

FIRST OF LONG ISLAND CORP
Form 10-Q
August 08, 2008

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, DC 20549

FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES
EXCHANGE ACT OF 1934.

For the quarterly period ended June 30, 2008

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES
EXCHANGE ACT OF 1934.

For the transition period from _____ to _____

Commission file
number 0-12220

THE FIRST OF LONG ISLAND CORPORATION

(Exact Name of Registrant as Specified in Its Charter)

NEW YORK

11-2672906

(State or Other Jurisdiction of Incorporation or Organization)

(I.R.S. Employer Identification No.)

10 Glen Head Road, Glen Head, New York

11545

(Address of Principal Executive Offices)

(Zip Code)

Registrant's Telephone Number, Including Area Code (516) 671-4900

Not Applicable

(Former Name, Former Address and Former Fiscal Year, if Changed Since Last Report.)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

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Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer

Accelerated filer

Non-accelerated filer

Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

| Class | Outstanding at July 31, 2008 |
|-------------------------------|------------------------------|
| Common stock, \$.10 par value | 7,197,294 |
| <hr/> | |
| <hr/> | |

THE FIRST OF LONG ISLAND CORPORATION
JUNE 30, 2008
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ITEM 1. - FINANCIAL STATEMENTS

CONSOLIDATED BALANCE SHEETS (UNAUDITED)

| | June 30, 2008 | December 31, 2007 |
|---|-------------------------|-------------------------|
| Assets: | | |
| Cash and due from banks | \$ 33,116,000 | \$ 25,729,000 |
| Federal funds sold and overnight investments | 349,000 | 21,768,000 |
| | <u>33,465,000</u> | <u>47,497,000</u> |
| Investment securities: | | |
| Held-to-maturity, at amortized cost (fair value of \$182,941,000 and \$193,890,000) | 182,129,000 | 193,234,000 |
| Available-for-sale, at fair value (amortized cost of \$374,424,000 and \$270,325,000) | 373,279,000 | 273,080,000 |
| | <u>555,408,000</u> | <u>466,314,000</u> |
| Loans: | | |
| Commercial and industrial | 53,282,000 | 61,317,000 |
| Secured by real estate: | | |
| Commercial mortgages | 199,852,000 | 169,621,000 |
| Residential mortgages | 196,991,000 | 194,926,000 |
| Home equity loans | 88,586,000 | 81,846,000 |
| Construction loans | 11,710,000 | 11,751,000 |
| Other | 3,738,000 | 4,893,000 |
| | <u>554,159,000</u> | <u>524,354,000</u> |
| Net deferred loan origination costs | 1,560,000 | 1,185,000 |
| | <u>555,719,000</u> | <u>525,539,000</u> |
| Allowance for loan losses | (4,858,000) | (4,453,000) |
| | <u>550,861,000</u> | <u>521,086,000</u> |
| Bank premises and equipment, net | 11,394,000 | 10,922,000 |
| Deferred income tax benefits | 996,000 | |
| Bank-owned life insurance | 11,402,000 | 11,158,000 |
| Other assets | 12,235,000 | 12,042,000 |
| | <u>\$ 1,175,761,000</u> | <u>\$ 1,069,019,000</u> |
| Liabilities: | | |
| Deposits: | | |
| Checking | \$ 315,626,000 | \$ 318,322,000 |
| Savings and money market | 386,939,000 | 302,158,000 |
| Time, \$100,000 and over | 174,588,000 | 197,554,000 |
| Time, other | 62,835,000 | 51,004,000 |

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| | | |
|---|-------------------------|------------------|
| | 939,988,000 | 869,038,000 |
| Securities sold under repurchase agreements | 132,295,000 | 92,110,000 |
| Accrued expenses and other liabilities | 4,137,000 | 4,686,000 |
| Current income taxes payable | 98,000 | 37,000 |
| Deferred income taxes payable | | 764,000 |
| | 1,076,518,000 | 966,635,000 |
| Stockholders Equity: | | |
| Common stock, par value \$.10 per share: | | |
| Authorized, 20,000,000 shares; Issued and outstanding, 7,197,269 and 7,454,385 shares | 720,000 | 745,000 |
| Surplus | 1,325,000 | 96,000 |
| Retained earnings | 97,851,000 | 99,844,000 |
| | 99,896,000 | 100,685,000 |
| Accumulated other comprehensive income (loss) net of tax | (653,000) | 1,699,000 |
| | 99,243,000 | 102,384,000 |
| | \$ 1,175,761,000 | \$ 1,069,019,000 |

See notes to unaudited consolidated financial statements

CONSOLIDATED STATEMENTS OF INCOME (UNAUDITED)

| | Six Months Ended June 30, | | Three Months Ended June 30, | |
|---|---------------------------|---------------------|-----------------------------|---------------------|
| | 2008 | 2007 | 2008 | 2007 |
| Interest income: | | | | |
| Loans | \$ 16,510,000 | \$ 15,014,000 | \$ 8,190,000 | \$ 7,621,000 |
| Investment securities: | | | | |
| Taxable | 8,762,000 | 6,442,000 | 4,767,000 | 3,066,000 |
| Nontaxable | 3,095,000 | 3,213,000 | 1,555,000 | 1,610,000 |
| Federal funds sold and overnight investments | 456,000 | 824,000 | 150,000 | 549,000 |
| | <u>28,823,000</u> | <u>25,493,000</u> | <u>14,662,000</u> | <u>12,846,000</u> |
| Interest expense: | | | | |
| Savings and money market deposits | 2,268,000 | 2,341,000 | 1,147,000 | 1,179,000 |
| Time deposits | 4,149,000 | 4,713,000 | 1,753,000 | 2,458,000 |
| Borrowed funds | 2,274,000 | 553,000 | 1,207,000 | 121,000 |
| | <u>8,691,000</u> | <u>7,607,000</u> | <u>4,107,000</u> | <u>3,758,000</u> |
| Net interest income | 20,132,000 | 17,886,000 | 10,555,000 | 9,088,000 |
| Provision for loan losses | 425,000 | 203,000 | 261,000 | 81,000 |
| Net interest income after provision for loan losses | <u>19,707,000</u> | <u>17,683,000</u> | <u>10,294,000</u> | <u>9,007,000</u> |
| Noninterest income: | | | | |
| Investment Management Division income | 850,000 | 927,000 | 408,000 | 478,000 |
| Service charges on deposit accounts | 1,474,000 | 1,396,000 | 784,000 | 709,000 |
| Net gains on sales of available-for-sale securities | 100,000 | 17,000 | 9,000 | |
| Other | 616,000 | 580,000 | 311,000 | 274,000 |
| | <u>3,040,000</u> | <u>2,920,000</u> | <u>1,512,000</u> | <u>1,461,000</u> |
| Noninterest expense: | | | | |
| Salaries | 7,010,000 | 6,866,000 | 3,453,000 | 3,382,000 |
| Employee benefits | 2,314,000 | 2,017,000 | 1,140,000 | 1,027,000 |
| Occupancy and equipment expense | 2,371,000 | 2,203,000 | 1,175,000 | 1,095,000 |
| Other operating expenses | 2,904,000 | 2,747,000 | 1,495,000 | 1,408,000 |
| | <u>14,599,000</u> | <u>13,833,000</u> | <u>7,263,000</u> | <u>6,912,000</u> |
| Income before income taxes | 8,148,000 | 6,770,000 | 4,543,000 | 3,556,000 |
| Income tax expense | 1,984,000 | 1,302,000 | 1,236,000 | 716,000 |
| Net income | <u>\$ 6,164,000</u> | <u>\$ 5,468,000</u> | <u>\$ 3,307,000</u> | <u>\$ 2,840,000</u> |

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| | | | | |
|--|------------------|------------------|------------------|------------------|
| Weighted average: | | | | |
| Common shares | 7,260,280 | 7,593,859 | 7,213,261 | 7,591,691 |
| Dilutive potential common shares | 62,802 | 87,424 | 63,636 | 80,802 |
| | <u>7,323,082</u> | <u>7,681,283</u> | <u>7,276,897</u> | <u>7,672,493</u> |
| Earnings per share: | | | | |
| Basic | \$.85 | \$.72 | \$.46 | \$.37 |
| Diluted | \$.84 | \$.71 | \$.45 | \$.37 |
| Cash dividends declared per share | \$.30 | \$.28 | \$.15 | \$.14 |

