RIO TINTO PLC Form 425 June 11, 2008

Filed by: BHP Billiton Plc

and BHP Billiton Limited

Pursuant to Rule 425 under the Securities Act of 1933

Subject Company: Rio Tinto plc

Commission File No.: 001-10533

The following are slides comprising a presentation that was given by Alex Vanselow, Chief Financial Officer, BHP Billiton and Karen Wood, Chief People Officer, BHP Billiton on June 11, 2008.

Citi Smith Barney -Special Company Presentation Alex Vanselow, Chief Financial Officer Karen Wood, Chief People Officer June 2008 Slide 1 Slide 1

Slide 1

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Slide 1

BHP Billiton

Strength, Stability and Growth

- Slide 2

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Slide 2 Slide 2 Slide 2 Disclaimer

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Billiton,
in
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affect
its
import.
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solicitation
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Tinto,
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to
any proposed transaction, including the receipt of required regulatory and anti-trust approvals, Rio Tinto s willingness to enter
transaction, as well as additional factors such as changes in global, political, economic, business, competitive, market or regul
rates, future business combinations or dispositions and the outcome of litigation and government actions. Additional risks and
from those described in the forward-looking statements can be found in BHP Billiton's filings with the US Securities and Exc
Report on Form 20-F for the fiscal year-ended June 30, 2007, and Rio Tinto s filings with the SEC, including Rio Tinto s A
2007, which are available at the SEC's website (http://www.sec.gov). Other unknown or unpredictable factors could cause ac
statements. The information and opinions expressed in this presentation are subject to change without notice and BHP Billito
the

UK Listing Authority and the London Stock Exchange, the UK Takeover Panel, or the listing rules of **ASX** Limited) undertaking disseminate any updates or revisions to any forward-looking statements contained herein to reflect any change in BHP Billiton s expectations with regard thereto or any

change in events, conditions

or circumstances on which any such

statement is based.

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Slide 3
Slide 3
Slide 3
Disclaimer
(continued)
No
statements
concerning
expected
cost
savings,
revenue
benefits
(and
resulting
incremental
EBITDA)
and
EPS
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should
be
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mean
that
the
future
earnings per share of the enlarged BHP Billiton group for current and future financial years will necessarily match or exceed the
the
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may be
be materially
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greater
or less
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estimated.
Information Relating to the US Offer for Rio Tinto plc
BHP Billiton plans to register the offer and sale of securities it would issue to Rio Tinto plc US shareholders and Rio Tinto plc
Registration Statement), which will contain a prospectus (the Prospectus), as well as other relevant materials. No such n
substitute
for
any
Registration
Statement
or
Prospectus
that
BHP
Billiton
may
file
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SEC.
U.S. INVESTORS AND U.S. HOLDERS OF RIO TINTO PLC SECURITIES AND ALL HOLDERS OF RIO TINTO PLC A
PROSPECTUS
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AMENDMENTS AND SUPPLEMENTS TO THOSE DOCUMENTS, WHEN THEY BECOME AVAILABLE BECAUSE T
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AMENDMENTS AND SUPPLEMENTS TO THOSE DOCUMENTS, WHEN THEY BECOME AVAILABLE BECAUSE T Investors and security holders will be able to obtain a free copy of the Registration Statement and the Prospectus as well as oth (http://www.sec.gov), once such documents are filed with the SEC. Copies of such documents may also be obtained from BH Information for US Holders of Rio Tinto Limited Shares

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SEC
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registration
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in
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the
Rio
Tinto
Limited
Offer.
Accordingly,
Rio
Tinto
Limited
shareholders should carefully consider the following:
The Rio Tinto Limited Offer will be an exchange offer made for the securities of a foreign company. Such offer is subject to d
those
of
the
United
States.
Financial
statements
included
in
the
document
will
be
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in .
accordance
with
foreign

accounting standards that may not be comparable to the financial statements of United States companies. Information Relating to the US Offer for Rio Tinto plc and the Rio Tinto Limited Offer for Rio Tinto shareholders located in the US It may be difficult for you to enforce your rights and any claim you

may

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have
arising
under
the
U.S.
federal
securities
laws,
since
the
issuers
are
located
in
a
foreign
country,
and
some
or
all
of their officers and directors may be residents of foreign countries. You may not be able to sue a foreign company or its offic
securities
laws.
It
may
be
difficult
to
compel
a
foreign
company
and
its
affiliates
to
subject
themselves
to
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U.S.
court's
judgment.
You
should
be
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that
BHP

