

SURREY BANCORP
Form PRE 14A
March 09, 2010

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

SCHEDULE 14A

Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934

Filed by the registrant

Filed by a party other than the registrant

Check the appropriate box:

Preliminary proxy statement

Confidential, for use of the Commission only (as permitted by Rule 14a-6(c)(2))

Definitive proxy statement

Definitive additional materials

Soliciting material pursuant to Rule 14a-12

SURREY BANCORP

(Name of Registrant as Specified in Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

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(1) Amount previously paid:

(2) Form, schedule or registration statement no.:

(3) Filing party:

(4) Date filed:

Surrey Bancorp

145 North Renfro Street

Mount Airy, North Carolina 27030

Telephone: (336) 783-3900

NOTICE OF ANNUAL MEETING OF SHAREHOLDERS

WEDNESDAY, APRIL 28, 2010

To the Shareholders:

The 2010 Annual Meeting of the Shareholders of Surrey Bancorp (the Company) will be held:

Wednesday, April 28, 2010

10:00 a.m., local time

Cross Creek Country Club
1129 Greenhill Road, Mount Airy, Surry County, North Carolina

or at any adjournments thereof, for the following purposes:

To elect eight directors to serve a one-year term until the Annual Meeting of Shareholders in 2011, or until their successors have been elected and qualified.

To approve the compensation of the Company's executive officers.

To approve an amendment to the articles of incorporation to increase the authorized number of shares of common stock to ten million.

To transact such other business as may properly come before the meeting or any adjournments thereof.
Shareholders of record at the close of business on March 12, 2010, are entitled to notice of the meeting, and to vote at the meeting and any adjournments thereof. The Company's stock transfer books will not be closed. Please vote your shares through the internet or complete, date and

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sign the enclosed proxy and return it promptly in the enclosed pre-paid envelope. As many shares as possible should be represented at the meeting, and so even if you expect to attend the meeting, please vote the enclosed proxy or vote over the internet. By doing so, you will not give up the right to vote at the meeting. If you vote your proxy and also attend, notify the Secretary when you arrive at the meeting that you wish to vote in person, you will be given a ballot, and the Company will disregard the proxy you voted, provided you do vote in person or otherwise validly revoke your proxy. (For more details, see the attached Proxy Statement.)

By order of the Board of Directors,

Edward C. Ashby, III
President

Date: March 31, 2010

SURREY BANCORP

145 North Renfro Street

Mount Airy, North Carolina 27030

Telephone: (336) 783-3900

PROXY STATEMENT

ANNUAL MEETING

The Board of Directors (the Board) of Surrey Bancorp (the Company), hereby solicits your appointment of proxy, in the form enclosed with this statement, for use at the Annual Meeting of Shareholders (Annual Meeting) to be held:

Wednesday, April 28, 2010

10:00 a.m., local time

Cross Creek Country Club
1129 Greenhill Road, Mount Airy, Surry County, North Carolina

or at any adjournment thereof, for the purposes stated in the accompanying Notice of Annual Meeting of Shareholders. The Board has fixed the close of business on March 12, 2010, as the record date for determining the shareholders entitled to notice of and to vote at the Annual Meeting. Included with these proxy materials is the Company's 2009 Annual Report to Shareholders. The Company anticipated mailing this Proxy Statement on or about March 31, 2010.

You are invited to attend the Annual Meeting. Even if you plan to attend the Annual Meeting, you are requested to vote on the proposal described in this Proxy Statement by returning the enclosed appointment of proxy or by voting through the internet.

Important Notice Regarding the Availability of Proxy Materials for the Annual Meeting of Shareholders to Be Held on April 28, 2010: the proxy statement, form of proxy and annual report to shareholders are available at <https://www.shareholderlink.com/fss/sryb/pxsignon.asp>.

VOTING OF APPOINTMENTS OF PROXY

Your vote is important. Your shares can be voted at the Annual Meeting only if you attend the meeting or vote the enclosed appointment of proxy. You do not have to attend the meeting to vote. To vote the enclosed appointment of proxy, you may:

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Vote over the internet: You may access our internet voting site by going to: <https://www.shareholderlink.com/fss/sryb/pxsignon.asp>. If you have access to the internet, we encourage you to vote in this manner.

Vote by mail: You may vote by executing and returning the enclosed appointment of proxy in the pre-addressed pre-paid envelope provided with this proxy statement.

