHEDULE 14A

Proxy Statement Pursuant to Section 14(a) of the Securities
Exchange Act of 1934 (Amendment No.)

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

Preliminary Proxy Statement

Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))

Definitive Proxy Statement

Definitive Additional Materials

Soliciting Material Pursuant to §240.14a-12

Ocean Power Technologies, Inc.
(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

No fee required.

Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.

(1) Title of each class of securities to which transaction applies:

(2) Aggregate number of securities to which transaction applies:

(3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):

(4) Proposed maximum aggregate value of transaction:

(5) Total fee paid:

Fee paid previously with preliminary materials.

Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

- (1) Amount Previously Paid:
 - (2) Form, Schedule or Registration Statement No.:
 - (3) Filing Party:
 - (4) Date Filed:
-

Table of Contents

1590 Reed Road
Pennington, NJ 08534 USA
Tel: 609-730-0400 Fax: 609-730-0404

August 27, 2009

Dear Stockholder,

We cordially invite you to attend our 2009 Annual Meeting of Stockholders to be held at 10:00 a.m. Eastern Daylight Time on Friday, October 2, 2009 at our offices at 1590 Reed Road, Pennington, New Jersey 08534. The attached notice of annual meeting and proxy statement describe the business we will conduct at the meeting and provide information about Ocean Power Technologies, Inc. that you should consider when you vote your shares.

Your vote is very important, regardless of the number of shares you hold. Whether or not you plan to attend the meeting, please carefully review the enclosed proxy statement and then cast your vote.

We hope that you will join us on October 2, 2009.

Sincerely,

Dr. George W. Taylor
Executive Chairman

Table of Contents

**OCEAN POWER TECHNOLOGIES, INC.
1590 Reed Road
Pennington, New Jersey 08534**

Notice of 2009 Annual Meeting of Stockholders

NOTICE IS HEREBY GIVEN that the 2009 Annual Meeting of Stockholders of Ocean Power Technologies, Inc., a Delaware corporation, will be held on:

Date: October 2, 2009

Time: 10:00 a.m. Eastern Daylight Time

Place: 1590 Reed Road
Pennington, New Jersey 08534
USA

Purposes:

1. To elect seven persons to our Board of Directors;
2. To consider and take action on the ratification of the selection of KPMG LLP as our independent registered public accounting firm for fiscal 2010;
3. To approve an amendment to our 2006 Stock Incentive Plan to increase the aggregate number of shares authorized for issuance by 850,000 shares; and
4. To transact such other business as may properly come before the meeting or any adjournments thereof.

Record Date: The Board of Directors has fixed the close of business on August 19, 2009 as the record date for determining stockholders entitled to notice of, and to vote at, the meeting or any adjournment or postponement of the meeting.

IMPORTANT NOTICE REGARDING THE AVAILABILITY OF PROXY MATERIALS FOR THE 2009 ANNUAL MEETING OF STOCKHOLDERS TO BE HELD ON OCTOBER 2, 2009.

Copies of this proxy statement and of our annual report for the fiscal year ended April 30, 2009 are available by visiting the following website: <http://phx.corporate-ir.net/phoenix.zhtml?c=155437&p=proxy>

FOR THE BOARD OF DIRECTORS

/s/ Charles F. Dunleavy
Charles F. Dunleavy
Senior Vice President, Chief Financial Officer,
Secretary and Treasurer

Pennington, New Jersey
August 27, 2009

TABLE OF CONTENTS

	Page
<u>General Information</u>	1
<u>Proposal One Election of Directors</u>	2
<u>Proposal Two Ratification of the Selection of Independent Registered Public Accounting Firm</u>	8
<u>Proposal Three Proposal to Approve Amendment to our 2006 Stock Incentive Plan</u>	9
<u>Security Ownership of Certain Beneficial Owners and Management</u>	11
<u>Certain Relationships and Related Party Transactions</u>	12
<u>Executive Compensation</u>	13
<u>Compensation Committee Report</u>	26
<u>Report of Audit Committee</u>	27
<u>Other Business</u>	27

Table of Contents

**OCEAN POWER TECHNOLOGIES, INC.
1590 Reed Road
Pennington, New Jersey 08534**

**PROXY STATEMENT
Annual Meeting of Stockholders To Be Held October 2, 2009**

GENERAL INFORMATION

This Proxy Statement is furnished to stockholders of Ocean Power Technologies, Inc., a Delaware corporation, in connection with the solicitation by our Board of Directors of proxies for use at our Annual Meeting of Stockholders (the Meeting). The Meeting is scheduled to be held on Friday, October 2, 2009, at 10:00 a.m., Eastern Daylight Time, at our offices located at 1590 Reed Road, Pennington, New Jersey. We anticipate that this Proxy Statement and the enclosed form of proxy will be mailed to stockholders on or about August 27, 2009.

At the Meeting, stockholders will be asked to vote upon: (1) the election of seven directors; (2) the ratification of the selection of our independent registered public accounting firm for fiscal 2010; (3) the approval of an amendment to our 2006 Stock Incentive Plan; and (4) such other business as may properly come before the Meeting and at any adjournments thereof.

Voting Rights and Votes Required

The close of business on August 19, 2009 has been fixed as the record date for the determination of stockholders entitled to receive notice of and to vote at the Meeting. As of the close of business on such date, we had outstanding and entitled to vote 10,210,354 shares of common stock, par value \$0.001 per share (the Common Stock). Because stockholders often cannot attend the meeting in person, a large number is usually represented by proxy. You may vote your shares by completing the proxy card and mailing it in the envelope provided. Stockholders who hold shares in street name should refer to their proxy card or the information forwarded by their bank, broker or other holder of record for instructions on the voting options available to them.

A majority of the shares of Common Stock entitled to vote at the Meeting must be represented in person or by proxy at the Meeting in order to constitute a quorum for the transaction of business. The record holder of each share of Common Stock entitled to vote at the Meeting will have one vote for each share so held. Abstentions and broker nonvotes will count for quorum purposes.

Directors are elected by a plurality of the votes cast. Stockholders may not cumulate their votes. The seven candidates receiving the highest number of votes will be elected. In tabulating the votes, votes withheld in connection with the election of one or more nominees and broker nonvotes will be disregarded and will have no effect on the outcome of the vote.

The affirmative vote of a majority of the votes cast at the Meeting by the holders of Common Stock represented at the Meeting in person or by proxy and entitled to vote will be required to ratify the selection of our independent registered public accounting firm and amend our 2006 Stock Incentive Plan. Abstentions and broker nonvotes will be disregarded and will have no effect on the outcome of the selection of our independent registered public accounting firm or the amendment to our 2006 Stock Incentive Plan.

Voting of Proxies

If the accompanying proxy is properly executed and returned, the shares represented by the proxy will be voted at the Meeting as specified in the proxy. If no instructions are specified, the shares represented by any properly executed proxy will be voted **FOR** the election of the nominees listed below under Election of Directors, **FOR** the ratification of the selection of our independent registered public accounting firm and **FOR** the amendment to our 2006 Stock Incentive Plan.

Table of Contents**Revocation of Proxies**

Any proxy given pursuant to this solicitation may be revoked by a stockholder at any time before it is exercised by: (i) providing written notice to our Secretary, (ii) delivery to us of a properly executed proxy bearing a later date, or (iii) voting in person at the Meeting.

Solicitation of Proxies

We will bear the cost of this solicitation, including amounts paid to banks, brokers, and other record owners to reimburse them for their expenses in forwarding solicitation materials regarding the Meeting to beneficial owners of Common Stock. The solicitation will be by mail, with the materials being forwarded to stockholders of record and certain other beneficial owners of Common Stock, and by our officers and other regular employees (at no additional compensation). Such officers and employees may also solicit proxies from stockholders by personal contact, by telephone, or by other means if necessary in order to assure sufficient representation at the Meeting.

Computershare Investor Services has been retained to receive and tabulate proxies.

MATTERS SUBJECT TO STOCKHOLDER VOTE**1. ELECTION OF DIRECTORS**

Pursuant to our by-laws, our directors serve one-year terms and are elected for a new one-year term at each annual meeting of stockholders.

The seven persons listed in the table below have been designated by the Board of Directors as nominees for election as directors with terms expiring at the 2010 annual meeting. Unless a contrary direction is indicated, it is intended that proxies received will be voted for the election as directors of the seven nominees, to serve for one-year terms, and in each case until their successors are elected and qualified. Each of the nominees has consented to being named in this Proxy Statement and to serve as a director if elected. In the event any nominee for director declines or is unable to serve, the proxies may be voted for a substitute nominee selected by the Board of Directors.

THE BOARD OF DIRECTORS RECOMMENDS A VOTE FOR ALL NOMINEES.

Our directors, their ages and positions as of August 19, 2009 and other biographical information are set forth below.

Name	Age	Position(s) with Ocean Power Technologies, Inc.	Served as Director From
J. Victor Chatigny	59	Director	2009
Paul F. Lozier	62	Director	2007
Thomas J. Meaney	74	Director	2006
Seymour S. Preston III	75	Vice-Chairman and Lead Independent Director	2003
Dr. George W. Taylor	75	Executive Chairman	1984
Mark R. Draper	46	Chief Executive Officer and Director	2009
Charles F. Dunleavy	60	Chief Financial Officer and Senior Vice President, Treasurer and Secretary and Director	1990

J. Victor Chatigny has been a director since April 2009. From 1982 through 2009, Mr. Chatigny was employed by Measurement Specialties, Inc. where he recently served as Group Vice President and General Manager. Mr. Chatigny's responsibilities included leadership of one of Measurement Specialties' sensors business groups that has a broad international customer base in both the industrial and government sectors, and manufacturing facilities in the US, China, and Europe. Prior to commencing work at Measurement

Table of Contents

Specialties in 1998, Mr. Chatigny was a director of the sensors business unit of AMP Incorporated from 1993 to 1998, senior manager of the Piezo Film Sensors group at Pennwalt Corporation from 1978 to 1993, and previously worked at Corning Incorporated. Mr. Chatigny holds a Masters of Business Administration degree in Finance from The American University, and a Master of Science degree in Industrial Management and a Bachelor of Science degree in Industrial Engineering Management from Clarkson University.

Paul F. Lozier has been a director since November 2007. As a senior investment banker and Managing Director with Merrill Lynch & Co. from 1986 to 1996, he specialized in energy and project finance. Mr. Lozier was a Director of Somerset Hill Bancorp from 1998 to 2008 and served on its Audit Committee. He was also a Director of Logical Design Solutions, Inc. and served on its Audit Committee from 2001 to 2004. Mr. Lozier received a Masters of Business Administration in Finance from the Harvard Business School and a B.A. from Yale University.

Thomas J. Meaney has been a director since June 2006. He has been the president, chief executive officer and a director of Mikros Systems Corp., an electronics equipment company, since 1986. From 1983 to 1986, Mr. Meaney served as a senior vice president and director at Robotic Vision Systems, Inc., an electronics company. From 1977 to 1983, he served as the vice president of business development of the Norden Systems Division of United Technologies Corp., an electronics company. Mr. Meaney holds a Master of Science degree in Mechanical Engineering from Drexel University and a Bachelors degree in Mechanical Engineering from Villanova University.

