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				Shares		(I) (Instr. 5)	
Restricted Stock Units	Â (1)	Â (1)	Common Stock	12,155	\$ (1)	D	Â
Restricted Stock Units	Â (2)	Â (2)	Common Stock	9,490	\$ (2)	D	Â
Employee Stock Option (Right to Buy)	12/01/2011(3)	06/28/2016	Common Stock	5,594	\$ 26.2	D	Â
Employee Stock Option (Right to Buy)	12/01/2011(3)	02/15/2007	Common Stock	5,261	\$ 35.34	D	Â
Employee Stock Option (Right to Buy)	12/01/2011(3)	02/14/2018	Common Stock	13,297	\$ 30.1	D	Â
Employee Stock Option (Right to Buy)	12/01/2011(3)	02/12/2019	Common Stock	13,682	\$ 17.55	D	Â
Employee Stock Option (Right to Buy)	12/01/2011(3)	02/09/2020	Common Stock	7,776	\$ 32.35	D	Â
Employee Stock Option (Right to Buy)	12/01/2011(3)	02/08/2021	Common Stock	9,535	\$ 40.53	D	Â
Employee Stock Option (Right to Buy)	12/01/2012(4)	12/01/2021	Common Stock	28,800	\$ 55.595	D	Â
Employee Stock Option (Right to Buy)	12/01/2014	12/01/2021	Common Stock	38,400	\$ 55.595	D	Â
Restricted Stock Units	12/01/2014(5)	Â (5)	Common Stock	9,220	\$ (5)	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Taylor Stephen M 1601 WEST DIEHL ROAD NAPERVILLE, IL 60563	Â	Â	Â EVP and Pres. - Global Energy	Â

Signatures

David F. Duvick, as Attorney-in-Fact for Stephen M. Taylor
05/10/2012

__Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 5(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) The units will vest on February 28, 2013, subject to continued employment at the vesting date. Each restricted stock unit represents a contingent right to receive one share of Ecolab Inc. common stock.

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- (2) The units will vest on February 28, 2014, subject to continued employment at the vesting date. Each restricted stock unit represents a contingent right to receive one share of Ecolab Inc. common stock.

These options originally represented the option to purchase shares of common stock of Nalco Holding Company ("Nalco") and had a variety of vesting schedules. All options that were unvested as of November 30, 2011 were accelerated pursuant to Mr. Taylor's Change of Control Agreement with Nalco upon closing of the merger on December 1, 2011 by and among Ecolab Inc., Sustainability Partners Corporation and Nalco. The options were converted into options to purchase shares of Ecolab Inc. common stock pursuant to the Agreement and Plan of Merger dated as of July 19, 2011 among Ecolab Inc., Sustainability Partners Corporation and Nalco.

- (3) of Control Agreement with Nalco upon closing of the merger on December 1, 2011 by and among Ecolab Inc., Sustainability Partners Corporation and Nalco. The options were converted into options to purchase shares of Ecolab Inc. common stock pursuant to the Agreement and Plan of Merger dated as of July 19, 2011 among Ecolab Inc., Sustainability Partners Corporation and Nalco.
- (4) The option will be exercisable, on a cumulative basis, as to one-third of the option shares (excluding any fractional portion less than one share), on each of the first and second anniversaries of the date of grant and as to the remaining shares on the third anniversary of the date of grant.
- (5) The units will vest on December 1, 2014, subject to continued employment at the vesting date. Each restricted stock unit represents a contingent right to receive one share of Ecolab Inc. common stock.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.