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GRINSTEL Form 4										
November 2									PPROVA	AI.
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549									3235-0287	
Check this box								Expires:	Januar	ry 31, 2005
In the longer Statement of Changes in Beneficial Ownership of Section 16. Subject to SECURITIES Form 4 or Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,							Estimated burden hou response	Estimated average burden hours per response		
obligati may con <i>See</i> Inst 1(b).	ons ntinue. Section 17((a) of the l	Public U	Jtility Hol	ding Cor		of 1935 or Secti			
(Print or Type	Responses)									
1. Name and GRINSTE	2. Issuer Name and Ticker or Trading Symbol LABOR READY INC [LRW]				5. Relationship of Reporting Person(s) to Issuer					
(Last)	Middle)	3. Date of Earliest Transaction				(Check all applicable)				
(Last) (First) (Middle) 1000 - 2ND AVENUE, SUITE 1200			(Month/Day/Year) 11/16/2004			X_ Director 10% Owner Officer (give title Other (specify below) below)				
SE ATTLE	4. If Amendment, Date Original Filed(Month/Day/Year)			 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 						
SEATTLE	, WA 98104-1050	,					Person			
(City)	(State)	(Zip)	Tał	ole I - Non-l	Derivative	Securities A	cquired, Disposed	of, or Beneficia	lly Ownee	đ
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deeme Execution any (Month/Da	Date, if	3. Transactio Code (Instr. 8) Code V	Disposed (Instr. 3, 4	(A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature Indirect Beneficia Ownersh (Instr. 4)	al ip
Domindar: Do	port on a concrete line	for each al	ass of soo	uritias bana	ficially our	and directly	or indiractly			
Kenninger, Ke	port on a separate line	i i cacii ci	435 01 500	unities belle	Perso inforn requir	ns who res nation cont ed to resp lys a curre	spond to the collection tained in this form ond unless the fo ntly valid OMB co	n are not rm	SEC 1474 (9-02)	
	Tah	le II - Deriv	vative Sec	curities Aco	mired. Dis	posed of, or	Beneficially Owne	đ		

(*e.g.*, puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and Amount of	8.
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	onof Derivative	Expiration Date	Underlying Securities	D
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)	S
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Acquired			(I

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	Derivative Security			 (A) or Disposed of (D) (Instr. 3, 4, and 5) 						
			Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Options (Right to buy)	\$ 15.83	11/16/2004	А		2,000		11/16/2004	11/16/2014	Common stock	2,000

Reporting Owners

Reporting Owner Name / Address	Relationships							
1	Director	10% Owner	Officer	Other				
GRINSTEIN KEITH 1000 - 2ND AVENUE SUITE 1200 SEATTLE, WA 98104-1050	Х							
Signatures								
Matthew S. Topham, Attorney-in-Fact		11/22/20	04					

<u>**</u>Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.