Laredo Petroleum, Inc.
Form 4
March 03, 2015

| RM 4 |  | OMB APPRROVAL |
| :---: | :---: | :---: |
|  | UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 | OMB Number: |
| Check this box if no longer |  | Expires: $\quad \begin{array}{r}\text { January 31, } \\ 2005\end{array}$ |
| subject to <br> Section 16 | SECURITIES | Estimated average |
| Form 4 or |  | burden hours per response... 0.5 |
| Form 5 obligations may continue. | Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section |  |
| See Instruction | 30(h) of the Investment Company Act of 1940 |  |

(Print or Type Responses)


TULSA, OK 74119
5. Relationship of Reporting Person(s) to Issuer
(Check all applicable)


Senior V.P. Midstream \& Mktg
6. Individual or Joint/Group Filing(Check

Applicable Line)
_X_Form filed by One Reporting Person __ Form filed by More than One Reporting Person


Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.
Persons who respond to the collection of
information contained in this form are not
required to respond unless the form 1474
displays a currently valid OMB control
number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)


## Reporting Owners

## Relationships

Director 10\% Owner Officer Other
Schooley Daniel C
15 W. SIXTH STREET
SUITE 900
TULSA, OK 74119

## Signatures

/s/ Kenneth E. Dornblaser, as attorney-in-fact for Daniel C.
Schooley

Senior V.P. Midstream \& Mktg

## Edgar Filing: Laredo Petroleum, Inc. - Form 4

These restricted shares are granted under the Issuer's 2011 Omnibus Equity Incentive Plan and will vest in three equal annual installments beginning on the first anniversary date of the grant.
(2)

This stock option is granted under the Issuer's 2011 Omnibus Equity Incentive Plan and is exercisable as to $25 \%$ on each of the first four anniversaries of the date of the grant.

These performance share units are granted under the Issuer's 2011 Omnibus Equity Incentive Plan. Each performance share unit
(3) represents a share of common stock. The performance share units will be payable, if at all, in common stock, based upon the Issuer's total shareholders return measured against an industry peer group, over a three year performance period ending December 31, 2017. The final number of shares of common stock granted can range from $0 \%$ to $200 \%$ of the performance share units.

These performance units are granted under the Issuer's 2011 Omnibus Equity Incentive Plan. Each performance unit has a value of $\$ 100$.
(4) The performance units will be payable, if at all, in cash, based upon the Issuer's total shareholders return measured against an industry peer group, over a three year performance period ending December 31, 2016. The final value of the performance units granted can range from $0 \%$ to $200 \%$ of the target value.
Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.
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