

W R GRACE & CO
Form 10-Q
May 05, 2016

Table of Contents

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549
FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT
OF 1934

For the Quarterly Period Ended March 31, 2016

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT
OF 1934

Commission File Number 1-13953

W. R. GRACE & CO.

(Exact name of registrant as specified in its charter)

Delaware 65-0773649

(State of incorporation) (I.R.S. Employer Identification No.)

7500 Grace Drive, Columbia, Maryland 21044-4098

(Address of principal executive offices) (Zip code)

(410) 531-4000

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Non-accelerated filer

Large accelerated filer Accelerated filer (Do not check if a smaller reporting company) Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

Indicate by check mark whether the registrant has filed all documents and reports required to be filed by Sections 12, 13 or 15(d) of the Securities Exchange Act of 1934 subsequent to the distribution of securities under a plan confirmed by a court. Yes No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

Class Outstanding at April 30, 2016

Common Stock, \$0.01 par value per share 70,503,825 shares

Table of Contents

TABLE OF CONTENTS

Part I. Financial Information

<u>Item 1. Financial Statements (unaudited)</u>	<u>3</u>
<u>Report of Independent Registered Public Accounting Firm</u>	<u>4</u>
<u>Consolidated Statements of Operations</u>	<u>5</u>
<u>Consolidated Statements of Comprehensive (Loss) Income</u>	<u>6</u>
<u>Consolidated Statements of Cash Flows</u>	<u>7</u>
<u>Consolidated Balance Sheets</u>	<u>8</u>
<u>Consolidated Statements of Equity</u>	<u>9</u>
<u>Notes to Consolidated Financial Statements</u>	
<u>1. Basis of Presentation and Summary of Significant Accounting and Financial Reporting Policies</u>	<u>10</u>
<u>2. Inventories</u>	<u>12</u>
<u>3. Debt</u>	<u>12</u>
<u>4. Fair Value Measurements and Risk</u>	<u>13</u>
<u>5. Income Taxes</u>	<u>18</u>
<u>6. Pension Plans and Other Postretirement Benefit Plans</u>	<u>20</u>
<u>7. Other Balance Sheet Accounts</u>	<u>21</u>
<u>8. Commitments and Contingent Liabilities</u>	<u>21</u>
<u>9. Restructuring Expenses and Repositioning Expenses</u>	<u>24</u>
<u>10. Other Expense (Income), net</u>	<u>25</u>
<u>11. Other Comprehensive Loss</u>	<u>25</u>
<u>12. Earnings Per Share</u>	<u>27</u>
<u>13. Operating Segment Information</u>	<u>27</u>
<u>14. Unconsolidated Affiliate</u>	<u>29</u>
<u>15. Discontinued Operations</u>	<u>30</u>
<u>Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations</u>	<u>32</u>
<u>Item 3. Quantitative and Qualitative Disclosures About Market Risk</u>	<u>49</u>
<u>Item 4. Controls and Procedures</u>	<u>49</u>
<u>Part II. Other Information</u>	
<u>Item 1. Legal Proceedings</u>	<u>50</u>
<u>Item 1A. Risk Factors</u>	<u>50</u>
<u>Item 2. Unregistered Sales of Equity Securities and Use of Proceeds</u>	<u>50</u>
<u>Item 4. Mine Safety Disclosures</u>	<u>50</u>
<u>Item 6. Exhibits</u>	<u>50</u>
<u>Signatures</u>	<u>53</u>

Unless otherwise indicated, in this Report the terms "Grace," "we," "us," "our" or "the Company" mean W. R. Grace & Co. and/or its consolidated subsidiaries and affiliates. Unless otherwise indicated, the contents of websites mentioned in this report are not incorporated by reference or otherwise made a part of this Report. GRACE®, the GRACE® logo and, except as otherwise indicated, the other trademarks, service marks or trade names used in the text of this Report are trademarks, service marks, or trade names of operating units of W. R. Grace & Co. or its affiliates and/or subsidiaries.

Table of Contents

PART I. FINANCIAL INFORMATION

Item 1. Financial Statements

Review by Independent Registered Public Accounting Firm

With respect to the interim consolidated financial statements included in this Quarterly Report on Form 10-Q for the quarter ended March 31, 2016, PricewaterhouseCoopers LLP, the Company's independent registered public accounting firm, has applied limited procedures in accordance with professional standards for a review of such information. Their report on the interim consolidated financial statements, which follows, states that they did not audit and they do not express an opinion on the unaudited interim consolidated financial statements. Accordingly, the degree of reliance on their report on the unaudited interim consolidated financial statements should be restricted in light of the limited nature of the review procedures applied. This report is not considered a "report" within the meaning of Sections 7 and 11 of the Securities Act of 1933, and, therefore, the independent accountants' liability under Section 11 does not extend to it.

Table of Contents

Report of Independent Registered Public Accounting Firm
To the Shareholders and Board of Directors of W. R. Grace & Co.:

We have reviewed the accompanying consolidated balance sheet of W. R. Grace & Co. and its subsidiaries as of March 31, 2016, and the related consolidated statements of operations, comprehensive income (loss), cash flows and equity for the three-month periods ended March 31, 2016 and 2015. These interim financial statements are the responsibility of the Company's management.

We conducted our review in accordance with the standards of the Public Company Accounting Oversight Board (United States). A review of interim financial information consists principally of applying analytical procedures and making inquiries of persons responsible for financial and accounting matters. It is substantially less in scope than an audit conducted in accordance with the standards of the Public Company Accounting Oversight Board (United States), the objective of which is the expression of an opinion regarding the financial statements taken as a whole.

Accordingly, we do not express such an opinion.

Based on our review, we are not aware of any material modifications that should be made to the accompanying consolidated interim financial statements for them to be in conformity with accounting principles generally accepted in the United States of America.

We previously audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheet as of December 31, 2015, and the related consolidated statement of operations, comprehensive income, equity, and of cash flows for the year then ended (not presented herein), and in our report dated February 25, 2016, which included a paragraph that described the change in classification of deferred taxes on the consolidated balance sheet, we expressed an unqualified opinion on those consolidated financial statements. In our opinion, the information set forth in the accompanying consolidated balance sheet as of December 31, 2015, is fairly stated in all material respects in relation to the consolidated balance sheet from which it has been derived.

/s/ PricewaterhouseCoopers LLP
Baltimore, Maryland
May 5, 2016

Table of Contents

W. R. Grace & Co. and Subsidiaries

Consolidated Statements of Operations (unaudited)

(In millions, except per share amounts)	Three Months	
	2016	2015
Net sales	\$362.8	\$397.0
Cost of goods sold	210.1	250.0
Gross profit	152.7	147.0
Selling, general and administrative expenses	68.0	77.0
Research and development expenses	11.7	12.1
Interest expense and related financing costs	22.0	24.7
Repositioning expenses	5.1	0.3
Equity in earnings of unconsolidated affiliate	(6.9)	(6.2)
Loss on early extinguishment of debt	11.1	—
Other expense (income), net	10.3	(8.6)
Total costs and expenses	121.3	99.3
Income from continuing operations before income taxes	31.4	47.7
Provision for income taxes	(24.4)	(17.5)
Income from continuing operations	7.0	30.2
(Loss) income from discontinued operations, net of income taxes	(9.9)	22.5
Net (loss) income	(2.9)	52.7
Less: Net loss attributable to noncontrolling interests	0.2	—
Net (loss) income attributable to W. R. Grace & Co. shareholders	\$(2.7)	\$52.7
Amounts Attributable to W. R. Grace & Co. Shareholders:		
Income from continuing operations attributable to W. R. Grace & Co. shareholders	\$7.2	\$30.2
(Loss) income from discontinued operations, net of income taxes	(9.9)	22.5
Net (loss) income attributable to W. R. Grace & Co. shareholders	\$(2.7)	\$52.7
Earnings Per Share Attributable to W. R. Grace & Co. Shareholders		
Basic earnings per share:		
Income from continuing operations	\$0.10	\$0.41
(Loss) income from discontinued operations, net of income taxes	(0.14)	0.31
Net (loss) income	\$(0.04)	\$0.72
Weighted average number of basic shares	70.6	72.8
Diluted earnings per share:		
Income from continuing operations	\$0.10	\$0.41
(Loss) Income from discontinued operations, net of income taxes	(0.14)	0.31
Net (loss) income	\$(0.04)	\$0.72
Weighted average number of diluted shares	70.6	73.5

The Notes to Consolidated Financial Statements are an integral part of these statements.

Table of Contents

W. R. Grace & Co. and Subsidiaries

Consolidated Statements of Comprehensive (Loss) Income (unaudited)

(In millions)	Three Months Ended March 31,	
	2016	2015
Net (loss) income	\$(2.9)	\$52.7
Other comprehensive (loss) income:		
Defined benefit pension and other postretirement plans, net of income taxes	(0.3)	(0.4)
Currency translation adjustments	(5.4)	(10.8)
Loss from hedging activities, net of income taxes	(3.0)	(1.9)
Total other comprehensive income attributable to noncontrolling interests	2.6	0.1
Total other comprehensive loss	(6.1)	(13.0)
Comprehensive (loss) income	(9.0)	39.7
Less: comprehensive income attributable to noncontrolling interests	(2.4)	(0.1)
Comprehensive (loss) income attributable to W. R. Grace & Co. shareholders	\$(11.4)	\$39.6

The Notes to Consolidated Financial Statements are an integral part of these statements.

Table of Contents

W. R. Grace & Co. and Subsidiaries

Consolidated Statements of Cash Flows (unaudited)

	Three Months Ended March 31,	
	2016	2015
(In millions)		
OPERATING ACTIVITIES		
Net (loss) income	\$(2.9)	\$52.7
Less: loss (income) from discontinued operations	9.9	(22.5)
Income from continuing operations	7.0	30.2
Reconciliation to net cash provided by (used for) operating activities from continuing operations:		
Depreciation and amortization	23.2	25.2
Equity in earnings of unconsolidated affiliate	(6.9)	(6.2)
Dividends received from unconsolidated affiliate	10.0	—
Cash paid for Chapter 11 and asbestos	(1.1)	(491.4)
Provision for income taxes	24.4	17.5
Cash paid for income taxes, net of refunds	(17.2)	3.1
Loss on early extinguishment of debt	11.1	—
Cash paid for interest on credit arrangements	(9.5)	(16.5)
Defined benefit pension expense	2.9	9.5
Cash paid under defined benefit pension arrangements	(3.7)	(3.9)
Cash paid for restructuring	(4.5)	(0.6)
Cash paid for environmental remediation	(1.4)	(4.2)
Changes in assets and liabilities, excluding effect of currency translation:		
Trade accounts receivable	44.3	16.3
Inventories	(10.6)	(3.1)
Accounts payable	11.1	16.8
All other items, net	(9.5)	24.7
Net cash provided by (used for) operating activities from continuing operations	69.6	(382.6)
INVESTING ACTIVITIES		
Capital expenditures	(34.4)	(33.0)
Other investing activities	0.3	—
Net cash used for investing activities from continuing operations	(34.1)	(33.0)
FINANCING ACTIVITIES		
Borrowings under credit arrangements	9.1	261.2
Repayments under credit arrangements	(605.1)	(9.3)
Cash paid for debt financing costs	(0.1)	(0.4)
Cash paid for repurchases of common stock	(15.0)	(55.6)
Proceeds from exercise of stock options	3.8	13.7
Other financing activities	2.4	(1.6)
Distribution from GCP	750.0	—
Net cash provided by financing activities from continuing operations	145.1	208.0
Effect of currency exchange rate changes on cash and cash equivalents	2.6	(2.1)
Increase (decrease) in cash and cash equivalents from continuing operations	183.2	(209.7)
Cash flows from discontinued operations		
Net cash provided by operating activities	23.9	9.0
Net cash used for investing activities	(9.5)	(7.6)
Net cash provided by (used in) financing activities	31.4	(9.2)
Effect of currency exchange rate changes on cash and cash equivalents	(1.0)	(13.2)

Edgar Filing: W R GRACE & CO - Form 10-Q

Increase (decrease) in cash and cash equivalents from discontinued operations	44.8	(21.0)
Net increase (decrease) in cash and cash equivalents	228.0	(230.7)
Less: cash and cash equivalents of discontinued operations	(143.4)	—
Cash and cash equivalents, beginning of period	329.9	557.5
Cash and cash equivalents, end of period	\$414.5	\$326.8
Supplemental disclosure of cash flow information		
Net share settled stock option exercises	\$10.0	\$—

The Notes to Consolidated Financial Statements are an integral part of these statements.

