Hawaiian Telcom Holdco, Inc.

Form 4

November 03, 2014

FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Form 5 obligations may continue. *See* Instruction

Check this box

if no longer

subject to

Section 16.

Form 4 or

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person * Paul Kevin T.

(First)

(Middle)

2. Issuer Name **and** Ticker or Trading Symbol

Hawaiian Telcom Holdco, Inc.

[HCOM]

3. Date of Earliest Transaction

(Month/Day/Year) 03/10/2014

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

SVP - Technology

____ Director _____ 10% Owner ____ X__ Officer (give title _____ Other (specify

C/O HAWAIIAN TELCOM HOLDCO, INC., 1177 BISHOP STREET

STREET

(Last)

4. If Amendment, Date Original

Filed(Month/Day/Year)

3.

6. Individual or Joint/Group Filing(Check

Applicable Line)

X Form filed by One Reporting Person ____ Form filed by More than One Reporting

D

Person

below)

HONOLULU, HI 96813

(City) (State) (Zip)

(Street)

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1.Title of 2. Transaction Date 2A. Deemed Security (Month/Day/Year) Execution Date, if (Instr. 3) any (Month/Day/Year)

TransactionAcquired (A) or Code Disposed of (D) (Instr. 8) (Instr. 3, 4 and 5)

4. Securities

5. Amount of Securities Form: Beneficially (D) or Owned Indirec Following (Instr. 4)

6. Ownership 7. Nature of Form: Direct Indirect (D) or Beneficial Indirect (I) Ownership (Instr. 4) (Instr. 4)

(A) Transaction(s)
or (Instr. 3 and 4)

Common 03/10/2014

Code V Amount (D) Price

A 4,051 A \$ 0 19,196

-

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474

(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5.	6. Date Exerc	cisable and	7. Title	e and	8. Price of	9. Nu
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	onNumber	Expiration D	ate	Amou	nt of	Derivative	Deriv
Security	or Exercise		any	Code	of	(Month/Day/	Year)	Underl	ying	Security	Secui
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Derivative	e		Securit	ties	(Instr. 5)	Bene
	Derivative				Securities			(Instr.	3 and 4)		Own
	Security				Acquired						Follo
	Ĭ				(A) or						Repo
					Disposed						Trans
					of (D)						(Instr
					(Instr. 3,						Ì
					4, and 5)						
									Amount		
						Date	Expiration		or		
						Exercisable	Date		Number		
						2.1010154010	2410		of		
				Code V	(A) (D)				Shares		

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Paul Kevin T.							
C/O HAWAIIAN TELCOM HOLDCO, INC.			SVP -				
1177 BISHOP STREET			Technology				
HONOLULU HI 96813							

Signatures

/s/ Kevin T. Paul 10/31/2014

**Signature of Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Represents target number of shares of common stock issuable upon settlement of restricted stock units. 50% of the restricted stock units vest in four equal annual installments beginning March 12, 2015 and ending March 12, 2018. The remaining 50% of the restricted stock units vest in three equal annual installments beginning on the date in fiscal 2016 when the compensation committee determines if certain

(1) performance criteria for fiscal years 2014 and 2015 are satisfied (which date shall be not later than the earlier of (i) 30 days following the completion of the annual audited financials for fiscal 2015 and (ii) April 30,2016) and ending two years thereafter. The actual number of shares earned could range from 50% to 128.13% (assuming all time-based RSUs vest) of target depending on the extent to which the performance criteria are met or exceeded.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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