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The internet voting procedures are designed to authenticate shareholders and to allow you to confirm that your instructions have been properly followed. The internet voting facilities for eligible shareholders will close at 5:00 p.m. Eastern Time on April 27, 2010.

The Board has named Pedro A. Pequeno, II and Mark H. Towe (the Proxies) as management proxies in the enclosed appointment of proxy. When appointments of proxy are properly voted in time for the Annual Meeting, the shares they represent will be voted at the meeting in accordance with the directions given. If no directions are given on how to vote your shares, your appointment of proxy will be voted FOR the eight nominees for director named in Proposal 1, FOR approval of the compensation of the Company's executive officers in Proposal 2 and FOR an amendment to the articles of incorporation to increase the authorized number of shares to ten million in Proposal 3. If, at or before the time of the Annual Meeting, any nominee named in Proposal 1 has become unavailable for any reason, the Proxies will have the discretion to vote for a substitute nominee. If you return the appointment of proxy and do not indicate otherwise, the Proxies will be authorized to vote your shares in accordance with their best judgment on some matters not described in this Proxy Statement. These matters include approval of the minutes of the 2009 annual meeting; consideration of a motion to adjourn the annual meeting to another time or place, if necessary, in order to obtain a quorum, and matters for which the Company did not receive notice by February 12, 2010. As of the date the Company printed this proxy statement, the Company did not anticipate any other matters would be raised at the Annual Meeting.

Record Holders. If you hold shares in your own name, you are a record shareholder. Record shareholders may vote through the internet or complete and sign the accompanying appointment of proxy and mail it in the business return envelope provided or deliver it in person to the Company.

Street Name Holders. If you hold shares through a broker or other nominee, you are a street name shareholder. Street name shareholders who wish to vote at the Annual Meeting need to obtain the proxy materials from the institution that holds their shares and follow the voting instructions on that form.

REVOCATION OF APPOINTMENT OF PROXY

If you vote an appointment of proxy, you may revoke that appointment at any time before the actual voting. To revoke the proxy, you may notify the Company's Secretary in writing, vote again through the internet or execute another appointment of proxy bearing a later date and file it with the Secretary, or vote in person at the meeting as described below. The address of the Secretary is:

Brenda J. Harding, Secretary

Surrey Bancorp

P.O. Box 1227

145 North Renfro Street

Mount Airy, North Carolina 27030

If you vote the appointment of proxy, you may still attend the meeting and vote in person. When you arrive at the meeting, first notify the Secretary of your desire to vote in person. You will then be given a ballot to vote in person, and, provided you do vote in person or otherwise validly revoke your prior appointment of proxy as described above, your prior appointment of proxy will be disregarded.

If you attend the meeting in person, you may vote your shares without using the appointment of proxy. However, if your plans change and you are not able to attend, your shares will not be voted. Even if you plan to attend the meeting, the best way to ensure that your shares will be counted is to vote the appointment of proxy and, when you get to the meeting, notify the Secretary that you wish to vote in person.

DEFINITION OF A QUORUM

The Company's Bylaws provide that the holders of a majority of the Company's outstanding Shares, represented in person or by proxy, shall constitute a quorum at the Annual Meeting. The Bylaws also provide that if there is no quorum present at the opening of the Meeting, the Annual Meeting may be adjourned from time to time by the vote of a majority of the Shares voting on the motion to adjourn. Abstentions and broker non-votes will be counted as present and entitled to vote for purposes of determining whether a quorum is present at the Annual Meeting. A broker non-vote occurs when an institution holding shares as a nominee does not have discretionary voting authority with respect to a proposal and has not received voting instructions from the beneficial owner of the shares.

HOW VOTES WILL BE COUNTED

Each Share is entitled to one vote for each matter submitted for a vote, and, in the election of directors, for each director to be elected. The appointments of proxy will be tabulated by one or more inspectors of election designated by the Board.

Proposal 1 Election of directors. In the election of directors under Proposal 1, the eight nominees receiving the highest number of votes will be elected. Shares not voted (including abstentions and broker non-votes) will have no effect. Shareholders are not authorized to cumulate their votes for directors.

Proposal 2 Approval of executive compensation. The compensation of the Company's executive officers under this Proposal will be approved if the number of votes cast for the proposal exceeds the number of votes cast against the proposal. Shares not voted (including abstentions and broker non-votes) will have no effect.

