Edgar Filing: Blanco Alex N - Form 4

Dianaa Alan N

Form 4										
February 22, 2013 FORM 4 Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations	UNITED ST STATEME Filed pursu	W ENT OF CHA ant to Section	S SECURITIES AND EXCHANGE (Washington, D.C. 20549 F CHANGES IN BENEFICIAL OW SECURITIES Section 16(a) of the Securities Exchang				NERSHIP OF	OMB Number: Expires: Estimated a burden hou response	Number:3235-028Expires:January 31 2009Estimated average burden hours per response0.3	
may continue. See Instruction 1(b).	500000177(u)	30(h) of the	•	.	• •					
(Print or Type Response	ses)									
1. Name and Address of Reporting Person <u>*</u> Blanco Alex N			2. Issuer Name and Ticker or Trading Symbol				5. Relationship of Reporting Person(s) to Issuer			
(L4) (T		ECOLAB INC [ECL]				(Check all applicable)				
(Last) (First) (Middle) 370 WABASHA STREET N.			3. Date of Earliest Transaction (Month/Day/Year) 02/20/2013				Director 10% Owner X Officer (give title Other (specify below) below) below) EVP and Chief Supply Chain Off			
			Amendment, Date Original d(Month/Day/Year)			 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person 				
SAINT PAUL, M	IN 55102							More than One Re		
(City) (S	tate) (Z	^{ip)} Ta	ble I - Non-D	erivative S	ecuri	ties Aco	quired, Disposed o	f, or Beneficial	ly Owned	
	-	2A. Deemed Execution Date, any (Month/Day/Yea	Code (Instr. 8)	4. Securit onAcquired Disposed (Instr. 3, -	(A) o of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock					. ,		0	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount Underlying Securitie (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amou or Numb of Sha
Employee Stock Option (Right to Buy)	\$ 75.335	02/20/2013		А	93,200	02/20/2014 <u>(1)</u>	02/20/2023	Common Stock	93,2
Restricted Stock Units	(2)	02/20/2013		А	10,940	<u>(2)</u>	<u>(2)</u>	Common Stock	10,9

Reporting Owners

Reporting Owner Name / Address	Relationships					
	Director	10% Owner	Officer	Other		
Blanco Alex N 370 WABASHA STREET N. SAINT PAUL, MN 55102			EVP and Chief Supply Chain Off			
Signatures						
/s/David F. Duvick, as Attorney Blanco	y-in-Fact	for Alex N.	02/22/2013			

<u>**Signature of Reporting Person</u>

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

The option will be exercisable, on a cumulative basis, as to one-third of the option shares (excluding any fractional portion less than one (1) share), on each of the first and second anniversaries of the date of grant and as to the remaining shares on the third anniversary of the date of grant.

Date

Each restricted stock unit represents a contingent right to receive one share of Ecolab Inc. common stock. The units will vest, subject to(2) continued employment, as to one-third of the grant amount (excluding any factional portion less than one share), on each of the first and second anniversaries of the date of grant and as to the remaining shares on the third anniversary of the date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.