Seymour S. Preston III has been a director since September 2003. Mr. Preston is also a director and serves on the audit committee of Independent Publications, Inc., a newspaper publisher. Mr. Preston was a director of Albemarle Corporation, a specialty chemicals company, from 1996 to 2009; Scott Specialty Gas Corporation, a provider of gases for calibration, testing and emission standards, from 1994 to 2007; and Tufco Technologies, Inc., a consumer products contract manufacturing company, from 1999 to 2009. From 1994 to 2003, he was the chairman and chief executive officer of AAC Engineered Systems, Inc., a privately-held manufacturing company. Over the period from 1961 to 1989, Mr. Preston held various positions at Pennwalt Corporation, including serving as president, chief operating officer and director from 1978 to 1989. Mr. Preston served as president and chief executive officer of Elf Atochem North America, Inc., a chemical and plastics company, from 1990 to 1993. Mr. Preston received his Masters of Business Administration from Harvard Business School and his B.A. degree from Williams College.

Dr. George W. Taylor has served as our Executive Chairman since January 2009. Prior to January 2009, Dr. Taylor had served as our chief executive officer since 1993 and as a director since 1984, when he co-founded our company. From 1990 to 2004, Dr. Taylor was our president, and from 1984 to 1990, he was our vice president. In 1979, he co-founded and served as president of Princeton Research Associates, Inc., a consulting engineering, technical marketing and product development company. In 1971, Dr. Taylor co-founded Princeton Materials Science, Inc., a manufacturer of liquid crystal displays and digital watches. Dr. Taylor received a Bachelor of Engineering degree with First Class Honours in Electrical Engineering and a Doctor of Engineering degree from the University of Western Australia and a Ph.D. in Electrical Engineering degree from the University of London. He is a Fellow of the Institute of Engineers, Australia and the Institute of Electrical Engineers, London.

Mark R. Draper was appointed our Chief Executive Officer on January 29, 2009 and a director on April 1, 2009. Mr. Draper served as the Company's Chief Operating Officer from June 2007 to January 2009 and as the chief executive of our wholly-owned European subsidiary based in the UK, Ocean Power Technologies Ltd., from September 2004 to June 2009. From 2001 to May 2004, Mr. Draper served as managing director, generation business of PowerGen plc, a UK power utility. In this capacity, he was responsible for over 9,000 MegaWatts (MW) of power generating assets, including a 60MW offshore wind power station. He is a Fellow of both the Institutes of Mechanical and Electrical Engineers and serves as a non-executive director on the board of Renewable Power and Light plc, a renewable energy company. He also serves as a director of Iberdrola Energias Marinas de Cantabria, S.A., the joint venture in which we participate with affiliates of Iberdrola and Total. Mr. Draper holds a Masters degree in

Mechanical and Electrical Engineering from Cambridge University.

Table of Contents

Charles F. Dunleavy has served as our chief financial officer and our senior vice president since 2001 and as our treasurer, secretary and director since 1990. From 1993 to 2001, Mr. Dunleavy served as our vice president, finance. From 1990 to 1993, Mr. Dunleavy served as vice president and chief financial officer of Whole Systems International Corp., a privately held company specializing in multimedia instructional systems and information technology. From 1983 to 1990, Mr. Dunleavy was the corporate controller for Intermetrics, Inc., a publicly held software engineering company that is now a part of Titan Corporation. Mr. Dunleavy is a Certified Public Accountant and holds a Masters of Business Administration with honors from Rutgers Graduate School of Business Administration. He received his A.B. degree from Colgate University with honors.

Executive Officers

Our executive officers who are not also directors, their ages and positions as of August 19, 2009 and other biographical information are set forth below.

Name	Age	Position with Ocean Power Technologies, Inc.
Herbert T. Nock	60	Vice President, US Business Development and Marketing

Herbert T. Nock was appointed as our vice president, US business development and marketing on January 3, 2008. From 2002 to 2007, Mr. Nock served as Senior Vice President Marketing and Sales at Fuel Cell Energy, Inc. Prior to then, Mr. Nock held various positions in the Power Systems Division of General Electric Company over a 29 year period. At GE, Mr. Nock served as Product General Manager, Manager Power Plant Generation Programs, Manager Marketing and Sales, and in other positions. In these roles, he managed international, multi-channel marketing agreements for gas turbine systems.

There are no family relationships among any of our directors or executive officers.

Director Compensation

In June 2007, our Board of Directors approved a revised compensation program pursuant to which we pay each of our directors who is not our employee, to whom we refer as non-employee directors, fees for service on our Board of Directors and for attendance at Board and Board committee meetings. The revised compensation schedule became effective October 5, 2007. Annually, each non-employee director currently receives \$15,000 and a choice of either (a) an option to purchase 2,000 shares of our stock that is fully vested at the time of grant, or (b) common stock of the Company worth \$10,000, which vests 50% at the time of grant and 50% one year later. Each non-employee director also receives \$3,000 for each Board meeting he attends in person or by video or teleconference, \$2,500 for each Audit Committee meeting he attends in person or by video or teleconference, \$2,000 for each Compensation Committee he attends in person or by video or teleconference and \$1,500 for each Nominating and Corporate Governance Committee meeting that he attends in person or by video or teleconference.

We reimburse each non-employee director for out-of-pocket expenses incurred in connection with attending our Board and Board committee meetings. Compensation for our directors, including cash and equity compensation, is determined, and remains subject to adjustment, by our Board of Directors.

The following table summarizes compensation paid to our non-employee directors in fiscal 2009.

Name	Fees Earned or Paid in Cash (\$)	Restricted Stock Awards (\$) (1)(3)	All Other Compensation (\$)	Total (\$)
J. Victor Chatigny	3,000			3,000
Paul F. Lozier	49,000	10,000		59,000
Thomas J. Meaney	46,500	10,000	57,600(2)	114,100
Seymour S. Preston III	54,000	10,000		64,000
Sir Eric A. Ash(4)	30,066	10,000		40,066

4

Table of Contents

- (1) Represents the fair value of the shares on the date of grant, which was recognized as stock-based compensation for fiscal 2009 financial statement reporting purposes in accordance with Statement of Financial Accounting Standards (SFAS) No. 123(R), *Share-Based Payment* (SFAS 123R). The amount includes restricted stock awards granted to our non-employee directors for service on the Board of Directors during fiscal 2008.
- (2) Mr. Meaney is a party to a consulting agreement with the Company for the provision of marketing services and receives fees from the Company of \$800 per day of services provided. The amount in this column reflects consulting fees paid in fiscal 2009.
- (3) At fiscal year-end, option awards outstanding to the non-employee directors are as follows: Sir Eric Ash-18,250; Mr. Lozier-7,500; Mr. Meaney-5,000; and Mr. Preston-10,000.
- (4) Eric Ash did not stand for re-election at the last annual meeting of stockholders on October 2, 2008.

Corporate Governance

Our Board of Directors believes that good corporate governance is important to ensure that Ocean Power Technologies, Inc. is managed for the long-term benefit of stockholders. This section describes key corporate governance guidelines and practices that our Board has adopted. Complete copies of our corporate governance guidelines, committee charters and code of business conduct and ethics are available on the corporate governance section of our website, www.oceanpowertechnologies.com. Alternatively, you can request a copy of any of these documents by writing to our Secretary at 1590 Reed Road, Pennington, New Jersey 08534.

Corporate Governance Guidelines

Our Board has adopted corporate governance guidelines to assist in the exercise of its duties and responsibilities and to serve the best interests of Ocean Power Technologies, Inc. and our stockholders. These guidelines, which provide a framework for the conduct of the Board's business, provide that:

the Board's principal responsibility is to oversee the management of Ocean Power Technologies, Inc.;

a majority of the members of the Board shall be independent directors;

the non-employee directors shall meet regularly in executive session;

directors have full and free access to management and, as necessary and appropriate, independent advisors;

new directors participate in an orientation program and all directors are expected to participate in continuing director education on an ongoing basis; and

at least annually, the Board and its committees will conduct a self-evaluation to determine whether they are functioning effectively.

Board Determination of Independence

Under applicable NASDAQ rules, a director will only qualify as an independent director if, in the opinion of our Board of Directors, that person does not have a relationship which would interfere with the exercise of independent judgment in carrying out the responsibilities of a director.

Our Board has determined neither Mr. Chatigny, Mr. Lozier, Mr. Meaney nor Mr. Preston have a relationship that would interfere with the exercise of independent judgment in carrying out the responsibilities of a director and that each of these directors is an independent director as defined under Rule 5605(a)(2) of the NASDAQ Stock Market, Inc. Marketplace Rules.

In determining the independence of the directors listed above, our Board considered each of the transactions discussed in Certain Relationships and Related Person Transactions and, in the case of Mr. Meaney, a consulting agreement for marketing services which was entered into prior to Mr. Meaney joining the Board. See Board Committees Audit Committee below for a discussion of this consulting agreement.

Table of Contents

Meetings of the Board of Directors

The Board of Directors held seven meetings during fiscal 2009. During fiscal 2009, each director attended at least 75% of the aggregate of the total number of meetings of (a) the Board of Directors and (b) the committees on which the director served.

Our corporate governance guidelines provide that directors are expected to attend the annual meeting of stockholders. All directors attended the 2008 annual meeting of stockholders.

Board Committees

Our Board of Directors has established three standing committees: an Audit Committee, a Compensation Committee and a Nominating and Corporate Governance Committee. Each committee operates under a charter that has been approved by the Board. The charters of all Board Committees are available on our website at www.oceanpowertechnologies.com.

Our Board has determined that all of the members of the Compensation Committee and the Nominating and Corporate Governance Committee are independent as defined under Rule 5605(a)(2) of the NASDAQ Stock Market. Our Board has also determined that all Audit Committee members meet the independence requirements contemplated by Rule 5605(c) of the NASDAQ Stock Market and Rule 10A-3 under the Securities Exchange Act of 1934, as amended (the Exchange Act).

Audit Committee. The current members of our Audit Committee are J. Victor Chatigny, Paul Lozier and Seymour Preston. Paul Lozier is the chair of the committee. J. Victor Chatigny, Paul Lozier and Seymour Preston are our audit committee financial experts. The Audit Committee met four times in fiscal 2009.

Our Audit Committee assists our Board of Directors in its oversight of the integrity of our consolidated financial statements, our independent registered public accounting firm's qualifications and independence and the performance of our independent registered public accounting firm.

Our Audit Committee's responsibilities include: appointing, approving the compensation of, and assessing the independence of, our independent registered public accounting firm; overseeing the work of our independent registered public accounting firm, including through the receipt and consideration of reports from our independent registered public accounting firm; reviewing and discussing with management and our independent registered public accounting firm our annual and quarterly consolidated financial statements and related disclosures; monitoring our internal control over financial reporting, disclosure controls and procedures and code of business conduct and ethics; establishing procedures for the receipt and retention of accounting related complaints and concerns; meeting independently with our independent registered public accounting firm and management; and preparing the Audit Committee report required by Securities and Exchange Commission (the SEC) rules.

Compensation Committee. The current members of our Compensation Committee are J. Victor Chatigny, Thomas Meaney and Seymour Preston. Seymour Preston is the chair of the committee. Our Compensation Committee assists our Board of Directors in the discharge of its responsibilities relating to the compensation of our executive officers.

Our Compensation Committee's responsibilities include: reviewing and approving, or making recommendations to the Board of Directors with respect to, our chief executive officer's compensation; evaluating the performance of our executive officers and reviewing and approving, or making recommendations to the Board of Directors with respect to, the compensation of our executive officers; overseeing and administering, and making recommendations to the Board of Directors with respect to, our cash and equity incentive plans; reviewing and making recommendations to

the Board of Directors with respect to director compensation; reviewing and recommending inclusion of our Compensation Discussion and Analysis in our annual report or proxy statement; and preparing the Compensation Committee report required by SEC rules. The Compensation Committee met four times in fiscal 2009.

The Compensation Committee has the authority to retain compensation consultants and other outside advisors to assist in the evaluation of executive officer compensation.

