

**KITE REALTY GROUP TRUST**

Form 8-K

November 05, 2008

**UNITED STATES**

**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

Pursuant to Section 13 or 15(D) of the

Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): **November 3, 2008**

**KITE REALTY GROUP TRUST**

(Exact name of registrant as specified in its charter)

**Maryland**

(State or other jurisdiction  
of incorporation)

**1-32268**

(Commission  
File Number)

**11-3715772**

(IRS Employer  
Identification Number)

**30 S. Meridian Street**

**Suite 1100**

**Indianapolis, IN**

(Address of principal executive offices)

**46204**

(Zip Code)

**(317) 577-5600**

(Registrant's telephone number, including area code)

**Not applicable**

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))



**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On November 3, 2008, the Board of Trustees (the Board) of Kite Realty Group Trust (the Company) elected Mr. Darell E. Zink, Jr. as a trustee of the Company, effective immediately. Mr. Zink was also appointed as a member of the audit and compensation committees of the Board.

Mr. Zink is Chairman and CEO of Strategic Capital Partners, LLC, a privately-held real estate investment management firm. Prior to founding this company, he spent 26 years with Duke Realty Corporation, an \$8 billion real estate investment trust (DRE:NYSE) specializing in industrial, office and retail properties. During his tenure with Duke Realty, Mr. Zink served in various positions, most recently as its CFO, Executive Vice President and Vice Chairman of the Company. He retired from Duke Realty in 2004.

In connection with his election as a member of the Board, Mr. Zink will be entitled to certain compensation that all of the Company's non-employee trustees receive, including: (i) \$1,000 per board or committee meeting and reimbursement for reasonable business expenses incurred in connection with attendance at board meetings, (ii) a \$25,000 annual retainer (which will be pro rated for Mr. Zink's service in 2008), and (iii) 3,000 restricted shares of the Company's common stock that vest one year from the date of grant. Mr. Zink will also receive annually, beginning in 2009, restricted shares with a value of \$15,000. As a non-employee trustee, Mr. Zink may elect to defer eligible fee and retainer compensation until such time as his participation on the Board is terminated, pursuant to the Company's Trustee Deferred Compensation Plan. Pursuant to the plan, equity compensation which is deferred vests immediately and is credited as a number of deferred share units to an individual account for each trustee. A share unit represents an unfunded right to receive one of the Company's common shares at a future date. Share units are credited with dividend equivalents to the extent dividends are paid on the Company's common shares.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: November 5, 2008

KITE REALTY GROUP TRUST

By: /s/ Daniel R. Sink

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Executive Vice President, Chief Financial  
Officer and Treasurer