

NEW PLAN EXCEL REALTY TRUST INC
Form SC 14F1
March 21, 2007

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

SCHEDULE 14F-1

INFORMATION STATEMENT PURSUANT TO

SECTION 14(f) OF THE SECURITIES EXCHANGE ACT OF 1934

AND RULE 14f-1 THEREUNDER

Commission file number: 001-12244

NEW PLAN EXCEL REALTY TRUST, INC.

(Exact name of Registrant as specified in its charter)

Maryland
(State or Other Jurisdiction of
Incorporation or Organization)

33-0160389
(I.R.S. Employer
Identification Number)

420 Lexington Avenue, New York, New York 10170

(Address of principal executive offices and zip code)

(212) 869-3000

(Registrant's telephone number, including area code)

New Plan Excel Realty Trust, Inc.
420 Lexington Avenue
New York, New York 10170
(212) 869-3000

**INFORMATION STATEMENT PURSUANT TO
SECTION 14(f) OF THE SECURITIES EXCHANGE ACT OF 1934 AND RULE 14f-1 THEREUNDER**

This Information Statement (this Information Statement) pursuant to Section 14(f) of the Securities Exchange Act of 1934, as amended (the Exchange Act), and Rule 14f-1 thereunder is being mailed on or about March 21, 2007 to the stockholders of New Plan Excel Realty Trust, Inc., a Maryland corporation (New Plan), with respect to the tender offer by Super MergerSub Inc. (Purchaser), a Maryland corporation and an affiliate of Centro Properties Limited (Centro), a corporation organized under the Corporations Act (2001) of the Commonwealth of Australia, for all outstanding shares of common stock, par value \$0.01 per share, of New Plan. This Information Statement further supplements the Solicitation/Recommendation Statement on Schedule 14D-9 (the Schedule 14D-9) filed by New Plan with the Securities and Exchange Commission (the SEC) on March 8, 2007 and mailed to the New Plan stockholders on March 8, 2007. Capitalized terms used and not otherwise defined herein shall have the meaning set forth in the Schedule 14D-9. Unless the context indicates otherwise in this Information Statement, the terms us, we and our refer to New Plan.

You are receiving this Information Statement in connection with the possible election of persons designated by Purchaser to at least a majority of the seats on the board of directors of New Plan (the New Plan Board). Such designation would be made pursuant to an Agreement and Plan of Merger, dated as of February 27, 2007 (as amended or supplemented from time to time, the Merger Agreement), by and among New Plan, Excel Realty Partners, L.P., Super IntermediateCo LLC (the Parent), Purchaser and Super DownREIT MergerSub LLC. A copy of the Merger Agreement has been filed with the SEC as an exhibit to a Current Report on Form 8-K filed by New Plan on March 2, 2007.

Pursuant to the Merger Agreement, Purchaser commenced a cash tender offer (the Offer) on March 8, 2007 to purchase all of the outstanding shares of common stock at a price of \$33.15 per share (the Offer Price), net to the seller in cash, without interest thereon and less any required withholding taxes, upon the terms and conditions set forth in the Offer to Purchase, dated March 8, 2007 (the Offer to Purchase). Unless extended in accordance with the terms and conditions of the Merger Agreement, the Offer is scheduled to expire at 12:00 midnight, New York City time, on April 4, 2007, at which time, if all conditions to the Offer have been satisfied or waived, Purchaser will purchase all shares of common stock validly tendered pursuant to the Offer and not properly withdrawn. Copies of the Offer to Purchase and the accompanying Letter of Transmittal have been mailed to the New Plan stockholders and are filed as exhibits to the Tender Offer Statement on Schedule TO filed by Purchaser and Centro with the SEC on March 8, 2007.

Following the consummation of the Offer, upon the terms and subject to the conditions set forth in the Merger Agreement, Purchaser will merge with and into New Plan, with New Plan as the surviving corporation (the Merger). In connection with the Merger, each share of common stock (other than shares of common stock owned by New Plan or any subsidiary of New Plan or by Purchaser) that is issued and outstanding immediately prior to the effective time of the Merger will automatically be converted into, and canceled in exchange for, the right to receive a cash consideration equal to the Offer Price.

The Merger Agreement provides that, effective upon the acceptance for payment of the shares of common stock pursuant to the Offer, Purchaser will be entitled to elect or designate such number of directors (the Purchaser Designees), rounded up to the next whole number, on the New Plan Board as is equal to the product of the total number of directors on the New Plan Board (giving effect to the directors elected pursuant to the Merger Agreement) multiplied by the percentage that the aggregate number of shares of New Plan common stock beneficially owned by Parent and its controlled subsidiaries bears to the total number of shares of New Plan common stock then outstanding (including shares of New Plan common stock that are accepted for payment, but excluding any shares held by New Plan or any of its subsidiaries). New Plan will, upon request of Parent, promptly take all actions necessary to cause Parent's designees to be so elected, including, if necessary, seeking the resignation of one or more existing directors; provided, however, that Parent will be entitled to designate at least a majority of the directors on the New Plan Board (as long as Parent and its controlled Subsidiaries beneficially own a majority of the outstanding shares of New Plan common stock, which for these purposes will exclude any shares of New Plan common stock held by New Plan or any of its Subsidiaries) and provided further, that prior to the Effective Time, the New Plan Board will always have at least two members who are (1) not officers, directors, employees or designees of Centro or any of its affiliates (Purchaser Insiders) or officers or directors of affiliates of New Plan (other than by reason of being directors of New Plan) or officers or directors of any joint venture partner or participant (other than New Plan) or its affiliates (Interested Persons), (2) members of the New Plan Board as of the date hereof, and (3) reasonably satisfactory to us. If the number of directors who are not Purchaser Insiders is reduced below two prior to the effective time, as such term is defined in Section 2.08(a) of the Merger Agreement, the remaining director who is not a Purchaser Insider will be entitled to designate a person to fill such vacancy who is not a Purchaser Insider or Interested Person and who will be a director not deemed to be a Purchaser Insider or Interested Person for all purposes of the Merger Agreement; provided that if the number of directors who are not Purchaser Insiders is reduced to zero prior to the Effective Time, a majority of the members of the New Plan Board at the time of the execution of the Merger Agreement will be entitled to designate two Persons to fill such vacancies who are not Purchaser Insiders or Interested Persons and who are reasonably satisfactory to us and who will be directors not deemed to be Purchaser Insiders for all purposes of the Merger Agreement.

New Plan's obligations to appoint Purchaser Designees to the New Plan Board are subject to Section 14(f) of the Exchange Act and Rule 14f-1 thereunder.

THIS SCHEDULE IS BEING PROVIDED SOLELY FOR INFORMATIONAL PURPOSES AND NOT IN CONNECTION WITH ANY VOTE OF NEW PLAN'S STOCKHOLDERS.

The information contained in this Information Statement (including information herein incorporated by reference) concerning Centro and Purchaser has been furnished to us by Centro, and New Plan assumes no responsibility for the accuracy or completeness of such information.

PURCHASER DESIGNEES

The following table, prepared from information furnished to New Plan by Purchaser, sets forth, with respect to each Purchaser Designee, the name, age of the individual as of the date hereof, such individual's present principal occupation and employment history during the past five years, and such individual's citizenship. Unless otherwise noted, the business address for each designee is Centro Properties Limited, Corporate Offices, Third Floor, The Glen Shopping Centre, 235 Springvale Road, Glen Waverley, Victoria, Australia 3150, where its telephone number is 03 8847 0000. All positions specified under Principal Occupation and Five-Year Employment History are positions within Centro unless otherwise indicated.

Name	Age	Principal Occupation and Five-Year Employment History	Citizenship
Andrew Scott	52	Chief Executive Officer (since 1997).	Australian
John Hutchinson	46	General Counsel & Head of Acquisitions (since 2002); prior thereto partner in law firm Freehills.	British
Graham Terry	49	Chief Operating Officer (since 1998).	Australian
Romano Nenna.	53	Chief Financial Officer (since 2001).	Australian
Anthony Torney(1)	43	Chief Operating Officer, Centro Watt Management Joint Venture (since February 2007); prior thereto General Manager Unlisted Funds and Shared Services (since 2003); prior thereto Director of MCS Property.	Australian

(1) The business address is c/o Centro Watt, 580 W. Germantown Pike, Suite 200, Plymouth Meeting, Pennsylvania, 19462, United States of America, where its telephone number is (610) 825-7100.

Purchaser has advised New Plan that, to the best of its knowledge, none of the Purchaser Designees has, during the past five years, (a) been convicted in a criminal proceeding or is named a subject in a criminal proceeding (excluding traffic violations and other minor offenses); (b) had a petition under the federal bankruptcy laws or any state insolvency law filed by or against, or a receiver, fiscal agent or similar officer appointed by a court for, his business or property, or any partnership in which he was a general partner at or within two years before the time of such filing, or any corporation or business association of which he was an executive officer at or within two years before the time of such filing; (c) been the subject of any order, judgment or decree, not subsequently reversed, suspended or vacated, of any court of competent jurisdiction, permanently or temporarily enjoining him from, or otherwise limiting, him acting as a futures commission merchant, introducing broker, commodity trading advisor, commodity pool operator, floor broker, leverage transaction merchant, any other person regulated by the Commodity Futures Trading Commission, or an associated person of any of the foregoing, or as an investment adviser, underwriter, broker or dealer in securities, or as an affiliated person, director or employee of any investment company, bank, savings and loan association or insurance company, or engaging in or continuing any conduct or practice in connection with such action, engaging in any type of business practice, or engaging in any activity in connection with the purchase or sale of any security or commodity or in connection with any violation of federal or state securities laws or federal commodities laws, (d) been the subject of any order, judgment or decree, not subsequently reversed, suspended or vacated, of any federal or state authority barring, suspending or otherwise limiting for more than 60 days his right to engage in any activity described in clause (c) above or to be associated with persons engaged in any such activity; (e) been found by a court of competent jurisdiction in a civil action or by the SEC to have violated any federal or state securities law, and the judgment in such civil action or finding by the SEC has not been subsequently reversed, suspending or vacated; or (f) been found by a court of competent jurisdiction in a civil action or by the Commodity Futures Trading Commission to have violated any federal commodities law, and the judgment in such civil action or finding by the Commission has not been subsequently reversed, suspending or vacated.

Purchaser has advised New Plan that, to the best of its knowledge, none of the Purchaser Designees is currently a director of, or holds any position with, New Plan. Purchaser has advised New Plan that, to the best of its knowledge, none of the Purchaser Designees (a) has a familial relationship with any directors or executive officers of New Plan or any other Purchaser Designee, or (b) has been involved in any transactions with New Plan or any of its directors, executive officers or affiliates that are required to be disclosed herein pursuant to the rules of the SEC, except in each case as may be disclosed herein.

CERTAIN INFORMATION CONCERNING NEW PLAN

As of the February 26, 2007, there were 103,496,084 shares of common stock outstanding, and 1,500,000 Series D depositary shares outstanding. Each share of common stock outstanding entitles its holder to cast one vote on each matter to be voted on at a meeting of our stockholders. Each Series D depositary share outstanding entitles its holder to cast one vote on each matter upon which holders of the common stock have the right to vote.

INFORMATION REGARDING DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

Directors and Executive Officers

Set forth below are the name, age and position of each director and executive officer of New Plan as of February 26, 2007:

William Newman, age 80, has been our Chairman of the Board of Directors since our organization in 1972. He served as our Chief Executive Officer from 1972 to 1998 and as our President from 1972 to 1988. He served as President and Chief Executive Officer of our predecessor corporation, New Plan Realty Corporation, from the corporation's organization in 1961 through its reorganization in 1972. He is a past Chairman of National Association of Real Estate Investment Trusts (NAREIT) and has been actively involved in real estate for over 50 years. Mr. Newman's then existing employment agreement with us provided that we nominate him at the 2004 annual meeting to serve as a director for a three-year term. William Newman is the brother of Melvin Newman.

