

EAGLE FINANCIAL SERVICES INC

Form 10-K

March 16, 2009

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**WASHINGTON, D.C. 20549**

**FORM 10-K**

**ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF**  
**THE SECURITIES EXCHANGE ACT OF 1934**

**For the fiscal year ended December 31, 2008**

**Commission file number: 0-20146**

**EAGLE FINANCIAL SERVICES, INC.**

(Exact name of registrant as specified in its charter)

**Virginia**  
(State or other jurisdiction of  
incorporation or organization)

**54-1601306**  
(I.R.S. Employer  
Identification No.)

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**2 East Main Street**

**P.O. Box 391**

**Berryville, Virginia**  
(Address of principal executive offices)

**(540) 955-2510**

**22611**  
(Zip Code)

(Registrant's telephone number, including area code)

**Securities registered pursuant to Section 12(b) of the Act: None**

**Securities registered pursuant to Section 12(g) of the Act:**

**Common Stock, Par Value \$2.50**

(Title of class)

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes  No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes  No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of the registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer  Accelerated filer

Non-accelerated filer  (Do not check if a smaller reporting company) Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes  No

The aggregate market value of the voting common equity held by non-affiliates of the registrant at June 30, 2008 was \$55,448,085.

The number of shares of the registrant's Common Stock outstanding at March 1, 2009 was 3,179,385.



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**DOCUMENTS INCORPORATED BY REFERENCE**

Portions of the registrant's Proxy Statement for the 2009 Annual Meeting of Shareholders are incorporated by reference into Part III.

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**PART I**

**Item 1. Business**  
General

Eagle Financial Services, Inc. (the Company) is a bank holding company that was incorporated in 1991. The company is headquartered in Berryville, Virginia and conducts its operations through its subsidiary, Bank of Clarke County (the Bank). The Bank is chartered under Virginia law.

The Bank has eleven full-service branches and one drive-through only facility. The Bank's main office is located at 2 East Main Street in Berryville, Virginia. The Bank opened for business on April 1, 1881. The Bank has offices located in Clarke County, Frederick County, and the City of Winchester. This market area is located in northwestern Virginia, approximately 60 miles west of Washington, D.C. The total population of the Bank's market area is approximately 100,000.

The Bank offers a wide range of retail and commercial banking services, including demand, savings and time deposits and consumer, mortgage and commercial loans. The Bank offers branded credit cards through the larger financial institution that purchased the portfolio during 2008. The Bank also has a merchant services program which allows its commercial customers to accept credit card payments. The Bank has sixteen ATM locations in its trade area and issues both ATM cards and Debit cards to deposit customers. These cards can be used to withdraw cash at most ATM's through the Bank's membership in both regional and national networks. These cards can also be used to make purchases at retailers who accept transactions through the same regional and national networks. The Bank offers both telephone banking and internet banking to its customers. Both of these services can be used by consumer and commercial customers to research account information and transfer funds between accounts. Internet banking also offers online bill payment to consumer and commercial customers. The Bank offers other commercial deposit account services such as ACH origination and remote deposit capture.

During 2007, Eagle Investment Group (EIG), the investment management division of the Bank, was formed by combining the trust department with Eagle Investment Services. The trust services division of EIG offers a full range of personal and retirement plan services, which include serving as agent for bill paying and custody of assets, as investment manager with full authority or advisor, as trustee or co-trustee for trusts under will or under agreement, as trustee of life insurance trusts, as guardian or committee, as agent under a power of attorney, as executor or co-executor for estates, as custodian or investment advisor for individual retirement plans, and as trustee or trust advisor for corporate retirement plans such as profit sharing and 401(k) plans. The brokerage division of EIG offers a full range of investment services, which include tax-deferred annuities, IRAs and rollovers, mutual funds, retirement plans, 529 college savings plans, life insurance, long term care insurance, fixed income investing, brokerage CDs, and full service or discount brokerage services. Non-deposit investment products are offered through a third party provider.

In addition to the Bank, the Company has a wholly owned subsidiary, Eagle Financial Statutory Trust II, which was formed in connection with the issuance of \$7,000,000 in trust preferred securities in June 2007. During the second quarter of 2007, the outstanding capital securities issued through Eagle Financial Statutory Trust I were redeemed and this subsidiary was subsequently dissolved. The Company is also a general partner in a low income housing project. The Company's subsidiary, Bank of Clarke County, is a partner in Bankers Title Shenandoah, LLC, which sells title insurance, and is an investor in Virginia Bankers Insurance Center, LLC, which serves as the broker for insurance sales through its member banks.

Employees

The Company, including the Bank, had 41 officers, 138 other full-time and 24 part-time employees (or 160 full-time equivalent employees) as of December 31, 2008. None of the Company's employees are represented by a union or covered under a collective bargaining agreement. The Company considers relations with its employees to be excellent.

Securities and Exchange Commission Filings

The Company maintains an internet website at [www.bankofclarke.com](http://www.bankofclarke.com). Shareholders of the Company and the public may access, free of charge, the Company's periodic and current reports (including annual reports on Form 10-K, quarterly reports on Form 10-Q and current reports on Form 8-K, and any amendments to those reports) filed with or furnished to the SEC pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended, through the Investor Relations section of the Company's website. The reports are made available on this website as soon as practicable following the filing of the reports with the SEC. The information is free of charge and may be reviewed, downloaded and printed

from the website at any time.

#### Competition

There is significant competition for both loans and deposits within the Company's trade area. Competition for loans comes from other commercial banks, savings banks, credit unions, mortgage brokers, finance companies, insurance companies, and other institutional lenders. Competition for deposits comes from other commercial banks, savings banks, credit unions, brokerage firms, and other financial institutions. Based on total deposits at June 30, 2008 as reported to the FDIC, the Company has 17.9% of the total deposits in its market area, which is the third largest share behind BB&T and Wachovia Bank.

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### Supervision and Regulation

*General.* As a bank holding company, the Company is subject to regulation under the Bank Holding Company Act of 1956, as amended, and the examination and reporting requirements of the Board of Governors of the Federal Reserve System. As a state-chartered commercial bank, the Bank is subject to regulation, supervision and examination by the Virginia State Corporation Commission's Bureau of Financial Institutions. It is also subject to regulation, supervision and examination by the Federal Reserve Board. Other federal and state laws, including various consumer and compliance laws, govern the activities of the Bank, the investments that it makes and the aggregate amount of loans that it may grant to one borrower.

The following sections summarize the significant federal and state laws applicable to the Company and its subsidiaries. To the extent that statutory or regulatory provisions are described, the description is qualified in its entirety by reference to that particular statutory or regulatory provision.

*The Bank Holding Company Act.* Under the Bank Holding Company Act, the Company is subject to periodic examination by the Federal Reserve and is required to file periodic reports regarding its operations and any additional information that the Federal Reserve may require. Activities at the bank holding company level are limited to the following:

banking, managing or controlling banks;

furnishing services to or performing services for its subsidiaries; and

engaging in other activities that the Federal Reserve has determined by regulation or order to be so closely related to banking as to be a proper incident to these activities.

Some of the activities that the Federal Reserve Board has determined by regulation to be closely related to the business of a bank holding company include making or servicing loans and specific types of leases, performing specific data processing services and acting in some circumstances as a fiduciary or investment or financial adviser.

With some limited exceptions, the Bank Holding Company Act requires every bank holding company to obtain the prior approval of the Federal Reserve before:

acquiring substantially all the assets of any bank;

acquiring direct or indirect ownership or control of any voting shares of any bank if after such acquisition it would own or control more than 5% of the voting shares of such bank (unless it already owns or controls the majority of such shares); or

merging or consolidating with another bank holding company.

In addition, and subject to some exceptions, the Bank Holding Company Act and the Change in Bank Control Act, together with their regulations, require Federal Reserve approval prior to any person or company acquiring control of a bank holding company. Control is conclusively presumed to exist if an individual or company acquires 25% or more of any class of voting securities of the bank holding company. Control is rebuttably presumed to exist if a person acquires 10% or more, but less than 25%, of any class of voting securities and either has registered securities under Section 12 of the Securities Exchange Act of 1934 or no other person owns a greater percentage of that class of voting securities immediately after the transaction. The regulations provide a procedure for challenging this rebuttable control presumption.

In November 1999, Congress enacted the Gramm-Leach-Bliley Act ( GLBA ), which made substantial revisions to the statutory restrictions separating banking activities from other financial activities. Under the GLBA, bank holding companies that are well-capitalized and well-managed and meet other conditions can elect to become financial holding companies. As financial holding companies, they and their



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subsidiaries are permitted to acquire or engage in previously impermissible activities such as insurance underwriting, securities underwriting and distribution, travel agency activities, insurance agency activities, merchant banking and other activities that the Federal Reserve determines to be financial in nature or complementary to these activities. Financial holding companies continue to be subject to the overall oversight and supervision of the Federal Reserve, but the GLBA applies the concept of functional regulation to the activities conducted by subsidiaries. For example, insurance activities would be subject to supervision and regulation by state insurance authorities. Although the Company has not elected to become a financial holding company in order to exercise the broader activity powers provided by the GLBA, the Company may elect to do so in the future.

*Payment of Dividends.* The Company is a legal entity separate and distinct from the Bank. The majority of the Company's revenues are from dividends paid to the Company by the Bank. The Bank is subject to laws and regulations that limit the amount of dividends it can pay. In addition, both the Company and the Bank are subject to various regulatory restrictions relating to the payment of dividends, including requirements to maintain capital at or above regulatory minimums. Banking regulators have indicated that banking organizations should generally pay dividends only if the organization's net income available to common shareholders over the past year has been sufficient to fully fund the dividends and the prospective rate of earnings retention appears consistent with the organization's capital needs, asset quality and overall financial condition. The Company does not expect that any of these laws, regulations or policies will materially affect the ability of the Bank to pay dividends. During the year ended December 31, 2008, the Bank declared \$2,108,000 in dividends payable to the Company.

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The FDIC has the general authority to limit the dividends paid by insured banks if the payment is deemed an unsafe and unsound practice. The FDIC has indicated that paying dividends that deplete a bank's capital base to an inadequate level would be an unsound and unsafe banking practice.

*Insurance of Accounts, Assessments and Regulation by the FDIC.* The deposits of the Bank are insured by the FDIC up to the limits set forth under applicable law. The deposits of the Bank subsidiary are subject to the deposit insurance assessments of the Bank Insurance Fund ( BIF ) of the FDIC. The FDIC has implemented a risk-based deposit insurance assessment system under which the assessment rate for an insured institution may vary according to regulatory capital levels of the institution and other factors, including supervisory evaluations. In addition, the FDIC has authority to impose special assessments from time to time.

The FDIC is authorized to prohibit any BIF-insured institution from engaging in any activity that the FDIC determines by regulation or order to pose a serious threat to the respective insurance fund. Also, the FDIC may initiate enforcement actions against banks, after first giving the institution's primary regulatory authority an opportunity to take such action. The FDIC may terminate the deposit insurance of any depository institution if it determines, after a hearing, that the institution has engaged or is engaging in unsafe or unsound practices, is in an unsafe or unsound condition to continue operations, or has violated any applicable law, regulation, order or any condition imposed in writing by the FDIC. It also may suspend deposit insurance temporarily during the hearing process for the permanent termination of insurance, if the institution has no tangible capital. If deposit insurance is terminated, the deposits at the institution at the time of termination, less subsequent withdrawals, shall continue to be insured for a period from six months to two years, as determined by the FDIC. The Company is not aware of any existing circumstances that could result in termination of any of the Bank's deposit insurance.

Pursuant to the Emergency Economic Stabilization Act of 2008 ( EESA ), the maximum deposit insurance amount per depositor has been increased from \$100,000 to \$250,000 until December 31, 2009. Additionally, on October 14, 2008, after receiving a recommendation from the boards of the FDIC and the Federal Reserve, and consulting with the President, the Secretary of the Treasury signed the systemic risk exception to the FDIC Act, enabling the FDIC to establish the Temporary Liquidity Guarantee Program ( TLGP ). Under the transaction account guarantee program of the TLGP, the FDIC will fully guarantee, until the end of 2009, all non-interest-bearing transaction accounts, including NOW accounts with interest rates of 0.50% or less and IOLTAs (lawyer trust accounts). The TLGP also guarantees all senior unsecured debt of insured depository institutions or their qualified holding companies issued between October 14, 2008 and June 30, 2009 with a stated maturity greater than 30 days. All eligible institutions were permitted to participate in both of the components of the TLGP without cost for the first 30 days of the program. Following the initial 30 day grace period, institutions were assessed at the rate of ten basis points for transaction account balances in excess of \$250,000 for the transaction account guarantee program and at the rate of either 50, 75, or 100 basis points of the amount of debt issued, depending on the maturity date of the guaranteed debt, for the debt guarantee program. Institutions were required to opt-out of either one or both of the TLGP programs if they did not wish to participate. The Company and its applicable subsidiaries elected to participate in the transaction account guarantee program, but opted out of the debt guarantee program.

On February 29, 2009, the FDIC passed an interim rule that allows it to charge banks a special assessment of 20 basis points on insured deposits to replenish the deposit insurance fund. Subsequently, on March 5, 2009, the FDIC announced it intends to cut this special assessment in half, from 20 to 10 basis points, provided that Congress clears legislation expanding the FDIC's line of credit with the U.S. Treasury from \$30 billion to \$100 billion. This special assessment would be collected at September 30, 2009. Additionally, the FDIC will increase fees by approximately two basis points on insured deposits.

*Capital Requirements.* The Federal Reserve Board has issued risk-based and leverage capital guidelines applicable to banking organizations that it supervises. Under the risk-based capital requirements, the Company and the Bank are each generally required to maintain a minimum ratio of total capital to risk-weighted assets of 8%. At least half of the total capital must be composed of Tier 1 Capital, which is defined as common equity, retained earnings and qualifying perpetual preferred stock, less certain intangibles. The remainder may consist of Tier 2 Capital, which is defined as specific subordinated debt, some hybrid capital instruments and other qualifying preferred stock and a limited amount of the loan loss allowance. In addition, each of the federal banking regulatory agencies has established minimum leverage capital requirements for banking organizations. Under these requirements, banking organizations must maintain a minimum ratio of Tier 1 capital to adjusted average quarterly assets equal to 3% to 5%, subject to federal bank regulatory evaluation of an organization's overall safety and soundness. In sum, the capital measures used by the federal banking regulators are as follows:

the Total Capital ratio, which is the total of Tier 1 Capital and Tier 2 Capital;

the Tier 1 Capital ratio; and

the leverage ratio.

Under these regulations, a bank will be classified as follows:

well capitalized if it has a Total Capital ratio of 10% or greater, a Tier 1 Capital ratio of 6% or greater, and is not subject to any written agreement, order, capital directive, or prompt corrective action directive by a federal bank regulatory agency to meet and maintain a specific capital level for any capital measure;

adequately capitalized if it has a Total Capital ratio of 8% or greater, a Tier 1 Capital ratio of 4% or greater, and a leverage ratio of 4% or greater or 3% in certain circumstances and is not well capitalized;

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undercapitalized if it has a Total Capital ratio of less than 8% or greater, a Tier 1 Capital ratio of less than 4% - or 3% in certain circumstances;

significantly undercapitalized if it has a Total Capital ratio of less than 6%, a Tier 1 Capital ratio of less than 3%, or a leverage ratio of less than 3%; or

critically undercapitalized if its tangible equity is equal to or less than 2% of average quarterly tangible assets.

The risk-based capital standards of the Federal Reserve Board explicitly identify concentrations of credit risk and the risk arising from non-traditional activities, as well as an institution's ability to manage these risks, as important factors to be taken into account by the agency in assessing an institution's overall capital adequacy. The capital guidelines also provide that an institution's exposure to a decline in the economic value of its capital due to changes in interest rates be considered by the agency as a factor in evaluating a banking organization's capital adequacy.

The FDIC may take various corrective actions against any undercapitalized bank and any bank that fails to submit an acceptable capital restoration plan or fails to implement a plan acceptable to the FDIC. These powers include, but are not limited to, requiring the institution to be recapitalized, prohibiting asset growth, restricting interest rates paid, requiring prior approval of capital distributions by any bank holding company that controls the institution, requiring divestiture by the institution of its subsidiaries or by the holding company of the institution itself, requiring new election of directors, and requiring the dismissal of directors and officers. The Bank presently maintains sufficient capital to remain well capitalized under these guidelines.

*Other Safety and Soundness Regulations.* There are a number of obligations and restrictions imposed on bank holding companies and their depository institution subsidiaries by federal law and regulatory policy that are designed to reduce potential loss exposure to the depositors of such depository institutions and to the FDIC insurance funds in the event that the depository institution is insolvent or is in danger of becoming insolvent. For example, under the requirements of the Federal Reserve Board with respect to bank holding company operations, a bank holding company is required to serve as a source of financial strength to its subsidiary depository institutions and to commit resources to support such institutions in circumstances where it might not do so otherwise. In addition, the cross-guarantee provisions of federal law require insured depository institutions under common control to reimburse the FDIC for any loss suffered or reasonably anticipated by the FDIC as a result of the insolvency of commonly controlled insured depository institutions or for any assistance provided by the FDIC to commonly controlled insured depository institutions in danger of failure. The FDIC may decline to enforce the cross-guarantee provision if it determines that a waiver is in the best interests of the deposit insurance funds. The FDIC's claim for reimbursement under the cross-guarantee provisions is superior to claims of shareholders of the insured depository institution or its holding company but is subordinate to claims of depositors, secured creditors and nonaffiliated holders of subordinated debt of the commonly controlled insured depository institutions.

*Interstate Banking and Branching.* Current federal law authorizes interstate acquisitions of banks and bank holding companies without geographic limitation. Effective June 1, 1997, a bank headquartered in one state is authorized to merge with a bank headquartered in another state, as long as neither of the states had opted out of such interstate merger authority prior to such date. After a bank has established branches in a state through an interstate merger transaction, the bank may establish and acquire additional branches at any location in the state where a bank headquartered in that state could have established or acquired branches under applicable federal or state law.

*Monetary Policy.* The commercial banking business is affected not only by general economic conditions but also by the monetary policies of the Federal Reserve Board. The instruments of monetary policy employed by the Federal Reserve Board include open market operations in United States government securities, changes in the discount rate on member bank borrowing and changes in reserve requirements against deposits held by all federally insured banks. The Federal Reserve Board's monetary policies have had a significant effect on the operating results of commercial banks in the past and are expected to continue to do so in the future. In view of changing conditions in the national and international economy and in the money markets, as well as the effect of actions by monetary fiscal authorities, including the Federal Reserve Board, no prediction can be made as to possible future changes in interest rates, deposit levels, loan demand or the business and earnings of the Bank.

*Federal Reserve System.* In 1980, Congress enacted legislation that imposed reserve requirements on all depository institutions that maintain transaction accounts or nonpersonal time deposits. NOW accounts, money market deposit accounts and other types of accounts that permit payments or transfers to third parties fall within the definition of transaction accounts and are subject to these reserve requirements, as are any nonpersonal time deposits at an institution.

The reserve percentages are subject to adjustment by the Federal Reserve Board. Because required reserves must be maintained in the form of vault cash or in a non-interest-bearing account at, or on behalf of, a Federal Reserve Bank, the effect of the reserve requirement is to reduce the

amount of the institution's interest-earning assets.

*Transactions with Affiliates.* Transactions between banks and their affiliates are governed by Sections 23A and 23B of the Federal Reserve Act. An affiliate of a bank is any bank or entity that controls, is controlled by or is under common control with such bank. Generally, Sections 23A and 23B (i) limit the extent to which the Bank or its subsidiaries may engage in covered transactions with any one affiliate to an amount equal to 10% of such institution's capital stock and surplus, and maintain an aggregate limit on all such transactions with affiliates to an amount equal to 20% of such capital stock and surplus, and (ii) require that all such transactions be on terms substantially the same, or at least as favorable, to the association or subsidiary as those provided to a nonaffiliate. The term covered transaction includes the making of loans, purchase of assets, issuance of a guarantee and similar other types of transactions.

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*Loans to Insiders.* The Federal Reserve Act and related regulations impose specific restrictions on loans to directors, executive officers and principal shareholders of banks. Under Section 22(h) of the Federal Reserve Act, loans to a director, an executive officer and to a principal shareholder of a bank, and some affiliated entities of any of the foregoing, may not exceed, together with all other outstanding loans to such person and affiliated entities, the bank's loan-to-one borrower limit. Loans in the aggregate to insiders and their related interests as a class may not exceed two times the bank's unimpaired capital and unimpaired surplus until the bank's total assets equal or exceed \$100,000,000, at which time the aggregate is limited to the bank's unimpaired capital and unimpaired surplus. Section 22(h) also prohibits loans, above amounts prescribed by the appropriate federal banking agency, to directors, executive officers and principal shareholders of a bank or bank holding company, and their respective affiliates, unless such loan is approved in advance by a majority of the board of directors of the bank with any interested director not participating in the voting. The FDIC has prescribed the loan amount, which includes all other outstanding loans to such person, as to which such prior board of director approval is required, as being the greater of \$25,000 or 5% of capital and surplus (up to \$500,000). Section 22(h) requires that loans to directors, executive officers and principal shareholders be made on terms and underwriting standards substantially the same as offered in comparable transactions to other persons.

*Community Reinvestment Act.* Under the Community Reinvestment Act and related regulations, depository institutions have an affirmative obligation to assist in meeting the credit needs of their market areas, including low and moderate-income areas, consistent with safe and sound banking practice. The Community Reinvestment Act requires the adoption by each institution of a Community Reinvestment Act statement for each of its market areas describing the depository institution's efforts to assist in its community's credit needs. Depository institutions are periodically examined for compliance with the Community Reinvestment Act and are periodically assigned ratings in this regard. Banking regulators consider a depository institution's Community Reinvestment Act rating when reviewing applications to establish new branches, undertake new lines of business, and/or acquire part or all of another depository institution. An unsatisfactory rating can significantly delay or even prohibit regulatory approval of a proposed transaction by a bank holding company or its depository institution subsidiaries.

The Gramm-Leach-Bliley Act and federal bank regulators have made various changes to the Community Reinvestment Act. Among other changes, Community Reinvestment Act agreements with private parties must be disclosed and annual reports must be made to a bank's primary federal regulator. A bank holding company will not be permitted to become a financial holding company and no new activities authorized under the GLBA may be commenced by a holding company or by a bank financial subsidiary if any of its bank subsidiaries received less than a satisfactory rating in its latest Community Reinvestment Act examination.

*Fair Lending; Consumer Laws.* In addition to the Community Reinvestment Act, other federal and state laws regulate various lending and consumer aspects of the banking business. Governmental agencies, including the Department of Housing and Urban Development, the Federal Trade Commission and the Department of Justice, have become concerned that prospective borrowers experience discrimination in their efforts to obtain loans from depository and other lending institutions. These agencies have brought litigation against depository institutions alleging discrimination against borrowers. Many of these suits have been settled, in some cases for material sums, short of a full trial.

These governmental agencies have clarified what they consider to be lending discrimination and have specified various factors that they will use to determine the existence of lending discrimination under the Equal Credit Opportunity Act and the Fair Housing Act, including evidence that a lender discriminated on a prohibited basis, evidence that a lender treated applicants differently based on prohibited factors in the absence of evidence that the treatment was the result of prejudice or a conscious intention to discriminate, and evidence that a lender applied an otherwise neutral non-discriminatory policy uniformly to all applicants, but the practice had a discriminatory effect, unless the practice could be justified as a business necessity.

Banks and other depository institutions are also subject to numerous consumer-oriented laws and regulations. These laws, which include the Truth in Lending Act, the Truth in Savings Act, the Real Estate Settlement Procedures Act, the Electronic Funds Transfer Act, the Equal Credit Opportunity Act, and the Fair Housing Act, require compliance by depository institutions with various disclosure requirements and requirements regulating the availability of funds after deposit or the making of some loans to customers.

*Gramm-Leach-Bliley Act of 1999.* The Gramm-Leach-Bliley Act of 1999 was signed into law on November 12, 1999. The GLBA covers a broad range of issues, including a repeal of most of the restrictions on affiliations among depository institutions, securities firms and insurance companies. The following description summarizes some of its significant provisions.

The GLBA repeals sections 20 and 32 of the Glass-Steagall Act, thus permitting unrestricted affiliations between banks and securities firms. It also permits bank holding companies to elect to become financial holding companies. A financial holding company may engage in or acquire companies that engage in a broad range of financial services, including securities activities such as underwriting, dealing, investment, merchant banking, insurance underwriting, sales and brokerage activities. In order to become a financial holding company, the bank holding company and all of its affiliated depository institutions must be well-capitalized, well-managed and have at least a satisfactory Community Reinvestment Act rating.

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The GLBA provides that the states continue to have the authority to regulate insurance activities, but prohibits the states in most instances from preventing or significantly interfering with the ability of a bank, directly or through an affiliate, to engage in insurance sales, solicitations or cross-marketing activities. Although the states generally must regulate bank insurance activities in a

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nondiscriminatory manner, the states may continue to adopt and enforce rules that specifically regulate bank insurance activities in specific areas identified under the law. Under the new law, the federal bank regulatory agencies adopted insurance consumer protection regulations that apply to sales practices, solicitations, advertising and disclosures.

The GLBA adopts a system of functional regulation under which the Federal Reserve Board is designated as the umbrella regulator for financial holding companies, but financial holding company affiliates are principally regulated by functional regulators such as the FDIC for state nonmember bank affiliates, the Securities and Exchange Commission for securities affiliates, and state insurance regulators for insurance affiliates. It repeals the broad exemption of banks from the definitions of broker and dealer for purposes of the Securities Exchange Act of 1934, as amended. It also identifies a set of specific activities, including traditional bank trust and fiduciary activities, in which a bank may engage without being deemed a broker, and a set of activities in which a bank may engage without being deemed a dealer. Additionally, the new law makes conforming changes in the definitions of broker and dealer for purposes of the Investment Company Act of 1940, as amended, and the Investment Advisers Act of 1940, as amended.

The GLBA contains extensive customer privacy protection provisions. Under these provisions, a financial institution must provide to its customers, both at the inception of the customer relationship and on an annual basis, the institution's policies and procedures regarding the handling of customers' nonpublic personal financial information. The new law provides that, except for specific limited exceptions, an institution may not provide such personal information to unaffiliated third parties unless the institution discloses to the customer that such information may be so provided and the customer is given the opportunity to opt out of such disclosure. An institution may not disclose to a non-affiliated third party, other than to a consumer reporting agency, customer account numbers or other similar account identifiers for marketing purposes. The GLBA also provides that the states may adopt customer privacy protections that are more strict than those contained in the act.

*Bank Secrecy Act.* Under the Bank Secrecy Act (BSA), a financial institution is required to have systems in place to detect certain transactions, based on the size and nature of the transaction. Financial institutions are generally required to report cash transactions involving more than \$10,000 to the United States Treasury. In addition, financial institutions are required to file suspicious activity reports for transactions that involve more than \$5,000 and which the financial institution knows, suspects or has reason to suspect, involves illegal funds, is designed to evade the requirements of the BSA or has no lawful purpose. The USA PATRIOT Act, enacted in response to the September 11, 2001 terrorist attacks, requires bank regulators to consider a financial institution's compliance with the BSA when reviewing applications from a financial institution. As part of its BSA program, the USA PATRIOT Act also requires a financial institution to follow recently implemented customer identification procedures when opening accounts for new customers and to review lists of individuals and entities who are prohibited from opening accounts at financial institutions.

