

Edgar Filing: PRINCIPAL FINANCIAL GROUP INC - Form SC 13G

PRINCIPAL FINANCIAL GROUP INC  
Form SC 13G  
March 18, 2004

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

SCHEDULE 13G

UNDER THE SECURITIES EXCHANGE ACT OF 1934

(AMENDMENT NO. \_\_\_\_\_) \*

ELKCORP  
(Name of Issuer)

COMMON STOCK  
(Title of Class of Securities)

287456107  
(CUSIP Number)

DECEMBER 31, 2003  
(Date of Event Which Requires Filing of this Statement)

Check the appropriate box to designate the rule pursuant to which this Schedule is filed:

X Rule 13d-1(b)

Rule 13d-1(c)

Rule 13d-1(d)

\*The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter the disclosures provided in a prior cover page.

The information required in the remainder of this cover page shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes).

CUSIP NO. 287456107

1. Name of Reporting Persons. ELCOR EMPLOYEE STOCK OWNERSHIP PLAN & TRUST I.R.S. Identification Nos. of above persons (entities only).  
51-0099493
2. Check appropriate box if a Member of a Group  
(a)  
(b) X
3. SEC use only

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4. Citizenship or Place of Organization Delaware

Number of Shares Beneficially Owned by Each Reporting Person With:

- 5. Sole Voting Power
- 6. Shared Voting Power 1,280,156
- 7. Sole Dispositive Power
- 8. Shared Dispositive Power 1,280,156
- 9. Aggregate Amount Beneficially owned by Each Reporting Person 1,280,156
- 10. Check if Aggregate Amount in Row (9) Excludes Certain Shares (See Instructions)
- 11. Percent of Class Represented by Amount in Row (9) 6.55%
- 12. Type of Reporting Person EP

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ITEM 1.

- (a) Name of Issuer ELKCORP
- (b) Address of Issuer's Principal Executive Offices  
14911 QUORUM DRIVE  
SUITE 600  
DALLAS, TX 75254-7012

ITEM 2.

- (a) Name of Person Filing  
ELCOR EMPLOYEE STOCK OWNERSHIP PLAN & TRUST  
TRUSTEE: DELAWARE CHARTER GUARANTEE & TRUST COMPANY
- (b) Address of Principal Business Office or, if none.,  
Residence DELAWARE CHARTER GUARANTEE & TRUST COMPANY  
1013 CENTRE ROAD  
WILMINGTON, DE 19805
- (c) Citizenship DELAWARE
- (d) Title of Class of Securities COMMON STOCK
- (e) CUSIP Number 287456107

ITEM 3. IF THIS STATEMENT IS FILED PURSUANT TO SS.SS.240.13D-1(B) OR 240.13D-2(B) OR (C), CHECK WHETHER PERSON FILING IS A:

- (f)  An employee benefit plan or endowment fund in accordance with Section 240.13d-1(b)(1)(ii)(F);

ITEM 4. OWNERSHIP

Provide the following information regarding the aggregate number and percentage

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of the class of securities of the issuer identified in Item 1.

- (a) Amount beneficially owned: 1,280,156
- (b) Percent of class: 6.55%
- (c) Number of shares as to which the person has:
  - (i) Sole power to vote or to direct the vote \_\_\_\_\_.

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- (ii) Shared power to vote or to direct the vote 1,280,156
- (iii) Sole power to dispose or to direct the disposition of \_\_\_\_\_.
- (iv) Shared power to dispose or to direct the disposition of 1,280,156

ITEM 5. OWNERSHIP OF FIVE PERCENT OR LESS OF CLASS:  
Not Applicable

ITEM 6. OWNERSHIP OF MORE THAN FIVE PERCENT ON BEHALF OF ANOTHER PERSON:  
Not Applicable

ITEM 7. IDENTIFICATION AND CLASSIFICATION OF THE SUBSIDIARY WHICH ACQUIRED THE SECURITY BEING REPORTED ON BY THE PARENT HOLDING COMPANY:  
Not Applicable

ITEM 8. IDENTIFICATION AND CLASSIFICATION OF MEMBERS OF THE GROUP:  
The reporting person is an employee benefit plan subject to the provisions of the Employee Retirement Income Security Act of 1974.

ITEM 9. NOTICE OF DISSOLUTION OF GROUP:  
Not Applicable

ITEM 10. CERTIFICATION:  
By signing below I certify that, to the best of my knowledge and belief, the securities referred to above were acquired and are held in the ordinary course of business and were not acquired and are not held for the purpose of or with the effect of hanging or influencing the control of the issuer of the securities and are not acquired and are not held in connection with or as a participant in any transaction having that purpose or effect.

SIGNATURE

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

DELAWARE CHARTER GUARANTEE & TRUST COMPANY

/s/ CHARLES G. SWAIN

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CHARLES G. SWAIN  
SECOND VICE PRESIDENT

MARCH 12, 2004

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