Glenn J. Rufrano, age 57, has been a director since 2000 and our Chief Executive Officer since February 2000. From February 2000 until March 2002, Mr. Rufrano also served as our President. He was a partner in The O'Connor Group, a diversified real estate firm, from its inception in 1983 until March 2000. He was Chief Financial Officer of The O'Connor Group from June 1990 to November 1994 and President and Chief Operating Officer from November 1994 to March 2000. He also was Co-Chairman of The Peabody Group, an association between The O'Connor Group and J.P. Morgan & Co., Inc., from September 1998 to March 2000. He currently serves on a number of boards at New York University's Real Estate Institute, where he is an adjunct professor, and is a trustee, member of the Executive Committee and Treasurer and Secretary of the International Council of Shopping Centers. Mr. Rufrano's employment agreement with us required that we nominate him at the 2006 annual meeting to serve as a director for a three-year term.

John B. Roche, age 48, has been an Executive Vice President since March 2002 and the Chief Financial Officer of New Plan since May 2000. He was Senior Vice President of the financial services division of The Related Companies, a fully integrated real estate firm, from May 1998 until May 2000.

Steven F. Siegel, age 46, has been an Executive Vice President since March 2002 and the General Counsel of New Plan since 1991. He was our Senior Vice President from September 1998 to March 2002. Mr. Siegel has also served as the Secretary of New Plan from 1991 to September 1998 and since April 1999.

Leonard I. Brumberg, age 63, has been Executive Vice President Portfolio Management since March 2005 and an Executive Vice President since September 2000. Mr. Brumberg was Managing Director

and Chief Operating Officer of City Center Retail Trust, a private REIT, from October 1997 until September 2000.

Dean R. Bernstein, age 48, has been the Executive Vice President—Acquisitions/Dispositions of New Plan since March 2005 and has been employed by New Plan since 1991. He was New Plan's Senior Vice President—Acquisitions/Dispositions from January 2001 to February 2005 and its Senior Vice President—Finance from September 1998 to January 2001. Mr. Bernstein is the son-in-law of William Newman.

Michael A. Carroll, age 38, has been our Executive Vice President Real Estate Operations since March 2005 and has been employed by us since November 1992. From March 2002 to March 2005, he was our Senior Vice President Director of Redevelopment. Between November 1992 and March 2002, Mr. Carroll held various positions at the Company, including Vice President Asset Management, Vice President Leasing and Assistant Vice President Leasing.

Raymond H. Bottorf, age 65, has been a director since 1991. He has been Managing Partner of Global Real Estate Partners, LLC, a private merchant bank, since July 1999. Mr. Bottorf was the Managing Director of the New York office of the Global Real Estate Group of ABN-AMRO, Inc., an investment bank, from 1997 through July 1999. From 1990 to 1997, he was the President and sole director of U.S. Alpha, Inc., a wholly owned subsidiary of Stichting Pensioenfonds ABP, formerly Algemeen Burgerlijk Pensioenfonds, a Dutch pension fund.

Irwin Engelman, age 72, has been a director since 2003. He is currently a consultant to various industrial companies. From November 1999 until April 2002, he served as Executive Vice President and Chief Financial Officer of YouthStream Media Networks, Inc., a media and retailing company serving high school and college markets. From 1992 until April 1999, he served as Executive Vice President and Chief Financial Officer of MacAndrews & Forbes Holdings, Inc., a privately-held financial holding company. From November 1998 until April 1999, he also served as Vice Chairman, Chief Administrative Officer and a director of Revlon, Inc., a publicly-traded consumer products company. From 1978 until 1992, he served as an executive officer of various public companies including International Specialty Products, Inc. (a subsidiary of GAF Holdings Inc.), CitiTrust Bancorporation, General Foods Corporation and The Singer Company. He is currently a director and a member of the audit committee of Sanford Bernstein Mutual Funds, a publicly-traded mutual fund company, and a director and a member of the audit committee of eMagin Corporation, a publicly-traded OLED microdisplays and virtual imaging technologies company.

Norman Gold, age 75, has been a director since the organization of New Plan in 1972. He is currently of counsel to the law firm of Perkins Coie LLP. From August 2003 to August 2005 he was of counsel to the law firm of Wildman, Harrold, Allen & Dixon LLP and from 1962 until July 2003 he was a partner in the law firm of Altheimer & Gray.

Matthew Goldstein, age 65, has been a director since 2000. He has been Chancellor of The City University of New York since September 1999. He formerly held the positions of President of Adelphi University from June 1998 to August 1999 and President of Baruch College of The City University of New York from 1991 to June 1998. He is currently a member of the Board of Trustees of the JP Morgan Funds, a publicly-traded mutual fund company, and as such he currently oversees nine investment companies comprised of 122 funds.

Nina Matis, age 59, has been a director since 2002. Ms. Matis is currently, and has been since 1986, a partner at the law firm of Katten Muchin Rosenman LLP. She is also currently, and has been since November 1999, Executive Vice President of iStar Financial Inc., a publicly-traded REIT specializing in commercial real estate financing, where she also currently serves, and has served since 1996, as General Counsel.

H. Carl McCall, age 71, has been a director since 2003. He is currently, and has been since June 2004, a principal of Convent Capital, LLC, a financial advisory firm. From February 2003 to June 2004, he served

as Vice Chairman of Healthpoint, a private equity firm investing in the healthcare industry. From May 1993 until December 2002, he served as Comptroller of the State of New York, from 1991 until May 1993, he served as President of the New York City Board of Education and from 1985 to 1993 he served as Vice President of Citicorp. He is also currently a director of Tyco International LTD, a publicly-traded diversified manufacturing and service company, and Ariel Mutual Funds, a publicly-traded mutual fund company.

Melvin Newman, age 65, has been a director since 1983. Mr. Newman is a private investor and the brother of William Newman.

George Puskar, age 63, has been a director since 2003. He currently serves as Chairman of Solutions Manufacturing, Inc., a contract manufacturer of electronic components, and is a private investor. From June 1997 until June 2000, Mr. Puskar served as Chairman of the Board of Lend Lease Real Estate Investments, formerly known as ERE Yarmouth, the U.S. real estate unit of Lend Lease Corporation, an international financial services and real estate company. From 1988 to June 1997, he served as Chairman and Chief Executive Officer of Equitable Real Estate Management, Inc., a full service commercial real estate investment management company that was the largest manager of pension funds invested in real estate and a subsidiary of The Equitable Life Assurance Society of the United States. He is also currently a director and a member of the investment committee of iStar Financial Inc., a publicly-traded REIT specializing in commercial real estate financing.

Gregory White, age 50, has been a director since 1994. Mr. White is a founding partner of Prima Capital Advisors, an investment advisory firm formed in January 2003. Mr. White served as Senior Vice President of Conning Asset Management Company, an investment advisory firm, from August 1998 until January 2003. From 1992 to August 1998, Mr. White was a founding partner and Managing Director of Schroder Mortgage Associates, an investment advisory firm. From 1982 to 1992, he was associated with Salomon Brothers Inc., where from 1988 until 1992 he was a Managing Director of the real estate finance department.

Corporate Governance Guidelines and Codes of Ethics

Corporate Governance Guidelines

We have adopted Corporate Governance Guidelines which serve as guidelines and principles for the conduct of the Board of Directors. They reflect the Board's commitment to monitoring the effectiveness of decision-making at the Board and management level and ensuring adherence to good corporate governance principles, all with a goal of enhancing stockholder value over the long term. The Corporate Governance Guidelines, which meet the requirements of the New York Stock Exchange listing standards, address a number of topics, including, among other things, director qualifications and responsibilities, the functioning of the Board, the responsibilities and composition of the Board committees, director compensation, management succession and annual Board review and self-evaluations.

Codes of Ethics

We have adopted a Code of Business Conduct and Ethics which applies to all of our employees, officers and directors and meets the requirements for such code as set forth in the New York Stock Exchange listing standards. We have also adopted a Code of Ethics for Principal Executive Officer and Senior Financial Officers which meets the requirements of a code of ethics as defined by the rules and regulations of the Securities and Exchange Commission.

Where You Can Find These Documents

The Corporate Governance Guidelines, the Code of Business Conduct and Ethics and the Code of Ethics for Principal Executive Officer and Senior Financial Officers are available on our website at www.newplan.com and are also available in print, free of charge, to any stockholder who requests them. You can obtain such copies in print by contacting our Senior Vice President of Corporate Communications, either by mail at our corporate office or by e-mail at corporatecommunications@newplan.com.

Majority Voting Policy for Director Elections

In July 2006, the Board of Directors voted to amend our Corporate Governance Guidelines in order to adopt a majority voting policy. Pursuant to the revised Corporate Governance Guidelines, in any uncontested election of directors, any incumbent director who does not receive a majority of the votes cast by stockholders entitled to vote with respect to the election of that director is required to tender his or her resignation, within three (3) days after certification of the results, for consideration by the corporate governance and nominating committee and acceptance or rejection by the Board of Directors. For these purposes, a majority of the votes cast means that the number of shares that are cast and are voted for the election of a director must exceed the number of shares that are voted as withheld with respect to the election of such director.

Upon receipt of a tendered resignation of a director as a result of the foregoing, the corporate governance and nominating committee will promptly consider the tendered resignation and will recommend to the Board of Directors whether to accept or reject the tendered resignation. In considering the tendered resignation, the corporate governance and nominating committee will consider all factors it deems relevant including, without limitation:

- the stated reasons, if any, why stockholders withheld votes,
- the length of service and qualifications of the director whose resignation has been tendered,
- the director's contributions to the Company,
- compliance with exchange listing standards for board composition regarding independence and financial expertise qualifications,
- triggering defaults or other adverse consequences under material contracts or acceleration of change in control provisions and other rights in severance or employment agreements, other compensation arrangements and other agreements entered into by the Company, and the Company's charter and bylaws.

In considering the recommendation of the corporate governance and nominating committee, the Board of Directors will consider the factors considered by that committee and such other factors and information it believes relevant.

Any director whose resignation has been tendered will not participate in any consideration of his or her tendered resignation or any other director's tendered resignation resulting from the same election. In the event that a majority of the members of the corporate governance and nominating committee do not receive a majority of the votes cast for their election, then the independent members of the Board of Directors who received a majority of votes cast for their election, or who were not standing for election, will appoint a special Board committee from amongst themselves solely for the purpose of considering the tendered resignation(s), and will recommend to the Board of Directors whether to accept or reject them in the same manner as otherwise would be undertaken by the corporate governance and nominating committee.

A tendered resignation will be effective if, within 90 days from the date of tender, the Board of Directors affirmatively determines to accept the resignation either on a specified date or upon the appointment of a replacement director to fill the vacancy which results from the effectiveness of the resignation by the resigning director.

If an incumbent Director's tendered resignation is not accepted by the Board of Directors, or if no action is taken with respect to such director's tendered resignation within the 90-day period referenced above, such director will continue to serve for the term for which he or she is elected and until his or her successor is elected and qualified.

Lead Director of the Board of Directors

The Board of Directors established the position of lead director in 2003. The Board will, on an annual basis, select the lead director from among the Board's independent directors. The lead director is currently H. Carl McCall. The role of the lead director is to serve as liaison between (i) the Board of Directors and management, including the Chief Executive Officer, (ii) independent directors and (iii) interested third parties and the Board of Directors. The lead director serves as the focal point of communication with the Board of Directors regarding management plans and initiatives, and ensures that the role between board oversight and management operations is respected. The lead director also provides the medium for informal dialogue with and between independent directors, allowing for free and open communication within that group. In addition, the lead director will serve as the communication conduit for third parties who wish to communicate with the Board.