See notes to unaudited consolidated financial statements

**CONSOLIDATED STATEMENTS OF CHANGES
IN STOCKHOLDERS' EQUITY (UNAUDITED)**

Six Months Ended June 30, 2008

| | Common Stock | | Surplus | Compre- hensive Income | Retained Earnings | Accumulated Other Compre- hensive Income (Loss) | Total |
|--|--------------|------------|--------------|------------------------------|----------------------|---|----------------|
| | Shares | Amount | | | | | |
| Balance, January 1, 2008 | 7,454,385 | \$ 745,000 | \$ 96,000 | | \$ 99,844,000 | \$ 1,699,000 | \$ 102,384,000 |
| Net Income | | | | \$ 6,164,000 | 6,164,000 | | 6,164,000 |
| Repurchase and retirement of common stock | (283,518) | (28,000) | (5,430,000) | | | | (5,458,000) |
| Shares issued under stock compensation plans, including tax benefit | 26,402 | 3,000 | 384,000 | | | | 387,000 |
| Stock-based compensation | | | 275,000 | | | | 275,000 |
| Cash dividends declared | | | | | (2,157,000) | | (2,157,000) |
| Unrealized losses on available-for-sale-securities, net of reclassification adjustment and income taxes | | | | (2,352,000) | | (2,352,000) | (2,352,000) |
| Transfer from retained earnings to surplus | | | 6,000,000 | | (6,000,000) | | |
| Comprehensive income | | | | \$ 3,812,000 | | | |
| Balance, June 30, 2008 | 7,197,269 | \$ 720,000 | \$ 1,325,000 | | \$ 97,851,000 | \$ (653,000) | \$ 99,243,000 |
| Comprehensive income - three months ended June 30, 2008 | | | | \$ 37,000 | | | |

Six Months Ended June 30, 2007

| | Common Stock | | Surplus | Compre- hensive Income | Retained Earnings | Accumulated Other Compre- hensive Loss | Total |
|---|--------------|------------|-------------|------------------------------|----------------------|--|---------------|
| | Shares | Amount | | | | | |
| Balance, January 1, 2007 | 3,793,575 | \$ 379,000 | \$ 525,000 | | \$ 95,122,000 | \$ (465,000) | \$ 95,561,000 |
| Net Income | | | | \$ 5,468,000 | 5,468,000 | | 5,468,000 |
| Repurchase and retirement of common stock | (47,610) | (5,000) | (1,033,000) | | | | (1,038,000) |
| Shares issued under stock compensation plans, including tax benefit | 24,404 | 3,000 | 550,000 | | | | 553,000 |
| Stock-based compensation | | | 287,000 | | | | 287,000 |
| 2-for-1 stock split | 3,804,623 | 380,000 | | | (380,000) | | |
| Cash dividends declared | | | | | (2,127,000) | | (2,127,000) |
| Unrealized losses on available-for-sale-securities, net of | | | | (1,163,000) | | (1,163,000) | (1,163,000) |

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reclassification adjustment and
income taxes

| | | | | | | | |
|--|-----------|------------|------------|--------------|---------------|----------------|---------------|
| Comprehensive income | | | | \$ 4,305,000 | | | |
| Balance, June 30, 2007 | 7,574,992 | \$ 757,000 | \$ 329,000 | | \$ 98,083,000 | \$ (1,628,000) | \$ 97,541,000 |
| Comprehensive income - three months ended June 30, 2007 | | | | \$ 1,470,000 | | | |

See notes to unaudited consolidated financial statements

CONSOLIDATED STATEMENTS OF CASH FLOWS (UNAUDITED)

| | Six Months Ended June 30, | |
|---|---------------------------|----------------------|
| | 2008 | 2007 |
| Cash Flows From Operating Activities: | | |
| Net income | \$ 6,164,000 | \$ 5,468,000 |
| Adjustments to reconcile net income to net cash provided by operating activities: | | |
| Provision for loan losses | 425,000 | 203,000 |
| Deferred income tax credit | (212,000) | (29,000) |
| Depreciation and amortization | 863,000 | 788,000 |
| Premium amortization on investment securities, net | 248,000 | 206,000 |
| Net gains on sales of available-for-sale securities | (100,000) | (17,000) |
| Stock-based compensation expense | 275,000 | 287,000 |
| Accretion of cash surrender value on bank-owned life insurance | (244,000) | (223,000) |
| Increase in prepaid income taxes | | (117,000) |
| Decrease (increase) in other assets | (193,000) | 304,000 |
| Decrease in accrued expenses and other liabilities | (504,000) | (614,000) |
| Increase in income taxes payable | 61,000 | |
| Net cash provided by operating activities | <u>6,783,000</u> | <u>6,256,000</u> |
| Cash Flows From Investing Activities: | | |
| Proceeds from sales of available-for-sale securities | 14,685,000 | 5,374,000 |
| Proceeds from maturities and redemptions of investment securities: | | |
| Held-to-maturity | 14,894,000 | 22,412,000 |
| Available-for-sale | 45,026,000 | 47,532,000 |
| Purchase of investment securities: | | |
| Held-to-maturity | (3,781,000) | (12,560,000) |
| Available-for-sale | (163,965,000) | (26,431,000) |
| Net increase in loans to customers | (30,200,000) | (23,146,000) |
| Purchases of bank premises and equipment | (1,335,000) | (1,722,000) |
| Net cash provided by (used in) investing activities | <u>(124,676,000)</u> | <u>11,459,000</u> |
| Cash Flows From Financing Activities: | | |
| Net increase in total deposits | 70,950,000 | 51,675,000 |
| Net increase (decrease) in securities sold under repurchase agreements | 40,185,000 | (18,362,000) |
| Proceeds from exercise of stock options | 354,000 | 501,000 |
| Tax benefit of stock options | 33,000 | 52,000 |
| Repurchase and retirement of common stock | (5,458,000) | (1,038,000) |
| Cash dividends paid | (2,203,000) | (3,153,000) |
| Net cash provided by financing activities | <u>103,861,000</u> | <u>29,675,000</u> |
| Net increase (decrease) in cash and cash equivalents | (14,032,000) | 47,390,000 |
| Cash and cash equivalents, beginning of year | 47,497,000 | 23,790,000 |
| Cash and cash equivalents, end of period | <u>\$ 33,465,000</u> | <u>\$ 71,180,000</u> |

Supplemental Noncash Disclosures:

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| | | | | |
|------------------------|----|------------------|----|-----------|
| Cash dividends payable | \$ | 1,080,000 | \$ | 1,060,000 |
|------------------------|----|------------------|----|-----------|

The Corporation made interest payments of \$8,852,000 and \$7,339,000 and income tax payments of \$2,101,000 and \$1,395,000 during the first six months of 2008 and 2007, respectively.

See notes to unaudited consolidated financial statements

THE FIRST OF LONG ISLAND CORPORATION AND SUBSIDIARY
JUNE 30, 2008
NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS

1. Basis of Presentation

The accounting and reporting policies of the Corporation reflect banking industry practice and conform to generally accepted accounting principles in the United States. In preparing the consolidated financial statements, management is required to make estimates and assumptions that affect the reported asset and liability balances and revenue and expense amounts and the disclosure of contingent assets and liabilities. Actual results could differ significantly from those estimates.

The consolidated financial statements include the accounts of The First of Long Island Corporation and its wholly-owned subsidiary, The First National Bank of Long Island, and subsidiaries wholly-owned by the Bank, either directly or indirectly, The First of Long Island Agency, Inc., FNY Service Corp., and The First of Long Island REIT, Inc. The consolidated entity is referred to as the Corporation and the Bank and its direct and indirect subsidiaries are collectively referred to as the Bank. The Corporation's financial condition and operating results principally reflect those of the Bank. All intercompany balances and amounts have been eliminated. For further information refer to the consolidated financial statements and notes thereto included in the Corporation's Annual Report on Form 10-K for the year ended December 31, 2007.

The consolidated financial information included herein as of and for the periods ended June 30, 2008 and 2007 is unaudited. However, such information reflects all adjustments which are, in the opinion of management, necessary for a fair statement of results for the interim periods. The December 31, 2007 consolidated balance sheet was derived from the Corporation's December 31, 2007 audited consolidated financial statements.

2. Stock-based Compensation

The Corporation has two share-based compensation plans which are described below. The Corporation's 2006 Stock Compensation Plan (the 2006 Plan) was approved by its shareholders on April 18, 2006 as a successor to the 1996 Stock Option and Appreciation Rights Plan (the 1996 Plan). The 2006 Plan permits the granting of stock options, stock appreciation rights, restricted stock, and restricted stock units (RSUs) to employees and non-employee directors for up to 600,000 shares of common stock of which 326,825 shares remain available for grant as of June 30, 2008. The number of awards that can be granted under the 2006 Plan to any one person in any one fiscal year is limited to 70,000 shares. Under the terms of the 2006 Plan, stock options and stock appreciation rights can not have an exercise price that is less than 100% of the fair market value of one share of the underlying common stock on the date of grant. The term and/or vesting of awards made under the 2006 Plan will be determined from time to time in accordance with rules adopted by the Corporation's Compensation Committee and be in compliance with the applicable provisions, if any, of the Internal Revenue Code. Thus far, the Compensation Committee has used a five year vesting period and a ten year term for stock options granted under the 2006 Plan and has made the ability to convert RSUs into shares of common stock and the related conversion ratio contingent upon the financial performance of the Corporation in the third year of the three calendar year period beginning in the year in which the RSUs were awarded. Notwithstanding anything to the contrary in any award agreement, awards under the 2006 Plan will become immediately exercisable or will immediately vest, as the case

may be, in the event of a change in control and, in accordance with the terms of the related award agreements, all awards granted to date under the 2006 Plan will become immediately exercisable or will immediately vest, as applicable, in the event of retirement or total and permanent disability, as defined, or death.