Table of Contents

The processes and procedures followed by our Compensation Committee in considering and determining executive compensation are described below in the Compensation Discussion and Analysis section of this Proxy Statement.

Additional information regarding compensation of executive officers is provided on pages 13 through 27 of this Proxy Statement.

Nominating and Corporate Governance Committee. The members of our Nominating and Corporate Governance Committee are Thomas Meaney and Paul Lozier. Thomas Meaney is the chair of the committee.

Our Nominating and Corporate Governance Committee's responsibilities include: recommending to the Board of Directors the persons to be nominated for election as directors or to fill vacancies on the Board of Directors, and to be appointed to each of the Board's committees; overseeing an annual review by the Board of Directors with respect to management succession planning; developing and recommending to the Board of Directors corporate governance principles and guidelines; and overseeing periodic evaluations of the Board of Directors. The Nominating and Corporate Governance Committee met three times in fiscal 2009.

Director Nomination Process

The current nominees for election to the Board were nominated by the full Board of Directors. At the Meeting, stockholders will be asked to consider the election of J. Victor Chatigny, Paul F. Lozier, Thomas J. Meaney, Seymour S. Preston III, Dr. George W. Taylor, Mark R. Draper and Charles F. Dunleavy. J. Victor Chatigny and Mark R. Draper have been nominated for election as directors for the first time because they were appointed by our Board as new directors in April 2009. Mr. Chatigny was originally proposed to the Board by our Executive Chairman and the Board determined to include him among its nominees. Mr. Draper was appointed our Chief Executive Officer in February 2009 and the Board determined to include him among its nominees.

The process followed by our Nominating and Corporate Governance Committee to identify and evaluate director candidates includes requests to Board members and others for recommendations, meetings from time to time to evaluate biographical information and background material relating to potential candidates and interviews of selected candidates by members of the Nominating and Corporate Governance Committee and the Board.

In considering whether to recommend any particular candidate for inclusion in the Board's slate of recommended director nominees, our Nominating and Corporate Governance Committee applies the criteria set forth in our corporate governance guidelines. These criteria include the candidate's integrity, business acumen, knowledge of our business and industry, experience, diligence, potential conflicts of interest and the ability to act in the interests of all stockholders. The Nominating and Corporate Governance Committee does not assign specific weights to particular criteria and no particular criterion is a prerequisite for each prospective nominee. Our Board believes that the backgrounds and qualifications of its directors, considered as a group, should provide a composite mix of experience, knowledge and abilities that will allow it to fulfill its responsibilities.

Stockholders may recommend individuals to our Nominating and Corporate Governance Committee for consideration as potential director candidates. The Nominating and Corporate Governance Committee will evaluate stockholder-recommended candidates by following substantially the same process, and applying substantially the same criteria, as it follows for candidates submitted by others.

Stockholders may directly nominate a person for election to our Board by complying with the procedures set forth in Article I, Section 1.10 of our bylaws, and with the rules and regulations of the SEC. Under our bylaws, only persons nominated in accordance with the procedures set forth in the bylaws will be eligible to serve as directors. In order to nominate a candidate for service as a director, you must be a stockholder at the time you give the Board notice of your

nomination, and you must be entitled to vote for the election of directors at the meeting at which your nominee will be considered. In accordance with our bylaws, director nominations generally must be made pursuant to notice to our Secretary delivered to or mailed and received at our principal executive offices at 1590 Reed Road, Pennington, NJ 08534, not later than the 90th day, nor

Table of Contents

earlier than the 120th day, prior to the first anniversary of the prior year's annual meeting of stockholders. Your notice must set forth (i) the name, age, business address and residence address of the nominee, (ii) the principal occupation or employment of the nominee, (iii) the class and number of shares of capital stock of Ocean Power Technologies, Inc. owned beneficially or of record by the nominee and (iv) all other information relating to the nominee that is required to be disclosed in solicitations of proxies for the election of directors in an election contest, or is otherwise required, in each case pursuant to Section 14 of the Exchange Act and the rules and regulations promulgated thereunder. The stockholder making the nomination must include his or her name and address, a statement as to the class and amount of shares beneficially owned by the stockholder, a description of any arrangements or understandings between the stockholder and the nominee, and a representation that the stockholder intends to appear in person or by proxy at the annual meeting.

Communicating with the Independent Directors

Our Board will give appropriate attention to written communications that are submitted by stockholders, and will respond if and as appropriate. The Chairman of the Board (if an independent director), or the Lead Director (if one is appointed), or otherwise the Chairman of the Nominating and Corporate Governance Committee is primarily responsible for monitoring communications from stockholders and for providing copies or summaries to the other directors as he or she considers appropriate.

Communications are forwarded to all directors if they relate to important substantive matters and include suggestions or comments considered to be important for the directors to know. In general, communications relating to corporate governance and corporate strategy are more likely to be forwarded than communications relating to ordinary business affairs, personal grievances and matters as to which we receive repetitive or duplicative communications.

Stockholders who wish to send communications on any topic to our Board should address such communications to Board of Directors c/o Secretary, Ocean Power Technologies, Inc., 1590 Reed Road, Pennington, NJ 08534.

Code of Ethics

We have adopted a Code of Business Conduct and Ethics that applies to our employees, officers (including our principal executive officer and principal financial officer) and directors. The Code of Business Conduct and Ethics is posted on our website at www.oceanpowertechologies.com and can also be obtained free of charge by sending a request to our Secretary at 1590 Reed Road, Pennington, New Jersey 08534. Any changes to or waivers under the Code of Business Conduct and Ethics as it relates to our chief executive officer, chief financial officer, controller or persons performing similar functions must be approved by our Board of Directors and will be disclosed in a Current Report on Form 8-K within four business days of the change or waiver.

Section 16(a) Beneficial Ownership Reporting Compliance

Pursuant to Section 16(a) of the Exchange Act and the rules issued thereunder, our executive officers and directors are required to file with the SEC reports of ownership and changes in ownership of Common Stock. Copies of such reports are required to be furnished to us. Based solely on a review of the copies of such reports furnished to us, or written representations that no other reports were required, we believe that during fiscal 2009, all of our executive officers and directors complied with the requirements of Section 16(a), except that Seymour Preston filed a late Form 4 that reported a grant of restricted stock for service on the Board of Directors during fiscal 2008.

2. RATIFICATION OF THE SELECTION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

The Board of Directors, in accordance with the recommendation of the Audit Committee, has selected KPMG LLP to audit our consolidated financial statements for fiscal 2010. KPMG LLP has audited our consolidated financial statements since fiscal 2005.

Table of Contents

Although stockholder approval of the selection of KPMG LLP is not required by law, our Board of Directors believes it is advisable to give stockholders an opportunity to ratify this selection. If this proposal is not approved at the Meeting, the Board will reconsider its selection of KPMG LLP.

We expect representatives of KPMG LLP to attend the Meeting, to be available to respond to appropriate questions from stockholders, and to have the opportunity to make a statement if so desired.

Fees of Independent Registered Public Accounting Firm

The following table summarizes the fees of KPMG LLP, our independent registered public accounting firm, billed to us for each of the last two fiscal years.

Fee Category	Fiscal 2009	Fiscal 2008
Audit Fees(1)	\$ 401,455	\$ 377,570
Audit-Related Fees(2)	2,519	8,530
Tax Fees(3)	109,805	26,775
All Other Fees(4)		
Total Fees	\$ 513,779	\$ 412,875

- (1) Audit fees consist of fees for the audit and quarterly reviews of our consolidated financial statements, assurance services provided in connection with the assessment and testing of internal control over financial reporting pursuant to Section 404 of the Sarbanes Oxley Act of 2002, and other professional services provided in connection with statutory and regulatory filings or engagements.
- (2) Audit-related fees consist of fees for assurance and related services that are reasonably related to the performance of the audit and the review of our consolidated financial statements and which are not reported under Audit Fees. Audit-related fees in fiscal 2009 and fiscal 2008 consist of fees for the review of grant milestones in the UK.
- (3) Tax fees for fiscal 2009 and fiscal 2008 include fees for tax return preparation assistance and review. Tax fees in fiscal 2009 also included fees for tax advice, a review of our transfer pricing policies and a review of our ability to utilize tax loss carryforwards in accordance with Section 382 of the Internal Revenue Code.
- (4) We were not billed any Other Fees in fiscal 2009 or fiscal 2008.

Pre-Approval Policies and Procedures

Our policy is that all audit services and all non-audit services to be provided to us by our independent registered public accounting firm must be approved in advance by our Audit Committee.

THE BOARD OF DIRECTORS RECOMMENDS A VOTE FOR THE PROPOSAL TO RATIFY THE SELECTION OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2010.

3. PROPOSAL TO APPROVE AMENDMENT TO OUR 2006 STOCK INCENTIVE PLAN

Our 2006 Stock Incentive Plan was adopted by our board of directors on December 7, 2006 and approved by our stockholders on January 12, 2007. The plan became effective on April 24, 2007. Our 2006 Stock Incentive Plan provides for the grant of incentive stock options, nonstatutory stock options, restricted stock awards and other stock-unit awards. The aggregate number of shares approved for issuance under the plan is 803,215. On July 20, 2009, subject to stockholder approval, our Board of Directors approved an amendment to the plan, increasing the aggregate number of shares authorized for issuance by 850,000 shares to 1,653,215. If the amendment to the Plan is approved by stockholders, the Company will file an amendment to its Form S-8 to register the additional shares.

Table of Contents

The Board of Directors believes that our 2006 Stock Incentive Plan helps the Company attract, retain and motivate employees and non-employee directors, encourages them to devote their best efforts to the business and financial success of the Company and aligns their interests closely with those of the other stockholders. The Board of Directors believes it is in the best interest of the Company to increase the number of shares that are available for awards under our 2006 Stock Incentive Plan because the increase will allow the Company to continue to grant stock-based compensation at levels it deems appropriate. See Stock Option and Other Compensation Plans 2006 Stock Incentive Plan below for a summary of our 2006 Stock Incentive Plan. The summary of the 2006 Stock Incentive Plan is qualified in its entirety by the actual 2006 Stock Incentive Plan, which was previously filed as Exhibit 10.8 to our Form S-1/A with the SEC on March 19, 2007. A copy of the proposed amendment to the 2006 Stock Incentive Plan is attached to this Proxy Statement as Exhibit A.

THE BOARD OF DIRECTORS RECOMMENDS A VOTE FOR THE PROPOSAL TO AMEND OUR 2006 STOCK INCENTIVE PLAN.

Table of Contents**ADDITIONAL INFORMATION****Security Ownership of Certain Beneficial Owners and Management**

The following table sets forth certain information regarding the beneficial ownership of Common Stock as of July 31, 2009 by (a) each person known by us to be the beneficial owner of more than 5% of the outstanding shares of Common Stock, (b) each executive officer identified in the Summary Compensation Table below, (c) each director and nominee for director, and (d) all executive officers and directors as a group.

Percentage of Common Stock outstanding is based on 10,210,354 shares of our Common Stock outstanding as of July 31, 2009. For purposes of the table below, and in accordance with the rules of the SEC, we deem shares of Common Stock subject to options that are currently exercisable or exercisable within sixty days of July 31, 2009 and restricted stock that is currently vested or that will vest within sixty days of July 31, 2009, but which have not yet been issued, to be outstanding and to be beneficially owned by the person holding the options for the purpose of computing the percentage ownership of that person, but we do not treat them as outstanding for the purpose of computing the percentage ownership of any other person. Except as otherwise noted, the persons or entities in this table have sole voting and investing power with respect to all of the shares of Common Stock beneficially owned by them, subject to community property laws, where applicable. Except as otherwise set forth below, the street address of the beneficial owner is c/o Ocean Power Technologies, Inc., 1590 Reed Road, Pennington, NJ 08534.