Meetings of the Board of Directors

During 2006, the Board of Directors held 12 meetings, including telephonic and special meetings. All directors attended at least 75% of Board and applicable committee meetings on which he or she served during his or her period of service. In addition, pursuant to our Corporate Governance Guidelines, directors are expected to attend the annual meetings of stockholders. Last year, ten of our eleven directors attended the annual meeting of stockholders.

Executive Sessions of Non-Management Directors

Pursuant to our Corporate Governance Guidelines and the New York Stock Exchange listing standards, in order to promote open discussion among non-management directors, the Board devotes a portion of each regularly scheduled Board meeting to executive sessions without management participation. In addition, our Corporate Governance Guidelines provide that if the group of non-management directors includes directors who are not independent, as defined in the New York Stock Exchange's listing standards, at least one such executive session convened per year will include only independent directors. The lead director presides over these executive sessions.

Communicating with the Board of Directors

Interested third parties may communicate with the Board by communicating directly with its presiding lead director, either (i) by sending any correspondence they may have in writing to the Lead Director c/o General Counsel of New Plan, who will then directly forward such correspondence to the lead director, or (ii) by e-mailing correspondence directly to the lead director at lead.director@newplan.com. The lead director will decide what action should be taken with respect to the communication, including whether such communication will be reported to the Board of Directors.

Independence of Directors

The Board of Directors has evaluated the status of each director and has affirmatively determined that a majority of our directors, including Ms. Matis and Messrs. Bottorf, Engelman, Gold, Goldstein, McCall, Puskar and White, are independent, as such term is defined in the New York Stock Exchange's listing standards. William Newman and Glenn Rufrano are not independent as they are employees of the Company. In addition, Melvin Newman is not independent as he is the brother of William Newman.

Pursuant to our Corporate Governance Guidelines and the New York Stock Exchange listing standards, in order for a director to be deemed independent, the Board of Directors must affirmatively determine that a director has no material relationship with the Company (either directly or as a partner, shareholder or officer of an organization that has a relationship with the Company). After broadly considering all facts and circumstances, the Board of Directors determined that Ms. Matis and Messrs. Bottorf, Engelman, Gold, Goldstein, McCall, Puskar and White have no known relationship (material or otherwise) with the Company.

Mr. Goldstein is the Chancellor of The City University of New York. Baruch College is one of the colleges in The City University of New York system. In 2005, William Newman, our Chairman of the Board of Directors, agreed to make a personal charitable contribution in the amount of \$25 million over 5 years to Baruch College. This was a personal gift by Mr. Newman that was not sponsored or endorsed by the Company in any manner. The Board of Directors determined that since the gift was personal and did not involve the Company or its management, no relationship existed between Mr. Goldstein and the Company as a result of Mr. Newman's gift, and determined that this charitable gift by Mr. Newman does not in any way interfere with or influence Mr. Goldstein's exercise of independent judgment as a director of the Company.

Committees of the Board of Directors

The Board of Directors has an audit committee, an executive compensation and stock option committee and a corporate governance and nominating committee. All members of the committees described below are independent of the Company as that term is defined in the New York Stock Exchange's listing standards and as affirmatively determined by the Board of Directors.

The table below provides current membership information for each of the committees of our Board of Directors:

Name	Audit	Corporate Governance and Nominating	Executive Compensation and Stock Option
Raymond Bottorf	X	X	
Irwin Engelman	X*		
Norman Gold		X*	
Matthew Goldstein		X	X
Nina Matis			X
H. Carl McCall	X	X	
George Puskar	X		
Gregory White		X	X*

* Chairman

Audit Committee

The principal purposes of the audit committee are to assist the Board of Directors in the oversight of (i) the integrity of our financial statements; (ii) our compliance with legal and regulatory requirements; (iii) the qualification, independence and performance of our independent auditors; and (iv) the performance of our internal audit function. The audit committee is directly responsible for the appointment, compensation, retention and oversight of the work of our independent auditors and is also responsible to review with our independent auditors any audit problems or difficulties they have encountered in the course of their audit work. The audit committee is also charged with the tasks of reviewing our financial statements, financial reporting issues and adequacy of internal control over financial reporting with management and our independent auditors.

Our audit committee's written charter requires that all members of the committee meet the independence, experience, financial literacy and expertise requirements of the New York Stock Exchange, the Sarbanes-Oxley Act of 2002, the Securities Exchange Act of 1934, as amended, and applicable rules and regulations of the Securities and Exchange Commission, all as in effect from time to time. All of the members of the audit committee meet the foregoing requirements. The Board of Directors has determined that Irwin Engelman is an audit committee financial expert as defined by the rules and regulations of the Securities and Exchange Commission.

The Board of Directors has adopted a written charter for the audit committee, a copy of which is available on our website at www.newplan.com and is available in print free of charge to any stockholder who requests it. You can obtain such copy in print by contacting our Senior Vice President of Corporate Communications, either by mail at our corporate office or by e-mail at corporatecommunications@newplan.com. The audit committee met five times during 2006.

Executive Compensation and Stock Option Committee

The principal purposes of the executive compensation and stock option committee are to (i) review and approve our corporate goals and objectives with respect to the compensation of our executive officers, including the chief executive officer, evaluate the executive officers performance in light of those goals and objectives, and determine the appropriate level and structure of the executive officers' compensation, subject to the approval of a majority of our independent directors (including members of the executive compensation and stock option committee); (ii) make recommendations to the Board of Directors regarding compensation of the directors; (iii) recommend, implement and administer our incentive and equity-based compensation plans; (iv) oversee and assist the Company in preparing the Compensation Discussion & Analysis for inclusion in the Company's proxy statement and/or annual report on Form 10-K; (v) provide for inclusion in the Company's proxy statement a description of the processes and procedures for the consideration and determination of executive and director compensation; and (vi) prepare and submit for inclusion in the Company's proxy statement and/or annual report on Form 10-K a Compensation Committee Report.

In fulfilling its responsibilities, the executive compensation and stock option committee takes into account recommendations of the chief executive officer with respect to compensation of executive officers (other than the chief executive officer). The executive compensation and stock option committee also periodically engages compensation consultants to provide data regarding total compensation paid to executive officers by comparable companies and to make recommendations for the committee to consider. In setting 2007 base salaries and determining bonuses and incentive awards with respect to 2006 performance for executive officers, the committee directly engaged FPL Associates to provide such services.

The Board of Directors has adopted a written charter for the executive compensation and stock option committee, a copy of which is available on our website at www.newplan.com and is available in print

free of charge to any stockholder who requests it. You can obtain such copy in print by contacting our Senior Vice President of Corporate Communications, either by mail at our corporate office or by e-mail at corporatecommunications@newplan.com. The executive compensation and stock option committee met one time and took action by unanimous written consent five times during 2006.

Corporate Governance and Nominating Committee

The principal purposes of the corporate governance and nominating committee are to (i) develop, recommend, implement and monitor a set of corporate governance guidelines, a code of business conduct and ethics and a code of ethics for principal executive officer and senior financial officers adopted by the Board of Directors; (ii) oversee the evaluation of the Board of Directors and management; (iii) ensure that we are in compliance with all New York Stock Exchange listing requirements; (iv) identify, in accordance with policies and procedures adopted by the corporate governance and nominating committee from time to time, individuals that are qualified to serve as directors; (v) recommend such individuals to the Board of Directors, either to fill vacancies that occur on the Board of Directors from time to time or in connection with the selection of director nominees for each annual meeting of stockholders, and (vi) periodically assess the size of the Board of Directors to ensure that the Board of Directors can effectively carry out its obligations.

The Board of Directors has adopted a written charter for the corporate governance and nominating committee, a copy of which is available on our website at www.newplan.com and is available in print free of charge to any stockholder who requests it. You can obtain such copy in print by contacting our Senior Vice President of Corporate Communications, either by mail at our corporate office or by e-mail at corporatecommunications@newplan.com. The corporate governance and nominating committee met two times during 2006.

Policy Regarding Qualification, Nomination and Evaluation of Director Candidates

The corporate governance and nominating committee has approved, and the Board of Directors adopted, policies and procedures to be used for considering potential director candidates to continue to ensure that our Board of Directors consists of a diversified group of qualified individuals that function effectively as a group.

Director Qualifications

These policies and procedures provide that qualifications and credentials for consideration as a director nominee may vary according to the particular areas of expertise being sought as a complement to the existing composition of the Board of Directors. However, at a minimum, candidates for director must possess: (1) high integrity; (2) an ability to exercise sound judgment; (3) an ability to make independent analytical inquiries; (4) a willingness and ability to devote adequate time and resources to diligently perform Board duties; and (5) a reputation, both personal and professional, consistent with the image and reputation of the Company. In addition to the aforementioned minimum qualifications, the corporate governance and nominating committee also believes that there are other factors that, while not a prerequisite for nomination, should be taken into account when considering whether to recommend a particular person. These factors include: (1) whether the person possesses specific real estate expertise and familiarity with general issues affecting the Company's business; (2) whether the person's nomination and election would enable the Board of Directors to have a member that qualifies as an audit committee financial expert as such term is defined by the Securities and Exchange Commission; (3) whether the person would qualify as an independent director under the New York Stock Exchange's listing standards and our Corporate Governance Guidelines; (4) the importance of continuity of the existing composition of the Board of Directors; and (5) the importance of a diversified Board membership, in terms of both the individuals involved and their various experiences and areas of expertise.

Process for Identifying and Evaluating Director Candidates

The corporate governance and nominating committee will seek to identify director candidates based on input provided by a number of sources, including (i) corporate governance and nominating committee members, (ii) other members of the Board of Directors, and (iii) stockholders of the Company. The corporate governance and nominating committee also has the authority to consult with or retain advisors or search firms to assist in the identification of qualified director candidates; however, we do not currently employ a search firm, or pay a fee to any other third party, to locate qualified director candidates. As part of the identification process, the corporate governance and nominating committee takes into account the number of expected director vacancies and whether existing directors have indicated a willingness to continue to serve as directors if re-nominated. Once a director candidate has been identified, the corporate governance and nominating committee will then evaluate this candidate in light of his or her qualifications and credentials, and any additional factors that it deems necessary or appropriate. Existing directors who are being considered for re-nomination will be re-evaluated as part of the corporate governance and nominating committee's process of recommending director candidates.

After completing the identification and evaluation process described above, the corporate governance and nominating committee will recommend to the Board of Directors the nomination of a number of candidates equal to the number of director vacancies that will exist at the annual meeting of stockholders. The Board of Directors will then select director nominees for stockholders to consider and vote upon at the annual stockholders' meeting.

Stockholder Nominations of Director Candidates

The corporate governance and nominating committee will consider all persons recommended by stockholders in the same manner as all other director candidates. Stockholders who wish to submit qualified candidates must comply with the advance notice provisions and other requirements of Article II, Section 11 of our bylaws. These notice provisions require that recommendations for directors must be received no more than 150 days and no less than 120 days prior to the first anniversary of the date of the proxy statement for the preceding year.

Stock Ownership Guidelines for Non-Management Directors

In February 2005, the Board of Directors adopted a policy declaring that all non-management directors should hold meaningful equity ownership positions in the Company. We believe that stock ownership requirements for non-management directors ensure that all of our directors have a proprietary stake in the Company and that the interests of the directors continue to be closely aligned with the interests of our stockholders. The executive compensation and stock option committee is responsible for determining the minimum stock ownership requirements for the non-management directors from time to time. Under the current requirements adopted by the committee, non-management directors are expected to own, within five years of initial election to the Board (or by December 31, 2009 in the case of directors serving on the Board as of February 2005), shares of our common stock with a market value of at least \$200,000.