*Sarbanes-Oxley Act of 2002.* The Sarbanes-Oxley Act represents a comprehensive revision of laws affecting corporate governance, accounting obligations and corporate reporting. The Sarbanes-Oxley Act is applicable to all companies with equity securities registered or that file reports under the Securities Exchange Act of 1934. In particular, the Sarbanes-Oxley Act establishes: (i) new requirements for audit committees, including independence, expertise, and responsibilities; (ii) additional responsibilities regarding financial statements for the Chief Executive Officer and Chief Financial Officer of the reporting company; (iii) new standards for auditors and regulation of audits; (iv) increased disclosure and reporting obligations for the reporting company and its directors and executive officers; and (v) new and increased civil and criminal penalties for violations of the securities laws. Many of the provisions were effective immediately while other provisions become effective over a period of time and are subject to rulemaking by the SEC. Because the Company's common stock is registered with the SEC, it is currently subject to this Act. As an accelerated filer as defined in Rule 12b-2 of the Securities Exchange Act of 1934, the Company was subject to section 404 of the Sarbanes-Oxley Act, which requires an evaluation of the Company's internal control over financial reporting, for the year ended December 31, 2008.

*Future Regulatory Uncertainty.* Because federal regulation of financial institutions changes regularly and is the subject of constant legislative debate, the Company cannot forecast how federal regulation of financial institutions may change in the future and impact its operations. Although Congress in recent years has sought to reduce the regulatory burden on financial institutions with respect to the approval of specific transactions, the Company fully expects that the financial institution industry will remain heavily regulated in the near future and that additional laws or regulations may be adopted further regulating specific banking practices.



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### **Item 1A. Risk Factors**

The Company is subject to many risks that could adversely affect its future financial condition and performance and, therefore, the market value of its securities. The risk factors applicable to the Company include, but are not limited to the following:

#### **Difficult market conditions have adversely affected our industry.**

Dramatic declines in the housing market over the past year, with falling home prices and increasing foreclosures, unemployment and under-employment, have negatively impacted the credit performance of real estate related loans and resulted in significant write-downs of asset values by financial institutions. These write-downs, initially of asset-backed securities but spreading to other securities and loans, have caused many financial institutions to seek additional capital, to reduce or eliminate dividends, to merge with larger and stronger institutions and, in some cases, to fail. Reflecting concern about the stability of the financial markets generally and the strength of counterparties, many lenders and institutional investors have reduced or ceased providing funding to borrowers, including to other financial institutions. This market turmoil and tightening of credit have led to an increased level of commercial and consumer delinquencies, lack of consumer confidence, increased market volatility and widespread reduction of business activity generally. The resulting economic pressure on consumers and lack of confidence in the financial markets has adversely affected our business and results of operations. Market developments may affect consumer confidence levels and may cause adverse changes in payment patterns, causing increases in delinquencies and default rates, which may impact our charge-offs and provision for credit losses. A worsening of these conditions would likely exacerbate the adverse effects of these difficult market conditions on us and others in the financial institutions industry.

#### **Current levels of market volatility are unprecedented.**

The capital and credit markets have been experiencing volatility and disruption for more than 12 months. Recently, the volatility and disruption has reached unprecedented levels. In some cases, the markets have produced downward pressure on stock prices and credit availability for certain issuers without regard to those issuers' underlying financial strength. If current levels of market disruption and volatility continue or worsen, there can be no assurance that we will not experience an adverse effect, which may be material, on our ability to access capital and on our business, financial condition and results of operations.

#### **The soundness of other financial institutions could adversely affect us.**

Our ability to engage in routine funding transactions could be adversely affected by the actions and commercial soundness of other financial institutions. Financial services institutions are interrelated as a result of trading, clearing, counterparty or other relationships. We have exposure to many different industries and counterparties, and we routinely execute transactions with counterparties in the financial industry. As a result, defaults by, or even rumors or questions about, one or more financial services institutions, or the financial services industry generally, have led to market-wide liquidity problems and could lead to losses or defaults by us or by other institutions. Many of these transactions expose us to credit risk in the event of default of our counterparty or client. In addition, our credit risk may be exacerbated when the collateral held by us cannot be realized upon or is liquidated at prices not sufficient to recover the full amount of the financial instrument exposure due us. There is no assurance that any such losses would not materially and adversely affect our results of operations.

#### **There can be no assurance that recently enacted legislation will stabilize the U.S. financial system.**

On October 3, 2008, President Bush signed into law the Emergency Economic Stabilization Act of 2008 ( EESA ). The legislation was the result of a proposal by Treasury Secretary Henry Paulson to the U.S. Congress in response to the financial crises affecting the banking system and financial markets and threats to investment banks and other financial institutions. Pursuant to the EESA, the U.S. Treasury will have the authority to, among other things, purchase up to \$700 billion of mortgages, mortgage-backed securities and certain other financial instruments from financial institutions for the purpose of stabilizing and providing liquidity to the U.S. financial markets. On October 14, 2008, the U.S. Department of Treasury announced a program under the EESA pursuant to which it would make senior preferred stock investments in participating financial institutions (the TARP Capital Purchase Program ). On October 14, 2008, the Federal Deposit Insurance Corporation announced the development of a guarantee program under the systemic risk exception to the Federal Deposit Act ( FDA ) pursuant to which the FDIC would offer a guarantee of certain financial institution indebtedness in exchange for an insurance premium to be paid to the FDIC by issuing financial institutions (the FDIC Temporary Liquidity Guarantee Program ). More recently, on February 17, 2009, President Obama signed into law the American Recovery and Reinvestment Act of 2009 ( ARRA ), which amends certain provisions of the EESA and contains a wide array of provisions aimed at stimulating the U.S. economy.

There can be no assurance, however, as to the actual impact that the EESA and AARA and their implementing regulations, the FDIC programs, or any other governmental program will have on the financial markets. The failure of the EESA, the AARA, the FDIC, or the U.S. government to stabilize the financial markets and a continuation or worsening of current financial market conditions could materially and adversely affect

our business, financial condition, results of operations, access to credit or the trading price of our common stock.

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**The impact on us of recently enacted legislation, in particular the Emergency Economic Stabilization Act of 2008 and American Recovery and Reinvestment Act of 2009 and their implementing regulations, and actions by the FDIC, cannot be predicted at this time.**

The programs established or to be established under the EESA, ARRA and Troubled Asset Relief Program may have adverse effects upon us. We may face increased regulation of our industry. Compliance with such regulation may increase our costs and limit our ability to pursue business opportunities. Also, participation in specific programs may subject us to additional restrictions. Similarly, programs established by the FDIC under the systemic risk exception of the FDA, whether we participate or not, may have an adverse effect on us. Participation in the FDIC Temporary Liquidity Guarantee Program likely will require the payment of additional insurance premiums to the FDIC. We may be required to pay significantly higher Federal Deposit Insurance Corporation premiums even if we do not participate in the FDIC Temporary Liquidity Guarantee Program because market developments have significantly depleted the insurance fund of the FDIC and reduced the ratio of reserves to insured deposits. The affects of participating or not participating in any such programs and the extent of our participation in such programs cannot reliably be determined at this time.

**The Company's concentration in loans secured by real estate may increase its credit losses, which would negatively affect our financial results.**

At December 31, 2008, loans secured by real estate totaled \$342,891,000 and represented 87.9% of the Company's loan portfolio. A major change in the local real estate market or in the local or national economy could adversely affect borrowers' ability to pay these loans, which could negatively affect the Company's financial performance. The Company attempts to limit its exposure to this risk by applying good underwriting practices at origination, evaluating the appraisals used to establish property values, and routinely monitoring the financial condition of borrowers. The local real estate market weakened during 2008; however, the Company is comfortable with its exposure to fluctuations in real estate values.

**The Company has no assurances regarding the adequacy of the allowance for loan losses.**

The Company believes that its allowance for loan losses is adequate to absorb any probable losses in its loan portfolio given current known information. The Company's allowance for loan losses is based upon many factors, including the following:

actual loan loss history;

volume, growth, and composition of the loan portfolio;

the amount of nonperforming loans and the value of their related collateral;

the effect of changes in the local real estate market on collateral values;

the effect of current economic conditions on a borrower's ability to pay; and

other factors deemed relevant by management.

These determinations are based upon estimates that are inherently subjective, and their accuracy depends on the outcome of future events; therefore, realized losses may differ from current estimates. Changes in economic, operating, and other conditions, including changes in interest rates, which are generally beyond the Company's control, could increase actual loan losses significantly. As a result, actual losses could exceed the Company's current allowance estimate. The Company cannot provide assurance that its allowance for loan losses is sufficient to cover actual loan losses should such losses differ significantly from the current estimates.

**The Company may not be able to successfully manage its growth or implement its growth strategy, which may adversely affect results of operations and financial condition.**

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A key component of the Company's business strategy is to continue to grow and expand. The Company's ability to grow and expand depends upon its ability to open new branch locations, attract new deposits to the existing and new branch locations, and identify attractive loan and investment opportunities. The Company may not be able to implement its growth strategy if it is unable to identify attractive markets or branch locations. Once identified, successfully managing growth will depend on integrating the new branch locations while maintaining adequate capital, cost controls and asset quality. As this growth strategy is implemented, the Company will incur construction costs and increased personnel, occupancy and other operating expenses. Because these costs are incurred before new deposits and loans are generated, adding new branch locations will initially decrease earnings, despite efficient execution of this strategy.

**The Company's success depends upon its ability to compete effectively in the banking industry.**

The Company's banking subsidiary faces competition from banks and other financial institutions, including savings and loan associations, savings banks, finance companies and credit unions for deposits, loans and other financial services in our market area. Certain divisions within the banking subsidiary face competition from wealth management and investment brokerage firms. A number of these banks and other financial institutions are significantly larger and have substantially greater access to capital and other resources, as well as larger lending limits and branch systems, and offer a wider array of banking services. This competition may reduce or limit our margins and our market share and may adversely affect our results of operations and financial condition.

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**The Company's success depends upon its ability to manage interest rate risk.**

The profitability of the Company depends significantly on its net interest income, which is the difference between the interest earned on loans, securities and other interest-earning assets, and the interest paid on deposits and borrowings. Changes in interest rates will affect the rates earned on securities and loans and rates paid on deposits and other borrowings. While the Company believes that its current interest rate exposure does not present any significant negative exposure to interest rate changes, it cannot eliminate its exposure to interest rate risk because the factors which cause interest rate risk are beyond the Company's control. These factors include competition, federal economic, monetary and fiscal policies, and general economic conditions.

**The Company could be adversely affected by economic conditions in its market area.**

The Company's branches are located in the counties of Clarke and Frederick and the City of Winchester. The current recession presents numerous challenges to the way we do business. Poor economic conditions, which are beyond our control, negatively impact the Company's financial condition and performance. These conditions influence the volume of loans and deposits, the asset quality of the loan portfolio, and pricing of loans and deposits.

**The Company relies heavily on its senior management team and the unexpected loss of key officers could adversely affect operations.**

The Company believes that its growth and success depends heavily upon the skills of its senior management team. The Company also depends on the experience of its subsidiary's officers and on their relationships with the customers they serve. The loss of one or more of these officers could disrupt the Company's operations and impair its ability to implement its business strategy, which could adversely affect the Company's financial condition and performance.

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**Item 1B. Unresolved Staff Comments**

None.

**Item 2. Properties**

The Company owns or leases buildings which are used in normal business operations. The following list contains information about the business locations of the Company. Information about the functional purpose of the location and whether the location is owned or leased is included in the list. The Company believes that its properties are maintained in good operating condition and are suitable and adequate for its purposes.

Corporate Headquarters:

2 East Main Street  
Berryville, Virginia 22611  
County of Clarke

The main office, owned by the Bank, is a two-story building of brick construction. It houses a full-service branch location, including lending services. In addition, it houses the Bank's Operations, Information Technology, Finance, Human Resources, and Marketing Departments. This location has an ATM, but no drive-up banking.

Banking Locations:

108 West Main Street  
Boyce, Virginia 22620

This location, owned by the Bank, has a full-service lobby, including lending services. It also has drive-up banking, but no ATM.

202 North Loudoun Street  
Winchester, Virginia 22601

This location, owned by the Bank, is a three-story brick building. The first floor houses the branch services, including drive-up banking and a drive-up ATM. The Bank's loan department is located on the second floor, which includes loan officers, loan operations and collections. Eagle Investment Group is located on the third floor along with a few businesses who lease office space that the Bank does not currently need. The basement of this location has been renovated to serve as a training facility for the Bank.

400 McNeil Drive  
Berryville, Virginia 22611

This location, owned by the Bank, offers drive-up banking only. It also has a drive-up ATM.

1508 Senseny Road  
Winchester, Virginia 22602

This location, owned by the Bank, has a full-service lobby, including lending services. It also has drive-up banking and a drive-up ATM.

1460 North Frederick Pike  
Winchester, Virginia 22602

This location, owned by the Bank, has a full-service lobby, including lending services. It also has drive-up banking and a drive-up ATM.

3360 Valley Pike  
Winchester, Virginia 22602

This location, owned by the Bank, has a full-service lobby, including lending services. It also has drive-up banking and a drive-up ATM.

1879 Berryville Pike  
Winchester, Virginia 22602

The Bank leases the land on which this branch was constructed. This location has a full-service lobby, including lending services. It also has drive-up banking and a drive-up ATM.

382 Fairfax Pike  
Stephens City, Virginia 22655

This location, owned by the Bank, has a full-service lobby, including lending services. It also has drive-up banking and a walk-up ATM.

625 East Jubal Early Drive  
Winchester, Virginia 22601

The Bank leases this location. It has a full-service lobby, including lending services. It also has drive-up banking and a walk-up ATM.

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190 Campus Boulevard, Suite 120  
Winchester, Virginia 22601  
110 Crock Wells Mill Drive  
Winchester, Virginia 22603

The Bank leases this branch office, which is located within a regional medical center. This location has a full-service lobby, including lending services and a walk-up ATM. This location does not have drive-up banking.

This location, owned by the Bank, has a full-service lobby, including lending services. It also has drive-up banking and a walk-up ATM.

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Other Properties:

2555 Pleasant Valley Road

Winchester, Virginia 22601

This property was purchased during 2002 to serve as a future branch site. The Bank has not determined when construction will begin on this location.

18 North Church Street

Berryville, Virginia

This building is currently leased as office space. The Bank intends to hold this property for future growth.

**Item 3. Legal Proceedings**

There are no material pending legal proceedings to which the Company is a party or of which the property of the Company is subject.

**Item 4. Submission of Matters to a Vote of Security Holders**

No matters were submitted to a vote of security holders through the solicitation of proxies or otherwise during the fourth quarter of the fiscal year covered by this report.



**Table of Contents****PART II****Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities**

The Company's common stock is not listed for trading on a registered exchange or quoted on the National Association of Securities Dealers Automated Quotation System (NASDAQ). Shares of the common stock of the Company are traded on the over-the-counter (OTC) market and quoted on the OTC Bulletin Board under the symbol EFSI. The OTC Bulletin Board provides information about the common stock to professional market makers who match sellers with buyers. Securities brokers can obtain information from the OTC Bulletin Board when working with clients. When a client decides to initiate a transaction, the broker will contact one of the stock's market makers.

The Company has a limited record of trades involving its common stock in the sense of bid and ask prices or in highs and lows. The effort to accurately disclose trading prices is made more difficult due to the fact that price per share information is not required to be disclosed to the Company when shares of its stock have been sold by holders and purchased by others. The table titled "Common Stock Market Price and Dividend Data" summarizes the high and low sales prices of shares of the Company's common stock on the basis of trades known to the Company (including trades through the OTC Bulletin Board) and dividends declared during 2008 and 2007. The Company may not be aware of the per share price of all trades made.

**Common Stock Market Price and Dividend Data**

	2008		2007		Dividends Per Share	
	High	Low	High	Low	2008	2007
1st Quarter	\$ 22.99	\$ 21.75	\$ 30.50	\$ 28.05	\$ 0.16	\$ 0.16
2nd Quarter	22.95	19.95	29.50	27.80	0.17	0.16
3rd Quarter	21.95	17.00	29.22	24.50	0.17	0.16
4th Quarter	22.50	14.75	24.89	22.05	0.17	0.16

As of March 1, 2008, the Company had approximately 1,228 shareholders of record.

The Company has historically paid dividends on a quarterly basis. The final determination of the timing, amount and payment of dividends on the Common Stock is at the discretion of the Company's Board of Directors. Some of the factors affecting the payment of dividends on the Company's common stock are operating results, financial condition, capital adequacy, regulatory requirements and shareholders returns.

The Company is organized under the Virginia Stock Corporation Act, which prohibits the payment of a dividend if, after giving it effect, the corporation would not be able to pay its debts as they become due in the usual course of business or if the corporation's total assets would be less than the sum of its total liabilities plus the amount that would be needed, if the corporation were to be dissolved, to satisfy the preferential rights upon dissolution of any preferred shareholders.

The Company is a legal entity separate and distinct from its subsidiaries. Its ability to distribute cash dividends will depend primarily on the ability of the Bank to pay dividends to it, and the Bank is subject to laws and regulations that limit the amount of dividends that it can pay. As a state member bank, the Bank is subject to certain restrictions imposed by the reserve and capital requirements of federal and Virginia banking statutes and regulations. Under Virginia law, a bank may not declare a dividend in excess of its undivided profits. Additionally, the Bank may not declare a dividend if the total amount of all dividends, including the proposed dividend, declared by it in any calendar year exceeds the total of its retained net income of that year to date, combined with its retained net income of the two preceding years, unless the dividend is approved by the Federal Reserve.

The Federal Reserve and the state of Virginia have the general authority to limit the dividends paid by insured banks if the payment is deemed an unsafe and unsound practice. Both the state of Virginia and the Federal Reserve have indicated that paying dividends that deplete a bank's capital base to an inadequate level would be an unsound and unsafe banking practice. Under the Federal Reserve's regulations, the Bank may not declare or pay any dividend in excess of its net income for the current year plus any retained net income from the prior two calendar years. The Bank may also not declare or pay a dividend without the approval of its board and two-thirds of its shareholders if the dividend would exceed its undivided profits, as reported to the Federal Reserve.



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In addition, the Company is subject to certain regulatory requirements to maintain capital at or above regulatory minimums. These regulatory requirements regarding capital affect its dividend policies. The Federal Reserve has indicated that a bank holding company should generally pay dividends only if its net income available to common shareholders over the past year has been sufficient to fully fund the dividends, and the prospective rate of earnings retention appears consistent with the organization's capital needs, asset quality and overall financial condition.

The Company did not repurchase any shares of its common stock during the fourth quarter of 2008 and otherwise does not have any stock buy-back programs.

The following line graph compares the cumulative total return to the shareholders of the Company to the returns of the NASDAQ Bank Index and the NASDAQ Composite Index for the last five years. The amounts in the table represent the value of the investment on December 31<sup>st</sup> of the year indicated, assuming \$100 was initially invested on December 31, 2003 and the reinvestment of dividends.

Index	2003	2004	2005	2006	2007	2008
<b>Eagle Financial Services, Inc.</b>	<b>\$ 100</b>	<b>\$ 99</b>	<b>\$ 129</b>	<b>\$ 139</b>	<b>\$ 108</b>	<b>\$ 79</b>
<b>NASDAQ Bank Index</b>	<b>100</b>	<b>111</b>	<b>106</b>	<b>118</b>	<b>92</b>	<b>70</b>
<b>NASDAQ Composite Index</b>	<b>100</b>	<b>109</b>	<b>110</b>	<b>121</b>	<b>132</b>	<b>79</b>

**Table of Contents****Item 6. Selected Financial Data**

The following table presents selected financial data, which was derived from the Company's audited financial statements for the periods indicated.

	2008	2007	December 31, 2006	2005	2004
	(dollars in thousands, except per share amounts)				
<b>Income Statement Data:</b>					
Interest and dividend income	\$ 29,439	\$ 31,162	\$ 29,209	\$ 23,804	\$ 19,288
Interest expense	10,512	13,892	11,705	6,883	4,395
Net interest income	\$ 18,927	\$ 17,270	\$ 17,504	\$ 16,921	\$ 14,893
Provision for loan losses	2,310	550	300	620	525
Net interest income after provision for loan losses	\$ 16,617	\$ 16,720	\$ 17,204	\$ 16,301	\$ 14,368
Noninterest income	4,609	6,192	5,447	5,166	4,766
Net revenue	\$ 21,226	\$ 22,912	\$ 22,651	\$ 21,467	\$ 19,134
Noninterest expenses	15,814	15,551	14,301	13,445	12,522
Income before income taxes	\$ 5,412	\$ 7,361	\$ 8,350	\$ 8,022	\$ 6,612
Applicable income taxes	1,357	2,100	2,492	2,410	2,002
Net Income	\$ 4,055	\$ 5,261	\$ 5,858	\$ 5,612	\$ 4,610
<b>Performance Ratios:</b>					
Return on average assets	0.79%	1.04%	1.20%	1.28%	1.22%
Return on average equity	8.81%	12.25%	15.27%	16.57%	15.42%
Shareholders' equity to assets	8.87%	8.90%	7.98%	7.71%	7.73%
Dividend payout ratio	52.01%	37.87%	31.56%	27.09%	27.38%
<b>Per Share Data <sup>(1)</sup>:</b>					
Net income, basic	\$ 1.29	\$ 1.70	\$ 1.91	\$ 1.84	\$ 1.53
Net income, diluted	1.29	1.69	1.90	1.84	1.53
Cash dividends declared	0.67	0.64	0.60	0.50	0.42
Book value	14.79	14.57	13.23	11.77	10.57
Market price	16.10	22.75	30.00	28.25	22.13
Average shares outstanding, basic	3,136,535	3,101,276	3,071,930	3,042,204	3,007,364
Average shares outstanding, diluted	3,143,907	3,113,792	3,087,053	3,044,976	3,007,930
<b>Balance Sheet Data:</b>					
Total securities	\$ 98,919	\$ 84,237	\$ 91,624	\$ 82,693	\$ 74,238
Total loans	390,086	389,661	386,046	355,779	311,099
Total assets	528,142	507,551	512,996	466,971	413,811
Total deposits	386,527	379,585	397,450	373,148	338,327
Shareholders' equity	46,829	45,178	40,937	35,995	31,969

<sup>(1)</sup> Per share amounts have been adjusted to reflect a two-for-one stock split of the Company's common stock on March 15, 2006.

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### **Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operation**

The purpose of this discussion is to focus on the important factors affecting the financial condition, results of operations, liquidity and capital resources of Eagle Financial Services, Inc. (the Company). This discussion should be read in conjunction with the Company's Consolidated Financial Statements and the Notes to the Consolidated Financial Statements presented in Item 8, Financial Statements and Supplementary Data, of this Form 10-K.

#### GENERAL

The Company is a bank holding company which owns 100% of the stock of Bank of Clarke County (the Bank). Accordingly, the results of operations for the Company are dependent upon the operations of the Bank. The Bank conducts commercial banking business which consists of attracting deposits from the general public and investing those funds in commercial, consumer and real estate loans and corporate, municipal and U.S. government agency securities. The Bank's deposits are insured by the Federal Deposit Insurance Corporation to the extent permitted by law. At December 31, 2008, the Company had total assets of \$528,142,000, net loans of \$385,565,000, total deposits of \$386,527,000 and shareholders' equity of \$46,829,000. The Company's net income was \$4,055,000 for the year ended December 31, 2008.

#### MANAGEMENT'S STRATEGY

The Company strives to be an outstanding financial institution in its market by building solid sustainable relationships with: (1) its customers, by providing highly personalized customer service, a network of conveniently placed branches and ATMs, a competitive variety of products/services and courteous, professional employees, (2) its employees, by providing generous benefits, a positive work environment, advancement opportunities and incentives to exceed expectations, (3) its communities, by participating in local concerns, providing monetary support, supporting employee volunteerism and providing employment opportunities, and (4) its shareholders, by providing sound profits and returns, sustainable growth, regular dividends and committing to our local, independent status.

#### OPERATING STRATEGY

The Bank is a locally owned and managed financial institution. This allows the Bank to be flexible and responsive in the products and services it offers. The Bank grows primarily by lending funds to local residents and businesses at a competitive price that reflects the inherent risk of lending. The Bank attempts to fund these loans through deposits gathered from local residents and businesses. The Bank prices its deposits by comparing alternative sources of funds and selecting the lowest cost available. When deposits are not adequate to fund asset growth, the Bank relies on borrowings, both short and long term. The Bank's primary source of borrowed funds is the Federal Home Loan Bank of Atlanta which offers numerous terms and rate structures to the Bank.

As interest rates change, the Bank attempts to maintain its net interest margin. This is accomplished by changing the price, terms, and mix of its financial assets and liabilities. The Bank also earns fees on services provided through Eagle Investment Group, which is the Bank's investment management division that offers both trust services and investment sales, mortgage originations and deposit operations. The Bank also incurs noninterest expenses associated with compensating employees, maintaining and acquiring fixed assets, and purchasing goods and services necessary to support its daily operations.

The Bank has a marketing department which seeks to develop new business. This is accomplished through an ongoing calling program whereby account officers visit with existing and potential customers to discuss the products and services offered. The Bank also utilizes traditional advertising such as television commercials, radio ads, newspaper ads, and billboards.

#### LENDING POLICIES

Administration and supervision over the lending process is provided by the Bank's Credit Administration Department. The principal risk associated with the Bank's loan portfolio is the creditworthiness of its borrowers. In an effort to manage this risk, the Bank's policy gives loan amount approval limits to individual loan officers based on their position and level of experience. Credit risk is increased or decreased, depending on the type of loan and prevailing economic conditions. In consideration of the different types of loans in the portfolio, the risk associated with real estate mortgage loans, commercial loans and consumer loans varies based on employment levels, consumer confidence, fluctuations in the value of real estate and other conditions that affect the ability of borrowers to repay debt.

The Company has written policies and procedures to help manage credit risk. The Company utilizes a loan review process that includes formulation of portfolio management strategy, guidelines for underwriting standards and risk assessment, procedures for ongoing identification and management of credit deterioration, and regular portfolio reviews to establish loss exposure and to ascertain compliance with the Company's policies.

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The Bank uses a Directors Loan Committee and lending limits approved by the Directors Loan Committee to approve loan requests. The loan officers are categorized based on the amount of secured and unsecured lending authority they possess. The highest authority (Category I) is comprised of the Bank's Chief Executive Officer, the Senior Loan Officer, and the Associate Senior Loan Officer. There are six additional categories (Categories II, III, IV, V, VI, and VII) with different amounts of secured and unsecured authority. Two officers in Category I may combine their authority to approve a loan request of up to \$2,000,000 secured or \$1,000,000 unsecured. An officer in Category II, III, IV, V, VI, or VII may combine his or her authority with one officer in a higher

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category to approve a loan request. Any loan request which exceeds the combined authority of the categories must be presented to the Directors Loan Committee. The Directors Loan Committee, which currently consists of four directors (three directors constitute a quorum, of whom any two may act), approves loan requests which exceed the combined authority of two loan officers as described above. The minimum amount which requires Director Loan Committee approval, which is derived by combining the authorities of a Category I and Category VII officer, is \$1,025,000 secured and \$505,000 unsecured. The Directors Loan Committee also reviews and approves changes to the Bank's Loan Policy as presented by management.

The following sections discuss the major loan categories within the total loan portfolio:

### *One-to-Four-Family Residential Real Estate Lending*

Residential lending activity may be generated by the Bank's loan officer solicitations, referrals by real estate professionals, and existing or new bank customers. Loan applications are taken by a Bank loan officer. As part of the application process, information is gathered concerning income, employment and credit history of the applicant. The valuation of residential collateral is provided by independent fee appraisers who have been approved by the Bank's Directors Loan Committee. In connection with residential real estate loans, the Bank requires title insurance, hazard insurance and, if applicable, flood insurance. In addition to traditional residential mortgage loans secured by a first or junior lien on the property, the Bank offers home equity lines of credit.