Name	Amount	Percentage
<i>Officers and Directors</i>		
Dr. George W. Taylor(1)	1,153,644	10.9
Charles F. Dunleavy(2)	317,576	3.0
Herbert T. Nock(3)	15,500	*
Mark F. Draper(4)	109,799	1.1
Paul F. Lozier(5)	16,997	*
Thomas J. Meaney(6)	11,072	*
Seymour S. Preston III(7)	15,560	*
J. Victor Chatigny		
All executive officers and directors as a group (8 individuals)(8)	1,640,148	14.9
<i>5% Stockholders</i>		
FMR LLC.(9)	1,031,475	10.1
Teachers Advisors, Inc./TIAA-CREF Investment Management, LLC(10)	533,586	5.2

* Represents a beneficial ownership of less than one percent of our outstanding Common Stock.

- (1) Includes 543 shares held by Princeton Research Associates, Inc. Dr. Taylor is president and a director of Princeton Research Associates. Dr. Taylor disclaims beneficial ownership of the shares held by Princeton Research Associates except to the extent of his pecuniary interest therein. Also includes 403,300 shares of Common Stock issuable upon the exercise of options that are currently exercisable or exercisable within sixty days of July 31, 2009.
- (2) Includes 241,600 shares of Common Stock issuable upon the exercise of options that are currently exercisable or exercisable within sixty days of July 31, 2009.

- (3) Consists of 15,500 shares of Common Stock issuable upon the exercise of options that are currently exercisable or exercisable within sixty days of July 31, 2009.
- (4) Consists of 107,799 shares of Common Stock issuable upon the exercise of options that are currently exercisable or exercisable within sixty days of July 31, 2009 and 2,000 shares of restricted stock that are vested but not issued as of July 31, 2009.

Table of Contents

- (5) Includes 7,500 shares of Common Stock issuable upon the exercise of options that are currently exercisable or exercisable within sixty days of July 31, 2009 and 624 shares of restricted stock that are vested, but not issued as of July 31, 2009.
- (6) Includes 5,000 shares of Common Stock issuable upon the exercise of options that are currently exercisable or exercisable within sixty days of July 31, 2009 and 624 shares of restricted Common Stock that are vested, but not issued as of July 31, 2009.
- (7) Includes 10,000 shares of Common Stock issuable upon the exercise of options that are currently exercisable or exercisable within sixty days of July 31, 2009 and 624 shares of restricted stock that are vested, but not issued as of July 31, 2009.
- (8) Includes 790,699 shares of Common Stock issuable upon the exercise of options that are currently exercisable or exercisable within sixty days of July 31, 2009 and 3,872 shares of restricted stock that are vested, but not issued as of July 31, 2009.
- (9) Based on a Schedule 13G/A filed by FMR LLC and Edward C. Johnson 3d on February 17, 2009, FMR LLC and Edward C. Johnson 3d, in his capacity as Chairman of FMR LLC, have sole dispositive power of 1,031,475 shares. The business address of FMR LLC. and Edward C. Johnson 3d is 82 Devonshire Street, Boston, Massachusetts 02109.
- (10) Teachers Advisors, Inc. and TIAA-CREF Investment Management, LLC filed a Schedule 13G on February 13, 2009 reporting sole voting and dispositive power by Teachers Advisors, Inc. of 80,000 shares and sole voting and dispositive power by TIAA-CREF Investment Management, LLC of 453,586 shares. The business address of both Teachers Advisors, Inc. and TIAA-CREF Investment Management, LLC is 730 Third Avenue, New York, New York 10017.

Certain Relationships and Related Person Transactions

Review and Approval of Related Person Transactions

The Audit Committee is charged with the responsibility of reviewing and approving all related person transactions (as defined in SEC regulations), and periodically reassessing any related person transaction entered into by the Company to ensure continued appropriateness. This responsibility is set forth in our Audit Committee charter. A related party transaction will only be approved if the members of the Audit Committee determine that the transaction is in the best interests of the Company. If a director is involved in the transaction, he or she will be recused from all decisions regarding the transaction.

Related Person Transactions

In November 1993, we entered into an agreement providing for royalty payments to Dr. George W. Taylor, our executive chairman, Michael Y. Epstein and Joseph R. Burns, whose estate transferred his interests under this agreement to our stockholder, JoAnne E. Burns. The royalty payments are based on revenues from specified piezoelectric technology covered by U.S. patent 4404490 entitled Power Generation from Waves Near the Surface of Bodies of Water. Under the agreement, we are obligated to pay to the other parties to this agreement, royalties of six percent of license fees received and four percent of product sales and development contract revenues, up to an aggregate amount of \$925,000. As of April 30, 2009, approximately \$200,000 of royalties had been earned. We made payments of \$48,000 in fiscal 2004 and \$26,000 in fiscal 2008 under this agreement. There were no payments in fiscal

2005, fiscal 2006, fiscal 2007 or fiscal 2009. We are not currently using the technology covered by this patent, and we do not anticipate that any further royalties will be earned under the agreement. Because this agreement was entered into prior to our public offerings in both the United Kingdom and the United States, the Audit Committee has not approved this transaction. We believe the terms contained in this agreement are comparable to those we would receive from an unaffiliated third party for similar technology.

Table of Contents

Executive Compensation

Compensation Discussion and Analysis

This Compensation Discussion and Analysis provides a narrative describing how compensation for our named executive officers is established and should be read in conjunction with the compensation tables and related narrative descriptions set forth below.

Our Compensation Committee is responsible for overseeing the compensation of all of our executive officers. In this capacity, the Compensation Committee designs, implements, reviews and approves all compensation for our named executive officers. The goal of the Compensation Committee is to ensure that our compensation programs are aligned with our business goals and objectives and that the total compensation paid to each of our named executive officers is fair, reasonable and competitive.

Compensation Objectives and Philosophy

Our compensation programs are designed to attract and retain qualified and talented executives, motivating them to achieve our business goals and rewarding them for superior short- and long-term performance. In particular, our compensation programs are intended to reward the achievement of specified predetermined quantitative and qualitative goals and to align our executives' interests with those of our stockholders in order to attain the ultimate objective of increasing stockholder value.

Elements of Total Compensation and Relationship to Performance

Key elements of these programs include:

base salary compensation designed to reward annual achievements, with consideration given to the executive's qualifications, scope of responsibility, leadership abilities and management experience and effectiveness;

cash bonus awards designed to align executive compensation with business objectives and performance; and

equity-based incentive compensation, primarily in the form of stock options, the value of which is dependent upon the performance of our Common Stock, and which is subject to multi-year vesting that requires continued service.

Determining and Setting Executive Compensation

Our management develops our compensation plans by utilizing publicly available compensation and on-line survey data for a broad selection of national and regional companies, which we believe are generally comparable to the Company in terms of public ownership, organization structure, size and stage of development, and against which we believe we may compete for executive talent. The results of these analyses are reviewed with and approved by the Compensation Committee annually. We believe that these compensation practices provide us with appropriate compensation guidelines. The Compensation Committee generally targets compensation for our executives near the median range of compensation paid to similarly situated executives in comparable companies covered by the on-line survey data. Other considerations, including market factors, the unique nature of our business and the experience level of an executive, may dictate variations to this general target.

Our business is characterized by a long product development cycle, including a lengthy engineering and product-testing period and regulatory approval and licensing. Because of this, many of the traditional benchmarking metrics, such as product sales, revenues and profits are inappropriate for an early-stage company

Table of Contents

such as Ocean Power Technologies. Instead, the specific factors the Compensation Committee considers when determining our named executive officers' compensation include:

- key product development initiatives;
- technology advancements;
- achievement of regulatory and other commercial milestones;
- establishment and maintenance of key strategic relationships;
- implementation of appropriate financing strategies; and
- financial and operating performance.

The Compensation Committee determines executive compensation after carefully reviewing corporate performance and performing a detailed evaluation of a named executive's annual performance against established goals. The Compensation Committee has implemented an annual performance review program for our executives under which annual corporate and individual performance goals are determined and set forth in writing at the beginning of each fiscal year. Annual corporate goals are proposed by our senior management and require the approval of our Board of Directors. Individual goals focus on contributions that facilitate the achievement of the corporate goals and are proposed by each executive and approved by the chief executive officer. On an annual basis, the Compensation Committee and the chief executive officer discuss and agree to the chief executive officer's goals, as included in the Company's business and financial plan for the following year. Annual salary increases, bonus payments and annual equity-based awards granted to our executives are at the discretion of the Compensation Committee, but are tied to the achievement of these corporate and individual performance goals.

Subsequent to the last quarter of each fiscal year, our senior management evaluates our corporate performance and each executive's individual performance, as compared to the goals for that year. Based on this evaluation, the chief executive officer recommends to the Compensation Committee any annual executive salary increases, bonus payments or annual equity-based awards. The chief executive officer's individual performance evaluation is conducted by the Compensation Committee, which also determines his compensation changes, bonus eligibility and equity-based awards. Bonuses and annual equity-based awards are granted by the Board of Directors in connection with the annual performance reviews. Any annual base salary increases granted to our executives are implemented at the same time.

Components of our Executive Compensation Program

The primary elements of our executive compensation program are:

- base salary;
- annual cash bonus;
- a long-term incentive represented by stock options or restricted stock; and
- insurance and other employee benefits.

The Company does not have a specific formal or informal policy or target for allocating compensation between long-term and short-term compensation, between cash and non-cash compensation or among different forms of

non-cash compensation. The Compensation Committee, considering applicable information from comparable industry groups and after reviewing information provided by management, determines, for each named executive officer, subjectively what it believes to be the appropriate level and mix of the various compensation components.

The overall level of executive compensation and the forms of compensation utilized is based on reviews of the individual's personal performance, the individual's attainment of specific, written goals for himself or his department, and our performance. Personal performance is evaluated by the chief executive officer for the named executive officers other than himself, and the Compensation Committee for the chief executive officer, in the

Table of Contents

areas of leadership, management skills, professional competence and creativity. The Compensation Committee considers the performance as assessed by the chief executive officer of each named executive officer other than the chief executive officer for these areas of personal performance. In the case of the chief executive officer, his compensation is mainly tied to the performance of the entire company, although the Compensation Committee does take into account certain elements of his personal performance, as discussed below.

Our Compensation Committee includes experienced directors who serve or have served as members of the boards of other public companies. The Compensation Committee works closely with our chief executive officer, discussing with him our overall performance and his evaluation of and compensation recommendations for the other named executive officers. The Compensation Committee then utilizes its judgment and experience in making all compensation determinations, including appropriate base salary, bonus and equity grant determinations. The Compensation Committee's determination of compensation levels is based upon what the members of the Compensation Committee deem appropriate, considering information such as the factors listed above.

In addition to the Company's performance for the year, the Compensation Committee specifically took into consideration the following elements of individual performance for our chief executive officer and other named executive officers in the determination of overall compensation levels:

For Dr. Taylor, his performance in leading Company achievements in the areas of forging new strategic relationships, managing the other named executive officers and growing Company backlog.

For Mr. Draper, his contributions in building the organization, the filling of several key senior positions, exercising leadership across the Company and its two international operating units, bringing his expertise in both engineering and the utility business to bear on the advancement of the core PowerBuoy technology.

For Mr. Dunleavy, his contributions to meeting the Company's goals, as well as his leadership and management achievements in the areas of Treasury, regulatory and tax compliance at both foreign and domestic levels, and investor relations.

For Mr. Nock, his performance in managing the Company's US business development effort.