Proposal 3 Amendment to increase authorized shares. The amendment to the articles of incorporation increasing the number of authorized shares to ten million will be approved if the number of votes cast for the proposal exceeds the number of votes cast against the proposal. Shares not voted (including abstentions and broker non-votes) will have no effect.

EXPENSES OF SOLICITATION

We will pay the cost of this proxy solicitation. In addition to solicitation by mail, the Company's directors, officers and regular employees may solicit appointments of proxy in person or by telephone. None of these employees will receive any additional or special compensation for this solicitation. We will, on request, reimburse brokerage houses and other nominees their reasonable expenses for sending these proxy soliciting materials to the beneficial owners of the Company's stock held of record by such persons.

DESCRIPTION OF THE VOTING SECURITIES

At the close of business on the voting record date, there were 3,206,495 shares of the Company's common stock, no par value per share (sometimes referred to herein as the "Shares"), issued and outstanding and entitled to vote at the Annual Meeting. The Company is authorized to issue 5,000,000 shares of common stock and 1,000,000 shares of preferred stock. The voting rights of the preferred stock are to be set by the Board at the time such stock is issued. At the close of business on the voting record date, there were 189,356 shares of Series A fixed rate non-cumulative convertible preferred stock, 2,000 shares of Series B fixed rate cumulative preferred stock, and 100 shares of Series C fixed rate cumulative preferred stock issued and outstanding, but none of the shares of preferred stock have voting rights at the Annual Meeting. The shares of the Series B and C preferred stock were issued to the United States Department of the Treasury in connection with the Company's participation in the Capital Purchase Program under the Emergency Economic Stabilization Act of 2008. On the voting record date, there were approximately 1,600 holders of record of the Company's common stock.

BENEFICIAL OWNERSHIP OF SECURITIES

To the Company's knowledge, as of December 31, 2009, listed below is the only shareholder of the Company that owned more than five percent of the Shares. The following table sets forth certain information as to this shareholder:

Name of Shareholder	Shares	Percent of Shares
	Beneficially Owned	Beneficially Owned (1)
Hylton Wright	477,724	14.6%
1234 Greenhill Road		
Mount Airy, NC 27030		

(1) The ownership percentage of the named shareholder is calculated based on the total of 3,198,105 Shares issued and outstanding at December 31, 2009, plus the number of Shares that can be issued to that individual upon exercise of 36,161 shares of Series A convertible preferred stock beneficially owned by the individual.

The following table shows, as of December 31, 2009, the number of securities beneficially owned by each director and named executive officer and by all directors and principal officers of the Company as a group:

Beneficial owner	Shares currently Owned (1)	Preferred currently owned (2)	Percent of Shares owned (3)
	Edward C. Ashby, III (director, President & CEO)	135,415	5,090
William A. Johnson (director)	56,988	3,600	1.8%
Elizabeth Johnson Lovill (director)	97,840	3,572	3.1%
Robert H. Moody (Vice Chairman)	84,730	3,572	2.6%
Pedro A. Pequeno, II (Senior Vice President)	35,000	- 0 -	1.1%

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F. Eugene Rees (director)	87,563	12,800	2.7%
Mark H. Towe (Senior Vice President and CFO)	18,460	- 0 -	*
Tom G. Webb (director)	58,556	1,800	1.8%
Buddy E. Williams (director)	63,724	5,372	2.0%
Hylton Wright (chairman)	477,724	36,161	14.6%
Directors and principal officers as a group (11 persons)	1,137,528	71,967	33.16%

NOTES:

* Owns less than one percent of the outstanding common stock.

- (1) For each Director and principal officer listed above, this column includes the number of Shares capable of being issued within 60 days of December 31, 2009, (i) upon the conversion of the Series A convertible preferred stock listed in the second column at the conversion rate shown in footnote (2) below, and (ii)

upon the exercise of the following stock options held directly or indirectly by the named individual: Ashby 13,180 Shares; Johnson 600 Shares; Pequeno 3,350 Shares; Towe 6,396 Shares; principal officers and directors as a group 23,526 Shares. To the Company's knowledge, each person has sole voting and investment power over the securities shown as beneficially owned by such person, except for the following Shares and shares of Series A convertible preferred stock for which the individual indicates that he or she shares voting and/or investment power: Ashby 56,214 Shares and 447 shares of Series A convertible preferred stock; Johnson 316 Shares; Moody 948 Shares; Pequeno 16,884 Shares; Rees 8,554 Shares and 1,800 shares of Series A convertible preferred stock; Towe 3,780 Shares; Webb 7,938 Shares; Williams 3,494 Shares and 1,800 shares of Series A convertible preferred stock; Wright 152,146 Shares and 14,286 shares of Series A convertible preferred stock; principal officers and directors as a group 252,808 Shares and 18,333 shares of Series A convertible preferred stock.