### *Commercial Real Estate Lending*

Commercial real estate loans are secured by various types of commercial real estate in the Bank's market area, including multi-family residential buildings, commercial buildings and offices, small shopping centers and churches. Commercial real estate loan originations are obtained through broker referrals, direct solicitation of developers and continued business from customers. In its underwriting of commercial real estate, the Bank's loan to original appraised value ratio is generally 80% or less. Commercial real estate lending entails significant additional risk as compared with residential mortgage lending. Commercial real estate loans typically involve larger loan balances concentrated with single borrowers or groups of related borrowers. Additionally, the repayment of loans secured by income producing properties is typically dependent on the successful operation of a business or a real estate project and thus may be subject, to a greater extent, to adverse conditions in the real estate market or the economy, in general. The Bank's commercial real estate loan underwriting criteria require an examination of debt service coverage ratios, the borrower's creditworthiness, prior credit history and reputation, and the Bank typically requires personal guarantees or endorsements of the borrower's principal owners.

### *Construction and Land Development Lending*

The Bank makes local construction loans, primarily residential, and land acquisition and development loans. Most of the construction loans are secured by residential houses under construction and the underlying land for which the loan was obtained. The average life of most construction loans is less than one year and the Bank offers both fixed and variable rate interest structures. The interest rate structure offered to customers depends on the total amount of these loans outstanding and the impact of the interest rate structure on the Bank's overall interest rate risk. There are two characteristics of construction lending which impact its overall risk as compared to residential mortgage lending. First, there is more concentration risk due to the extension of a large loan balance through several lines of credit to a single developer or contractor. Second, there is more collateral risk due to the fact that loan funds are provided to the borrower based upon the estimated value of the collateral after completion. This could cause an inaccurate estimate of the amount needed to complete construction or an excessive loan-to-value ratio. To mitigate the risks associated with construction lending, the Bank generally limits loan amounts to 80% of the estimated appraised value of the finished home. The Bank also obtains a first lien on the property as security for its construction loans and typically requires personal guarantees from the borrower's principal owners. Finally, the Bank performs inspections of the construction projects to ensure that the percentage of construction completed correlates with the amount of draws on the construction line of credit.

### *Commercial and Industrial Lending*

Commercial business loans generally have more risk than residential mortgage loans, but have higher yields. To manage these risks, the Bank generally obtains appropriate collateral and personal guarantees from the borrower's principal owners and monitors the financial condition of the borrower. Residential mortgage loans generally are made on the basis of the borrower's ability to make repayment from employment and other income and are secured by real estate whose value tends to be readily ascertainable. In contrast, commercial business loans typically are made on the basis of the borrower's ability to make repayment from cash flow from its business and are secured by business assets, such as commercial real estate, accounts receivable, equipment and inventory. As a result, the availability of funds for the repayment of commercial business loans is substantially dependent on the success of the business itself. Furthermore, the collateral for commercial business loans may depreciate over time and generally cannot be appraised with as much precision as residential real estate.

*Consumer Lending*

The Bank offers various secured and unsecured consumer loans, which include personal installment loans, personal lines of credit, automobile loans, and credit card loans. The Bank originates its consumer loans within its geographic market area and these loans are generally made to customers with whom the Bank has an existing relationship. Consumer loans generally entail



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greater risk than residential mortgage loans, particularly in the case of consumer loans which are unsecured or secured by rapidly depreciable assets such as automobiles. In such cases, any repossessed collateral on a defaulted consumer loan may not provide an adequate source of repayment of the outstanding loan balance as a result of the greater likelihood of damage, loss or depreciation. Consumer loan collections are dependent on the borrower's continuing financial stability, and thus are more likely to be adversely affected by job loss, divorce, illness or personal bankruptcy. Furthermore, the application of various federal and state laws, including federal and state bankruptcy and insolvency laws, may limit the amount which can be recovered on such loans.

The underwriting standards employed by the Bank for consumer loans include a determination of the applicant's payment history on other debts and an assessment of ability to meet existing obligations and payments on the proposed loan. The stability of the applicant's monthly income may be determined by verification of gross monthly income from primary employment, and from any verifiable secondary income. Although creditworthiness of the applicant is the primary consideration, the underwriting process also includes an analysis of the value of the security in relation to the proposed loan amount.

### **CRITICAL ACCOUNTING POLICIES**

The financial statements of the Company are prepared in accordance with accounting principles generally accepted in the United States of America (GAAP). The financial information contained within these statements is, to a significant extent, based on measurements of the financial effects of transactions and events that have already occurred. A variety of factors could affect the ultimate value that is obtained when earning income, recognizing an expense, recovering an asset or relieving a liability. The Company uses historical loss factors as one element in determining the inherent loss that may be present in the loan portfolio. Actual losses could differ significantly from the historical factors that are used. In addition, GAAP itself may change from one previously acceptable method to another method. Although the economics of the transactions would be the same, the timing of events that would impact the transactions could change.

The allowance for loan losses is an estimate of the losses that may be sustained in the Company's loan portfolio. The allowance for loan losses is based on two accounting principles: (1) Statement of Financial Accounting Standards (SFAS) No. 5, Accounting for Contingencies, which requires that losses be accrued when their occurrence is probable and they can be estimated, and (2) SFAS No. 114, Accounting by Creditors for Impairment of a Loan, which requires that losses be accrued based on the differences between the loan balance and the value of its collateral, the present value of future cash flows, or the price established in the secondary market. The Company's allowance for loan losses has three basic components: the formula allowance, the specific allowance and the unallocated allowance. Each of these components is determined based upon estimates that can and do change when actual events occur. The formula allowance uses historical experience factors to estimate future losses and, as a result, the estimated amount of losses can differ significantly from the actual amount of losses which would be incurred in the future. However, the potential for significant differences is mitigated by continuously updating the loss history of the Company. The specific allowance is based upon the evaluation of specific loans on which a loss may be realized. Factors such as past due history, ability to pay, and collateral value are used to identify those loans on which a loss may be realized. Each of these loans is then classified as to how much loss would be realized on its disposition. The sum of the losses on the individual loans becomes the Company's specific allowance. This process is inherently subjective and actual losses may be greater than or less than the estimated specific allowance. The unallocated allowance captures losses that are attributable to various economic events which may affect a certain loan type within the loan portfolio or a certain industrial or geographic sector within the Company's market. As the loans, which are affected by these events, are identified or losses are experienced on the loans which are affected by these events, they will be reflected within the specific or formula allowances. Note 1 to the Consolidated Financial Statements provides additional information related to the allowance for loan losses.

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FORWARD LOOKING STATEMENTS

The Company makes forward looking statements in this report that are subject to risks and uncertainties. These forward looking statements include statements regarding our profitability, liquidity, allowance for loan losses, interest rate sensitivity, market risk, growth strategy, and financial and other goals. The words believes, expects, may, will, should, projects, contemplates, anticipates, forecasts, intends, words or terms are intended to identify forward looking statements. These forward looking statements are subject to significant uncertainties because they are based upon or are affected by factors including:

difficult market conditions in our industry;

unprecedented levels of market volatility;

effects of soundness of other financial institutions;

uncertain outcome of recently enacted legislation to stabilize the U.S. financial system;

potential impact on us of recently enacted legislation;

the ability to successfully manage growth or implement growth strategies if the Bank is unable to identify attractive markets, locations or opportunities to expand in the future;

competition with other banks and financial institutions, and companies outside of the banking industry, including those companies that have substantially greater access to capital and other resources;

the successful management of interest rate risk;

risks inherent in making loans such as repayment risks and fluctuating collateral values;

changes in general economic and business conditions in the market area;

reliance on the management team, including the ability to attract and retain key personnel;

changes in interest rates and interest rate policies;

maintaining capital levels adequate to support growth;

maintaining cost controls and asset qualities as new branches are opened or acquired;

demand, development and acceptance of new products and services;

problems with technology utilized by the Bank;

changing trends in customer profiles and behavior;

changes in banking and other laws and regulations; and

other factors described in Item 1A., Risk Factors, above.

Because of these uncertainties, actual future results may be materially different from the results indicated by these forward looking statements. In addition, past results of operations do not necessarily indicate future results.

**Table of Contents****RESULTS OF OPERATIONS***Net Income*

Net income for 2008 was \$4,055,000, a decrease of \$1,206,000 or 22.9% over 2007's net income of \$5,261,000. Net income for 2007 decreased \$597,000 or 10.2% from 2006's net income of \$5,858,000. Diluted earnings per share were \$1.29, \$1.69, and \$1.90 for 2008, 2007 and 2006, respectively.

Return on average assets (ROA) measures how efficiently the Company uses its assets to produce net income. Some issues reflected within this efficiency include the Company's asset mix, funding sources, pricing, fee generation, and cost control. The ROA for the Company was 0.79%, 1.04%, and 1.20% for 2008, 2007 and 2006, respectively. An increase in the provision for loan losses and a loss on securities from the impairment of Fannie Mae and Freddie Mac preferred stock contributed to the 25 basis point decrease from 2007 to 2008. An increase in the volume of certificates of deposits, an increase in rates paid on certificates of deposits, an increase in the provision for loan losses, and an increase in noninterest expenses contributed to the 16 basis point decrease from 2006 to 2007.

Return on average equity (ROE) measures the utilization of shareholders' equity in generating net income. This measurement is affected by the same factors as ROA with consideration to how much of the Company's assets are funded by the shareholders. The ROE for the Company was 8.81%, 12.25%, and 15.27% for 2008, 2007 and 2006, respectively.

*Net Interest Income*

Net interest income, the difference between total interest income and total interest expense, is the Company's primary source of earnings. Net interest income was \$18,927,000 for 2008, \$17,270,000 for 2007, and \$17,504,000 for 2006, which represents an increase of \$1,657,000 or 9.6% for 2008 and a decrease of \$234,000 or 1.3% for 2007. Net interest income is derived from the volume of earning assets and the rates earned on those assets as compared to the cost of funds. Total interest income was \$29,439,000 for 2008, \$31,162,000 for 2007, and \$29,209,000 for 2006, which represents a decrease of \$1,723,000 or 5.5% for 2008 and an increase of \$1,953,000 or 6.7% for 2007. The decrease from 2007 to 2008 was caused by decreases in the Prime lending rate, which the Bank uses to index variable rate loans. The increase in total interest income from 2006 to 2007 can be attributed to an increase in the volume of loans outstanding, an increase in the volume of tax-exempt securities, and an increase in the yield on taxable securities. Total interest expense was \$10,512,000 for 2008, \$13,892,000 for 2007, and \$11,705,000 for 2006, which represents a decrease of \$3,380,000 or 24.3% in 2008 and an increase of \$2,187,000 or 18.7% for 2007. The decrease in total interest expense from 2007 to 2008 can be attributed to repricing deposits and borrowing from the Federal Home Loan Bank at lower rates. The increase in total interest expense from 2006 to 2007 can be attributed to rate increases on savings and interest-bearing demand deposits and relying more heavily on certificates of deposit.

The table titled "Average Balances, Income and Expenses, Yields and Rates" displays the composition of interest earnings assets and interest bearing liabilities and their respective yields and rates for the years ended December 31, 2008, 2007 and 2006.

The net interest margin was 4.02% for 2008, 3.77% for 2007, and 3.94% for 2006. The net interest margin is calculated by dividing tax-equivalent net interest income by total average earning assets. Tax-equivalent net interest income is calculated by adding the tax benefit on certain securities and loans, whose interest is tax-exempt, to total interest income then subtracting total interest expense. The tax rate used to calculate the tax benefit was 34% for 2008, 2007, and 2006. The table titled "Tax-Equivalent Net Interest Income" reconciles net interest income to tax-equivalent net interest income, which is not a measurement under GAAP, for the years ended December 31, 2008, 2007 and 2006. The increase of 46 basis points from 2007 to 2008 in net interest margin can be attributed to a greater decrease in the average rate of interest-bearing liabilities than the decrease in the tax-equivalent yield on average earning assets. The decrease of 17 basis points from 2006 to 2007 in the net interest margin were due to a greater increase in the average rate on interest-bearing liabilities than the increase in the tax-equivalent yield on average earning assets.

The tax-equivalent yield on earning assets decreased 51 points from 2007 to 2008 and increased 21 basis points from 2006 to 2007. The tax-equivalent yield on securities increased 42 basis points from 2007 to 2008 and 19 basis points from 2006 to 2007. The tax-equivalent yield on loans decreased 70 basis points from 2007 to 2008 and increased 20 basis points from 2007 to 2006.

**Table of Contents****Average Balances, Income and Expenses, Yields and Rates**

(dollars in thousands)

	Average Balances	2008 Interest Income/ Expense	Average Yield/ Rate	Average Balances	2007 Interest Income/ Expense	Average Yield/ Rate	Average Balances	2006 Interest Income/ Expense	Average Yield/ Rate
<b>Assets:</b>									
<b>Securities:</b>									
Taxable	\$ 65,099	\$ 3,457	5.31%	\$ 56,856	\$ 2,628	4.62%	\$ 59,979	\$ 2,628	4.38%
Tax-Exempt <sup>(1)</sup>	30,566	1,731	5.66%	30,978	1,765	5.70%	28,403	1,622	5.71%
<b>Total Securities</b>	<b>\$ 95,665</b>	<b>\$ 5,188</b>	<b>5.42%</b>	<b>\$ 87,834</b>	<b>\$ 4,393</b>	<b>5.00%</b>	<b>\$ 88,382</b>	<b>\$ 4,250</b>	<b>4.81%</b>
<b>Loans: <sup>(2)</sup></b>									
Taxable	385,214	24,575	6.38%	382,448	27,096	7.08%	367,504	25,303	6.89%
Tax-Exempt <sup>(1)</sup>	4,651	325	6.99%	3,066	224	7.31%	2,649	186	7.02%
<b>Total Loans</b>	<b>\$ 389,865</b>	<b>\$ 24,900</b>	<b>6.39%</b>	<b>\$ 385,514</b>	<b>\$ 27,320</b>	<b>7.09%</b>	<b>\$ 370,153</b>	<b>\$ 25,489</b>	<b>6.89%</b>
Federal funds sold	2,195	45	2.05%	2,243	118	5.26%	957	55	5.75%
Interest-bearing deposits in other banks	198	5	2.53%	330	7	2.12%	532	30	5.64%
<b>Total earning assets</b>	<b>\$ 487,923</b>	<b>\$ 30,138</b>	<b>6.18%</b>	<b>\$ 475,921</b>	<b>\$ 31,838</b>	<b>6.69%</b>	<b>\$ 460,024</b>	<b>\$ 29,824</b>	<b>6.48%</b>
Allowance for loan losses	(3,466)			(3,283)			(3,687)		
<b>Total non-earning assets</b>	<b>31,714</b>			<b>32,171</b>			<b>33,194</b>		
<b>Total assets</b>	<b>\$ 516,171</b>			<b>\$ 504,809</b>			<b>\$ 489,531</b>		

**Liabilities and Shareholders****Equity:****Interest-bearing deposits:**

NOW accounts	\$ 60,774	\$ 680	1.12%	\$ 73,337	\$ 1,808	2.47%	\$ 61,568	\$ 1,069	1.74%
Money market accounts	52,464	975	1.86%	42,484	1,063	2.50%	49,850	1,190	2.39%
Savings accounts	33,748	214	0.63%	34,539	304	0.88%	44,630	585	1.31%
<b>Time deposits:</b>									
\$100,000 and more	68,732	2,451	3.57%	74,417	3,679	4.94%	60,817	2,634	4.33%
Less than \$100,000	74,445	2,658	3.57%	83,603	3,828	4.58%	75,985	2,985	3.93%
<b>Total interest-bearing deposits</b>	<b>\$ 290,163</b>	<b>\$ 6,978</b>	<b>2.40%</b>	<b>\$ 308,380</b>	<b>\$ 10,682</b>	<b>3.46%</b>	<b>\$ 292,850</b>	<b>\$ 8,463</b>	<b>2.89%</b>
Federal funds purchased and securities sold under agreements to repurchase	17,119	482	2.82%	6,876	237	3.45%	10,780	419	3.89%
Federal Home Loan Bank advances	71,762	2,706	3.77%	55,134	2,404	4.36%	52,914	2,217	4.19%
Trust preferred capital notes	7,217	346	4.79%	7,217	569	7.88%	7,217	606	8.40%
<b>Total interest-bearing liabilities</b>	<b>\$ 386,261</b>	<b>\$ 10,512</b>	<b>2.72%</b>	<b>\$ 377,607</b>	<b>\$ 13,892</b>	<b>3.68%</b>	<b>\$ 363,761</b>	<b>\$ 11,705</b>	<b>3.22%</b>

**Noninterest-bearing liabilities:**

Demand deposits	81,033			81,848			85,376		
Other Liabilities	2,823			2,392			2,024		

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Total liabilities	\$ 470,117	\$ 461,847	\$ 451,161
Shareholders' equity	46,054	42,962	38,370
Total liabilities and shareholders' equity	\$ 516,171	\$ 504,809	\$ 489,531
Net interest income	\$ 19,626	\$ 17,946	\$ 18,119
Net interest spread	3.46%	3.01%	3.26%
Interest expense as a percent of average earning assets	2.15%	2.92%	2.54%
Net interest margin	4.02%	3.77%	3.94%

(1) Income and yields are reported on a tax-equivalent basis using a federal tax rate of 34%.

(2) Nonaccrual loans are included in the average loan balance.

**Table of Contents****Tax-Equivalent Net Interest Income**

(dollars in thousands)

	December 31,		
	2008	2007	2006
<b>GAAP Financial Measurements:</b>			
Interest Income - Loans	\$ 24,790	\$ 27,244	\$ 25,426
Interest Income - Securities and Other Interest-Earnings Assets	4,649	3,918	3,783
Interest Expense - Deposits	6,978	10,682	8,462
Interest Expense - Other Borrowings	3,534	3,210	3,243
<b>Total Net Interest Income</b>	<b>\$ 18,927</b>	<b>\$ 17,270</b>	<b>\$ 17,504</b>
<b>Non-GAAP Financial Measurements:</b>			
Add: Tax Benefit on Tax-Exempt Interest Income - Loans	\$ 111	\$ 76	\$ 63
Add: Tax Benefit on Tax-Exempt Interest Income - Securities and Other Interest-Earnings Assets	588	600	552
<b>Total Tax Benefit on Tax-Exempt Interest Income</b>	<b>\$ 699</b>	<b>\$ 676</b>	<b>\$ 615</b>
<b>Tax-Equivalent Net Interest Income</b>	<b>\$ 19,626</b>	<b>\$ 17,946</b>	<b>\$ 18,119</b>

The average rate on interest-bearing liabilities decreased 96 points from 2007 to 2008 and increased 46 basis points from 2006 to 2007. These changes were caused primarily by deposit pricing and product mix. The average rate on total interest-bearing deposits decreased 106 basis points from 2007 to 2008 and increased 57 points from 2006 to 2007. In general, deposit pricing is done in response to monetary policy actions and yield curve changes. Local competition for funds affects the cost of time deposits, which are primarily comprised of certificates of deposit. The Company issues brokered certificates of deposit as a substitute for offering promotional certificates of deposit when their rates are lower. The rates on brokered certificates of deposit are usually comparable with other wholesale funding sources and these funds can be gathered more efficiently without causing existing deposits to reprice. The Company prefers to rely most heavily on non-maturity deposits, which include NOW accounts, money market accounts, and savings accounts. The average balance of non-maturity interest-bearing deposits decreased \$3,375,000 or 2.2% from \$150,360,000 during 2007 to \$146,985,000 during 2008. Changes in the average rate on interest-bearing liabilities can also be affected by the pricing on other sources of funds, namely borrowings. The Company utilizes overnight borrowings in the form of federal funds purchased and retail repurchase agreements. The Company also borrows funds for a longer term through wholesale repurchase agreements, which require marketable securities as collateral. The average rate on these borrowings decreased 63 basis points from 2007 to 2008 and decreased 44 basis points from 2006 to 2007. The cost of federal funds purchased is affected by the Federal Reserve's changes in the federal funds target rate, which was decreased from 4.25% to 0.25% during 2008. The rate on retail repurchase agreements is variable and changes monthly. Finally, the Company borrows from the Federal Home Loan Bank through short and long term advances. The average rate on FHLB advances decreased 59 basis points from 2007 to 2008 and increased 17 basis points from 2006 to 2007.

The table titled "Volume and Rate Analysis" provides information about the effect of changes in financial assets and liabilities and changes in rates on net interest income. Tax-equivalent net interest income increased \$2,681,000 during 2008. The increase in tax-equivalent net interest income during 2008 is comprised of a decrease due to volume of \$199,000 and an increase due to rate of \$2,880,000. The change in tax-equivalent net interest income during 2008 was primarily affected by rate decreases on deposits, Federal Home Loan Bank advances, trust-preferred capital notes and taxable loans.

**Table of Contents****Volume and Rate Analysis (Tax-Equivalent Basis)**

(dollars in thousands)

	2008 vs 2007			2007 vs 2006		
	Increase (Decrease) Due to Changes in:			Increase (Decrease) Due to Changes in:		
	Volume	Rate	Total	Volume	Rate	Total
<b>Earning Assets:</b>						
Securities:						
Taxable	\$ 408	\$ 421	\$ 829	\$	\$	\$
Tax-exempt	(22)	(12)	(34)	146	(3)	143
Loans:						
Taxable	200	(1,721)	(1,521)	1,068	725	1,793
Tax-exempt	110	(9)	101	30	8	38
Federal funds sold	(2)	(71)	(73)	67	(4)	63
Interest-bearing deposits in other banks	(4)	2	(2)	(9)	(14)	(23)
Total earning assets	\$ 690	\$ (1,390)	\$ (700)	\$ 1,302	\$ 712	\$ 2,014
<b>Interest-Bearing Liabilities:</b>						
NOW accounts	\$ (269)	\$ (859)	\$ (1,128)	\$ 231	\$ 508	\$ 739
Money market accounts	991	(1,080)	(89)	(184)	57	(127)
Savings accounts	(7)	(83)	(90)	(115)	(166)	(281)
Time deposits:						
\$100,000 and more	(265)	(963)	(1,228)	641	404	1,045
Less than \$100,000	(388)	(782)	(1,170)	318	525	843
Total interest-bearing deposits	\$ 62	\$ (3,767)	\$ (3,705)	\$ 891	\$ 1,328	\$ 2,219
Federal funds purchased and securities sold under agreements to repurchase	\$ 279	\$ (34)	\$ 245	\$ (139)	\$ (43)	\$ (182)
Federal Home Loan Bank advances	548	(246)	302	95	92	187
Trust preferred capital notes		(223)	(223)		(37)	(37)
Total interest-bearing liabilities	\$ 889	\$ (4,270)	\$ (3,381)	\$ 847	\$ 1,340	\$ 2,187
Change in net interest income	\$ (199)	\$ 2,880	\$ 2,681	\$ 455	\$ (628)	\$ (173)

*Provision for Loan Losses*

The provision for loan losses is based upon management's estimate of the amount required to maintain an adequate allowance for loan losses as discussed within the Critical Accounting Policies section above. The provision for loan losses was \$2,310,000 for 2008, \$550,000 for 2007, and \$300,000 for 2006. This amount of provision for loan losses is affected by several factors including the growth rate of loans, net charge-offs, the amount of potential losses within the loan portfolio and prevailing economic conditions. The increase during 2008 as compared to 2007 and 2006 reflects the negative direction of the overall economy, which generally increases the potential losses within the loan portfolio.

Changes in the amount of provision for loan losses during each period reflect the results of the Bank's analysis used to determine the adequacy of the allowance for loan losses. This analysis identifies changes in the creditworthiness of specific borrowers and changes in the value of collateral securing certain loans. The results, which consider net charge-offs and the provision, indicate whether the Company's allowance for loan losses is adequate given the potential losses within the loan portfolio. This analysis indicated that the Company's allowance for loan losses was adequate at December 31, 2008 and 2007.

*Noninterest Income*



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Total noninterest income was \$4,609,000, \$6,192,000, and \$5,447,000, during 2008, 2007 and 2006, respectively. This represents a decrease of \$1,583,000 or 25.6% for 2008 and an increase of \$745,000 or 13.7% for 2007. The decrease from 2007 to 2008 can be primarily attributed to the \$2,488,000 loss on securities, which reflects the impairment charge that is discussed in Note 2 to the Consolidated Financial Statements. The decrease also includes a \$376,000 gain on the sale of loans and a \$742,000 gain on the sale of bank premises and equipment. The gain on the sale of loans was generated from the credit card portfolio and the gain on the sale of bank premises and equipment was generated from the former Old Post Office branch building in downtown Winchester. Excluding the loss on securities, gain on the sale of loans, and gain on the sale of bank premises and equipment, total noninterest income was \$5,979,000 for 2008. Management reviews the activities which generate noninterest income on an ongoing basis. The following paragraphs provide information about activities which are included within the respective Consolidated Statements of Income headings.

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There were no sales or calls of securities which resulted in a gain or loss during 2008, 2007, or 2006.

Income from fiduciary activities, generated by trust services offered through Eagle Investment Group, was \$911,000, \$967,000, and \$853,000 during 2008, 2007 and 2006, respectively. This represents a decrease of \$56,000 or 5.8% during 2008 and an increase of \$114,000 or 13.4% during 2007. In 2008, the decrease in fiduciary income was based on the lower market value of assets under management and not the result of a decline in the number of accounts.

Service charges on deposit accounts were \$2,333,000, \$2,257,000, and \$2,113,000 during 2008, 2007 and 2006, respectively. This represents an increase of \$76,000 or 3.4% for 2008 and \$144,000 or 6.8% for 2007. The amount of service charges on deposit accounts is derived from the volume of demand and savings accounts generated through the Bank's branch network and the Bank continues to see an increase in these account types. Management expects continued growth in the number of deposit accounts and, therefore, expects service charges on deposit accounts to increase proportionately during future periods.

Other service charges and fees were \$2,565,000, \$2,734,000, and \$2,162,000, during 2008, 2007 and 2006, respectively. This represents a decrease of \$169,000 or 6.2% for 2008 and an increase of \$572,000 or 26.5% for 2007. The amount of other services charges and fees is comprised primarily of commissions from the sale of non-deposit investment products, fees received from the Bank's credit card program, and fees generated from the Bank's ATM/debit card programs. Commissions from the sale of non-deposit investment products through Eagle Investment Group were \$810,000, \$923,000, and \$607,000, during 2008, 2007 and 2006, respectively. This represents a decrease of \$113,000 or 12.2% during 2008 and an increase of \$316,000 or 52.1% during 2007. Fees received from the Bank's credit card program were \$522,000, \$513,000, and \$331,000 during 2008, 2007 and 2006, respectively. This represents an increase of \$9,000 or 1.8% during 2008 and \$182,000 or 55.0% during 2007. Fees generated from the Bank's ATM/debit card programs were \$844,000, \$838,000, and \$713,000 during 2008, 2007 and 2006, respectively. This represents an increase of \$6,000 or 0.7% during 2008 and \$125,000 or 17.5% during 2007.

Other operating income was \$212,000, \$234,000, and \$319,000 for 2008, 2007 and 2006, respectively. This represents a decrease of \$22,000 or 9.4% during 2008 and \$85,000 or 26.7% for 2007.

*Noninterest Expenses*

Total noninterest expenses were \$15,814,000, \$15,551,000, and \$14,301,000 during 2008, 2007 and 2006, respectively. This represents an increase of \$263,000 or 1.7% during 2008 and \$1,250,000 or 8.7% for 2007. The efficiency ratio of the Company was 59.39%, 64.43%, and 60.68% for 2008, 2007 and 2006, respectively. The efficiency ratio is calculated by dividing total noninterest expenses by the sum of tax-equivalent net interest income and total noninterest income, excluding certain non-recurring gains and losses. A reconciliation of tax-equivalent net interest income, which is not a measurement under GAAP, to net interest income is presented within the *Net Interest Income* section above. The following paragraphs provide information about expenses which are included within the respective Consolidated Statements of Income headings.