Base Salary. Base salaries are provided to named executive officers to compensate them with a fair and competitive base level of compensation for services rendered during the year. The Compensation Committee typically determines base salary for each executive based on the executive's responsibilities, education, experience and, if applicable, the base salary level of the executive at his or her prior employment. The Compensation Committee does not benchmark overall compensation levels or any element of compensation; accordingly, it has not identified any companies that comprise a benchmark group. As there are no other publicly-held wave power companies, there is a dearth of comparable compensation information relative to our specific industry. The talent pool from which the Company now draws and in the foreseeable future will draw its named executive officers includes world-class companies in the utility, energy and technology sectors. In order to understand current compensation practices in such sectors, the Compensation Committee reviewed broad-based publicly available surveys for more general informational purposes, and also considered other factors in making compensation decisions. These other factors included the Compensation Committee's own understanding of current market practices given the scope and breadth of each named executive officer's responsibility, within the context of the Company's challenging engineering goals and market opportunity. Generally, we believe that executive base salaries should be targeted near the median range of salaries that are determined to be appropriate for a specific position. The Compensation Committee believes that our named executive officers receive compensation slightly below the median range of compensation paid to similarly situated executives in companies covered by the publicly available survey data. The minimum base salary is mandated by our employment agreements with our named executive officers.

In 2009, certain named executive officers received increases in base salary, reflecting reviews of their annual performance and the levels of base salary paid by comparable companies for similar positions. See Employment Agreements on page 20.

Table of Contents

Bonus. The Compensation Committee has the authority to award annual bonuses to individual senior executives. For each senior executive, the Compensation Committee reviews specific performance criteria established each year and determines bonus awards based on the extent to which those criteria were achieved. The bonus criteria are not quantified performance targets, but are established in a manner intended to reward both overall corporate performance, an individual's participation in attaining such performance and the executive's performance against additional goals specific to each executive. The Compensation Committee has discretion over the amount of annual bonus awarded, if any. Our annual bonus is paid in cash in an amount reviewed and approved by the Compensation Committee and ordinarily is paid in a single installment in the first quarter following the completion of the fiscal year.

Bonus amounts paid for fiscal 2009 to our named executive officers were awarded by the Compensation Committee based on Company and individual performance. In making these determinations, the Compensation Committee considered each named executive officer's performance over the preceding ten months, as well as the overall Company performance over the same period.

In determining 2009 annual cash bonuses for the named executive officers, the Compensation Committee considered the following aspects of Company performance and each named executive officer's role in achieving his personal goals:

Company performance in 2009: The Compensation Committee took into consideration the Company's increase in backlog to \$7.5 million, and the decrease in fiscal 2009 revenues compared to fiscal 2008. The fiscal 2009 operating loss was in accord with budget, and fiscal 2009 total cash outflow was in accord with public guidance. The Company entered into a new strategic relationship with Lockheed Martin Corporation and added two new customers, a large infrastructure company in Australia and the US Department of Energy. Significant progress was made in developing the next generation PowerBuoy, and the management team was strengthened with the hiring of several key personnel in the executive and middle-management levels.

Individual performance in 2009: The Compensation Committee, in consultation with management, reviewed each individual's contribution to the Company's 2009 results in determining bonus payment amounts. The bonuses were subjectively decided by the Compensation Committee for the chief executive officer and each named executive officer while being mindful of the Company's performance discussed above.

The Compensation Committee particularly considered the following:

For Dr. Taylor, his personal leadership while chief executive officer of the Company in connection with the Company's performance in fiscal 2009, in particular the growth of backlog, progress with the technology development and expanding strategic relationships. As the chief executive officer, Dr. Taylor had responsibility for the entire company, and therefore the Compensation Committee primarily considered the Company's performance in determining his bonus payment.

For Mr. Draper, his achievements in leading the preparation of several PowerBuoys for ocean deployment, recruiting new staff and expanding the Company's employee base, advancing the core technology, the establishment of a marine operations team and his personal leadership of the Company subsequent to being appointed chief executive officer. The Compensation Committee primarily considered the Company's performance in determining his bonus payment.

For Mr. Dunleavy, his achievements in guiding the Company through Sarbanes-Oxley compliance, communications with the investor community, and oversight of multinational regulatory compliance. Mr. Dunleavy's contributions in 2009, as in prior years, extended beyond his functional areas to achievement of new business development and strategic relationships.

For Mr. Nock, the Compensation Committee considered the Company's performance in determining his bonus payment.

The bonus amounts to be paid for fiscal 2010 will be determined by the Compensation Committee following a review of each executive's individual performance and attainment of objectives, and Company performance.

Table of Contents

Equity Awards. We believe that long-term Company performance is best achieved through an ownership culture that encourages long-term performance by our executive officers through the use of equity-based awards. Our 2006 Stock Incentive Plan permits the grant of stock options, stock appreciation rights, restricted stock, restricted stock units, performance shares and other stock-based awards. Our equity awards program is designed to:

- reward demonstrated leadership and performance;
- align named executives' interests with those of our stockholders;
- retain named executives through the term of the awards;
- maintain competitive levels of compensation; and
- motivate for outstanding future performance.

We compete for qualified executive personnel with many companies that have greater resources than we do. Accordingly, equity compensation is a crucial component of any competitive executive compensation package we may offer.

Our equity awards have taken the form of stock options and restricted stock. We typically grant stock options and/or restricted stock to each of our executive officers upon commencement of employment and annually in conjunction with our review of individual performance. All equity-based awards to our executive officers are approved by the Compensation Committee and, other than new hire grants, are typically granted at a regularly scheduled meeting of the Compensation Committee subsequent to the end of the fiscal year.

All stock options granted to our executives have exercise prices equal to the fair market value of our Common Stock on the date of grant, so that the recipient will earn no compensation from his or her options unless the share price increases beyond the exercise price. In addition, the stock options granted typically vest proportionately over five years, which we believe provides an incentive to our executives to add value to the Company over the long term and to remain with us.

Equity-based award levels vary among executive officers based on their positions and annual performance assessment, and draw on publicly available compensation and survey data. In addition, the Compensation Committee reviews all components of the executive's compensation to ensure that an executive's total compensation conforms to our overall philosophy and objectives.

Typically, the stock options we grant to our executives have a ten-year term and vest as to 20% of the shares on the first anniversary of the grant date and as to an additional 20% of the shares at the anniversary of the grant date until the fifth anniversary of the grant date. Vesting ceases upon termination of employment and exercise rights cease three months following termination of employment, except in the case of death or disability or for employees with greater than ten years of continuous service. Prior to the exercise of an option, the holder has no rights as a stockholder with respect to the shares subject to such option, including voting rights and the right to receive dividends or dividend equivalents.

Typically, the restricted stock we grant to our executives vest over two years, 50% on the first anniversary of the grant and 50% on the second anniversary. Vesting ceases upon termination of employment.

The number of stock options and restricted stock granted to our named executive officers in the 2009 fiscal year, and the value of those grants determined in accordance with SFAS 123R, are shown below in the 2009 Grants of

Plan-Based Awards Table. In making the grant determinations, the Compensation Committee considered each named executive officer's performance over the preceding ten months, the overall Company performance over the same period, the need to motivate the named executive officers for outstanding future performance, and the retention of the named executive officers over future years.

The Company's performance is determined by the Compensation Committee based on a framework that includes operational objectives, financial objectives and business development objectives that are all drawn from the Company's budget. The criteria which the Compensation Committee currently uses to determine Company performance include:

meeting budgeted performance;

expansion of customer and strategic partner base;

Table of Contents

advancement of the technology;

expansion of the employee base; and

maintenance of worldwide regulatory compliance.

No single Company objective is determinative of the Compensation Committee's measure of the Company's performance. The Compensation Committee, in its sole discretion, reviews the total performance of the Company, including all of the Company objectives, and makes its subjective determination of the Company's performance. The Compensation Committee's determination is not dictated by a specific formula, and the achievement of any particular Company objective, whether an operational, financial or business development objective, does not automatically result in any particular level of award. Under this framework, the Company could fail to achieve one Company objective and the Compensation Committee may still determine that the Company's performance warrants a high level of award for the purposes of that annual period. Conversely, the Company could meet most of the Company objectives and the Compensation Committee may determine that the Company's performance does not warrant a high level of award. The approval of annual equity-based awards by the Compensation Committee is a completely subjective determination based on all factors deemed relevant by the Compensation Committee.

In July 2009, in connection with our annual performance review, we awarded stock options and restricted stock to the named executive officers. These awards are not reflected in the Summary Compensation Table or 2009 Grants of Plan-Based Awards Table because the awards were made in fiscal 2010, and therefore no compensation costs for financial reporting purposes were recorded for these awards in fiscal 2009.

We do not have guidelines specifying an equity ownership requirement for our executives.

Benefits and Other Compensation. We maintain broad-based benefits that are provided to all employees, including health and dental insurance, life and disability insurance and a 401(k) plan. We are permitted to match employees' 401(k) plan contributions; in fiscal 2009 we employed a 50% match, subject to vesting and other terms and conditions. Executives are eligible to participate in all of our employee benefit plans, in each case on the same basis as other employees.

Severance and Change-in-Control Benefits. Pursuant to employment agreements we have entered into with certain of our executives and our stock plans, our executives are entitled to specified benefits in the event of the termination of their employment under specified circumstances, including termination following a change in control of our Company. We have provided more detailed information about these benefits, along with estimates of their value under various circumstances, under the caption "Potential Payments Upon Termination of Employment or Change in Control" below.

We believe providing these benefits helps us compete for executive talent. After reviewing the practices of similarly-situated companies, we believe that our severance and change in control benefits are generally in line with severance packages offered in our industry and geographic region.

Tax Considerations

Section 162(m) of the Internal Revenue Code prohibits us from deducting any compensation in excess of \$1 million paid to certain of our executive officers, except to the extent that such compensation is paid pursuant to a stockholder approved plan upon the attainment of specified performance objectives. The Compensation Committee believes that tax deductibility is an important factor, but not the sole factor, to be considered in setting executive compensation.

policy. Accordingly, the Compensation Committee generally intends to take such reasonable steps as are required to avoid the loss of a tax deduction due to Section 162(m). However, the Compensation Committee may, in its judgment, authorize compensation payments that do not comply with the exemptions in Section 162(m) when it believes that such payments are appropriate to attract and retain executive talent.

Table of Contents**Summary Compensation Table**

The following table sets forth the compensation paid or accrued during the fiscal year ended April 30, 2009 to our executive chairman, chief executive officer, chief financial officer and one other executive officer who was serving as an executive officer on April 30, 2009.

We refer to these officers collectively as our named executive officers.