- (2) This column indicates the number of shares of Series A convertible preferred stock held by the named individual at December 31, 2009. Each share of Series A convertible preferred stock is convertible into 2.0868 shares of common stock.
- (3) The ownership percentage of each individual is calculated based on the total of 3,198,105 Shares issued and outstanding at December 31, 2009, plus the number of Shares that can be issued to that individual within 60 days of December 31, 2009, upon the exercise of stock options held by the individual plus the number of Shares into which that individual may convert his or her shares of Series A convertible preferred stock. The ownership percentage of the group is based on the total Shares outstanding plus the number of Shares that can be issued to the entire group within 60 days of December 31, 2009, upon the exercise of all stock options held by the group plus the number of Shares into which the entire group may convert their shares of Series A convertible preferred stock.

PROPOSAL 1: ELECTION OF DIRECTORS

Board size and membership. Under the Company's Charter and Bylaws, the number of directors shall be the number the Board determines from time to time prior to each annual meeting of shareholders at which directors are to be elected. That number cannot be less than five or more than twelve. The Board, by resolution, has fixed the number of directors for 2010 at eight.

Director Independence. The Company's common stock is not traded on any exchange, but the Company has chosen to observe the independence requirements of The Nasdaq Stock Market LLC (Nasdaq). Other than the Company's President and Chief Executive Officer, Mr. Edward C. Ashby, III, all of the members of the Board satisfy the independence requirements stated in the rules of Nasdaq. The Company engaged J.G. Coram Company, for which William A. Johnson, a director of the Company, serves as Chief Financial Officer, to provide architectural planning services for a proposed addition to the main offices of the Bank in 2008, but the payments for those services did not exceed the safe harbor amounts of the independence standards in the rules of Nasdaq. The Company rents mats from Professional Rental Services, for which F. Eugene Rees, a director of the Company, serves as President, but the rental payments do not exceed the safe harbor amounts of the independence standards in the rules of Nasdaq. In 2008, the Company purchased furniture for its new branch office from High Cotton Interiors, LLC, a company owned by Elizabeth Johnson Lovill, a director of the Company, but the purchase price of the furniture did not exceed the safe harbor amounts of the independence standards in the rules of Nasdaq.

All Directors to be elected at this Annual Meeting. At this Annual Meeting, all eight directors will be elected to serve one year terms expiring at the Annual Meeting of Shareholders in 2011, or until their successors are elected and qualified.

How votes will be counted. Unless you give instructions to the contrary, the Proxies will vote for the election of the eight nominees listed below by casting the number of votes for each nominee designated by the shareholder proxies. If, at or before the meeting time, any of these nominees should become unavailable for any reason, the Proxies have the discretion to vote for a substitute nominee. Management currently has no reason to anticipate that any of the nominees will become unavailable.

Votes needed to elect. The eight nominees receiving the highest number of votes will be elected.

Board recommendation. The Board has nominated the eight incumbent Board members for re-election. These nominees have served as directors of Surrey Bank & Trust, the sole subsidiary and predecessor to the Company (the Bank), since its incorporation on July 15, 1996, with the exception of Director Rees, who has served since 1997, and Director Williams, who has served since 2001. *The Board recommends that shareholders vote for each of the eight nominees.*

Nominees. Listed below are the names of the nominees for election to the eight Board seats, their ages at December 31, 2009, and their principal occupations during the past five years.