The Corporation's 1996 Plan permitted the granting of stock options, with or without stock appreciation rights attached, and stand alone stock appreciation rights to employees and non-employee directors for up to 1,080,000 shares of common stock. The number of stock options and stock appreciation rights that could have been granted under the 1996 Plan to any one person in any one fiscal year was limited to 50,000. Each option granted under the 1996 Plan was granted at a price equal to the fair market value of one share of the Corporation's stock on the date of grant. Options granted under the 1996 Plan on or before December 31, 2000 became exercisable in whole or in part commencing six months from the date of grant and ending ten years after the date of grant. Options granted under the 1996 Plan in January 2005 became exercisable in whole or in part commencing ninety days from the date of grant and ending ten years after the date of grant. By the terms of their grant, all other options under the 1996 Plan were granted with a three year vesting period and a ten year expiration date. However, vesting was subject to acceleration in the event of a change in control, retirement, death, disability, and certain other limited circumstances.

Fair Value of Stock Option Awards. The grant date fair value of option awards is estimated on the date of grant using the Black-Scholes option pricing model. The values of awards made in 2008 and 2007, as well as the assumptions utilized in determining such values, are presented below.

| | 2008 | 2007 |
|--------------------------|---------|---------|
| Grant date fair value | \$ 6.72 | \$ 6.05 |
| Expected volatility | 45.42% | 25.24% |
| Expected dividends | 3.24% | 2.06% |
| Expected term (in years) | 6.82 | 6.70 |
| Risk-free interest rate | 3.49% | 4.53% |

Expected volatility was based on historical volatility for the expected term of the options. The Corporation used historical data to estimate the expected term of options granted. The risk-free interest rate is the implied yield at the time of grant on U.S. Treasury zero-coupon issues with a remaining term equal to the expected term of the options.

Fair Value of Restricted Stock Units. The fair value of restricted stock units is based on the market price of the shares underlying the awards on the grant date, discounted for dividends which are not paid on restricted stock units.

Compensation Expense. Compensation expense for stock options is recognized ratably over the five-year vesting period or the period from the grant date to the participant's eligible retirement date, whichever is shorter. Compensation expense for RSUs is recognized over the three-year performance period and adjusted periodically throughout the period to reflect the estimated number of shares of the Corporation's common stock into which the RSUs will ultimately be convertible. However, if the period between the grant date and the grantee's eligible retirement date is less than three years, compensation expense is recognized ratably over this shorter period. For options and RSUs outstanding and not yet vested, the Corporation assumes an annual forfeiture rate of 1.26% in determining compensation expense. The Corporation recorded compensation expense for share-based payments of \$275,000 and \$287,000 and recognized income tax benefits of \$109,000 and \$113,000 in the first six months of 2008 and 2007, respectively.

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Option Activity. On January 22, 2008 the Corporation's board of directors granted 78,451 nonqualified stock options under the 2006 Plan. The options were granted at a price equal to the fair market value of one share of the Corporation's stock on the date of grant.

A summary of options outstanding under the Corporation's stock compensation plans as of June 30, 2008 and changes during the six month period then ended is presented below.

| | Number of Options | Weighted- Average Exercise Price | Weighted- Average Remaining Contractual Term (yrs.) | Aggregate Intrinsic Value (in thousands) |
|--------------------------------|----------------------|---|---|---|
| Outstanding at January 1, 2008 | 516,266 | \$ 18.90 | | |
| Granted | 78,451 | 18.50 | | |
| Exercised | (25,046) | 14.13 | | |
| Forfeited or expired | (23,855) | 22.34 | | |
| Outstanding at June 30, 2008 | 545,816 | \$ 18.91 | 6.26 | \$ 1,159 |
| Exercisable at June 30, 2008 | 381,110 | \$ 18.46 | 5.14 | \$ 1,064 |

The total intrinsic value of options exercised during the first six months of 2008 and 2007 was \$129,000 and \$272,000, respectively. The total fair value of options vested during the first six months of 2008 and 2007 was \$194,000 and \$251,000, respectively.

Restricted Stock Activity. On January 22, 2008, the Corporation's Board of Directors granted 24,241 RSUs under the 2006 Plan. The Corporation's financial performance for 2010 will determine the number of shares of common stock, if any, into which the RSUs will ultimately be converted. In the table that follows, the number of shares granted represents the maximum number of shares into which the RSUs can be converted. A summary of the status of the Corporation's nonvested shares as of June 30, 2008 and changes during the six month period then ended is presented below.

| | Number of Shares | Weighted- Average Grant-Date Fair Value |
|------------------------------|------------------------|--|
| Nonvested at January 1, 2008 | 28,306 | \$ 21.06 |
| Granted | 24,241 | 16.81 |
| Vested | (1,356) | 18.99 |
| Forfeited | (348) | 21.06 |
| Nonvested at June 30, 2008 | 50,843 | \$ 19.10 |

Unrecognized Compensation Cost. As of June 30, 2008, there was \$1,207,000 of total unrecognized compensation cost related to nonvested equity awards. The cost is expected to be recognized over a weighted-average period of 1.62 years.

Cash Received and Tax Benefits Realized. Cash received from option exercises for the six months ended June 30, 2008 and 2007 was \$354,000 and \$501,000, respectively. The actual tax benefits realized for the tax deductions from option exercises for the first six months of 2008 and 2007 was \$33,000 and \$52,000, respectively.

Other. No cash was used to settle stock options during the first six months of 2008 or 2007. The Corporation uses newly issued shares to settle stock option exercises and currently plans to use newly issued shares upon the conversion of restricted stock units.

3. Earnings Per Share

There were 358,690 and 316,062 shares of common stock underlying equity awards outstanding at June 30, 2008 and 2007, respectively, and for the quarterly periods then ended, that were not included in the computation of diluted earnings per share because to do so would have been antidilutive for those periods.

4. Defined Benefit Pension Plan

The following table sets forth the components of net periodic pension cost for accounting purposes.

| | Six Months Ended June 30, | | Three Months Ended June 30, | |
|---|------------------------------|---------------|--------------------------------|---------------|
| | 2008 | 2007 | 2008 | 2007 |
| | <i>(in thousands)</i> | | | |
| Service cost, net of plan participant contributions | \$ 507 | \$ 435 | \$ 253 | \$ 217 |
| Interest cost | 455 | 415 | 227 | 208 |
| Expected return on plan assets | (684) | (580) | (342) | (290) |
| Amortization of prior service cost | 10 | 10 | 5 | 5 |
| Net pension cost | \$ 288 | \$ 280 | \$ 143 | \$ 140 |

The Bank makes cash contributions to the pension plan (the Plan) which comply with the funding requirements of applicable Federal laws and regulations. For funding purposes, the laws and regulations set forth both minimum required and maximum tax deductible contributions. The Bank's cash contributions are usually made once a year just prior to the Plan's year end of September 30. The Bank has no minimum required contribution to the Plan for the plan year ending September 30, 2008, and its maximum tax deductible contribution is approximately \$2,427,000. The Bank expects to make a contribution within that range by September 30, 2008, but the amount of such contribution has not yet been determined. The Bank contributed \$1,000,000 to the Pension Plan in August 2007 for the Plan year ended September 30, 2007.

5. Adoption of New Accounting Pronouncements

In September 2006, the Financial Accounting Standards Board (FASB) issued Statement of Financial Accounting Standards No. 157 Fair Value Measurements (SFAS No. 157). This statement defines fair value, establishes a framework for measuring fair value, and expands disclosures about fair value measurements. The Statement establishes a fair value hierarchy about the assumptions used to measure fair value and clarifies assumptions about risk and the effect of a restriction on the sale or use of an asset. SFAS No. 157 is effective for financial statements issued for fiscal years beginning after November 15, 2007. In February 2008, the FASB issued Staff Position (FSP) 157-2, Effective Date of FASB Statement No. 157. This FSP delays the effective date of SFAS No. 157 for all nonfinancial assets and nonfinancial liabilities, except those that are recognized or disclosed at fair value on a recurring basis (at least annually) to fiscal years beginning after November 15, 2008. The adoption of SFAS No. 157 on January 1, 2008 was not material to the Corporation's consolidated financial statements.

In February 2007, the FASB issued Statement of Financial Accounting Standards No. 159 The Fair Value Option for Financial Assets and Financial Liabilities (SFAS No. 159). SFAS No. 159 provides companies with an option to report selected financial assets and liabilities at fair value and establishes presentation and disclosure requirements designed to facilitate comparisons between companies that choose different measurement attributes for similar types of assets and liabilities. The Corporation did not elect the fair

value option for any financial assets or financial liabilities as of January 1, 2008, the effective date of the standard.

6. Fair Value

SFAS No. 157 establishes a fair value hierarchy which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. SFAS No. 157 describes three levels of inputs that may be used to measure fair value:

Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity has the ability to access at the measurement date.

Level 2: Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in markets that are not active; or inputs other than quoted prices that are observable or can be corroborated by observable market data.

