EBY THOMAS Form 4 May 05, 2003

FORM 4

_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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Filed By

Romeo and Dye's

Section 16 Filer www.section16.net

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

 Name and Address of Reporting Person* Eby Thomas 					me and Tic Aicro Devi		6. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
				of Reporting Person,				Statement for Ionth/Day/Year /1/03	Other (specify b Group Vice Pr				
(Street) Sunnyvale, CA 94088-3453								If Amendment, ate of Original Month/Day/Year)	(Check Applica X Form filed by Person Form filed by	7. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City) (State) (Zip)			Т	ficially Owned									
1. Title of Security (Instr. 3)	2. Trans- action Date (Month/ Day/	2A. Deemed Execution Date,	3. Trans action C (Instr. 8) Code	ode	4. Securitie (A) or Disp <u>(Instr. 3, 4</u> Amount	posed o		5. Amount of Securities Beneficially Owned Follow- ing Reported Transactions(s) (Instr. 3 & 4)	6. Owner- ship Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. * If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

11. Nature
of Indirect
Beneficial
Ownership
v- (Instr. 4)
y:

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				(Instr. 3 & 5)	8, 4						or Indirect		
			Code	/ (A)		Exer-cisable	Expira- tion Date		Amount or Number of Shares		(I) (Instr. 4)		
Employee Stock Option	\$7.36	5/1/03	A	12,500		5/1/07 (1)		Common Stock	12,500		12,500		

Explanation of Responses:

(1) Option to buy 12,500 shares to vest as follows: 25% on 5/1/04 then monthly through 5/1/07.

By: /s/_____

Date

**Signature of Reporting Person

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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