Salaries and employee benefits were \$9,069,000, \$8,960,000, and \$8,370,000 during 2008, 2007 and 2006, respectively. This represents an increase of \$109,000 or 1.2% for 2008 and \$590,000 or 7.1% for 2007. Occupancy expenses were \$1,189,000, \$1,143,000, and \$988,000 during 2008, 2007 and 2006, respectively. This represents an increase of \$46,000 or 4.0% during 2008 and \$155,000 or 15.7% for 2007. Equipment expenses were \$700,000, \$772,000, and \$713,000 during 2008, 2007 and 2006, respectively. This represents a decrease of \$72,000 or 9.3% during 2008 and an increase of \$59,000 or 8.3% for 2007.

Advertising and marketing expenses were \$406,000, \$419,000, and \$417,000 during 2008, 2007 and 2006, respectively. This represents a decrease of \$13,000 or 3.1% during 2008 and an increase of \$2,000 or 0.5% for 2007. This category contains numerous expense types such as advertising, public relations, business development, and charitable contributions. The annual budgeted amount of advertising and marketing expenses is directly related to the Company's growth in assets. The total amount of advertising and marketing expenses varies based on planned events and advertising campaigns. Expenses are allocated in a manner which focuses on effectively reaching existing and potential customers within the market and contributing to the community.

Other operating expenses were \$3,801,000, \$3,494,000, and \$3,109,000 during 2008, 2007 and 2006. Other operating expenses increased \$307,000 or 8.8% during 2008 and \$385,000 or 12.4% for 2007. This category is primarily comprised of the cost for services required during normal operations of the Company. Expenses which are directly affected by the number of branch locations and volume of accounts at the Bank include postage, insurance, ATM network fees, and credit card processing fees. Other expenses within this category are auditing fees and computer software expenses.



**Table of Contents***Income Taxes*

Income tax expense was \$1,357,000, \$2,100,000, and \$2,492,000 for the years ended December 31, 2008, 2007 and 2006, respectively. The change in income tax expense can be attributed to changes in taxable earnings at the federal statutory income tax rate of 34%. These amounts correspond to an effective tax rate of 25.07%, 28.53%, and 29.84% for 2008, 2007 and 2006, respectively. Note 8 to the Consolidated Financial Statements provides a reconciliation between income tax expense computed using the federal statutory income tax rate and the Company's actual income tax expense during 2008, 2007 and 2006. In addition, Note 8 to the Consolidated Financial Statements provides information regarding the principal items giving rise to deferred taxes for 2008 and 2007.

**FINANCIAL CONDITION***Securities*

Total securities at December 31, 2008 were \$98,919,000 as compared to \$84,237,000 as of December 31, 2007, which represents an increase of \$14,682,000 or 17.4% during 2008. The table titled "Securities Portfolio" shows the carrying value of securities at December 31, 2008, 2007 and 2006. The Company purchased \$42,993,000 in securities during 2008. This amount includes \$14,541,000 or 33.8% in obligations of U.S. government corporations and agencies, \$9,570,000 or 22.3% in obligations of states and political subdivisions, \$12,714,000 or 29.6% in corporate securities, \$5,043,000 or 11.7% in equity securities, and \$1,125,000 or 2.6% in restricted securities. The Company had \$24,918,000 in maturities and principal repayments on securities during 2008. This amount includes \$16,616,000 or 66.7% in obligations of U.S. government corporations and agencies, \$4,236,000 or 17.0% in mortgage-backed securities, \$1,795,000 or 7.2% in obligations of states and political subdivisions, \$685,000 or 2.8% in restricted securities, and \$1,586,000 or 6.3% in corporate securities. The Company did not have any securities from a single issuer, other than U.S. government agencies, whose amount exceeded 10% of shareholders' equity as of December 31, 2008. Note 2 to the Consolidated Financial Statements provides additional details about the Company's securities portfolio as of December 31, 2008 and 2007.

**Securities Portfolio**

(dollars in thousands)

	<b>December 31,</b>		
	<b>2008</b>	<b>2007</b>	<b>2006</b>
<b>Securities available for sale:</b>			
Obligations of U.S. government corporations and agencies	\$ 26,286	\$ 27,964	\$ 35,016
Mortgage-backed securities	20,502	16,112	19,815
Obligations of states and political subdivisions	31,545	2,811	2,803
Corporate securities	13,950	3,820	1,753
Equity securities	2,187		
Restricted securities	4,449	4,010	4,020
	<b>\$ 98,919</b>	<b>\$ 54,717</b>	<b>\$ 63,407</b>
<b>Securities held to maturity:</b>			
Obligations of U.S. government corporations and agencies	\$	\$	\$ 500
Mortgage-backed securities		282	379
Obligations of states and political subdivisions		29,238	27,338
	<b>\$</b>	<b>\$ 29,520</b>	<b>\$ 28,217</b>

The Company had \$98,919,000 and \$54,717,000 in securities classified as available for sale at December 31, 2008 and 2007, respectively, which represents an increase of \$45,127,000 or 82.7% during 2008. The ability to dispose of available for sale securities prior to maturity provides management more options to react to future rate changes and provides more liquidity, when needed, to meet short-term obligations. The Company had a net unrealized loss on available for sale securities of \$747,000 at December 31, 2008 and a net unrealized gain of \$178,000 on available for sale securities at December 31, 2007. Unrealized gains or losses on available for sale securities are reported within shareholders' equity, net of the related deferred tax effect, as accumulated other comprehensive income.

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As discussed in Note 2 to the Consolidated Financial Statements, the Company transferred all of the held to maturity securities to available for sale during 2008. The Company had \$29,520,000 and \$28,217,000 in securities classified as held to maturity at December 31, 2007 and 2006.

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The table titled "Maturity Distribution and Yields of Securities" shows the maturity period and average yield for the different types of securities in the portfolio at December 31, 2008. The table indicates that \$35,114,000 or 35.5% of the portfolio will mature within five years. Although mortgage-backed securities have definitive maturities, they provide monthly principal curtailments which can be reinvested at a prevailing rate and for a different term.

**Maturity Distribution and Yields of Securities**

(dollars in thousands)

	December 31, 2008									
	Due in one year or less		Due after 1 through 5 years		Due after 5 through 10 years		Due after 10 years and Equity Securities		Total	
	Amount	Yield	Amount	Yield	Amount	Yield	Amount	Yield	Amount	Yield
Securities available for sale:										
Obligations of U.S. government corporations and agencies	\$ 3,549	4.16%	\$ 16,486	4.31%	\$ 6,251	5.53%	\$		\$ 26,286	4.57%
Mortgage-backed securities			3,094	3.86%	10,001	4.88%	7,407	5.24%	20,502	4.85%
Corporate securities	262	6.67%	4,743	6.42%	5,384	7	3,561	7.79%	13,950	6.95%
Obligations of states and political subdivisions, taxable	232	6.27%					700	6.72	932	6.58%
Equity securities							2,187	10.62	2,187	10.62%
Other taxable securities							4,449	3.77%	4,449	3.77%
Total taxable	\$ 4,043		\$ 24,323		\$ 21,636		\$ 18,304		\$ 68,306	
Obligations of states and political subdivisions, tax-exempt <sup>(1)</sup>	250	3.71%	6,498	5.45%	22,945	5.70%	920	4.89%	30,613	5.61%
Total	\$ 4,293		\$ 30,821		\$ 44,581		\$ 19,224		\$ 98,919	

**Table of Contents***Loan Portfolio*

The Company's primary use of funds is supporting lending activities from which it derives the greatest amount of interest income. Gross loans were \$390,086,000 and \$389,661,000 at December 31, 2008 and 2007, respectively. This represents an increase of \$425,000 or 0.1% for 2008. The ratio of loans to deposits decreased during the year from 102.65% to 100.92% at December 31, 2007 and 2008, respectively. The table titled *Loan Portfolio* shows the composition of the loan portfolio over the last five years.

**Loan Portfolio**

(dollars in thousands)

	December 31,				
	2008	2007	2006	2005	2004
Loans secured by real estate:					
Construction and land development	\$ 36,990	\$ 33,268	\$ 46,477	\$ 42,835	\$ 31,821
Secured by farmland	5,305	7,468	6,859	4,322	3,234
Secured by 1-4 family residential properties	189,874	182,343	173,839	160,963	144,377
Other real estate loans	110,722	111,565	101,525	88,897	72,767
Loans to farmers	1,065	1,039	1,406	990	1,322
Commercial and industrial loans	23,629	27,027	26,938	25,237	23,862
Consumer installment loans	18,835	25,368	28,382	32,220	33,472
All other loans	3,666	1,583	620	315	243
Total loans	\$ 390,086	\$ 389,661	\$ 386,046	\$ 355,779	\$ 311,098

Loans secured by real estate were \$342,891,000 or 87.9% and \$334,644,000 or 85.9% of total loans at December 31, 2008 and 2007, respectively. This represents an increase of \$8,247,000 or 2.5% for 2008. Consumer installment loans were \$18,835,000 or 4.8% and \$25,368,000 or 6.5% of total loans at December 31, 2008 and 2007, respectively. This represents a decrease of \$6,533,000 or 25.8% for 2008. Commercial and industrial loans were \$23,629,000 or 6.1% and \$27,027,000 or 6.9% of total loans at December 31, 2008 and 2007. This represents a decrease of \$3,398,000 or 12.6% for 2008.

The table titled *Maturity Schedule of Selected Loans* shows the different loan categories and the period during which they mature. For loans maturing in more than one year, the table also shows a breakdown between fixed rate loans and floating rate loans. The table indicates that \$321,876,000 or 82.5% of the loan portfolio matures within five years. The floating rate loans maturing after five years are primarily comprised of home equity lines of credit.

**Maturity Schedule of Selected Loans**

(dollars in thousands)

	December 31, 2008			
	After			
	1 Year			
	Within 1 Year	Within 5 Years	After 5 Years	Total
Loans secured by real estate:				
Construction and land development	\$ 26,766	\$ 10,077	\$ 147	\$ 36,990
Secured by farmland	3,380	1,895	30	5,305
Secured by 1-4 family residential properties	24,193	124,738	40,943	189,874
Other real estate loans	19,219	66,619	24,884	110,722
Loans to farmers	619	446		1,065

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Commercial and industrial loans	14,427	7,792	1,410	23,629
Consumer installment loans	2,609	15,430	796	18,835
All other loans	417	3,249		3,666
	\$ 91,630	\$ 230,246	\$ 68,210	\$ 390,086
For maturities over one year:				
Floating rate loans		\$ 14,250	\$ 23,888	\$ 38,138
Fixed rate loans		215,996	44,322	260,318
		\$ 230,246	\$ 68,210	\$ 298,456



**Table of Contents***Allowance for Loan Losses*

The purpose and the methods for measuring the allowance for loans are discussed in the Critical Accounting Policies section above. The table titled *Analysis of Allowance for Loan Losses* shows the activity within the allowance during the last five years, including a breakdown of the loan types which were charged-off and recovered.

Charged-off loans were \$1,076,000, \$805,000, and \$734,000 for 2008, 2007 and 2006, respectively. Recoveries were \$96,000, \$138,000, and \$160,000 for 2008, 2007 and 2006, respectively. Net charge-offs were \$980,000, \$667,000, and \$574,000 for 2008, 2007 and 2006, respectively. This represents an increase in net charge-offs of \$313,000 or 46.9% for 2008 and \$93,000 or 16.2% for 2007. The allowance for loan losses as a percentage of loans was 1.16%, 0.82%, and 0.86% at the end of 2008, 2007 and 2006, respectively. The allowance for loan losses at year-end covered net charge-offs during the year by 4.61 times for 2008, 4.78 times for 2007, and 5.76 times for 2006. The ratio of net charge-offs to average loans was 0.25% for 2008, 0.17% for 2007, and 0.16% for 2006.

The table titled *Allocation of Allowance for Loan Losses* shows the amount of the allowance for loan losses which is allocated to the indicated loan categories, along with that category's percentage of total loans, at December 31, 2008, 2007, 2006, 2005 and 2004. The amount of allowance for loan losses allocated to each loan category is based on the amount delinquent loans in that loan category, the status of nonperforming assets in that loan category, the historical losses for that loan category, and the financial condition of certain borrowers whose financial condition is monitored on a periodic basis. Management believes that the allowance for loan losses is adequate based on the loan portfolio's current risk characteristics.

*Risk Elements and Nonperforming Assets*

Nonperforming assets consist of nonaccrual loans, restructured loans, and other real estate owned (foreclosed properties). Total nonperforming assets were \$4,119,000 at December 31, 2008 and \$215,000 at December 31, 2007. The percentage of nonperforming assets to loans and other real estate owned was 1.05% for 2008 and 0.06% for 2007. The table titled *Nonperforming Assets* shows the amount of nonperforming assets and loans past due 90 days and accruing interest outstanding during the last five years. The table also shows the ratios for the allowance for loan losses as a percentage of nonperforming assets and nonperforming assets as a percentage of loans outstanding and other real estate owned.

Nonaccrual loans were \$3,385,000 at December 31, 2008. There were no nonaccrual loans at December 31, 2007. The gross amount of interest income that would have been recognized on nonaccrual loans was \$119,000 for 2008. None of this interest income was included in net income for 2008. Any loan over 90 days past due without being in the process of collection or where the collection of its principal or interest is doubtful would be placed on nonaccrual status. When a loan is placed on nonaccrual status, accrued interest is reversed from income and future accruals are discontinued with interest income being recognized on a cash basis. Management evaluates the financial condition of these borrowers and the value of any collateral on these loans. The results of these evaluations are used to estimate the amount of losses which may be realized on the disposition of these nonaccrual loans. Management evaluates the financial condition of these borrowers and the value of any collateral on these loans. The results of these evaluations are used to estimate the amount of losses which may be realized on the disposition of these nonaccrual loans. Nonaccrual loans that were evaluated for impairment at December 31, 2008 include \$1,655,000 in specific allocations.

Other real estate owned was \$734,000 and \$215,000 at December 31, 2008 and December 31, 2007, respectively. The amount of other real estate owned at December 31, 2008 includes three one-to-four family residential properties and one mixed-use property. The amount of other real estate owned at December 31, 2007 includes one one-to-four family residential property. The amount of other real estate owned reflects the lesser of the fair value or principal balance of each property minus the estimated selling costs of that property. If the principal balance exceeds the fair value minus selling costs, the difference is charged-off at foreclosure. When the property is sold, the difference between the amount of other real estate owned and the settlement proceeds is recognized as a gain or loss on the sale of other real estate owned. A loss of \$42,000 was recognized on the sale of other real estate owned during 2008.

Total loans past due 90 days or more and still accruing interest were \$509,000 or 0.13%, \$813,000 or 0.21%, and \$484,000 or 0.13% of total loans at December 31, 2008, 2007 and 2006, respectively. The loans past due 90 days or more and still accruing interest are secured and in the process of collection; therefore, they are not classified as nonaccrual.

Management evaluates borrowers on an ongoing basis to identify those loans on which a loss may be realized. The methods for identifying these loans and establishing estimated losses for these loans are discussed in the Critical Accounting Policies section above. Once management determines that a loan requires a specific allowance, it becomes a potential problem loan. The amount of potential problem loans was \$17,960,000 and \$25,731,000 at December 31, 2008 and 2007, respectively. This represents a decrease of \$7,771,000 or 30.20% during 2008. At December 31, 2008, these loans were primarily well-secured and in the process of collection, and the allowance for loan losses includes \$833,000 in specific allocations for these loans.



**Table of Contents****Analysis of Allowance for Loan Losses**

(dollars in thousands)

	2008	2007	December 31,		2004
			2006	2005	
Balance, beginning of period	\$ 3,191	\$ 3,308	\$ 3,582	\$ 3,265	\$ 2,867
Loans Charged-Off:					
Commercial, financial and agricultural	261	131	375	202	\$
Real estate-construction and land development	256	141			
Real estate-mortgage	306	96	128		
Consumer	254	437	231	284	243
Total loans charged off	\$ 1,077	\$ 805	\$ 734	\$ 486	\$ 243
Recoveries:					
Commercial, financial and agricultural	\$	\$ 40	\$ 1	\$	\$
Real estate-construction and land development	14			86	
Real estate-mortgage	2	2			14
Consumer	81	96	159	97	102
Total recoveries	\$ 97	\$ 138	\$ 160	\$ 183	\$ 116
Net charge-offs	980	667	574	303	127
Provision for loan losses	2,310	550	300	620	525
Balance, end of period	\$ 4,521	\$ 3,191	\$ 3,308	\$ 3,582	\$ 3,265
Ratio of allowance for loan losses to loans outstanding at period end	1.16%	0.82%	0.86%	1.01%	1.05%
Ratio of net charge offs to average loans outstanding during the period	0.25%	0.17%	0.16%	0.09%	0.04%

**Allocation of Allowance for Loan Losses**

(dollars in thousands)

	Commercial, Financial, and Agricultural		Real Estate Construction		Real Estate Mortgage		Consumer	
	Allowance for Loan Losses	Percent of Loans in Category to Total Loans	Allowance for Loan Losses	Percent of Loans in Category to Total Loans	Allowance for Loan Losses	Percent of Loans in Category to Total Loans	Allowance for Loan Losses	Percent of Loans in Category to Total Loans
December 31, 2008	\$ 567	7.3%	\$ 1,580	9.5%	\$ 2,130	78.4%	\$ 244	4.8%
December 31, 2007	\$ 795	7.6%	\$ 343	8.5%	\$ 1,830	77.4%	\$ 223	6.5%
December 31, 2006	\$ 705	7.5%	\$ 509	12.0%	\$ 1,886	71.4%	\$ 208	9.1%
December 31, 2005	\$ 1,076	8.2%	\$ 179	10.2%	\$ 358	70.8%	\$ 1,969	10.8%
December 31, 2004	\$ 979	8.2%	\$ 490	8.9%	\$ 327	71.3%	\$ 1,469	11.6%



**Table of Contents****Nonperforming Assets**

(dollars in thousands)

	December 31,				
	2008	2007	2006	2005	2004
Nonaccrual loans	\$ 3,385	\$	\$	\$ 375	\$
Restructured loans					
Other real estate owned	734	215	215		
<b>Total nonperforming assets</b>	<b>\$ 4,119</b>	<b>\$ 215</b>	<b>\$ 215</b>	<b>\$ 375</b>	<b>\$</b>
<b>Loans past due 90 days and accruing interest</b>	<b>\$ 509</b>	<b>\$ 813</b>	<b>\$ 484</b>	<b>\$ 294</b>	<b>\$ 64</b>
Allowance for loan losses to nonperforming assets	110%	1484%	1539%	955%	
Non-performing assets to period end loans and other real estate owned	1.05%	0.06%	0.06%	0.11%	

*Deposits*

Total deposits were \$386,527,000 and \$379,585,000 at December 31, 2008 and 2007, respectively, which represents an increase of \$6,942,000 or 1.8% during 2008. The table titled *Average Deposits and Rates Paid* shows the average deposit balances and average rates paid for 2008, 2007 and 2006.

**Average Deposits and Rates Paid**

(dollars in thousands)

	December 31,					
	2008		2007		2006	
	Amount	Rate	Amount	Rate	Amount	Rate
Noninterest-bearing	\$ 81,033		\$ 81,848		\$ 85,376	
Interest-bearing:						
NOW accounts	60,774	1.12%	73,337	2.47%	61,568	1.74%
Money market accounts	52,464	1.86%	42,484	2.50%	49,850	2.39%
Regular savings accounts	33,748	0.63%	34,539	0.88%	44,630	1.31%
Time deposits:						
\$100,000 and more	68,732	3.57%	74,417	4.94%	60,817	4.33%
Less than \$100,000	74,445	3.57%	83,603	4.58%	75,985	3.93%
<b>Total interest-bearing</b>	<b>\$ 290,163</b>	<b>2.40%</b>	<b>\$ 308,380</b>	<b>3.46%</b>	<b>\$ 292,850</b>	<b>2.89%</b>
<b>Total deposits</b>	<b>\$ 371,196</b>		<b>\$ 390,228</b>		<b>\$ 378,226</b>	

Noninterest-bearing demand deposits, which are comprised of checking accounts, decreased \$423,000 or 0.5% from \$81,763,000 at December 31, 2007 to \$81,340,000 at December 31, 2008. Interest-bearing deposits, which include NOW accounts, money market accounts, regular savings accounts and time deposits, increased \$7,365,000 or 2.5% from \$297,822,000 at December 31, 2007 to \$305,187,000 at December 31, 2008. Total NOW account balances decreased \$7,609,000 or 10.9% from \$69,635,000 at December 31, 2007 to \$62,026,000 at December 31, 2008. Total money market account balances increased \$15,253,000 or 34.9% from \$43,747,000 at December 31, 2007 to \$59,000,000 at December 31, 2008. Total regular savings account balances increased \$212,000 or 0.6% from \$33,384,000 at December 31, 2007

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to \$33,596,000 at December 31, 2008. Time deposits decreased \$491,000 or 0.3% from \$151,056,000 at December 31, 2007 to \$150,565,000 at December 31, 2008. This is comprised of a decrease in certificates of deposit of \$100,000 and more of \$18,287,000 or 23.6% from \$77,375,000 at December 31, 2007 to \$59,088,000 at December 31, 2008 and an increase in certificates of deposit of less than \$100,000 of \$17,796,000 or 24.2% from \$73,681,000 at December 31, 2007 to \$91,477,000 at December 31, 2008. Certificates of deposit of less than \$100,000 included \$25,531,000 and \$5,531,000 in traditional brokered certificates of deposit at December 31, 2008 and 2007, respectively. During 2008, the Bank joined the CDARS network, which allows it to offer over \$50 million in FDIC insurance on a certificate of deposit. Certificates of deposit of less than \$100,000 included \$4,167,000 issued through the CDARS network.

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The Company attempts to fund asset growth with deposit accounts and focus upon core deposit growth as its primary source of funding. Core deposits consist of checking accounts, NOW accounts, money market accounts, regular savings accounts, and time deposits of less than \$100,000, excluding brokered certificates of deposit. Core deposits totaled \$301,908,000 or 78.1% and \$296,679,000 or 78.2% of total deposits at December 31, 2008 and 2007, respectively.

The table titled "Maturities of Certificates of Deposit and Other Time Deposits of \$100,000 and Greater" shows the amount of certificates of deposit of \$100,000 and more maturing within the time period indicated at December 31, 2008. The Company's policy is to issue these certificates for terms of twelve months or less, however, exceptions have been made as indicated by the \$4,390,000 which matures over one year. The total amount maturing within one year is \$54,698,000 or 92.6% of the total amount outstanding.

**Maturities of Certificates of Deposit and Other Time Deposits of \$100,000 and Greater**

(dollars in thousands)

	Within Three Months	Three to Six Months	Six to Twelve Months	Over One Year	Total	Percent of Total Deposits
At December 31, 2008	\$ 27,947	\$ 17,984	\$ 8,767	\$ 4,390	\$ 59,088	15.29%

**CAPITAL RESOURCES**

The Company continues to be a well capitalized financial institution. Total shareholders' equity on December 31, 2008 was \$46,829,000, reflecting a percentage of total assets of 8.87%, as compared to \$45,178,000 and 8.90% at December 31, 2007. The common stock's book value per share increased \$0.36 or 2.5% to \$14.79 per share at December 31, 2008 from \$14.43 per share at December 31, 2007. During 2008, the Company paid \$0.67 per share in dividends as compared to \$0.64 per share for 2007 and \$0.60 per share for 2006. The Company has a Dividend Investment Plan that reinvests the dividends of the shareholder in Company stock.

**Analysis of Capital**

(dollars in thousands)

	December 31,	
	2008	2007
<b>Tier 1 Capital:</b>		
Common stock	\$ 7,888	\$ 7,798
Capital surplus	7,796	7,153
Retained earnings	32,779	30,832
Trust preferred capital notes	7,000	7,000
Goodwill	(90)	(134)
Net unrealized loss on available for sale equity securities	(243)	
<b>Total Tier 1 capital</b>	<b>\$ 55,130</b>	<b>\$ 52,649</b>
<b>Tier 2 Capital:</b>		
Allowance for loan losses	\$ 4,521	\$ 3,191
<b>Total Tier 2 capital</b>	<b>\$ 4,521</b>	<b>\$ 3,191</b>
<b>Total risk-based capital</b>	<b>\$ 59,651</b>	<b>\$ 55,840</b>
<b>Risk weighted assets</b>	<b>\$ 391,733</b>	<b>\$ 391,843</b>

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### Risk Based Capital Ratios:

Tier 1 capital to risk weighted assets	14.07%	13.44%
Total capital to risk weighted assets	15.23%	14.25%
Tier 1 capital to average total assets	10.65%	10.46%

Federal regulatory risk-based capital guidelines require percentages to be applied to various assets, including off-balance sheet assets, based on their perceived risk in order to calculate risk-weighted assets. Tier 1 capital consists of total shareholders' equity plus



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qualifying trust preferred securities outstanding less net unrealized gains and losses on available for sale securities, goodwill and other intangible assets. Total capital is comprised of Tier 1 capital plus the allowable portion of the allowance for loan losses and any excess trust preferred securities that do not qualify as Tier 1 capital. The \$7,000,000 in trust preferred securities, issued by the Company during 2007, qualifies as Tier 1 capital because this amount does not exceed 25% of total capital, including the trust preferred securities. Financial institutions must maintain a Tier 1 risk-based capital ratio of at least 4%, a total risk-based capital ratio of at least 8% and a minimum Tier 1 leverage ratio of 4%. The Company's policy requires a Tier 1 risk-based capital ratio of at least 8%, a total risk-based capital ratio of at least 10% and a minimum Tier 1 leverage ratio of 5%. The Company monitors these ratios on a quarterly basis and has several strategies, including without limitation the issuance of common stock or trust preferred securities, to ensure that these ratios remain above regulatory minimums. The table titled "Analysis of Capital" shows the components of Tier 1 capital, Tier 2 capital, the amount of total risk-based capital and risk-weighted assets, and the risk based capital ratios for the Company at December 31, 2008 and 2007.

During December 2008, the Company received preliminary approval from the U.S. Treasury to receive a \$10 million capital investment through the Capital Purchase Program ( CPP ), which is part of the broader Troubled Assets Relief Program ( TARP ). In addition to evaluating the terms and conditions of the CPP, the Company evaluated its capital position, expected loan losses, financial performance, and growth opportunities during the next several years before declining the U.S. Treasury's investment.

Note 15 to the Consolidated Financial Statements provides additional discussion and analysis of regulatory capital requirements.

**LIQUIDITY**

Liquidity management involves meeting the present and future financial obligations of the Company with the sale or maturity of assets or with the occurrence of additional liabilities. Liquidity needs are met with cash on hand, deposits in banks, federal funds sold, securities classified as available for sale and loans maturing within one year. At December 31, 2008 liquid assets totaled \$208,888,000 as compared to \$187,987,000 at December 31, 2007. These amounts represent 43.4% and 40.7% of total liabilities at December 31, 2008 and 2007, respectively. Securities provide a constant source of liquidity through paydowns and maturities. Also, the Company maintains short-term borrowing arrangements, namely federal funds lines of credit, with larger financial institutions as an additional source of liquidity. Finally, the Bank's membership with the Federal Home Loan Bank of Atlanta provides a source of borrowings with numerous rate and term structures. The Company's senior management monitors the liquidity position regularly and attempts to maintain a position which utilizes available funds most efficiently. As a result of the Company's management of liquid assets and the ability to generate liquidity through liability funding, management believes that the Company maintains overall liquidity sufficient to satisfy its depositors' requirements and meet its customers' credit needs.

**OFF-BALANCE SHEET ARRANGEMENTS AND CONTRACTUAL OBLIGATIONS**

Note 18 to the Consolidated Financial Statements provides information about the off-balance sheet arrangements which arise through the lending activities of the Company. These arrangements increase the degree of both credit and interest rate risk beyond that which is recognized through the financial assets and liabilities on the consolidated balance sheets.

The table titled "Contractual Obligations and Scheduled Payments" presents the Company's contractual obligations and scheduled payment amounts due within the period indicated at December 31, 2008.

