

Sunstone Hotel Investors, Inc.  
Form 8-K  
May 13, 2008

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**WASHINGTON, DC 20549**

**FORM 8-K**

**CURRENT REPORT**

**PURSUANT TO SECTION 13 OR 15(d) OF THE**  
**SECURITIES EXCHANGE ACT OF 1934**

Date of Report (Date of earliest event reported): May 7, 2008

**Sunstone Hotel Investors, Inc.**

(Exact Name of Registrant as Specified in its Charter)

**Maryland**  
(State or Other Jurisdiction)

**001-32319**  
(Commission)

**20-1296886**  
(IRS Employer)

of Incorporation)

File Number)

Identification No.)

**903 Calle Amanecer, Suite 100**

**San Clemente, California**  
(Address of Principal Executive Office)

**(949) 369-4000**

**92673**  
(Zip Code)

(Registrant's telephone number, including area code)

N/A

(Former Name or Former Address, if Changed Since Last Report)

## Edgar Filing: Sunstone Hotel Investors, Inc. - Form 8-K

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**ITEM 5.02 DEPARTURE OF DIRECTORS OR CERTAIN OFFICERS; ELECTION OF DIRECTORS; APPOINTMENT OF CERTAIN OFFICERS; COMPENSATORY ARRANGEMENTS OF CERTAIN OFFICERS**

At the 2008 annual meeting of stockholders held on May 7, 2008, the stockholders of Sunstone Hotel Investors, Inc. (the Company) approved the Sunstone Hotel Investors, Inc. Executive Incentive Plan (the Plan). The Board of Directors of the Company unanimously approved the Plan on April 7, 2008, subject to stockholder approval. Any equity-based award under the Plan will be granted under the Company's 2004 Long-Term Incentive Plan, which is included in the Company's Proxy Statement filed with the Securities and Exchange Commission (the SEC) on March 26, 2007.

A description of the Plan is included in the Company's Proxy Statement (the Proxy Statement) filed with the SEC on April 7, 2008 under the heading Proposal 3: Approval of the Sunstone Hotel Investors, Inc. Executive Incentive Plan. The description of the Plan is incorporated herein by reference and is qualified in its entirety by reference to the full text of the Plan, which is attached to the Proxy Statement.

**ITEM 9.01 FINANCIAL STATEMENTS AND EXHIBITS**

| <b>Exhibit No.</b> | <b>Description</b>   |
|--------------------|--|
| 99.1               | Portions of the Company's Proxy Statement on Schedule 14A filed on April 7, 2008 |

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**Sunstone Hotel Investors, Inc.**

Date: May 13, 2008

By: /s/ Kenneth E. Cruse  
Kenneth E. Cruse  
Chief Financial Officer