7

Table of Contents

W. R. Grace & Co. and Subsidiaries

Consolidated Balance Sheets (unaudited)

(In millions, except par value and shares)	March 31, 2016	December 31, 2015
ASSETS		
Current Assets		
Cash and cash equivalents	\$414.5	\$ 231.3
Restricted cash and cash equivalents	9.4	9.4
Trade accounts receivable, less allowance of \$1.8 (2015—\$1.4)	209.1	254.5
Inventories	211.8	198.8
Other current assets	49.1	44.1
Assets of discontinued operations	—	446.4
Total Current Assets	893.9	1,184.5
Properties and equipment, net of accumulated depreciation and amortization of \$1,306.3 (2015—\$1,316.4)	627.4	645.3
Goodwill	336.6	336.5
Technology and other intangible assets, net	224.2	227.5
Deferred income taxes	664.0	723.1
Investment in unconsolidated affiliate	110.6	103.2
Other assets	31.7	33.9
Assets of discontinued operations	—	391.7
Total Assets	\$2,888.4	\$ 3,645.7
LIABILITIES AND EQUITY		
Current Liabilities		
Debt payable within one year	\$78.9	\$ 58.8
Accounts payable	159.8	157.8
Other current liabilities	226.1	234.4
Liabilities of discontinued operations	—	256.4
Total Current Liabilities	464.8	707.4
Debt payable after one year	1,507.7	2,114.0
Deferred income taxes	3.9	1.2
Unrecognized tax benefits	10.0	9.8
Underfunded and unfunded defined benefit pension plans	381.9	377.5
Other liabilities	125.3	115.9
Liabilities of discontinued operations	—	107.4
Total Liabilities	2,493.6	3,433.2
Commitments and Contingencies—Note 8		
Equity		
Common stock issued, par value \$0.01; 300,000,000 shares authorized; outstanding: 70,533,749 (2015—70,533,515)	0.7	0.7
Paid-in capital	495.0	496.0
Retained earnings	490.9	436.3
Treasury stock, at cost: shares: 6,922,876 (2015—6,923,110)	(655.0)	(658.4)
Accumulated other comprehensive income (loss)	59.8	(66.8)
Total W. R. Grace & Co. Shareholders' Equity	391.4	207.8
Noncontrolling interests	3.4	4.7
Total Equity	394.8	212.5
Total Liabilities and Equity	\$2,888.4	\$ 3,645.7

The Notes to Consolidated Financial Statements are an integral part of these statements.

8

Table of Contents

W. R. Grace & Co. and Subsidiaries

Consolidated Statements of Equity (unaudited)

(In millions)	Common Stock and Paid-in Capital	Retained Earnings	Treasury Stock	Accumulated Other Comprehensive Income (Loss)	Noncontrolling Interests	Total Equity
Balance, December 31, 2014	\$ 526.8	\$ 292.1	\$(429.2)	\$ (23.8)	\$ 3.1	\$369.0
Net income	—	52.7	—	—	—	52.7
Repurchase of common stock	—	—	(55.6)	—	—	(55.6)
Stock based compensation	1.3	—	—	—	—	1.3
Exercise of stock options	(28.9)	—	42.6	—	—	13.7
Other comprehensive income (loss)	—	—	—	(13.1)	0.1	(13.0)
Balance, March 31, 2015	\$ 499.2	\$ 344.8	\$(442.2)	\$ (36.9)	\$ 3.2	\$368.1
Balance, December 31, 2015	\$ 496.7	\$ 436.3	\$(658.4)	\$ (66.8)	\$ 4.7	\$212.5
Net loss	—	(2.7)	—	—	(0.2)	(2.9)
Repurchase of common stock	—	—	(15.0)	—	—	(15.0)
Stock based compensation	3.6	—	—	—	—	3.6
Exercise of stock options	(4.6)	—	18.4	—	—	13.8
Other comprehensive income (loss)	—	—	—	(8.7)	2.6	(6.1)
Distribution of GCP	—	57.3	—	135.3	(3.7)	188.9
Balance, March 31, 2016	\$ 495.7	\$ 490.9	\$(655.0)	\$ 59.8	\$ 3.4	\$394.8

The Notes to Consolidated Financial Statements are an integral part of these statements.

Table of Contents

Notes to Consolidated Financial Statements

1. Basis of Presentation and Summary of Significant Accounting and Financial Reporting Policies

W. R. Grace & Co., through its subsidiaries, is engaged in specialty chemicals and specialty materials businesses on a global basis through two reportable segments: Grace Catalysts Technologies, which includes catalysts and related products and technologies used in refining, petrochemical and other chemical manufacturing applications, and Grace Materials Technologies, which includes engineered materials used in consumer, industrial, coatings, and pharmaceutical applications.

W. R. Grace & Co. conducts all of its business through a single wholly owned subsidiary, W. R. Grace & Co.–Conn. ("Grace–Conn."). Grace–Conn. owns all of the assets, properties and rights of W. R. Grace & Co. on a consolidated basis, either directly or through subsidiaries.

As used in these notes, the term "Company" refers to W. R. Grace & Co. The term "Grace" refers to the Company and/or one or more of its subsidiaries and, in certain cases, their respective predecessors.

Separation Transaction On February 5, 2015, Grace announced a plan to separate into two independent, publicly traded companies, intended to improve Grace's strategic focus, simplify its operating structure, and allow for more efficient capital allocation. On January 27, 2016, Grace entered into a separation agreement with GCP Applied Technologies Inc., then a wholly-owned subsidiary of Grace ("GCP"), pursuant to which Grace agreed to transfer its Grace Construction Products operating segment and the packaging technologies business of its Grace Materials Technologies operating segment to GCP (the "Separation"). The Separation occurred on February 3, 2016 (the "Distribution Date"), by means of a pro rata distribution to Grace stockholders of all of the outstanding shares of GCP common stock (the "Distribution"). Under the Distribution, one share of GCP common stock was distributed for each share of Grace common stock held as of the close of business on January 27, 2016. As a result of the Distribution, GCP is now an independent public company and its common stock is listed under the symbol "GCP" on the New York Stock Exchange. GCP's historical financial results through the Distribution Date are reflected in Grace's Consolidated Financial Statements as discontinued operations.

Basis of Presentation The interim Consolidated Financial Statements presented herein are unaudited and should be read in conjunction with the Consolidated Financial Statements presented in the Company's 2015 Annual Report on Form 10-K. Such interim Consolidated Financial Statements reflect all adjustments that, in the opinion of management, are necessary for a fair statement of the results of the interim periods presented; all such adjustments are of a normal recurring nature except for the impacts of adopting new accounting standards as discussed below. All significant intercompany accounts and transactions have been eliminated.

The results of operations for the three-month interim period ended March 31, 2016, are not necessarily indicative of the results of operations for the year ending December 31, 2016.

Use of Estimates The preparation of financial statements in conformity with U.S. generally accepted accounting principles ("U.S. GAAP") requires management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the Consolidated Financial Statements, and the reported amounts of revenues and expenses for the periods presented. Actual amounts could differ from those estimates, and the differences could be material. Changes in estimates are recorded in the period identified. Grace's accounting measurements that are most affected by management's estimates of future events are:

- Realization values of net deferred tax assets, which depend on projections of future taxable income (see Note 5);
- Pension and postretirement liabilities that depend on assumptions regarding participant life spans, future inflation, discount rates and total returns on invested funds (see Note 6); and
- Contingent liabilities, which depend on an assessment of the probability of loss and an estimate of ultimate obligation, such as litigation (see Note 8), income taxes (see Note 5), and environmental remediation (see Note 8).

Reclassifications Certain amounts in prior years' Consolidated Financial Statements have been reclassified to conform to the current year presentation. Such reclassifications have not materially affected previously reported amounts in the Consolidated Financial Statements.

Table of Contents

Notes to Consolidated Financial Statements (Continued)

1. Basis of Presentation and Summary of Significant Accounting and Financial Reporting Policies (Continued)

Effect of New Accounting Standards In April 2014, the FASB issued ASU 2014-08 "Reporting Discontinued Operations and Disclosures of Disposals of Components of an Entity." This update is intended to change the requirements for reporting discontinued operations and enhance convergence of the FASB's and the International Accounting Standard Board's ("IASB") reporting requirements for discontinued operations. Grace adopted this standard in the first quarter.

In May 2014, the FASB issued ASU 2014-09 "Revenue from Contracts with Customers." This update is intended to remove inconsistencies and weaknesses in revenue requirements; provide a more robust framework for addressing revenue issues; improve comparability of revenue recognition practices across entities, industries, jurisdictions and capital markets; provide more useful information to users of financial statements through improved disclosure requirements; and simplify the preparation of financial statements by reducing the number of requirements to which an entity must refer. The new requirements were to be effective for fiscal years beginning after December 15, 2016, and for interim periods within those fiscal years, with early adoption not permitted. In August 2015, the FASB issued ASU 2015-14 "Revenue from Contracts with Customers—Deferral of the Effective Date," deferring the effective date by one year but permitting adoption as of the original effective date. The revised standard allows for two methods of adoption: (a) full retrospective adoption, meaning the standard is applied to all periods presented, or (b) modified retrospective adoption, meaning the cumulative effect of applying the new standard is recognized as an adjustment to the opening retained earnings balance. Grace does not intend to adopt the standard early and is in the process of determining the adoption method as well as the effects the adoption will have on the Consolidated Financial Statements.

In April 2015, the FASB issued ASU 2015-03 "Simplifying the Presentation of Debt Issuance Costs." This update is part of the FASB's Simplification Initiative and is also intended to enhance convergence with the IASB's treatment of debt issuance costs. The update requires that debt issuance costs related to a recognized debt liability be presented in the balance sheet as a direct deduction from the carrying amount of that debt liability, consistent with debt discounts. In August 2015, the FASB issued ASU 2015-15 "Presentation and Subsequent Measurement of Debt Issuance Costs Associated with Line-of-Credit Arrangements." The update clarifies ASU 2015-03, allowing debt issuance costs related to line of credit arrangements to be deferred and presented as an asset and subsequently amortized ratably over the term of the line-of-credit arrangement, regardless of whether there are any outstanding borrowings on the line-of-credit arrangement. The new requirements are effective for fiscal years beginning after December 15, 2015, and for interim periods within those fiscal years, with early adoption permitted. Grace adopted this standard in the 2016 first quarter and reclassified \$30.3 million of capitalized financing fees from other assets to debt payable after one year in the Consolidated Balance Sheet as of December 31, 2015.

In July 2015, the FASB issued ASU 2015-11 "Simplifying the Measurement of Inventory." This update is part of the FASB's Simplification Initiative and is also intended to enhance convergence with the IASB's measurement of inventory. The update requires that inventory be measured at the lower of cost or net realizable value for entities using FIFO or average cost methods. The new requirements are effective for fiscal years beginning after December 15, 2016, and for interim periods within those fiscal years, with early adoption permitted. Grace is currently evaluating the timing of adoption and does not expect the update to have an effect on the Consolidated Financial Statements.

In February 2016, the FASB issued ASU 2016-02 "Leases." This update is intended to increase transparency and comparability among organizations by recognizing lease assets and lease liabilities on the balance sheet and disclosing key information about leasing arrangements. The core principle of Topic 842 is that a lessee should recognize the assets and liabilities that arise from leases. A lessee should recognize in the statement of financial position a liability to make lease payments (the lease liability) and a right-of-use asset representing its right to use the underlying asset for the lease term, including optional payments where they are reasonably certain to occur. The amendments in this

update are effective for fiscal years beginning after December 15, 2018, including interim periods within those fiscal years, with early adoption permitted. Grace is currently evaluating its effect on the financial statements and the timing of adoption.

Table of Contents

Notes to Consolidated Financial Statements (Continued)

1. Basis of Presentation and Summary of Significant Accounting and Financial Reporting Policies (Continued)

In March 2016, the FASB issued ASU 2016-09 "Compensation—Stock Compensation." This update is part of the FASB's Simplification Initiative. The areas for simplification in this update involve several aspects of the accounting for share-based payment transactions, including the income tax consequences, classification of awards as either equity or liabilities, and classification on the statement of cash flows. The amendments in this update are effective for annual periods beginning after December 15, 2016, and interim periods within those annual periods, with early adoption permitted. Grace is currently evaluating its effect on the financial statements and the timing of adoption.

