

CONMED CORP  
Form 11-K  
June 20, 2016

**UNITED STATES**

**SECURITIES AND EXCHANGE COMMISSION**

**WASHINGTON, D.C. 20549**

**Form 11-K**

**x Annual Report Pursuant To Section 15(d) of  
The Securities Exchange Act of 1934**

**For the fiscal year ended December 31, 2015**

**OR**

**Transition Report Pursuant To Section 15(d) of  
The Securities Exchange Act of 1934**

**For the transition period from \_\_\_\_\_ to \_\_\_\_\_**

**Commission File Number 0-16093**

**(A) Full title of the plan and the address**

**of the plan, if different from that of**

**the issuer named below:**

**CONMED CORPORATION**

**Retirement Savings Plan**

**(B) Name of issuer of the securities held**

**pursuant to the plan and the address**

**of its principal executive office:**

**CONMED CORPORATION**

**525 French Road**

**Utica, New York 13502**

**CONMED Corporation**

**Retirement Savings Plan**

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**December 31, 2015 and 2014**

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\*All other schedules required by 29 CFR 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because they are not applicable.

**REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

To the Participants and Administrator of

CONMED Corporation Retirement Savings Plan

We have audited the accompanying statements of net assets available for benefits of CONMED Corporation Retirement Savings Plan (the Plan) as of December 31, 2015 and 2014, and the related statement of changes in net assets available for benefits for the year ended December 31, 2015. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2015 and 2014, and the changes in net assets available for benefits for the year ended December 31, 2015, in conformity with accounting principles generally accepted in the United States of America.

The supplemental information in the accompanying schedule of assets (held at end of year) as of December 31, 2015 has been subjected to audit procedures performed in conjunction with the audit of the Plan's financial statements. The supplemental information is presented for the purpose of additional analysis and is not a required part of the financial statements but includes supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental information is the responsibility of the Plan's management. Our audit procedures included determining whether the supplemental information reconciles to the financial statements or the underlying accounting and other records, as applicable, and performing procedures to test the completeness and accuracy of the information presented in the supplemental information. In forming our opinion on the supplemental information in the accompanying schedule, we evaluated whether the supplemental information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. In our opinion, the supplemental information is fairly stated in all material respects in relation to the financial statements as a whole.

/s/Insero & Co. CPAs, LLP  
Certified Public Accountants

Rochester, New York  
June 20, 2016

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**CONMED Corporation****Retirement Savings Plan****Statements of Net Assets Available for Benefits****December 31, 2015 and 2014**

	2015	2014
Assets		
Investments, at Fair Value		
Mutual Funds	\$ 143,212,448	\$ 145,142,952
Common Collective Trust	10,033,384	10,387,244
Common Stock	8,993,565	9,854,678
Preferred Stock	213,673	216,366
Corporate Bonds	86,438	100,232
Money Market Funds	9,079,869	9,134,423
<b>Total Investments, at Fair Value</b>	<b>171,619,377</b>	<b>174,835,895</b>
Non-interest Bearing Cash	8,730	2,350
Notes Receivable from Participants	5,058,088	5,085,435
Other Receivable	22,811	24,845
<b>Total Assets</b>	<b>176,709,006</b>	<b>179,948,525</b>
Liabilities		
Excess Contributions Payable	-	18,995
Other Liabilities	49,708	24,822
<b>Total Liabilities</b>	<b>49,708</b>	<b>43,817</b>
<b>Net Assets Available for Benefits</b>	<b>\$ 176,659,298</b>	<b>\$ 179,904,708</b>

The accompanying notes are an integral part of the financial statements.

**CONMED Corporation**

**Retirement Savings Plan**

**Statement of Changes in Net Assets Available for Benefits**

**Year Ended December 31, 2015**

Additions to net assets attributed to:	
Interest and dividends	\$9,361,731
Interest on notes receivable from participants	225,691
Contributions:	
Participants	11,398,806
Employer	7,314,650
Total additions	28,300,878
Deductions from net assets attributed to:	
Net depreciation in fair value of investments	9,796,392
Administrative expenses	86,206
Distributions to participants	21,663,690
Total deductions	31,546,288
Net decrease	(3,245,410 )
Net assets available for benefits at beginning of year	179,904,708
Net assets available for benefits at end of year	\$176,659,298

The accompanying notes are an integral part of the financial statements.

