

KIANI JOE E  
Form 4  
March 12, 2009

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2005  
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
KIANI JOE E

(Last) (First) (Middle)

2400 BRIDGE PARKWAY

(Street)

REDWOOD SHORES, CA 94065-1166

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
SABA SOFTWARE INC [SABA]

3. Date of Earliest Transaction  
(Month/Day/Year)  
03/10/2009

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
			Code	V	Amount	(D)	Price

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security	2. Conversion or Exercise	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any	4. Transaction Code	5. Number of Derivative Securities Acquired	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Security (Instr. 3 and 4)
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(Instr. 3)	Price of Derivative Security	(Month/Day/Year)	(Instr. 8) Code	(A) or Disposed of (D) (Instr. 3, 4, and 5)	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Option (Right to Buy)	\$ 2.52	03/10/2009 <sup>(1)</sup>	D		7,500		<u>(1)</u>	03/19/2009	Common Stock	7,500
Stock Option (Right to Buy)	\$ 2.52	03/10/2009 <sup>(1)</sup>	A		7,500		<u>(1)</u>	03/19/2013	Common Stock	7,500
Stock Option (Right to Buy) Stock Option (Right to Buy)	\$ 3.78	03/10/2009 <sup>(2)</sup>	D		7,500		<u>(2)</u>	03/12/2010	Common Stock	7,500
Stock Option (Right to Buy)	\$ 3.78	03/10/2009 <sup>(2)</sup>	A		7,500		<u>(2)</u>	03/12/2014	Common Stock	7,500
Stock Option (Right to Buy)	\$ 4.2	03/10/2009 <sup>(3)</sup>	D		7,500		<u>(3)</u>	12/14/2010	Common Stock	7,500
Stock Option (Right to Buy)	\$ 4.2	03/10/2009 <sup>(3)</sup>	A		7,500		<u>(3)</u>	12/14/2014	Common Stock	7,500
Stock Option (Right to Buy)	\$ 4.16	03/10/2009 <sup>(4)</sup>	D		7,500		<u>(4)</u>	12/15/2011	Common Stock	7,500
Stock Option (Right to Buy)	\$ 4.16	03/10/2009 <sup>(4)</sup>	A		7,500		<u>(4)</u>	12/15/2015	Common Stock	7,500
Stock Option (Right to Buy)	\$ 6.3	03/10/2009 <sup>(5)</sup>	D		10,000		<u>(5)</u>	03/28/2013	Common Stock	10,000

Stock Option (Right to Buy)	\$ 6.3	03/10/2009 <sup>(5)</sup>	A	10,000	<sup>(5)</sup>	03/28/2017	Common Stock	10,
Stock Option (Right to Buy)	\$ 4.53	03/10/2009 <sup>(6)</sup>	D	10,000	<sup>(6)</sup>	01/11/2014	Common Stock	10,
Stock Option (Right to Buy)	\$ 4.53	03/10/2009 <sup>(6)</sup>	A	10,000	<sup>(6)</sup>	01/11/2018	Common Stock	10,

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
KIANI JOE E 2400 BRIDGE PARKWAY REDWOOD SHORES, CA 94065-1166		X		

## Signatures

Joe E. Kiani                      03/10/2009

\*\*Signature of  
Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) The two reported transactions involved an amendment of an outstanding option, resulting in the deemed cancellation of the "old" option and the grant of a replacement option. The option was originally granted on 3/19/2003 and provides for immediate vesting. The amendment consists solely of changing the term from six to ten years.

(2) The two reported transactions involved an amendment of an outstanding option, resulting in the deemed cancellation of the "old" option and the grant of a replacement option. The option was originally granted on 3/12/2004 and provides for immediate vesting. The amendment consists solely of changing the term from six to ten years.

(3) The two reported transactions involved an amendment of an outstanding option, resulting in the deemed cancellation of the "old" option and the grant of a replacement option. The option was originally granted on 12/14/2004 and provides for immediate vesting. The amendment consists solely of changing the term from six to ten years.

(4) The two reported transactions involved an amendment of an outstanding option, resulting in the deemed cancellation of the "old" option and the grant of a replacement option. The option was originally granted on 12/15/2005 and provides for immediate vesting. The amendment consists solely of changing the term from six to ten years.

(5) The two reported transactions involved an amendment of an outstanding option, resulting in the deemed cancellation of the "old" option and the grant of a replacement option. The option was originally granted on 3/28/2007 and provides for vesting periodically over a period of four years. The amendment consists solely of changing the term from six to ten years.

(6) The two reported transactions involved an amendment of an outstanding option, resulting in the deemed cancellation of the "old" option and the grant of a replacement option. The option was originally granted on 1/11/2008 and provides for vesting periodically over a period of four years. The amendment consists solely of changing the term from six to ten years.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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