COMPENSATION DISCUSSION AND ANALYSIS

References in this discussion to the Committee are references to the Executive Compensation and Stock Option Committee of the Board of Directors of the Company. The discussion below discusses various matters relating to the compensation of the Company's named executive officers (i.e., the chief executive officer, the chief financial officer and the three other most highly compensated executive officers), but applies generally to compensation decisions made with respect to all of the Company's executive officers.

Objectives of the Company's Compensation Policies and Programs

The Company implements compensation policies and programs that seek to enhance stockholder value by aligning closely the financial interests of our named executive officers with those of our stockholders. Our overall objectives are:

- to establish compensation programs that attract and retain the best possible executive talent,
- to motivate these executives to achieve the goals inherent in our business strategy through a combination of cash compensation and long-term incentive compensation, in the form of equity incentive-based awards,
- to align executive and stockholder interests through performance goals and equity incentive-based awards, and
- to provide a compensation package that recognizes individual contributions as well as overall business results.

Our policies and programs are designed to provide compensation that is commensurate with the responsibilities imposed on named executive officers, and also to reward superior performance by those executive officers.

In implementing our compensation policies, we strive to ensure that our named executive officers are compensated fairly in relation to compensation packages provided for executives with comparable positions and responsibilities at comparable public REITs, taking into account variables such as the cost of living where those companies are located as compared to New York City as well as the fact that our named executive officers may have opportunities with other companies in the New York City metropolitan area.

How Compensation Decisions are Made

The Committee is charged with reviewing and assessing the broad compensation policies, practices and structures for the compensation of executive officers, including the Company's corporate goals and objectives with respect to the compensation of executive officers, and evaluating the performance of the Company's executive officers. The Committee then determines and approves, subject to the approval of a majority of the Company's independent directors (including the members of the Committee), the appropriate level and structure of compensation, including base salary, cash bonus and long-term incentive compensation awards and any special or supplemental benefits, for the Company's executive officers.

In fulfilling its responsibilities in 2006, the Committee retained an outside compensation consultant to assist it. The Committee also took into account the recommendations of the Chief Executive Officer.

Elements of Executive Compensation

In 2006, the components of our executive compensation program consisted of:

- base salary,

- short-term incentive compensation, in the form of an annual cash bonus, and
- long-term incentive compensation, in the form of restricted stock awards, stock options and an out-performance compensation plan.

The Company's primary focus is on the total compensation received by a named executive officer. While each of these three categories of compensation is reviewed by the Committee separately and at different times (for example, decisions with respect to 2006 base salaries were made in February 2006, while decisions with respect annual bonus and long-term incentive compensation based on 2006 performance were made in February 2007), the three components are integrally linked, as the Committee reviews each category in light of its relationship to the total compensation that we believe our named executive officers should receive.

Base Salary

Base salaries are intended to provide our named executive officers with a fixed and certain amount of compensation for services provided. The Committee determines the base salary level of each of our named executive officers by evaluating the responsibilities of the position held and the experience of the individual. Base salaries for named executive officers typically are set in February or March, effective for the ensuing 12 months.

Each of our named executive officers has entered into an employment agreement with the Company. In each case, the terms of the employment agreement do not permit the base salary of the executive to be reduced during the term of the agreement. Thus, each named executive officer's prior year's salary effectively serves as a minimum requirement for the named executive officer's salary for the ensuing year. The Committee has complete discretion to determine whether an increase in a named executive officer's base salary is merited, taking into account the performance of the Company and of the named executive officer, the factors set forth above and also taking into account changed responsibilities and other matters that the Committee deems appropriate.

Edgar Filing: NEW PLAN EXCEL REALTY TRUST INC - Form SC 14F1

We established base salaries for 2006 for our named executive officers in February 2006, effective February 28, 2006. In establishing 2006 salaries, as a starting point the Committee took into account the fact that, on a company-wide basis, salaries were increased by approximately 3-4% over 2005 levels. In addition, prior to establishing base salaries for 2006, the Committee engaged an outside compensation consultant (The Schonbraun Group) to assemble data regarding total compensation paid to executive officers by comparable companies. The consultant provided the Committee with comparisons of base salaries, bonuses, long-term incentive compensation and total compensation paid to executive officers by several peer groups of other public REITs. The report provided information with respect to the following 4 peer groups: (i) a retail peer group; (ii) a geographic peer group; (iii) an implied equity market capitalization peer group; and (iv) a combined peer group including all of the above companies. The peer companies used were as follows:

Retail Peer Group	Geographic Peer Group	Implied Equity Market Cap Peer Group
Developers Diversified Realty Corporation	Brandywine Realty Trust	AMB Property Corporation
Equity One, Inc.	Kimco Realty Corporation	Developers Diversified Realty Corporation
Federal Realty Investment Trust	Liberty Property Trust	Federal Realty Investment Trust
Heritage Property Investment Trust, Inc.	Mack-Cali Realty Corporation	Liberty Property Trust
Kimco Realty Corporation	Reckson Associates Realty Corp.	Mack-Cali Realty Corporation
Pan Pacific Retail Properties, Inc.	SL Green Realty Corp.	Pan Pacific Retail Properties, Inc.
Regency Centers Corporation		Regency Centers Corporation
Weingarten Realty Investors		The Macerich Company
		The Mills Corporation
		Trizec Properties, Inc.
		Weingarten Realty Investors

In connection with the base salary review process, the Committee reviewed information relating to the Company and each individual named executive officer, including the Company's overall 2005 performance, with particular focus on growth in funds from operations and total return to stockholders, both on an absolute basis and in comparison to the NAREIT composite index and the NAREIT shopping center index, an analysis of each named executive officer's salary, bonus and long-term incentive compensation for each of the past three years, a competitive compensation analysis prepared by the Committee's compensation consultant as described above and the consultant's summary of findings, a self-evaluation form prepared by each named executive officer with respect to the accomplishment of individual goals, and the Chief Executive Officer's recommendations with respect to base salary for each named executive officer (excluding himself). In considering base salary determinations, the Committee specifically took into account the total compensation to be paid to the named executive officer, including base salary, the bonus to be paid to such individual with respect to 2005 performance and long-term incentive compensation to be awarded to such individual with respect to 2005.

Edgar Filing: NEW PLAN EXCEL REALTY TRUST INC - Form SC 14F1

After reviewing and considering the foregoing information, the Committee then determined base salaries for our named executive officers on an individual-by-individual basis. The base salaries were then approved by the Company's independent directors without change. The named executive officers received increases in base salary for 2006 ranging from 0% to 5%, as set forth in the table below:

Name	Title	2005 Base Salary	2006 Base Salary	% Change
Glenn J. Rufrano	Chief Executive Officer	\$ 600,000	\$ 600,000	0.0 %
John B. Roche	Executive Vice President Chief Financial Officer	\$ 350,000	\$ 367,500	5.0 %
Steven F. Siegel	Executive Vice President General Counsel	\$ 300,000	\$ 315,000	5.0 %
Leonard I. Brumberg	Executive Vice President Portfolio Management	\$ 300,000	\$ 315,000	5.0 %
Dean R. Bernstein	Executive Vice President Acquisitions/Dispositions	\$ 290,000	\$ 304,500	5.0 %

Mr. Rufrano's salary was not increased over 2005 because the Committee's general view is that adjustments in Mr. Rufrano's compensation are best made through increases (or decreases) in long-term compensation (i.e., bonuses and incentive award grants).

Short-Term Incentive Compensation Annual Bonus

The Committee annually determines whether to award an annual cash bonus to our named executive officers. Cash bonuses are provided because we believe that a combination of cash and non-cash incentive compensation (i.e., stock option and restricted stock grants) best motivates our executive officers, as some portion of their incentive compensation can be immediately realized.

The amount of each named executive officer's bonus is at the discretion of the Committee and the amounts paid are based on a number of objective and subjective factors, including the overall performance of the Company, particularly as it relates to growth in funds from operations and in total return to stockholders, both on an absolute basis and in comparison to its peers (as discussed below), and the individual executive's performance and contributions to the Company.

Edgar Filing: NEW PLAN EXCEL REALTY TRUST INC - Form SC 14F1

The Committee began its process of considering bonuses for named executive officers with respect to 2006 performance in the fourth quarter of 2006. The Committee engaged an outside compensation consultant (FPL Associates) to assemble data regarding compensation paid to named executive officers by comparable companies. The consultant provided the Committee with comparisons of base salaries, bonuses, long-term incentive compensation and total compensation paid to executive officers by two sets of peer groups – an asset based peer group consisting of seven other public REITs, and a size-based peer group consisting of 13 other public REITs. These peer groups consisted of the following companies:

Asset-Based Peer Group	Size-Based Peer Group
Developers Diversified Realty Corporation	AMB Property Corporation
Equity One, Inc.	BRE Properties, Inc.
Federal Realty Investment Trust	First Industrial Realty Trust, Inc.
Inland Real Estate Corporation	Home Properties, Inc.
Kimco Realty Corporation	Kilroy Realty Corporation
Regency Centers Corporation	Lexington Realty Trust
Weingarten Realty Investors	Mack-Cali Realty Corporation
	Nationwide Health Properties, Inc.
	Pennsylvania Real Estate Investment Trust
	Realty Income Corporation
	Reckson Associates Realty Corporation
	Regency Centers Corporation
	Taubman Centers, Inc.

In connection with the bonus review process, the Committee reviewed various information relating to the Company and each individual named executive officer, including the Company's overall 2006 performance, with particular focus on growth in funds from operations and total return to stockholders, both on an absolute basis and in comparison to the NAREIT composite index and the NAREIT shopping center index, an analysis of each named executive officer's salary, bonus and long-term incentive compensation for each of the past three years, a competitive compensation analysis prepared by the Committee's compensation consultant as described above and the consultant's summary of findings, a self-evaluation form prepared by each named executive officer with respect to the accomplishment of goals, and the Chief Executive Officer's recommendations with respect to bonus for each named executive officer (excluding himself). In considering bonus awards, the Committee specifically took into account the total compensation to be paid to the named executive officer, including a base salary to be established for 2007, and the bonus and long-term incentive compensation to be awarded with respect to 2006.

After reviewing and considering the foregoing information, in February 2007 the Committee determined bonuses to executive officers on an individual-by-individual basis. These bonuses were then approved by the Company's independent directors without change. Bonuses paid to our named executive officers ranged from 61-167% of the individual's base salary for 2006, as set forth below:

Name	Title	2006 Bonus	% of Base Salary
Glenn J. Rufrano	Chief Executive Officer	\$ 1,000,000	167 %
John B. Roche	Executive Vice President Chief Financial Officer	\$ 350,000	96 %
Steven F. Siegel	Executive Vice President General Counsel	\$ 230,000	74 %
Leonard I. Brumberg	Executive Vice President Portfolio Management	\$ 190,000	61 %
Dean R. Bernstein	Executive Vice President Acquisitions/Dispositions	\$ 210,000	70 %

These bonuses were awarded in part as a result of, among other things, the strong performance of the Company in 2006, including continued execution of the Company's business plan and achievement of various corporate goals and objectives, as well as achievement by the individual executive of various individual goals and objectives that were established for the year.

Long-Term Incentive Compensation

Stock Option and Restricted Stock Awards

We believe that long-term incentive compensation is an important component of executive compensation, as it aligns the financial interests of our executive officers more closely with those of our stockholders. We believe that grants of stock options and/or restricted stock provide our named executive officers with significant incentives to focus on Company objectives that ultimately result in increased value not only for the executives, but also for our stockholders.

