## Edgar Filing: Altman Richard - Form 4

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Form 4								
May 16, 20	13							
FORM	ЛЛ					OMB A	PPROVAL	
FURI	VI 4 UNITED			AND EXCHANG n, D.C. 20549	E COMMISSION	OMB Number:	3235-0287	
Check t if no lor subject Section	to <b>STATEN</b> 16.		OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES				January 31, 2005 average irs per	
Form 4 or Form 5 obligations may continue.responseresponseCFiled pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 194030(h)30(h)								
(Print or Type	Responses)							
1. Name and Address of Reporting Person <u>*</u> Altman Richard			1	nd Ticker or Trading DUP INC [RDN]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) RADIAN STREET	(First) ( GROUP, 1601 MA	(Montl	n/Day/Year)	Transaction	Director X Officer (give below)	10%	6 Owner er (specify	
	(Street)		mendment, /onth/Day/Y	Date Original ear)	6. Individual or Jo Applicable Line) _X_ Form filed by 0	One Reporting Pe	erson	
PHILADE	LPHIA, PA 19103	3			Form filed by M Person	lore than One Ro	eporting	
(City)	(State)	(Zip) Ta	able I - Non	-Derivative Securities	Acquired, Disposed of	, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		3. Transact Code	4. Securities ionAcquired (A) or Disposed of (D)	Securities F	. Ownership orm: Direct D) or Indirect	7. Nature of Indirect Beneficial	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

(Month/Day/Year) (Instr. 8) (Instr. 3, 4 and 5)

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

(I)

(Instr. 4)

Ownership

(Instr. 4)

Owned

Following

Reported

Transaction(s)

(Instr. 3 and 4)

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Am
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	onDerivative	Expiration Date	Underlying Sec
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)

(A)

or

Code V Amount (D) Price

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr. 8)	Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)			
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title A o N o
Stock Option - Performance Award	\$ 13.99	05/14/2013		А	9,650 (1)	05/14/2016 <u>(1)</u>	05/14/2023	Common Stock
Restricted Stock Units -Performance Award (stock settled)	(2)	05/14/2013		ΑV	(4) (4)	<u>(3)</u>	<u>(3)</u>	Common 1 Stock

# **Reporting Owners**

Reporting Owner Name / Address			Relationships		
	Director	10% Owner	Officer	Other	
Altman Richard RADIAN GROUP 1601 MARKET STREET PHILADELPHIA, PA 19103			COO of Radian Guaranty		
Signatures					
Edward J. Hoffman /s/, Edward J. Hoffman (POA) Atty-in-fact			05/16/2013		
<u>**</u> Signature of Repo	orting Person		Date		

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Non-Qualified Stock Option: Vesting is 50% on or after the third anniversary of the grant and 50% on or after the fourth anniversary of
   (1) the grant, provided that Radian's common stock has closed at 25% above the exercise price of the option for 10 consecutive trading days ending at any point on or after the third anniversary of the grant date.
- (2) Each Restricted Stock Unit represents a contingent right to receive one share of Radian Group Inc. common stock.
- (3) Not applicable.
- (4) Performance Based Restricted Stock Units ("RSUs"): Vesting occurs on the third anniversary of the grant date, with a potential payout ranging from 0% to 200% of the target award based on Radian's absolute and relative total stockholder return ("TSR") over the three year performance period, subject to a maximum cap (the "Maximum Cap") of 6 times the value of award on the grant date. Radian's relative TSR will be measured against the median TSR of a peer group consisting mainly of the companies listed on the NASDAQ Financial Index. Radian's absolute TSR will be applied to determine the maximum number of RSUs that may be awarded, with the grantee being eligible to receive a target payout only if Radian achieves an absolute TSR of at least 25% and a maximum payout of 200% of target only if Radian achieves an absolute TSR is measured generally as the change in market value of common stock during the performance period, plus dividends, as measured by comparing (x) the 20 day average trading price preceding and including the RSU date of grant, to (y) the 20 day average trading price preceding and including the last day of the performance period. The RSUs have no

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voting or dividend rights.

The number of RSUs reported (15,170) represents the target award. As discussed in Footnote 4 above, at the end of the performance

(5) period the grantee may earn between 0% and 200% of the target award, subject to the Maximum Cap, based on the relative and absolute performance of Radian's TSR.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.