**CONMED Corporation**

Retirement Savings Plan

**Notes to Financial Statements**

**December 31, 2015 and 2014**

**1. Establishment and Description of Plan**

Effective January 1992, CONMED Corporation (the "Company") established the CONMED Corporation Retirement Savings Plan (the "Plan"). The Plan is a defined contribution plan covering all employees of the Company and its subsidiaries who meet the service requirements set forth in the Plan document. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). The following brief description of the Plan is provided for general information purposes only. Participants should refer to the Plan agreement for more complete information.

**Administration of the Plan**

The Company serves as Plan Administrator with full power, authority and responsibility to control and manage the operation and administration of the Plan.

**Contributions**

A participant can contribute 1 to 50 percent of his or her annual compensation, as defined, up to the maximum annual limitations as provided by the Internal Revenue Code ("IRC"). Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified plans. The Plan includes an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 3% of eligible compensation and their contribution invested in a designated balanced fund until changed by the participant. Effective January 1, 2015, the pre-tax contribution of an employee who is contributing less than 7% of the employee's annual compensation, as defined in the plan document, will automatically increase annually in 1% increments until the employee's pre-tax contribution election reaches 7% of annual compensation, provided the employee has not elected to opt-out of the automatic increase feature. The Company matches 100 percent of each participant's contribution up to a maximum of 7 percent of participant compensation. Forfeitures of terminated participants' non-vested accounts are used to reduce employer



contributions or to pay Plan expenses. Forfeitures reduced employer contributions by approximately \$306,075 in 2015. At December 31, 2015 and 2014, forfeited non-vested accounts totaled \$1,270 and \$1,365, respectively.

At December 31, 2015 and 2014, the Plan has recorded a liability of \$0 and \$18,995, respectively, for amounts refundable by the Plan to participants for contributions made in excess of amounts allowed under the IRC.

### **Participant Accounts**

Each participant's account is credited with the participant's contribution and allocation of (a) the Company's contribution, (b) Plan earnings and (c) administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

### **Vesting**

Each participant is immediately vested in his or her voluntary contributions plus earnings thereon. A participant vests at 20% per year of service and becomes fully vested in the remainder of his or her account upon the completion of five years of service.

**CONMED Corporation**

Retirement Savings Plan

**Notes to Financial Statements**

**December 31, 2015 and 2014**

Investment Options

Participants are allowed to invest in a variety of investment choices as more fully described in the Plan literature. Participants may change their investment options on a daily basis.

**Notes Receivable from Participants**

A participant may obtain a loan between \$500 and \$50,000, limited to 50 percent of his or her vested account balance. Each loan bears interest at prime plus 1 percent and is secured by the balance in the participant's account. Repayment is required over a period not to exceed five years or up to fifteen years where the loan is for the purchase of a primary residence. Loan repayments are allocated among the investment options consistent with the participant's contribution investment election.

**Payment of Benefits**

Participants or their beneficiaries are eligible to receive benefits under the Plan upon normal retirement, death, total and permanent disability or termination for any reason including those previously mentioned. The Plan also provides for withdrawals by participants prior to termination. Benefits are payable in accordance with the Plan agreement.

**Plan Termination**

While the Company anticipates and believes that the Plan will continue, it reserves the right to discontinue the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100 percent vested in

their accounts.

**2. Significant Accounting Policies**

**Basis of Accounting**

The accounts of the Plan are maintained on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

**Notes Receivable from Participants**

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent notes receivable from participants are reclassified as distributions based upon the terms of the Plan document.

**Investment Valuation and Income Recognition**

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

**CONMED Corporation**

Retirement Savings Plan

**Notes to Financial Statements**

**December 31, 2015 and 2014**

The Financial Accounting Standards Board (“FASB”) guidance defines fair value and establishes a framework for measuring fair value and related disclosure requirements. The FASB defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction value hierarchy which requires an entity to maximize the use of observable inputs when measuring fair value. The framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
  - Quoted prices for identical or similar assets or liabilities in inactive markets;
  - Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from, or corroborated by, observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability’s fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for investments measured at fair value. There have been no changes in the methodologies used at December 31, 2015 and 2014.