Level 3: Significant unobservable inputs that reflect a reporting entity's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

The fair values of the Corporation's investment securities designated as available-for-sale are currently determined on a recurring basis using matrix pricing (Level 2 inputs). Matrix pricing, which is a mathematical technique widely used in the industry to value debt securities, does not rely exclusively on quoted prices for the specific securities but rather on the securities' relationship to other benchmark quoted securities. Assets and liabilities measured at fair value by the Corporation are summarized below.

Fair Value Measurements at June 30, 2008 Using:

| Total | Quoted Prices in Active Markets for Identical Assets (Level 1) | Significant Other Observable Inputs (Level 2) | Significant Unobservable Inputs (Level 3) |
|-------------------------------|---|---|--|
| <i>(in thousands)</i> | | | |
| Available-for-sale securities | \$ 373,279 | \$ 373,279 | \$ |

7. Income Taxes

The Corporation lost the tax benefit that would have been derived from its REIT entity in the first half of 2008 in the approximate amount of \$300,000 as a result of a change in New York State tax law effective January 1, 2008. Under the new law, certain REITs owned directly by banks are afforded favorable tax treatment, while some REITs with different ownership structures are not. Management currently intends to change the ownership of its REIT entity within the consolidated group to once again obtain favorable tax treatment. Whether or not this change will occur and the timing of such change is currently uncertain.

ITEM 2. - MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following is management's discussion and analysis of certain significant factors that have affected the Corporation's financial condition and operating results during the periods included in the accompanying consolidated financial statements, and should be read in conjunction with such financial statements. The Corporation's financial condition and operating results principally reflect those of its wholly-owned subsidiary, The First National Bank of Long Island, and subsidiaries wholly-owned by the Bank, either directly or indirectly, The First of Long Island Agency, Inc., FNY Service Corp., and The First of Long Island REIT, Inc. The consolidated entity is referred to as the Corporation and the Bank and its subsidiaries are collectively referred to as the Bank. The Bank's primary service area is Nassau and Suffolk Counties, Long Island, although the Bank has three commercial banking branches in Manhattan and may open additional Manhattan branches in the future.

Overview

Earnings for the first six months of 2008 were 84 cents per share, up 13 cents, or 18%, over the same period last year. Earnings for the first and second quarters of 2008 were up 5 cents per share, or 15%, and 8 cents per share, or 22%, respectively, over the same quarters last year.

Return on assets (ROA) and return on equity (ROE) were 1.09% and 12.36%, respectively, for the first six months of 2008 compared to 1.13% and 11.36%, respectively, for the same period last year. In addition to increased earnings, the improvement in ROE is attributable to share repurchases made pursuant to the Corporation's share repurchase program.

The increase in earnings thus far in 2008 is largely attributable to loan growth. On an average balance basis, total loans grew by \$81.2 million, or 17.7%, when comparing the first six months of 2008 to the same period last year. The loan growth resulted from management's continued efforts to improve the Bank's current and future earnings prospects by making loans a larger portion of the overall balance sheet. Although all loan categories grew, the most significant growth occurred in commercial mortgages, residential mortgages and home equity loans. Most of the loan growth was funded by an increase in interest bearing deposits. On an average balance basis, time deposits increased by \$51.1 million, or 25%, and savings and money market deposits increased by \$21.5 million, or 6.7%.

Also contributing to the increase in earnings was a borrowing and investing strategy undertaken in the latter part of 2007 and continued in 2008. This strategy, which accounts for \$110 million of the total borrowings outstanding at June 30, 2008, is primarily responsible for the increase in average borrowings of \$92.5 million and the increase in average taxable investment securities of \$73.2 million when comparing the first six months of 2008 to the same period last year. A little more than half of the \$110 million in borrowings have embedded interest rate caps (caps). The borrowings without caps were undertaken to increase current earnings by taking advantage of the spread between borrowing and investing rates for similar duration instruments. The borrowings with caps also added to earnings, but to a lesser extent because they include the cost of the cap, and were primarily undertaken to protect the Bank's future earnings in the event of an increase in interest rates.

A decline in interest rates during the first six months of 2008 is yet another important factor that contributed to the increase in earnings. Earnings increased because the Bank's interest-bearing deposits are generally shorter in duration than its interest-earning assets and therefore reprice faster in a changing rate environment. In addition, short-term interest rates, which are the primary driver of the rates paid by the Bank on its deposit products, declined more than intermediate and longer-term interest rates, which are the primary drivers of the yields available to the Bank on the repricing and origination of loans and purchase of securities.

The credit quality of the Bank's loan portfolio continues to be excellent as evidenced by the low level of nonperforming loans. The Bank has not originated nor does it hold any subprime mortgages in its loan portfolio. In addition, all of the Bank's mortgage securities are backed by mortgages underwritten on conventional terms. The U.S. government guarantees the timely payment of principal and interest on most of the securities and underlying mortgages. U.S. government sponsored enterprises guarantee the remainder.

The Corporation lost the tax benefit that would have been derived from its REIT entity in the first half of 2008 in the approximate amount of \$300,000 as a result of a change in New York State tax law effective January 1, 2008. Under the new law, certain REITs owned directly by banks are afforded favorable tax treatment, while some REITs with different ownership structures are not. Management currently intends to change the ownership of its REIT entity within the consolidated group to once again obtain favorable tax treatment. Whether or not this change will occur and the timing of such change is currently uncertain.

Competition in the Bank's market area continues to put upward pressure on deposit pricing, downward pressure on loan pricing and make the growth of noninterest-bearing and low cost deposit products challenging.

In the first quarter of 2008, the Bank opened a full service branch in Babylon, Long Island, converted its Garden City branch from a commercial banking office to a full service branch, and moved its Nassau Regional Commercial Banking Team from Glen Head to Garden City. Continued branch expansion in key markets on Long Island and in Manhattan remains an ongoing initiative.

Net Interest Income

Average Balance Sheet; Interest Rates and Interest Differential. The following table sets forth the average daily balances for each major category of assets, liabilities and stockholders' equity as well as the amounts and average rates earned or paid on each major category of interest-earning assets and interest-bearing liabilities.

Six Months Ended June 30,

| | 2008 | | | 2007 | | |
|--|---------------------|---------------------|--------------|-------------------|---------------------|--------------|
| | Average Balance | Interest/ Dividends | Average Rate | Average Balance | Interest/ Dividends | Average Rate |
| <i>(dollars in thousands)</i> | | | | | | |
| Assets | | | | | | |
| Federal funds sold and overnight investments | \$ 36,309 | \$ 456 | 2.53% | \$ 31,723 | \$ 824 | 5.24% |
| Investment Securities: | | | | | | |
| Taxable | 357,936 | 8,762 | 4.90 | 284,785 | 6,442 | 4.56 |
| Nontaxable (1) | 143,623 | 4,689 | 6.53 | 147,684 | 4,868 | 6.59 |
| Loans (1) (2) | 539,999 | 16,525 | 6.15 | 458,776 | 15,015 | 6.60 |
| Total interest-earning assets | 1,077,867 | 30,432 | 5.66 | 922,968 | 27,149 | 5.92 |
| Allowance for loan losses | (4,681) | | | (4,046) | | |
| Net interest-earning assets | 1,073,186 | | | 918,922 | | |
| Cash and due from banks | 33,345 | | | 31,962 | | |
| Premises and equipment, net | 11,199 | | | 8,864 | | |
| Other assets | 20,158 | | | 19,011 | | |
| | \$ 1,137,888 | | | \$ 978,759 | | |
| Liabilities and Stockholders' Equity | | | | | | |
| Savings and money market deposits | \$ 343,884 | 2,268 | 1.33 | \$ 322,338 | 2,341 | 1.46 |
| Time deposits | 255,803 | 4,149 | 3.26 | 204,674 | 4,713 | 4.64 |
| Total interest-bearing deposits | 599,687 | 6,417 | 2.15 | 527,012 | 7,054 | 2.70 |
| Borrowed funds | 116,384 | 2,274 | 3.93 | 23,895 | 553 | 4.67 |
| Total interest-bearing liabilities | 716,071 | 8,691 | 2.44 | 550,907 | 7,607 | 2.78 |
| Checking deposits | 317,075 | | | 327,245 | | |
| Other liabilities | 4,445 | | | 3,551 | | |
| | 1,037,591 | | | 881,703 | | |
| Stockholders' equity | 100,297 | | | 97,056 | | |
| | \$ 1,137,888 | | | \$ 978,759 | | |
| Net interest income (1) | | \$ 21,741 | | | \$ 19,542 | |
| Net interest spread (1) | | | 3.22% | | | 3.14% |
| Net interest margin (1) | | | 4.06% | | | 4.27% |

- (1) Tax-equivalent basis. Interest income on a tax-equivalent basis includes the additional amount of interest income that would have been earned if the Corporation's investment in tax-exempt loans and investment securities had been made in loans and investment securities subject to Federal income taxes yielding the same after-tax income. The tax-equivalent amount of \$1.00 of nontaxable income was \$1.52 in each period presented based on a Federal income tax rate of 34%.
- (2) For the purpose of these computations, nonaccruing loans are included in the daily average loan amounts outstanding.