The Committee typically approves grants of equity awards in February or March of each year, which grants are based on a review of the prior year's performance. These grants are then subject to approval of the Company's independent directors (including the members of the Committee). The grant dates for awards are set by the Committee in advance, usually several days after the date on which the independent directors approve such awards. For example, this year the Committee approved equity grants on February 26, 2007, with an effective grant date of February 27, 2007, but subject to approval by the independent directors, which occurred on February 26, 2007. Pursuant to the terms of the Company's 2003 Incentive Plan, the exercise price for stock options is based on the closing trading price of the Company's common stock on the day preceding the grant date. The Company does not have any policy or practice that times stock option grants in connection with the release of material nonpublic information. The annual stock option grants to named executive officers typically occur several days after the Company has released its earnings for the previous year.

The Committee approves a mixture of stock option grants and restricted stock grants as long-term incentive compensation awards. The Company believes that providing grants of both stock options and restricted stock are beneficial to both the Company and the named executive officer. Stock options permit the executive to share financially, along with shareholders, in any long-term appreciation of the Company's stock price after the grant date, while restricted stock allows for a similar appreciation opportunity, but with greater certainty of some value being received, regardless of whether the stock price in fact increases in the future.

In addition, a portion of the incentive awards to named executive officers are time-vested, in that they vest over a specified number of years as long as the named executive officer continues to work for the Company, and a portion of the incentive awards are performance based, requiring the Company to achieve certain performance hurdles in order for an award to vest. The Company believes that having a mixture of time-vesting and performance-based awards is beneficial to both the Company and the named executive officer. Performance-based awards enable the executive to realize increased value if the Company performs well, while time-vested awards provide an incentive for key employees to remain with the Company regardless of how the Company performs during any short-term window.

The Committee began its process of considering long-term incentive compensation awards to our named executive officers with respect to 2006 performance in the fourth quarter of 2006. Prior to determining these awards, the Committee had available the information provided to it by the compensation consultant referred to in "Short Term Incentive Compensation Annual Bonus" above.

In connection with the long-term incentive compensation review process, the Committee reviewed various information relating to the Company and each individual named executive officer, including the Company's overall 2006 performance, with particular focus on growth in funds from operations and total

return to stockholders, both on an absolute basis and in comparison to the NAREIT composite index and the NAREIT shopping center index, an analysis of each named executive officer's salary, bonus and long-term incentive compensation for each of the past three years, a competitive compensation analysis prepared by the Committee's compensation consultant as described above and the consultant's summary of findings, a self-evaluation form prepared by each named executive officer with respect to the accomplishment of goals, and the Chief Executive Officer's recommendations with respect to bonuses for each named executive officer (excluding himself). In considering long-term incentive compensation awards, the Committee specifically took into account the total compensation to be paid to the named executive officer, including a base salary to be established for 2007 and the bonus and long-term incentive compensation to be awarded with respect to 2006.

After reviewing and considering the foregoing information, in February 2007 the Committee approved an aggregate long-term incentive compensation grant to each of our named executive officers on an individual-by-individual basis. These awards were then approved by the Company's independent directors without change.

The Committee determined that 25% of the total value of the long-term incentive compensation award would be in the form of stock options, and 75% of the total value of the award would be in the form of restricted stock. The options were valued based on a Black-Scholes valuation model, while the restricted stock grants were valued based on the market price of the shares being granted at the time of grant. Total grants of long-term incentive compensation to the named executives for 2006 performance were as follows:

Name	Title	Aggregate Long-Term Incentive Compensation	Value of Restricted Stock Grant	Number of Restricted Shares Granted	Value of Option Grant	Number of Options Granted
Glenn J. Rufrano	Chief Executive Officer	\$ 1,000,000	\$ 750,000	24,970	\$ 250,000	83,330
John B. Roche	Executive Vice President Chief Financial Officer	\$ 600,000	\$ 450,000	14,985	\$ 150,000	50,000
Steven F. Siegel	Executive Vice President General Counsel	\$ 250,000	\$ 187,500	6,240	\$ 62,500	20,830
Leonard Brumberg	Executive Vice President Portfolio Management	\$ 250,000	\$ 187,500	6,240	\$ 62,500	20,830
Dean Bernstein	Executive Vice President Acquisitions/ Dispositions	\$ 250,000	\$ 187,500	6,240	\$ 62,500	20,830

The aggregate value of all of these grants was higher than the aggregate value of the incentive awards granted to all of our named executive officers in February 2006 with respect to 2005 performance, because the Committee determined that an increase in the long-term incentive compensation awards was appropriate, taking into account the performance of the Company in 2006, the overall compensation levels at comparable companies as described above, and a desire to weight more heavily for executive officers the long-term incentive compensation component of their overall compensation.

All of the stock options granted (representing 25% of the total value of the overall long-term incentive compensation award) are subject to a time-vesting requirement and vest ratably over five years as long as the named executive officer remains employed by the Company. With respect to the restricted stock grants (representing 75% of the total value of the overall long-term incentive compensation award), one-third of

such shares are subject to a time-vesting requirement and vest ratably over five years as long as the named executive officer remains employed by the Company, while the remaining two-thirds of such shares vest over five years if the Company achieves a total return or a target funds from operations per share established by the Committee each year. As a result, one-half of the total value of the long-term incentive compensations awards for 2006 are subject to a time-vesting requirement, and one-half are subject to performance vesting requirements.

Out-Performance Compensation Plan

In addition to the foregoing long-term incentive compensation awards, in February 2006, the Committee approved the implementation of an out-performance compensation plan for our named executive officers, other than Mr. Rufrano. Mr. Rufrano was granted a similar award in March 2005. Because the plan established for the named executive officers was established based on the grant that was awarded to Mr. Rufrano in March 2005, we consider the awards to be a single out-performance compensation plan for our named executive officers, even though the plan was implemented over two years. This plan entitles the named executive officers to receive an award of common stock if, over the four-year period beginning January 1, 2006 and ending December 31, 2009 (or beginning February 23, 2005 and ending February 22, 2009, in the case of Mr. Rufrano), the average annual total return on shares of common stock of the Company is at least 10% (or 11% in the case of Mr. Rufrano) or is at least 110% of the average annual total return on the shares of certain designated peer companies. If either of such thresholds is achieved, certain amounts are payable to the named executive officers, up to a specified maximum, depending on the amount by which the Company exceeds the thresholds. The amount payable to each named executive officer increases for every 25 basis points that the total return exceeds 10% (or 11%, in the case of Mr. Rufrano) or 110%, as the case may be, up to a specified maximum payout. The amounts payable to each named executive officer under this plan is as follows:

Name	Title	Threshold Award	Maximum Award
Glenn J. Rufrano	Chief Executive Officer	\$ 3,500,000	\$ 6,000,000
John B. Roche	Executive Vice President Chief Financial Officer	\$ 1,400,000	\$ 2,400,000
Steven F. Siegel	Executive Vice President General Counsel	\$ 1,400,000	\$ 2,400,000
Leonard I. Brumberg	Executive Vice President Portfolio Management	\$ 1,400,000	\$ 2,400,000
Dean R. Bernstein	Executive Vice President Acquisitions/Dispositions	\$ 1,400,000	\$ 2,400,000

If at December 31, 2009 (or February 22, 2009, in the case of Mr. Rufrano), neither performance threshold is achieved, or a threshold is achieved but the maximum payout under the plan has not occurred, then performance will again be measured over an additional five-year period beginning January 1, 2006 and ending December 31, 2010 (or beginning February 23, 2005 and ending February 22, 2010, in the case of Mr. Rufrano), and to the extent that any additional performance criteria are achieved, a supplemental award will be made, up to the maximum amount.

An award of common stock of the Company made pursuant to this plan at the end of 2009 (or at February 22, 2009, in the case of Mr. Rufrano) will be subject to a further one-year service-based vesting schedule, without regard to any additional performance criteria, over the period from January 1, 2010 to December 31, 2010 (or February 23, 2009 to February 22, 2010, in the case of Mr. Rufrano). Any award received at the end of 2010 (or February 22, 2010, in the case of Mr. Rufrano) will not be subject to any additional cliff vesting schedule and will vest immediately upon receipt.

Tax Deductibility of Executive Compensation

The Committee has reviewed the potential consequences for the Company of Section 162(m) of the Internal Revenue Code of 1986, as amended, which imposes a limit on tax deductions for annual compensation in excess of one million dollars paid to any of the five most highly compensated executive officers. To the extent that compensation is required to, and does not, qualify for deduction under Section 162(m), a larger portion of stockholder distributions may be subject to federal income tax expense as dividend income rather than return of capital, and any such compensation allocated to the Company's taxable REIT subsidiaries whose income is subject to federal income tax would result in an increase in income taxes due to the inability to deduct such compensation. Although the Company will be mindful of the limits imposed by Section 162(m), even if it is determined that Section 162(m) applies or may apply to certain compensation packages, the Company nevertheless reserves the right to structure the compensation packages and awards in a manner that may exceed the limitation on deduction imposed by Section 162(m).

Deferred Compensation Plan

We have established a deferred compensation plan under which our named executive officers may defer receipt of salary and/or bonus that otherwise would be payable to such executive officer and also may defer the receipt of restricted stock awards that otherwise may vest with respect to such executive officer. We established this plan so that executives could manage the income that they receive from the Company in a manner that fits their own personal tax planning situation. For additional information on our deferred compensation plan, see 2006 Nonqualified Deferred Compensation and Narrative Disclosure to Nonqualified Deferred Compensation Table below.

The market value of a named executive officer's deferred compensation account is not considered when setting his current compensation. The compensation earned and deferred was already reviewed and analyzed based on the above described compensation philosophy and policies at the time the compensation was awarded. Had the executive officer instead elected to receive a payout of the compensation earned, and then invested those amounts externally, we would not have considered external investment experience when considering the amount by which we should compensate the executive officer. Thus, we do not believe it is appropriate to consider the value of the executive officer's deferred compensation account just because it is held in a plan that we sponsor.

COMPENSATION OF DIRECTORS AND EXECUTIVE OFFICERS**Executive Compensation**

The following tables contain certain compensation information for our Chief Executive Officer, Chief Financial Officer and our three other most highly compensated executive officers who were serving as executive officers on December 31, 2006 (our named executive officers), as well as our directors.

Summary Compensation Table

Name and Principal Position	Year	Salary (\$)	Bonus (\$)(1)	Stock Awards (\$)(2)	Option Awards (\$)(3)	All Other Compensation (\$)(4)	Total (\$)
Glenn J. Rufrano, Chief Executive Officer	2006	\$ 600,000	\$ 1,000,000	\$ 686,676	\$ 202,513	\$ 41,400	\$ 2,530,589
John B. Roche, Executive Vice President and Chief Financial Officer	2006	\$ 364,471	\$ 350,000	\$ 191,834	\$ 75,800	\$ 25,800	\$ 1,007,905
Steven F. Siegel, Executive Vice President, General Counsel and Secretary	2006	\$ 312,404	\$ 230,000	\$ 182,599	\$ 68,972	\$ 25,800	\$ 819,775
Leonard I. Brumberg, Executive Vice President Portfolio Management	2006	\$ 312,404	\$ 190,000	\$ 182,599	\$ 69,738	\$ 25,800	\$ 780,541
Dean Bernstein, Executive Vice President Acquisitions and Dispositions	2006	\$ 301,990	\$ 210,000	\$ 174,679	\$ 60,988	\$ 25,800	\$ 773,457

- (1) See Compensation Discussion and Analysis for a discussion of how bonus amounts were determined.
- (2) Amounts shown in this column are based on the accounting expense recognized by the Company in fiscal year 2006, in accordance with Statement of Financial Accounting Standards No. 123(R), *Share-Based Payment* (FAS 123R), related to (a) awards made in 2006 pursuant to the Company's 2006 Long-Term Out-Performance Compensation Plan (the OPP Plan) and (b) restricted stock awards made to the named executive officers in 2006 and in prior fiscal years to the extent that the compensation cost of awards granted in prior fiscal years was recognized during the 2006 fiscal year. The assumptions used to calculate the accounting expense recognized in fiscal 2006 for the OPP Plan awards and shares of restricted stock are set forth in footnote 14 to the Company's audited financial statements contained in its Form 10-K for the year ended December 31, 2006.
- (3) Amounts shown in this column are based on the accounting expense recognized by the Company in fiscal year 2006, in accordance with FAS 123R, related to stock option awards made in 2006 and in prior fiscal years to the extent that the compensation cost of awards granted in prior fiscal years was recognized during the 2006 fiscal year. The assumptions used to calculate the accounting expense recognized in fiscal 2006 for these stock option awards are set forth in footnote 14 to the Company's audited financial statements contained in its Form 10-K for the year ended December 31, 2006.
- (4) For each named executive officer, \$15,000 represents our 401(k) plan contribution, and the remainder represents perquisites in the form of an automobile allowance.

