





## Signatures

Donna Spinola,  
Attorney-in-fact

05/27/2009

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Includes 3,694.1485 shares purchased under the issuer's ESPP.
- (2) This transaction represents a withholding of shares to cover taxes applicable to a vesting of RSUs also reported on this Form 4.
- (3) Sale made pursuant to a previously adopted plan dated 03/13/2009, intended to comply with Rule 10b5-1(c).
- (4) These units vest 50% on 5/22/2009 and 50% on 5/22/2011.
- (5) These units vest 50% on 05/23/2007 and 50% on 5/23/2009.
- (6) These units vest 100% on 5/25/2009.
- (7) These units vest 100% on 5/20/2012.
- (8) This option granted 5/26/2009 vests 25% per year commencing on the first anniversary of the grant date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.  
Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.