### Edgar Filing: VIACOM INC - Form 8-K

VIACOM INC Form 8-K March 20, 2003

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

#### CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (date of earliest event reported): March 20, 2003

VIACOM INC.

(Exact name of registrant as specified in its charter)

Delaware 1-9553 04-2949533

(State or other (Commission File Number) (I.R.S. Employer jurisdiction of incorporation) Identification Number)

1515 Broadway, New York, New York 10036

(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (212) 258-6000

Item 5. Other Events.

On March 20, 2003, the Registrant announced that it has entered into new employment agreements with Sumner M. Redstone, Chairman and Chief Executive Officer, and Mel Karmazin, President and Chief Operating Officer. The agreements with Mr. Redstone and Mr. Karmazin are attached hereto as Exhibit 10.1 and Exhibit 10.2, respectively, and are incorporated herein in their entirety. A copy of the press release announcing the entry into the agreements is attached hereto as Exhibit 99.1.

- Item 7. Financial Statements and Exhibits.
  - (c) Exhibits
  - 10.1 Employment Letter Agreement, dated March 20, 2003, between Viacom Inc. and Sumner M. Redstone
  - 10.2 Employment Letter Agreement, dated March 20, 2003, between Viacom Inc. and Mel Karmazin
  - 99.1 Press release dated March 20, 2003 announcing entry into employment agreements with Sumner M. Redstone and Mel Karmazin

## Edgar Filing: VIACOM INC - Form 8-K

### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

### VIACOM INC.

Date: March 20, 2003 By: /s/ MICHAEL D. FRICKLAS

\_\_\_\_\_

Name: Michael D. Fricklas

Title: Executive Vice President, General

Counsel and Secretary

### EXHIBIT INDEX

Exhibit No.	Description
10.1	Employment Letter Agreement, dated March 20, 2003, between Viacom Inc. and Sumner M. Redstone
10.2	Employment Letter Agreement, dated March 20, 2003, between Viacom Inc. and Mel Karmazin
99.1	Press release dated March 20, 2003 announcing entry into employment agreements with Sumner M. Redstone and Mel Karmazin