Name and Principal Position	Year	Salary (\$) (a)	Bonus (\$) (b)	Option Awards (\$) (c)	Restricted	All	Total (\$)
					Stock Awards (\$) (d)	Other Compensation (\$)	
Dr. George W. Taylor	2009	482,443	153,833	324,792		12,900(h)	973,968
Executive Chairman(j)	2008	407,936	166,667	527,129		6,150(h)	1,107,882
Mark R. Draper	2009	383,345(f)	142,287(f)	304,247	52,200	73,376(f)(g)	955,455
Chief Executive Officer(e)	2008	399,449(f)	150,821(f)	401,332		75,509(f)(g)	1,027,111
Charles F. Dunleavy	2009	309,379	117,833	283,833		10,449(h)	721,494
Chief Financial Officer	2008	260,183	129,167	240,205		3,416(h)	632,971
Herbert T. Nock	2009	219,164	23,333	45,050			287,547
Vice President, US Business Development and Marketing(i)	2008	69,240	16,667	100,292			186,199

- (a) Salary represents actual salary earned during each fiscal year. The amounts in this column are different from the amounts listed below under description of employment agreements, due to increases in salary levels and payments for unused vacation during each fiscal year.
- (b) The amounts in this column reflect cash bonuses paid to the named executive officers for performance during the applicable fiscal year. All bonuses for named executive officers were entirely discretionary.
- (c) The entries in the option awards column reflect the dollar amounts of stock-based compensation recognized by the Company for fiscal 2009 and 2008, as applicable, for financial statement reporting purposes in accordance with SFAS 123R, excluding forfeiture assumptions, and utilizing the Black-Scholes method. Such expense recognition is not necessarily reflective of the value of the options to the individuals. See Note 2(m) of the Notes to Consolidated Financial Statements in our Annual Report on Form 10-K for the fiscal year ended April 30, 2009 for a discussion of the relevant assumptions used to determine the valuation of our stock options for accounting purposes.
- (d) The amounts in this column reflect the dollar amounts of stock-based compensation recognized by the Company for fiscal 2009 and 2008, as applicable, for financial statement reporting purposes in accordance with SFAS

123R. See Note 12(b) of the Notes to Consolidated Financial Statements in our Annual Report on Form 10-K for the fiscal year ended April 30, 2009 for a discussion regarding the valuation of our restricted stock for accounting purposes.

- (e) Mr. Draper became our chief executive officer on January 29, 2009.
- (f) Based on an average buying rate of \$1.679 for £1 for the period from May 1, 2008 through April 30, 2009 and of \$2.007 for £1 for the period from May 1, 2007 through April 30, 2008.
- (g) All Other Compensation for Mr. Draper for 2009 includes \$15,874 for health insurance and \$57,502 for pension benefits and for 2008, includes \$16,981 for health insurance and \$58,528 for pension benefits.
- (h) Reflects Company 401(k) plan matching contributions.
- (i) Mr. Nock joined the Company on January 3, 2008.
- (j) Dr. Taylor served as our chief executive officer until January 29, 2009, when he transitioned to the position of our executive chairman.

Table of Contents**2009 Grants of Plan-Based Awards Table**

The following table provides information regarding grants of plan-based awards made to the named executive officers during fiscal 2009. All grants were made under our 2006 Stock Incentive Plan.

Name	Grant Date	All Other Option Awards: Number of Securities Underlying Options (#)	All Other Stock Awards; No. of Shares of Stock	Exercise or Base Price of Option Awards (\$/Sh) (a)	Grant Date Fair Value of Stock and Option Awards (b)
Dr. George W. Taylor	6/20/2008	45,000		9.52	\$ 287,280
Mark R. Draper	6/20/2008	40,000		9.52	\$ 276,400
	1/29/2009	20,000	30,000	6.48	\$ 286,200
Charles F. Dunleavy	6/20/2008	40,000		9.52	\$ 276,400
Herbert T. Nock	6/20/2008	12,500		9.52	\$ 86,375

- (a) The exercise price listed in this column represents the closing price of our Common Stock on the NASDAQ Global Market on the date of grant.
- (b) The amounts in this column represent the grant date fair value of the awards in accordance with SFAS 123R, excluding forfeiture assumptions. Refer to Note 2(m) and Note 12(b) of the Notes to Consolidated Financial Statements in our Annual Report on Form 10-K for the fiscal year ended April 30, 2009 for a discussion of the relevant assumptions used to determine the valuation of our stock and options for accounting purposes.

Employment Agreements***Dr. George W. Taylor Executive Chairman***

Under an amended and restated employment agreement entered into in April 2009, Dr. Taylor is entitled to an annual base salary of \$475,000 subject to adjustment upon annual review by our Board of Directors. Dr. Taylor is also eligible to earn discretionary incentive bonuses and incentive compensation.

Upon the termination of his employment other than for cause, or if he terminates his employment for good reason, Dr. Taylor has the right to receive severance payments equal to one year of his base salary then in effect. Dr. Taylor is not entitled to severance if we terminate his employment for cause or if he resigns without good reason. Pursuant to this agreement, Dr. Taylor is prohibited from competing with us and soliciting our customers, prospective customers or employees during the term of his employment and for a period of one year after the termination or expiration of his employment.

Mark R. Draper Chief Executive Officer

Under a service agreement entered into in September 2004, Mr. Draper was entitled to an annual base salary of £136,000 for the first year of his employment as Chief Executive of our subsidiary Ocean Power Technologies Ltd, subject to adjustment upon annual review. Mr. Draper's annual base salary has been adjusted and at April 30, 2009 was £250,000 based on annual reviews and promotions to Chief Operating Officer and then to Chief Executive Officer of Ocean Power Technologies, Inc. Effective May 1, 2009, Mr. Draper's annual base salary was increased to £280,000. Mr. Draper is also eligible to earn a discretionary annual incentive bonus in an amount up to 50% of his annual base salary and incentive compensation.

Upon the termination of his employment or upon a termination or resignation that occurs within six months of a change in control, Mr. Draper has the right to receive a severance payment equal to 25% of his base salary that is then in effect. In addition, if we give Mr. Draper less than one year's written notice of termination, he is entitled to receive his base salary for any unexpired portion of that one-year notice period. Pursuant to this agreement, Mr. Draper is prohibited from competing with us and soliciting our customers, prospective customers or employees during the term of his employment and for a period of one year after the termination or expiration of his employment.

Table of Contents

Charles F. Dunleavy Chief Financial Officer and Senior Vice President

Under an amended and restated employment agreement entered into in April 2009, Mr. Dunleavy is entitled to an annual base salary of \$300,000 subject to adjustment upon annual review by our Board of Directors. Mr. Dunleavy's annual base salary has been adjusted by our Board of Directors and effective May 1, 2009, was increased to \$310,000. Mr. Dunleavy is also eligible to earn discretionary incentive bonuses and incentive compensation.

Upon the termination of his employment other than for cause, or if he terminates his employment for good reason, Mr. Dunleavy has the right to receive severance payments equal to one year of his base salary then in effect. Mr. Dunleavy is not entitled to severance if we terminate his employment for cause or if he resigns without good reason. Pursuant to this agreement, Mr. Dunleavy is prohibited from competing with us and soliciting our customers, prospective customers or employees during the term of his employment and for a period of one year after the termination or expiration of his employment.

Herbert T. Nock Vice President, US Business Development and Marketing

Under a letter agreement entered into in December 2007, Mr. Nock was entitled to an annual base salary of \$210,000 for the first year of his employment with us, subject to adjustment. Mr. Nock's annual base salary has been adjusted to \$221,000. Mr. Nock is also eligible to earn a discretionary annual incentive bonus in an amount up to 40% of his annual base salary and incentive compensation.

Upon the termination of his employment other than for cause, Mr. Nock has the right to receive a severance payment based on a portion of his base salary then in effect. If the termination had occurred within the first year, the severance payment would have equaled three months base salary; if the termination occurs during years two or three, the severance payment will equal six months base salary; if the termination occurs after the three-year anniversary of his start date of January 3, 2008, the severance payment will equal 12 months base salary. Mr. Nock is not entitled to severance if we terminate his employment for cause. Pursuant to this agreement, Mr. Nock is prohibited from competing with us and soliciting our customers, prospective customers or employees during the term of his employment and for a period of one year after the termination or expiration of his employment.

Stock Option and Other Compensation Plans

1994 Stock Option Plan

Our 1994 Stock Option Plan was adopted by our Board of Directors on May 4, 1994, approved by our stockholders on August 22, 1994 and expired on August 24, 2001. The 1994 Stock Option Plan provided for the grant of non-statutory options to our employees, officers, directors, consultants and advisors. A maximum of 187,500 shares of Common Stock were authorized for issuance under this plan.

The 1994 Stock Option Plan provides that outstanding options shall become fully exercisable if we undergo a fundamental transaction, as defined in the 1994 Stock Option Plan, and the successor entity does not assume the options under the 1994 Stock Option Plan or substitute equivalent options.

As of April 30, 2009, options to purchase 2,490 shares of our Common Stock at a weighted average exercise price of \$20.00 were outstanding under our 1994 Stock Option Plan, options to purchase 13,432 shares of Common Stock had been exercised and options to purchase 104,342 shares of Common Stock had been forfeited. No awards have been granted under the 1994 Stock Option Plan since its expiration in 2001.

Incentive Stock Option Plan

Our Incentive Stock Option Plan was adopted by our Board of Directors on May 4, 1994, approved by our stockholders on August 22, 1994 and expired on August 24, 2001. The Incentive Stock Option Plan provided for the grant of incentive stock options to our employees and officers. A maximum of 337,500 shares of Common Stock were authorized for issuance under this plan.

Table of Contents

The Incentive Stock Option Plan provides that outstanding options shall become fully exercisable if we undergo a fundamental transaction, as defined in the Incentive Stock Option Plan, and the successor entity does not assume the options under the Incentive Stock Option Plan or substitute equivalent options.

As of April 30, 2009, options to purchase 127,650 shares of our Common Stock at a weighted average exercise price of \$19.21 were outstanding under our Incentive Stock Option Plan, options to purchase 28,525 shares of Common Stock had been exercised and options to purchase 116,749 shares of Common Stock had been forfeited. No awards have been granted under the Incentive Stock Option Plan since its expiration in 2001.

2001 Stock Plan

Our 2001 Stock Plan was adopted by our Board of Directors and approved by our stockholders on August 24, 2001. The 2001 Stock Plan provides for the grant of incentive stock options, non-statutory options, restricted stock awards and stock awards. A maximum of 1,000,000 shares of Common Stock are authorized for issuance under our 2001 Stock Plan. Our employees, officers, directors, consultants and advisors are eligible to receive awards under our 2001 Stock Plan; however, incentive stock options may only be granted to our employees.

Our Board of Directors administers our 2001 Stock Plan. Pursuant to the terms of our 2001 Stock Plan, and to the extent permitted by law, our Board may delegate administrative authority to a committee composed of two or more of our non-executive directors. Our Board of Directors, or a committee to whom the Board of Directors delegates authority, selects the recipients of awards and determines:

- the number of shares of Common Stock covered by options and the dates upon which the options become exercisable;

- the exercise price of options;

- the duration of the options; and

- the terms and conditions of awards, including transfer restrictions, conditions for repurchase and rights of first refusal.

The 2001 Stock Plan provides that outstanding options shall become fully exercisable if we undergo a fundamental transaction, as defined in the 2001 Stock Plan, and the successor entity does not assume the options under the 2001 Stock Plan or substitute equivalent options.

The 2001 Stock Plan provides that, prior to an initial public offering which is defined as an underwritten offering pursuant to an effective registration statement under the Securities Act of 1933, as amended (the Securities Act), we have a right of first refusal on any shares held by optionees under the 2001 Stock Plan and we may repurchase any stock or stock awards upon the exercise of options at the fair market value on the date of purchase. The right of first refusal and the right to repurchase terminated upon the completion of our initial public offering in the US.

As of April 30, 2009, options to purchase 610,402 shares of our Common Stock at a weighted average exercise price of \$14.09 were outstanding under our 2001 Stock Plan, 43,100 options to purchase shares of Common Stock had been exercised and options to purchase 194,688 shares of Common Stock had been forfeited. No further stock options or other awards have been granted under the 2001 Stock Plan since the effective date of our 2006 Stock Incentive Plan described below.

