FIRST COMMUNITY BANCORP /CA/ Form 5 February 14, 2003

OuickLinks -- Click here to rapidly navigate through this document UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 FORM 5 **OMB APPROVAL** ANNUAL STATEMENT OF **OMB Number:** 3235-0362 o Check box if no longer subject CHANGES IN BENEFICIAL OWNERSHIP to Section 16. Form 4 or Form 5 Expires: January 31, 2005 Estimated average burden hours obligations may continue. See per response 1.0 Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Instruction 1(b). Section 17(a) of the Public Utility Holding Company Act of 1935 or o Form 3 Holdings Reported Section 30(h) of the Investment Company Act of 1940 ý Form 4 Transactions Reported Name and Address of Reporting Person* 2. Issuer Name and Ticker or Trading Symbol 6. Relationship of Reporting Person(s) to Issuer 1. (Check all applicable) Clark Harold W First Community X Director 10% Owner Bancorp (FCBP) 3. I.R.S Identification 4. (Last) (First) (Middle) Statement for Officer Other (give title Number of Month/Year (specify below) Reporting Person, below) if an entity (voluntary) 6110 El Tordo December 31, 2002 5. If Amendment, Date of 7. Individual or Joint/Group Reporting (Street) Original (Month/Year) (check applicable line) Form Filed by One Reporting Person Х Form Filed by More than Rancho Santa Fe California 92067 One Reporting Person (City) (State) (Zip) Table I Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 1. Title of 2. Transaction 2A. Deemed 3. Transaction 4. Securities Acquired (A) 5. Amount of 6. Ownership 7. Nature of Security Date Execution Code or Disposed of (D) Indirect Securities Form: (Instr. 3) (Month/ (Instr. 3, 4 and 5) Beneficial Date, if (Instr. 8) Beneficially Direct (D) Day/ Year) or Indirect any Owned at the Ownership (Month/ end of Issuer's (\mathbf{I}) (Instr. 4) Day/ Year) Fiscal Year (Instr. 4) (Instr. 3 and 4) Amount (A) or Price (D) Common Stock 04-04-02 Р 6.000 А \$19.25 6.000 I By the Trustee of the Simmtron Profit Sharing Plan FBO Harold W. Clark Р Common Stock 01-15-02(1) 560 А \$19.25 560 I By the Trustee of the FCBP Deferred Compensation Plan

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	Common Stock	03-16-01 (1)		Р]	97	А	\$17.375		197		Ι	By the Tr of the FC Deferred Compens Plan	BP
	Common Stock									2,657		Ι	By the Tr of the FC Deferred Compens Plan	BP
	Common Stock									53,600		D		
*If	the form is filed by	y more than one repo	orting person, s	ee Instruction	4(b)(v).									
FO	ORM 5 (Continued))	Τa	ble II Deriv (e.g., j	vative Secu puts, calls,	urities A warran	cquire its, optic	d, Dispos ons, conv	ed of, ertibl	or Beneficially e securities)	7 Ow	med		
	Title of 2. Derivative Security (Instr. 3)	ransaction Date Aonth/Day/Yea	r) Date	med Execu e, if any nth/Day/Y		Transa Code (Instr.	8)	Deriv Secur (A) o (D)	ber of vative rities Acquired r Disposed of : 3, 4, and 5)		Date Exerc Expiration (Month/Da			
									(A)	(D)		Date Exercisabl	Expirat e Date	tion
_														
7.	Title and Amound Securities (Instr. 3 and 4)	t of Underlying	Se	tice of Derivat ecurity nstr. 5)	ive 9.		tive ties cially O of Year			Ownership of Derivative Secu Direct (D) or Indirect (I) (Instr. 4)	ırity:	H (Vature of Indi Beneficial Ownership Instr. 4)	irect
	Title	Amount or Nu of Shares	mber											

Explanation of Responses:

(1)

Acquisitions made by the Issuer's Directors Deferred Compensation Plan on behalf of the reporting person that were inadvertently not reported.

/s/ Harold W. Clark By Richard E. Knect his attorney-in-fact

02-14-03

**Signature of Reporting Person

Date

Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, see Instruction 6 for procedure.

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

http://www.sec.gov/divisions/corpfin/forms/form5.htm Last update: 09/03/2002

POWER OF ATTORNEY

The undersigned hereby constitutes and appoints each of Jared M. Wolff, Lynn M. Hopkins and Richard E. Knecht, signing singly, the undersigned's true and lawful attorney-in-fact to:

(1) execute for and on behalf of the undersigned, in the undersigned's capacity as an officer and/or director of First Community Bancorp (the "Company"), Forms 3, 4 and 5 in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules promulgated thereunder;

(2) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form 3, 4 or 5, complete and execute any amendment or amendments thereto, and timely file such form with the United States Securities and Exchange Commission and any stock exchange or similar authority; and

(3) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this Power of Attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 and 5 with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact.

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IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 30th day of October, 2002.

/s/ Harold W. Clark

Harold W. Clark

QuickLinks

POWER OF ATTORNEY