*Mutual Funds*

These investments are valued using the Net Asset Value (“NAV”) provided by the administrator of the fund. The NAV is based on the value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of shares outstanding. The NAV is a quoted price in an active market and classified within level 1 of the valuation hierarchy.

**CONMED Corporation**

Retirement Savings Plan

**Notes to Financial Statements**

**December 31, 2015 and 2014**

*Common Collective Trust*

These investments are valued using the NAV provided by the administrator of the fund. The NAV is based on the value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of shares outstanding. The NAV is classified within level 2 of the valuation hierarchy because the NAV's unit price is quoted on a private market that is not active; however, the unit price is based on underlying investments which are traded on an active market. The fair value of the underlying investments is obtained from information provided by the investment advisor using the audited financial statements of the common collective trust at year end.

*Common Stock*

Common stock is valued at the closing price reported on the common stock's respective stock exchange and is classified within level 1 of the valuation hierarchy.

*Preferred Stock*

Preferred stock is valued at the closing price reported on the New York Stock Exchange and is classified within level 1 of the valuation hierarchy.

*Corporate Bonds*

Corporate Bonds are valued at the closing price reported on the active market on which the individual securities are traded and is classified within level 1 of the valuation hierarchy.

*Money Market Funds*

These investments are valued using \$1 for the NAV. The money market funds are classified within level 2 of the valuation hierarchy.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value:

	Investments at Fair Value as of December 31, 2015		
	Level 1	Level 2	Total
Mutual Funds	\$ 143,212,448	\$ -	\$ 143,212,448
Common Collective Trust	-	10,033,384	10,033,384
Common Stock	8,993,565	-	8,993,565
Preferred Stock	213,673	-	213,673
Corporate Bonds	86,438	-	86,438
Money Market Funds	-	9,079,869	9,079,869
Total Investments at Fair Value	\$ 152,506,124	\$ 19,113,253	\$ 171,619,377

**CONMED Corporation**

Retirement Savings Plan

**Notes to Financial Statements****December 31, 2015 and 2014**

	Investments at Fair Value as of December 31, 2014		
	Level 1	Level 2	Total
Mutual Funds	\$ 145,142,952	\$ -	\$ 145,142,952
Common Collective Trust	-	10,387,244	10,387,244
Common Stock	9,854,678	-	9,854,678
Preferred Stock	216,366	-	216,366
Corporate Bonds	100,232	-	100,232
Money Market Funds	-	9,134,423	9,134,423
Total Investments at Fair Value	\$ 155,314,228	\$ 19,521,667	\$ 174,835,895

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Interest is recorded on the accrual basis. Net depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

**Contributions**

Participant contributions and matching employer contributions are recorded in the period during which the Company makes payroll deductions from the participants' earnings.

**Administrative Expenses**

The Plan's administrative expenses are paid by either the Plan or the Plan's Sponsor as defined in the Plan document.

**Payment of Benefits**



Benefit payments to participants are recorded upon distribution.

### **Use of Estimates**

The preparation of the Plan's financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, and disclosures of contingent assets and liabilities. Actual results could differ from those estimates.

### **Risks and Uncertainties**

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with these investments, it is at least reasonably possible that changes in their values will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

**CONMED Corporation**

Retirement Savings Plan

**Notes to Financial Statements**

**December 31, 2015 and 2014**

**Recent Accounting Pronouncements**

In July 2015, the FASB issued Accounting Standards Update “ASU” 2015-12, Plan Accounting: Defined Benefit Pension Plans, Defined Contribution Pension Plans, Health and Welfare Benefits Plans (Part I) Fully Benefit-Responsive Investment Contracts, (Part II) Plan Investment Disclosures, (Part III) Measurement Date Practical Expedient – Consensuses of the Emerging Issues Task Force. This ASU is effective for all plans with fiscal years beginning after December 15, 2015. Early adoption is permitted and the Plan has elected to adopt Part II of the ASU on a retrospective basis as of December 31, 2015. The amendments in Part II of the ASU remove the requirement to disclose investments that represent 5% or more of total net assets, eliminate certain fair value related disclosures, and remove the requirement to disclose the net appreciation or depreciation in the investments of the plan by the type of investment. Accordingly, related information reported as of December 31, 2014 has been modified to reflect these changes.