Rate/Volume Analysis. The following table sets forth the effect of changes in volumes, rates, and rate/volume on tax-equivalent interest income, interest expense and net interest income.

| | Six Months Ended June 30, | | | |
|--|--|--------------------------------|---------------|-----------------|
| | 2008 Versus 2007 | | | |
| | Increase (decrease) due to changes in: | | | |
| Volume | Rate | Rate/ Volume ⁽¹⁾ | Net Change | |
| <i>(in thousands)</i> | | | | |
| Interest Income: | | | | |
| Federal funds sold and overnight investments | \$ 120 | \$ (428) | \$ (60) | \$ (368) |
| Investment securities: | | | | |
| Taxable | 1,683 | 511 | 126 | 2,320 |
| Nontaxable | (134) | (46) | 1 | (179) |
| Loans | 2,711 | (1,017) | (184) | 1,510 |
| Total interest income | 4,380 | (980) | (117) | 3,283 |
| Interest Expense: | | | | |
| Savings and money market deposits | 163 | (222) | (14) | (73) |
| Time deposits | 1,192 | (1,406) | (350) | (564) |
| Borrowed funds | 2,152 | (88) | (343) | 1,721 |
| Total interest expense | 3,507 | (1,716) | (707) | 1,084 |
| Increase in net interest income | \$ 873 | \$ 736 | \$ 590 | \$ 2,199 |

⁽¹⁾ Represents the change not solely attributable to change in rate or change in volume but a combination of these two factors. The rate/volume variance could be allocated between the volume and rate variances shown in the table based on the absolute value of each to the total for both.

Net interest income on a tax-equivalent basis was up \$2,199,000 when comparing the first half of 2008 to the same period last year. The most significant reason for the increase in net interest income was growth in the Bank's loan portfolio. On an average balance basis, total loans grew by \$81.2 million, or 17.7%, when comparing the first six months of 2008 to the same period last year. Most of the loan growth was funded by an increase in interest bearing deposits. On an average balance basis, time deposits increased by \$51.1 million, or 25%, and savings and money market deposits increased by \$21.5 million, or 6.7%.

Also contributing to the increase in net interest income was a borrowing and investing strategy undertaken in the latter part of 2007 and continued in 2008. This strategy, which accounts for \$110 million of the total borrowings outstanding at June 30, 2008, is primarily responsible for the increase in average borrowings of \$92.5 million and the increase in average taxable investment securities of \$73.2 million when comparing the first six months of 2008 to the same period last year. A little more than half of the \$110 million in borrowings have embedded interest rate caps (caps). The borrowings without caps were undertaken to increase current earnings by taking advantage of the spread between borrowing and investing rates for similar duration instruments. The borrowings with caps also added to earnings, but to a lesser extent because they include the cost of the cap, and were primarily undertaken to protect the Bank's future earnings in the event of an increase in interest rates.

A decline in interest rates during the first six months of 2008 is yet another important factor that contributed to the increase in net interest income. Net interest income increased because the Bank's interest-bearing deposit liabilities are generally shorter in duration than its interest-earning assets and therefore reprice faster in a changing rate environment. In addition, short-term interest rates, which are the primary driver of the rates paid by the Bank on its deposit products, declined more than intermediate and longer-term interest rates, which are the primary drivers of the yields available to the Bank on the repricing and origination of loans and purchase of securities. When comparing the first six months of 2008 to the same period last year, the overall yield on interest-earning assets declined by 26 basis points while the overall cost of deposits decreased by 55 basis points.

The investment securities purchased with borrowed funds had a higher overall yield than the Bank's existing securities portfolio. This is the primary reason that the yield on the Bank's taxable securities portfolio increased by 34 basis points when comparing the first six months of 2008 to the same period last year.

Net interest margin declined by 21 basis points and net interest spread increased by 8 basis points when comparing the first six months of 2008 to the same period last year. The decline in net interest margin occurred largely because the margin on the borrowing and investing strategy is less than the margin on the balance of the Bank's interest-earning assets and interest-bearing liabilities. Excluding the borrowing and investing strategy, net interest margin for the first six months of 2008 would have remained relatively unchanged versus the same period last year and the increase in net interest spread would have been greater.

Application of Critical Accounting Policies

In preparing the consolidated financial statements, management is required to make estimates and assumptions that affect the reported asset and liability balances and revenue and expense amounts. Our determination of the allowance for loan losses is a critical accounting estimate because it is based on our subjective evaluation of a variety of factors at a specific point in time and involves difficult and complex judgments about matters that are inherently uncertain. In the event that management's estimate needs to be adjusted based on, among other things, additional information that comes to light after the estimate is made or changes in circumstances, such adjustment could result in the need for a significantly different allowance for loan losses and thereby materially impact, either positively or negatively, the Bank's results of operations.

The Bank's Reserve Committee, which is chaired by the Senior Lending Officer, meets on a quarterly basis and is responsible for determining the allowance for loan losses after considering, among other things, the results of credit reviews performed by the Bank's loan review officer. In addition, and in consultation with the Bank's Chief Financial Officer, the Reserve Committee is responsible for implementing and maintaining policies and procedures surrounding the calculation of the required allowance. The Bank's allowance for loan losses is subject to periodic examination by the Office of the Comptroller of the Currency, the Bank's primary federal banking regulator, whose safety and soundness examination includes a determination as to its adequacy to absorb probable incurred losses.

The first step in determining the allowance for loan losses is to identify loans in the Bank's portfolio that are individually deemed to be impaired. In doing so, subjective judgments need to be made regarding whether or not it is probable that a borrower will be unable to pay all principal and interest due according to contractual terms. Once a loan is identified as being impaired, management uses the fair value of the underlying collateral and/or the discounted value of expected future cash flows to determine the amount of the impairment loss, if any, that needs to be included in the overall allowance for loan losses. In estimating the fair value of real estate collateral management utilizes appraisals and also makes qualitative judgments based on, among other things, its knowledge of the local real estate market and analyses of current economic conditions and trends. Estimating the fair value of collateral other than real estate is also subjective in nature and sometimes requires difficult and complex judgments. Determining expected future cash flows can be more subjective than determining fair values. Expected future cash flows could differ significantly, both in timing and amount, from the cash flows actually received over the loan's remaining life.

In addition to estimating losses for loans individually deemed to be impaired, management also estimates collective impairment losses for pools of loans that are not specifically reviewed. Statistical information regarding the Bank's historical loss experience over a period of time is the starting point in making such estimates. However, future losses could vary significantly from those experienced in the past and accordingly management periodically adjusts its historical loss experience to reflect current conditions. In doing so, management considers a variety of general qualitative factors and then subjectively determines the weight to assign to each in estimating losses. The factors include, among others, national and local economic conditions and trends, environmental risks, trends in volume and terms of loans, concentrations of credit, changes in lending policies and procedures, and experience, ability, and depth of the Bank's lending staff. Because of the nature of the factors and the difficulty in assessing their impact, management's resulting estimate of losses may not accurately reflect actual losses in the portfolio.

Although the allowance for loan losses has two separate components, one for impairment losses on individual loans and one for collective impairment losses on pools of loans, the entire allowance for loan losses is available to absorb realized losses as they occur whether they relate to individual loans or pools of loans.

Asset Quality

The Corporation has identified certain assets as risk elements. These assets include nonaccruing loans, foreclosed real estate, loans that are contractually past due 90 days or more as to principal or interest payments and still accruing and troubled debt restructurings. These assets present more than the normal risk that the Corporation will be unable to eventually collect or realize their full carrying value. The Corporation's risk elements at June 30, 2008 and December 31, 2007 are as follows:

| | June 30, 2008 | December 31, 2007 |
|--|-------------------------------|----------------------|
| | <i>(dollars in thousands)</i> | |
| Nonaccruing loans | \$ 112 | \$ 257 |
| Loans past due 90 days or more as to principal or interest payments and still accruing | | 95 |
| Foreclosed real estate | | |
| Total nonperforming assets | 112 | 352 |
| Troubled debt restructurings | | |
| Total risk elements | \$ 112 | \$ 352 |
| Nonaccruing loans as a percentage of total loans | .02% | .05% |
| Nonperforming assets as a percentage of total loans and foreclosed real estate | .02% | .07% |
| Risk elements as a percentage of total loans and foreclosed real estate | .02% | .07% |

Allowance and Provision for Loan Losses

The allowance for loan losses grew by \$405,000 during the first six months of 2008, amounting to \$4,858,000 at June 30, 2008, or .87% of total loans, as compared to \$4,453,000 at December 31, 2007, or .85% of total loans. During the first six months of 2008 the Bank had loan chargeoffs and recoveries of \$22,000 and \$2,000, respectively, and recorded a \$425,000 provision for loan losses. The provision for loan losses increased by \$222,000 when comparing the first six months of 2008 to the same period last year. The increase is primarily the result of more loan growth in the first six months of 2008 than 2007 and continued deterioration in local economic conditions.

The allowance for loan losses is an amount that management currently believes will be adequate to absorb probable incurred losses in the Bank's loan portfolio. In determining the allowance for loan losses, there is not an exact amount but rather a range for what constitutes an appropriate allowance. As more fully discussed in the "Application of Critical Accounting Policies" section of this discussion and analysis of financial condition and results of operations, the process for estimating credit losses and determining the allowance for loan losses as of any balance sheet date is subjective in nature and requires material estimates. Actual results could differ significantly from those estimates.