Billiton may purchase securities of either Rio Tinto plc or Rio Tinto Limited otherwise than under the exchange offer, such as in open market or privately negotiated purchases. References in this presentation to \$ are to United

States dollars unless otherwise specified.

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Slide 4 Slide 4 Slide 4

BHP Billiton: Strength, Stability and Growth

Today: The world s leading diversified mining company

Our past: A proven track record

Our future: The outlook is exciting

The offer for Rio Tinto

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Slide 5

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Slide 5 Slide 5

Today: The world s leading diversified mining company

Slide 6

With a global portfolio diversified by geography and

commodity

Aluminium

Base Metals

Diamonds & Specialty Products

Energy Coal

Iron Ore

Manganese

Metallurgical Coal

Petroleum

Stainless Steel Materials

Offices

Note: Location of dots indicative only

Stainless Steel Materials

#3 global nickel producer

Iron Ore

#3 global supplier

of seaborne iron ore

Manganese

#1 global supplier of

seaborne manganese ore

Metallurgical Coal

#1 global supplier of seaborne

traded metallurgical coal

Base Metals

#3 global producer of copper, silver and lead

Aluminium

#4 global producer of bauxite and #4 aluminium

company based on net third party sales

Energy Coal

#4 global supplier of seaborne

export thermal coal

Petroleum

A significant oil and gas exploration

and production business

Diamonds & Specialty Products

EKATI Diamond Mine is one of the world s

largest gem quality diamond producers.

Slide 7

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Slide 7 Slide 7 Slide 7 Slide 7 Slide 7 Slide 7 Slide 7 Creating the world s largest diversified natural resources company Sources: Bloomberg, Datastream. Rio Tinto undisturbed market cap as at 31-Oct-2007. Top 10 metals and mining companies (Market capitalisation as at 30-May-2008, US\$bn) Vale Rio Tinto (a) Anglo American Xstrata Norilsk Nickel Freeport McMoRan Anglo Platinum Barrick Gold China Shenhua **BHP** Billiton 0 60 120 180 240 Australian head office

Non-Australian head office

Slide 8

To deliver our strategy at scale we need a simple, accountable organisation

Corporate centre focuses on the strategic direction of the company and minimising corporate risks

Ensures delivery of key directives including Zero Harm, reputation & ethics

Monitors and measures business performance Corporate Centre (Board and GMC)

Responsible for managing operations and delivering efficiency

Delivers key directives

Plans and delivers down to EBIT level Business Units (Customer Sector Groups)

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Slide 9

Slide 9

Slide 9

led by an experienced management team

Notes:

a)

Andrew Mackenzie s appointment to BHP Billiton was announced on 20-Nov-2007, he has not yet commenced his new role a Diamonds and Industrial Minerals.

Chairman and Chief Executive Officer

Group Management Committee

Don Argus

Chairman

Chairman of BHP Billiton Group since June 2001

Chairman of BHP Limited since April 1999 Marius Kloppers Chief Executive Officer

15 years resources experience

15 years at BHP Billiton Marcus Randolph Chief Executive Ferrous and Coal

31 years resources experience

9 years at BHP Billiton

Previously worked at Rio Tinto Alex Vanselow Chief Financial Officer

19 years resources experience

19 years at BHP Billiton Karen Wood Chief People Officer

7 years resources experience

7 years at BHP Billiton Michael Yeager Chief Executive Petroleum

27 years resources experience

2 years at BHP Billiton Alberto Calderon Chief Commercial Officer

9 years resources experience

2 years at BHP BillitonAndrew Mackenzie(a)Chief Executive Non Ferrous

30 years resources experience

Yet to start at BHP Billiton

Previously worked at Rio Tinto

Slide 10

maintaining our commitment to our core strategy

Focus on Tier 1 assets that are large, low-cost and expandable

Focus on the extraction of upstream natural resources

Portfolio diversified by commodity, customer and geography reducing the volatility of cash flows