Grants of Plan-Based Awards in 2006

Estimated Future Payouts Under Equity Incentive Plan Awards										
Name	Grant Date (1)	Date of Board Action Approving Award Grant (2)	Threshold (\$)	Target (#)	Maximum (\$)	All Other Stock Awards: Number of Shares or Units (#) (3)	All Other Option Awards: Number of Securities Underlying Options (#) (4)	Equity Exercise or Base Price of Option Awards (\$/Sh) (5)	Closing Market Price of Option Awards on Grant Date (\$/Sh) (6)	Grant Date Fair Value of Stock and Option Awards (\$ (7)
Glenn J. Rufrano	02/27/06	06/13/03		(8) 1,200	(8)	(8)				\$ 25,848
	02/27/06	03/02/04		(8) 1,500	(8)	(8)				\$ 32,310
	02/27/06	02/23/05		(8) 1,605	(8)	(8)				\$ 34,572
	03/01/06	02/27/06		(8) 1,596	(8)	(8)				\$ 34,378
	02/27/06	03/02/04		(9) 12,989	(9)	(9)		\$ 23.11 (10)	\$ 24.99	\$ 36,499
	02/27/06	02/23/05		(9) 14,119	(9)	(9)		\$ 22.75 (11)	\$ 24.99	\$ 38,545
	03/01/06	02/27/06		(9) 22,099	(9)	(9)		\$ 25.05	\$ 25.30	\$ 41,325
	03/01/06	02/27/06					7,980			\$ 199,899
John B. Roche	02/27/06	06/13/03		(8) 650	(8)	(8)				\$ 14,001
	02/27/06	03/02/04		(8) 559	(8)	(8)				\$ 12,041
	02/27/06	02/23/05		(8) 657	(8)	(8)				\$ 14,152
	03/01/06	02/27/06		(8) 499	(8)	(8)				\$ 10,748
	02/27/06	03/02/04		(9) 4,823	(9)	(9)		\$ 23.11 (10)	\$ 24.99	\$ 13,553
	02/27/06	02/23/05		(9) 5,760	(9)	(9)		\$ 22.75 (11)	\$ 24.99	\$ 15,725
	03/01/06	02/27/06		(9) 6,906	(9)	(9)		\$ 25.05	\$ 25.30	\$ 12,914
	03/01/06	02/27/06					2,495			\$ 62,500
Steven F. Siegel	02/27/06	06/13/03		(8) 650	(8)	(8)				\$ 14,001
	02/27/06	03/02/04		(8) 559	(8)	(8)				\$ 12,041
	02/27/06	02/23/05		(8) 544	(8)	(8)				\$ 11,718
	03/01/06	02/27/06		(8) 399	(8)	(8)				\$ 8,594
	02/27/06	03/02/04		(9) 4,823	(9)	(9)		\$ 23.11 (10)	\$ 24.99	\$ 13,553
	02/27/06	02/23/05		(9) 4,777	(9)	(9)		\$ 22.75 (11)	\$ 24.99	\$ 13,041
	03/01/06	02/27/06		(9) 5,525	(9)	(9)		\$ 25.05	\$ 25.30	\$ 10,332
	03/01/06	02/27/06					1,995			\$ 49,975
Leonard I. Brumberg	02/27/06	06/13/03		(8) 650	(8)	(8)				\$ 14,001
	02/27/06	03/02/04		(8) 559	(8)	(8)				\$ 12,041
	02/27/06	02/23/05		(8) 544	(8)	(8)				\$ 11,718
	03/01/06	02/27/06		(8) 399	(8)	(8)				\$ 8,594
	02/27/06	03/02/04		(9) 4,823	(9)	(9)		\$ 23.11 (10)	\$ 24.99	\$ 13,553
	02/27/06	02/23/05		(9) 4,777	(9)	(9)		\$ 22.75 (11)	\$ 24.99	\$ 13,041
	03/01/06	02/27/06		(9) 5,525	(9)	(9)		\$ 25.05	\$ 25.30	\$ 10,332
	03/01/06	02/27/06					1,995			\$ 49,975
Dean Bernstein	02/27/06	06/13/03		(8) 500	(8)	(8)				\$ 10,770
	02/27/06	03/02/04		(8) 490	(8)	(8)				\$ 10,555
	02/27/06	02/23/05		(8) 544	(8)	(8)				\$ 11,718
	03/01/06	02/27/06		(8) 399	(8)	(8)				\$ 8,594
	02/27/06	03/02/04		(9) 3,445	(9)	(9)		\$ 23.11 (10)	\$ 24.99	\$ 9,680
	02/27/06	02/23/05		(9) 4,777	(9)	(9)		\$ 22.75 (11)	\$ 24.99	\$ 13,041
	03/01/06	02/27/06		(9) 5,525	(9)	(9)		\$ 25.05	\$ 25.30	\$ 10,332
	03/01/06	02/27/06					1,995			\$ 49,975
Dean Bernstein	03/01/06	02/27/06					27,625	\$ 25.05	\$ 25.30	\$ 59,946
	05/15/06	02/27/06	\$ 1,400,000 (12)	(12)	\$ 2,400,000 (12)					\$ 700,000

(1) Represents the grant date determined for financial statement reporting purposes pursuant to FAS 123R which represents the date on which each of the following conditions has been met: (i) the stock or option award agreement has been executed (the execution date of the stock or option award is referred to herein as the contractual grant date)

and (ii) the applicable performance criteria, if any, have been set. See Narrative Disclosure to Summary Compensation Table and Grants of Plan-Based Awards Table Timing of Reporting Stock Option and Restricted Stock Awards below for a discussion of the interplay between the determination of the grant date for financial statement

25

reporting purposes pursuant to FAS 123R and the reporting in this table of grants of stock and option awards made by the executive compensation and stock option committee in 2006 and years prior to 2006.

(2) Represents the date on which the Board of Directors approved the action of the executive compensation and stock option committee granting the stock or option award, as applicable. See Compensation Discussion and Analysis for a discussion of the timing of various compensation decisions regarding the grants of the awards reported in this table.

(3) Amounts in this column represent time-vested restricted stock awards granted under the Company's 2003 Stock Incentive Plan.

(4) Amounts in this column represent time-vested stock option awards granted under the Company's 2003 Stock Incentive Plan.

(5) Represents the exercise price approved by the executive compensation and stock option committee and approved by the Board of Directors on the date set forth in Date of Board Action Approving Award Grant column. Pursuant to the terms of the option award, this price represents the closing market price of our common stock on the New York Stock Exchange on the date preceding the contractual grant date of such option award.

(6) Represents the closing market price of our common stock on the New York Stock Exchange on the FAS 123R grant date set forth in the Grant Date column in this table. The Equity Exercise or Base Price of Option Awards is different than the price in this column because, pursuant to the determination of the executive compensation and stock option committee, as approved by the Board of Directors, the Equity Exercise or Base Price of Option Awards is the closing price of the Company's stock on the date preceding the contractual grant date, and not the FAS 123R grant date, which is determined upon the satisfaction of the conditions set forth in footnote 1 to this table (which in certain circumstances may occur in years subsequent to the contractual grant date).

(7) The full grant date fair value was computed in accordance with FAS 123R based on the assumptions described in footnotes 2 and 3 to the Summary Compensation Table.

(8) These amounts represent performance based restricted stock awards granted under the Company's 2003 Stock Incentive Plan, which vest upon the satisfaction of either of two annual performance criteria established by our executive compensation and stock option committee in 2006. Under the terms of the plan, there are no established threshold or maximum performance levels. The restricted shares only vest upon the achievement of either of the two 2006 target performance levels, and in such event, the number of shares set forth in the target column vest in full. As of the date hereof, these shares have vested based upon the achievement of the 2006 performance criteria. See the Compensation Discussion and Analysis section for more information regarding the terms of the restricted stock awards and the description of the performance-based criteria.

(9) These grants represent performance based stock option awards granted under the Company's 2003 Stock Incentive Plan, which vest upon the satisfaction of either of two annual performance criteria established by our executive compensation and stock option committee in 2006. Under the terms of the plan, there are no established threshold or maximum performance levels. The performance based options only vest upon the achievement of either of the two 2006 target performance levels, and in such event, options with respect to the number of shares set forth in the target column vest in full. As of the date hereof, these options have vested based upon the achievement of the 2006 performance criteria. See the Compensation Discussion and Analysis section for more information regarding the terms of the stock option awards and the description of the performance-based criteria.

(10) Exercise price was adjusted to account for the dilutive effect resulting from the payment of a \$3.00 per share special dividend to the Company's stockholders on September 27, 2005. The original pre-adjusted exercise price was \$26.10 per share.

(11) Exercise price was adjusted to account for the dilutive effect resulting from the payment of a \$3.00 per share special dividend to the Company's stockholders on September 27, 2005. The original pre-adjusted exercise price was \$25.69 per share.

(12) These amounts represent OPP performance share awards granted to the named executive officer in 2006 pursuant to the OPP Plan. Pursuant to the terms of the OPP Plan, in the event that the Company meets either of two specified performance thresholds (total return on Company shares or total return on Company shares in relation to a designated peer group), the named executive officer will receive an award of \$1,400,000 plus an incremental amount if and to the extent that the Company exceeds either of such performance thresholds, up to a maximum award of \$2,400,000 per named executive officer. These awards are denominated in dollars but are payable in shares of the Company's common stock; the actual number of shares issued, if any, will be determined initially in December 2009 based on the Company's performance over an initial four-year performance period, and/or in December 2010 based on the Company's performance over a five-year performance period. Under the terms of the OPP Plan there is no target performance threshold; rather, any amounts payable in excess of the threshold amount are determined on an incremental basis up to the maximum amount.

Narrative Disclosure to Summary Compensation Table and Grants of Plan-Based Awards Table

Employment Agreements with Executive Officers

We have entered into employment agreements with each of Messrs. Rufrano, Roche, Siegel, Brumberg and Bernstein. The principal terms of each of these agreements are summarized below, except with respect to potential payments and other benefits upon certain terminations or a change in control of the Company which are summarized below under Potential Payments upon Termination or Change in Control.

Glenn J. Rufrano Employment Agreement

On March 15, 2005, the Company entered into a new employment agreement with Mr. Rufrano, replacing the original employment agreement that was entered into upon commencement of Mr. Rufrano's employment with the Company in February 2000. The new employment agreement provides for a term ending on June 30, 2010. The employment agreement also provides that, during the employment period, Mr. Rufrano continue to be nominated by us at our annual meetings of stockholders to serve as our director, and that we use reasonable good faith efforts to cause Mr. Rufrano to be elected as a director. In addition, the employment agreement provides that, during the employment period, Mr. Rufrano be our Chief Executive Officer and be appointed as a full voting member of our Investment Committee, or any successor committee.