2. Inventories

Inventories are stated at the lower of cost or market, and cost is determined using FIFO. Inventories consisted of the following at March 31, 2016, and December 31, 2015:

(In millions)	March 31, 2016	December 31, 2015
Raw materials	\$ 49.6	\$ 47.1
In process	38.4	33.4
Finished products	102.9	98.2
Other	20.9	20.1
	\$ 211.8	\$ 198.8

3. Debt

Components of Debt

(In millions)	March 31, 2016	December 31, 2015
5.125% senior notes due 2021, net of unamortized debt issuance costs of \$8.6 at March 31, 2016 (2015—\$8.9)	\$691.4	\$ 691.1
U.S. dollar term loan, net of unamortized debt issuance costs and discounts of \$6.9 at March 31, 2016 (2015—\$15.6)	401.5	919.3
5.625% senior notes due 2024, net of unamortized debt issuance costs of \$4.4 at March 31, 2016 (2015—\$4.5)	295.6	295.5
Euro term loan, net of unamortized debt issuance costs and discounts of \$1.5 at March 31, 2016 (2015—\$3.4)	88.3	158.7
Debt payable—unconsolidated affiliate	35.5	33.4
Deferred payment obligation	29.3	29.1
Other borrowings(1)	45.0	45.7
Total debt	1,586.6	2,172.8
Less debt payable within one year	78.9	58.8
Debt payable after one year	\$1,507.7	\$ 2,114.0
Weighted average interest rates on total debt	4.6	% 4.1

(1) Represents borrowings under various lines of credit and other borrowings, primarily by non-U.S. subsidiaries. See Note 4 for a discussion of the fair value of Grace's debt.

Table of Contents

Notes to Consolidated Financial Statements (Continued)

3. Debt (Continued)

The principal maturities of debt outstanding at March 31, 2016, were as follows:

	(In millions)
2016	\$48.1
2017	36.4
2018	6.8
2019	6.2
2020	4.9
Thereafter	1,484.2
Total debt	\$1,586.6

On January 30, 2015, Grace borrowed on its \$250 million delayed draw term loan facility and used the funds, together with cash on hand, to repurchase the warrant issued to the asbestos personal injury trust for \$490 million. (See Note 8 for Chapter 11 information.)

Grace had no outstanding draws on its revolving credit facility as of March 31, 2016; however, the available credit under that facility was reduced to \$253.1 million by outstanding letters of credit.

During the 2015 fourth quarter, Grace entered into an amendment to the credit agreement providing for the term loans to permit the Separation. The amendment, which became effective upon completion of the Separation, revised certain covenants, reduced the revolving credit facility limit to \$300 million and extended the facility's term to November 1, 2020. The Separation had no impact on payment or other terms of the senior notes, which remained obligations of Grace.

In connection with the Separation, GCP distributed \$750 million to Grace. Grace used \$600 million of those funds to repay \$526.9 million of its U.S. dollar term loan and €67.3 million of its euro term loan. As a result, Grace recorded a loss on early extinguishment of debt of \$11.1 million. The remaining funds are being reserved for Grace's capital allocation strategy and general corporate purposes.

4. Fair Value Measurements and Risk

Certain of Grace's assets and liabilities are reported at fair value on a gross basis. ASC 820 "Fair Value Measurements and Disclosures" defines fair value as the value that would be received at the measurement date in the principal or "most advantageous" market. Grace uses principal market data, whenever available, to value assets and liabilities that are required to be reported at fair value.

Grace has identified the following financial assets and liabilities that are subject to the fair value analysis required by ASC 820:

Fair Value of Debt and Other Financial Instruments

Debt payable is recorded at carrying value as discussed in Note 3. Fair value is determined based on Level 2 inputs, including expected future cash flows (discounted at market interest rates), estimated current market prices and quotes from financial institutions.

Table of Contents

Notes to Consolidated Financial Statements (Continued)

4. Fair Value Measurements and Risk (Continued)

At March 31, 2016, the carrying amounts and fair values of Grace's debt were as follows:

(In millions)	March 31, 2016		December 31, 2015	
	Carrying Amount	Fair Value	Carrying Amount	Fair Value
5.125% senior notes due 2021(1)	\$691.4	\$719.1	\$691.1	\$701.5
U.S. dollar term loan(2)	401.5	396.0	919.3	907.2
5.625% senior notes due 2024(1)	295.6	311.1	295.5	298.1
Euro term loan(2)	88.3	87.6	158.7	157.3
Other borrowings	109.8	109.8	108.2	108.2
Total debt	\$1,586.6	\$1,623.6	\$2,172.8	\$2,172.3

Carrying amounts are net of unamortized debt issuance costs of \$8.6 million and \$4.4 million as of March 31, (1)2016, and \$8.9 million and \$4.5 million as of December 31, 2015, related to the 5.125% senior notes due 2021 and 5.625% senior notes due 2024, respectively.

Carrying amounts are net of unamortized debt issuance costs and discounts of \$6.9 million and \$15.6 million as of (2)March 31, 2016, and \$1.5 million and \$3.4 million as of December 31, 2015, related to the U.S. dollar term loan and euro term loan, respectively.

At March 31, 2016, the recorded values of other financial instruments such as cash equivalents and trade receivables and payables approximated their fair values, based on the short-term maturities and floating rate characteristics of these instruments.

Commodity Derivatives

From time to time, Grace enters into commodity derivatives such as fixed-rate swaps or options with financial institutions to mitigate the risk of volatility of prices of natural gas or other commodities. Under fixed-rate swaps, Grace locks in a fixed rate with a financial institution for future purchases, purchases its commodity from a supplier at the prevailing market rate, and then settles with the bank for any difference in the rates, thereby "swapping" a variable rate for a fixed rate.

The valuation of Grace's fixed-rate natural gas swaps was determined using a market approach, based on natural gas futures trading prices quoted on the New York Mercantile Exchange. Commodity fixed-rate swaps with maturities of not more than 15 months are used and designated as cash flow hedges of forecasted purchases of natural gas. The effective portion of the gain or loss on the commodity contracts is recorded in "accumulated other comprehensive income (loss)" and reclassified into income in the same period or periods that the underlying commodity purchase affects income. At March 31, 2016, there were no open fixed-rate natural gas swaps.

The valuation of Grace's natural gas call options was determined using a market approach, based on the strike price of the options and the natural gas futures trading prices quoted on the New York Mercantile Exchange. Commodity option contracts with maturities of not more than 24 months are used and designated as cash flow hedges of forecasted purchases of natural gas. The effective portion of the gain or loss on the commodity contracts is recorded in "accumulated other comprehensive income (loss)" and reclassified into income in the same period or periods that the underlying purchases affect income. At March 31, 2016, there are no outstanding commodity option contracts.

The valuation of Grace's fixed-rate aluminum swaps was determined using a market approach, based on aluminum futures trading prices quoted on the London Metal Exchange. Commodity fixed-rate swaps with maturities of not more than 15 months are used and designated as cash flow hedges of forecasted purchases of aluminum. Current open contracts hedge forecasted transactions until February 2017. The effective portion of the gain or loss on the

commodity contracts is recorded in "accumulated other comprehensive income (loss)" and reclassified into income in the same period or periods that the underlying commodity purchase affects income. At

Table of Contents

Notes to Consolidated Financial Statements (Continued)

4. Fair Value Measurements and Risk (Continued)

March 31, 2016, the contract volume, or notional amount, of the commodity contracts was 1.3 million pounds with a total contract value of \$1.0 million.

Currency Derivatives

Because Grace conducts business in over 40 countries and in more than 30 currencies, results are exposed to fluctuations in currency exchange rates. Grace seeks to minimize exposure to these fluctuations by matching sales in volatile currencies with expenditures in the same currencies, but it is not always possible to do so. From time to time, Grace will use financial instruments such as currency forward contracts, options, or combinations thereof to reduce the risk of certain specific transactions. However, Grace does not have a policy of hedging all exposures, because management does not believe that such a level of hedging would be cost-effective.

The valuation of Grace's currency exchange rate forward contracts is determined using both a market approach and an income approach. Inputs used to value currency exchange rate forward contracts consist of: (1) spot rates, which are quoted by various financial institutions; (2) forward points, which are primarily affected by changes in interest rates; and (3) discount rates used to present value future cash flows, which are based on the London Interbank Offered Rate (LIBOR) curve or overnight indexed swap rates.

Debt and Interest Rate Swap Agreements

Grace uses interest rate swaps designated as cash flow hedges to manage fluctuations in interest rates on variable rate debt. The effective portion of gains and losses on these interest rate cash flow hedges is recorded in "accumulated other comprehensive income (loss)" and reclassified into "interest expense and related financing costs" during the hedged interest period.

In connection with its emergence financing, Grace entered into an interest rate swap beginning on February 3, 2015, and maturing on February 3, 2020, fixing the LIBOR component of the interest on \$250 million of Grace's term debt at a rate of 2.393%. The valuation of this interest rate swap is determined using both a market approach and an income approach, using prevailing market interest rates and discount rates to present value future cash flows based on the forward LIBOR yield curves.

The following tables present the fair value hierarchy for financial assets and liabilities measured at fair value on a recurring basis as of March 31, 2016, and December 31, 2015:

Fair Value Measurements at March 31, 2016,
Using

(In millions)	Total	Quoted Prices in Active Markets for Identical Assets or Liabilities (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Assets				
Currency derivatives	\$0.7	\$	—\$ 0.7	\$ —
Total Assets	\$0.7	\$	—\$ 0.7	\$ —
Liabilities				
Interest rate derivatives	\$11.4	\$	—\$ 11.4	\$ —
Commodity derivatives	0.1	—	0.1	—

Currency derivatives	0.2	—	0.2	—
Total Liabilities	\$11.7	\$	—\$ 11.7	\$ —

15

Table of Contents

Notes to Consolidated Financial Statements (Continued)

4. Fair Value Measurements and Risk (Continued)

(In millions)	Fair Value Measurements at December 31, 2015, Using			
	Total for Quoted Prices in Active Markets	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	
Assets				
Currency derivatives	\$1.0	\$ —	\$ 1.0	\$ —
Commodity derivatives	0.6	—	0.6	—
Total Assets	\$1.6	\$ —	\$ 1.6	\$ —
Liabilities				
Interest rate derivatives	\$7.9	\$ —	\$ 7.9	\$ —
Commodity derivatives	0.1	—	0.1	—
Currency derivatives	0.5	—	0.5	—
Total Liabilities	\$8.5	\$ —	\$ 8.5	\$ —

The following tables present the location and fair values of derivative instruments included in the Consolidated Balance Sheets as of March 31, 2016, and December 31, 2015:

March 31, 2016 (In millions)	Asset Derivatives		Liability Derivatives	
	Balance Sheet Location	Fair Value	Balance Sheet Location	Fair Value
Derivatives designated as hedging instruments under ASC 815:				
Commodity contracts	Other current assets	\$ —	Other current liabilities	\$ 0.1
Currency contracts	Other current assets	0.1	Other current liabilities	—
Interest rate contracts	Other current assets	—	Other current liabilities	4.2
Interest rate contracts	Other assets	—	Other liabilities	7.2
Derivatives not designated as hedging instruments under ASC 815:				
Currency contracts	Other current assets	0.6	Other current liabilities	0.2
Total derivatives		\$ 0.7		\$ 11.7
December 31, 2015 (In millions)	Asset Derivatives		Liability Derivatives	
	Balance Sheet Location	Fair Value	Balance Sheet Location	Fair Value

Derivatives designated as hedging instruments under ASC 815:

Commodity contracts	Other current assets	\$ 0.6	Other current liabilities	\$ 0.1
Currency contracts	Other current assets	0.7	Other current liabilities	0.3
Interest rate contracts	Other current assets	—	Other current liabilities	4.1
Currency contracts	Other assets	0.2	Other liabilities	—
Interest rate contracts	Other assets	—	Other liabilities	3.8
Derivatives not designated as hedging instruments under ASC 815:				
Currency contracts	Other current assets	0.1	Other current liabilities	0.2
Total derivatives		\$ 1.6		\$ 8.5

Table of Contents

Notes to Consolidated Financial Statements (Continued)

4. Fair Value Measurements and Risk (Continued)

The following tables present the location and amount of gains and losses on derivative instruments included in the Consolidated Statements of Operations or, when applicable, gains and losses initially recognized in other comprehensive income (loss) ("OCI") for the three months ended March 31, 2016 and 2015:

Three Months Ended March 31, 2016 (In millions)	Amount of Gain (Loss) Recognized in OCI on Derivatives (Effective Portion)	Location of Gain (Loss) Reclassified from Accumulated OCI into Income (Effective Portion)	Amount of Gain (Loss) Reclassified from OCI into Income (Effective Portion)
Derivatives in ASC 815 cash flow hedging relationships:			
Interest rate contracts	\$ (4.5)	Interest expense	\$ (1.0)
Currency contracts	(0.1)	Other expense	0.5
Commodity contracts	(0.4)	Cost of goods sold	0.2
Total derivatives	\$ (5.0)		\$ (0.3)
Location of Gain (Loss) Recognized in Income on Derivatives			
Derivatives not designated as hedging instruments under ASC 815:			
Currency contracts		Other expense	\$ 0.1
Three Months Ended March 31, 2015 (In millions)	Amount of Gain (Loss) Recognized in OCI on Derivatives (Effective Portion)	Location of Gain (Loss) Reclassified from Accumulated OCI into Income (Effective Portion)	Amount of Gain (Loss) Reclassified from OCI into Income (Effective Portion)
Derivatives in ASC 815 cash flow hedging relationships:			
Interest rate contracts	\$ (3.6)	Interest expense	\$ (0.6)
Currency contracts	1.4	Other expense	1.3
Commodity contracts	(1.0)	Cost of goods sold	(1.0)
Total derivatives	\$ (3.2)		\$ (0.3)

	Location of Gain (Loss) Recognized in Income on Derivatives	Amount of Gain (Loss) Recognized in Income on Derivatives
Derivatives not designated as hedging instruments under ASC 815:		
Currency contracts	Other expense	\$ (0.6)
Net Investment Hedges		

Grace uses foreign currency denominated debt as nonderivative hedging instruments in certain net investment hedges. The effective portion of gains and losses attributable to these net investment hedges is recorded to "currency translation adjustments" within "accumulated other comprehensive income (loss)." Recognition in earnings of amounts previously recorded to "currency translation adjustments" is limited to circumstances such as complete or substantially complete liquidation of the net investment in the hedged foreign operation. At March 31, 2016, €80.1 million of Grace's term loan principal was designated as a hedging instrument of its net investment in European subsidiaries.