In connection with the issuance of ASU 2015-12, additional clarification was provided related to the treatment of indirectly held investment contracts. Prior to this clarification, there was diversity in practice as to the presentation of stable value funds and common/collective trust funds that held fully benefit-responsive investment contracts. The new guidance clarifies that these funds should be presented at net asset value. Accordingly, the 2014 financial information has been adjusted to reflect this change in presentation and to eliminate the fair value to contract value adjustment.

**3.**

**Income Tax Status**

The trust established under the Plan to hold the Plan’s assets is qualified pursuant to the appropriate section of the IRC, and, accordingly, the trust’s net investment income is exempt from income taxes. The Plan has obtained a favorable tax determination letter, dated January 11, 2013, from the Internal Revenue Service (“IRS”). The Plan was last amended in January 2016. The Plan Administrator and the Plan’s tax counsel believe that the Plan, as amended, is designed, and is currently being operated, in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2015, there are no uncertain positions taken, or expected to be taken, that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

**CONMED Corporation**

Retirement Savings Plan

**Notes to Financial Statements****December 31, 2015 and 2014****4. Transactions with Parties-in-Interest**

As of December 31, 2015 and 2014, the Plan held certain securities issued by the Company as follow:

	December 31, 2015		December 31, 2014	
	Number	Fair Value	Number	Fair Value
	of Shares		of Shares	
CONMED Corporation				
Common Stock	113,362	\$4,993,596	124,112	\$5,580,076

In addition, certain assets of the Plan are invested in funds managed by Fidelity. Fidelity is the trustee of the Plan and, therefore, is considered to be a party-in-interest. Notes receivable from participants also qualify as party-in-interest transactions.

**5. Reconciliation of Financial Statements to Form 5500**

The following is a reconciliation of the financial statements to the Form 5500:

	December 31, 2015	December 31, 2014
Net Assets Available for Benefits Per the Financial Statements	\$ 176,659,298	\$ 179,904,708
Contract Value to Fair Value Adjustment reflected on Form 5500	-	154,077
Net Assets Available for Benefits Per the Form 5500	\$ 176,659,298	\$ 180,058,785

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Net Decrease in Net Assets Available for Benefits Per the Financial Statements	\$ (3,245,410 )
Contract Value to Fair Value Adjustment Reflected on Prior Year Form 5500	(154,077 )
Net Loss Per the Form 5500	\$ (3,399,487 )

CONMED Corporation

Retirement Savings Plan

**Schedule H, line 4i - Schedule of Assets (Held at End of Year)****December 31, 2015**

Identity of Issue/Description of Investment	Current Value
Fidelity Freedom Funds**	\$44,253,442
Fidelity Puritan Fund**	13,956,410
Spartan 500 Index Fund**	11,504,045
Fidelity Low-Priced Stock Fund**	11,410,155
Rainier Small/Mid Cap I Fund	10,202,920
Fidelity Managed Income Portfolio Fund**	10,033,384
Fidelity Investment Grade Bond Fund**	8,805,296
Fidelity Diversified International Fund**	8,462,376
Fidelity Capital Appreciation Fund**	7,457,818
Participant - Directed Brokerage Link Account	7,372,928
Fidelity Retirement Money Market Government Fund**	7,149,233
MFS Value Fund R5	5,618,289
CONMED Corporation Common Stock **	4,993,596
T. Rowe Price Dividend Growth Fund	4,844,880
Needham Growth Fund	3,289,885
Fidelity Equity Income Fund**	3,221,905
WF Small Cap Value Fund R6	2,458,091
Vanguard Total Bond Market Admiral Fund	2,450,813
Spartan Extended Market Index Fund**	1,552,397
Spartan Global ex U.S. Index Fund**	796,094
Delaware Small Cap Value Institutional Fund	754,898
WF Emerging Markets Equity Fund R6	647,345
Interest Bearing Cash Accounts	383,177
Notes receivable from participants, interest rates from 4.25% to 10.50% and maturities from 2016 to 2030**	5,058,088
	<b>\$176,677,465</b>

\*\*Denotes party-in-interest



**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Plan Administrator has duly caused this Annual Report to be signed by the undersigned hereunto duly authorized.

CONMED  
CORPORATION  
Retirement Savings  
Plan

By: /s/ Luke A. Pomilio

Name: Luke A.  
Pomilio  
Title: Executive Vice  
President – Finance and  
Chief Financial Officer

Date: June 20, 2016