**Contractual Obligations and Scheduled Payments**

(dollars in thousands)

	December 31, 2008				Total
	Less than One Year	One Year through Three Years	Three Years through Five Years	More than Five Years	
FHLB advances	\$ 15,000	\$ 15,000	\$ 10,000	\$ 30,000	\$ 70,000
Trust preferred capital notes				7,217	7,217
Securities sold under agreements to repurchase	4,693		10,000		14,693
Operating leases	146	160	92	880	1,278
	\$ 19,839	\$ 15,160	\$ 20,092	\$ 38,097	\$ 93,188

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The \$70,000,000 in outstanding FHLB advances is comprised of eight advances. Note 7 to the Consolidated Financial Statements discusses the rates, terms, and conversion features on these advances. The trust preferred capital notes are discussed in Note 19 to the Consolidated Financial Statements. The payments due on operating leases are discussed in Note 5 to the Consolidated Financial Statements.

**Table of Contents****Item 7A. Quantitative and Qualitative Disclosures about Market Risk**

As the holding company of the Bank, the Company's primary component of market risk is interest rate volatility. Interest rate fluctuations will impact the amount of interest income and expense the Bank receives or pays on almost all of its assets and liabilities and the market value of its interest-earning assets and interest-bearing liabilities, excluding those which have a very short term until maturity. Interest rate risk exposure of the Company is, therefore, experienced at the Bank level. Asset / liability management attempts to maximize the net interest income of the Company by adjusting the volume and price of rate sensitive assets and liabilities. The Company does not subject itself to foreign currency exchange or commodity price risk due to prohibition through policy and the current nature of operations. Note 13 to the Consolidated Financial Statements discusses derivative instruments and hedging activities of the Company. The Company entered into an interest rate swap agreement related to the outstanding trust preferred capital notes during 2008. The Company did not have any outstanding hedging transactions at December 31, 2007.

The Bank's interest rate management strategy is designed to maximize net interest income and preserve the capital of the Company. The Bank's financial instruments are periodically subjected to various simulations whose results are discussed in the following paragraphs. These models are based on actual data from the Bank's financial statements and assumptions about the performance of certain financial instruments. Prepayment assumptions are applied to all mortgage related assets, which includes real estate loans and mortgage-backed securities. Prepayment assumptions are based on a median rate at which principal payments are received on these assets over their contractual term. The rate of principal payback is assumed to increase when rates fall and decrease when rates rise. Term assumptions are applied to non-maturity deposits, which includes demand deposits, NOW accounts, savings accounts, and money market accounts. Demand deposits and NOW accounts are generally assumed to have a term greater than one year since the total amount outstanding does not fluctuate with changes in interest rates. Savings accounts and money market accounts are assumed to be more interest rate sensitive, therefore, a majority of the amount outstanding is assumed to have a term of less than one year. The following table summarizes the results of the simulations that the financial assets and liabilities were subjected to at December 31, 2008 and 2007.

	<b>December 31,</b>	
	<b>2008</b>	<b>2007</b>
Static One-Year Cumulative Gap	10.91%	-8.14%
One-Year Net Interest Income Simulation:		
-200 bp Shock vs Stable Rate	-6.57%	5.03%
+200 bp Shock vs Stable Rate	-0.41%	-6.67%
Static Net Present Value Change:		
-200 bp Shock vs Stable Rate	1.03%	-7.15%
+200 bp Shock vs Stable Rate	9.84%	2.20%

The Bank uses interest rate sensitivity analysis, which uses the term to maturity or repricing for rate sensitive assets and liabilities to measure how well they match. Differences in the terms of rate sensitive assets and liabilities create gaps, which are analyzed for each term segment and analyzed cumulatively. Management focuses on the static one-year cumulative gap to measure its short-term sensitivity position. The Company had a positive static one-year cumulative gap of 10.91% at December 31, 2008 and a negative static one-year cumulative gap of 8.14% at December 31, 2007. Because this analysis is only a general indication of the Bank's interest rate sensitivity and is based on the balance sheet's composition at a single point of time, no policy limits are established with regard to the static 1-year cumulative gap.

The Bank also measures the potential change in net interest income during a one-year forecast period using a 200 basis point increase and decrease in interest rates, assuming a parallel shift in the U.S. Treasury yield curve. If rates decreased by 200 basis points, net interest income over the following one-year period would have decreased 6.57% at December 31, 2008 and increased 5.03% at December 31, 2007, as compared to net interest income in a stable rate environment. Conversely, if rates increased by 200 basis points, net interest income over the following one-year period would have decreased by 0.41% and 6.67% at December 31, 2008 and 2007, respectively, as compared to net interest income in a stable rate environment. The results for 2008 indicate that the Bank is asset sensitive, where net interest income falls by a greater percentage when rates fall than when rates rise. Given the current low rate environment, interest rates cannot fall by an additional 200 basis points; therefore, these results have limited value. The Company has prepared for the eventual rise in rates by extending the term of liabilities and shortening the term of assets. The results for 2007 indicate that the Bank is liability sensitive, where net interest income falls by a greater percentage when rates rise than when rates fall. The results of this simulation during 2009 will depend heavily on the Bank's ability to restructure and reprice its deposits and loans in a manner which maintains or improves the net interest margin.

Finally, the Bank measures the change in the present value of its balance sheet using a 200 basis point increase and decrease in interest rates, assuming a parallel shift in the U.S. Treasury yield curve. This simulation applies these rate changes to the net present value of the balance sheet, which is derived by subtracting the net present value of liabilities from the net present value of assets. If rates decreased by 200 basis points, the net present value of the balance sheet would have increased by 1.03% at December 31, 2008 and decreased by 7.15% at December 31, 2007.

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Conversely, if rates increased by 200 basis points, the net present value of the balance sheet would have increased by 9.84% and 2.20% at December 31, 2008 and December 31, 2006, respectively. This simulation indicates the Bank is asset sensitive at December 31, 2008 and 2007. The results of this simulation at December, 31, 2008 versus 2007 indicate an increase in the asset sensitivity of the Bank since the percentage change in net interest income is much higher.

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The weakness of this analysis is that the present value is calculated at a given date instead of simulated during a one-year forecast period. The results of this simulation are particularly impacted by changes in the U.S. Treasury yield curve, which experienced significant volatility during 2007 and 2008 and has been affected by Federal Reserve monetary policy and other actions of the U.S. Government.

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**Item 8. Financial Statements and Supplementary Data**

**REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

To the Board of Directors and Shareholders of

Eagle Financial Services, Inc.

Berryville, Virginia

We have audited the accompanying consolidated balance sheets of Eagle Financial Services, Inc. and its subsidiaries as of December 31, 2008 and 2007, and the related consolidated statements of income, consolidated statements of changes in shareholders' equity, and consolidated statements of cash flows for each of the years in the three-year period ended December 31, 2008. We have also audited Eagle Financial Services, Inc.'s internal control over financial reporting as of December 31, 2008, based on criteria established in *Internal Control - Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). The management of Eagle Financial Services, Inc. and its subsidiaries is responsible for these financial statements, for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control. Our responsibility is to express an opinion on these financial statements and an opinion on the Company's internal controls over financial reporting based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement and whether effective internal control over financial reporting was maintained in all material respects. Our audits of the financial statements included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

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In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Eagle Financial Services, Inc. and its subsidiaries as of December 31, 2008 and 2007, and the results of their operations and their cash flows for each of the years in the three-year period ended December 31, 2008 in conformity with accounting principles generally accepted in the United States of America. Also, in our opinion, Eagle Financial Services, Inc. and its subsidiaries maintained, in all material respects, effective internal control over financial reporting as of December 31, 2008, based on criteria established in *Internal Control - Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

As discussed in Note 9 to the financial statements, Eagle Financial Services, Inc. changed its policy for accounting for defined benefit pension and postretirement plans in 2006 to conform with Statement of Financial Accounting Standards No. 158. Also, as discussed in Note 10 to the financial statements, the Company changed its policy for accounting for stock-based compensation in 2006 in accordance with Statement of Financial Accounting Standards No. 123R.

/s/ SMITH ELLIOTT KEARNS & COMPANY, LLC

Chambersburg, Pennsylvania

March 13, 2009

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**MANAGEMENT'S REPORT ON INTERNAL CONTROL**

To our Shareholders,

Eagle Financial Services, Inc.

Berryville, Virginia

The management of Eagle Financial Services, Inc. and subsidiaries has the responsibility for establishing and maintaining an adequate internal control structure and procedures for financial reporting. Management maintains a comprehensive system of internal control to provide reasonable assurance of the proper authorization of transactions, the safeguarding of assets and the reliability of the financial records. The system of internal control provides for appropriate division of responsibility and is documented by written policies and procedures that are communicated to employees. Eagle Financial Services, Inc. and subsidiaries maintains an internal auditing program, under the supervision of the Audit Committee of the Board of Directors, which independently assesses the effectiveness of the system of internal control and recommends possible improvements.

Under the supervision and with the participation of the Company's management, including its Chief Executive Officer and Chief Financial Officer, the Company has evaluated the effectiveness of its internal control over financial reporting as of December 31, 2008, using the *Internal Control - Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based upon this evaluation, the Chief Executive Officer and the Chief Financial Officer have concluded that the Company's internal control over financial reporting are adequate and effective to ensure that material information relating to the Company and its subsidiaries is made known to them by others within those entities. The Chief Executive Officer and the Chief Financial Officer believe that at December 31, 2008, Eagle Financial Services, Inc. and its subsidiaries maintained an effective system of internal control over financial reporting.

The accounting firm Smith Elliott Kearns & Company, LLC has issued an audit report on the Company's internal control over financial reporting as of December 31, 2008. The accounting firm's audit report on internal control over financial reporting is included in this financial report.

/s/ JOHN R. MILLESON  
John R. Milleson  
President and Chief Executive Officer

/s/ KATHLEEN J. CHAPPELL  
Kathleen J. Chappell  
Vice President and Chief Financial Officer  
March 13, 2009



**Table of Contents****EAGLE FINANCIAL SERVICES, INC. AND SUBSIDIARIES****Consolidated Balance Sheets****December 31, 2008 and 2007****(dollars in thousands, except share amounts)**

	<b>2008</b>	<b>2007</b>
<b>Assets</b>		
Cash and due from banks	\$ 7,287	\$ 13,568
Federal funds sold	11,052	
Securities available for sale, at fair value	98,919	54,717
Securities held to maturity (fair value: 2007, \$29,391)		29,520
Loans, net of allowance for loan losses of \$4,521 in 2008 and \$3,191 in 2007	385,565	386,470
Bank premises and equipment, net	15,377	16,507
Other assets	9,942	6,769
<b>Total assets</b>	<b>\$ 528,142</b>	<b>\$ 507,551</b>
<b>Liabilities and Shareholders' Equity</b>		
<b>Liabilities</b>		
Deposits:		
Noninterest bearing demand deposits	\$ 81,340	\$ 81,763
Savings and interest bearing demand deposits	154,622	146,766
Time deposits	150,565	151,056
<b>Total deposits</b>	<b>\$ 386,527</b>	<b>\$ 379,585</b>
Federal funds purchased and securities sold under agreements to repurchase	14,693	12,983
Federal Home Loan Bank advances	70,000	60,000
Trust preferred capital notes	7,217	7,217
Other liabilities	2,876	2,588
<b>Commitments and contingent liabilities</b>		
<b>Total liabilities</b>	<b>\$ 481,313</b>	<b>\$ 462,373</b>
<b>Shareholders' Equity</b>		
Preferred stock, \$10 par value; 500,000 shares authorized and unissued	\$	\$
Common stock, \$2.50 par value; authorized 10,000,000 shares; issued 2008, 3,166,530 shares; issued 2007, 3,130,801 shares	7,888	7,798
Surplus	7,796	7,153
Retained earnings	32,779	30,832
Accumulated other comprehensive loss	(1,634)	(605)
<b>Total shareholders' equity</b>	<b>\$ 46,829</b>	<b>\$ 45,178</b>
<b>Total liabilities and shareholders' equity</b>	<b>\$ 528,142</b>	<b>\$ 507,551</b>

See Notes to Consolidated Financial Statements



**Table of Contents****EAGLE FINANCIAL SERVICES, INC. AND SUBSIDIARIES****Consolidated Statements of Income****Years Ended December 31, 2008, 2007, and 2006****(dollars in thousands, except per share amounts)**

	2008	2007	2006
<b>Interest and Dividend Income</b>			
Interest and fees on loans	\$ 24,790	\$ 27,244	\$ 25,426
Interest on federal funds sold	45	118	55
Interest on securities held to maturity:			
Taxable interest income		31	53
Interest income exempt from federal income taxes		1,050	956
Interest and dividends on securities available for sale:			
Taxable interest income	2,766	2,346	2,341
Interest income exempt from federal income taxes	1,142	115	114
Dividends	691	251	234
Interest on deposits in banks	5	7	30
<b>Total interest and dividend income</b>	<b>\$ 29,439</b>	<b>\$ 31,162</b>	<b>\$ 29,209</b>
<b>Interest Expense</b>			
Interest on deposits	\$ 6,978	\$ 10,682	\$ 8,462
Interest on federal funds purchased and securities sold under agreements to repurchase	482	237	419
Interest on Federal Home Loan Bank advances	2,706	2,404	2,218
Interest on trust preferred capital notes	346	569	606
<b>Total interest expense</b>	<b>\$ 10,512</b>	<b>\$ 13,892</b>	<b>\$ 11,705</b>
<b>Net interest income</b>	<b>\$ 18,927</b>	<b>\$ 17,270</b>	<b>\$ 17,504</b>
<b>Provision For Loan Losses</b>	<b>2,310</b>	<b>550</b>	<b>300</b>
<b>Net interest income after provision for loan losses</b>	<b>\$ 16,617</b>	<b>\$ 16,720</b>	<b>\$ 17,204</b>
<b>Noninterest Income</b>			
Income from fiduciary activities	\$ 911	\$ 967	\$ 853
Service charges on deposit accounts	2,333	2,257	2,113
Other service charges and fees	2,565	2,734	2,162
Gain on the sale of loans	376		
Gain on the sale of bank premises and equipment	742		
Gain (loss) on the sale of other real estate owned	(42)		
Gain (loss) on securities	(2,488)		
Other operating income	212	234	319
<b>Total noninterest income</b>	<b>\$ 4,609</b>	<b>\$ 6,192</b>	<b>\$ 5,447</b>
<b>Noninterest Expenses</b>			
Salaries and employee benefits	\$ 9,069	\$ 8,960	\$ 8,370
Occupancy expenses	1,189	1,143	988
Equipment expenses	700	772	713
Advertising and marketing expenses	406	419	417

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Stationery and supplies	326	338	397
ATM network fees	323	425	307
Other operating expenses	3,801	3,494	3,109
Total noninterest expenses	\$ 15,814	\$ 15,551	\$ 14,301
Income before income taxes	\$ 5,412	\$ 7,361	\$ 8,350
<b>Income Tax Expense</b>	1,357	2,100	2,492
Net Income	\$ 4,055	\$ 5,261	\$ 5,858
<b>Earnings Per Share</b>			
Net income per common share, basic	\$ 1.29	\$ 1.70	\$ 1.91
Net income per common share, diluted	\$ 1.29	\$ 1.69	\$ 1.90

See Notes to Consolidated Financial Statements

**Table of Contents****EAGLE FINANCIAL SERVICES, INC. AND SUBSIDIARIES****Consolidated Statements of Changes in Shareholders' Equity****Years Ended December 31, 2008, 2007, and 2006**

	Common Stock	Surplus	Retained Earnings	Accumulated Other Comprehensive Income (Loss)	Comprehensive Income	Total
<b>Balance, December 31, 2005</b>	\$ 7,642	\$ 5,369	\$ 23,554	\$ (570)		\$ 35,995
Comprehensive income:						
Net income			5,858		\$ 5,858	5,858
Other comprehensive income:						
Unrealized gain on available for sale securities, net of deferred income taxes of \$112				218	218	218
Total comprehensive income					\$ 6,076	
Adjustment to initially apply FASB Statement No. 158, net of deferred income taxes of \$147				(285)		(285)
Adjustment to initially apply FASB Statement No. 123R	(14)	14				
Issuance of common stock, employee benefit plan (5,958 shares)	15	130				145
Issuance of restricted stock, stock incentive plan (7,440 shares)	19	(19)				
Income tax benefit on vesting of restricted stock		11				11
Stock-based compensation expense		254				254
Issuance of common stock, dividend investment plan (19,932 shares)	50	540				590
Dividends declared (\$0.60 per share)			(1,849)			(1,849)
<b>Balance, December 31, 2006</b>	\$ 7,712	\$ 6,299	\$ 27,563	\$ (637)		\$ 40,937
Comprehensive income:						
Net income			5,261		\$ 5,261	5,261
Other comprehensive income:						
Changes in benefit obligations and plan assets for defined benefit and post retirement benefit plans, net of deferred income taxes of \$225				(437)	(437)	(437)
Unrealized gain on available for sale securities, net of deferred income taxes of \$242				469	469	469
Total comprehensive income					\$ 5,293	
Issuance of common stock, employee benefit plan (3,635 shares)	9	91				100
Issuance of restricted stock, stock incentive plan (8,021 shares)	20	(20)				
Income tax expense on vesting of restricted stock		(3)				(3)
Stock-based compensation expense		277				277
Issuance of common stock, dividend investment plan (22,819 shares)	57	509				566
Dividends declared (\$0.64 per share)			(1,992)			(1,992)
<b>Balance, December 31, 2007</b>	\$ 7,798	\$ 7,153	\$ 30,832	\$ (605)		\$ 45,178

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Comprehensive income:					
Net income		4,055		\$ 4,055	4,055
Other comprehensive income:					
Changes in benefit obligations and plan assets for defined benefit and post retirement benefit plans, net of deferred income taxes of \$138			(268)	(268)	(268)
Change in market value of interest rate swap, net of deferred income taxes of \$77			(150)	(150)	(150)
Unrealized loss on available for sale securities, net of deferred income taxes of \$314			(611)	(611)	(611)
<b>Total comprehensive income</b>				<b>\$ 3,026</b>	
Issuance of restricted stock, stock incentive plan (7,075 shares)	18	(18)			
Income tax expense on vesting of restricted stock		(11)			(11)
Stock-based compensation expense		175			175
Issuance of common stock, dividend investment plan (28,932 shares)	72	497			569
Dividends declared (\$0.67 per share)			(2,108)		(2,108)
<b>Balance, December 31, 2008</b>		\$ 7,888	\$ 7,796	\$ 32,779	\$ (1,634)
See Notes to Consolidated Financial Statements					

**Table of Contents****EAGLE FINANCIAL SERVICES, INC. AND SUBSIDIARIES****Consolidated Statements of Cash Flows****Years Ended December 31, 2008, 2007, and 2006**

	2008	2007	2006
<b>Cash Flows from Operating Activities</b>			
Net income	\$ 4,055	\$ 5,261	\$ 5,858
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation	811	800	769
Amortization of intangible and other assets	151	230	233
Loss on equity investment		8	10
Loss on securities	2,488		
Provision for loan losses	2,310	550	300
(Gain) on the sale of loans	(376)		
(Gain) on the sale of bank premises and equipment	(742)		
Loss on the sale of other real estate owned	42		
Stock-based compensation expense	175	277	254
Premium amortization (discount accretion) on securities, net	(20)	15	44
Deferred tax benefit	(1,463)	(157)	(161)
Changes in assets and liabilities:			
Decrease (increase) in other assets	(1,044)	191	(477)
Increase (decrease) in other liabilities	(107)	87	247
Net cash provided by operating activities	\$ 6,280	\$ 7,262	\$ 7,077
<b>Cash Flows from Investing Activities</b>			
Proceeds from maturities and principal payments of securities held to maturity	\$	\$ 1,254	\$ 1,722
Proceeds from maturities and principal payments of securities available for sale	24,918	18,768	10,065
Proceeds from sales of securities available for sale			
Purchases of securities held to maturity		(2,557)	(4,414)
Purchases of securities available for sale	(42,993)	(9,383)	(16,018)
Proceeds from the sale of bank premises and equipment	1,395		
Purchases of bank premises and equipment	(333)	(1,882)	(1,047)
Proceeds from the sale of loans	2,783		
Proceeds from the sale of other real estate owned	952		
Net (increase) in loans	(5,342)	(4,281)	(31,057)
Net cash provided by (used in) investing activities	\$ (18,620)	\$ 1,919	\$ (40,749)
<b>Cash Flows from Financing Activities</b>			
Net increase (decrease) in demand deposit, money market and savings accounts	\$ 7,433	\$ (6,323)	\$ (28,444)
Net increase (decrease) in certificates of deposit	(491)	(11,543)	52,747
Net increase (decrease) in federal funds purchased and securities sold under agreements to repurchase	1,710	7,617	(3,596)
Net increase in Federal Home Loan Bank advances	10,000		20,000
Issuance of common stock, employee benefit plan		100	145
Cash dividends paid	(1,541)	(1,426)	(1,259)
Net cash provided by (used in) financing activities	\$ 17,111	\$ (11,575)	\$ 39,593

See Notes to Consolidated Financial Statements





**Table of Contents****EAGLE FINANCIAL SERVICES, INC. AND SUBSIDIARIES****Consolidated Statements of Cash Flows****Years Ended December 31, 2008, 2007, and 2006**

	<b>2008</b>	<b>2007</b>	<b>2006</b>
Increase (decrease) in cash and cash equivalents	\$ 4,771	\$ (2,394)	\$ 5,921
<b>Cash and Cash Equivalents</b>			
Beginning	13,568	15,962	10,041
Ending	\$ 18,339	\$ 13,568	\$ 15,962
<b>Supplemental Disclosures of Cash Flow Information</b>			
Cash payments for:			
Interest	\$ 10,420	\$ 13,853	\$ 11,432
Income taxes	\$ 2,880	\$ 2,145	\$ 2,600
<b>Supplemental Schedule of Noncash Investing and Financing Activities:</b>			
Unrealized gain (loss) on securities available for sale	\$ (925)	\$ 711	\$ 330
Change in market value of interest rate swap	\$ (228)	\$	\$
Other real estate acquired in settlement of loans	\$ 1,528	\$ 215	\$ 215
Issuance of common stock, dividend investment plan	\$ 569	\$ 566	\$ 590
Changes in benefit obligations and plans assets for defined benefit and post retirement benefit plans	\$ (405)	\$ (663)	\$ (432)
See Notes to Consolidated Financial Statements			

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### **NOTE 1. Nature of Banking Activities and Significant Accounting Policies**

Eagle Financial Services, Inc. and Subsidiaries (the Company or Corporation ) grant commercial, financial, agricultural, residential and consumer loans to customers in Virginia and the Eastern Panhandle of West Virginia. The loan portfolio is well diversified and generally is collateralized by assets of the customers. The loans are expected to be repaid from cash flows or proceeds from the sale of selected assets of the borrowers.

The accounting and reporting policies of the Company conform to accounting principles generally accepted in the United States of America and to accepted practices within the banking industry.

#### **Principles of Consolidation**

The Company owns 100% of Bank of Clarke County (the Bank ) and Eagle Financial Statutory Trust II. As discussed in Note 18, the Company no longer owns Eagle Financial Statutory Trust I, which was dissolved during the second quarter of 2007. The consolidated financial statements include the accounts of the Company and its wholly-owned subsidiaries. All significant intercompany accounts and transactions between the Company and the Bank have been eliminated. Eagle Financial Statutory Trust II is accounted for under the provisions of Financial Accounting Standards Board ( FASB ) Interpretation No. 46R. The subordinated debt of Eagle Financial Statutory Trust II is reflected as a liability of the Company.

#### **Trust Assets**

Securities and other property held by the Eagle Investment Group in a fiduciary or agency capacity are not assets of the Company and are not included in the accompanying consolidated financial statements.

#### **Cash and Cash Equivalents**

For purposes of reporting cash flows, cash and cash equivalents include cash on hand, amounts due from banks and federal funds sold. Generally, federal funds are purchased and sold for one-day periods.

#### **Securities**

Debt securities that management has the positive intent and ability to hold to maturity are classified as held to maturity and recorded at amortized cost. Securities not classified as held to maturity, including equity securities with readily determinable fair values, are classified as available for sale and recorded at fair value, with unrealized gains and losses excluded from earnings and reported in other comprehensive income.

Purchase premiums and discounts are recognized in interest income using the interest method over the terms of the securities. Declines in the fair value of held to maturity and available for sale securities below their cost that are deemed to be other than temporary are reflected in earnings as realized losses. In estimating other than temporary impairment losses, management considers (1) the length of time and the extent to which the fair value has been less than cost, (2) the financial condition and near-term prospects of the issuer, and (3) the intent and ability of the Company to retain its investment in the issuer for a period of time sufficient to allow for any anticipated recovery of fair value. Gains and losses on the sale of securities are recorded on the trade date and are determined using the specific identification method.

#### **Loans**

The Company grants mortgage, commercial and consumer loans to customers. A substantial portion of the loan portfolio is represented by mortgage loans throughout the Counties of Clarke and Frederick, Virginia and the City of Winchester, Virginia. The ability of the Company's debtors to honor their contracts is dependent upon the real estate and general economic conditions in this area.

Loans that management has the intent and ability to hold for the foreseeable future or until maturity or pay-off generally are reported at their outstanding unpaid principal balances adjusted for the allowance for loan losses. Interest income is accrued on the unpaid principal balance. Loan origination and commitment fees and direct loan costs are being recognized as collected and incurred. The use of this method of recognition does not produce results that are materially different from results which would have been produced if such costs and fees were deferred and amortized as an adjustment of the loan yield over the life of the related loan.

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The accrual of interest on mortgage and commercial loans is discontinued at the time the loan is 90 days delinquent unless the credit is well-secured and in process of collection. Credit card loans and other personal loans are typically charged off no later than 180 days past due. Past due status is based on the contractual terms of the loan. In all cases, loans are placed on nonaccrual or charged-off at an earlier date if collection of principal or interest is considered doubtful.

All interest accrued but not collected for loans that are placed on nonaccrual or charged off is reversed against interest income. The interest on these loans is accounted for on the cash-basis or cost-recovery method, until qualifying for return to accrual. Loans are returned to accrual status when all the principal and interest amounts contractually due are brought current and future payments are reasonably assured.

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### **Allowance for Loan Losses**

The allowance for loan losses is established as losses are estimated to have occurred through a provision for loan losses charged to earnings. Loan losses are charged against the allowance when management believes the uncollectibility of a loan balance is confirmed. Subsequent recoveries, if any, are credited to the allowance. The allowance for loan losses is evaluated on a regular basis by management and is based upon management's periodic review of the collectibility of the loans in light of historical experience, the nature and volume of the loan portfolio, adverse situations that may affect the borrower's ability to repay, estimated value of any underlying collateral and prevailing economic conditions. This evaluation is inherently subjective as it requires estimates that are susceptible to significant revision as more information becomes available.

The allowance consists of specific, general and unallocated components. The specific component relates to loans that are classified using an internal loan grading system. For loans that are also classified as impaired, an allowance is established when the discounted cash flows (or collateral value or observable market price) of the impaired loan is lower than the carrying value of that loan. The general component covers non-classified loans and is based on historical loss experience and other qualitative factors. An unallocated component is maintained to cover uncertainties that could affect management's estimate of probable losses. The unallocated component of the allowance reflects the margin of imprecision inherent in the underlying assumptions used in the methodologies for estimating specific and general losses in the portfolio.