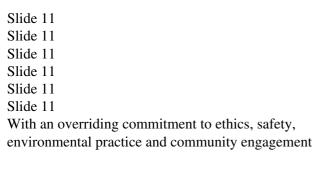
Maintenance of a deep diversified inventory of growth options

Focus on export orientated products

Overriding commitment to ethics, safety, environmental practice and community engagement

Employer of choice, and a preferred partner for countries and customers

- Slide 11



Sustainable development is fundamental to our success

Our licence to operate depends on responsibly operating our business:

A track record of being valued by our communities will contribute

to

us

being

considered

a

company

of

choice

by

governments, business partners and communities

Improves the ability to attract and retain a skilled and motivated workforce

Our reputation as an ethical, responsible business will assist in our ability to attract capital

2007 sustainability report available on our website www.bhpbilliton.com/bb/sustainableDevelopment.jsp We aim to be a business that creates a positive legacy

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Our past: A proven track record

- Slide 13

Slide 13 Slide 13 Slide 13 Our business today a unique diversified portfolio balanced across high margin commodities **Underlying EBITDA** (CY2007, 12 months, US\$bn) Underlying EBITDA Margin (a) (CY2007, 12 months) Note: Historical financial information has been restated for comparative purposes per note 1 of BHP Billiton s half-year finan ending 31-Dec-2007. FY2002 EBITDA number are presented in accordance with UK GAAP whereas CY2007 is based on IF EBITDA margin excludes third party sales. 52% 40% 36% 70% 52% 43% 75% 23% 34% Iron Ore Manganese Metallurgical Coal Base Metals Stainless Steel Materials Aluminium Petroleum **Energy Coal** Diamond & **Specialty Products** 6,000 12,000 18,000 24,000 FY2002 CY2007 4,677 23,623 Iron Ore Manganese Metallurgical Coal Petroleum **Energy Coal** Aluminium Base Metals

Stainless Steel

Materials

Diamond & Specialty Products

Non

Ferrous

(56%)

Energy

(21%)

Carbon

Steel

Materials

(22%)

Slide 14 Slide 14 A track record of investing early to meet demand Completed projects (US\$bn)

Source: BHP Billiton and Rio Tinto annual and half-yearly reports. Note: Total represents capital expenditure on completed projects.

1.0 2.1 3.9 13.1 14.6 16.0 22.7 7.2 FY2002 FY2003 FY2004 FY2005 FY2006 FY2007 FY2008YTD Historical completed projects WMC acquisition Completed projects in financial year Rio Tinto cumulative completed projects FY2002 Antamina Typhoon Tintaya Oxide FY2003 Escondida Phase IV San Juan UG Bream Gas Pipeline Mozal 2 Zamzama FY2004 WAIO - Area C Mt Arthur North Hillside 3 Ohanet Cerrejon Zona Norte WAIO - Prod & Cap Exp WAIO Acc Exp FY2005 NWS Train 4 ROD **GOM** WAIO RGP1 Mad Dog Minerva Angostura Panda UG Dendrobium BMA Phase 1

FY2006

Escondida Norte

Paranam

Worsley DCP

Escondida Sulphide

WAIO RGP2

FY2007

Spence

BMA Phase 2

Blackwater Coal

FY2008

Genghis Khan

Atlantis South

Pinto Valley

Stybarrow

Koala UG

WAIO RGP3

Ravensthorpe

Yabulu

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Slide 15 Slide 15 Slide 15 Slide 15 Slide 15 Slide 15 Most developments have been executed to expectations, wherever on the globe they are located Notes: a) Selected projects >US\$100m and managed by **BHP** Billiton. Excludes petroleum projects. Performance relative to initial announced US\$ budget. b) BHP Billiton provided the latest update for the status of the Ravensthorpe project at the announcement of its full year 2007 pre initial announced US\$ budget and 136% of the initial target schedule. Major minerals development projects commissioned since July 2001 (a) (b) 0% 20% 40% 60% 80% 100% 120% Mozal 2 Hillside 3 Escondida Phase IV Escondida

