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FIRST BAN	CORP /PR/										
Form 4	2015										
December 11, 2015 FORM 4 UNITED STATES SECURITIES AND EXCHANCE COMMISSION									OMB APPROVAL		
Washington, D.C. 20549								OMB Number:	3235-0287		
Check this box								Expires:	January 31 2005		
if no longer subject to Section 16. Form 4 or				GES IN I SECUR		CIA	LOW	NERSHIP OF	• OF Estimated average burden hours per response		
Form 5 obligation may cont <i>See</i> Instru 1(b).	inue. Section 17	(a) of the	Public Ut		ing Com	npany	Act of	ge Act of 1934, f 1935 or Section 40	n		
(Print or Type F	Responses)										
PANCHAM CASSAN Symbol			Symbol	er Name and Ticker or Trading BANCORP /PR/ [FBP]				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last)	(First)	(Middle)	3. Date of Earliest Transaction					(Chec	к ан аррисаок	;)	
(Month/I			(Month/D 12/09/20	h/Day/Year) 9/2015				Director10% Owner X Officer (give title Other (specify below) below) EVP			
				ndment, Date Original nth/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
SAN JUAN	, PR 00908-014	6						Form filed by M Person	Iore than One Re	eporting	
(City)	(State)	(Zip)	Table	e I - Non-De	erivative S	Securi	ities Acc	quired, Disposed of	, or Beneficial	lly Owned	
1.Title of Security (Instr. 3)	y (Month/Day/Year) Execution Date, if		3. 4. Securities Acquired Transaction(A) or Disposed of Code (D) (Instr. 8) (Instr. 3, 4 and 5) (A) or			d of	SecuritiesForm: DiBeneficially(D) orOwnedIndirect (Following(Instr. 4)ReportedTransaction(s)		ip 7. Nature of the Indirect Beneficial Ownership (Instr. 4)		
				Code V	Amount	(D)	Price	(Instr. 3 and 4)			
First BanCorp Common Stock	12/09/2015			А	2,255 (1)	A	\$ 3.07 (1)	226,096	D		
First BanCorp Common Stock	12/09/2015			F	623 <u>(1)</u>	D	\$ 3.07 (1)	225,473 <u>(2)</u>	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. orNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		Date	7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secu Bene Owno Follo Repo Trans (Instr
			Code V		Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

Reporting Owners

Reporting Owner Name / Address	Relationships						
1	Director	10% Owner	Officer	Other			
PANCHAM CASSAN							
P.O. BOX 9146			EVP				
SAN JUAN, PR 00908-0146							
Signatures							

Signatures

/s/Cassan Pancham <u>**Signature of</u> Reporting Person L2/11/2015 Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Salary stock issued bi-weekly as a portion of the reporting person's salary compensation under the First BanCorp 2008 Omnibus Incentive
 Plan, as amended. Salary stock is fully vested on the date of grant. The number of shares represented by this award was determined by dividing the dollar value of the award granted to the reporting person by \$3.07 (the closing price of the Issuer's common stock as quoted on the NYSE on December 9, 2015, the last trading day of the pay period). The shares reported as disposed of were withheld for taxes.

(2) Includes 3,473 shares purchased through the Employee Purchase Plan.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.