2006 Stock Incentive Plan

Our 2006 Stock Incentive Plan was adopted by our Board of Directors on December 7, 2006, approved by our stockholders on January 12, 2007 and became effective on April 24, 2007. The 2006 Stock Incentive Plan provides for the grant of incentive stock options, non-statutory stock options, restricted stock awards and other stock-unit awards. The number of shares of Common Stock reserved for issuance under the 2006 Stock

Table of Contents

Incentive Plan is 803,215 shares, which consists of 680,000 new shares plus 123,215 shares of Common Stock previously available for issuance under the 2001 Stock Plan.

Our employees, officers, directors, consultants and advisors are eligible to receive awards under our 2006 Stock Incentive Plan; however, incentive stock options may only be granted to our employees. The maximum number of shares of Common Stock with respect to which awards may be granted to any participant under our 2006 Stock Incentive Plan is 200,000 per calendar year.

Our 2006 Stock Incentive Plan is administered by our Board of Directors. Pursuant to the terms of our 2006 Stock Incentive Plan, and to the extent permitted by law, our Board of Directors may delegate authority to one or more committees or subcommittees of the Board of Directors or to our officers. Our Board of Directors or any committee to whom the Board of Directors delegates authority selects the recipients of awards and determines:

the number of shares of Common Stock covered by options and the dates upon which the options become exercisable;

the exercise price of options; provided, however, that the exercise price shall not be less than 100% of the fair market value of the underlying Common Stock on the date the option is granted;

the duration of the options; and

the number of shares of Common Stock subject to any restricted stock or other stock-unit awards and the terms and conditions of such awards, including conditions for repurchase, issue price and repurchase price.

If our Board of Directors delegates authority to an officer, the officer has the power to make awards to all of our employees, except to executive officers. Our Board of Directors will fix the terms of the awards to be granted by such officer, including the exercise price of such awards, and the maximum number of shares subject to awards that such officer may make.

If a merger or other reorganization event occurs, our Board of Directors may provide that all of our outstanding options are to be assumed or substituted by the successor corporation. Our Board of Directors may also provide that, in the event the succeeding corporation does not agree to assume, or substitute for, outstanding options, then all unexercised options will become exercisable in full prior to the completion of the event and that these options will terminate immediately prior to the completion of the merger or other reorganization event if not previously exercised. Our Board of Directors may also provide for a cash out of the value of any outstanding options.

No award may be granted under our 2006 Stock Incentive Plan after December 7, 2016, but the vesting and effectiveness of awards granted before that date may extend beyond that date. Our Board of Directors may amend, suspend or terminate our 2006 Stock Incentive Plan at any time, except that stockholder approval will be required for any revision that would materially increase the number of shares reserved for issuance, expand the types of awards available under the plan, materially modify plan eligibility requirements, extend the term of the plan or materially modify the method of determining the exercise price of options granted under the plan, or otherwise as required to comply with applicable law or stock market requirements.

As of April 30, 2009, options to purchase 613,463 shares of our Common Stock at a weighted average exercise price of \$11.71 were outstanding under our 2006 Stock Incentive Plan, no options to purchase shares of Common Stock had been exercised and options to purchase 69,042 shares of Common Stock had been forfeited.

Table of Contents**2009 Outstanding Equity Awards at Fiscal Year End Table**

The following table contains certain information regarding equity awards held by the named executive officers as of April 30, 2009:

Name	Option Awards				Number of Shares or Units of Stock That Have Not Vested #	Market Value of Shares or Units of Stock That Have Not Vested (\$)
	Number of Securities Underlying Unexercised Options (#) Exercisable	Number of Securities Underlying Unexercised Options (#) Unexercisable	Option Exercise Price (\$)	Option Expiration Date		
Dr. George W. Taylor	27,000(a)		6.70	1/12/2010		
	63,000(a)		20.00	1/12/2010		
	52,500(a)		6.70	3/23/2011		
	30,000(a)		20.00	3/23/2011		
	60,000(a)		6.70	7/30/2011		
	20,000(a)		14.50	11/22/2009		
	8,100(b)	5,400(b)	13.10	6/17/2010		
	45,000(a)		13.80	6/16/2011		
	25,000(a)		16.11	6/15/2017		
	25,000(c)		16.11	6/15/2017		
	22,500(a)		9.52	6/19/2018		
		22,500(c)	9.52	6/19/2018		
Charles F. Dunleavy	16,875(a)		6.70	1/12/2010		
	39,375(a)		20.00	1/12/2010		
	18,000(a)		6.70	3/23/2011		
	12,000(a)		20.00	3/23/2011		
	18,750(b)		20.00	9/30/2011		
	22,500(a)		6.70	9/30/2012		
	22,500(a)		17.00	9/30/2013		
	17,000(b)		17.90	9/30/2013		
	15,000(a)		14.50	11/22/2014		
	8,100(b)	5,400(b)	11.90	6/17/2015		
	16,000(b)	24,000(b)	13.80	6/16/2016		
	8,400(b)	33,600(b)	16.11	6/15/2017		
	40,000(b)	9.52	6/19/2018			
Mark R. Draper	10,000(a)		12.80	9/15/2014		
	16,000(b)	4,000(b)	15.00	9/15/2014		
	8,100(b)	5,400(b)	11.90	6/17/2015		
	817(b)	544(b)	12.60	11/10/2015		

Edgar Filing: Ocean Power Technologies, Inc. - Form DEF 14A

	11,183(b)	7,455(b)	12.60	11/10/2015		
	12,000(b)	18,000(b)	13.80	6/16/2016		
	15,000(a)		16.11	6/15/2017		
	7,000(b)	28,000(b)	16.11	6/15/2017		
		40,000(b)	9.52	6/19/2018		
		20,000(b)	6.48	1/28/2019		
					10,000(d)	65,600
					20,000(e)	131,200
Herbert T. Nock	10,000(a)		14.02	1/10/2018		
	3,000(b)	12,000(b)	14.02	1/10/2018		
		12,500(b)	9.52	6/19/2018		

(a) These options were fully vested on the grant date.

(b) These options vest over a five-year period of employment.

Table of Contents

- (c) These options vest in one year, on the first anniversary of the grant date.
- (d) These shares were granted on January 29, 2009 and vest in one year, on the first anniversary of the grant date.
- (e) These shares were granted on January 29, 2009 and vest in installments based on the Company's satisfaction of certain performance criteria as of June 30, 2009, April 30, 2010 and April 30, 2011.

2009 Option Exercises and Stock Vested Table

There were no option exercises during the year ended April 30, 2009.

Potential Payments Upon Termination of Employment or Change in Control

The following information and table set forth the amount of payments to each of our named executive officers in the event of a termination of employment.

Assumptions and General Principles. The following assumptions and general principles apply with respect to the following table and any termination of employment of a named executive officer:

The amounts shown in the table assume that each named executive officer was terminated on April 30, 2009. Accordingly, the table reflects amounts earned as of April 30, 2009 and includes estimates of amounts that would be paid to the named executive officer upon the occurrence of a termination or change in control. The actual amounts to be paid to a named executive officer can only be determined at the time of an actual termination or change in control.

A named executive officer may exercise any stock options that are exercisable prior to the date of termination and any payments related to these stock options are not included in the table because they are not severance payments.

Termination by Company without Cause; Termination by Executive with Good Reason. Our employment contracts with Dr. Taylor and Mr. Dunleavy provide for severance pay equal to one year of base salary payable in one lump sum within 30 days of termination or in 12 equal monthly installments, and the continuation of health care benefits for 12 months in the event that employment is terminated by the Company other than for cause or by the executive with good reason.

Our employment contract with Mr. Draper provides for severance pay equal to 25% of his base salary that is then in effect. If we give Mr. Draper less than one year's written notice of termination, he is entitled to receive his base salary for any unexpired portion of that one-year notice period.

Our employment contract with Mr. Nock provides for severance pay based on a portion of his base salary then in effect. If the termination had occurred within the first year, the severance payment would have equaled three months base salary; if the termination occurs during years two or three, the severance payment will equal six months base salary; if the termination occurs after the three-year anniversary of his start date of January 3, 2008, the severance payment will equal 12 months base salary.

Termination by Company with Cause; Termination by Executive without Good Reason. Under our employment contracts with the named executive officers, upon termination for cause or at the executive's election without good reason, the executive is entitled to the base salary and benefits due and owing to the executive as of the date of

termination.

Table of Contents

Change in Control. Our employment contract with Mr. Draper provides for severance pay in the event of termination in connection with a change in control transaction. Mr. Draper's employment contract provides for a payment equal to 25% of his base salary, plus if we give Mr. Draper less than one year's written notice of termination, he is entitled to receive his base salary for any unexpired portion of that one-year notice period.

Event	Dr. George W. Taylor	Charles F. Dunleavy	Mark R. Draper	Herbert T. Nock
Termination by Company without Cause or by Executive with Good Reason and Change in Control with Termination(c)				
Cash severance payment	\$ 475,000	\$ 300,000	\$ 459,938(a)(b)	\$ 110,500
Continued healthcare benefits	9,108	13,068		
Total	\$ 484,108	\$ 313,068	\$ 459,938	\$ 110,500

(a) Based on a buying rate of \$1.472 for £1 on April 30, 2009.

(b) The amount shown for Mr. Draper is the sum of (i) \$91,988, which is 25% of his base salary in effect on April 30, 2009 and (ii) \$367,950, which is 100% of his base salary in effect on April 30, 2009, assuming termination on April 30, 2009 without the notice required by his employment agreement.

(c) The employment agreements for Mr. Taylor, Mr. Dunleavy and Mr. Nock do not contain change of control provisions; therefore, the amounts shown are the same as for termination without cause.

Compensation Committee Report

The Compensation Committee has reviewed and discussed the Compensation Discussion and Analysis required by Item 402(b) of Regulation S-K with management. Based on this review and discussion, the Compensation Committee recommended to the Board of Directors that the Compensation Discussion and Analysis be included in this Proxy Statement.

By the Compensation Committee of the Board of Directors of Ocean Power Technologies, Inc.

Seymour S. Preston III, *Chairman*

Thomas J. Meaney

J. Victor Chatigny

Notwithstanding contrary statements set forth in any of our previous filings under the Securities Act or the Exchange Act that might incorporate future filings, including this Proxy Statement, the Compensation Committee report and the Audit Committee Report set forth below shall not be incorporated by reference into such future filings.

Compensation Committee Interlocks and Insider Participation

None of our executive officers serves as a member of the Board of Directors or compensation committee, or other committee serving an equivalent function, of any entity that has one or more executive officers who serve as members of our Board of Directors or our Compensation Committee. None of the members of our Compensation Committee has ever been our employee. See [Certain Relationships and Related Person Transactions](#) [Related Person Transactions](#) for information regarding a related party transaction with a member of our Compensation Committee.

Table of Contents**Equity Compensation Plan Information**

The following table summarizes the total number of outstanding options and shares available for other future issuances of options under all of our equity compensation plans as of April 30, 2009.

Plan Category	Number of Shares to be Issued Upon Exercise of Outstanding Options, Warrants and Rights	Weighted-Average Exercise Price of Outstanding Options, Warrants and Rights	Number of Shares Remaining Available for Future Issuance Under the Equity Compensation Plan (Excluding Shares in First Column)
Equity compensation plans approved by stockholders(1)	1,677,255	\$ 13.34	189,752(2)
Equity compensation plans not approved by stockholders			

(1) Consists of our 1994 Stock Option Plan, our Incentive Stock Option Plan, our 2001 Stock Plan and our 2006 Stock Incentive Plan.

(2) On July 20, 2009, subject to stockholder approval, our Board of Directors approved an amendment to our 2006 Stock Incentive Plan, increasing the aggregate number of shares authorized for issuance by 850,000 shares.

Report of Audit Committee

The Audit Committee has reviewed the Company's audited consolidated financial statements for the fiscal year ended April 30, 2009 and discussed them with the Company's management and the Company's independent registered public accounting firm.