Loans secured by real estate represent approximately 90% of the Bank's total loans outstanding at June 30, 2008. Most of these loans were made to borrowers domiciled on Long Island and in New York City. Local economic conditions have been good and real estate values have grown considerably over a number of years. However, in 2007 residential real estate values on Long Island began to decline and economic conditions began to deteriorate. The decline and deterioration could continue, and this may cause some of the Bank's borrowers to be unable to make the required contractual payments on their loans and the Bank to be unable to realize the full carrying value of such loans through foreclosure. However, management believes that the Bank's underwriting policies are relatively conservative and, as a result, the Bank should be less affected than the overall market.

Future provisions and chargeoffs could also be affected by environmental impairment of properties securing the Bank's mortgage loans. At the present time management is not

aware of any environmental pollution originating on or near properties securing the Bank's loans that would materially affect the carrying value of such loans.

Noninterest Income, Noninterest Expense, and Income Taxes

Noninterest income includes service charges on deposit accounts, Investment Management Division income, gains or losses on sales of securities, and all other items of income, other than interest, resulting from the business activities of the Corporation. Noninterest income increased by \$120,000, or 4.1%, when comparing the first six months of 2008 to the same period last year. The increase is principally due to an \$83,000 increase in net gains on sales of available-for-sale securities and a \$78,000 increase in service charge income, as partially offset by a \$77,000 decrease in Investment Management Division income. Service charge income increased primarily as a result of an increase in maintenance and activity charges. Investment Management Division income is down primarily as a result of a market related decrease in the value of assets under management.

Noninterest expense is comprised of salaries, employee benefits, occupancy and equipment expense and other operating expenses incurred in supporting the various business activities of the Corporation. Noninterest expense increased by \$766,000, or 5.5%, from \$13,833,000 for the first six months of 2007 to \$14,599,000 for the current six-month period. The increase is comprised of increases in employee benefits expense of \$297,000, or 14.7%, occupancy and equipment expense of \$168,000, or 7.6%, other operating expenses of \$157,000, or 5.7%, and salaries of \$144,000, or 2.1%. The increase in employee benefits expense is largely the result of an increase in retirement plan expense. Occupancy and equipment expense increased primarily due to the opening of the Northport Village branch in December 2007 and the expansion of the Garden City branch in early 2008. The increase in other operating expenses is largely attributable to an increase in FDIC deposit insurance expense. The increase in salaries expense is primarily due to normal annual salary adjustments and additions to staff related to the opening of the Northport Village and Babylon branches, as partially offset by salary reductions accomplished through attrition.

Income tax expense as a percentage of pre-tax income (effective tax rate) was 24.3% for the first six months of 2008 as compared to 19.2% for the same period last year. The increase in the effective tax rate is primarily a result of the Corporation losing the tax benefit derived from its REIT entity and tax-exempt income being a smaller portion of pre-tax income in 2008 than 2007. The increase in the effective tax rate would have been larger had the Corporation not recognized a \$153,000 reduction in taxes applicable to prior years.

Results of Operations Three Months Ended June 30, 2008 Versus June 30, 2007

Net income for the second quarter of 2008 was \$3,307,000, or \$.45 per share, as compared to \$2,840,000, or \$.37 per share, for the same quarter last year. The largest component of the increase in net income is a \$1,467,000 increase in net interest income, as partially offset by an increase in noninterest expense of \$351,000, an increase in the provision for loan losses of \$180,000, and an increase in the Corporation's effective tax rate from 20.1% in the second quarter of 2007 to 27.2% for the current quarter. The reasons for these variances are substantially the same as those discussed with respect to the six-month periods.

Capital

The Corporation's capital management policy is designed to build and maintain capital levels that exceed regulatory standards. Under current regulatory capital standards, banks are classified as well capitalized, adequately capitalized or undercapitalized. Under such standards, a well-capitalized bank is one that has a total risk-based capital ratio equal to or greater than 10%, a Tier 1 risk-based capital ratio equal to or greater than 6%, and a Tier 1 leverage capital ratio equal to or greater than 5%. The Bank's total risk-based capital, Tier 1 risk-based capital and Tier 1 leverage capital ratios of 19.10%, 18.19% and 8.26%, respectively, at June 30, 2008 substantially exceed the requirements for a well-capitalized bank. The Corporation (on a consolidated basis) is subject to minimum risk-based and leverage capital requirements, which the Corporation substantially exceeded at June 30, 2008.

Total stockholders' equity decreased by \$3,141,000, from \$102,384,000 at December 31, 2007 to \$99,243,000 at June 30, 2008. The decrease is largely attributable to \$5,458,000 expended for share repurchases, \$2,352,000 of depreciation in value of available-for-sale securities, and \$2,157,000 in cash dividends declared, as partially offset by net income of \$6,164,000. The depreciation in the value of available-for-sale securities occurred because market yields on mortgage securities increased and the credit ratings on municipal bond insurers declined. Despite the reduced ratings of insurers, 98% of the Corporation's municipal securities are rated A or better.

Stock Repurchase Program and Market Liquidity. Since 1988, the Corporation has had a stock repurchase program under which it has purchased, from time to time, shares of its own common stock in market or private transactions. The Corporation's market transactions are generally intended to comply with the manner, timing, price and volume conditions set forth in SEC Rule 10b-18 and therefore, with respect to such transactions, provide the Corporation with safe harbor from liability for market manipulation under section 9(a)(2) and Rule 10b-5 of the Securities Exchange Act of 1934.

The Corporation periodically reevaluates whether it wants to continue purchasing shares of its own common stock in open market transactions under Rule 10b-18 or otherwise. Because the trading volume in the Corporation's common stock is limited, the Corporation believes that a reduction or discontinuance of its share repurchase program could adversely impact market liquidity for its common stock, the price of its common stock, or both. The publicly reported trading volume in the Corporation's common stock for the twelve months ended June 30, 2008 was 678,616 shares, 32.2% of which resulted from open market purchases by the Corporation under its share repurchase program.

Russell Microcap Index. Frank Russell Company maintains a family of U.S. equity indices. The indices are reconstituted in June of each year based on market capitalization and do not reflect subjective opinions. All Indices are subsets of the Russell 3000E Index, which represents most of the investable U. S. equity market.

The Corporation's common stock is included in the Russell Microcap Index. The average market capitalization of companies in the Russell Microcap Index is \$310 million, the median market capitalization is \$169 million, the capitalization of the largest company in the index is \$617 million, and the capitalization of the smallest company in the index is \$37 million. The Corporation's market capitalization as of June 30, 2008 was approximately \$142 million.

The Corporation believes that inclusion in the Russell Microcap Index positively impacts the price, trading volume and liquidity of its common stock. Conversely, if the

Corporation's market capitalization falls below the minimum necessary to be included in the Russell Microcap Index at any future annual reconstitution date, the Corporation believes that this could adversely affect the price, volume and liquidity of its common stock.

Cash Flows and Liquidity

Cash Flows. The Corporation's primary sources of cash are deposit growth, maturities and amortization of loans and investment securities, operations, and borrowing. The Corporation uses cash from these and other sources to first fund loan growth. Any remaining cash is used primarily to purchase investment securities, pay cash dividends, and repurchase common stock under the Corporation's share repurchase program. During the first six months of 2008, cash provided by deposit growth, borrowings and operations significantly exceeded the cash needed to grow loans. The Corporation used the excess funds to purchase investment securities. Deposit growth was particularly strong in savings and money market products, driven partially by new branch openings and the migration of funds from time deposit accounts.

Liquidity. The Bank has both internal and external sources of liquidity that can be used to fund loan growth and accommodate deposit outflows. The Bank's primary internal sources of liquidity are its overnight investments, investment securities designated as available-for-sale, and maturities and monthly payments on its investment securities and loan portfolios. At June 30, 2008, the Bank had \$207 million in unencumbered available-for-sale securities and \$349,000 in overnight investments.

The Bank is a member of the Federal Home Loan Bank of New York (FHLB) and has repurchase agreements in place with a number of brokerage firms and commercial banks. In addition to customer deposits, the Bank's primary external sources of liquidity are secured borrowings in the form of FHLB advances and repurchase agreements. However, neither the Bank's FHLB membership nor the repurchase agreements represent legal commitments on the part of the FHLB or repurchase agreement counterparties to extend credit to the Bank. The amount that the Bank can potentially borrow from these parties is dependent on, among other things, the amount of unencumbered eligible securities that the Bank can use as collateral. At June 30, 2008, the Bank had unencumbered securities of approximately \$269 million that could be used as collateral, all of which are eligible collateral for borrowing under repurchase agreements and \$180 million of which is eligible collateral for FHLB borrowings.

The Bank can also purchase overnight federal funds on an unsecured basis under lines with two other commercial banks. These lines in the aggregate amount of \$25 million do not represent legal commitments to extend credit on the part of the other banks.

