

SCRIPPS E W CO /DE  
Form 8-K  
November 10, 2014

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of  
The Securities Exchange Act of 1934  
Date of Report (Date of earliest event reported) November 4, 2014  
THE E.W. SCRIPPS COMPANY  
(Exact name of registrant as specified in its charter)

|   |  |  |
|---|--|--|
| Ohio<br>(State or other jurisdiction of<br>incorporation or organization) | 0-16914<br>(Commission<br>File Number) | 31-1223339<br>(I.R.S. Employer<br>Identification Number) |
|---|--|--|

|  |                     |
|--|---------------------|
| 312 Walnut Street<br>Cincinnati, Ohio<br>(Address of principal executive offices)<br>Registrant's telephone number, including area code: (513) 977-3000<br>Not Applicable<br>(Former name or former address, if changed since last report) | 45202<br>(Zip Code) |
|--|---------------------|

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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THE E.W. SCRIPPS COMPANY  
INDEX TO CURRENT REPORT ON FORM 8-K

| Item No. |   | Page |
|----------|---|------|
| 5.02     | Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers | 3    |
| 9.01     | Financial Statements and Exhibits   | 3    |

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

On November 4, 2014, The E. W. Scripps Company (the “Company”) amended its employment agreement with Richard A. Boehne, President and Chief Executive Officer. The amendment extended the term of Mr. Boehne’s employment by one year to August 7, 2016 and provided for successive one-year renewals thereafter until either party provides at least 90 days’ notice of non-renewal. The amendment also provided that the Company would contribute \$1 million to the Scripps Howard Foundation to establish a donor advised fund in Mr. Boehne’s name, subject to the approval of the Board of Trustees of the Scripps Howard Foundation.

The foregoing summary of the amendment to Mr. Boehne’s employment agreement is qualified in its entirety by reference to the full text of the amendment, a copy of which is attached as Exhibit 10.1 to this Form 8-K and is incorporated herein by reference.

Item 9.01 Financial Statements and Exhibits

| Exhibit Number | Description of Item   | Exhibit No. Incorporated |
|----------------|---|--------------------------|
| 10.1           | Amendment to employment agreement between the Company and Richard A. Boehne | 10.1                     |
| 99.1           | Press release dated November 10, 2014                                       | 99.1                     |

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

THE E.W. SCRIPPS COMPANY

BY: /s/ Douglas F. Lyons  
Douglas F. Lyons  
Vice President and Controller  
(Principal Accounting Officer)

Dated: November 10, 2014