Norte

Escondida

Sulphide

Spence

Mount Arthur

North

MAC

& PACE

WAIO

RGP1

WAIO

RGP2

WAIO

RGP3

Ravensthorpe

Time

Over Budget

Behind

Schedule

Under

Budget

Ahead of

Schedule

Budget

Slide 16

Slide 16 Slide 16

FY2006 FY2007 50% CAGR US\$ 1.68

Slide 16 Slide 16 Slide 16 Slide 16 Delivering superior EPS growth for shareholders Earnings per share (US\$ per share) Note: BHP Billiton s EPS represents reported underlying EPS for the financial year ending 30-June. EPS in FY2002 excludes the re-US\$ 0.31 US\$ 0.31 US\$ 0.56 US\$ 1.06 US\$ 2.34 FY2002 FY2003 FY2004 FY2005

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Slide 17 Slide 17 Slide 17 Slide 17 Slide 17 Slide 17 and dividend growth, with 12 consecutive ordinary dividend increases Ordinary dividends per share (US cents per share) Note: Two interim dividends were paid in FY2004 45% increase in interim dividend 13.0 14.5 26.0 28.0 36.0 47.0 6.5 7.0 16.5 13.5 17.5 20.0 29.0 0 5 10 15 20 25 30 35 40 45 50 FY2002 FY2003 FY2004 FY2005 FY2006 FY2007 FY2008 Full year dividend Interim dividend

29% CAGR

0 10,000 20,000 30,000 40,000 50,000 60,000

Jun-01 Dec-01 Jun-02 Dec-02 Jun-03 Dec-03 Jun-04 Dec-04 Jun-05 Dec-05 Jun-06 Dec-06 Jun-07 Dec-07 Dividends/Distributions Reinvested(a) Value of BHP Billiton Ltd Shares Value at 28 June 2001 A\$10,372 Value at 30 June 2003 A\$9,098 Value at 30 June 2005 A\$19,848 Value at 30 June 2007 A\$39,727 Value at 30 June 2002 A\$10,561 Value at 30 June 2004 A\$13,445 Value at 30 June 2006 A\$32,318 Value a 30 May 200 A\$50,17 Slide 18 Slide 18

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Slide 18
Creating considerable wealth for our shareholders
BHP Billiton Ltd
(a)
(A\$)
Source:
Bloomberg,
Iress
as
at
30-May-2008.

a)

Dividends/distributions assumes that the dividends are reinvested in BHP Billiton Ltd. Includes the value of shares distributed A holder of 1,000 BHP Billiton Ltd shares on 28 June 2001 would have seen the value of their total holding increase by 384%

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Our future: The outlook is exciting

Slide 20

Slide 20 Slide 20 Slide 20 Chinese growth is driving global materials demand China **USA** Other Notes: Seaborne iron ore demand based on import statistics **CRU** data for 2007, IISI data for 1997. Energy consumption is all uses of coal, gas, oil and nuclear, expressed as millions tonnes of oil equivalent, 2007 data not yet available. Source: CRU, Brook Hunt, BP Statistical Review of World Energy (2007), IISI. Consumption growth calculated based on the change in annual consumption between years ended 1997 and 2007, expect for E Change in global consumption

```
(%, 1997-2007
(a)
)
7 %
(2)%
(4)%
(14)%
57 %
7 %
16\%
50 %
36 %
96 %
88 %
64 %
Copper
Nickel
Seaborne Iron Ore
Energy
```

Slide 21

1,000

1,200 0 5,000 10,000 15,000 20,000 25,000 30,000 35,000 40,000 45,000 50,000 GDP/Capita (Jan 2008 Constant US Dollars) China Germany India Japan Korea, Rep. **United States** Taiwan Slide 21 ...and industrialisation and urbanisation in China appears to have a long way to go

