CANADIAN NATIONAL RAILWAY CO Form 11-K June 30, 2003

# Securities and Exchange Commission Washington, D.C. 20549

#### Form 11-K

## ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended: December 31, 2002

Commission file number 333-53422

# CANADIAN NATIONAL RAILWAY COMPANY MANAGEMENT SAVINGS PLAN FOR U.S. OPERATIONS

(Full title of the plan)

#### CANADIAN NATIONAL RAILWAY COMPANY

(Name of issuer of securities)

935 de La Gauchetiere St. West, Montreal, Quebec, Canada H3B 2M9

(Address of issuer s principal executive offices)

# CANADIAN NATIONAL RAILWAY COMPANY MANAGEMENT SAVINGS PLAN FOR U.S. OPERATIONS

Financial Statements and Supplemental Schedule December 31, 2002 and 2001

### CANADIAN NATIONAL RAILWAY COMPANY MANAGEMENT SAVINGS PLAN FOR U.S. OPERATIONS

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#### **Independent Auditors' Report**

The Administrative Committee Canadian National Railway Company Management Savings Plan for U.S. Operations:

We have audited the accompanying statements of net assets available for benefits of Canadian National Railway Company Management Savings Plan for U.S. Operations (the [Plan]) as of December 31, 2002 and 2001, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the Plan's management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Canadian National Railway Company Management Savings Plan for U.S. Operations as of December 31, 2002 and 2001, and the changes in net assets available for benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets held for investment purposes is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule is presented for purposes of additional analysis rather than to present the net assets available for benefits. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, are fairly stated in all material respects

in relation to the basic financial statements taken as a whole.

(signed)

KPMG LLP

Chicago, Illinois June 16, 2003

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# CANADIAN NATIONAL RAILWAY COMPANY MANAGEMENT SAVINGS PLAN FOR U.S. OPERATIONS

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS DECEMBER 31, 2002 AND 2001

	_	2002	2001		
Investments at fair value	\$	76,966,078	\$	88,796,837	
Receivables					
Participant contributions		117,096		-	
Employer contributions		35,583		-	
	_	152,679		-	
Other, net	<del>-</del>	<u>-</u>		1,017	
Net assets available for benefits	\$	77,118,757	\$	88,797,854	

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# CANADIAN NATIONAL RAILWAY COMPANY MANAGEMENT SAVINGS PLAN FOR U.S. OPERATIONS

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS FOR THE YEARS ENDED DECEMBER 31, 2002 AND 2001

		2002		2001
Additions:	_			
Investment Income:				
Dividends	\$	851,413	\$	1,031,504
Contributions:				
Participants		3,708,711		3,566,114
Employer	_	1,221,744	_	1,198,233
Total additions		5,781,868		5,795,851
Deductions:				
Participants' distributions		8,819,839		7,210,303
Net depreciation in fair value of investments		8,450,330		6,534,109
Transfer of plan assets		175,405		3,912,126
Administrative expenses	_	15,391	_	12,821
Total deductions		17,460,965		17,669,359
Net decrease in net assets available for benefits		(11,679,097)		(11,873,508)
Net assets available for benefits, beginning of year		88,797,854		100,671,362
Net assets available for benefits, end of year	\$	77,118,757	\$	88,797,854

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### CANADIAN NATIONAL RAILWAY COMPANY MANAGEMENT SAVINGS PLAN FOR U.S. OPERATIONS

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2002 AND 2001

#### 1. THE COMPANY

Canadian National Railway Company (CN or the Company), directly and through its subsidiaries, is engaged in the rail transportation business. CN spans Canada and mid-America, from the Atlantic and Pacific oceans to the Gulf of Mexico, serving the ports of Vancouver, Prince Rupert, B.C., Montreal, Halifax, New Orleans and Mobile, Alabama, and the key cities of Toronto, Buffalo, Chicago, Detroit, Duluth, Minnesota/Superior, Wisconsin, Green Bay, Wisconsin, Minneapolis/St. Paul, Memphis, St. Louis and Jackson, Mississippi, with connections to all points in North America. CN\(\sigma\) revenues are derived from the movement of a diversified and balanced portfolio of goods, including petroleum and chemicals, grain and fertilizers, coal, metals and minerals, forest products, intermodal and automotive.