Name and age	Principal occupation over last five years
Edward C. Ashby, III, 56	President and Chief Executive Officer, Surrey Bancorp since 2003; President and Chief Executive Officer, Surrey Bank & Trust.
William A. Johnson, 49	Vice President and Chief Financial Officer, J.G. Coram Company, Inc. (commercial and industrial construction), Mount Airy, North Carolina.
Elizabeth Johnson Lovill, 54	Vice President, Town & Country Builders, Inc. (residential construction); Owner, Lovill Enterprises (real estate development); Part Owner, Mayberry Pharmacy, LLC; Part Owner, High Cotton Interiors, LLC (retail sales); Part Owner, Seasons of Mt. Airy, LLC (retail sales); all of Mount Airy, North Carolina.
Robert H. Moody, 55	President of Moody Funeral Services, Inc.; Partner, Moody Investment Co., LLC and DWM Properties, LLC (real estate); all of Mount Airy, North Carolina.
F. Eugene Rees, 58	President, F. Rees Company; Owner, Professional Rental Services, Inc.; Owner, REF Properties (commercial rental properties); Partner, Ingleside Development, LLC (land development); Partner, Key City, LLC (commercial development); Partner, R&L Construction of Mount Airy, LLC (commercial contractor); all of Mount Airy, North Carolina.
Tom G. Webb, 58	Commercial Real Estate Developer; President, Old North State Winery, Inc.; Owner-manager of Fairmont Associates, LLC, Parkway Associates, LLC and Westwood Partners, LLC (shopping centers); President of Mayberry RFD, Inc. and Fabrica Development, Inc. (real estate development); Lewis Farms, (vineyard financial investment); all of Mount Airy, North Carolina.
Buddy E. Williams, 72	President, Ten Oaks, LLC (hardwood floor manufacturing); Managing partner, Williams & Birkett, LLC (land acquisition and development); Managing partner, TGV Property, LLC (management of commercial and rental property); General Manager, Stuart Flooring Corporation until May 2004; all of Stuart, Virginia.
Hylton Wright, 85 Director Qualifications	Retired; Private Investor, Mount Airy, North Carolina; Former Director, Lexcom, Inc. (LXCM.PK)

In evaluating a director candidate, the Company considers a variety of factors, including the knowledge, experience, integrity and judgment of each candidate; the potential contribution of each candidate to the diversity of

backgrounds, experience and competencies which the Board desires to have represented; each candidate's ability to devote sufficient time and effort to his or her duties as a director; and any core competencies or technical expertise necessary to provide oversight to the Company's operations. In addition to fulfilling the above criteria, seven of the eight nominees for re-election named above satisfy the independence requirements stated in the rules of Nasdaq (Mr. Ashby being the exception as he is an employee of the Company). The Board believes that all eight nominees are independent of the influence of any particular stockholder or group of stockholders whose interests may diverge from the interests of our stockholders as a whole.

Each nominee also brings a strong and unique background and set of skills to the Board, giving the Board as a whole competence and experience in a wide variety of areas, including corporate governance and board service, executive management, private equity, finance, construction, manufacturing, and marketing. Three of the nominees have previous experience in the banking industry. Four nominees have experience in real estate development, which comprises a significant part of the Bank's loan portfolio. The following discussion of each director's specific experience, qualifications, attributions or skills led to the conclusion that each person should be nominated to serve as a director of the Company.

Edward C. Ashby, III Mr. Ashby has over 30 years of experience in the banking industry, most of that in leadership positions. He has extensive experience in branch administration, asset/liability management, investments, collections, residential and commercial real estate appraisals, residential and commercial real estate lending, and business and industry lending. He serves in leadership positions on the boards of directors for several local non-profit organizations.

William A. Johnson Mr. Johnson provides financial and management skills from his experience in both the construction and banking industry. He previously served for 12 years with Southern National Bank, including 7 years as a Vice President supervising branch administration and consumer and commercial lending in Surry, Stokes, and Alleghany counties in North Carolina. This experience gives Mr. Johnson a deep knowledge of the banking markets in which the bank operates. Mr. Johnson has held, and continues to hold, leadership positions on various local non-profit boards of directors.

Elizabeth Johnson Lovill In addition to operating her own retail sales companies, Ms. Lovill has managerial responsibilities in several family-owned companies, including a residential realty and construction company and a real estate development company. Ms. Lovill has provided venture capital for local start-up companies and is involved with several local non-profit organizations.

Robert H. Moody Mr. Moody is the third-generation owner of a funeral home that has three locations in Surry County, North Carolina, and Patrick County, Virginia, which gives him extensive knowledge of the communities in which the bank operates. He also has experience in managing commercial real estate investments. Mr. Moody has held leadership positions in the North Carolina Funeral Directors Association as well as on the board of directors for numerous local non-profit organizations.

F. Eugene Rees Mr. Rees is the second generation owner of a clothing retailer. He is also a real estate developer who owns and manages several commercial properties, in addition to the development and sale of residential properties. He is active in community affairs and currently serves as Chairman of Surry Community College Board of Trustees. He has extensive experience in finance and qualifies and serves as the Company's audit committee financial expert under SEC guidelines.

