#### Edgar Filing: Kelly Brian H - Form 4

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Form 4 March 17, 201											
FORM	4					~~~			-	PPROVAL	
	• UNITE	D STATES					NGE (	COMMISSION	OMB Number:	3235-0287	
Check this		Washington, D.C. 20549         STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES         Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,									
if no longe subject to Section 16. Form 4 or Form 5	SIAI										
obligations may contin <i>See</i> Instruc 1(b).	ue. Section	7(a) of the		ility Hold	ling Com	pany	Act o	f 1935 or Sectio	n		
(Print or Type Re	esponses)										
1. Name and Ad Kelly Brian H	2. Issuer Name <b>and</b> Ticker or Trading Symbol					5. Relationship of Reporting Person(s) to Issuer					
(Last)	(First)	(Middle)		R L B CO Earliest Tra				(Chec	eck all applicable)		
415 HOLIDA	(Month/Day/Year) 03/15/2011					Director       10% Owner         Normalized Control (specify below)       Other (specify below)         V.P Human Resources					
PITTSBURG	(Street)	1		ndment, Dat h/Day/Year)	-			6. Individual or Jo Applicable Line) _X_ Form filed by 0 Form filed by N	One Reporting P	erson	
(City)	(State)	(Zip)	Table	I Non D	animativa 6		tion 1 a	Person	f on Donoficio	lly Ormed	
1.Title of Security (Instr. 3)	. ,	Date 2A. Dee ear) Executio any	ate 2A. Deemed 3. rr) Execution Date, if Trans			ties l (A) c l of (D 4 and (A)	or ))	Securities Beneficially		ership 7. Nature of Direct Indirect Beneficial (I) Ownership	
G				Code V	Amount	or (D)	Price	(Instr. 3 and 4)			
Common Stock								146	D		
Common	03/15/2011			С	1,012 (7)	А	<u>(1)</u>	1,158	D		
Common	03/15/2011			F	300	D	<u>(1)</u>	858	D		
Common Stock								399 <u>(2)</u>	D		
Common Stock								754 <u>(3)</u>	D		
								595 <sup>(4)</sup>	D		

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Common Stock							
Common Stock					7,500 <u>(5)</u>	D	
Common	03/15/2011	А	621 <u>(6)</u> A	<u>(1)</u>	621 <u>(6)</u>	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. Numb orDerivativ Securitie Acquired Disposed (Instr. 3, 5)	ve es d (A) or d of (D)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Performance Share Units	<u>(1)</u>						(1)	(1)	Common	<u>(1)</u>
Performance Share Units	<u>(1)</u>						<u>(1)</u>	<u>(1)</u>	Common	<u>(1)</u>
Performance Share Units	<u>(1)</u>	03/15/2011		А	1,863 (10)		<u>(1)</u>	(1)	Common	<u>(1)</u>
Performance Share Units	<u>(1)</u>	03/15/2011		D		1,195 (7)	(1)	(1)	Common	1,012

### **Reporting Owners**

Reporting Owner Name / Address	Relationships							
reporting officer (anto) reactions	Director	10% Owner	Officer	Other				
Kelly Brian H								
415 HOLIDAY DRIVE			V.P Human Resources					
PITTSBURGH, PA 15220								

## Signatures

/s/ Deborah J. Foster, attorney-in-fact

03/17/2011

\*\*Signature of Reporting Person

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Not applicable
- (2) Not vested and non-voting until March 6, 2012.
- (3) Not vested and non-voting until March 4, 2013.
- (4) Not vested and non-voting until March 3, 2014.
- (5) Not vested and non-voting until, 25% on May 28, 2011, 25% on May 28, 2012, 25% on May 28, 2013 and 25% on May 28, 2014.
- (6) Not vested until March 15, 2015.
- Performance share units converted into common stock based on Company's performance against financial metric for calendar year 2008-2010, inclusive.
- (8) (0 4524 shares). Performance share units will convert into common stock based on Company's performance against financial metric for calendar year 2009-2011, inclusive. Stock awarded shall range from 0 2 for each performance share unit.
- (9) (0 3494 shares). Performance share units will convert into common stock based on Company's performance against financial metric for calendar year 2010 2012, inclusive. Stock awarded shall range from 0 2 for each performance share unit.
- (10) (0 3726). Performance share units will convert into common stock based on Company's performance against financial metric for calendar year 2011-2013, inclusive. Stock awarded shall range from 0-2 for each performance share unit.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.