

AMERICAN HEALTHWAYS INC  
Form 8-K  
October 12, 2005

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

**FORM 8-K**

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): October 12, 2005 (October 7, 2005)

**American Healthways, Inc.**

(Exact Name of Registrant as Specified in Charter)

Delaware

000-19364

62-1117144

(State or Other Jurisdiction of  
Incorporation)

(Commission File Number)

(I.R.S. Employer Identification No.)

3841 Green Hills Village Drive  
Nashville, Tennessee

37215

(Address of Principal Executive Offices)

(Zip Code)

(615) 665-1122

(Registrant's telephone number, including area code)

Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**TABLE OF CONTENTS**

Item 1.01 Entry into a Material Definitive Agreement

Item 9.01 Financial Statements and Exhibits

Signature

Exhibit Index

Ex-10.1 Amendment to Employment Agreement

---

## Edgar Filing: AMERICAN HEALTHWAYS INC - Form 8-K

### Item 1.01 Entry into a Material Definitive Agreement.

Effective October 7, 2005, the Company entered into an amendment to an employment agreement dated November 20, 2001 (the Agreement ) with Henry D. Herr ( Colleague ), a member of the Company s Board of Directors and a part-time employee. The amendment removes the provision that the Agreement will expire on the date that the Colleague becomes 65 years of age. The amendment also provides that in the event of termination without just cause, the Company will compensate the Colleague up until the effective date of termination rather than through the remaining term of the Agreement. The full text of the amendment is attached hereto as Exhibit 10.1.

### Item 9.01 Financial Statements and Exhibits.

#### (c) Exhibits

Exhibit 10.1 Amendment to Employment Agreement.

---

Edgar Filing: AMERICAN HEALTHWAYS INC - Form 8-K

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

American Healthways, Inc.

/s/ Mary A. Chaput

\_\_\_\_\_  
Mary A. Chaput  
Chief Financial Officer

Date: October 12, 2005

---

Exhibit Index

<b>Exhibit No.</b>	<b>Description</b>
10.1	Amendment to Employment Agreement

---