Tom G. Webb Mr. Webb is an experienced commercial real estate developer and property manager. He previously worked in economic development, serving as both a staff member and consultant for governmental agencies in the Company's market area. In his role with economic development, Mr. Webb was involved in projects such as the construction of industrial development parks, an airport extension, and flood control projects and obtaining grants for building and water and sewer projects. Mr. Webb remains active in community affairs on a volunteer basis, serving on numerous local non-profit boards.

Buddy E. Williams Mr. Williams was added to the Board when the Company expanded into the Commonwealth of Virginia. He manages several family-owned companies engaged in land acquisition and development and acquisition and management of commercial and industrial properties. Mr. Williams has served on the boards of directors of state and national lumber-related trade organizations, as well as many numerous non-profit organizations in Virginia.

Hylton Wright Mr. Wright retired from a successful career with Central Telephone, currently Century Link, where he was involved in a wide variety of managerial duties. He served on the board of directors of Lexington Telephone Company (Lexcom, Inc.), a public North Carolina telecommunications company, until its sale in 2009. He currently serves on the boards of directors for numerous local and statewide non-profit organizations. A successful stock market investor, Mr. Wright has provided venture capital money for numerous start-up companies in the region. Mr. Wright has many years of experience in bank oversight, having served on the board of directors of First National Bank of Mount Airy for 14 years until its acquisition and as Chairman of the board of directors of the Company and its subsidiary bank since its incorporation in 1996.

Director relationships

Board relationships. No director or principal officer is related to another director or principal officer.

Other directorships. Other than Hylton Wright, who served on the board of directors of Lexcom, Inc. until it was sold in 2009, no director is or has been a director during the preceding 5 years of any company with a class of securities registered pursuant to Section 12 of the Securities Exchange Act of 1934, as amended.

Director Nominations

Nominations for election to the Board are made by a vote of all the members of the Board other than the Company's President and Chief Executive Officer, Mr. Edward C. Ashby, III, who is not independent within the meaning of the rules of Nasdaq. The Company does not have a Nominating Committee or a Nominating Committee charter. No nominations are contemplated for the foreseeable future in view of the current size of the Board unless there is a vacancy on the Board. The Company's bylaws currently require that nominations for election to the Board shall be made by the Board. At such time as there is a need for nominations to the Board, the Board will consider amending the bylaws to create a Nominating Committee and it is anticipated that all the members of that Nominating Committee will satisfy the independence requirements stated in the rules of Nasdaq. All members of the Board are also directors of the Bank. The banking laws of the State of North Carolina require directors of a bank, such as the Bank, to own Shares having at least \$1,000 in book value. The nomination of any person for election to the Board may also be made by a shareholder entitled to vote on such election. See **HOW TO SUBMIT SHAREHOLDER PROPOSALS - Nominations of directors** in this proxy statement for further details. For both nominees submitted by the Company or shareholders for election to the Board, the Board considers several factors beyond those set forth above in determining whether to nominate a candidate for election to the Board. These additional factors include the nominee's personal and professional integrity, ability and judgment and his or her ability to be effective, in conjunction with the other Board members and nominees, in collectively serving the long-term interests of the Company's shareholders. The Board also considers the overall composition of the Board taking into consideration such factors as business experience and specific areas of expertise of each Board member. While the Board does not have a specific policy with respect to its Board members' diversity, the Board does consider each nominee's potential to contribute to the diversity of backgrounds which the Board desires to have represented.

Board Attendance and Fees

The Board held 12 meetings in 2009. All directors attended at least seventy-five percent of all Board meetings. In 2009, the directors received fees in the amount of \$625 per board meeting and \$250 per committee meeting. Directors are expected to receive the same monthly fees in 2010. It is the policy of the Board that all Directors attend shareholder meetings. All of the Directors attended the 2009 Annual Meeting.

The Company has a deferred compensation plan under which directors may elect to defer their fees. Participating directors receive an additional 30% matching contribution and will be paid an annual benefit for a specified number of years after retirement, generally beginning at age 65. The maximum payout period is ten years. Deferred directors' fees are held in a rabbi trust that earns market rates.

2009 DIRECTOR COMPENSATION		
Name	Fees Earned or Paid in Cash	Total
Name	(\$)	(\$)
William A. Johnson	15,992	15,992
Elizabeth Johnson Lovill	15,951	15,951
Robert H. Moody	17,223	17,223
F. Eugene Rees	17,161	17,161
Tom G. Webb	17,095	17,095
Buddy E. Williams (1)	8,000	8,000
Hylton Wright	17,103	17,103

(1) Director Williams elected not to defer his compensation. All other directors have deferred their compensation and the table above reflects the 30% matching contribution those directors received.