The following tables present the location and amount of gains and losses on nonderivative instruments designated as net investment hedges for the three months ended March 31, 2016 and 2015. There were no reclassifications of the effective portion of net investment hedges out of OCI and into earnings for the periods presented in the tables below.

Table of Contents

Notes to Consolidated Financial Statements (Continued)

4. Fair Value Measurements and Risk (Continued)

Three Months Ended March 31, 2016 (In millions)	Amount of Gain (Loss) Recognized in OCI in Currency Translation Adjustments (Effective Portion)
Nonderivatives in ASC 815 net investment hedging relationships:	
Foreign currency denominated debt	\$ (1.4)
Total nonderivatives	\$ (1.4)
Three Months Ended March 31, 2015 (In millions)	Amount of Gain (Loss) Recognized in OCI in Currency Translation Adjustments (Effective Portion)
Nonderivatives in ASC 815 net investment hedging relationships:	
Foreign currency denominated debt	\$ 20.0
Total nonderivatives	\$ 20.0

Credit Risk

Grace is exposed to credit risk in its trade accounts receivable. Customers in the petroleum refining industry represent the greatest exposure. Grace's credit evaluation policies, relatively short collection terms and history of minimal credit losses mitigate credit risk exposures. Grace does not generally require collateral for its trade accounts receivable but may require a bank letter of credit in certain instances, particularly when selling to customers in cash-restricted countries.

Grace may also be exposed to credit risk in its derivatives contracts. Grace monitors counterparty credit risk and currently does not anticipate nonperformance by counterparties to its derivatives. Grace's derivative contracts are with internationally recognized commercial financial institutions.

5. Income Taxes

The annualized effective tax rate on 2016 forecasted income from continuing operations is estimated to be 38.1% as of March 31, 2016, compared with 36.0% for the year ended December 31, 2015. The 2016 tax rate includes a \$12.8 million discrete charge for an increase in valuation allowance associated with Grace's state net operating loss carryforwards, with \$8.8 million due to a Separation-related change in Grace's outlook for being able to use these NOLs and \$4.0 million due to a Louisiana tax law change.

Grace generated approximately \$1,800 million in U.S. federal tax deductions relating to its emergence from bankruptcy. These deductions generated a U.S. federal and state net operating loss ("NOL") carryforward in 2014, which Grace will carry forward and expects to utilize in subsequent years. Under U.S. federal income tax law, a corporation is generally permitted to carry forward NOLs for a 20-year period for deduction against future taxable

income. Grace also expects to generate U.S. federal tax deductions of \$30 million upon payment of the ZAI PD deferred payment obligation in 2017.

Table of Contents

Notes to Consolidated Financial Statements (Continued)

5. Income Taxes (Continued)

The following table summarizes the balance of deferred tax assets, net of deferred tax liabilities, at March 31, 2016, of \$660.1 million:

	Deferred Tax Asset (Net of Liabilities)	Valuation Allowance	Net Deferred Tax Asset
United States—Federal	(\$) 589.8	\$ (2.2)	\$ 587.6
United States—States	151.3	(16.3)	35.0
Germany	31.5	—	31.5
Other foreign	8.6	(2.6)	6.0
Total	\$ 681.2	\$ (21.1)	\$ 660.1

(1) The U.S. federal deductions generated relating to emergence of \$1,800 million, plus the \$30 million ZAI PD deferred payment obligation, account for a majority of the U.S. federal and state deferred tax assets.

Grace will need to generate approximately \$1,700 million of U.S. federal taxable income by 2035 (or approximately \$90 million per year during the carryforward period) to fully realize the U.S. federal and a majority of the U.S. state net deferred tax assets.

As discussed in Notes 1 and 15, the Separation of Grace and GCP was completed on February 3, 2016. In conjunction with the Separation, approximately \$80 million of Grace's deferred tax assets were transferred to GCP. Additionally, Grace expects to utilize approximately \$5 million of federal and state deferred tax assets on certain Separation transactions.

The following table summarizes expiration dates in jurisdictions where we have, or will have, material tax loss carryforwards:

Expiration Dates

United States—Federal 2034 - 2035

United States—States 2016 - 2035

In evaluating Grace's ability to realize its deferred tax assets, Grace considers all reasonably available positive and negative evidence, including recent earnings experience, expectations of future taxable income and the tax character of that income, the period of time over which the temporary differences become deductible and the carryforward and/or carryback periods available to Grace for tax reporting purposes in the related jurisdiction. In estimating future taxable income, Grace relies upon assumptions and estimates about future activities, including the amount of future federal, state and international pretax operating income that Grace will generate; the reversal of temporary differences; and the implementation of feasible and prudent tax planning strategies. Grace records a valuation allowance to reduce deferred tax assets to the amount that it believes is more likely than not to be realized. As stated above, during the first quarter of 2016, Grace increased its valuation allowance on state net operating loss carryforwards by \$12.8 million. As of December 31, 2014, Grace had the intent and ability to indefinitely reinvest undistributed earnings of its foreign subsidiaries outside the United States. Further, in connection with the Separation, Grace repatriated a total of \$173.1 million of foreign earnings from foreign subsidiaries transferred to GCP pursuant to the Separation. Such amount was determined based on an analysis of each non-U.S. subsidiary's requirements for working capital, debt repayment and strategic initiatives. Grace also considered local country legal and regulatory restrictions. Grace included tax expense in discontinued operations of \$19.0 million in 2015 for repatriation and \$1.8 million in the 2016 first quarter for deemed repatriation attributable to both current and prior years' earnings. The tax effect of the repatriation is determined by several variables including the tax rate applicable to the entity making the distribution, the cumulative

earnings and associated foreign taxes of the entity and the extent to which those earnings may have already been taxed in the U.S.

19

Table of Contents

Notes to Consolidated Financial Statements (Continued)

5. Income Taxes (Continued)

Grace believes that the Separation was a one-time, non-recurring event and that recognition of deferred taxes of undistributed earnings during 2015 would not have occurred if not for the Separation. Subsequent to separation, Grace expects undistributed prior-year earnings of its foreign subsidiaries to remain permanently reinvested except in certain instances where repatriation of such earnings would result in minimal or no tax. Grace bases this assertion on:

- (1) the expectation that it will satisfy its U.S. cash obligations in the foreseeable future without requiring the repatriation of prior-year foreign earnings;
- (2) plans for significant and continued reinvestment of foreign earnings in organic and inorganic growth initiatives outside the U.S.; and
- (3) remittance restrictions imposed by local governments.

Grace will continually analyze and evaluate its cash needs to determine the appropriateness of its indefinite reinvestment assertion.

6. Pension Plans and Other Postretirement Benefit Plans

Pension Plans The following table presents the funded status of Grace's underfunded and unfunded pension plans:

(In millions)	March 31, December 31,	
	2016	2015
Underfunded defined benefit pension plans	\$(72.6)	\$ (73.2)
Unfunded defined benefit pension plans	(309.3)	(304.3)
Total underfunded and unfunded defined benefit pension plans	(381.9)	(377.5)
Pension liabilities included in other current liabilities	(14.4)	(14.2)
Net funded status	\$(396.3)	\$ (391.7)

Underfunded plans include a group of advance-funded plans that are underfunded on a PBO basis. Unfunded plans include several plans that are funded on a pay-as-you-go basis, and therefore, the entire PBO is unfunded. The combined balance of the underfunded and unfunded plans was \$396.3 million as of March 31, 2016.

Components of Net Periodic Benefit Cost (Income)

(In millions)	Three Months Ended March 31,					
	2016			2015		
	Pension U.S.	Non-U.S.	Other Post Retirement	Pension U.S.	Non-U.S.	Other Post Retirement
Service cost	\$5.0	\$ 2.0	\$ —	\$6.4	\$ 3.0	\$ —
Interest cost	10.5	2.0	—	13.8	4.2	0.1
Expected return on plan assets	(14.6)	(1.0)	—	(17.6)	(3.4)	—
Amortization of prior service (credit) cost	(0.1)	—	(0.6)	0.1	—	(1.0)
Amortization of net deferred actuarial loss	—	—	0.2	—	—	0.2
Net periodic benefit cost (income)	0.8	3.0	(0.4)	2.7	3.8	(0.7)
Less: discontinued operations	(0.5)	(0.2)	—	(0.7)	(0.5)	0.4
Net periodic benefit cost (income) from continuing operations	\$0.3	\$ 2.8	\$ (0.4)	\$2.0	\$ 3.3	\$ (0.3)

Table of Contents

Notes to Consolidated Financial Statements (Continued)

6. Pension Plans and Other Postretirement Benefit Plans (Continued)

Plan Contributions and Funding Grace intends to satisfy its funding obligations under the U.S. qualified pension plans and to comply with all of the requirements of the Employee Retirement Income Security Act of 1974 ("ERISA"). For ERISA purposes, funded status is calculated on a different basis than under U.S. GAAP. Grace intends to fund non-U.S. pension plans based on applicable legal requirements and actuarial and trustee recommendations.

Defined Contribution Retirement Plan Grace sponsors a defined contribution retirement plan for its employees in the United States. This plan is qualified under section 401(k) of the U.S. tax code. Currently, Grace contributes an amount equal to 100% of employee contributions, up to 6% of an individual employee's salary or wages. Grace's costs related to this benefit plan for the three months ended March 31, 2016, were \$2.7 million compared with \$2.8 million for the prior-year quarter.

7. Other Balance Sheet Accounts

(In millions)	March 31,	December 31,
	2016	2015
Other Current Liabilities		
Income tax payable	\$ 35.3	\$ 25.8
Accrued compensation	31.5	52.1
Accrued interest	29.3	18.9
Environmental contingencies	22.3	21.4
Deferred revenue	17.0	16.9
Pension liabilities	14.4	14.2
Other accrued liabilities	76.3	85.1
	\$ 226.1	\$ 234.4

Accrued compensation in the table above includes salaries and wages as well as estimated current amounts due under the annual and long-term incentive programs.

8. Commitments and Contingent Liabilities

Asbestos-Related Liabilities Grace emerged from an asbestos-related Chapter 11 bankruptcy on February 3, 2014 (the "Effective Date"). Under its plan of reorganization, all pending and future asbestos-related claims are channeled for resolution to either a personal injury trust (the "PI Trust") or a property damage trust (the "PD Trust"). The trusts are the sole recourse for holders of asbestos-related claims. The channeling injunctions issued by the bankruptcy court prohibit holders of asbestos-related claims from asserting such claims directly against Grace.

Grace has satisfied all of its financial obligations to the PI Trust. Grace has fixed and contingent obligations remaining to the PD Trust. With respect to property damage claims related to Grace's former attic insulation product installed in the U.S. ("ZAI PD Claims"), the PD Trust was funded with \$34.4 million on the Effective Date. Grace is obligated to make a payment of \$30 million to the PD Trust in respect of ZAI PD Claims on February 3, 2017, and has recorded a liability of \$29.3 million representing the present value of this amount in "debt payable within one year" in the accompanying Consolidated Balance Sheets. Grace is also obligated to make up to 10 contingent deferred payments of \$8 million per year to the PD Trust in respect of ZAI PD Claims during the 20-year period beginning on the fifth anniversary of the Effective Date, with each such payment due only if the assets of the PD Trust in respect of ZAI PD Claims fall below \$10 million during the preceding year. Grace has not accrued for the 10 additional payments as Grace does not currently believe they are probable. Grace is not obligated to make additional payments to the PD Trust in respect of ZAI PD Claims beyond the payments described above. Grace has satisfied all of its financial obligations with respect to Canadian ZAI PD Claims.