The Audit Committee has also received from, and discussed with, the Company's independent registered public accounting firm various communications that the Company's independent registered public accounting firm is required to provide to the Audit Committee, including the matters required to be discussed by Statement on Auditing Standards No. 61, as amended, *Communications with Audit Committees*, as adopted by the Public Company Accounting Oversight Board in Rule 3200T.

The Audit Committee has received the written disclosures and the letter from the Company's independent registered public accounting firm required by Independence Standards Board Standard No. 1, *Independence Discussions with Audit Committees*, as adopted by the Public Company Accounting Oversight Board in Rule 3600T, and has discussed with the Company's independent registered public accounting firm their independence.

Based on the review and discussions referred to above, the Audit Committee recommended to the Company's Board of Directors that the audited consolidated financial statements be included in the Company's Annual Report on Form 10-K for the year ended April 30, 2009.

By the Audit Committee of the Board of Directors of Ocean Power Technologies, Inc.

Paul F. Lozier, *Chairman*
Seymour S. Preston III
J. Victor Chatigny

Other Business

As of the date of this Proxy Statement, the Board of Directors knows of no business to be presented at the Meeting other than as set forth herein. If other matters properly come before the Meeting, the persons named as proxies will vote on such matters in their discretion.

Table of Contents

Stockholder Proposals for 2010 Annual Meeting

In order for a stockholder proposal, including a director nomination, to be considered for inclusion in our proxy statement for the 2010 annual meeting of stockholders, the written proposal must be received at our principal executive offices on or before May 1, 2010. The proposal should be addressed to Secretary, Ocean Power Technologies, Inc., 1590 Reed Road, Pennington, New Jersey 08534. The proposal must comply with SEC regulations regarding the inclusion of stockholder proposals in company-sponsored proxy materials.

In accordance with our bylaws, a stockholder who wishes to present a proposal for consideration at the 2010 annual meeting must deliver a notice of the matter the stockholder wishes to present to our principal executive offices in Pennington, New Jersey, at the address identified in the preceding paragraph, not less than 90 nor more than 120 days prior to the first anniversary of the date of this year's Meeting. Accordingly, any notice given by or on behalf of a stockholder pursuant to these provisions of our bylaws (and not pursuant to Rule 14a-8 of the SEC) must be received no earlier than June 4, 2010, and no later than July 4, 2010. The notice should include (i) a brief description of the business desired to be brought before the 2010 annual meeting and the reasons for conducting such business at the annual meeting, (ii) the name and record address of the stockholder, (iii) the class or series and number of shares of capital stock of the Company beneficially owned or owned of record by the stockholder, (iv) a description of all arrangements or understandings between the stockholder and any other person or persons (including their names) in connection with the proposal and any material interest of the stockholder in such business and (v) a representation that the stockholder intends to appear in person or by proxy at the 2010 annual meeting to bring such business before the meeting.

Annual Report

Our 2009 Annual Report on Form 10-K is concurrently being mailed to stockholders. The Annual Report contains our consolidated financial statements and the report thereon of KPMG LLP, independent registered public accounting firm. **Stockholders may obtain an additional copy of our Annual Report on Form 10-K filed with the Securities and Exchange Commission for the year ended April 30, 2009, without charge, by writing to Ocean Power Technologies, Inc., 1590 Reed Road, Pennington, NJ 08534.**

Householding of Annual Meeting Materials

We have adopted the cost saving practice of "householding" proxy statements and annual reports. Some banks, brokers and other nominee record holders are also "householding" the proxy statements and annual reports for their customers. This means that only one copy of our proxy statement or annual report may have been sent to multiple stockholders in your household. We will promptly deliver a separate copy of either document to you if you call or write us at the following address or phone number: **Ocean Power Technologies, Inc., 1590 Reed Road, Pennington, NJ 08534, (609) 730-0400, Attention: Secretary.** If you want to receive separate copies of the annual report and proxy statement in the future, or if you are receiving multiple copies and would like to receive only one copy for your household, you should contact your bank, broker or other nominee record holder, or you may contact us at the above address and phone number.

BY ORDER OF THE BOARD OF DIRECTORS

Charles F. Dunleavy
Secretary

Dated: August 27, 2009

IT IS IMPORTANT THAT PROXIES BE RETURNED PROMPTLY. THEREFORE, STOCKHOLDERS ARE URGED TO COMPLETE, SIGN, DATE AND RETURN THE ACCOMPANYING FORM OF PROXY IN THE ENCLOSED ENVELOPE.

Table of Contents

EXHIBIT A

**FIRST AMENDMENT TO
OCEAN POWER TECHNOLOGIES, INC.
2006 STOCK INCENTIVE PLAN**

WHEREAS, Ocean Power Technologies, Inc. (the Company) desires to amend (the Plan Amendment) the Ocean Power Technologies, Inc. 2006 Stock Incentive Plan (the Plan) to (i) increase the aggregate number of shares authorized for issuance under the Plan by 850,000 shares of common stock, par value \$0.001 per share, of the Company (the Common Stock); and

WHEREAS, on July 17, 2009, subject to stockholder approval, the Board of Directors of the Company approved the Plan Amendment.

NOW THEREFORE, in accordance with Section 11(d) of the Plan, the Plan is hereby amended as follows:

1. Section 4 of the Plan is hereby amended by deleting section (a)(1) thereof in its entirety and substituting the following in lieu thereof:

(1) 1,653,215 shares of Common Stock; plus

2. Section 4 of the Plan is hereby amended by deleting section (a)(2) thereof in its entirety.

3. The Plan Amendment shall be effective upon approval of the stockholders of the Company at the 2009 Annual Meeting of Stockholders. If the Plan Amendment is not so approved at such meeting, then the amendment to the Plan set forth herein shall be void *ab initio*.

4. Except herein above provided, the Plan is hereby ratified, confirmed and approved in all respects.

Table of Contents

. NNNNNNNNNNNN NNNNNNNNNNNNNNNNN C123456789 000004 000000000.000000 ext
000000000.000000 ext NNNNNNNNNN 000000000.000000 ext 000000000.000000 ext MR A SAMPLE
DESIGNATION (IF ANY) 000000000.000000 ext 000000000.000000 ext ADD 1 ADD 2 Voting
Instructions ADD 3 You can vote by Internet or by mail! ADD 4 ADD 5 You may choose one of the two
voting methods outlined below to vote ADD 6 your proxy. VALIDATION DETAILS ARE LOCATED
BELOW IN THE BAR ENTITLED ANNUAL MEETING PROXY CARD. Proxies submitted by the
Internet must be received by 1:00 a.m., Eastern Time, on October 2, 2009. Vote by Internet Log on to the
Internet and go to www.investorvote.com/OPTT Follow the steps outlined on the secured website. Vote
by Mail Fold along the perforation, detach and return the bottom portion in the enclosed envelope. Be
sure to add postage if Using a black ink pen, mark your votes with an X as shown in X sending by
airmail. this example. Please do not write outside the designated areas. Annual Meeting Proxy Card
123456 C0123456789 12345 3 IF YOU HAVE NOT VOTED VIA THE INTERNET, FOLD ALONG
THE PERFORATION, DETACH AND RETURN THE BOTTOM PORTION IN THE ENCLOSED
ENVELOPE. 3 A Proposals The Board of Directors recommends a vote FOR the director nominees and
FOR Proposals 2 and 3. 1. Election of Directors: For Withhold For Withhold For Withhold + 01
Seymour S. Preston III* 02 J. Victor Chatigny* 03 Paul F. Lozier* 04 Thomas J. Meaney* 05 George
W. Taylor* 06 Mark R. Draper* 07 Charles F. Dunleavy* * Each to serve for a one-year term expiring
at the 2010 annual meeting of stockholders. For Against Abstain For Against Abstain 2. Ratify the
selection of KPMG LLP as the independent 3. Vote to amend Ocean Power Technologies, Inc. 2006
Stock registered public accounting firm for the fiscal year ending Incentive Plan to increase the aggregate
number of shares April 30, 2010. issuable thereunder by 850,000 shares. B Non-Voting Items Change of
Address Please print new address below. Meeting Attendance Mark box to the right if you plan to attend
the annual meeting. C Authorized Signatures This section must be completed for your vote to be
counted. Date and Sign Below NOTE: Sign exactly as your name(s) appears on your stock certificate(s).
If the shares are held jointly, each holder should sign. When signing as attorney, executor, administrator,
trustee or guardian, please give full title as such. Date (mm/dd/yyyy) Please print date below. Signature 1
Please keep signature within the box. Signature 2 Please keep signature within the box. C 1234567890 J
N T MR A SAMPLE (THIS AREA IS SET UP TO ACCOMMODATE 140 CHARACTERS) MR A
SAMPLE AND MR A SAMPLE AND MR A SAMPLE AND MR A SAMPLE AND MR A SAMPLE
AND NNNNNNN7 2 C V 0 2 2 9 7 3 1 MR A SAMPLE AND MR A SAMPLE AND MR A SAMPLE
AND + <STOCK#> 013A0C

Table of Contents

RECEIVE FUTURE OCEAN POWER TECHNOLOGIES, INC. PROXY MATERIALS VIA THE INTERNET! SUPPORT THE PLANET! Receive future Ocean Power Technologies, Inc. annual reports and proxy materials in electronic form rather than in printed form. This will save trees, and reduce company costs. Next year when the annual report and proxy materials are available, we will send you an email with instructions which will enable you to review the materials online. To consent to electronic delivery, visit www.computershare.com/investor, or while voting via the Internet and just click the box to give your consent. Accessing Ocean Power Technologies, Inc. annual reports and proxy materials via the Internet may result in charges to you from your Internet service provider and/or telephone companies. 3 IF YOU HAVE NOT VOTED VIA THE INTERNET, FOLD ALONG THE PERFORATION, DETACH AND RETURN THE BOTTOM PORTION IN THE ENCLOSED ENVELOPE. 3 Proxy OCEAN POWER TECHNOLOGIES, INC. PROXY FOR COMMON STOCK Annual Meeting of Stockholders, October 2, 2009 THIS PROXY IS SOLICITED ON BEHALF OF OCEAN POWER TECHNOLOGIES, INC. BY ITS BOARD OF DIRECTORS The undersigned revokes all previous proxies, acknowledges receipt of the notice of the annual meeting of stockholders to be held on October 2, 2009, the proxy statement and all other proxy materials and appoints George W. Taylor, Mark R. Draper and Charles F. Dunleavy, and each of them, the proxy of the undersigned, with full power of substitution, to vote all shares of common stock of Ocean Power Technologies, Inc. which the undersigned is entitled to vote, either on his, her or its own behalf or on behalf of any entity or entities, at the annual meeting of the stockholders of the company to be held on October 2, 2009 at 10:00 a.m. local time at the company's corporate offices located at 1590 Reed Road, Pennington, New Jersey, 08534, USA, and at any adjournment or postponement thereof, with the same force and effect as the undersigned might or could do if personally present thereat. The shares represented by this proxy shall be voted in the manner set forth on the reverse side. The board of directors recommends a vote FOR the director nominees listed on the reverse side and a vote FOR the other proposals listed on the reverse side. This proxy, when properly executed, will be voted as specified on the reverse side. If no specification is made, this proxy will be voted in favor of the election of the director nominees listed on the reverse side and for the other proposals listed on the reverse side. The proxies are authorized to vote, in their discretion, upon such other matter or matters that may properly come before the meeting or any adjournment(s) or postponement(s) thereof. SEE REVERSE SIDE CONTINUED AND TO BE VOTED ON REVERSE SIDE SEE REVERSE SIDE