Committees of the Board of Directors

The Board has established the following committees on which all members of the Board serve, with the exception of the Audit Committee and Compensation Committee. Mr. Johnson and Mr. Ashby do not serve on the Audit Committee and Mr. Ashby does not serve on the Compensation Committee.

Executive Committee. The Executive Committee establishes and monitors all policies of the Company and compliance therewith. The Executive Committee held one meeting during 2009. The chair of the Executive Committee is Director Moody.

Compensation Committee. The charter for the Compensation Committee is available on the Bank's corporate website located at <http://www.surreybank.com>. In accordance with its Charter, the Compensation Committee approves compensation for senior management of the Company. The Compensation Committee approves compensation based upon a review of the compensation earned by executive officers with financial institutions of similar asset size in North Carolina from an annual survey of compensation prepared by the North Carolina Bankers Association. Mr. Ashby recommends base salaries other than his own and is also permitted to discuss the targets for incentive cash compensation. Mr. Ashby is not permitted to be present while his compensation is being debated or approved by the Compensation Committee. During 2009, he participated in the discussion of executive compensation other than his own. The Compensation Committee is also responsible for granting options pursuant to the Incentive Stock Option Plan and the Non-Employee Directors' Stock Option Plan of the Company. Neither the Compensation Committee or the Company management engaged a compensation consultant during the last fiscal year to provide advice or recommendations on the amount or form of executive and director compensation. The Compensation Committee met three times in 2009. The Compensation Committee consists of Directors Rees (chair), Moody, Webb and Wright.

Audit Committee. The Audit Committee recommends to the Board the engagement of the Company's independent auditors, determines the scope of the annual audit and any special audit of the Company, oversees the administrative, operational and internal controls of the Company, reviews compliance with accounting policies and procedures and establishes and oversees an internal audit program. The Audit Committee held two meetings in 2009. The chair of the Audit Committee is Director Lovill. All of the members of the Audit Committee satisfy the audit committee independence requirements stated in the rules of Nasdaq. F. Eugene Rees has been appointed as the audit committee financial expert. His qualifications to serve as the audit committee financial expert are listed under "Nominees" above.

Other standing committees. The Board has approved one additional standing committee, the Loan Committee, to which certain responsibilities have been delegated.

Corporate Governance: Board Leadership and Risk Oversight

Edward C. Ashby, III serves as the Company's Chief Executive Officer and Hylton Wright serves as the Company's Chairman of the Board. The Company has determined that splitting the role of Chairman of the Board and Chief Executive Officer is appropriate for the Company, because the Board feels it is prudent to have an independent director set the agenda for board meetings instead of an inside director. The board feels this arrangement allows the directors to appropriately exercise their oversight role.

Responsibility for risk oversight ultimately rests with the Board. The officers of the Company are responsible for managing the Company's risks on a day-to-day basis. Oversight of the Company's risk management is filtered to the Board primarily through the Audit and Loan Committee. The committees with primary risk oversight functions are each chaired by independent directors in order to provide a measure of third-party objectivity to the review of the officer's management of risk.

Report of the Audit Committee

In accordance with its written Charter (which is available on the website at <http://www.surreybank.com>), the Audit Committee supervises the quality and integrity of the accounting, auditing and financial reporting practices of the Company on behalf of the Board. Management has the primary responsibility for preparing the financial statements and managing the reporting process, including the system of internal controls. As required by the Audit Charter, each Audit Committee member satisfies the independence and financial literacy requirements for serving on the Audit Committee, and at least one member has accounting or related financial management expertise, all as stated in the rules of Nasdaq. In fulfilling its oversight responsibilities, the Audit Committee discussed and reviewed the audited financial statements in the Annual Report with management, including a discussion of the quality, not just the acceptability, of the accounting principles, the reasonableness of significant judgments, and the clarity of disclosures in the financial statements of the Company.

The Audit Committee discussed and reviewed with the independent auditors, who are responsible for expressing an opinion on the conformity of the audited financial statements with accounting principles generally accepted in the United States, their judgments as to the quality, not just the acceptability, of the Company's accounting principles and such other matters as are required to be discussed with the Audit Committee by Statement on Auditing Standards No. 61, as amended by Statement on Auditing Standards No. 90 (*Communication with Audit Committees*).