With respect to other asbestos property damage claims ("Other PD Claims"), claims unresolved as of the Effective Date are to be litigated in the bankruptcy court and any future claims are to be litigated in a federal

Table of Contents

Notes to Consolidated Financial Statements (Continued)

8. Commitments and Contingent Liabilities (Continued)

district court, in each case pursuant to procedures to be approved by the bankruptcy court. To the extent any such Other PD Claims are determined to be allowed claims, they are to be paid in cash by the PD Trust. Grace is obligated to make a payment to the PD Trust every six months in the amount of any Other PD Claims allowed during the preceding six months plus interest (if applicable) and the amount of PD Trust expenses for the preceding six months (the "PD Obligation"). The aggregate amount to be paid under the PD Obligation is not capped and Grace may be obligated to make additional payments to the PD Trust in respect of the PD Obligation. Grace has accrued for those unresolved Other PD Claims that it believes are probable and estimable. Grace has not accrued for other unresolved or unasserted Other PD Claims as it does not believe that payment is probable.

All payments to the PD Trust required after the Effective Date are secured by the Company's obligation to issue 77,372,257 shares of Company common stock to the PD Trust in the event of default, subject to customary anti-dilution provisions.

This summary of the commitments and contingencies related to the Chapter 11 proceeding does not purport to be complete and is qualified in its entirety by reference to the plan of reorganization and the exhibits and documents related thereto, which have been filed with the SEC.

Environmental Remediation Grace is subject to loss contingencies resulting from extensive and evolving federal, state, local and foreign environmental laws and regulations relating to the generation, storage, handling, discharge, disposition and stewardship of chemicals and other materials. Grace accrues for anticipated costs associated with response efforts where an assessment has indicated that a probable liability has been incurred and the cost can be reasonably estimated. These accruals do not take into account any discounting for the time value of money.

Grace's environmental liabilities are reassessed whenever circumstances become better defined or response efforts and their costs can be better estimated. These liabilities are evaluated based on currently available information, including the progress of remedial investigation at each site, the current status of discussions with regulatory authorities regarding the method and extent of remediation at each site, existing technology, prior experience in contaminated site remediation and the apportionment of costs among potentially responsible parties.

Estimated Investigation and Remediation Costs

At March 31, 2016, Grace's estimated liability for environmental investigation and remediation costs totaled \$56.1 million, compared with \$55.2 million at December 31, 2015, and was included in "other current liabilities" and "other liabilities" in the Consolidated Balance Sheets. These amounts are based on funding and/or remediation agreements in place and Grace's estimate of costs for sites not subject to a formal remediation plan for which sufficient information is available to estimate response costs. These amounts do not include certain response costs for the Libby vermiculite mine area or certain vermiculite expansion facilities, which may be material but are not currently estimable. It is probable that Grace's actual response costs will exceed Grace's current estimates by material amounts. Net cash paid against previously established reserves for the three months ended March 31, 2016 and 2015, were \$1.4 million and \$4.2 million, respectively.

Vermiculite-Related Matters

Grace purchased a vermiculite mine in Libby, Montana, in 1963 and operated it until 1990. Vermiculite concentrate from the Libby mine was used in the manufacture of attic insulation and other products. Some of the vermiculite ore contained naturally occurring asbestos. The U.S. Environmental Protection Agency (the "EPA") and Grace are engaged in a remedial investigation of the Libby mine and the surrounding area.

During 2010, the EPA began reinvestigating certain facilities on a list of 105 facilities where vermiculite concentrate from the Libby mine may have been used, stored or processed. Grace is cooperating with the EPA on this reinvestigation and has remediated several of these facilities. It is probable that the EPA will request additional remediation at other facilities.

Table of Contents

Notes to Consolidated Financial Statements (Continued)

8. Commitments and Contingent Liabilities (Continued)

Grace's total estimated liability for response costs that are currently estimable related to its former vermiculite operations in Libby and vermiculite processing sites outside of Libby at March 31, 2016, and December 31, 2015, was \$17.4 million and \$18.7 million, respectively. It is probable that Grace's ultimate liability for these vermiculite-related matters will exceed current estimates by material amounts. Grace's current recorded liability will be adjusted as Grace receives new information and amounts become reasonably estimable.

Non-Vermiculite-Related Matters

At March 31, 2016, and December 31, 2015, Grace's estimated liability for response costs at sites not related to its former vermiculite mining and processing activities was \$38.7 million and \$36.5 million, respectively. This liability relates to Grace's current and former operations, including its share of liability at off-site disposal facilities. Grace's estimated liability is based upon regulatory requirements and environmental conditions at each site. As Grace receives new information its estimated liability may change materially.

Purchase Commitments Grace uses purchase commitments to ensure supply and to minimize the volatility of major components of direct manufacturing costs including natural gas, certain metals, rare earths, asphalt, amines and other materials. Such commitments are for quantities that Grace fully expects to use in its normal operations.

Guarantees and Indemnification Obligations Grace is a party to many contracts containing guarantees and indemnification obligations. These contracts primarily consist of:

- Product warranties with respect to certain products sold to customers in the ordinary course of business. These warranties typically provide that products will conform to specifications. Grace accrues a warranty liability on a transaction-specific basis depending on the individual facts and circumstances related to each sale. Both the liability and annual expense related to product warranties are immaterial to the Consolidated Financial Statements.

- Performance guarantees offered to customers under certain licensing arrangements. Grace has not established a liability for these arrangements based on past performance.

- Licenses of intellectual property by Grace to third parties in which Grace has agreed to indemnify the licensee against third party infringement claims.

- Contracts providing for the sale of a former business unit or product line in which Grace has agreed to indemnify the buyer against liabilities related to activities prior to the closing of the transaction, including environmental liabilities.

- Contracts related to the Separation in which Grace has agreed to indemnify GCP against liabilities related to activities prior to the closing of the transaction, including tax, employee, and environmental liabilities.

- Guarantees of real property lease obligations of third parties, typically arising out of (a) leases entered into by former subsidiaries of Grace, or (b) the assignment or sublease of a lease by Grace to a third party.

Financial Assurances Financial assurances have been established for a variety of purposes, including insurance and environmental matters, trade-related commitments and other matters. At March 31, 2016, Grace had gross financial assurances issued and outstanding of \$117.8 million, composed of \$33.2 million of surety bonds issued by various insurance companies and \$84.6 million of standby letters of credit and other financial assurances issued by various banks.

Accounting for Contingencies Although the outcome of each of the matters discussed above cannot be predicted with certainty, Grace has assessed its risk and has made accounting estimates as required under U.S. GAAP.

Table of Contents

Notes to Consolidated Financial Statements (Continued)

9. Restructuring Expenses and Repositioning Expenses

Restructuring Expenses

In the first quarter, Grace incurred costs from restructuring actions as a result of changes in the business environment and its business structure, primarily related to workforce reductions due to the exit of certain non-strategic product lines in Materials Technologies, which are included in "other expense (income), net" in the Consolidated Statements of Operations. Grace incurred \$8.5 million (\$0.5 million in Catalysts Technologies, \$7.9 million in Materials Technologies, and \$0.1 million in Corporate) of restructuring expenses during the first quarter, compared with \$5.2 million during the prior-year quarter. These costs are not included in segment operating income. Substantially all costs related to the restructuring programs are expected to be paid by December 31, 2016.

Restructuring Expenses (In millions)	Three Months Ended March 31,	
	2016	2015
Restructuring expenses	\$8.5	\$5.2
Total restructuring expenses	\$8.5	\$5.2
Restructuring Liability (In millions)	Total	
Balance, December 31, 2015	\$7.6	
Accruals for severance and other costs	8.5	
Payments	(4.5)	
Currency translation adjustments and other	0.4	
Balance, March 31, 2016	\$12.0	

Repositioning Expenses

Pretax repositioning expenses of \$5.1 million and \$0.3 million for the three months ended March 31, 2016 and 2015, respectively, were primarily related to the Separation.

(In millions)	Three Months Ended March 31,	
	2016	2015
Employee-related costs	\$5.1	\$0.3
Total	\$5.1	\$0.3

Substantially all of these costs have been or are expected to be settled in cash.

Table of Contents

Notes to Consolidated Financial Statements (Continued)

10. Other Expense (Income), net

Components of other expense (income), net are as follows:

(In millions)	Three Months Ended March 31,	
	2016	2015
Restructuring expenses	\$8.5	\$5.2
Provision for environmental remediation, net	2.2	(3.3)
Chapter 11 expenses, net	1.2	1.1
Currency transaction effects	0.5	(3.1)
Net loss on sales of investments and disposals of assets	0.5	0.4
Interest income	(0.2)	(0.2)
Asbestos and bankruptcy-related charges, net	—	(8.7)
Other miscellaneous income	(2.4)	—
Total other expense (income), net	\$10.3	\$(8.6)

In the 2015 first quarter, Grace finalized its accounting for emergence from bankruptcy and recorded a gain of \$9.0 million reflecting the final resolution of certain bankruptcy liabilities.

11. Other Comprehensive Loss

The following tables present the pre-tax, tax, and after-tax components of Grace's other comprehensive loss for the three months ended March 31, 2016 and 2015:

Three Months Ended March 31, 2016 (In millions)	Pre-Tax Amount	Tax Benefit/ (Expense)	After-Tax Amount
Defined benefit pension and other postretirement plans:			
Amortization of net prior service credit included in net periodic benefit cost	\$(0.7)	\$ 0.3	\$ (0.4)
Amortization of net deferred actuarial loss included in net periodic benefit cost	0.2	(0.1)	0.1
Benefit plans, net	(0.5)	0.2	(0.3)
Currency translation adjustments	(5.4)	—	(5.4)
Loss from hedging activities	(4.7)	1.7	(3.0)
Other comprehensive loss attributable to W. R. Grace & Co. shareholders	\$(10.6)	\$ 1.9	\$ (8.7)
Three Months Ended March 31, 2015 (In millions)	Pre-Tax Amount	Tax Benefit/ (Expense)	After-Tax Amount
Defined benefit pension and other postretirement plans:			
Amortization of net prior service credit included in net periodic benefit cost	\$(0.9)	\$ 0.4	\$ (0.5)
Amortization of net deferred actuarial loss included in net periodic benefit cost	0.2	(0.1)	0.1
Benefit plans, net	(0.7)	0.3	(0.4)
Currency translation adjustments	(10.8)	—	(10.8)
Loss from hedging activities	(2.9)	1.0	(1.9)
Other comprehensive loss attributable to W. R. Grace & Co. shareholders	\$(14.4)	\$ 1.3	\$ (13.1)

Table of Contents

Notes to Consolidated Financial Statements (Continued)

11. Other Comprehensive Loss (Continued)

The following tables present the changes in accumulated other comprehensive income (loss), net of tax, for the three months ended March 31, 2016 and 2015:

Three Months Ended March 31, 2016 (In millions)	Defined Benefit Pension and Other Postretirement Plans	Currency Translation Adjustments	Gain (loss) from Hedging Activities	Total
Beginning balance	\$ 3.0	\$ (66.1)	\$ (3.7)	\$(66.8)
Other comprehensive loss before reclassifications	—	(5.4)	(3.4)	(8.8)
Amounts reclassified from accumulated other comprehensive income (loss)	(0.3)	—	0.4	0.1
Net current-period other comprehensive loss	(0.3)	(5.4)	(3.0)	(8.7)
Distribution of GCP	(0.2)	135.5	—	135.3
Ending balance	\$ 2.5	\$ 64.0	\$ (6.7)	\$59.8
Three Months Ended March 31, 2015 (In millions)	Defined Benefit Pension and Other Postretirement Plans	Currency Translation Adjustments	Gain (loss) from Hedging Activities	Total
Beginning balance	\$ 4.0	\$ (22.8)	\$ (5.0)	\$(23.8)
Other comprehensive income (loss) before reclassifications	—	(10.8)	2.3	(8.5)
Amounts reclassified from accumulated other comprehensive income (loss)	(0.4)	—	(4.2)	(4.6)
Net current-period other comprehensive loss	(0.4)	(10.8)	(1.9)	(13.1)
Ending balance	\$ 3.6	\$ (33.6)	\$ (6.9)	\$(36.9)

Grace is a global enterprise operating in over 40 countries with local currency generally deemed to be the functional currency for accounting purposes. The currency translation amount represents the adjustments necessary to translate the balance sheets valued in local currencies to the U.S. dollar as of the end of each period presented, and to translate revenues and expenses at average exchange rates for each period presented.

See Note 4 for a discussion of hedging activities. See Note 6 for a discussion of pension plans and other postretirement benefit plans.

Table of Contents

Notes to Consolidated Financial Statements (Continued)

12. Earnings Per Share

The following table shows a reconciliation of the numerators and denominators used in calculating basic and diluted earnings per share.