A loan is considered impaired when, based on current information and events, it is probable that the Company will be unable to collect the scheduled payments of principal or interest when due according to the contractual terms of the loan agreement. Factors considered by management in determining impairment include payment status, collateral value, and the probability of collecting scheduled principal and interest payments when due. Loans that experience insignificant payment delays and payment shortfalls generally are not classified as impaired. Management determines the significance of payment delays and payment shortfalls on a case-by-case basis, taking into consideration all of the circumstances surrounding the loan and the borrower, including the length of the delay, the reasons for the delay, the borrower's prior payment record, and the amount of the shortfall in relation to the principal and interest owed. Impairment is measured on a loan-by-loan basis for commercial and construction loans by either the present value of expected future cash flows discounted at the loan's effective interest rate, the loan's obtainable market price, or the fair value of the collateral if the loan is collateral dependent. Large groups of smaller balance homogeneous loans are collectively evaluated for impairment. Accordingly, the Company does not separately identify individual consumer and residential loans for impairment disclosures, unless such loans are the subject of a restructuring agreement.

### **Bank Premises and Equipment**

Land is carried at cost. Buildings and equipment are carried at cost, less accumulated depreciation computed on the straight-line method over the estimated useful lives of the assets. Estimated useful lives range from 10 to 39 years for buildings and 3 to 10 years for furniture and equipment.

### **Other Real Estate Owned**

Assets acquired through, or in lieu of, loan foreclosure are held for sale and are initially recorded at the lesser of the fair value of the property, less selling costs or the loan balance outstanding at the date of foreclosure. Any write-downs based on the asset's fair value at the date of acquisition are charged to the allowance for loan losses. After foreclosure, valuations are periodically performed by management and property held for sale is carried at the lower of the new cost basis or fair value less cost to sell. Impairment losses on property to be held and used are measured as the amount by which the carrying amount of a property exceeds its fair value. Costs of significant property improvements are capitalized, whereas costs relating to holding property are expensed. The portion of interest costs relating to development of real estate is capitalized. Valuations are periodically performed by management, and any subsequent write-downs are recorded as a charge to operations, if necessary, to reduce the carrying value of a property to the lower of its cost or fair value less cost to sell.

### **Intangible Assets**

Acquired intangible assets, such as the value of purchased core deposits, are amortized over the periods benefited, not exceeding fifteen years. The book value of the Company's core deposit intangible asset, resulting from a branch acquisition, was \$90,000 at December 31, 2008. The Company estimates that it will expense \$45,000 during each of the fiscal years ending December 31, 2009 through 2010 related to the amortization of this intangible asset.

### **Retirement Plans**

The Company has a non-contributory defined benefit pension plan that covers eligible employees. Effective December 31, 2006, the pension plan was amended so that no further benefits will accrue under the plan and no additional employees may become participants. The Company

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makes annual contributions to the pension plan as determined by actuarial valuations and recommendations. The Company also sponsors a 401(k) savings plan under which eligible employees may defer a portion of their compensation on a pretax basis. The Company also provides a match to participants in this plan, as described more fully in Note 11.

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**Stock-Based Compensation Plan**

During 2003, the Company's shareholders approved a stock incentive plan which allows key employees and directors to increase their personal financial interest in the Company. This plan permits the issuance of incentive stock options and non-qualified stock options and the award of stock appreciation rights, common stock, restricted stock, and phantom stock. The plan, as adopted, authorized the issuance of up to 300,000 shares of common stock. This plan is discussed more fully in Note 10.

**Income Taxes**

Deferred income tax assets and liabilities are determined using the liability (or balance sheet) method. Under this method, the net deferred tax asset or liability is determined based on the tax effects of the temporary differences between the book and tax bases of the various assets and liabilities and gives current recognition to changes in tax rates and laws.

When tax returns are filed, it is likely that some positions taken would be sustained upon examination by the applicable taxing authority, while others are subject to uncertainty about the merits of the position taken or the amount of the position that would be ultimately sustained. The benefit of a tax position is recognized in the financial statements in the period during which, based on all available evidence, the Company believes it is more likely than not that the position will be sustained upon examination, including the resolution of appeals or litigation processes, if any. Tax positions taken are not offset or aggregated with other positions. Tax positions that meet the more likely than not recognition threshold are measured as the largest amount of tax benefit that is more than fifty percent (50%) likely of being realized upon settlement with the applicable taxing authority. The portion of the benefits associated with tax positions taken that exceeds the amount measured as described above is reflected as a liability for unrecognized tax benefits in the balance sheet along with any associated interest and penalties that would be payable to the applicable taxing authority upon examination. Interest and penalties associated with unrecognized tax benefits are classified as additional income taxes in the statement of income.

**Advertising**

The Company follows the policy of charging the costs of advertising to expense as incurred.

**Reclassifications**

Certain reclassifications have been made to the 2007 financial statements to conform to reporting for 2008.

**Earnings Per Common Share**

Basic earnings per share represents income available to common shareholders divided by the weighted average number of common shares outstanding during the period. Diluted earnings per share reflects additional common shares that would have been outstanding if dilutive potential common shares had been issued, as well as any adjustment to income that would result from the assumed issuance. The number of potential common shares is determined using the treasury method and relates to outstanding stock options and nonvested restricted stock grants.

The following table shows the weighted average number of shares used in computing earnings per share and the effect on the weighted average number of shares of dilutive potential common stock. Potential dilutive common stock had no effect on income available to common shareholders.

	2008	2007	2006
Average number of common shares outstanding	3,136,535	3,101,276	3,071,930
Effect of dilutive common stock	7,372	12,516	15,123
Average number of common shares outstanding used to calculate diluted earnings per share	3,143,907	3,113,792	3,087,053

**Table of Contents****Comprehensive Income**

Accounting principles generally accepted in the United States of America require that recognized revenue, expenses, gains and losses be included in net income. Certain changes in assets and liabilities, net of income taxes, are reported within the balance sheet as a separate component of shareholders' equity. These changes, along with net income, are components of comprehensive income and are reported in the statement of shareholders' equity. In addition to net income, the Company's other comprehensive income includes changes in the benefit obligations and plan assets for defined benefit and post retirement benefit plans, unrealized gains or losses on interest rate swaps, and unrealized gains or losses on available for sale securities.

The components of the change in unrealized gains (losses) on securities during 2008 and 2007 were as follows:

	2008	2007
Gross unrealized gain (loss)	\$ (925)	\$ 711
Reclassification adjustment for realized gain (loss)		
Net unrealized gain (loss) before taxes	(925)	711
Tax effect	314	(242)
	(611)	469

The components of accumulated other comprehensive income, net of deferred taxes, during 2008, 2007, and 2006 were as follows:

	Unrealized Gain (Loss) on Securities	Change in Market Value of Interest Rate Swap	Defined Benefit Pension Plan	Post Retirement Benefit Plan	Total
Balance, December 31, 2006	\$ (352)	\$	\$ (199)	\$ (86)	\$ (637)
2007 Change	469		(500)	63	32
Balance, December 31, 2007	117		(699)	(23)	(605)
2008 Change	(611)	(150)	(279)	11	(1,029)
Balance, December 31, 2008	\$ (494)	\$ (150)	\$ (978)	\$ (12)	\$ (1,634)

**Derivative Financial Instruments**

The Company follows Statement of Financial Accounting Standards No. 133, Accounting for Derivative Financial Instruments and Hedging Activities (SFAS No. 133), as amended, to account for derivative and hedging activities. In accordance with this statement, a derivative is recognized in the balance sheet at its fair value. The fair value of a derivative is determined by quoted market prices and mathematical models using current and historical data. If certain hedging criteria specified in SFAS No. 133 are met, including testing for hedge effectiveness, special hedge accounting may be applied. The Company assesses each hedge, both at inception and on an ongoing basis, to determine whether the derivative used in a hedging transaction is effective in offsetting changes in the fair value or cash flows of the hedged item and whether the derivative is expected to remain effective during subsequent periods. The Company discontinues hedge accounting when (a) it determines that a derivative is no longer effective in offsetting changes in fair value or cash flows of a hedged item; (b) the derivative expires or is sold, terminated or exercised; (c) probability exists that the forecasted transaction will no longer occur or (d) management determines that designating the derivative as a hedging instrument is no longer appropriate. When hedge accounting is discontinued and a derivative remains outstanding, the Company recognizes the derivative in the balance sheet at its fair value and changes in the fair value are recognized in net income.

At inception, the Company designates a derivative as (a) a fair value hedge of recognized assets or liabilities or of unrecognized firm commitments (fair-value hedge) or (b) a hedge of forecasted transactions or variable cash flows to be received or paid in conjunction with recognized assets or liabilities (cash-flow hedge). For a derivative treated as a fair-value hedge, a change in fair value is recorded as an

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adjustment to the hedged item and recognized in net income. For a derivative treated as a cash flow hedge, the effective portion of a change in fair value is recorded as an adjustment to the hedged item and recognized as a component of accumulated other comprehensive income (loss) within shareholders' equity. For a derivative treated as a cash flow hedge, the ineffective portion of a change in fair value is recorded as an adjustment to the hedged item and recognized in net income.



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### **Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. Material estimates that are particularly susceptible to significant change in the near term relate to the determination of the allowance for loan losses and the valuation of deferred tax assets.

### **Recent Accounting Pronouncements**

In September 2006, the Financial Accounting Standards Board ( FASB ) reached a consensus on Emerging Issues Task Force ( EITF ) Issue 06-4, Accounting for Deferred Compensation and Postretirement Benefit Aspects of Endorsement Split-Dollar Life Insurance Arrangements, ( EITF Issue 06-4 ). In March 2007, the FASB reached a consensus on EITF Issue 06-10, Accounting for Collateral Assignment Split-Dollar Life Insurance Arrangements, ( EITF Issue 06-10 ). Both of these standards require a company to recognize an obligation over an employee's service period based upon the substantive agreement with the employee such as the promise to maintain a life insurance policy or provide a death benefit postretirement. The Company adopted the provisions of these standards effective January 1, 2008. The adoption of these standards was not material to the (consolidated) financial statements.

In September 2006, the FASB issued Statement of Financial Accounting Standards No. 157, Fair Value Measurements ( SFAS No. 157 ). SFAS No. 157 defines fair value, establishes a framework for measuring fair value in generally accepted accounting principles, and expands disclosures about fair value measurements. SFAS No. 157 does not require any new fair value measurements, but rather, provides enhanced guidance to other pronouncements that require or permit assets or liabilities to be measured at fair value. This Statement is effective for financial statements issued for fiscal years beginning after November 15, 2007 and interim periods within those years. The FASB has approved a one-year deferral for the implementation of the Statement for nonfinancial assets and nonfinancial liabilities that are recognized or disclosed at fair value in the financial statements on a nonrecurring basis. The Company adopted SFAS No. 157 effective January 1, 2008. The adoption of SFAS No. 157 was not material to the (consolidated) financial statements.

In February 2007, the FASB issued Statement of Financial Accounting Standards No. 159, The Fair Value Option for Financial Assets and Financial Liabilities ( SFAS No. 159 ). This Statement permits entities to choose to measure many financial instruments and certain other items at fair value. The objective of this Statement is to improve financial reporting by providing entities with the opportunity to mitigate volatility in reported earnings caused by measuring related assets and liabilities differently without having to apply complex hedge accounting provisions. The fair value option established by this Statement permits all entities to choose to measure eligible items at fair value at specified election dates. A business entity shall report unrealized gains and losses on items for which the fair value option has been elected in earnings at each subsequent reporting date. The fair value option may be applied instrument by instrument and is irrevocable. SFAS No. 159 is effective as of the beginning of an entity's first fiscal year that begins after November 15, 2007, with early adoption available in certain circumstances. The Company adopted SFAS No. 159 effective January 1, 2008. The Company decided not to report any existing financial assets or liabilities at fair value that are not already reported, thus the adoption of this statement did not have a material impact on the (consolidated) financial statements.

In December 2007, the FASB issued Statement of Financial Accounting Standards No. 141(R), Business Combinations ( SFAS No. 141(R) ). The Standard will significantly change the financial accounting and reporting of business combination transactions. SFAS No. 141(R) establishes the criteria for how an acquiring entity in a business combination recognizes the assets acquired and liabilities assumed in the transaction; establishes the acquisition date fair value as the measurement objective for all assets acquired and liabilities assumed; and requires the acquirer to disclose to investors and other users all of the information they need to evaluate and understand the nature and financial effect of the business combination. Acquisition related costs including finder's fees, advisory, legal, accounting valuation and other professional and consulting fees are required to be expensed as incurred. SFAS No. 141(R) is effective for fiscal years beginning after December 15, 2008 and early implementation is not permitted. The Company does not expect the implementation to have a material impact on its financial statements.

In December 2007, the FASB issued Statement of Financial Accounting Standards No. 160, Noncontrolling Interests in Consolidated Financial Statements ( SFAS No. 160 ). SFAS No. 160 requires the Company to establish accounting and reporting standards for the noncontrolling interest in a subsidiary and for the deconsolidation of a subsidiary. This Statement is effective for fiscal years, and interim periods within those fiscal years, beginning on or after December 15, 2008. Earlier adoption is prohibited. The Company does not expect the implementation of SFAS No. 160 to have a material impact on its financial statements.

In November 2007, the Securities and Exchange Commission ( SEC ) issued Staff Accounting Bulletin No. 109, Written Loan Commitments Recorded at Fair Value Through Earnings ( SAB No. 109 ). SAB No. 109 expresses the current view of the staff that the expected net future cash flows related to the associated servicing of the loan should be included in the measurement of all written loan commitments that are accounted for at fair value through earnings. SEC registrants are expected to apply the views in Question 1 of SAB No. 109 on a prospective basis to

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derivative loan commitments issued or modified in fiscal quarters beginning after December 15, 2007. Implementation of SAB No. 109 did not have a material impact on its (consolidated) financial statements.

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In December 2007, the SEC issued Staff Accounting Bulletin No. 110, *Use of a Simplified Method in Developing Expected Term of Share Options* ( SAB No. 110 ). SAB No. 110 expresses the current view of the staff that it will accept a company's election to use the simplified method discussed in SAB No. 107 for estimating the expected term of plain vanilla share options regardless of whether the company has sufficient information to make more refined estimates. The staff noted that it understands that detailed information about employee exercise patterns may not be widely available by December 31, 2007. Accordingly, the staff will continue to accept, under certain circumstances, the use of the simplified method beyond December 31, 2007. Implementation of SAB No. 110 did not have a material impact on its (consolidated) financial statements.

In March 2008, the FASB issued SFAS No. 161, *Disclosures about Derivative Instruments and Hedging Activities* (an amendment of SFAS No. 133, ( SFAS No. 161 ). SFAS No. 161 requires that an entity provide enhanced disclosures related to derivative and hedging activities. SFAS No. 161 is effective for the Company on January 1, 2009.

In April 2008, the FASB issued FASB Staff Position No. 142-3, *Determination of the Useful Life of Intangible Assets* ( FSP No. 142-3 ). FSP No. 142-3 amends the factors an entity should consider in developing renewal or extension assumptions used in determining the useful life of recognized intangible assets under FASB SFAS No. 142, *Goodwill and Other Intangible Assets* ( SFAS No. 142 ). The intent of FSP No. 142-3 is to improve the consistency between the useful life of a recognized intangible asset under SFAS No. 142 and the period of expected cash flows used to measure the fair value of the assets under SFAS No. 141(R). FSP No. 142-3 is effective for the Company on January 1, 2009, and applies prospectively to intangible assets that are acquired individually or with a group of other assets in business combinations and asset acquisitions. The adoption of FSP No. 142-3 is not expected to have a material impact on the Company's (consolidated) financial statements.

In May 2008, the FASB issued Statement of Financial Accounting Standards No. 162, *The Hierarchy of Generally Accepted Accounting Principles* ( SFAS No. 162 ). This Statement identifies the sources of accounting principles and the framework for selecting the principles used in the preparation of financial statements of nongovernmental entities that are presented in conformity with generally accepted accounting principles in the United States. SFAS 162 becomes effective 60 days following the SEC's approval of the Public Company Accounting Oversight Board amendments to AU Section 411. The Company does not expect the implementation of SFAS No. 162 to have a material impact on its financial statements.

In September 2008, the FASB issued FSP FAS 133-1 and FIN 45-4, *Disclosures about Credit Derivatives and Certain Guarantees: An Amendment of FASB Statement No. 133 and FASB Interpretation No. 45; and Clarification of the Effective Date of FASB Statement No. 161*, ( FSP 133-1 and FIN 45-4 ). FSP 133-1 and FIN 45-4 require a seller of credit derivatives to disclose information about its credit derivatives and hybrid instruments that have embedded credit derivatives to enable users of financial statements to assess their potential effect on its financial position, financial performance and cash flows. The disclosures required by FSP 133-1 and FIN 45-4 will be effective for the Company on December 31, 2008 and is not expected to have a material impact on the (consolidated) financial statements.

In October 2008, the FASB issued FASB Staff Position No. 157-3, *Determining the Fair Value of a Financial Asset When the Market for That Asset Is Not Active* ( FSP No. 157-3 ). FSP No. 157-3 clarifies the application of SFAS 157, *Fair Value Measurements*, in a market that is not active and provides an example to illustrate key considerations in determining the fair value of a financial asset when the market for that financial asset is not active. FSP No. 157-3 was effective upon issuance, including prior periods for which financial statements have not been issued.

In December 2008, the FASB issued FSP No. FAS 140-4 and FIN 46(R)-8, *Disclosures by Public Entities (Enterprises) about Transfers of Financial Assets and Interests in Variable Interest Entities* ( FSP No. FAS 140-4 ) and ( FIN 46(R)-8 ). FSP No. FAS 140-4 and FIN 46(R)-8 requires enhanced disclosures about transfers of financial assets and interests in variable interest entities. The FSP is effective for interim and annual periods ending after December 15, 2008. Since the FSP requires only additional disclosures concerning transfers of financial assets and interest in variable interest entities, adoption of the FSP will not affect the Company's financial condition, results of operations or cash flows.

In January 2009, the FASB reached a consensus on EITF Issue 99-20-1. This FSP amends the impairment guidance in EITF Issue No. 99-20, *Recognition of Interest Income and Impairment on Purchased Beneficial Interests and Beneficial Interests That Continue to Be Held by a Transferor in Securitized Financial Assets*, to achieve more consistent determination of whether an other-than-temporary impairment has occurred. The FSP also retains and emphasizes the objective of an other-than-temporary impairment assessment and the related disclosure requirements in FASB Statement No. 115, *Accounting for Certain Investments in Debt and Equity Securities*, and other related guidance. The FSP is effective for interim and annual reporting periods ending after December 15, 2008 and shall be applied prospectively. The FSP was effective as of December 31, 2008 and did not have a material impact on the consolidated financial statements.

**Table of Contents****NOTE 2. Securities**

Amortized costs and fair values of securities available for sale at December 31, 2008 and 2007 were as follows:

	Amortized Cost	Gross Unrealized Gains	Gross Unrealized (Losses)	Fair Value
December 31, 2008 (in thousands)				
Obligations of U.S. government corporations and agencies	\$ 25,591	\$ 695	\$	\$ 26,286
Mortgage-backed securities	20,093	416	(7)	20,502
Obligations of states and political subdivisions	31,171	528	(154)	31,545
Corporate securities	15,807	142	(1,999)	13,950
Equity securities	2,555	24	(392)	2,187
Restricted securities	4,449			4,449
	\$ 99,666	\$ 1,805	\$ (2,552)	\$ 98,919

December 31, 2007 (in thousands)				
Obligations of U.S. government corporations and agencies	\$ 27,647	\$ 335	\$ (18)	\$ 27,964
Mortgage-backed securities	16,138	89	(115)	16,112
Obligations of states and political subdivisions	2,799	20	(8)	2,811
Corporate securities	3,945	34	(159)	3,820
Restricted securities	4,010			4,010
	\$ 54,539	\$ 478	\$ (300)	\$ 54,717

The amortized cost and fair value of securities available for sale at December 31, 2008, by contractual maturity, are shown below. Maturities may differ from contractual maturities in mortgage-backed securities because the mortgages underlying the securities may be called or repaid without any penalties.

	Amortized Cost	Fair Value
(in thousands)		
Due in one year or less	\$ 4,233	\$ 4,294
Due after one year through five years	30,713	30,821
Due after five years through ten years	44,910	44,582
Due after ten years	9,665	9,798
Equity securities	5,696	4,975
Restricted securities	4,449	4,449
	\$ 99,666	\$ 98,919

There were no sales of securities that resulted in a realized gain or loss during 2006, 2007, and 2008.

During March 2008, the Company's Board of Directors approved changing the designation of all securities to available for sale. In accordance with generally accepted accounting principles, the Company is prohibited from designating any securities as held to maturity for the foreseeable future. Securities with a total amortized cost of \$28,818,000 and a total fair value of \$28,939,000 were transferred from held to maturity to available for sale, which resulted in an unrealized gain of \$121,000. The resulting net unrealized gain of \$80,000 was included in other comprehensive income.

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As a result of the Federal Housing Finance Agency ( FHFA ) conservatorship of Fannie Mae and Freddie Mac, the Company recorded an impairment charge of \$2,488,000 on September 30, 2008 related to its holdings of preferred stock issued by these entities.

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The fair value and gross unrealized losses for securities available for sale, totaled by the length of time that individual securities have been in a continuous gross unrealized loss position, at December 31, 2008 and 2007 were as follows:

	Less than 12 months		12 months or more		Total	
	Fair Value	Gross Unrealized Losses	Fair Value	Gross Unrealized Losses	Fair Value	Gross Unrealized Losses
	<b>December 31, 2008</b> (in thousands)					
Obligations of U.S. government corporations and agencies	\$	\$	\$	\$	\$	\$
Mortgage-backed securities	1,352	7			1,352	7
Obligations of states and political subdivisions	6,315	124	360	30	6,675	154
Corporate securities	8,166	1,860	1,349	139	9,515	1,999
Equity securities	1,153	392			1,153	392
	\$ 16,986	\$ 2,383	\$ 1,709	\$ 169	\$ 18,695	\$ 2,552
	<b>December 31, 2007</b> (in thousands)					
Obligations of U.S. government corporations and agencies	\$	\$	\$ 10,591	\$ 18	\$ 10,591	\$ 18
Mortgage-backed securities			8,714	115	8,714	115
Obligations of states and political subdivisions	202	4	381	4	583	8
Corporate securities	1,823	159			1,823	159
	\$ 2,025	\$ 163	\$ 19,686	\$ 137	\$ 21,711	\$ 300

Gross unrealized losses on available for sale securities included forty-four (44) and thirty-eight (38) debt securities at December 31, 2008 and December 31, 2007, respectively. The Company evaluates securities for other-than-temporary impairment on at least a quarterly basis, and more frequently when economic or market concerns warrant such evaluation. The Company's mortgage-backed securities are issued by U.S. government agencies, which guarantee payments to investors regardless of the status of the underlying mortgages. Consideration is given to the length of time and the amount of an unrealized loss, the financial condition of the issuer, and the intent and ability of the Company to retain its investment in the issuer long enough to allow for an anticipated recovery in fair value. The fair value of a security reflects its liquidity as compared to similar instruments, current market rates on similar instruments, and the creditworthiness of the issuer. Absent any change in the liquidity of a security or the creditworthiness of the issuer, prices will decline as market rates rise and vice-versa. The primary cause of the unrealized losses on obligations of U.S. government corporations and agencies, mortgage-backed securities, and obligations of states and political subdivisions at December 31, 2008 and December 31, 2007 was changes in market interest rates. Since these losses can be attributed to changes in market interest rates and not expected cash flows or an issuer's financial condition, the unrealized losses are deemed to be temporary. The Company's holdings of corporate securities and equity securities represent investments in larger financial institutions. The current economic crisis involving housing, liquidity and credit were the primary causes of the unrealized losses on these securities at December 31, 2008. The Company monitors the financial condition of these issuers continuously and will record other-than-temporary impairment if the recovery of value is unlikely.

The Company's securities are exposed to various risks, such as interest rate, market, currency and credit risks. Due to the level of risk associated with certain securities and the level of uncertainty related to changes in the value of securities, it is at least reasonably possible that changes in risks in the near term would materially affect securities reported in the financial statements. In addition, recent economic uncertainty and market events have led to unprecedented volatility in currency, commodity, credit and equity markets culminating in failures of some banking and financial services firms and Government intervention to solidify others. These recent events underscore the level of investment risk associated with the current economic environment, and accordingly the level of risk in the Company's securities.

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Amortized costs and fair values of securities held to maturity at December 31, 2007 were as follows:

	<b>December 31, 2007</b> (in thousands)			
Mortgage-backed securities	\$ 282	\$	\$ (4)	\$ 278
Obligations of states and political subdivisions	29,238	51	(176)	29,113
	<b>\$ 29,520</b>	<b>\$ 51</b>	<b>\$ (180)</b>	<b>\$ 29,391</b>

The fair value and gross unrealized losses for securities held to maturity, totaled by the length of time that individual securities have been in a continuous gross unrealized loss position, at December 31, 2007 were as follows:

	<b>December 31, 2007</b> (in thousands)					
Mortgage-backed securities	\$	\$	\$ 278	\$ 4	\$ 278	\$ 4
Obligations of states and political subdivisions	3,465	29	16,379	147	19,844	176
	<b>\$ 3,465</b>	<b>\$ 29</b>	<b>\$ 16,657</b>	<b>\$ 151</b>	<b>\$ 20,122</b>	<b>\$ 180</b>

Gross unrealized losses on held to maturity securities included sixty-four (64) at December 31, 2007. The Company evaluates its available for sale securities for other than temporary impairment on at least a quarterly basis, and more frequently when economic or market conditions warrant such an evaluation. The Company's mortgage-backed securities are issued by U.S. government agencies, which guarantee payments to investors regardless of the status of the underlying mortgages. Consideration is given to the length of time and the amount of an unrealized loss, the financial condition of the issuer, and the intent and ability of the Company to retain a security long enough to allow for an anticipated recovery in its fair value. The fair value of a security reflects its liquidity as compared to similar instruments, current market rates on similar instruments, and the creditworthiness of the issuer. Absent any change in the liquidity of a security or the creditworthiness of the issuer, prices will decline as market rates rise and vice-versa. The primary cause of the unrealized losses at December 31, 2007 was changes in market interest rates. Since the losses can be attributed to changes in market interest rates and not expected cash flows or an issuer's financial condition, the unrealized losses are deemed to be temporary.

Securities having a carrying value of \$46,071,000 and \$34,733,000 at December 31, 2008 and 2007, respectively, were pledged to secure public deposits, securities sold under agreements to repurchase, and for other purposes required by law.

**Table of Contents****NOTE 3. Loans**

The composition of loans at December 31, 2008 and 2007 was as follows:

	December 31, 2008      2007 (in thousands)	
Mortgage loans on real estate:		
Construction and land development	\$ 36,990	\$ 33,268
Secured by farmland	5,305	7,468
Secured by 1-4 family residential properties	189,874	182,343
Other real estate loans	110,722	111,565
Loans to farmers	1,065	1,039
Commercial and industrial loans	23,629	27,027
Consumer installment loans	18,835	25,368
All other loans	3,666	1,583
	\$ 390,086	\$ 389,661
Less: Allowance for loan losses	4,521	3,191
	\$ 385,565	\$ 386,470

**NOTE 4. Allowance for Loan Losses**

Changes in the allowance for loan losses for the years ended December 31, 2008, 2007 and 2006 were as follows:

	December 31, 2008      2007      2006 (in thousands)		
Balance, beginning	\$ 3,191	\$ 3,308	\$ 3,582
Provision charged to operating expense	2,310	550	300
Recoveries added to the allowance	97	138	160
Loan losses charged to the allowance	(1,077)	(805)	(734)
Balance, ending	\$ 4,521	\$ 3,191	\$ 3,308

Total loans past due ninety days or greater still accruing interest were \$509,000, \$813,000, and \$484,000 at December 31, 2008, 2007 and 2006, respectively.

Total impaired loans with an allowance provided was \$3,990,000 at December 31, 2008. The specific allocation for the impaired loans was \$1,655,000. The interest income recognized during impairment for 2008 was \$4,000. The average balance of impaired loans was \$1,080,000 at December 31, 2008. There were no impaired loans at December 31, 2007 or 2006.