As a backup to borrowing from the FHLB, brokerage firms and other commercial banks, the Bank is eligible to borrow on a secured basis at the Federal Reserve Bank (FRB) discount window under the primary credit program. Primary credit, which is currently extended at a rate which is 25 basis points above the federal funds target rate, is viewed by the FRB as a backup source of short-term funds for sound depository institutions like the Bank. The amount that the Bank can borrow under the primary credit program depends on, among other things, the amount of available eligible collateral.

Legislation

Commercial checking deposits currently account for approximately 25% of the Bank's total deposits. Congress has been considering legislation that would allow corporate customers to cover checks by sweeping funds from interest-bearing deposit accounts each business day and repeal the prohibition of the payment of interest on corporate checking deposits. Either could have a material adverse impact on the Bank's future results of operations.

Impact of Not Yet Effective Authoritative Accounting Pronouncements

In March 2008, the Financial Accounting Standards Board (FASB) issued Statement of Financial Accounting Standards No. 161 Disclosures about Derivative Instruments and Hedging Activities an amendment of FASB Statement No. 133 (SFAS No. 161). SFAS No. 161 requires enhanced disclosures about an entity's derivative and hedging activities and thereby improves the transparency of financial reporting. SFAS No. 161 is effective for financial statements issued for fiscal years and interim periods beginning after November 15, 2008. Management is currently evaluating the impact of SFAS No. 161 on the Corporation's disclosures.

In May 2008, the FASB issued Statement of Financial Accounting Standards No. 162 The Hierarchy of Generally Accepted Accounting Principles (SFAS No. 162). This Statement identifies the sources of accounting principles and the framework for selecting the principles to be used in the preparation of financial statements of nongovernmental entities that are presented in conformity with generally accepted accounting principles (GAAP) in the United States. This Statement will be effective 60 days following the SEC's approval of the Public Company Accounting Oversight Board amendments to AU Section 411. The adoption of SFAS No. 162 is not expected to impact the Corporation's consolidated financial statements.

On February 20, 2008, the FASB issued Staff Position FAS 140-3 Accounting for Transfers of Financial Assets and Repurchase Financing Transactions (FSP FAS 140-3) to resolve questions about the accounting for repurchase financings. This FSP is effective for repurchase financings in which the initial transfer is entered into in fiscal years beginning after November 15, 2008. The adoption of FSP FAS 140-3 is not expected to impact the Corporation's consolidated financial statements.

On April 25, 2008, the FASB issued Staff Position FAS 142-3 Determination of the Useful Life of Intangible Assets (FSP FAS 142-3), which amends the list of factors an entity should consider in developing renewal or extension assumptions used in determining the useful life of recognized intangible assets under SFAS No. 142 Goodwill and Other Intangible Assets. FSP FAS 140-3 is effective for financial statements issued for fiscal years and interim periods beginning after December 15, 2008. The adoption of FSP FAS 140-3 is not expected to impact the Corporation's consolidated financial statements.

On May 9, 2008, the FASB issued Staff Position APB 14-1 Accounting for Convertible Debt Instruments That May Be Settled in Cash upon Conversion (Including Partial Cash Settlement) (FSP APB 14-1). FSP APB 14-1 is effective for financial statements issued for fiscal years and interim periods beginning after December 15, 2008. The adoption of FSP APB 14-1 is not expected to impact the Corporation's consolidated financial statements.

On June 16, 2008, the FASB issued Staff Position EITF 03-6-1 Determining Whether Instruments Granted in Share-Based Payment Transactions Are Participating

Securities (FSP EITF 03-6-1). The FSP addresses whether instruments granted in share-based payment transactions are participating securities prior to vesting and, therefore, need to be included in the earnings allocation in computing earnings per share under the two-class method described in paragraphs 60 and 61 of FASB Statement No. 128, Earnings per Share. FSP EITF 03-6-1 is effective for financial statements issued for fiscal years and interim periods beginning after December 15, 2008. The adoption of FSP EITF 03-6-1 is not expected to impact the Corporation's consolidated financial statements.

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

The Bank invests in interest-earning assets which are funded by interest-bearing deposits and borrowings, noninterest-bearing deposits, and capital. The Bank's results of operations are subject to risk resulting from interest rate fluctuations generally and having assets and liabilities that have different maturity, repricing, and prepayment/withdrawal characteristics. The Bank defines interest rate risk as the risk that the Bank's earnings and/or net portfolio value (present value of expected future cash flows from assets less the present value of expected future cash flows from liabilities) will change when interest rates change. The principal objective of the Bank's asset/liability management activities is to maximize net interest income while at the same time maintain acceptable levels of interest rate and liquidity risk and facilitate the funding needs of the Bank.

Because the Bank's loans and investment securities generally reprice slower than its interest-bearing liabilities, an immediate increase in interest rates uniformly across the yield curve should initially have a negative effect on net interest income. However, if the Bank does not increase the rates paid on its deposit accounts as quickly or in the same amount as increases in market interest rates and/or owns interest rate caps that are in-the-money at the time of the interest rate increase or become in-the-money as a result of the increase, the magnitude of the negative impact will decline and the impact could even be positive. Over a longer period of time, and assuming that interest rates remain stable after the initial rate increase and the Bank purchases securities and originates loans at yields higher than those maturing and reprices loans at higher yields, the impact of an increase in interest rates should be positive. This occurs primarily because with the passage of time more loans and investment securities will reprice at the higher rates and there will be no offsetting increase in interest expense for those loans and investment securities funded by noninterest-bearing checking deposits and capital.

Conversely, a decrease in interest rates uniformly across the yield curve should initially have a positive impact on the Bank's net interest income. Furthermore, if the Bank owns interest rate floors that are in the money at the time of the interest rate decrease or become in the money as a result of the decrease, the magnitude of the positive impact should increase. However, if the Bank does not or cannot decrease the rates paid on its deposit accounts as quickly or in the same amount as decreases in market interest rates, regardless of whether or not it owns interest rate floors, the magnitude of the positive impact will decline and could even be negative. If interest rates decline, or have declined, and are sustained at the lower levels and, as a result, the Bank purchases securities at lower yields and loans are originated or repriced at lower yields, the impact on net interest income should be negative because a significant portion of the Bank's average interest-earning assets are funded by noninterest-bearing checking deposits and capital.

The Bank monitors and controls interest rate risk through a variety of techniques including the use of interest rate sensitivity models and traditional gap analysis. Through use of the models, the Bank projects future net interest income and then estimates the effect on projected net interest income of various changes in interest rates and balance sheet growth rates. The Bank also uses the models to calculate the change in net portfolio value over a range of interest rate change scenarios.

Traditional gap analysis involves arranging the Bank's interest-earning assets and interest-bearing liabilities by repricing periods and then computing the difference, or interest-rate sensitivity gap, between the assets and liabilities which are estimated to reprice during each time period and cumulatively through the end of each time period.

Both interest rate sensitivity modeling and gap analysis involve a variety of significant estimates and assumptions and are done at a specific point in time. Interest rate sensitivity modeling requires, among other things, estimates of: (1) how much and when yields and costs on individual categories of interest-earning assets and interest-bearing liabilities will change because of projected changes in market interest rates; (2) future cash flows; (3) discount rates; and (4) decay or runoff rates for nonmaturity deposits such as checking, savings, and money market accounts.

Gap analysis requires estimates as to when individual categories of interest-sensitive assets and liabilities will reprice and assumes that assets and liabilities assigned to the same repricing period will reprice at the same time and in the same amount. Like sensitivity modeling, gap analysis does not fully take into account the fact that the repricing of some assets and liabilities is discretionary and subject to competitive and other pressures.

Changes in the estimates and assumptions made for interest rate sensitivity modeling and gap analysis could have a significant impact on projected results and conclusions. Therefore, these techniques may not accurately reflect the actual impact of changes in the interest rate environment on the Bank's net interest income or net portfolio value.

The table that follows is provided pursuant to the market risk disclosure rules set forth in Item 305 of Regulation S-K of the Securities and Exchange Commission. The information provided in the following table is based on significant estimates and assumptions and constitutes, like certain other statements included herein, a forward-looking statement. The base case information in the table shows (1) an estimate of the Corporation's net portfolio value at June 30, 2008 arrived at by discounting estimated future cash flows at current market rates and (2) an estimate of net interest income on a tax-equivalent basis for the year ending June 30, 2009 assuming that maturing assets or liabilities are replaced with new balances of the same type, in the same amount, and at current rate levels and repricing balances are adjusted to current rate levels. For purposes of the base case, nonmaturity deposits are included in the calculation of net portfolio value at their carrying amount. The rate change information in the table shows estimates of net portfolio value at June 30, 2008 and net interest income on a tax-equivalent basis for the year ending June 30, 2009 assuming rate changes of plus 100 and 200 basis points and minus 100 and 200 basis points. The changes in net portfolio value from the base case have not been tax affected. In addition, cash flows for nonmaturity deposits are based on a decay or runoff rate of six years. Also, rate changes are assumed to be shock or immediate changes and occur uniformly across the yield curve regardless of the duration to maturity or repricing of specific assets and liabilities. In projecting future net interest income under the indicated rate change scenarios, activity is simulated by

replacing maturing balances with new balances of the same type, in the same amount, but at the assumed rate level and adjusting repricing balances to the assumed rate level.

