

KOONTZ LILLIS ANN  
Form 4  
March 04, 2008

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
KOONTZ LILLIS ANN

2. Issuer Name and Ticker or Trading Symbol  
MOLINA HEALTHCARE INC  
[MOH]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
2277 FAIR OAKS BLVD, STE 440  
(Street)

3. Date of Earliest Transaction (Month/Day/Year)  
03/01/2008

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
Regional Vice President

SACRAMENTO, CA 95825

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|----------------------------------------------------|--------------------------------|-------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|----------------------------------------------------------|-----------------------------------|
|                                 |                                      |                                                    |                                | (A) or (D)                                                        | Price                                                                                         |                                                          |                                   |
| Common Stock                    | 03/01/2008                           |                                                    | A <sup>(1)</sup>               | 5,600                                                             | A \$ 0                                                                                        | 15,294                                                   | D                                 |
| Common Stock                    | 03/01/2008                           |                                                    | F                              | 375                                                               | D \$ 31.65                                                                                    | 14,919 <sup>(3)</sup>                                    | D                                 |
|                                 |                                      |                                                    |                                |                                                                   | <sup>(2)</sup>                                                                                |                                                          |                                   |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | 8. Amount or Number of Shares |
|--------------------------------------------|--------------------------------------------------------|--------------------------------------|----------------------------------------------------|--------------------------------|-----------------------------------------------------------------------------------------|----------------------------------------------------------|---------------------------------------------------------------|-------------------------------|
| Stock Options (Right to Buy)               | \$ 25.33                                               |                                      |                                                    |                                |                                                                                         | 02/10/2005 <sup>(4)</sup> 02/10/2014                     | Common Stock                                                  | 15,000                        |
| Stock Options (Right to Buy)               | \$ 44.29                                               |                                      |                                                    |                                |                                                                                         | 07/01/2006 <sup>(5)</sup> 07/01/2015                     | Common Stock                                                  | 5,000                         |
| Stock Option (Right to Buy)                | \$ 28.66                                               |                                      |                                                    |                                |                                                                                         | 02/02/2007 <sup>(6)</sup> 02/02/2016                     | Common Stock                                                  | 15,000                        |
| Stock Option (Right to Buy)                | \$ 31.32                                               |                                      |                                                    |                                |                                                                                         | 03/01/2008 <sup>(7)</sup> 03/01/2017                     | Common Stock                                                  | 3,000                         |

## Reporting Owners

| Reporting Owner Name / Address                                            | Relationships |           |                         |       |
|---------------------------------------------------------------------------|---------------|-----------|-------------------------|-------|
|                                                                           | Director      | 10% Owner | Officer                 | Other |
| KOONTZ LILLIS ANN<br>2277 FAIR OAKS BLVD, STE 440<br>SACRAMENTO, CA 95825 |               |           | Regional Vice President |       |

## Signatures

Jeff D. Barlow, by power of attorney for Lillis Ann Koontz. 03/04/2008

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Grant of restricted shares under the issuer's 2002 Equity Incentive Plan. The shares vest in one-quarter increments on 3/1/2009, 3/1/2010, 3/1/2011, 3/1/2012.
- (2) Represents the closing price on Friday, February 29, 2008, the last trading day prior to the vesting date.
- (3) 3,500 shares vest in one-quarter increments on 3/1/08, 3/1/09, 3/1/10, and 3/1/11. 5,600 shares vest in one-quarter increments on 3/1/2009, 3/1/2010, 3/1/2011, 3/1/2012. The remainder of the shares are fully vested.
- (4) The options are fully vested.
- (5) The options vest in one-third increments on each of 7/1/2006, 7/1/2007, and 7/1/2008.
- (6) The options vest in one-third increments on each of 2/2/2007, 2/2/2008, and 2/2/2009.
- (7) The options vest in one-quarter increments on each of 3/1/08, 3/1/09, 3/1/10, and 3/1/11.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.