Nonaccrual loans excluded from the impaired loan disclosure under FASB 114 totaled \$3,385,000 at December 31, 2008. If interest would have been accrued, such income would have been approximately \$119,000 for 2008. There were no nonaccrual loans at December 31, 2006 or December 31, 2007.



**Table of Contents****NOTE 5. Bank Premises and Equipment, Net**

The major classes of bank premises and equipment and the total accumulated depreciation at December 31, 2008 and 2007 were as follows:

	<b>December 31,</b>	
	<b>2008</b>	<b>2007</b>
	<b>(in thousands)</b>	
Land	\$ 4,004	\$ 4,004
Buildings and improvements	13,566	14,266
Furniture and equipment	6,220	6,054
	\$ 23,790	\$ 24,324
Less accumulated depreciation	8,413	7,817
Bank premises and equipment, net	\$ 15,377	\$ 16,507

Depreciation expense on buildings and improvements was \$398,000, \$378,000, and \$355,000 for the years ended December 31, 2008, 2007 and 2006, respectively. Depreciation expense on furniture and equipment was \$413,000, \$422,000, and \$414,000 for the years ended December 31, 2008, 2007 and 2006, respectively.

The Bank leases certain facilities under operating leases, which expire at various dates through 2032. These leases require payment of certain operating expenses and contain renewal options. The total minimum rental commitment at December 31, 2008 under these leases was due as follows:

	<b>December 31, 2008</b>
	<b>(in thousands)</b>
2009	\$ 146
2010	114
2011	46
2012	46
2013	46
Thereafter	880
	\$ 1,278

The total building and equipment rental expense was \$180,000, \$173,000, and \$165,000 in 2008, 2007 and 2006, respectively.

**Table of Contents****NOTE 6. Deposits**

The composition of deposits at December 31, 2008 and 2007 was as follows:

	<b>December 31</b>	
	<b>2008</b>	<b>2007</b>
	<b>(in thousands)</b>	
Noninterest bearing demand deposits	\$ 81,340	\$ 81,763
Savings and interest bearing demand deposits:		
NOW accounts	\$ 62,026	\$ 69,635
Money market accounts	59,000	43,747
Regular savings accounts	33,596	33,384
	\$ 154,622	\$ 146,766
Time deposits:		
Balances of less than \$100,000	\$ 91,477	\$ 73,681
Balances of \$100,000 and more	59,088	77,375
	\$ 150,565	\$ 151,056
	\$ 386,527	\$ 379,585

Time deposits with balances of less than \$100,000 include \$29,698,000 and \$5,531,000 in brokered certificates of deposit at December 31, 2008 and 2007, respectively.

The outstanding balance of time deposits at December 31, 2008 was due as follows:

	<b>December 31, 2008</b>
	<b>(in thousands)</b>
2007	\$ 138,304
2008	5,576
2009	4,058
2010	1,609
2011	1,001
Thereafter	17
	\$ 150,565

Deposit overdrafts reclassified as loans totaled \$407,000 and \$566,000 at December 31, 2008 and 2007, respectively.

**Table of Contents****NOTE 7. Borrowings**

The Company, through its subsidiary bank, borrows funds in the form of federal funds purchased, securities sold under agreements to repurchase and Federal Home Loan Bank advances.

Federal fund lines of credit are extended to the Bank by nonaffiliated banks with which a correspondent banking relationship exists. The line of credit amount is determined by the creditworthiness of the Bank and, in particular, its regulatory capital ratios, which are discussed in Note 15. Federal funds purchased generally mature each business day. The following table summarizes information related to federal funds purchased for the years ended December 31, 2008 and 2007:

	December 31,	
	2008	2007
	(dollars in thousands)	
Balance at year-end	\$	\$ 7,543
Average balance during the year	2,236	1,026
Average interest rate during the year	2.92%	5.46%
Maximum month-end balance during the year	\$ 6,282	\$ 7,543
Gross lines of credit at year-end	22,000	22,000
Unused lines of credit at year-end	22,000	14,457

Securities sold under agreements to repurchase are borrowings in which the Bank obtains funds by selling securities and simultaneously agreeing to repurchase the securities for an agreed upon term at a given price which includes interest. The Company had \$4,693,000 in funds from certain customers through retail repurchase agreements at December 31, 2008. Generally, the term for retail repurchase agreements is the next business day. The Company had \$10,000,000 in funds from a larger financial institution through a wholesale repurchase agreement at December 31, 2008. The original term of this wholesale repurchase agreement, which was executed during 2008, was five years and the counterparty has the option to call the debt after three years. The amount of borrowings through securities sold under agreements to repurchase is restricted by the amount of securities which are designated for these transactions. The following table summarizes information related to securities sold under agreement to repurchase for the years ended December 31, 2008 and 2007:

	December 31,	
	2008	2007
	(dollars in thousands)	
Balance at year-end	\$ 14,693	\$ 5,440
Average balance during the year	15,645	5,850
Average interest rate during the year	2.66%	3.10%
Maximum month-end balance during the year	\$ 17,638	\$ 7,412
Securities underlying the agreements at year-end:		
Carrying value	19,520	7,500
Fair value	20,073	7,592

The Bank had a \$100,403,000 line of credit with the Federal Home Loan Bank of Atlanta which was secured by \$271,040,000 in qualified 1-4 family residential real estate and commercial real estate loans at December 31, 2008. The Company had \$70,000,000 in advances outstanding at December 31, 2008; therefore, the unused line of credit totaled \$34,403,000. Advances bear interest at a fixed or floating rate depending on the terms and maturity of each advance and numerous renewal options are available to the Company.

The Company had \$5,000,000 in short-term borrowings with the FHLB at December 31, 2008. The interest rate on the outstanding short-term advance at December 31, 2008 was 5.23%. The weighted average interest rate on outstanding short-term advances at December 31, 2008 was 5.23%.

The Company had \$65,000,000 in long-term borrowings with the FHLB at December 31, 2008, which matures as follows: \$10,000,000 in 2009, \$15,000,000 in 2011, \$10,000,000 in 2012, and \$30,000,000 in 2015. The interest rates on the outstanding long-term advances at December 31, 2008 ranged from 2.00% to 4.08%. The weighted average interest rate on outstanding long-term advances at December 31, 2008 was 3.28%.



**Table of Contents****NOTE 8. Income Taxes**

The Company files income tax returns with the United States of America and the Commonwealth of Virginia. With few exceptions, the Company is no longer subject to federal, state, or local income tax examinations for years prior to 2005.

The adoption of FASB Interpretation No. 48, Accounting for Uncertainty in Income Taxes, on January 1, 2007, had no impact on the consolidated financial statements of the Company.

The net deferred tax asset at December 31, 2008 and 2007 consisted of the following components:

	<b>December 31,</b>	
	<b>2008</b>	<b>2007</b>
	<b>(in thousands)</b>	
<b>Deferred tax assets:</b>		
Allowance for loan losses	\$ 1,502	\$ 1,023
Deferred compensation	143	144
Accrued postretirement benefits	86	89
Accrued pension benefits	397	194
Home equity origination costs	79	94
Securities available for sale	254	
Other than temporary impairment	846	
Interest rate swap	77	
Other	180	104
	<b>\$ 3,564</b>	<b>\$ 1,648</b>
<b>Deferred tax liabilities:</b>		
Property and equipment	\$ 486	\$ 503
Securities available for sale		60
	<b>\$ 486</b>	<b>\$ 563</b>
Net deferred tax asset	<b>\$ 3,078</b>	<b>\$ 1,085</b>

The Company has not recorded a valuation allowance for deferred tax assets because management believes that it is more likely than not that they will be ultimately realized.

Income tax expense for the years ended December 31, 2008, 2007 and 2006 consisted of the following components:

	<b>2008</b>	<b>December 31,</b>	<b>2006</b>
		<b>2007</b>	
		<b>(in thousands)</b>	
Current tax expense	\$ 2,820	\$ 2,257	\$ 2,653
Deferred tax provision (benefit)	(1,463)	(157)	(161)
	<b>\$ 1,357</b>	<b>\$ 2,100</b>	<b>\$ 2,492</b>

The following table reconciles income tax expense to the statutory federal corporate income tax amount, which was calculated by applying the federal corporate income tax rate to pre-tax income for the years ended December 31, 2008, 2007 and 2006.

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	2008	December 31, 2007 (in thousands)	2006
Statutory federal corporate tax amount	\$ 1,840	\$ 2,503	\$ 2,839
Tax-exempt interest income	(486)	(503)	(366)
Nontaxable life insurance income		(28)	
Other	3	128	19
	\$ 1,357	\$ 2,100	\$ 2,492

**Table of Contents****NOTE 9. Pension and Postretirement Benefit Plans**

The Company has a funded noncontributory defined benefit pension plan that covers substantially all of its employees. The plan provides defined benefits based on years of service and final average salary. Effective December 31, 2006, the pension plan was amended so that no further benefits will accrue under the plan and no additional employees may become participants.

The Company provides certain health care and life insurance benefits for six retired employees who have met certain eligibility requirements. All other employees retiring after reaching age 65 and having at least 15 years of service with the Company will be allowed to stay on the Company's group life and health insurance policies, but will be required to pay premiums. The Company's share of the estimated costs that will be paid after retirement is generally being accrued by charges to expense over the employees' active service periods to the dates they are fully eligible for benefits, except that the Company's unfunded cost that existed at January 1, 1993 is being accrued primarily in a straight-line manner that will result in its full accrual by December 31, 2013.

On December 31, 2006, the Company adopted FASB Statement No. 158, *Employers' Accounting for Defined Benefit Pension and Other Postretirement Plans*—an amendment of FASB Statements No. 87, 88, 106, and 132(R) (SFAS No. 158). SFAS No. 158 requires the Company to recognize the funded status (i.e. the difference between the fair value of plan assets and the projected benefit obligations) of its pension and postretirement benefit plans in the consolidated balance sheet, with a corresponding adjustment to accumulated other comprehensive income, net of taxes. SFAS No. 158 had no effect on the Company's consolidated statement of income for the year ended December 31, 2007, or for any prior period presented, and it will not affect the Company's consolidated net income during future periods.

The following amounts that have not been recognized in the net periodic benefit cost of the pension plan for the year ended December 31, 2008 and are included in other comprehensive income: unrecognized net actuarial loss of \$978,000. The Company does not expect any of the net actuarial loss included in other comprehensive income to be recognized in the net periodic benefit cost of the pension plan during 2009.

The following amounts that have not been recognized in the net periodic benefit cost of the postretirement benefit plan for the year ended December 31, 2008 and are included in other comprehensive income: unrecognized net transition obligation of \$3,000 and unrecognized net actuarial loss of \$9,000. The transition obligation included in other comprehensive income and expected to be recognized in the net periodic benefit cost of the postretirement benefit plan during 2009 is \$3,000.

The following tables provide a reconciliation of the changes in the benefit obligations and fair value of assets for 2008, 2007 and 2006 and a statement of the funded status at December 31, 2008, 2007 and 2006 for the pension and postretirement benefit plans of the Company. The Company uses a December 31st measurement date for its plans.

	Pension Plan			Postretirement Benefits Plan		
	2008	2007	2006	2008	2007	2006
	(in thousands)					
<b>Change in Benefit Obligation:</b>						
Benefit obligation, beginning	\$ 3,962	\$ 3,175	\$ 4,083	\$ 263	\$ 341	\$ 324
Service cost			366			
Interest cost	178	196	243	15	20	18
Actuarial (gain) loss	(226)	1,063	100	(14)	(83)	15
Benefits paid	(55)	(472)	(238)	(10)	(15)	(16)
Curtailement gain			(1,379)			
Benefit obligation, ending	\$ 3,859	\$ 3,962	\$ 3,175	\$ 254	\$ 263	\$ 341
<b>Change in Plan Assets:</b>						
Fair value of plan assets, beginning	\$ 3,392	\$ 3,567	\$ 2,889	\$	\$	\$
Actual return on plan assets	(646)	297	416			
Employer contributions			500	10	15	16
Benefits paid	(55)	(472)	(238)	(10)	(15)	(16)
Fair value of plan assets, ending	\$ 2,691	\$ 3,392	\$ 3,567	\$	\$	\$





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	Pension Plan			Postretirement Benefits Plan		
	2008	2007	2006	2008	2007	2006
(in thousands)						
<b>Funded Status:</b>						
Funded status	\$ (1,168)	\$ (570)	\$ 392	\$ (254)	\$ (263)	\$ (341)
Unrecognized net actuarial loss						
Unrecognized net transition obligation						
Unrecognized prior service cost						
Prepaid (accrued) benefits	\$ (1,168)	\$ (570)	\$ 392	\$ (254)	\$ (263)	\$ (341)
<b>Amounts Recognized in Consolidated Balance Sheets:</b>						
Prepaid benefit cost	\$	\$	\$ 392	\$	\$	\$
Accrued benefit (liability)	(1,168)	(570)		(254)	(263)	(341)
	\$ (1,168)	\$ (570)	\$ 392	\$ (254)	\$ (263)	\$ (341)
<b>Amounts Recognized in Accumulated Other Comprehensive Income:</b>						
Net actuarial loss	\$ 1,482	\$ 1,060	\$ 302	\$ 14	\$ 28	\$ 120
Net transition obligation				5	7	10
Deferred tax (benefit)	(504)	(361)	(102)	(6)	(12)	(45)
	\$ 978	\$ 699	\$ 200	\$ 13	\$ 23	\$ 85

The accumulated benefit obligation for the pension plan was \$3,859,000, \$3,962,000, and \$3,175,000 at December 31, 2008, 2007 and 2006, respectively. Due to the amendment of the pension plan, the accumulated benefit obligation and projected benefit obligation are equivalent at December 31, 2008.

The following tables provide the components of net periodic benefit cost of the pension plan and postretirement benefit plan for the years ended December 31, 2008, 2007 and 2006:

	Pension Plan			Postretirement Benefits Plan		
	2008	2007	2006	2008	2007	2006
(in thousands)						
<b>Components of Net Periodic Benefit Cost:</b>						
Service cost	\$	\$	\$ 366	\$	\$	\$
Interest cost	178	196	243	15	20	18
Expected return on plan assets	(168)	(177)	(229)			
Amortization of prior service costs			34			
Amortization of transition obligation				3	3	3
Amortization of net actuarial loss	166	185	97		9	8
Net periodic benefit cost	\$ 176	\$ 204	\$ 511	\$ 18	\$ 32	\$ 29

The total recognized net periodic benefit cost and other comprehensive income for the pension plan was \$455,000, \$704,000, and \$710,000 during 2008, 2007 and 2006, respectively. The total recognized net periodic benefit cost and other comprehensive income for the postretirement benefits plan was \$7,000, (\$31,000), and \$114,000 during 2008, 2007 and 2006, respectively.

The benefit obligation for the pension plan was calculated using the following assumptions; weighted average discount rate of 5.00% for 2008, 4.53% for 2007, and 6.00% for 2006 and rate of compensation increase of 5.00% for 2006. Due to the amendment of the pension plan, no rate of compensation increase was assumed for 2008 or 2007.

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The net periodic benefit cost for the pension plan was calculated using the following assumptions; weighted average discount rate of 4.53% for 2008, 4.68% for 2007, and 6.00% for 2006, expected long-term return on plan assets of 5.00% for 2008, 5.00% for 2007, and 8.00% for 2006, and rate of compensation increase of 5.00% for 2006. Due to the amendment of the pension plan, no rate of compensation increase was assumed for 2008 or 2007.

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The benefit obligation for the postretirement benefit plan was calculated using a weighted average discount rate of 6.00% for 2008, 6.00% for 2007, and 6.00% for 2006. For measurement purposes, a 10.00% annual rate of increase in the per capita cost of covered health care benefits was assumed for 2009 and 2010, 8.00% for 2011 and 2012, and 6.00% for 2013 and thereafter. If these rates were increased by 1.00% in each year, the benefit obligation at December 31, 2008 would have increased by \$10,000 and the net periodic benefit cost for 2008 would have increased by \$1,000. If these rates were decreased by 1.00% in each year, the benefit obligation at December 31, 2008 would have decreased by \$9,000 and the net periodic benefit cost for 2008 would have decreased by \$1,000.

The following table provides the pension plan's asset allocation as of December 31, 2008 and 2007:

	<b>December 31,</b>	
	<b>2008</b>	<b>2007</b>
Equity securities	48%	48%
Debt securities	47%	47%
Other	5%	5%
 Total	 100%	 100%

The investment policy of the pension plan prescribes certain target allocations for the different types of securities within the portfolio. The assets are periodically reallocated to meet these targets and the policy is reviewed periodically, under the advisement of a certified investment advisor, to determine if it should be modified. The policy's objective is to maximize returns without undue exposure to risk. The total return of the portfolio over a three year time period should exceed the greater of 7% annually or the increase in the Consumer Price Index plus 3% annually. The pension plan's allowable investments are: (1) cash and cash equivalents, (2) fixed income securities, which include preferred stocks, corporate debt securities, obligations of the U.S. Government and its agencies, tax-exempt and taxable securities of municipal and state governments and securities convertible to equities, and (3) readily marketable equity securities of U.S. corporations. Investment in the securities of a single issuer (excluding the U.S. Government and its agencies) must not exceed 10% of the total portfolio's market value.

The Company did not make any contributions to the pension plan during 2008. Due to the decrease in the fair value of plan assets, the Company anticipates making contributions to the pension plan during 2009.

Estimated future benefit payments at December 31, 2008, which reflect expected future service, as appropriate, were as follows:

	<b>Pension Benefits</b>	<b>Postretirement Benefits</b>
	<b>(in thousands)</b>	
2009	\$ 62	\$ 25
2010	65	26
2011	71	27
2012	84	27
2013	104	27
2014 - 2018	737	122

**Table of Contents****NOTE 10. Stock-Based Compensation**

The exercise price of stock options granted under this plan, both incentive and non-qualified, cannot be less than the fair market value of the common stock on the date that the option is granted. The maximum term for an option granted under this plan is ten years and options granted may be subject to a vesting schedule. All of the non-qualified stock options granted under the plan had a ten year term and were subject to a vesting period. The following table summarizes options outstanding at December 31, 2008, 2007 and 2006:

	2008			2007		2006	
	Shares	Weighted Average Exercise Price	Aggregate Intrinsic Value	Shares	Weighted Average Exercise Price	Shares	Weighted Average Exercise Price
Outstanding, beginning of year	26,000	\$ 21.59		26,000	\$ 21.59	26,000	\$ 21.59
Granted							
Exercised							
Forfeited	4,000	\$ 21.59					
Outstanding, end of year	22,000	\$ 21.59	\$ (120,780)	26,000	\$ 21.59	26,000	\$ 21.59
Exercisable, end of year	22,000	\$ 21.59	\$ (120,780)	26,000	\$ 21.59	26,000	\$ 21.59
Weighted average fair value of options granted during the year		\$			\$		\$

The aggregate intrinsic value in the table is equal to the amount that would have been received by the option holders had all options been exercised on December 31, 2008. It is derived from the amount by which the current market value of the underlying stock exceeds the exercise price of the option. This amount fluctuates in relation to the market value of the Company's stock.

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The following table summarizes options outstanding and exercisable at December 31, 2008:

Range of Exercise Price	Number Outstanding	Options Outstanding	Weighted Average Exercise Price	Options Exercisable	
		Weighted Average Remaining Contractual Life (in years)		Number Exercisable	Weighted Average Exercise Price
\$ 21.63	11,000	4.75	\$ 21.63	11,000	\$ 21.63
21.55	11,000	5.75	21.55	11,000	21.55
\$ 21.55 - 21.63	22,000	5.25	\$ 21.59	22,000	\$ 21.59

Restricted Stock provides grantees with rights to shares of common stock upon completion of a service period or achievement of Company performance measures. During the restriction period, all shares are considered outstanding and dividends are paid to the grantee. Outside directors are periodically granted restricted shares which vest over a period of less than six months. During 2007 and 2006, executive officers were granted restricted shares which vest over a three year service period and restricted shares which vest based on meeting performance measures over a three year period. The following table presents the activity for Restricted Stock for the years ended December 31, 2008 and 2007:

	2008		2007		2006	
	Shares	Weighted Average Grant Date Fair Value	Shares	Weighted Average Grant Date Fair Value	Shares	Weighted Average Grant Date Fair Value
Nonvested, beginning of year	11,770	\$ 29.06	9,330	\$ 26.47	5,760	\$ 21.58
Granted	10,830	22.14	10,830	29.30	11,010	28.81
Vested	(7,075)	24.27	(8,021)	26.44	(7,440)	26.14
Forfeited	(4,033)	27.13	(369)	27.75		
Nonvested, end of year	11,492	\$ 26.16	11,770	\$ 29.06	9,330	\$ 26.47

The Company recognizes compensation expense over the restricted period. Compensation expense was \$175,000, \$277,000 and \$254,000 during 2008, 2007 and 2006, respectively. The total grant date fair value of Restricted Stock which vested was \$172,000 and \$212,000 for the years ended December 31, 2008 and 2007, respectively. Unrecognized compensation cost related to unvested Restricted Stock was \$99,000 at December 31, 2008. This amount is expected to be recognized over a weighted average period of 1.3 years.

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**NOTE 11. Employee Benefits**

The Company has established an Employee Stock Ownership Plan (ESOP) to provide additional retirement benefits to substantially all employees. Contributions can be made to the Bank of Clarke County Employee Retirement Trust to be used to purchase the Company's common stock. There were no contributions in 2008, 2007 or 2006.

The Company sponsors a 401(k) savings plan under which eligible employees may defer a portion of salary on a pretax basis, subject to certain IRS limits. Prior to January 1, 2007, the Company matched 50 percent of employee contributions, on a maximum of six percent of salary deferred, with Company common stock or cash, as elected by each employee. The shares for this purpose are provided principally by the Company's employee stock ownership plan (ESOP), supplemented, as needed, by newly issued shares. Contributions under the plan amounted to \$736,000 in 2008, \$544,000 in 2007, and \$130,000 in 2006. In conjunction with amending the pension plan, the 401(k) plan was amended, effective January 1, 2007, to include a non-elective safe-harbor employer contribution and an age-weighted employer contribution. Each December 31<sup>st</sup>, qualifying employees will receive a non-elective safe-harbor contribution equal to three percent of their salary for that year. Also, each December 31<sup>st</sup>, qualifying employees will receive an additional contribution based on their age and years of service. The percentage of salary for the age-weighted contribution increases on both factors, age and years of service, with a minimum of one percent of salary and a maximum of ten percent of salary.

The Company has established an Executive Supplemental Income Plan for certain key employees. Benefits are to be paid in monthly installments following retirement or death. The agreement provides that if employment is terminated for reasons other than death or disability prior to age 65, the amount of benefits could be reduced or forfeited. The executive supplemental income benefit expense, based on the present value of the retirement benefits, was \$37,000 in 2008, \$24,000 for 2007, and \$24,000 for 2006. The plan is unfunded; however, life insurance has been acquired on the lives of these employees in amounts sufficient to discharge the plan's obligations.

**NOTE 12. Commitments and Contingencies**

In the normal course of business, the Company makes various commitments and incurs certain contingent liabilities, which are not reflected in the accompanying financial statements. These commitments and contingent liabilities include various guarantees, commitments to extend credit and standby letters of credit. The Company does not anticipate any material losses as a result of these commitments.

During the normal course of business, various legal claims arise from time to time which, in the opinion of management, will have no material effect on the Company's consolidated financial statements.

As a member of the Federal Reserve System, the Bank is required to maintain certain average reserve balances. These reserve balances include usable vault cash and amounts on deposit with the Federal Reserve Bank. For the final weekly reporting period in the years ended December 31, 2008 and 2007, the amount of daily average required balances were approximately \$888,000 and \$855,000, respectively. In addition, the Bank was required to maintain a compensating balance on deposit with a correspondent bank in the amount of \$250,000 at December 31, 2008 and 2007.

See Note 18 with respect to financial instruments with off-balance-sheet risk.

**NOTE 13. Derivative Instruments and Hedging Activities**

**Interest Rate Swaps**

The Company uses interest rate swaps to reduce interest rate risks and to manage interest expense. By entering into these agreements, the Company converts floating rate debt into fixed rate debt, or alternatively, converts fixed rate debt into floating rate debt. Interest differentials paid or received under the swap agreements are reflected as adjustments to interest expense. These interest rate swap agreements are derivative instruments that qualify for hedge accounting as discussed in Note 1. The notional amounts of the interest rate swaps are not exchanged and do not represent exposure to credit loss. In the event of default by a counterparty, the risk in these transactions is the cost of replacing the agreements at current market rates.

On December 4, 2008, the Company entered into an interest rate swap agreement related to the outstanding trust preferred capital notes. The swap agreement became effective on December 1, 2008. The notional amount of the interest rate swap was \$7,000,000 and has an expiration date of December 1, 2016. The estimated fair value at December 31, 2008 was \$(228,000). Under the terms of the agreement, the Company pays interest quarterly at a fixed rate of 2.85% and receives interest quarterly at a variable rate of three month LIBOR. The variable rate resets on each interest payment date. During 2008, the Company recognized interest expense of \$4,000 related to this interest rate swap.



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**NOTE 14. Transactions with Directors and Officers**

The Bank grants loans to and accepts deposits from its directors, principal officers and related parties of such persons during the ordinary course of business. Loans are granted on the same terms, including interest rates and collateral, as those prevailing at the time for comparable transactions with other customers. The aggregate balance of loans to directors, principal officers and their related parties was \$8,001,000 and \$3,759,000 at December 31, 2008 and 2007, respectively. These balances reflect total principal additions of \$5,655,000 and total principal payments of \$1,413,000 during 2008. Deposits are accepted on the same terms, including interest rates, as those prevailing at the time for comparable transactions with other customers. The aggregate balance of deposits from directors, principal officers and their related parties was \$9,748,000 and \$13,209,000 at December 31, 2008 and 2007, respectively.



**Table of Contents****NOTE 15. Capital Requirements**

The Company (on a consolidated basis) and the Bank are subject to various regulatory capital requirements administered by the federal banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory and possibly additional discretionary actions by regulators that, if undertaken, could have a direct material effect on the Company's and Bank's financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Company and the Bank must meet specific capital guidelines that involve quantitative measures of their assets, liabilities, and certain off-balance-sheet items as calculated under regulatory accounting practices. The capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weightings, and other factors. Prompt corrective action provisions are not applicable to bank holding companies.

Quantitative measures established by regulation to ensure capital adequacy require the Company and the Bank to maintain minimum amounts and ratios (set forth in the table below) of total and Tier 1 capital (as defined in the regulations) to risk-weighted assets (as defined), and of Tier 1 capital to average assets (as defined). Management believes that the Company and the Bank met all capital adequacy requirements to which they are subject at December 31, 2008 and 2007.