In discharging its responsibility for the audit process, the Audit Committee obtained from the independent auditors a letter describing all relationships between the auditors and the Company that might bear on the auditors' independence required by the applicable requirements of the Public Company Accounting Oversight Board regarding the independent accountant's communications with the audit committee concerning independence. The Audit Committee also discussed with the auditors any relationships that might impact their objectivity and independence and satisfied itself as to the auditors' independence, and considered the compatibility of nonaudit services with the auditors' independence.

The Audit Committee reviewed with both the independent and the internal auditors their audit plans, audit scope, and identification of audit risks. The Audit Committee met with the internal auditors and the independent auditors, with and without management present, to discuss the results of their examinations, their evaluations of the Company's internal controls, the overall quality of the Company's financial reporting, and the internal audit function's organization, responsibilities, budget and staffing. The Audit Committee also discussed the interim financial information contained in earnings announcements with the independent auditors prior to the public release of each such announcement.

Based on the above-mentioned review and discussions with management and the independent auditors, the Audit Committee recommended to the Board (and the Board has approved) that the Company's audited financial statements be included in its Annual Report on Form 10-K for the fiscal year ended December 31, 2009, for filing with the Securities and Exchange Commission (SEC). The Audit Committee also approved the reappointment of the independent auditors.

This report is submitted by the Audit Committee: Directors Elizabeth Johnson Lovill (chair), Robert H. Moody, F. Eugene Rees, Tom G. Webb, Buddy E. Williams and Hylton Wright.

Shareholder Communications with Directors

The Company encourages all shareholders who wish to communicate with any of the Directors to send such inquiries by mail, telephone or email to the Company. The Company will forward all communications to the named Director or, if no particular Director is named, to the appropriate committee of the Board for consideration.

Code of Ethics

The Company has adopted a Code of Ethics for senior officers to resolve ethical issues in an increasingly complex business environment. The Code of Ethics applies to all senior officers, including the Chief Executive Officer, the Chief Financial Officer, the Controller and any other employee with any responsibility for the preparation and filing of documents with the SEC. The Code of Ethics covers topics including, but not limited to, conflicts of interest, confidentiality of information, and compliance with laws and regulations. The Code of Ethics is available on the website at <http://www.surreybank.com>. The Company may post amendments to or waivers of the provisions of the Code of Ethics, if any, made with respect to any of our executive officers on that website.

Transactions with Directors and Officers

As the operating subsidiary of the Company, the Bank has had, and expects to have in the future, banking transactions in the ordinary course of the Bank's business with directors, principal officers and their associates. All transactions with directors, principal officers and their associates were made in the ordinary course of the Bank's business, on substantially the same terms, including (in the case of loans) interest rates, collateral and repayment terms, as those prevailing at the same time for other comparable transactions, and have not involved more than normal risks of collectibility or presented other unfavorable features.

Reports of Changes in Beneficial Ownership

Directors and principal officers of the Company are required by federal law to file reports with the SEC regarding the amount of and changes in their beneficial ownership of the Shares. To the Company's knowledge, all such required reports were timely filed.

MANAGEMENT OF THE COMPANY

Executive Officers

The Company's Bylaws provide that the Board shall elect the officers of the Company for a term of one year. The executive officers subject to election have served in their present capacities since the Company's incorporation.

Name and Age at 12/31/09	Principal Occupation Over Last Five Years
Edward C. Ashby, III, 56	President and Chief Executive Officer, Surrey Bancorp since 2003; President and Chief Executive Officer, Surrey Bank & Trust.
Mark Harrison Towe, 53	Senior Vice President and Treasurer, Surrey Bancorp since 2003; Senior Vice President and Chief Financial Officer, Surrey Bank & Trust.
Pedro A. Pequeno, II, 42	Senior Vice President and Assistant Secretary, Surrey Bancorp since 2003; Senior Vice President and Chief Lending Officer, Surrey Bank & Trust.
Brenda J. Harding, 68	Senior Vice President and Secretary, Surrey Bancorp since 2003; Senior Vice President and Chief Operations Officer, Surrey Bank & Trust.

Executive Compensation

During 2009, all employees of the Company were compensated by the Bank, the principal subsidiary of the Company.

Cash compensation. This table sets forth certain information regarding the compensation paid by the Bank to or for our current Chief Executive Officer (CEO) and the other two most highly compensated executive officers who were serving as such at December 31, 2009 (