(In millions, except per share amounts)	Three Months Ended	
	March 31, 2016	2015
Numerators		
Net income from continuing operations attributable to W. R. Grace & Co. shareholders	\$7.2	\$30.2
(Loss) income from discontinued operations	(9.9)	22.5
Net (loss) income attributable to W. R. Grace & Co. shareholders	\$(2.7)	\$52.7
Denominators		
Weighted average common shares—basic calculation	70.6	72.8
Dilutive effect of employee stock options	—	0.7
Weighted average common shares—diluted calculation	70.6	73.5
Basic earnings per share		
Net income from continuing operations attributable to W. R. Grace & Co. shareholders	\$0.10	\$0.41
(Loss) income from discontinued operations	(0.14)	0.31
Net (loss) income attributable to W. R. Grace & Co. shareholders	\$(0.04)	\$0.72
Diluted earnings per share		
Net income from continuing operations attributable to W. R. Grace & Co. shareholders	\$0.10	\$0.41
(Loss) income from discontinued operations	(0.14)	0.31
Net (loss) income attributable to W. R. Grace & Co. shareholders	\$(0.04)	\$0.72

There were approximately 1.1 million and 0.2 million anti-dilutive options outstanding for the three months ended March 31, 2016 and 2015, respectively.

On February 4, 2014, Grace announced that its Board of Directors had authorized a share repurchase program of up to \$500 million expected to be completed over the following 12 to 24 months at the discretion of management. The Company completed this initial share repurchase program on January 15, 2015. On February 5, 2015, Grace announced that its Board of Directors had authorized an additional share repurchase program of up to \$500 million. The timing of the repurchases and the actual amount repurchased will depend on a variety of factors, including the market price of the Company's shares, the strategic deployment of capital, and general market and economic conditions. During the three months ended March 31, 2016 and 2015, the Company repurchased 210,100 shares and 581,204 shares of Company common stock for \$15.0 million and \$55.6 million, respectively, pursuant to the terms of its share repurchase programs.

13. Operating Segment Information

Grace is a global producer of specialty chemicals and specialty materials. Following the Separation, Grace has managed its business through three operating segments: Grace Refining Technologies, Grace Specialty Catalysts, and Grace Materials Technologies. Grace Refining Technologies and Grace Specialty Catalysts are aggregated into the Grace Catalysts Technologies reportable segment based upon similar economic characteristics, the nature of the products and production processes, type and class of customer and channels of distribution. Grace Catalysts Technologies includes catalysts and related products and technologies used in refining, petrochemical and other chemical manufacturing applications. Grace's Advanced Refining Technologies (ART) joint venture is managed in this segment. ART is an unconsolidated affiliate, and Grace accounts for ART using the equity method as discussed in Note 14. Grace Materials Technologies includes engineered materials used in consumer, industrial, coatings, and

pharmaceutical applications. The table below presents information related to Grace's reportable segments. Only those corporate expenses directly related to the reportable segments are allocated for reporting purposes. All remaining corporate items are reported separately and labeled as such.

Table of Contents

Notes to Consolidated Financial Statements (Continued)

13. Operating Segment Information (Continued)

Grace excludes defined benefit pension expense from the calculation of segment operating income. Grace believes that the exclusion of defined benefit pension expense provides a better indicator of its reportable segment performance as defined benefit pension expense is not managed at a reportable segment level.

Grace defines Adjusted EBIT (a non-GAAP financial measure) to be net income from continuing operations adjusted for interest income and expense; income taxes; costs related to Chapter 11 and asbestos; restructuring and repositioning expenses and asset impairments; pension costs other than service and interest costs, expected returns on plan assets, and amortization of prior service costs/credits; income and expense items related to divested businesses, product lines, and certain other investments; gains and losses on sales of businesses, product lines, and certain other investments; and certain other unusual or infrequent items that are not representative of underlying trends.

Reportable Segment Data

(In millions)	Three Months Ended March 31,	
	2016	2015
Net Sales		
Catalysts Technologies	\$260.6	\$281.0
Materials Technologies	102.2	116.0
Total	\$362.8	\$397.0
Adjusted EBIT		
Catalysts Technologies segment operating income	\$78.3	\$73.7
Materials Technologies segment operating income	20.6	23.9
Corporate costs	(13.2)	(20.8)
Certain pension costs	(3.1)	(5.3)
Total	\$82.6	\$71.5

(In millions)	March 31, December 31,	
	2016	2015
Total Assets		
Catalysts Technologies	\$ 1,335.7	\$ 1,390.8
Materials Technologies	346.3	333.4
Corporate	1,206.4	1,083.4
Assets of discontinued operations	—	838.1
Total	\$ 2,888.4	\$ 3,645.7

Corporate costs include corporate support function costs and other corporate costs such as professional fees and insurance premiums. Certain pension costs include only ongoing costs recognized quarterly, which include service and interest costs, expected returns on plan assets, and amortization of prior service costs/credits.

Reconciliation of Reportable Segment Data to Financial Statements

Grace Adjusted EBIT for the three months ended March 31, 2016 and 2015, is reconciled below to income from continuing operations before income taxes presented in the accompanying Consolidated Statements of Operations.

Table of Contents

Notes to Consolidated Financial Statements (Continued)

13. Operating Segment Information (Continued)

(In millions)	Three Months Ended March 31,	
	2016	2015
Grace Adjusted EBIT	\$82.6	\$71.5
Restructuring expenses	(8.5)	(5.2)
Repositioning expenses	(5.1)	(0.3)
Income and expense items related to divested businesses	(3.0)	0.7
(Costs) benefit related to Chapter 11 and asbestos, net	(1.7)	9.7
Pension MTM adjustment and other related costs, net	0.2	(4.2)
Loss on early extinguishment of debt	(11.1)	—
Interest expense, net	(21.8)	(24.5)
Net loss attributable to noncontrolling interests	(0.2)	—
Income from continuing operations before income taxes	\$31.4	\$47.7

Geographic Area Data

The table below presents information related to the geographic areas in which Grace operates. Sales are attributed to geographic areas based on customer location.

(In millions)	Three Months Ended March 31,	
	2016	2015
Net Sales		
United States	\$108.2	\$103.7
Canada and Puerto Rico	10.7	12.6
Total North America	118.9	116.3
Europe Middle East Africa	142.4	154.8
Asia Pacific	72.1	97.8
Latin America	29.4	28.1
Total	\$362.8	\$397.0

14. Unconsolidated Affiliate

Grace accounts for its 50% ownership interest in ART using the equity method of accounting. Grace's investment in ART amounted to \$110.6 million and \$103.2 million as of March 31, 2016, and December 31, 2015, respectively, and the amount included in "equity in earnings of unconsolidated affiliate" in the accompanying Consolidated Statements of Operations totaled \$6.9 million for the three months ended March 31, 2016, compared with \$6.2 million for the three months ended March 31, 2015. ART is a private company and accordingly does not have a quoted market price available. The following summary presents ART's results of operations.

(In millions)	Three Months Ended March 31,	
	2016	2015
Summary of Statement of Operations information:		
Net sales	\$64.0	\$77.2

Edgar Filing: W R GRACE & CO - Form 10-Q

Costs and expenses applicable to net sales	48.2	64.7
Income before income taxes	13.9	12.6
Net income	13.8	12.3

29

Table of Contents

Notes to Consolidated Financial Statements (Continued)

14. Unconsolidated Affiliate (Continued)

Grace and ART transact business on a regular basis and maintain several agreements in order to operate the joint venture. These agreements are treated as related party activities with an unconsolidated affiliate. The table below presents summary financial data related to transactions between Grace and ART.

(In millions)	Three Months Ended March 31,	
	2016	2015
Grace sales of catalysts to ART	\$56.5	\$54.2
Charges for fixed costs, research and development and selling, general and administrative services to ART	6.2	5.9

Grace and Chevron provide lines of credit in the amount of \$15.0 million each at a commitment fee of 0.1% of the credit amount. These agreements expire on February 24, 2017. No amounts were outstanding at March 31, 2016, and December 31, 2015.

15. Discontinued Operations

On February 5, 2015, Grace announced a plan to separate into two independent, publicly traded companies. On January 27, 2016, Grace entered into a separation agreement with GCP, then a wholly-owned subsidiary of Grace, pursuant to which Grace agreed to transfer its Grace Construction Products operating segment and the packaging technologies business of its Grace Materials Technologies operating segment to GCP.

On the Distribution Date, Grace completed the transfer of its construction products business and its packaging technologies business to GCP, and distributed all of the Grace-owned common stock of GCP to Grace's stockholders as of the close of business on January 27, 2016. In connection with the Separation, GCP made cash distributions of \$750 million to Grace and its subsidiaries.

As a result of the Separation and Distribution, GCP is now an independent public company and its common stock is listed under the symbol "GCP" on the New York Stock Exchange. Grace does not beneficially own any shares of GCP common stock and will not consolidate the financial results of GCP in its future financial reporting, as GCP is no longer a related party to Grace subsequent to the Separation. GCP's historical financial results through the Distribution Date are reflected in Grace's Consolidated Financial Statements as discontinued operations.

Separation and Distribution Agreement Prior to the completion of the Separation and the Distribution, Grace, Grace-Conn. and GCP entered into a Separation and Distribution Agreement and certain related agreements that govern the post-Separation relationship between Grace and GCP. The Separation and Distribution Agreement identifies the transfer of Grace's assets and liabilities that are specifically identifiable or otherwise allocable to GCP, the elimination of Grace's equity interest in GCP, the removal of certain non-recurring separation costs directly related to the Separation and Distribution, the cash distribution from GCP to Grace, the reduction in Grace's debt using the cash received from GCP, and it provides for when and how these transfers, assumptions and assignments have occurred or will occur.

Tax Sharing Agreement The Company, Grace-Conn. and GCP entered into a Tax Sharing Agreement that generally governs the parties' respective rights, responsibilities and obligations after the Distribution with respect to taxes (including taxes arising in the ordinary course of business and taxes, if any, incurred as a result of any failure of the Distribution and certain related transactions to qualify under Sections 355 and certain other relevant provisions of the Internal Revenue Code (the "Code")), tax attributes, the preparation and filing of tax returns, tax elections, tax contests, and certain other tax matters.

In addition, the Tax Sharing Agreement imposes certain restrictions on GCP and its subsidiaries (including restrictions on share issuances, business combinations, sales of assets and similar transactions) that are designed to preserve the qualification of the Distribution and certain related transactions under Sections 355 and certain other relevant provisions of the Code. The Tax Sharing Agreement provides special rules that allocate tax liabilities in the event the Distribution, together with certain related transactions, does not so qualify. In general,

Table of Contents

Notes to Consolidated Financial Statements (Continued)

15. Discontinued Operations (Continued)

under the Tax Sharing Agreement, each party is expected to be responsible for any taxes imposed on, and certain related amounts payable by, GCP or Grace that arise from the failure of the Distribution and certain related transactions, to qualify under Sections 355 and certain other relevant provisions of the Code, to the extent that the failure to so qualify is attributable to actions, events or transactions relating to such party's respective stock, assets or business, or a breach of the relevant representations or covenants made by that party in the Tax Sharing Agreement. The foregoing is a summary of the Separation and Distribution Agreement and the Tax Sharing Agreement. Grace has filed the full texts of the Separation and Distribution Agreement and the Tax Sharing Agreement with the SEC, which are readily available on the Internet at www.sec.gov.

The carrying amounts of the major classes of assets and liabilities classified as assets and liabilities of discontinued operations as of December 31, 2015, related to GCP consisted of the following:

(In millions, except par value and shares)	December 31, 2015
ASSETS	
Current Assets	
Cash and cash equivalents	\$ 98.6
Trade accounts receivable, net	203.6
Inventories	105.3
Other current assets	38.9
Total Current Assets	446.4
Properties and equipment, net of accumulated depreciation and amortization	197.1
Goodwill	102.5
Technology and other intangible assets, net	33.3
Deferred income taxes	23.2
Overfunded defined benefit pension plans	26.1
Other assets	9.5
Total Assets	\$ 838.1
LIABILITIES AND EQUITY	
Current Liabilities	
Debt payable within one year	\$ 25.7
Accounts payable	109.0
Other current liabilities	121.7
Total Current Liabilities	256.4
Deferred income taxes	14.6
Unrecognized tax benefits	5.2
Underfunded and unfunded defined benefit pension plans	79.0
Other liabilities	8.6
Total Liabilities	\$ 363.8

In January 2016, GCP completed the sale of \$525.0 million aggregate principal amount of 9.500% Senior Notes due in 2023. GCP used a portion of these proceeds to fund a \$500.0 million distribution to Grace in connection with the Separation and the Distribution.

In February 2016, GCP entered into a credit agreement that provides for new senior secured credit facilities in an aggregate principal amount of \$525.0 million, consisting of term loans in an aggregate principal amount of \$275.0 million maturing in 2022 and of revolving loans in an aggregate principal amount of \$250.0 million maturing in 2021,

which were undrawn at closing. GCP used a portion of these proceeds to fund a \$250.0 million distribution to Grace in connection with the Separation and the Distribution.