Under the employment agreement, Mr. Rufrano will receive a minimum annual base salary of \$600,000. The employment agreement also provides for Mr. Rufrano to receive an annual cash bonus and an annual long term incentive compensation award, in each case to be determined in the discretion of the Company's executive compensation and stock option committee. During the employment period, Mr. Rufrano will also be entitled to receive business expense reimbursements and an automobile allowance, and to participate in the incentive, retirement, welfare benefit and fringe benefit programs made available to the Company's senior executives.

Pursuant to the terms of his employment agreement, Mr. Rufrano may also become entitled to an award of common stock, termed "outperform shares," in the event that over designated performance periods either of two specified performance criteria are achieved (total return on Company shares or total return on Company shares in relation to a designated peer group). The value of the common stock award will vary based on the level of performance achieved, but the maximum award of common stock that can be achieved is \$6 million.

The first performance period will be a four-year period commencing on February 23, 2005 and ending on February 22, 2009. Any common stock awarded for this performance period would be subject to a one year vesting schedule and would become fully vested and non-forfeitable on February 22, 2010 (but Mr. Rufrano would be entitled to receive the dividend on, and the voting rights with respect to, any such shares during the one-year vesting period). In the event that the maximum performance level is not achieved during the initial four-year performance period, then there will be a second performance period running from February 23, 2005 until February 22, 2010, and if at the end of such five-year period a performance level is achieved that is greater than the performance level that was achieved over the initial four-year period, Mr. Rufrano will be entitled to receive an incremental award of common stock based on the greater performance level achieved over such five-year performance period. Any common stock awarded based on the five-year performance period will fully vest and be non-forfeitable on February 22, 2010.

See "Potential Payments upon Termination or Change in Control" below for a discussion of the potential post-employment payments and other benefits to be received by Mr. Rufrano.

John B. Roche Employment Agreement

The employment agreement of Mr. Roche currently provides for a term ending on May 15, 2009, and extends automatically for additional one-year periods unless either the Company or Mr. Roche elects not to extend the term. The employment agreement also provides that his then current annual salary cannot be reduced during the term of the agreement. In addition, the employment agreement provides that Mr. Roche receive an annual cash bonus of up to 100% of his base salary as determined by the executive compensation and stock option committee. The employment agreement also provides that, during the employment period, Mr. Roche will also be entitled to receive business expense reimbursements and an automobile allowance, and to participate in the incentive, retirement, welfare benefit and fringe benefit programs made available to the Company's senior executives. See "Potential Payments upon Termination or Change in Control" below for a discussion of the potential post-employment payments and other benefits to be received by Mr. Roche.

Steven F. Siegel Employment Agreement

The employment agreement of Mr. Siegel currently provides for a term ending on December 31, 2009, and extends automatically for additional one-year periods unless either the Company or Mr. Siegel elects not to extend the term. The employment agreement also provides that his then current annual salary cannot be reduced during the term of the agreement. In addition, the employment agreement provides that Mr. Siegel receive an annual cash bonus of up to 50% of his base salary as determined by the executive compensation and stock option committee. The employment agreement also provides that, during the employment period, Mr. Siegel will also be entitled to receive business expense reimbursements and an automobile allowance, and to participate in the incentive, retirement, welfare benefit and fringe benefit programs made available to the Company's senior executives. See "Potential Payments upon Termination or Change in Control" below for a discussion of the potential post-employment payments and other benefits to be received by Mr. Siegel.

Leonard I. Brumberg Employment Agreement

The employment agreement of Mr. Brumberg currently provides for a term ending on September 25, 2009. The employment agreement also provides that his then current annual salary cannot be reduced during the term of the agreement. In addition, the employment agreement provides that Mr. Brumberg receive an annual cash bonus as determined by the executive compensation and stock option committee. The employment agreement also provides that, during the employment period, Mr. Brumberg will also be entitled to receive business expense reimbursements and an automobile allowance, and to participate in the incentive, retirement, welfare benefit and fringe benefit programs made available to the Company's senior executives. See Potential Payments upon Termination or Change in Control below for a discussion of the potential post-employment payments and other benefits to be received by Mr. Brumberg.

Dean R. Bernstein Employment Agreement

The employment agreement of Mr. Bernstein currently provides for a term ending on December 31, 2008, and extends automatically for additional one-year periods unless either the Company or Mr. Bernstein elects not to extend the term. The employment agreement also provides that his then current annual salary cannot be reduced during the term of the agreement. In addition, the employment agreement provides that Mr. Bernstein receive an annual cash bonus of up to 50% of his base salary as determined by the executive compensation and stock option committee. The employment agreement also provides that, during the employment period, Mr. Bernstein will also be entitled to receive business expense reimbursements and an automobile allowance, and to participate in the incentive, retirement, welfare benefit and fringe benefit programs made available to the Company's senior executives. See Potential Payments upon Termination or Change in Control below for a discussion of the potential post-employment payments and other benefits to be received by Mr. Bernstein.

Timing of Reporting Stock Option and Restricted Stock Awards

The timing of reporting stock and option awards in both the Summary Compensation Table and the Grants of Plan-Based Awards Table is driven by the accounting treatment of the award.

Summary Compensation Table

In the Summary Compensation Table, we are required to disclose the compensation cost of the stock and option awards over the requisite service period in accordance with FAS 123R, which requires recognition of the costs of equity awards over the period in which an employee is required to provide service in exchange for the award. Therefore, the Stock Awards and Option Awards columns in the Summary Compensation Table include the compensation costs of awards granted in 2006 and in prior fiscal years to the extent that those costs are recognized during the 2006 fiscal year, which occurs if the service period for those awards extends into 2006. Because the disclosure of each stock and option award will be spread over several years, the total amount disclosed each year for equity compensation in the Summary Compensation Table reflects awards made in both the current and prior fiscal years. With respect to time-vested awards, which vest over a specified number of years as long as the named executive officer continues to work for the Company, the compensation costs of such awards is recognized, and thus reported in the Stock Awards and Option Awards columns of the Summary Compensation Table, over the course of the vesting period. With respect to performance-based awards, which require the Company to achieve certain performance hurdles in order for an award to vest, the compensation costs of such awards is reported in the Stock Awards and Option Awards columns of the Summary Compensation Table only to the extent that achievement of the performance criteria is or became probable in the reported fiscal year. In order for achievement of the applicable performance criteria to become probable once, the performance criteria must be set. Our performance-based restricted stock and option awards vest ratably in annual installments, subject to the achievement of performance criteria established annually by our

executive compensation and stock option committee. Therefore, each tranche of a performance-based award may only become reportable once the performance criteria for such tranche has been established by our executive compensation and stock option committee, and only to the extent that achievement of such performance criteria is probable. For purposes of the 2006 fiscal year, this resulted in the disclosure of the compensation cost with respect to the proportionate tranche of each equity award made in and prior to 2006 for which our executive compensation and stock option committee established the annual performance criteria in 2006.

Grants of Plan-Based Awards Table

In the Grants of Plan-Based Awards Table, we are required to provide certain information with respect to each grant of an award made to a named executive officer in the last completed fiscal year. However, for financial statement reporting purposes, an equity award, or requisite portion thereof, will only be deemed made and thus is only reportable in the year in which the grant date occurs, which grant date is determined in accordance with FAS 123R. Pursuant to FAS 123R, the grant date represents the date on which each of the following conditions has been met: (i) the stock or option award agreement has been executed (the execution date of the stock or option award is referred to herein as the contractual grant date) and (ii) the performance criteria, if any, have been set. Therefore, the Grants of Plan-Based Awards Table includes (i) all grants of time-vested stock or option awards made in the 2006 fiscal year (i.e., those awards with a 2006 contractual grant date), and (ii) all performance-based stock and option awards with a 2006 FAS 123R grant date (which includes performance-based grants from prior years for which the performance criteria for the applicable tranche was set by our executive compensation and stock option committee in February 2006). Because the disclosure of each performance-based award subject to performance criteria established annually by our executive compensation and stock option committee will be spread over the life of the award, the information disclosed in the Grants of Plan-Based Awards Table reflect performance-based awards made in both the current and prior fiscal years.

2006 Long-Term Out-Performance Compensation Plan

The OPP Plan was designed as a feature of the Company's 2003 Stock Incentive Plan, as amended and restated effective July 14, 2005, which 2003 Stock Incentive Plan previously was approved by the Company's stockholders. Pursuant to the terms of the OPP Plan, five of the current executive officers of the Company (other than Glenn Rufrano, the Company's Chief Executive Officer, and William Newman, the Company's Chairman of the Board of Directors) are entitled to receive an award of common stock of the Company if, over the period commencing January 1, 2006 and ending December 31, 2009 (the Initial Performance Period), or the period commencing January 1, 2006 and ending December 31, 2010 (the Supplemental Performance Period), the Annual New Plan Total Return (as defined below) is at least 10% or the Annual New Plan Total Return is at least 110% of the Annual Peer Group Total Return (as defined below). If either of such thresholds is achieved, the aggregate pool award will equal \$7 million plus (i) \$416,666 for each 25 basis points that the Annual New Plan Total Return exceeds 10% or (ii) \$250,000 for each 25 basis points over 110% that the Annual New Plan Total Return exceeds the Annual Peer Group Total Return. In no event, however, will the aggregate pool award exceed \$12 million. If both of the minimum performance thresholds are achieved, the aggregate pool award will be based on the calculation that produces the larger award, and each of the five current executive officers will receive 20% of the aggregate pool award, which amount was determined by the executive compensation and stock option committee.

If at the end of the Initial Performance Period, neither performance threshold is achieved, or a threshold is achieved but the aggregate award does not equal \$12 million, then performance will be measured over the Supplemental Performance Period and to the extent that any additional performance

criteria are achieved, a supplemental award will be made. In no event, however, will the aggregate award for the Initial Performance Period and the Supplemental Performance Period exceed \$12 million.

An award of common stock of the Company made pursuant to the OPP Plan for the Initial Performance Period will be subject to a one-year cliff vesting schedule, without regard to any additional performance criteria, over the period from January 1, 2010 to December 31, 2010. The executive officer will be entitled to vote the shares and receive payment of any dividends paid on the shares during the one-year cliff vesting period. Any award received at the end of the Supplemental Performance Period will not be subject to a one-year cliff vesting schedule and will vest at the end of the Supplemental Performance Period.

No rights (voting or dividend) exist during the Initial Performance Period and stockholder rights will only arise upon the achievement of either of the performance thresholds at the end of the applicable performance period to the extent of the common stock award. In the event of the death or disability of a participant prior to December 31, 2010, the date of death or disability will be deemed the end of the applicable performance period and the participant will be entitled to the applicable award based on the performance criteria over the shortened performance period.

In the event of a change in control or a severance triggering event under an applicable employment agreement prior to December 31, 2010, the date of the event will be deemed to be the end of the applicable performance period and the participant will be entitled to the applicable award based on the performance criteria over the shortened performance period. If a participant leaves the Company prior to the applicable vesting date (subject to the provisions on death, disability, change in control, and severance triggering events), then the award allocable to that executive officer will be cancelled and will not be reallocated to other participants.

For purposes of the OPP Plan, *Annual New Plan Total Return* means the average annual total return on the shares of common stock of the Company over the applicable measurement period (calculated in accordance with the OPP Plan), and *Annual Peer Group Total Return* means, with respect to certain peer companies, the average of the average annual total return on the shares of each such company over the applicable measurement period (calculated in accordance with the OPP Plan).

The foregoing description of the OPP Plan is qualified in its entirety by the full terms and conditions of the OPP Plan which was filed as an exhibit to the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 2006.