Finished steel consumption

(kg/capita)

Note: the shape of the arrow shows the general trend among countries for finished steel consumption as GDP per capita increa-Source: World Bank; Government Statistics for Taiwan; IISI

Slide 22

Slide 22 Slide 22 Slide 22 Slide 22 Slide 22 Slide 22 0 500 1,000 1,500 2,000 2,500 3,000 3,500 4,000 4,500 5,000 5,500 FY02 H1 03 H2 03 H1 04 H2 04 H1 05 H2 05 H1 06 H2 06 H1 07 H2 07 H1 08 Base Metals Iron Ore SSM Other Sales to China currently represents 20% of BHP Billiton s revenue BHP Billiton revenue from China (US\$m) 431 785 1,075 1,357 371 1,588 Europe Japan Other Asia

Nth America

China ROW

Australia
2,407
2,946
3,611
3,999
5,293
5,013
BHP Billiton sales revenue geographical split

(H1 08, US\$bn)

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Slide 23 Slide 23 Slide 23 India the journey has begun **GDP** (US\$ billion) **BHP** Billiton copper equivalent sales volume units (a) (100=FY2002 sales to China) 1996 2006 FY 2002 FY 2007 0 50 100 150 200 250 300 350 400 450 500 China India 0 200 400 600 800 1,000 China India Equity Basis 100% **Basis**

Source: World Bank, Focus Economics, BHP Billiton.

Note: Converted to copper equivalent units using BHP Billiton FY2007 average realised prices and BHP Billiton estimates.

Slide 24 BHP Billiton has a deep diversified inventory of growth options, many of which are brownfield expansions Boffa/Santou Refinery 2010 As at 2 May 2008 Proposed capital expenditure <\$500m \$501m-\$2bn \$2bn+ SSM **Energy Coal** D&SP Iron Ore Base Metals Petroleum

Met Coal CSG Manganese

Aluminium 2008 Execution Pyrenees Samarco Neptune Shenzi Alumar **Atlantis** North **GEMCO** Zamzama Phase 2 2013 Feasibility Guinea Alumina Perseverance Deeps Maruwai Stage 1 Douglas-Middelburg Mt Arthur Coal UG **Future Options** Cliffs NWS Angel Ekati Canadian Potash Angola & DRC WA Iron Ore RGP 5 WA Iron Ore Quantum 2 Turrum CMSA Heap Leach 1 **NWS CWLH** DRC Smelter **KNS** Exp Hallmark Corridor Sands 1

Puma Cerrejon Opt Exp NWS T5

Navajo

Sth

Bakhuis

Maruwai

Stage 2

WA Iron Ore

RGP 4

Kipper

Antamina

Exp

Corridor

Sands 2

RBM

Olympic Dam

Expansion 2

Saraji

Thebe

Eastern

Indonesian

Facility

NWS

WFGH

Escondida

3rd Conc

GEMCO

Exp

Samarco 4

Shenzi

Nth

MKO

Talc

Scarborough

Caroona

Newcastle

Third Port

Worsley

E&G

WA Iron Ore

Quantum 1

CW Africa

Exploration

Goonyella

Expansions

Klipspruit

NWS Nth

Rankin B Macedon Nimba Olympic Dam Expansion 3 Maya Nickel Browse LNG **CMSA** Pyro Expansion Olympic Dam Expansion 1 CMSA Heap Leach 2 Red Hill UG Blackwater UG Cannington Life Ext SA Mn Ore Exp Knotty Head Angostura Gas Daunia Peak Downs Exp Gabon Resolution Neptune Nth