Table of Contents

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

We generally refer to the quarter ended March 31, 2016, as the "first quarter," and the quarter ended March 31, 2015, as the "prior-year quarter." Our references to "advanced economies" and "emerging regions" refer to classifications established by the International Monetary Fund. See Analysis of Operations for a discussion of our non-GAAP performance measures.

Results of Operations

First Quarter Performance Summary

Following is a summary of our financial performance for the first quarter compared with the prior-year quarter.

Net sales decreased 8.6% to \$362.8 million.

Adjusted EBIT increased 15.5% to \$82.6 million.

Net income from continuing operations decreased 76.2% to \$7.2 million or \$0.10 per diluted share. Adjusted EPS was \$0.57 per diluted share.

Adjusted EBIT Return On Invested Capital was 25.3% on a trailing four quarters basis compared with 24.0% for the 2015 fourth quarter.

On February 5, 2015, we announced a plan to separate into two independent, publicly traded companies, intended to improve our strategic focus, simplify our operating structure, and allow for more efficient capital allocation. On January 27, 2016, we entered into a separation agreement with GCP Applied Technologies Inc., then a wholly-owned subsidiary of Grace ("GCP"), pursuant to which we agreed to transfer our Grace Construction Products operating segment and the packaging technologies business of our Grace Materials Technologies operating segment to GCP (the "Separation"). The Separation occurred on February 3, 2016, by means of a pro rata distribution to Grace stockholders of all of the outstanding shares of GCP common stock (the "Distribution"). Under the Distribution, one share of GCP common stock was distributed for each share of Grace common stock held as of the close of business on January 27, 2016. As a result of the Distribution, GCP is now an independent public company and its common stock is listed under the symbol "GCP" on the New York Stock Exchange. GCP's historical financial results through the Distribution Date are reflected in our Consolidated Financial Statements as discontinued operations.

Summary Description of Business

We are engaged in specialty chemicals and specialty materials businesses on a worldwide basis through our two reportable segments.

Grace Catalysts Technologies produces and sells catalysts and related products and technologies used in refining, petrochemical and other chemical manufacturing applications, as follows:

Fluid catalytic cracking catalysts, also called FCC catalysts, that help to "crack" the hydrocarbon chain in distilled crude oil to produce transportation fuels, such as gasoline and diesel fuels, and other petroleum-based products; and FCC additives used to reduce sulfur in gasoline, maximize propylene production from refinery FCC units, and reduce emissions of sulfur oxides, nitrogen oxides and carbon monoxide from refinery FCC units.

Hydroprocessing catalysts (HPC), most of which are marketed through our ART joint venture with Chevron Products Company in which we hold a 50% economic interest, that are used in process reactors to upgrade heavy oils into lighter, more useful products by removing impurities such as nitrogen, sulfur and heavy metals, allowing less expensive feedstocks to be used in the petroleum refining process (ART is not consolidated in our financial statements, so ART's sales are excluded from our sales).

Polyolefin catalysts and catalyst supports, also called specialty catalysts (SC), for the production of polypropylene and polyethylene thermoplastic resins, which can be customized to enhance the performance of a wide range of industrial and consumer end-use applications including high pressure

Table of Contents

pipe, geomembranes, food packaging, automotive parts, medical devices, and textiles; chemical catalysts used in a variety of industrial, environmental and consumer applications; and gas-phase polypropylene process technology, which provides our licensees with a reliable capability to manufacture polypropylene products for a broad array of end-use applications.

Grace Materials Technologies produces and sells specialty materials used in coatings, consumer, industrial, and pharmaceutical applications, as follows:

- Coatings and print media applications, including functional additives that provide matting effects and corrosion protection for industrial and consumer coatings and media and paper products to enhance quality in ink jet coatings.

- Consumer applications, as a free-flow agent, carrier or processing aid in food and personal care products; as a toothpaste abrasive and thickener; and for the processing and stabilization of edible oils and beverages.

- Industrial applications, such as tires and rubber, precision investment casting, refractory, insulating glass windows, adsorbents for use in petrochemical and natural gas processes and biofuels, various functions such as reinforcement, high temperature binding and moisture scavenging.

- Pharmaceutical, life science and related applications including silica-based separation media, excipients and pharmaceutical intermediates.

Global Scope

We operate our business on a global scale with approximately 73% of our annual 2015 sales and 70% of our three months sales outside the United States. We operate in over 40 countries and do business in more than 30 currencies. We manage our operating segments on a global basis, to serve global markets. Currency fluctuations affect our reported results of operations, cash flows, and financial position.

Analysis of Operations

We have set forth in the table below our key operating statistics with percentage changes for the first quarter compared with the prior-year quarter. Please refer to this Analysis of Operations when reviewing this Management's Discussion and Analysis of Financial Condition and Results of Operations.

We define Adjusted EBIT (a non-GAAP financial measure) to be net income from continuing operations adjusted for interest income and expense; income taxes; costs related to Chapter 11 and asbestos; restructuring and repositioning expenses and asset impairments; pension costs other than service and interest costs, expected returns on plan assets, and amortization of prior service costs/credits; income and expense items related to divested businesses, product lines, and certain other investments; gains and losses on sales of businesses, product lines, and certain other investments; and certain other unusual or infrequent items that are not representative of underlying trends.

We define Adjusted EBITDA (a non-GAAP financial measure) to be Adjusted EBIT adjusted for depreciation and amortization.

We define Adjusted Earnings Per Share (EPS) (a non-GAAP financial measure) to be diluted EPS from continuing operations adjusted for costs related to Chapter 11 and asbestos; restructuring and repositioning expenses and asset impairments; pension costs other than service and interest costs, expected returns on plan assets, and amortization of prior service costs/credits; income and expense items related to divested businesses, product lines, and certain other investments; gains and losses on sales of businesses, product lines and certain other investments; certain other unusual or infrequent items that are not representative of underlying trends; and certain discrete tax items.

We define Adjusted EBIT Return On Invested Capital (a non-GAAP financial measure) to be Adjusted EBIT (on a trailing four quarters basis) divided by the sum of net working capital, properties and equipment and certain other assets and liabilities.

We define Adjusted Gross Margin (a non-GAAP financial measure) to be gross margin adjusted for pension-related costs included in cost of goods sold.

Table of Contents

We use Adjusted EBIT as a performance measure in significant business decisions and in determining certain incentive compensation. We use Adjusted EBIT as a performance measure because it provides improved period-to-period comparability for decision making and compensation purposes, and because it better measures the ongoing earnings results of our strategic and operating decisions by excluding the earnings effects of our Chapter 11 proceedings, asbestos liabilities, restructuring and repositioning activities, and divested businesses.

Adjusted EBIT, Adjusted EBITDA, Adjusted EPS, Adjusted EBIT Return On Invested Capital and Adjusted Gross Margin do not purport to represent income measures as defined under U.S. GAAP, and should not be used as alternatives to such measures as an indicator of our performance. These measures are provided to investors and others to improve the period-to-period comparability and peer-to-peer comparability of our financial results, and to ensure that investors understand the information we use to evaluate the performance of our businesses.

Adjusted EBIT has material limitations as an operating performance measure because it excludes costs related to Chapter 11 and asbestos and may exclude income and expenses from restructuring and repositioning activities and divested businesses, which historically have been material components of our net income. Adjusted EBITDA also has material limitations as an operating performance measure because it excludes the impact of depreciation and amortization expense. Our business is substantially dependent on the successful deployment of capital, and depreciation and amortization expense is a necessary element of our costs. We compensate for the limitations of these measurements by using these indicators together with net income as measured under U.S. GAAP to present a complete analysis of our results of operations. Adjusted EBIT and Adjusted EBITDA should be evaluated together with net income measured under U.S. GAAP for a complete understanding of our results of operations.

We have provided in the following tables a reconciliation of these non-GAAP measures to the most directly comparable financial measure calculated and presented in accordance with U.S. GAAP.

Table of Contents

Analysis of Operations (In millions, except per share amounts)	Three Months Ended March 31,		
	2016	2015	% Change
Net sales:			
Catalysts Technologies	\$260.6	\$281.0	(7.3)%
Materials Technologies	102.2	116.0	(11.9)%
Total Grace net sales	\$362.8	\$397.0	(8.6)%
Net sales by region:			
North America	\$118.9	\$116.3	2.2 %
Europe Middle East Africa	142.4	154.8	(8.0)%
Asia Pacific	72.1	97.8	(26.3)%
Latin America	29.4	28.1	4.6 %
Total net sales by region	\$362.8	\$397.0	(8.6)%
Profitability performance measures:			
Adjusted EBIT(A):			
Catalysts Technologies segment operating income	\$78.3	\$73.7	6.2 %
Materials Technologies segment operating income	20.6	23.9	(13.8)%
Corporate costs	(13.2)	(20.8)	36.5 %
Certain pension costs(B)	(3.1)	(5.3)	41.5 %
Adjusted EBIT	82.6	71.5	15.5 %
Restructuring expenses	(8.5)	(5.2)	
Repositioning expenses	(5.1)	(0.3)	
Income and expense items related to divested businesses	(3.0)	0.7	
(Costs) benefit related to Chapter 11 and asbestos, net	(1.7)	9.7	
Pension MTM adjustment and other related costs, net	0.2	(4.2)	
Loss on early extinguishment of debt	(11.1)	—	
Interest expense, net	(21.8)	(24.5)	11.0 %
Provision for income taxes	(24.4)	(17.5)	(39.4)%
Net income from continuing operations attributable to W. R. Grace & Co. shareholders	\$7.2	\$30.2	(76.2)%
Diluted EPS from continuing operations (GAAP)	\$0.10	\$0.41	(75.6)%
Adjusted EPS (non-GAAP)	\$0.57	\$0.41	39.0 %

Table of Contents

Analysis of Operations (In millions)	Three Months Ended March 31,			
	2016	2015	% Change	
Adjusted profitability performance measures:				
Adjusted Gross Margin:				
Catalysts Technologies	43.4	% 38.8	%	4.6 pts
Materials Technologies	39.4	% 38.3	%	1.1 pts
Adjusted Gross Margin	42.3	% 38.6	%	3.7 pts
Pension costs in cost of goods sold	(0.2))% (1.6))%	1.4 pts
Total Grace	42.1	% 37.0	%	5.1 pts
Adjusted EBIT:				
Catalysts Technologies	\$78.3	\$73.7	6.2	%
Materials Technologies	20.6	23.9	(13.8))%
Corporate	(16.3)	(26.1)	37.5	%
Total Grace	82.6	71.5	15.5	%
Depreciation and amortization:				
Catalysts Technologies	\$17.7	\$17.1	3.5	%
Materials Technologies	5.0	6.1	(18.0))%
Corporate	0.5	2.0	(75.0))%
Total Grace	23.2	25.2	(7.9))%
Adjusted EBITDA:				
Catalysts Technologies	\$96.0	\$90.8	5.7	%
Materials Technologies	25.6	30.0	(14.7))%
Corporate	(15.8)	(24.1)	34.4	%
Total Grace	105.8	96.7	9.4	%
Adjusted EBIT margin:				
Catalysts Technologies	30.0	% 26.2	%	3.8 pts
Materials Technologies	20.2	% 20.6	%	(0.4) pts
Total Grace	22.8	% 18.0	%	4.8 pts
Adjusted EBITDA margin:				
Catalysts Technologies	36.8	% 32.3	%	4.5 pts
Materials Technologies	25.0	% 25.9	%	(0.9) pts
Total Grace	29.2	% 24.4	%	4.8 pts

Table of Contents

Analysis of Operations (In millions)	Four Quarters Ended	
	March 31, 2016	December 31, 2015
Calculation of Adjusted EBIT Return On Invested Capital (trailing four quarters):		
Adjusted EBIT	\$356.9	\$ 345.8
Invested Capital:		
Trade accounts receivable	209.1	254.5
Inventories	211.8	198.8
Accounts payable	(159.8)	(157.8)
	261.1	295.5
Other current assets (excluding income taxes)	38.6	43.2
Properties and equipment, net	627.4	645.3
Goodwill	336.6	336.5
Technology and other intangible assets, net	224.2	227.5
Investment in unconsolidated affiliate	110.6	103.2
Other assets (excluding capitalized financing fees)	29.1	31.8
Other current liabilities (excluding income taxes, environmental remediation related to asbestos and divested businesses, Chapter 11, restructuring, repositioning and accrued interest)	(126.2)	(160.0)
Other liabilities (excluding environmental remediation related to asbestos and divested businesses)	(90.9)	(81.4)
Total invested capital	\$1,410.5	\$ 1,441.6
Adjusted EBIT Return On Invested Capital	25.3 %	24.0 %

Amounts may not add due to rounding.

(A) Grace's segment operating income includes only Grace's share of income of consolidated and unconsolidated joint ventures.