#### 2. DESCRIPTION OF PLAN

The following brief description of the Canadian National Railway Company Management Savings Plan for U.S. Operations (the [Plan]) provides only general information. Participants should refer to the summary plan description for a more complete description of the Plan's provisions.

#### **GENERAL**

The Plan, as amended and restated effective November 1, 2000, covers certain employees of the Illinois Central Railroad Company (ICR), Grand Trunk Western Railroad Incorporated (GTW), IC Rail Marine Terminal Company, IC Omni Modal Terminal Company, Chicago Central and Pacific Company and Duluth, Winnipeg and Pacific Railway Company. The Plan also covers employees of the Illinois Railroad Association, which is not an affiliate of CN. Prior to November 1, 2000, ICR maintained the Illinois Central Railroad Company Supplemental Retirement and Savings Plan (the  $\square$ C PLAN $\square$ ) and GTW maintained the Grand Trunk Group Employee Savings Plan (the  $\square$ Grand Trunk Plan $\square$ ) for the benefit of their respective eligible employees. The Plan is a result of the merger of the IC Plan with the Grand Trunk Plan. The Plan covers all full-time, salaried, non-union employees of the Company as of January 1, 1997. Full-time eligible employees may participate on the first day of the calendar month coinciding with or next following the first day of employment. Part-time eligible employees may participate once they have completed certain employment requirements. This Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). Transfers of plan assets consist of assets from a related CN employee plan for union employees.

American Express Trust Company (the <code>[Trustee]</code>) is the trustee of the Plan under a trust agreement with the Company. The Trustee also performs administrative services including participant accounting.

There were 1,172 and 1,243 participants in the Plan at December 31, 2002 and 2001, respectively.

#### INVESTMENT OF CONTRIBUTIONS

The Plan permits participants to invest their own contributions, the Company smatching contributions and the supplemental contributions in various investment funds. Effective December 31, 2002, the funds were the AXP Cash Management Fund, the PIMCO Total Return Fund, the American Express Short Term Horizon, the J.P. Morgan Diversified Fund, the Weitz Partners Value Fund, the Investment Company of America, the EuroPacific Growth fund, the AXP New Dimension Fund, the Janus Fund, the AXP S&P 500 Index Fund, the Franklin Small Cap Growth Fund I, the Canadian National Railway Stable Value Fund, the Canadian National Railway Stock Pool, the Scudder Cash Investment Trust, the Scudder Growth & Income Fund, the Scudder Income Fund, the Scudder S&P 500 Index Fund and the Templeton Foreign Fund.

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## CANADIAN NATIONAL RAILWAY COMPANY MANAGEMENT SAVINGS PLAN FOR U.S. OPERATIONS

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2002 AND 2001

#### INVESTMENT OF CONTRIBUTIONS (cont□d)

Participants may choose to invest in one or more funds from 1% to 20% of his (her) eligible pay on a pre-tax basis. The AXP Cash Management Fund invests in short-term money market securities. The PIMCO Total Return Fund invests in a portfolio of intermediate maturity bonds. The American Express Short-Term Horizon invests in a predetermined group of growth, growth/income, income and money-market investment funds. The J.P. Morgan

Diversified Fund invests in a diversified portfolio of stocks and bonds. The Weitz Partners Value Fund invests primarily in common stocks and a variety of securities convertible into common stocks. The Investment Company of America invests primarily in common stocks. The EuroPacific Growth Fund invests primarily in stocks of issuers located in Europe and the Pacific Rim. The AXP New Dimension Fund invests in a portfolio of companies with significant growth potential. The Janus Fund invests primarily in common stocks. The AXP S&P 500 Index Fund invests in common stocks included in the Standard and Poor∏s 500 Composite Stock Price Index. The Franklin Small Cap Growth Fund I invests in stocks of small capitalization growth companies. The Canadian National Railway Stable Value Fund is a blend of insurance investment contracts transferred from the previous trustee and a collective investment fund managed by American Express Trust Company, the American Express Trust Stable Capital Fund II. The Canadian National Railway Stock Pool invests primarily in shares of the common stock of Canadian National Railway Company. The Scudder Cash Investment Trust invests in a diversified portfolio of Treasury Bills, certificates of deposits from U.S. banks, commercial paper and other short-term domestic money market securities. The Scudder Growth & Income Fund invests in income-producing common and preferred stocks of established companies. The Scudder Income Fund invests primarily in a broad range of long-term, high-grade, income-producing securities. The Scudder S&P 500 Index Fund invests in common stocks included in the Standard & Poor∏s 500 Composite Stock price Index. The Templeton Foreign Fund invests in common stocks outside the U.S.