Wards Well Mad Dog West Kennedy

Slide 25 Slide 25 Slide 25

Slide 25

Slide 25

0

100

200 300 400 500 600 700 JFY2003 JFY2004 JFY2005 JFY2006 JFY2007 JFY2008 Slide 25 With full exposure to steel demand growth . BHP Billiton has leading global positions in the three core raw materials for steel production #1 global supplier of seaborne traded metallurgical coal #3 global supplier of seaborne iron ore #1 global supplier of seaborne manganese ore With significant future production growth expected a) Metallurgical coal based on Peak Downs Hay Point FOB. JFY2008 forecast prices calculated based on 206-240% increase about per BHP Billiton announcement 9-Apr-2008. b) Manganese based on **GEMCO** lump ore contract FOB. JFY2008 prices based on recent

manganese

```
spot
price
settlement
reported
in
the
Tex
Report
on
12-Feb-2008.
c)
Indexed historical commodity price movement
(100 = JFY2003)
JFY2008: +206-240%
Manganese
(b)
Iron Ore
(c)
Metallurgical Coal
(a)
JFY2008: +408%
```

JFY2008: +65-71%

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The offer for Rio Tinto

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Overlapping mineral basin positions. US\$3.7bn per annum of

synergies

Selected existing BHP Billiton and Rio Tinto assets, projects and concessions.

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Summary of the offer for Rio Tinto

BHP Billiton has made a pre-conditional offer for Rio Tinto, it will be capable of acceptance by shareholders following regulatory approvals and posting of offer documents

The offer is being made direct to the shareholders of Rio Tinto

Rio Tinto shareholders are being offered 3.4 BHP Billiton shares for every Rio Tinto share held

The 3.4:1 offer represents a 45%

(a)

premium

The offer is conditional on more than 50% acceptances of the publicly held shares in each of Rio Tinto plc and Rio Tinto Ltd

BHP Billiton has conducted global roadshows speaking to the major shareholders of BHP Billiton and Rio Tinto which has confirmed that shareholders have a clear understanding of the industrial logic of the deal

BHP Billiton believes this offer is compelling for Rio Tinto shareholders, and value enhancing for BHP Billiton shareholders and it makes even more sense if you own both Notes:

a)

Based on the volume weighted average market capitalisation of Rio Tinto and BHP Billiton for the month prior to BHP Billito

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Slide 29

Slide 29 Slide 29 BHP Billiton and Rio Tinto s share prices have been strongly correlated, with BHP Billiton outperforming BHP Billiton Ltd and Rio Tinto Ltd TSR (a) (Index: Jun-2001 = 100)BHP Billiton Ltd vs Rio Tinto Ltd relative performance (b) (Price performance relative to Jun-2001 = 100) Source: IRESS. a) For the period 29-Jun-2001 to 31-Oct-2007. Total Shareholder Return (TSR) calculated as the increase in share value includes the increase of the period 29-Jun-2001 to 31-Oct-2007. received by BHP Billiton Ltd shareholders in July 2002 were immediately sold with proceeds reinvested in BHP Billiton Ltd. b) For the period of 29-Jun-2001 to 31-Oct-2007 exclude any takeover premium in Rio Tinto's share price and the increased correlation in share prices following the approach by **BHP** Billiton to Rio Tinto on 31-Oct-2007 to the current date."]

0 100 200 300 400 500 600 Jun-01 May-02 Apr-03 Mar-04 Jan-05 Dec-05 Nov-06 Oct-07 Rio Tinto CAGR 24% **BHP** Billiton CAGR 30% 0 100 200 300 400 500 0 100 200 300 400

Rio Tinto Indexed Share Price Performance

500

```
2.2:1
2.4:1
2.6:1
2.8:1
3.0:1
3.2:1
3.4:1
3.6:1
Jul-2007
Aug-2007
Sep-2007
Oct-2007
Nov-2007
Dec-2007
Jan-2008
Feb-2008
Mar-2008
Apr-2008
May-2008
Pre approach fair value exchange ratio
12-Nov-200
BHP Billiton's proposa
06-Feb-200
BHP Billiton's offer for Rio Tint
(b)
45%
premium
(c
Slide 30
Slide 30
Slide 30
Slide 30
Slide 30
The offer for Rio Tinto of 3.4:1 represents a 45% premium
Rio Tinto vs BHP Billiton historical share exchange ratio
Source: Datastream and IRESS (as at 30-May-08).
```

a)

