MANPOWER INC /WI/

Form 4 January 03, 2008

### FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

**OMB APPROVAL OMB** 

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Check this box

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

See Instruction

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person \* **BOLLAND MARC J** 

2. Issuer Name and Ticker or Trading Symbol

MANPOWER INC /WI/ [MAN]

5. Relationship of Reporting Person(s) to Issuer

(Last)

(First) (Middle) 3. Date of Earliest Transaction

X\_ Director

10% Owner

MANPOWER INC., 100 MANPOWER PLACE

4. If Amendment, Date Original

3.

(Month/Day/Year)

01/01/2008

Officer (give title Other (specify below)

(Check all applicable)

6. Individual or Joint/Group Filing(Check

(Street)

Filed(Month/Day/Year)

Applicable Line) \_X\_ Form filed by One Reporting Person

Form filed by More than One Reporting

MILWAUKEE, WI 53212

(City) (State) (Zip)

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1.Title of Security (Instr. 3)

2. Transaction Date 2A. Deemed (Month/Day/Year) Execution Date, if any

4. Securities Acquired Transaction(A) or Disposed of Code (D) (Instr. 8) (Instr. 3, 4 and 5)

5. Amount of Securities Beneficially Owned Following

6. Ownership 7. Nature of Form: Direct Indirect (D) or Beneficial Indirect (I) Ownership (Instr. 4) (Instr. 4)

(Month/Day/Year)

Reported (A) Transaction(s) or (Instr. 3 and 4) Price Amount (D)

Common Stock (1)

01/01/2008

\$ Α 1.757 A 56.9 (2)

 $4,273 \stackrel{(3)}{=}$ D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	Deriva	tive ties red sed	6. Date Exer Expiration D (Month/Day/	ate	7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Deferred Stock	<u>(4)</u>	01/01/2008		A(5)	835		<u>(4)</u>	<u>(4)</u>	Common Stock	835	\$ 71.81 (6)
Deferred Stock	<u>(7)</u>	01/01/2008		A(8)	7		<u>(7)</u>	<u>(7)</u>	Common Stock	7	\$ 71.81 (6)
Deferred Stock	<u>(9)</u>	01/01/2008		A(8)	13		<u>(9)</u>	<u>(9)</u>	Common Stock	13	\$ 71.81 (6)

# **Reporting Owners**

Reporting Owner Name / Address	Relationships						
<b>Fg</b> - m m	Director	10% Owner	Officer	Other			
BOLLAND MARC J MANPOWER INC. 100 MANPOWER PLACE MILWAUKEE, WI 53212	X						

### **Signatures**

Jeffrey A. Joerres (pursuant to Power of Attorney previously filed) 01/03/2008

\*\*Signature of Reporting Person

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Date

- Annual grant of restricted stock under the 2003 Equity Incentive Plan of Manpower Inc. (the "Plan") and the Terms and Conditions (1) Regarding the Grant of Awards to Non-Employee Directors under the Plan (Amended and Restated Effective January 1, 2008) (the "Terms and Conditions").
- (2) Represents the Market Price (as defined in the Plan) on the last trading day of 2007.
- (3) The shares of restricted stock will vest in quarterly installments on the last day of each calendar quarter during 2008.
- The shares of deferred stock are fully vested on the date of grant and will be settled in shares of Manpower common stock on a 1 for 1 (4) basis on the earlier of January 1, 2011 or within 30 days after the reporting person's termination of service as a director, except as provided in the Terms and Conditions.

**(5)** 

Reporting Owners 2

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Receipt of deferred stock under the Plan and the Terms and Conditions in lieu of 100% of the Retainer (as defined in the Terms and Conditions) for 2007.

- (6) Represents the Average Trading Price (as defined in the Terms and Conditions).
- (7) The shares of deferred stock are fully vested on the date of grant and will be settled in shares of Manpower common stock on a 1 for 1 basis within 30 days after the reporting person's termination of service as a director.
- (8) Receipt of deferred stock under the Plan and the Terms and Conditions in lieu of dividends.
- The shares of deferred stock are fully vested on the date of grant and will be settled in shares of Manpower common stock on a 1 for 1 (9) basis on the earlier of January 1, 2010 or within 30 days after the reporting person's termination of service as a director, except as
- (9) basis on the earlier of January 1, 2010 or within 30 days after the reporting person's termination of service as a director, except as otherwise provided in the Terms and Conditions.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.