#### **CONTRIBUTIONS**

Participants may elect to make contributions to the Plan through periodic payroll deductions in amounts ranging from 1% to 20% (up to 100% effective July 1, 2002) of each participant's base salary. The total pre-tax contributions by a participant are limited to \$11,000 in 2002 and \$10,500 in 2001, (subject to adjustments to reflect changes in the cost of living pursuant to Section 402(g) of the Internal Revenue Code). Effective July 1, 2002, the Plan incorporated the [Catch-up[] provisions provided for in the Economic Growth and Tax Relief Reconciliation Act (EGTRRA) for employees meeting the eligibility requirements set forth therein. The [Catchup[] provisions allows employees who are at least age 50 by the end of the plan year to contribute additional pre-tax dollars up to a maximum amount of \$1,000 in 2002, \$2,000 in 2003, \$3,000 in 2004, \$4,000 in 2005 and \$5,000 in 2006. Thereafter, the amount will be increased to reflect changes in the cost of living.

Contributions to the Plan on behalf of the participants are made by the Company in lieu of an equal amount of salary.

The Company contributes an amount equal to 50% of each participant's contributions up to the first 6% of salary (a maximum Company contribution of 3% of salary).

#### PARTICIPANT ACCOUNTS

Each participant's account is credited with the participant's contributions, all of the Company sontributions, and an allocation of earnings and expenses based on the performance of each investment. The allocation of each is based on the participant's account balances at the time of allocation. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

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### CANADIAN NATIONAL RAILWAY COMPANY MANAGEMENT SAVINGS PLAN FOR U.S. OPERATIONS

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2002 AND 2001

**VESTING** 

Participants are fully vested in the entire amount in their account at the time of contribution.

#### PAYMENT OF BENEFITS

Upon termination of service, a participant may elect to receive the value of his or her account in either a lump-sum payment or in annual installments over a period of up to 15 years.

#### **EXPENSES**

Administrative expenses for maintenance of Plan financial records, participant statements, service fees on insurance contracts, trustee fees, and accounting fees are paid from Plan assets. All other administrative expenses of the Plan are paid by the Company.

#### **LOANS**

Participants are permitted to take out up to two loans. The minimum amount of any loan is \$1,000. The maximum amount of total loans is the lesser of \$50,000 or 50% of the participant saccount balance.

#### **WITHDRAWALS**

Withdrawals are recorded in the period in which they are paid to participants.

#### PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

#### 3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### INVESTMENT VALUATION AND INCOME RECOGNITION

Investments are stated at fair value. Quoted market prices are used to value the stock. Mutual funds are valued at the redemption price established by the mutual fund administrator.

Purchases and sales of securities are recorded on a trade-date basis. Contributions and interest income are recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Loans deemed to be in default are recorded as distributions.

The Plan considers all highly liquid debt instruments purchased with a maturity of three months or less to be cash equivalents.

#### USE OF ESTIMATES

The preparation of the financial statements in conformity with generally accepted accounting principles requires the Plan administrator to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

### CANADIAN NATIONAL RAILWAY COMPANY MANAGEMENT SAVINGS PLAN FOR U.S. OPERATIONS

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2002 AND 2001

#### 4. INVESTMENTS

Investments that represent 5% or more of net assets available for benefits at December 31, 2002 and 2001 are as follows:

	2002		2001
Canadian National Railway Stable Value Fund	\$	32,118,098	\$ 32,496,516
AXP New Dimension Fund		8,946,262	12,880,484
Janus Fund		3,654,817	6,232,436
EuroPacific Growth Fund		3,876,354	5,028,664
J.P. Morgan Diversified Fund		4,923,760	6,112,745
AXP S&P 500 Index Fund		-	4,446,609
The Investment Company of America		4,194,059	5,201,972
Weitz Partners Valuation Group		6,063,265	8,262,777
PIMCO Total Return Fund		4,287,397	-

During the years ended December 31, 2002 and 2001, the Plan is investments (including gains and losses on investments bought and sold, as well as held during the year) depreciated in value by \$8,450,330 and \$6,534,109 respectively, as follows:

		2002	2001
Mutual Funds	ф	(0.140.122)	(9 506 626)
Common Stock	\$	(8,140,133) \$ (303,944)	(8,596,626) 2,056,908
Collective Investment Funds		(6,253)	5,609
	\$	(8,450,330) \$	(6,534,109)

#### 5. FEDERAL INCOME TAXES

The Plan has received a favorable determination letter from the Internal Revenue Service (IRS), dated April 21, 2003, indicating that it is qualified under Section 401(a) of the Internal Revenue Code (the □Code") and, therefore, the related trust is exempt from tax under Section 501(a) of the Code. The Plan administrator is not aware of any activity or transactions that may adversely affect the qualified status of the Plan.

#### 6. RELATED PARTY TRANSACTIONS

American Express Trust Company, the Trustee of the Plan, manages certain Plan investments and therefore, these transactions qualify as party-in-interest transactions. There were no fees paid by the Plan for the investment management services for the years ended December 31, 2002 and 2001.

### CANADIAN NATIONAL RAILWAY COMPANY MANAGEMENT SAVINGS PLAN FOR U.S. OPERATIONS

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2002 AND 2001

#### 7. RECONCILIATION TO FORM 5500

The following table reconciles net assets available for Plan benefits per the financial statements to the Form 5500 as filed by the Company for the year ended December 31, 2002:

Net assets available for Plan benefits per	\$ 77,118,757
the financial statements	
Accrued contributions receivable included	
in the financial statements	 (152,679)
Net assets available for Plan benefits per	
Form 5500	\$ 76,966,078

The following is a reconciliation of benefits paid to participants per the financial statements to the Form 5500:

Contributions made by participants per the	\$ 3,708,711
financial statements	1 221 744
Contributions made by employer per the financial statements	1,221,744
Deduct  ☐ Contributions receivable	(152,679)
Total contributions received per the Form 5500	\$ 4,777,776

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# CANADIAN NATIONAL RAILWAY COMPANY MANAGEMENT SAVINGS PLAN FOR U.S. OPERATIONS

Schedule H, Line 4i [] Schedule of Assets (Held at End of Year)
DECEMBER 31, 2002

ASSET DESCRIPTION	COST		MARKET VALUE
* AXP Cash Management Fund PIMCO Total Return Fund	\$	1,020,556 4,329,962	\$ 1,020,556 4,287,397

* American Express Short-Term Horizon	78,639	77,719
J.P. Morgan Diversified Fund	5,630,150	4,923,760
Weitz Partners Value Fund	7,322,904	6,063,265
The Investment Company of America	5,430,594	4,194,059
EuroPacific Growth Fund	3,832,548	3,876,354
* AXP New Dimension Fund	15,010,497	8,946,262
Janus Fund	6,109,604	3,654,817
* AXP S&P 500 Index Fund	4,597,203	3,081,605
Franklin Small Cap Growth Fund I	843,171	722,759
* Canadian National Railway Stable Value Fund	29,271,017	32,118,098
* Canadian National Railway Stock Pool	1,977,708	1,923,053
Scudder Cash Investment Trust	209,556	209,556
Scudder Growth & Income Fund	83,130	80,523
Scudder Income Fund	398,285	407,047
Scudder S&P 500 Index Fund	197,790	174,354
Templeton Foreign Fund	228,458	201,051
Participant Promissory Notes (5.75% to 10.5%)	953,564	953,564
Cash	 50,279	50,279
	\$ 87,575,615	\$ 76,966,078

<sup>\*</sup> Party-in-interest transaction SEE ACCOMPANYING INDEPENDENT AUDITORS  $\hfill \square$  REPORT