



Edgar Filing: Pettit Michael N - Form 3

	Date Exercisable	Expiration Date		Amount or Number of Shares		or Indirect (I) (Instr. 5)	
Stock Option (right to buy) <sup>(2)</sup>	Â <sup>(3)</sup>	02/17/2025	Common Stock	1,500	\$ 0	D	Â
Stock Option (right to buy) <sup>(4)</sup>	Â <sup>(5)</sup>	02/19/2024	Common Stock	510	\$ 0	D	Â
Performance Unit	02/22/2020	02/22/2020	Common Stock	5,940	\$ <sup>(6)</sup>	D	Â
Performance Unit	02/17/2018	02/17/2018	Common Stock	3,590	\$ <sup>(7)</sup>	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Pettit Michael N 1000 SAGAMORE PARKWAY SOUTH LAFAYETTE, LA IN 70005	Â	Â	Â SVP - Group President, FMP	Â

## Signatures

Michael Pettit                      12/20/2017  
 \*\*Signature of                      Date  
 Reporting Person

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Restricted Stock Unit awards - 3,960 vesting 2/22/2020, 7,642 vesting 2/17/2019, and 2,160 vesting 2/17/2018
- (2) Awarded 2,250 stock options, 750 sold, 750 held, 750 not vested
- (3) Award vests in three equal installments on February 17, 2016, 2017 and 2018
- (4) Awarded 1,530 stock options, 1,020 sold and 510 held
- (5) Award is fully vested
- (6) Performance Units were granted on February 22, 2017, subject to achievement of performance period criteria for a three-year period, ending upon the close of the Company's 2019 fiscal year. The number of units reported assume the Company meets target performance criteria at the end of 2019; actual units earned will be adjusted based on actual performance against the performance criteria. Any earned units will vest on February 22, 2020, at which time each earned and vested unit will convert to one share of the Company's common stock.
- (7) Performance Units were granted on February 17, 2015, subject to achievement of performance period criteria for a three-year period, ending upon the close of the Company's 2017 fiscal year. The number of units reported assume the Company meets target performance criteria at the end of 2017; actual units earned will be adjusted based on actual performance against the performance criteria. Any earned units will vest on February 17, 2018, at which time each earned and vested unit will convert to one share of the Company's common stock.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.