

CABOT CORP  
Form 8-K  
November 19, 2008

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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported):

November 13, 2008

Cabot Corporation

(Exact name of registrant as specified in its charter)

Delaware

1-5667

04-2271897

(State or other jurisdiction  
of incorporation)

(Commission  
File Number)

(I.R.S. Employer  
Identification No.)

Two Seaport Lane, Suite 1300, Boston,  
Massachusetts

02210-2019

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code:

617-345-0100

Not Applicable

Former name or former address, if changed since last report

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))



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**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On November 13, 2008, the Compensation Committee of the Board of Directors of Cabot Corporation approved the payment of cash bonuses in the following amounts to Cabot's principal executive officer, principal financial officer, and Cabot's other named executive officers (referring to those executive officers for whom disclosure was required under the Securities Exchange Act pursuant to Item 402(c) of Regulation S-K in the Corporation's Proxy Statement for its 2008 Annual Meeting of Stockholders).

Patrick M. Prevost: \$600,000  
Jonathan P. Mason: \$150,000  
Dirk L. Blevi: \$100,000  
William J. Brady: \$150,000  
Eduardo E. Cordeiro: \$150,000

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

*November 19, 2008*

Cabot Corporation

By: *Robby D. Sisco*

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*Name: Robby D. Sisco*

*Title: Vice President*