Edgar Filing: NEW PLAN EXCEL REALTY TRUST INC - Form SC 14F1

Outstanding Equity Awards at Fiscal Year-End

(as of fiscal year ended December 31, 2006)

Name	Option Awards					Stock Awards			
	Number of Securities Underlying Unexercised Options (#) Exercisable	Number of Securities Underlying Unexercised Options (#) Unexercisable	Equity Incentive Plan Awards: Number of Securities Underlying Unexercised Options (#)	Option Exercise Price (\$)	Option Expiration Date	Number of Shares or Units of Stock That Have Not Vested (#)	Market Value of Shares or Units of Stock That Have Not Vested (\$)	Equity Incentive Plan Awards: Number of Shares, Units or Other Rights That Have Not Vested (#)	Equity Incentive Plan Awards: Market or Payout Value of Unearned Shares, Units or Other Rights That Have Not Vested (\$)
Glenn J. Rufrano	633,650			\$ 11.35	02/22/10				
	3,388			\$ 12.23	05/31/10				
	3,671			\$ 15.15	05/31/11				
	80,876	16,266 (1)	15,813 (1)	\$ 17.70	04/01/12				
	3,953			\$ 17.41	05/31/12				
	36,597	24,400 (2)	23,720 (2)	\$ 16.97	03/09/13				
	51,959	38,972 (3)	38,967 (4)	\$ 23.11	03/02/14				
	28,238	56,479 (5)	56,476 (6)	\$ 22.75	02/23/15				
		110,495 (7)	110,495 (8)	\$ 25.05	03/01/16	21,304 (9)	\$ 585,434	21,300 (10)	\$ 585,324
							218,340 (11)	\$ 6,000,000 (12)	
John B. Roche	36,258	12,200 (1)	11,860 (1)	\$ 17.70	04/01/12				
	11,385	11,388 (2)	11,070 (2)	\$ 16.97	03/09/13				
	19,292	14,470 (3)	14,469 (4)	\$ 23.11	03/02/14				
	11,521	23,046 (5)	23,040 (6)	\$ 22.75	02/23/15				
		34,530 (7)	34,530 (8)	\$ 25.05	03/01/16	8,100 (13)	\$ 222,588	8,100 (14)	\$ 222,588
							87,336 (15)	\$ 2,400,000 (16)	
Steven F. Siegel	14,029			\$ 17.60	05/17/09				
	36,375			\$ 11.35	02/22/10				
	51,967			\$ 13.71	03/18/11				
	36,409	12,200 (1)	11,860 (1)	\$ 17.70	04/01/12				
	12,078	11,386 (2)	11,070 (2)	\$ 16.97	03/09/13				
	19,292	14,470 (3)	14,469 (4)	\$ 23.11	03/02/14				
	9,555	19,116 (5)	19,108 (6)	\$ 22.75	02/23/15				
		27,625 (7)	27,625 (8)	\$ 25.05	03/01/16	7,148 (17)	\$ 196,427	7,148 (18)	\$ 196,427
							87,336 (15)	\$ 2,400,000 (16)	
Leonard I. Brumberg	63,254			\$ 12.40	09/24/10				
	84,716			\$ 13.71	03/18/11				
	60,656	12,200 (1)	11,860 (1)	\$ 17.70	04/01/12				
	17,078	11,386 (2)	11,070 (2)	\$ 16.97	03/09/13				
	19,292	14,470 (3)	14,469 (4)	\$ 23.11	03/02/14				
	9,555	19,116 (5)	19,108 (6)	\$ 22.75	02/23/15				
		27,625 (7)	27,625 (8)	\$ 25.05	03/01/16	7,148 (17)	\$ 196,427	7,148 (18)	\$ 196,427
							87,336 (15)	\$ 2,400,000 (16)	
Dean Bernstein	23,720			\$ 11.35	02/22/10				
	60,995			\$ 13.71	03/18/11				
	48,458	12,200 (1)	11,860 (1)	\$ 17.70	04/01/12				
	12,198	8,132 (2)	7,908 (2)	\$ 16.97	03/09/13				
	13,780	10,336 (3)	10,335 (4)	\$ 23.11	03/02/14				
	9,555	19,116 (5)	19,108 (6)	\$ 22.75	02/23/15				
		27,625 (7)	27,625 (8)	\$ 25.05	03/01/16	6,641 (19)	\$ 182,495	6,641 (20)	\$ 182,495
							87,336 (15)	\$ 2,400,000 (16)	

(1) Represents stock options that vest on April 2, 2007, and, with respect to the unearned options, subject to the achievement of certain performance criteria previously established by our executive compensation and stock option committee. In the event that the performance criteria are not achieved with respect to the unearned options, such options will nonetheless vest on April 2, 2010.

(2) Represents stock options that vest ratably in two annual installments, commencing on March 10, 2007, and, with respect to the unearned options, subject to the achievement of certain performance criteria previously established by our executive compensation and stock option committee. In the event that the performance criteria are not achieved with respect to any of the unearned options, such options will nonetheless vest on March 10, 2011.

(3) Represents stock options that vest ratably in three annual installments, commencing on March 2, 2007.

(4) Represents stock options that vest ratably in three annual installments, commencing on January 1, 2007, subject to the achievement of either of two annual performance criteria established annually by our executive compensation and stock option committee. In the event that the performance criteria are not achieved with respect to any of the unearned options, such options will nonetheless vest on March 2, 2012.

(5) Represents stock options that vest ratably in four annual installments, commencing on February 23, 2007.

(6) Represents stock options that vest ratably in four annual installments, commencing on January 1, 2007, subject to the achievement of either of two annual performance criteria established annually by our executive compensation and stock option committee.

(7) Represents stock options that vest ratably in five annual installments, commencing on March 1, 2007.

(8) Represents stock options that vest ratably in five annual installments, commencing on January 1, 2007, subject to the achievement of either of two annual performance criteria established annually by our executive compensation and stock option committee.

(9) Represents shares of restricted stock, which vest as follows: 2,400 shares ratably in two annual installments, commencing on June 13, 2007; 4,500 shares ratably in three annual installments, commencing on March 2, 2007; 6,424 shares ratably in four annual installments, commencing on February 23, 2007; and 7,980 shares ratably over five years, commencing on June 30, 2007, and then on the next four succeeding anniversary dates of the date of grant, which was March 1, 2006.

(10) Represents shares of performance based restricted stock, which will vest as follows: 2,400 shares ratably in two annual installments; 4,500 shares ratably in three annual installments; 6,420 shares ratably in four annual installments; and 7,980 shares ratably in five annual installments, in each case commencing on January 1, 2007 and in each case subject to the achievement of either of two specified annual performance criteria established annually by our executive compensation and stock option committee.

(11) Represents outperform shares that may be issued to Mr. Rufrano pursuant to the terms of his employment agreement, which shares would vest on February 22, 2010, in the event the Company meets either of two specified performance criteria (total return on Company shares or total return on Company shares in relation to a designated peer group). Pursuant to the terms of the employment agreement, in the event that the Company meets either of the two specified performance thresholds, Mr. Rufrano will receive an award of \$3,500,000 plus an incremental amount if and to the extent that the Company exceeds either of such performance thresholds, up to a maximum award of \$6,000,000. The actual number of shares issued, if any, will be determined initially in February 2009 based on Company performance over an initial four-year performance period, and/or in February 2010 based on Company performance over a five-year performance period. The number of shares reported was calculated by dividing the maximum value of the outperform shares that Mr. Rufrano could receive (\$6,000,000) by \$27.48 (the last reported share price of our common stock on the New York Stock Exchange on December 29, 2006). See Compensation of Directors and Executive Officers Narrative Disclosure to Summary Compensation Table and Grants of Plan-Based Awards Table Employment Agreements with Executive Officers Glenn J. Rufrano Employment Agreement for more information about the outperform shares that may be issued pursuant to Mr. Rufrano's employment agreement.

(12) Represents the maximum value of the outperform shares Mr. Rufrano could receive pursuant to the terms of his employment agreement.

(13) Represents shares of restricted stock, which vest as follows: 1,300 shares ratably in two annual installments, commencing on June 13, 2007; 1,677 shares ratably in three annual installments, commencing on March 2, 2007; 2,628 shares ratably in four annual installments, commencing on February 23, 2007; and 2,495 shares ratably over five years, commencing on June 30, 2007, and then on the next four succeeding anniversary dates of the date of grant, which was March 1, 2006.

(14) Represents shares of performance based restricted stock, which will vest as follows: 1,300 shares ratably in two annual installments; 1,677 shares ratably in three annual installments; 2,628 shares ratably in four annual installments; and 2,495 shares ratably in five annual installments, in each case commencing on January 1, 2007 and subject to the achievement of either of two specified annual performance criteria established annually by our Executive Compensation and Stock Option Committee.

Edgar Filing: NEW PLAN EXCEL REALTY TRUST INC - Form SC 14F1

(15) Represents OPP performance shares that may be issued to the named executive officer pursuant to the OPP Plan, which shares would vest on December 31, 2010, in the event the Company meets either of two performance criteria (total return on Company shares or total return on Company shares in relation to a designated peer group). Pursuant to the terms of the OPP Plan, in the event that the Company meets either of the two specified performance thresholds, the named executive officer will receive an award of \$1,400,000 plus an incremental amount if and to the extent that the Company exceeds either of such performance thresholds, up to a maximum award of \$2,400,000 per named executive officer. The actual number of shares issued, if any, will be determined initially in December 2009 based on the Company's performance over an initial four-year performance period, and/or in December 2010 based on the Company's performance over a five-year performance period. The number of shares reported was calculated by dividing the maximum value of the OPP performance shares that the named executive officer could receive (\$2,400,000) by \$27.48 (the last reported share price of our common stock on the New York Stock Exchange on December 29, 2006). See Compensation of Directors and Executive Officers Narrative Disclosure to Summary Compensation Table and Grants of Plan-Based Awards Table 2006 Long-Term Out-Performance Compensation Plan for more information about the OPP performance shares that may be issued pursuant to the 2006 Long-Term Out-Performance Compensation Plan.

(16) Represents the maximum value of the OPP performance shares the named executive officer could receive pursuant to the terms of the OPP Plan.

(17) Represents shares of restricted stock, which vest as follows: 1,300 shares ratably in two annual installments, commencing on June 13, 2007; 1,677 shares ratably in three annual installments, commencing on March 2, 2007; 2,176 shares ratably in four annual installments, commencing on February 23, 2007; and 1,995 shares ratably over five years, commencing on June 30, 2007, and then on the next four succeeding anniversary dates of the date of grant, which was March 1, 2006.

(18) Represents shares of performance based restricted stock, which will vest as follows: 1,300 shares ratably in two annual installments; 1,677 shares ratably in three annual installments; 2,176 shares ratably in four annual installments; and 1,995 shares ratably in five annual installments, in each case commencing on January 1, 2007 and subject to the achievement of either of two specified annual performance criteria established annually by our Executive Compensation and Stock Option Committee.

(19) Represents shares of restricted stock, which vest as follows: 1,000 shares ratably in two annual installments, commencing on June 13, 2007; 1,470 shares ratably in three annual installments, commencing on March 2, 2007; 2,176 shares ratably in four annual installments, commencing on February 23, 2007; and 1,995 shares ratably over five years, commencing on June 30, 2007, and then on the next four succeeding anniversary dates of the date of grant, which was March 1, 2006.

(20) Represents shares of performance based restricted stock, which will vest as follows: 1,000 shares ratably in two annual installments; 1,470 shares ratably in three annual installments; 2,176 shares ratably in four annual installments; and 1,995 shares ratably in five annual installments, in each case commencing on January 1, 2007 and subject to the achievement of either of two specified annual performance criteria established annually by our Executive Compensation and Stock Option Committee.

Option Exercises and Stock Vested during 2006

Option Awards