Based on the foregoing assumptions and as depicted in the table that follows, an immediate increase in interest rates of 100 or 200 basis points would have a negative effect on net interest income over a one-year time period. This is principally because the Bank's interest-bearing deposit accounts reprice faster than its loans and investment securities. However, if the Bank does not increase the rates paid on its deposit accounts as quickly or in the same amount as increases in market interest rates, the magnitude of the negative impact will decline. If the Bank does not increase its deposit rates at all, the impact should be positive. Over a longer period of time, and assuming that interest rates remain stable after the initial rate increase and the Bank purchases securities and originates loans at yields higher than those maturing and reprices loans at higher yields, the impact of an increase in interest rates should be positive. This occurs primarily because with the passage of time more loans and investment securities will reprice at the higher rates and there will be no offsetting increase in interest expense for those loans and investment securities funded by noninterest-bearing checking deposits and capital. Generally, the reverse should be true of an immediate decrease in interest rates of 100 or 200 basis points. However, while rates on all of the Bank's interest earning assets could drop by 100 or 200 basis points, rates on a number of its deposit products could not. Many of the Bank's deposit products are currently priced at or below 2%, while some are even priced below 1%. It is for this reason that in rates down 100 and 200 basis points the projected increases in net interest income as compared to the base case are less than the projected decreases in rates up 100 and 200 basis points.

| Rate Change Scenario | Net Portfolio Value at June 30, 2008 | | Net Interest Income Year Ending June 30, 2009 | |
|-------------------------------|---|--|---|--|
| | Amount | Percent Change From Base Case | Amount | Percent Change From Base Case |
| <i>(dollars in thousands)</i> | | | | |
| + 200 basis point rate shock | \$ 74,301 | (20.5)% | \$ 41,746 | (14.2)% |
| + 100 basis point rate shock | 83,587 | (10.6) | 45,114 | (7.2) |
| Base case (no rate change) | 93,450 | | 48,631 | |
| - 100 basis point rate shock | 103,763 | 11.0 | 51,988 | 6.9 |
| - 200 basis point rate shock | 114,411 | 22.4 | 52,963 | 8.9 |

Forward Looking Statements

Management's Discussion and Analysis of Financial Condition and Results of Operations, Quantitative and Qualitative Disclosures About Market Risk, and Other Information contain various forward-looking statements with respect to financial performance and business matters. Such statements are generally contained in sentences including the words may, expect, could, should, would or believe. The Corporation cautions that these forward-looking statements are subject to numerous assumptions, risks and uncertainties, and therefore actual results could differ materially from those contemplated by the forward-looking statements. In addition, the Corporation assumes no duty to update forward-looking statements.

ITEM 4. CONTROLS AND PROCEDURES

(a) Evaluation of Disclosure Controls and Procedures

The Corporation's Chief Executive Officer, Michael N. Vittorio, and Chief Financial Officer, Mark D. Curtis, have evaluated the Corporation's disclosure controls and procedures, as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934 (the "Act"), as of the end of the period covered by this report. Based upon that evaluation, they have concluded that the Corporation's disclosure controls and procedures are effective in ensuring that information required to be disclosed by the Corporation in the reports that it files or submits under the Act, as amended, is recorded, processed, summarized, and reported within the time periods specified in the Securities and Exchange Commission's rules and forms. Such controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed is accumulated and communicated to the Corporation's management, including the principal executive and principal financial officers, to allow timely decisions regarding disclosure.

(b) Changes in Internal Control Over Financial Reporting

There were no changes in internal control over financial reporting that occurred during the fiscal quarter covered by this report that have materially affected, or are reasonably likely to materially affect, the Corporation's internal control over financial reporting.

PART II. OTHER INFORMATION**Item 1. Legal Proceedings**

From time to time the Corporation and the Bank may be involved in litigation that arises in the normal course of business. As of the date of this Form 10-Q, neither the Corporation nor the Bank is a party to any litigation that management believes could reasonably be expected to have a material adverse effect on the Corporation's or the Bank's financial position or results of operations for an annual period.

Item 2. Issuer Purchase of Equity Securities

Since 1988, the Corporation has had a stock repurchase program under which it is authorized to purchase, from time to time, shares of its own common stock in market or private transactions. The details of the Corporation's purchases under the stock repurchase program during the second quarter of 2008 are set forth in the table that follows.

| Period | Total Number of Shares Purchased | Average Price Paid Per Share | Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs ⁽¹⁾ | Maximum Number of Shares that May Yet Be Purchased Under the Plans or Programs ⁽¹⁾ |
|---------------------------------|---|------------------------------------|---|--|
| April 1, 2008 to April 30, 2008 | 6,226 | \$ 19.07 | 6,226 | 161,438 |
| May 1, 2008 to May 31, 2008 | 28,983 | \$ 19.80 | 28,983 | 132,455 |
| June 1, 2008 to June 30, 2008 | 5,483 | \$ 19.90 | 5,483 | 126,972 |

⁽¹⁾ All shares purchased by the Corporation under its stock repurchase program in the second quarter of 2008 were purchased under a 200,000 share plan approved by the Corporation's Board of Directors on February 21, 2008 and publicly announced on February 22, 2008. The Corporation's share repurchase plans do not have fixed expiration dates.

Item 4. Submission of Matters to a Vote of Security Holders

The Annual Meeting of Stockholders of The First of Long Island Corporation (the "Corporation") held April 21, 2008 was called to elect five directors to serve two-year terms and two directors to serve one-year terms, or until their successors have been elected and qualified.

For the election of directors, each share is entitled to as many votes as there are directors to be elected, and such votes may be cumulated and voted for one nominee or divided among as many different nominees as is desired. If authority to vote for any nominee or nominees is withheld on any proxy, the votes are spread among the remaining nominees. The following table lists the directors elected at the annual meeting and, for each director elected, the number of votes cast for and the number of votes withheld. No other persons were nominated and no other persons received any votes.

| Directors Elected At Annual Meeting | Number of Votes | |
|--|-----------------|----------|
| | Cast For | Withheld |
| Allen E. Busching. | 5,978,589 | 88,708 |
| Paul T. Canarick | 6,003,596 | 63,701 |
| Alexander L. Cover | 5,999,570 | 67,727 |
| William H. J. Hoefling | 5,978,589 | 88,708 |
| John T. Lane | 5,999,570 | 67,727 |
| Stephen V. Murphy | 5,974,573 | 92,724 |
| Milbrey Rennie Taylor | 5,999,570 | 67,727 |

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The name of each director whose term of office as a director continued after the annual meeting is as follows:

| <u>Name</u> | <u>Term as Director Expires</u> |
|-------------------------|-------------------------------------|
| Howard Thomas Hogan Jr. | 2009 |
| J. Douglas Maxwell Jr. | 2009 |
| Walter C. Teagle III | 2009 |
| Michael N. Vittorio | 2009 |

Item 5. Other Information

On August 8, 2008, the Corporation issued a press release regarding the Corporation's financial condition as of June 30, 2008 and its results of operations for the six and three month periods then ended. The press release is furnished as Exhibit 99.1 to this Form 10-Q.

Item 6. Exhibits

a) The following exhibits are included herein.

| <u>Exhibit No.</u> | <u>Name</u> |
|--------------------|--|
| 31.1 | Certifications pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 (Rules 13a-14(a) and 15d-14(a) of the Exchange Act) |
| 31.2 | Certifications pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 (Rules 13a-14(a) and 15d-14(a) of the Exchange Act) |
| 32 | Certification pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (18 U.S.C. Section 1350) |
| 99.1 | Press Release dated August 8, 2008 regarding the six and three month periods ended June 30, 2008 |

SIGNATURES

Pursuant To The Requirements Of The Securities Exchange Act Of 1934, The Registrant Has Duly Caused This Report To Be Signed On Its Behalf By The Undersigned Thereunto Duly Authorized.

THE FIRST OF LONG ISLAND CORPORATION

(Registrant)

By /s/ MICHAEL N. VITTORIO

MICHAEL N. VITTORIO
PRESIDENT & CHIEF EXECUTIVE OFFICER
(principal executive officer)

By /s/ MARK D. CURTIS

MARK D. CURTIS
SENIOR VICE PRESIDENT & TREASURER
(principal financial and accounting officer)

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Date: August 1, 2008

EXHIBIT INDEX

| <u>EXHIBIT</u> | <u>DESCRIPTION</u> | <u>EXHIBIT BEGINS ON PAGE NO.</u> |
|----------------|--|---------------------------------------|
| <u>31.1</u> | <u>Certification by Principal Executive Officer In Accordance With Section 302 Of The Sarbanes-Oxley Act of 2002</u> | 29 |
| <u>31.2</u> | <u>Certification by Principal Financial Officer In Accordance With Section 302 Of The Sarbanes-Oxley Act of 2002</u> | 30 |
| <u>32</u> | <u>Certification by Principal Executive Officer and Principal Financial Officer In Accordance With Section 906 Of The Sarbanes-Oxley Act of 2002</u> | 31 |
| <u>99.1</u> | <u>Press Release dated August 8, 2008 regarding the six and three month periods ended June 30, 2008</u> | 32 |