Exchange

ratio

assumes

100%

BHP

Billiton

Ltd

shares

for

each

Rio

Tinto

Limited

share

and

BHP

Billiton

shares

for

each

Rio

Tinto

plc

share

consisting

of

80%

BHP

Billiton

Plc

shares

and

20%

BHP

Billiton

Ltd

shares.

b)

Pre-approach

share

exchange

ratio

represents

the

period

between

Rio

Tinto

offer

for Alcan

and

(12-Jul-2007)

bnr
Billiton s
approach
to
the
Rio
Tinto
Board
(01-Nov-2007).
Shares
outstanding
as
of
31-Oct-2007.
c)
Based on the volume weighted average market capitalisation of Rio Tinto and BHP Billiton for the month prior to BHP Billito
Rio Tinto Limited share price vs offer price
(A\$)
110
120
130
140
150
160
Feb-2008
Mar-2008
Apr-2008
May-2008
Rio Tinto Limited share price
Offer price
\$138.0
\$147.9
Rio Tinto Limited
discount to offer price: (7.2)%

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Slide 31 Slide 31 Slide 31 Slide 31 Slide 31 Slide 31 Conclusion Strength, stability and growth BHP Billiton on a standalone basis has a bright future The core strategy remains unchanged Focused on producing volumes from low cost assets A combination of BHP Billiton and Rio Tinto can generate substantial additional value for shareholders we are a natural fit In addition to the synergies, combining the two would create a company that is: Unique in character; Capable of delivering superior returns for its shareholders; and An Australian champion on the global stage **BHP** Billiton believes the terms of the Rio Tinto offer reflect good deal for both companies

The process has a long time to run an offer document is not expected to be posted to shareholders until late 2008

shareholders

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Questions and Answers

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Senior Executive Profiles

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Appendix: Alex Vanselow Profile

Alex Vanselow

Group Executive and Chief Financial Officer

Age: 45

Professional qualifications:

BComm, Wharton AMP

Previous BHP Billiton positions:

Alex Vanselow joined the Group in 1989 and was appointed President Aluminium in

March 2004 and appointed Chief Financial Officer in March 2006.

He was previously

Chief

Financial

Officer

of

Aluminium,

Vice

President

Finance

and

Chief

Financial

Officer

of Orinoco Iron CA and Manager Accounting and Control BHP Iron Ore.

He is currently a member of the Group Management Committee and Chairman of the Investment Review Committee and Financial Risk Management Committee.

Other work experience:

Arthur Andersen

Residence:

Melbourne, Australia

Slide 35 Appendix: Karen Wood Profile Karen Wood Group Executive and Chief People Officer

General Counsel and Company Secretary, Bonlac Foods Other work experience:

52
Professional qualifications:
B Law (Hons), Monash University
BEd, Melbourne State College
Previous BHP Billiton positions:
1
Chief Governance Officer
Group Company Secretary
and the second s
Special Advisor and Head of Group Company Secretariat
Special rate and result of Group Company Sections.
Company Secretary
Residence:
Residence.

Age:

Melbourne, Australia

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Slide 36 Slide 36 Slide 36 Appendix: Marius Kloppers Profile Marius Kloppers Chief Executive Officer Age: 46 Professional qualifications: BE (Chem), MBA, PhD (Materials Science) Bachelor of Chemical Engineering (University of Pretoria (South Africa)) PhD from Massachusetts Institute of Technology (MIT) (USA) MBA from Insead (France) Previous BHP Billiton positions: Group President, Non-Ferrous Materials Chief Commercial Officer Chief Marketing Officer Prior to the formation of BHP Billiton, other positions held included: Group Executive of Billiton Plc (coal and manganese) Chief Executive Samancor Manganese Chief Operating Officer, Aluminium General Manager, Hillside Aluminium Variety of operating and functional roles in the Aluminium business Other BHP Billiton roles: Played a central role in the merger of BHP and Billiton Led the team working on BHP Billiton s acquisition of WMC Other work experience: McKinsey & Co management consultant (The Netherlands) Sasol petrochemicals (South Africa) Mintek

materials research (South Africa) Residence:

Melbourne, Australia