At December 31, 2008, the most recent notification from the Federal Reserve Bank categorized the Bank as well capitalized under the regulatory framework for prompt corrective action. To be categorized as well capitalized, an institution must maintain minimum total risk-based, Tier 1 risk-based, and Tier 1 leverage ratios as set forth in the tables. There are no conditions or events since the notification that management believes have changed the Bank's category. The following table presents the Company's and the Bank's actual capital amounts and ratios at December 31, 2008 and 2007:

	Actual		Minimum Capital Requirement		Minimum To Be Well Capitalized Under Prompt Corrective Action Provisions	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
<b>December 31, 2008:</b>						
Total Capital to Risk Weighted Assets						
Consolidated	\$ 59,651	15.23%	\$ 31,339	8.00%	N/A	
Bank of Clarke County	\$ 52,896	13.66%	\$ 30,971	8.00%	\$ 38,714	10.00%
Tier 1 Capital to Risk Weighted Assets						
Consolidated	\$ 55,130	14.07%	\$ 15,669	4.00%	N/A	
Bank of Clarke County	\$ 48,375	12.50%	\$ 15,485	4.00%	\$ 23,228	6.00%
Tier 1 Capital to Average Assets						
Consolidated	\$ 55,130	10.65%	\$ 20,713	4.00%	N/A	
Bank of Clarke County	\$ 48,375	9.46%	\$ 20,456	4.00%	\$ 25,570	5.00%
<b>December 31, 2007:</b>						
Total Capital to Risk Weighted Assets						
Consolidated	\$ 55,840	14.25%	\$ 31,347	8.00%	N/A	
Bank of Clarke County	\$ 51,195	13.13%	\$ 31,195	8.00%	\$ 38,994	10.00%
Tier 1 Capital to Risk Weighted Assets						
Consolidated	\$ 52,649	13.44%	\$ 15,674	4.00%	N/A	
Bank of Clarke County	\$ 48,004	12.31%	\$ 15,598	4.00%	\$ 23,397	6.00%
Tier 1 Capital to Average Assets						
Consolidated	\$ 52,649	10.46%	\$ 20,124	4.00%	N/A	
Bank of Clarke County	\$ 48,004	9.62%	\$ 19,969	4.00%	\$ 24,961	5.00%

**Table of Contents****NOTE 16. Restrictions On Dividends, Loans and Advances**

Federal and state banking regulations place certain restrictions on dividends paid and loans or advances made by the Bank to the Company. The total amount of dividends which may be paid at any date is generally limited to the lesser of the Bank's retained earnings or the three preceding years' undistributed net income of the Bank. Loans or advances are limited to 10% of the Bank's capital stock and surplus on a secured basis. In addition, dividends paid by the Bank to the Company would be prohibited if the effect thereof would cause the Bank's capital to be reduced below applicable minimum capital requirements.

At December 31, 2008, the Bank's retained earnings available for the payment of dividends to the Company was \$9,024,000. Accordingly, \$38,416,000 of the Company's equity in the net assets of the Bank was restricted at December 31, 2008. Funds available for loans or advances by the Bank to the Company amounted to \$1,146,000 at December 31, 2008.

**NOTE 17. Dividend Investment Plan**

The Company has a Dividend Investment Plan, which allows participants' dividends to purchase additional shares of common stock at 95% of its fair market value on each dividend record date.

**NOTE 18. Financial Instruments with Off-Balance-Sheet Risk**

The Company, through its subsidiary bank, is a party to credit related financial instruments with off-balance-sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to extend credit, unfunded commitments under lines of credit, and commercial and standby letters of credit. Such commitments involve, to varying degrees, elements of credit and interest rate risk in excess of the amount recognized in the consolidated balance sheets.

The Company's exposure to credit loss is represented by the contractual amount of these instruments. The Company uses the same credit policies in making commitments as it does for on-balance-sheet instruments.

At December 31, 2008 and 2007, the following financial instruments were outstanding whose contract amounts represent credit risk:

	2008	2007
Commitments to extend credit	\$ 2,846,000	\$ 9,372,000
Unfunded commitments under lines of credit	72,194,000	85,275,000
Commercial and standby letters of credit	5,003,000	5,246,000

Commitments to extend credit are agreements to lend to a customer as long as the terms offered are acceptable and certain other conditions are met. Commitments generally have fixed expiration dates or other termination clauses. Since these commitments may expire or terminate, the total commitment amounts do not necessarily represent future cash requirements. The amount of collateral obtained, with regards to these commitments, is based on management's credit evaluation of the customer.

Unfunded commitments under lines of credit are contracts for possible future extensions of credit to existing customers. Unfunded commitments under lines of credit include, but are not limited to, home equity lines of credit, overdraft protection lines of credit, credit cards, and unsecured and secured commercial lines of credit. The terms and conditions of these commitments vary depending on the line of credit's purpose, collateral, and maturity. The amount disclosed above represents total unused lines of credit for which a contract with the Bank has been established.

Commercial and standby letters of credit are conditional commitments issued by the Bank to guarantee the performance of a customer to a third party. These letters of credit are primarily issued to support public and private borrowing arrangements. Essentially all letters of credit issued have expiration dates within one year. The credit risk involved in issuing letters of credit is essentially the same as that involved in granting loans to customers. The Bank holds collateral supporting these commitments if it is deemed necessary. At December 31, 2008, none of the outstanding letters of credit were collateralized.

The Bank has cash accounts in other commercial banks. The amount on deposit in these banks at December 31, 2008 exceeded the insurance limits of the Federal Deposit Insurance Corporation by \$305,000.



**Table of Contents****NOTE 19. Trust Preferred Capital Notes**

In June 2007, Eagle Financial Statutory Trust II (the Trust II), a wholly-owned subsidiary of the Company, was formed for the purpose of issuing redeemable capital securities. On June 20, 2007, Trust II issued \$7,000,000 of trust preferred securities and \$217,000 in common equity. The principal asset of Trust II is \$7,217,000 of the Company's junior subordinated debt securities with the same maturity and interest rate structures as the capital securities. The securities have a LIBOR-indexed floating rate of interest and the interest rate at December 31, 2008 was 3.80%. The securities have a mandatory redemption date of September 1, 2037, and are subject to varying call provisions beginning September 1, 2012.

The trust preferred securities are included in Tier 1 capital for regulatory capital adequacy purposes as long as their amount does not exceed 25% of Tier 1 capital, including total trust preferred securities. The portion of the trust preferred securities not considered as Tier 1 capital, if any, may be included in Tier 2 capital. At December 31, 2007, the total amount (\$7,000,000) of trust preferred securities issued by Trust II are included in the Company's Tier 1 capital.

The obligations of the Company with respect to the issuance of the capital securities constitute a full and unconditional guarantee by the Company of the Trust's obligations with respect to the capital securities.

Subject to certain exceptions and limitations, the Company may elect from time to time to defer interest payments on the junior subordinated debt securities, which would result in a deferral of distribution payments on the related capital securities.

**NOTE 20. Quarterly Condensed Statements of Income - Unaudited**

The Company's quarterly net income, net income per common share and dividends per common share during 2008 and 2007 are summarized as follows:

	2008 Quarter Ended			
	March 31	June 30	September 30	December 31
	(in thousands, except per share amounts)			
Total interest and dividend income	\$ 7,594	\$ 7,403	\$ 7,298	\$ 7,144
Net interest income after provision for loan losses	4,340	4,558	4,089	3,634
Noninterest income	1,922	2,469	(1,035)	1,253
Noninterest expenses	3,882	4,066	4,121	3,749
Income before income taxes	2,380	2,961	(1,067)	1,138
Net income	1,689	2,081	(1,430)	1,715
Net income per common share, basic	0.54	0.66	(0.45)	0.54
Net income per common share, diluted	0.54	0.66	(0.45)	0.54
Dividends per common share	0.16	0.17	0.17	0.17

	2007 Quarter Ended			
	March 31	June 30	September 30	December 31
	(in thousands, except per share amounts)			
Total interest and dividend income	\$ 7,706	\$ 7,788	\$ 7,879	\$ 7,789
Net interest income after provision for loan losses	4,081	4,243	4,299	4,097
Noninterest income	1,343	1,704	1,617	1,528
Noninterest expenses	3,708	3,815	4,101	3,927
Income before income taxes	1,716	2,132	1,815	1,698
Net income	1,218	1,526	1,293	1,224
Net income per common share, basic	0.39	0.49	0.42	0.40
Net income per common share, diluted	0.39	0.49	0.42	0.39
Dividends per common share	0.16	0.16	0.16	0.16

**Table of Contents****NOTE 21. Fair Value Measurements**

The Company adopted SFAS No. 157, Fair Value Measurements ( SFAS No. 157 ), on January 1, 2008 to record fair value adjustments to certain assets and liabilities and to determine fair value disclosures. SFAS No. 157 clarifies that fair value of certain assets and liabilities is an exit price, representing the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants.

In February of 2008, the FASB issued Staff Position No. 157-2 ( FSP No. 15-2 ) which delayed the effective date of SFAS No. 157 for certain nonfinancial assets and nonfinancial liabilities except for those items that are recognized or disclosed at fair value in the financial statements on a recurring basis. FSP No. 157-2 defers the effective date of SFAS No. 157 for such nonfinancial assets and nonfinancial liabilities to fiscal years beginning after November 15, 2008, and interim periods within those fiscal years. Thus, the Company has only partially applied SFAS No. 157. Those items affected by FSP No. 157-2 include other real estate owned, goodwill, and core deposit intangibles.

In October of 2008, the FASB issued Staff Position No. 157-3 ( FSP No. 157-3 ) to clarify the application of SFAS No. 157 in a market that is not active and to provide key considerations in determining the fair value of a financial asset when the market for that financial asset is not active. FSP No. 157-3 was effective upon issuance, including prior periods for which financials statements were not issued.

SFAS Statement No. 157, Fair Value Measurements ( SFAS No. 157 ), defines fair value, establishes a framework for measuring fair value, establishes a three-level valuation hierarchy for disclosure of fair value measurement and enhances disclosure requirements for fair value measurements. The valuation hierarchy is based upon the transparency of inputs to the valuation of an asset or liability as of the measurement date. The three levels are defined as follows:

- Level 1        Inputs to the valuation methodology are quoted prices (unadjusted) for identical assets or liabilities in active markets.
  
- Level 2        Inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets, and inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the financial instrument.
  
- Level 3        Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The following sections provide a description of the valuation methodologies used for instruments measured at fair value, as well as the general classification of such instruments pursuant to the valuation hierarchy:

**Securities Available for Sale:** Where quoted prices are available in an active market, securities are classified within Level 1 of the valuation hierarchy. Level 1 securities would include highly liquid government bonds, mortgage products and exchange traded equities. If quoted market prices are not available, then fair values are estimated by using pricing models, quoted prices of securities with similar characteristics, or discounted cash flow. Level 2 securities would include U.S. agency securities, mortgage-backed agency securities, obligations of states and political subdivisions and certain corporate, asset backed and other securities. In certain cases where there is limited activity or less transparency around inputs to the valuation, securities are classified within Level 3 of the valuation hierarchy.

The following table presents the balances of financial assets and liabilities measured at fair value on a recurring basis at December 31, 2008:

	Balance as of December 31, 2008	Fair Value Measurements at December 31, 2008 Using Quoted Prices		
		in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
(in thousands)				
Assets:				

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Available for sale securities	\$ 98,919	\$ 94,191	\$ 4,728	\$
Liabilities:				
Interest rate swap	228		228	

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Certain financial assets are measured at fair value on a nonrecurring basis in accordance with Generally Accepted Accounting Principles ( GAAP ). Adjustments to the fair value of these assets usually result from the application of lower of cost or market accounting or write downs of individual assets.

The following describes the valuation techniques used by the Company to measure certain financial assets recorded at fair value on a nonrecurring basis in the financial statements:

**Impaired Loans:** Loans are designated as impaired when, in the judgment of management based on current information and events, it is probable that all amounts due according to the contractual terms of the loan agreement will not be collected. The measurement of loss associated with impaired loans can be based on either the observable market price of the loan or the fair value of the collateral. Fair value is measured based on the value of the collateral securing the loans. Collateral may be in the form of real estate or business assets including equipment, inventory, and accounts receivable. The vast majority of the collateral is real estate. Level 2 impaired loan value is determined by utilizing an income or market valuation approach based on an appraisal conducted by an independent, licensed appraiser outside of the Company using observable market data. If the collateral is a house or building in the process of construction or if an appraisal of the real estate property is over two years old, then the fair value is considered Level 3. The value of business equipment is based upon an outside appraisal if deemed significant, or the net book value on the applicable business financial statements if not considered significant using observable market data. Level 3 impaired loan values are determined using inventory and accounts receivables collateral and are based on financial statement balances or aging reports. Impaired loans allocated to the Allowance for Loan Losses are measured at fair value on a nonrecurring basis. Any fair value adjustments are recorded in the period incurred as provision for loan losses on the Consolidated Statements of Income.

**Other Real Estate Owned:** Certain assets such as other real estate owned (OREO) are measured at fair value less cost to sell. We believe that the fair value component in its valuation follows the provisions of SFAS No. 157.

The following table summarizes the Company's financial assets that were measured at fair value on a nonrecurring basis during the period.

	Carrying value at December 31, 2008			
	Balance as of December 31, 2008	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Assets:				
Impaired loans	\$ 3,990	\$	\$	\$ 3,990
Other real estate owned	734			734

The fair value of a financial instrument is the current amount that would be exchanged between willing parties, other than in a forced liquidation. Fair value is best determined based upon quoted market prices. However, in many instances, there are no quoted market prices for the Company's various financial instruments. In cases where quoted market prices are not available, fair values are based on estimates using present value or other valuation techniques. Those techniques are significantly affected by the assumptions used, including the discount rate and estimates of future cash flows. Accordingly, the fair value estimates may not be realized in an immediate settlement of the instrument. SFAS No. 107 excludes certain financial instruments and all non-financial instruments from its disclosure requirements. Accordingly, the aggregate fair value amounts presented may not necessarily represent the underlying fair value of the Company. The following methods and assumptions were used to estimate the fair value of the Company's financial instruments:

**Cash and short-term investments/accrued interest:** The fair value was equal to the carrying amount.

**Securities:** The fair value, excluding restricted securities, was based on quoted market prices. The fair value of restricted securities approximated the carrying amount based on the redemption provisions of the issuers.

**Loans:** The fair value of variable rate loans, which reprice frequently and with no significant change in credit risk, was equal to the carrying amount. The fair value of all other loans was determined using discounted cash flow analysis. The discount rate was equal to the current interest rate on similar products.

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Deposits and borrowings: The fair value of demand deposits, savings accounts, and certain money market deposits was equal to the carrying amount. The fair value of all other deposits and borrowings was determined using discounted cash flow analysis. The discount rate was equal to the current interest rate on similar products.



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Off-balance-sheet financial instruments: The fair value of commitments to extend credit was estimated using the fees currently charged to enter similar agreements, taking into account the remaining terms of the agreements and the credit worthiness of the counterparties. The fair value of fixed rate loan commitments also considered the difference between current interest rates and the committed interest rates. The fair value of standby letters of credit was estimated using the fees currently charged for similar agreements or on the estimated cost to terminate or otherwise settle the obligations with the counterparties. At December 31, 2008 and 2007, the fair value of loan commitments and standby letters of credit was considered immaterial; therefore, they are not included in the table below.

The carrying amount and fair value of the Company's financial instruments at December 31, 2008 and 2007 were as follows:

	2008		2007	
	Carrying Amount	Fair Value	Carrying Amount	Fair Value
(in thousands)				
<b>Financial assets:</b>				
Cash and short-term investments	\$ 7,287	\$ 7,287	\$ 13,568	\$ 13,568
Securities	99,666	98,919	84,237	84,108
Loans, net	385,565	406,028	386,470	394,725
Accrued interest receivable	2,169	2,169	2,279	2,279
<b>Financial liabilities:</b>				
Deposits	\$ 386,527	\$ 389,232	\$ 379,585	\$ 381,484
Federal funds purchased and securities sold under agreements to repurchase	14,693	14,693	12,983	12,983
Federal Home Loan Bank advances	70,000	74,063	60,000	60,187
Trust preferred capital notes	7,217	7,217	7,217	7,217
Accrued interest payable	807	807	716	716

The Company assumes interest rate risk (the risk that general interest rate levels will change) during its normal operations. As a result, the fair value of the Company's financial instruments will change when interest rate levels change and that change may be either favorable or unfavorable to the Company. Management attempts to match maturities of assets and liabilities in order to minimize interest rate risk. However, borrowers with fixed rate obligations are less likely to prepay their principal balance in a rising rate environment and more likely to do so in a falling rate environment. Conversely, depositors who are receiving fixed rate interest payments are more likely to withdraw funds before maturity in a rising rate environment and less likely to do so in a falling rate environment. Management monitors rates and maturities of assets and liabilities and attempts to minimize interest rate risk by adjusting the terms of new loans and deposits and by investing in securities with terms that mitigate the Company's overall interest rate risk.

**Table of Contents****NOTE 22. Condensed Financial Information Parent Company Only****EAGLE FINANCIAL SERVICES, INC.****(Parent Company Only)****Balance Sheets****December 31, 2008 and 2007****(dollars in thousands)**

	<b>2008</b>	<b>2007</b>
<b>Assets</b>		
Cash held in subsidiary bank	\$ 503	\$ 548
Securities available for sale	5,623	3,773
Investment in subsidiaries, at cost, plus undistributed net income	47,440	47,514
Investment in limited partnership		
Other assets	506	598
<b>Total assets</b>	<b>\$ 54,072</b>	<b>\$ 52,433</b>
<b>Liabilities and Shareholders Equity</b>		
Trust preferred capital notes	\$ 7,217	\$ 7,217
Other liabilities	27	38
<b>Total liabilities</b>	<b>\$ 7,244</b>	<b>\$ 7,255</b>
<b>Shareholders Equity</b>		
Preferred stock	\$	\$
Common stock	7,888	7,798
Surplus	7,796	7,153
Retained earnings	32,778	30,832
Accumulated other comprehensive income	(1,634)	(605)
<b>Total shareholders equity</b>	<b>\$ 46,828</b>	<b>\$ 45,178</b>
<b>Total liabilities and shareholders equity</b>	<b>\$ 54,072</b>	<b>\$ 52,433</b>

**Table of Contents****EAGLE FINANCIAL SERVICES, INC.****(Parent Company Only)****Statements of Income****Years Ended December 31, 2008, 2007 and 2006****(dollars in thousands)**

	2008	2007	2006
<b>Income</b>			
Dividends from subsidiary bank	\$ 3,550	\$ 2,200	\$ 1,200
Interest on loans			
Interest and dividends on securities available for sale	350	154	151
(Loss) on equity investments		(8)	(10)
Other income	(65)	(71)	27
<b>Total income</b>	<b>\$ 3,835</b>	<b>\$ 2,275</b>	<b>\$ 1,368</b>
<b>Expenses</b>			
Interest expense on borrowings	\$ 342	\$ 569	\$ 606
Other operating expenses	92	130	170
<b>Total expenses</b>	<b>\$ 434</b>	<b>\$ 699</b>	<b>\$ 776</b>
Income before income tax (benefit) and equity in undistributed net income of subsidiary bank	\$ 3,401	\$ 1,576	\$ 592
<b>Income Tax (Benefit)</b>	<b>(84)</b>	<b>(251)</b>	<b>(246)</b>
Income before equity in undistributed net income of subsidiary bank	\$ 3,485	\$ 1,827	\$ 838
<b>Equity in Undistributed Net Income of Subsidiary Bank</b>	<b>570</b>	<b>3,434</b>	<b>5,020</b>
Net income	\$ 4,055	\$ 5,261	\$ 5,858

**Table of Contents****EAGLE FINANCIAL SERVICES, INC.****(Parent Company Only)****Statements of Cash Flows****Years Ended December 31, 2008, 2007 and 2006****(dollars in thousands)**

	2008	2007	2006
<b>Cash Flows from Operating Activities</b>			
Net Income	\$ 4,055	\$ 5,261	\$ 5,858
Adjustments to reconcile net income to net cash provided by operating activities			
Amortization		51	71
Loss on equity investment		8	10
Discount accretion on securities	(1)	(1)	(1)
Undistributed earnings of subsidiary bank	(570)	(3,434)	(5,020)
Changes in assets and liabilities:			
(Increase) decrease in other assets	50	3	(20)
(Decrease) increase in other liabilities	(11)	14	6
Net cash provided by operating activities	\$ 3,523	\$ 1,902	\$ 904
<b>Cash Flows from Investing Activities</b>			
Purchase of securities available for sale	\$ (3,018)	\$ (500)	\$ (200)
Proceeds from maturities of securities available for sale	815		
Net decrease in loans			
Net cash (used in) investing activities	\$ (2,203)	\$ (500)	\$ (200)
<b>Cash Flows from Financing Activities</b>			
Cash dividends paid	\$ (1,541)	\$ (1,426)	\$ (1,258)
Proceeds from issuance of common stock, employee benefit plan		100	145
Stock-based compensation expense	176	277	254
Net cash (used in) financing activities	\$ (1,365)	\$ (1,049)	\$ (859)
Increase (decrease) in cash	\$ (45)	\$ 353	\$ (155)
<b>Cash</b>			
Beginning	\$ 548	\$ 195	\$ 350
Ending	\$ 503	\$ 548	\$ 195

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**Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure**

None.

**Item 9A. Controls and Procedures**

Disclosure Controls and Procedures

The Company, under the supervision and with the participation of management, including the Company's Chief Executive Officer and Chief Financial Officer, has evaluated the effectiveness of the design and operation of its disclosure controls and procedures as of the end of the period covered by this Annual Report on Form 10-K. Based on that evaluation, the Chief Executive Officer and Chief Financial Officer have concluded that the Company's disclosure controls and procedures were effective as of December 31, 2008 to ensure that information required to be disclosed by the Company in reports that it files or submits under the Securities Exchange Act of 1934 is recorded, processed, summarized and reported within the time periods specified in Securities and Exchange Commission rules and forms.

Internal Control over Financial Reporting

Management is also responsible for establishing and maintaining adequate internal control over the Company's financial reporting (as defined in Rule 13a-15(f) promulgated under the Securities Exchange Act of 1934, as amended). Pursuant to Section 404 of the Sarbanes-Oxley Act of 2002, management has conducted an assessment of the design and effectiveness of its internal controls over financial reporting based on criteria established in *Internal Control - Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). The effectiveness of internal control over financial reporting as of December 31, 2008 has been audited by Smith Elliott Kearns & Company, LLC, the independent registered public accounting firm that also audited the Company's consolidated financial statements. The audit report on internal control over financial reporting included in the Report of Independent Registered Public Accounting Firm is included in Item 8 of this report and incorporated by reference into this item.

There were no changes in the Company's internal control over financial reporting during the Company's quarter ended December 31, 2008 that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

**Item 9B. Other Information**

None.

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**PART III**

**Item 10. Directors, Executive Officers and Corporate Governance**

The information required by Part III, Item 10. is incorporated herein by reference to the Proxy Statement for the 2009 Annual Meeting of Shareholders to be held May 20, 2009.

**Item 11. Executive Compensation**

The information required by Part III, Item 11. is incorporated herein by reference to the Proxy Statement for the 2009 Annual Meeting of Shareholders to be held May 20, 2009.

**Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters**

The information required by Part III, Item 12. is incorporated herein by reference to the Proxy Statement for the 2009 Annual Meeting of Shareholders to be held May 20, 2009.

**Item 13. Certain Relationships and Related Transactions, and Director Independence**

The information required by Part III, Item 13. is incorporated herein by reference to the Proxy Statement for the 2009 Annual Meeting of Shareholders to be held May 20, 2009.

**Item 14. Principal Accounting Fees and Services**

The information required by Part III, Item 14. is incorporated herein by reference to the Proxy Statement for the 2009 Annual Meeting of Shareholders to be held May 20, 2009.

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**PART IV**

**Item 15. Exhibits, Financial Statement Schedules**

**(a)(1) Financial Statements**

The financial statements are filed as part of this Annual Report on Form 10-K within Item 8.

**(a)(2) Financial Statement Schedules**

All financial statement schedules are omitted since they are not required, or are not applicable, or the required information is given in the financial statements or notes thereto.

**(a)(3) Exhibits**

The following exhibits, as applicable, are filed with this Form 10-K or incorporated by reference to previous filings.

<b>Exhibit No.</b>	<b>Description</b>
3.1	Articles of Incorporation of the Company, restated in electronic format only as of March 1, 2006 (incorporated herein by reference to Exhibit 3.1 of the Company's Current Report on Form 8-K dated March 1, 2006).
3.2	Bylaws of the Company (incorporated herein by reference to Exhibit 3.2 of the Company's Registration Statement on Form S-4, Registration No. 33-43681).
10.1	Description of Executive Supplemental Income Plan (incorporated by reference to Exhibit 10.1 of the Company's Annual Report on Form 10-K for the year ended December 31, 1996).*
10.2	Amended and Restated Employment Agreement of John R. Milleson.*
10.3	Amended and Restated Employment Agreement of James W. McCarty, Jr.*
10.4	Amended and Restated Employment Agreement of Elizabeth M. Pendleton.*
10.5	Eagle Financial Services, Inc. Stock Incentive Plan (incorporated herein by reference to Exhibit 4.3 of the Company's Registration Statement on Form S-8, Registration No. 333-118319).*
10.6	Amended and Restated Employment Agreement of John E. Hudson.*
10.7	Amended and Restated Employment Agreement of Kaley P. Crosen.*
10.8	Employment Agreement of Dale L. Fritts.*
10.9	Offer Letter of Kathleen J. Chappell.*
21.1	Subsidiaries of the Company.
23.1	Consent of Smith Elliott Kearns & Company, LLC.
31.1	Certification by Chief Executive Officer pursuant to Rule 13a-14(a) under the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
31.2	Certification by Chief Financial Officer pursuant to Rule 13a-14(a) under the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
32.1	Certification by Chief Executive Officer and Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

\* Management contracts and compensatory plans and arrangements.

- (b) See Item 15(a)(3) above.
- (c) See Item 15(a)(2) above.



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**SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

**Eagle Financial Services, Inc.**

By: /s/ JOHN R. MILLESON  
 John R. Milleson  
 President and Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities indicated on March 16, 2009.

<b>Signature</b>	<b>Title</b>
/s/ JOHN R. MILLESON  John R. Milleson	President, Chief Executive Officer, and Director  (principal executive officer)
/s/ KATHLEEN J. CHAPPELL  Kathleen J. Chappell	Vice President and Chief Financial Officer  (principal financial and accounting officer)
/s/ THOMAS T. GILPIN Thomas T. Gilpin	Chairman of the Board and Director
/s/ ROBERT W. SMALLEY, JR. Robert W. Smalley, Jr.	Vice Chairman of the Board and Director
/s/ THOMAS T. BYRD Thomas T. Byrd	Director
/s/ LEWIS M. EWING Lewis M. Ewing	Director
/s/ MARY BRUCE GLAIZE Mary Bruce Glaize	Director
/s/ DOUGLAS C. RINKER Douglas C. Rinker	Director
/s/ JOHN D. STOKELY, JR. John D. Stokely, Jr.	Director
/s/ JAMES T. VICKERS James T. Vickers	Director
/s/ RANDALL G. VINSON Randall G. Vinson	Director
/s/ JAMES R. WILKINS, JR	Director

James R. Wilkins, Jr.

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**EXHIBIT INDEX**

<b>Exhibit No.</b>	<b>Description</b>
3.1	Articles of Incorporation of the Company, restated in electronic format only as of March 1, 2006 (incorporated herein by reference to Exhibit 3.1 of the Company's Current Report on Form 8-K dated March 1, 2006).
3.2	Bylaws of the Company (incorporated herein by reference to Exhibit 3.2 of the Company's Registration Statement on Form S-4, Registration No. 33-43681).
10.1	Description of Executive Supplemental Income Plan (incorporated by reference to Exhibit 10.1 of the Company's Annual Report on Form 10-K for the year ended December 31, 1996).*
10.2	Amended and Restated Employment Agreement of John R. Milleson.*
10.3	Amended and Restated Employment Agreement of James W. McCarty, Jr.*
10.4	Amended and Restated Employment Agreement of Elizabeth M. Pendleton.*
10.5	Eagle Financial Services, Inc. Stock Incentive Plan (incorporated herein by reference to Exhibit 4.3 of the Company's Registration Statement on Form S-8, Registration No. 333-118319).*
10.6	Amended and Restated Employment Agreement of John E. Hudson.*
10.7	Amended and Restated Employment Agreement of Kaley P. Crosen.*
10.8	Employment Agreement of Dale L. Fritts.*
10.9	Offer Letter of Kathleen J. Chappell.*
21.1	Subsidiaries of the Company.
23.1	Consent of Smith Elliott Kearns & Company, LLC.
31.1	Certification by Chief Executive Officer pursuant to Rule 13a-14(a) under the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
31.2	Certification by Chief Financial Officer pursuant to Rule 13a-14(a) under the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
32.1	Certification by Chief Executive Officer and Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

\* Management contracts and compensatory plans and arrangements.