Certain pension costs include only ongoing costs recognized quarterly, which include service and interest costs, expected returns on plan assets, and amortization of prior service costs/credits. Catalysts Technologies and Materials Technologies segment operating income and corporate costs do not include any amounts for pension expense. Other pension related costs including annual mark-to-market adjustments and actuarial gains and losses are excluded from Adjusted EBIT. These amounts are not used by management to evaluate the performance of Grace's businesses and significantly affect the peer-to-peer and period-to-period comparability of our financial results. Mark-to-market adjustments and actuarial gains and losses relate primarily to changes in financial market values and actuarial assumptions and are not directly related to the operation of Grace's businesses.

NM—Not Meaningful

Table of Contents

Grace Overview

Following is an overview of our financial performance for the first quarter compared with the prior-year quarter.

Net Sales and Gross Margin

The following tables identify the year-over-year increase or decrease in sales attributable to changes in sales volume and/or mix, product price, and the impact of currency translation.

Three Months Ended March 31, 2016
as a Percentage Increase (Decrease)
from

Three Months Ended March 31, 2015

Net Sales Variance Analysis	Volume	Price	Currency Translation	Total
Catalysts Technologies	(5.1)%	(0.8)%	(1.4)%	(7.3)%
Materials Technologies	(8.2)%	0.7 %	(4.4)%	(11.9)%
Net sales	(5.9)%	(0.4)%	(2.3)%	(8.6)%
By Region:				
North America	2.8 %	(0.4)%	(0.2)%	2.2 %
Europe Middle East Africa	(3.5)%	(0.2)%	(4.3)%	(8.0)%
Asia Pacific	(24.7)%	(0.9)%	(0.7)%	(26.3)%
Latin America	9.7 %	0.7 %	(5.8)%	4.6 %

Sales for the first quarter decreased 8.6% compared with the prior-year quarter. The sales decrease was due to lower sales volumes (-5.9%), unfavorable currency translation (-2.3%) and lower pricing (-0.4%). Sales volumes for both businesses were negatively impacted by weaker demand in Asia Pacific compared with the prior-year quarter.

Currency translation negatively impacted both reportable segments in the first quarter as the dollar strengthened against multiple currencies compared with the prior-year quarter.

Adjusted Gross Margin increased 370 basis points to 42.3% for the first quarter from 38.6% for the prior-year quarter primarily due to lower manufacturing costs and improved productivity.

Table of Contents

Adjusted EBIT

Adjusted EBIT was \$82.6 million for the first quarter, an increase of 15.5% compared with the prior-year quarter, primarily due to higher Adjusted Gross Margin, lower operating expenses including lower corporate costs, and increased income from our ART joint venture, partially offset by lower sales volumes and unfavorable currency translation. The prior-year quarter, prepared on a discontinued operations basis, includes certain costs which were either assumed by GCP at the time of the Separation or eliminated through restructuring or other cost reduction actions.

Grace Net Income

Grace net income from continuing operations was \$7.2 million for the first quarter, a decrease of 76.2% compared with \$30.2 million for the prior-year quarter. The decrease was primarily due to an \$11.1 million loss on early extinguishment of debt due to the accelerated amortization of capitalized financing costs associated with the pay down of \$600 million of debt in the first quarter, and a higher provision for income taxes primarily due to the tax effects of the Separation. The first quarter also included higher repositioning expenses related to the Separation and higher restructuring costs primarily related to workforce reductions due to the exit of certain non-strategic product lines in Materials Technologies. Net income in the prior-year quarter included a \$9.0 million gain reflecting the final resolution of certain bankruptcy liabilities, which was partially offset by higher corporate costs.

Net (loss) income from discontinued operations in the Consolidated Statements of Operations includes GCP's earnings prior to the Separation for the first quarter and the prior-year quarter, as well as costs related to the Separation. Discontinued operations includes repositioning expenses directly related to the Separation of approximately \$22 million for the first quarter and approximately \$7 million for the prior-year quarter.

Table of Contents

Adjusted EPS

The following table reconciles our Diluted EPS (GAAP) to our Adjusted EPS (non-GAAP):

(In millions, except per share amounts)	Three Months Ended March 31,							
	2016				2015			
	Pre-Tax	Tax Effect	After-Tax	Per Share	Pre-Tax	Tax Effect	After-Tax	Per Share
Diluted earnings per share from continuing operations (GAAP)				\$0.10				\$0.41
Loss on early extinguishment of debt	\$11.1	\$4.1	\$7.0	0.10	\$—	\$—	\$—	—
Restructuring expenses	8.5	2.9	5.6	0.08	5.2	1.8	3.4	0.05
Repositioning expenses	5.1	1.8	3.3	0.05	0.3	0.1	0.2	—
Income and expense items related to divested businesses	3.0	1.1	1.9	0.03	(0.7)	(0.2)	(0.5)	(0.01)
Costs related to Chapter 11 and asbestos, net	1.7	0.7	1.0	0.01	(9.7)	(3.6)	(6.1)	(0.08)
Pension MTM adjustment and other related costs, net	(0.2)	(0.1)	(0.1)	—	4.2	1.5	2.7	0.04
Discrete tax items:								
Discrete tax items, including adjustments to uncertain tax positions		(13.9)	13.9	0.20	(0.3)	0.3	—	—
Adjusted EPS (non-GAAP)				\$0.57				\$0.41

Adjusted EBIT Return On Invested Capital

Adjusted EBIT Return On Invested Capital for the first quarter increased to 25.3% on a trailing four quarters basis from 24.0% on the same basis as of December 31, 2015. We manage our operations with the objective of maximizing sales, earnings and cash flow over time. Doing so requires that we successfully balance our growth, profitability and working capital and other investments to support sustainable, long-term financial performance. We use Adjusted EBIT Return On Invested Capital as a performance measure in evaluating operating results, in making operating and investment decisions and in balancing the growth and profitability of our operations. Generally, we favor those businesses and investments that provide the highest return on invested capital.

Table of Contents

Segment Overview—Grace Catalysts Technologies

Following is an overview of the financial performance of Catalysts Technologies for the first quarter compared with the prior-year quarter.

Net Sales—Grace Catalysts Technologies

Sales were \$260.6 million for the first quarter, a decrease of 7.3% from the prior-year quarter. The decrease was due to lower sales volumes (-5.1%), unfavorable currency translation (-1.4%), and lower pricing (-0.8%). Sales volumes of refining catalysts declined compared with the prior-year quarter primarily due to planned reductions in trialing activity and higher turnarounds in FCC catalysts. In January, we reduced 10,000 tons of our least efficient capacity at our Curtis Bay plant. Specialty catalysts sales increased slightly with growth in all regions except Asia. Asia was primarily impacted by declines in China as inventories were reduced to align with lower projected growth rates. Unfavorable currency translation affected both product groups as the U.S. dollar strengthened against multiple currencies, especially the euro, compared with the prior-year quarter.

Segment Operating Income (SOI) and Margin—Grace Catalysts Technologies

Gross profit was \$113.2 million for the first quarter, an increase of 3.9% from the prior-year quarter. Adjusted Gross Margin of 43.4% increased 460 basis points from 38.8% for the prior-year quarter. Both gross profit and Adjusted Gross Margin increased primarily due to lower manufacturing costs and improved productivity.

Table of Contents

Operating income was \$78.3 million for the first quarter, an increase of 6.2% from the prior-year quarter. The increase was primarily due to improved gross margins and higher income from ART. The ART joint venture contributed \$6.9 million to operating income, an increase of \$0.7 million from the prior-year quarter. Operating margin for the first quarter increased by 380 basis points to 30.0%.

Segment Overview—Grace Materials Technologies

Following is an overview of the financial performance of Materials Technologies for the first quarter compared with the prior-year quarter.

Net Sales—Grace Materials Technologies

Sales were \$102.2 million for the first quarter, a decrease of 11.9% compared with the prior-year quarter. The decrease was due to lower sales volumes (-8.2%) and unfavorable currency translation (-4.4%), partially offset by improved pricing (+0.7%). Sales volumes decreased in all regions due to lower demand and order timing, with over half the reduction coming from Asia, which also saw reductions in inventory levels. Unfavorable currency translation, primarily in Europe and Latin America, affected sales as the dollar strengthened against the euro and other currencies.

Segment Operating Income (SOI) and Margin—Grace Materials Technologies

Table of Contents

Gross profit was \$40.3 million for the first quarter, a decrease of 9.2% from the prior-year quarter. Adjusted Gross Margin was 39.4% compared with 38.3% for the prior-year quarter. The increase in gross margin was primarily due to favorable product mix and improved pricing.

Operating income was \$20.6 million for the first quarter, a decrease of 13.8% from the prior-year quarter. The decrease in segment operating income was primarily due to lower sales volumes and unfavorable currency translation partially offset by higher gross margin and lower operating expenses.

Operating margin for the first quarter was 20.2%, a decrease of 40 basis points from the prior-year quarter.

Corporate Overview

Corporate costs include corporate functional costs and other corporate costs such as professional fees and insurance premiums. Corporate costs for the first quarter were \$13.2 million, a decrease of \$7.6 million compared with the prior-year quarter, prepared on a discontinued operations basis. Certain costs included in the prior-year quarter were either assumed by GCP at the time of the Separation or have been eliminated through restructuring or other cost reduction actions.

Defined Benefit Pension Expense

Certain pension costs for the first quarter were \$3.1 million compared with \$5.3 million for the prior-year quarter. The decrease was primarily due to lower service and interest costs.

As of December 31, 2015, we changed the approach used to determine the service and interest cost components of defined benefit pension expense. Previously, we estimated service and interest costs using a single weighted average discount rate derived from the same yield curve used to measure the projected benefit obligation. For 2016, we elected to measure service and interest costs by applying the specific spot rates along that yield curve to the plans' liability cash flows. We believe the new approach provides a more precise measurement of service and interest costs by aligning the timing of the plans' liability cash flows to the corresponding spot rates on the yield curve. This change did not affect the measurement of the projected benefit obligation as of December 31, 2015. We consider this a change in accounting estimate, which is being accounted for prospectively as of January 1, 2016. For full-year 2016, the change in estimate is expected to reduce service and interest costs by \$12 million to \$14 million when compared to the prior methodology.

Table of Contents

Repositioning Expenses

Pretax repositioning expenses were \$5.1 million compared with \$0.3 million for the prior-year quarter. The increase was primarily due to employee-related costs in connection with the Separation.

	Three Months Ended March 31,	
(In millions)	2016	2015
Employee-related costs	\$5.1	\$0.3
Total	\$5.1	\$0.3

We have spent a significant amount of time and money related to the Separation, and we expect to continue to incur costs during the remainder of 2016. We exclude from Adjusted EBIT specific third party costs of advisors, attorneys and accountants that have assisted us with the Separation. We have also excluded certain internal costs that we would not have spent absent the Separation. These internal costs primarily include compensation, benefits, severance costs, and specific costs related to the Separation.

Interest and Financing Expenses

Net interest and financing expenses were \$21.8 million for the first quarter, a decrease of 11.0% compared with the prior-year period quarter, primarily due to voluntary prepayments related to the term loans in February and March 2016.

Income Taxes

The income tax provision for continuing operations at the U.S. federal corporate rate of 35% for the first quarter and the prior-year quarter would have been \$11.0 million and \$16.7 million, respectively, compared with the recorded provision of \$24.4 million and \$17.5 million, respectively. The primary difference between the tax provision at the U.S. statutory rate and the recorded provision for income taxes, is an increase in valuation allowance on state net operating loss carryforwards adjustments of which \$8.8 million was related to the Separation and \$4.0 million was related to a change in tax law.

We generated approximately \$1,800 million in U.S. federal tax deductions relating to our emergence from bankruptcy. These deductions generated U.S. federal and state NOL carryforwards in 2014 which we will carry forward and expect to utilize in subsequent years. Under U.S. federal income tax law, a corporation is generally permitted to carry forward NOLs for a 20-year period for deduction against future taxable income. We also expect to generate U.S. federal tax deductions of \$30 million upon payment of the ZAI PD deferred payment obligation in 2017. (See Note 8 for Chapter 11 information.)

We pay cash taxes in foreign jurisdictions and a limited number of states. Income taxes paid in cash, net of refunds, which includes payments related to the Separation and certain true up payments made to foreign jurisdictions, were \$17.2 million for the first quarter, or approximately 55% of income before income taxes. Our annual cash tax rate is expected to be 13% to 16% including tax costs related to the Separation.

As of December 31, 2014, we had the intent and ability to indefinitely reinvest undistributed earnings of our foreign subsidiaries outside the United States. In 2015, in connection with the Separation, we repatriated a total of \$173.1 million of foreign earnings from foreign subsidiaries transferred to GCP pursuant to the Separation. Such amount was determined based on an analysis of each non-U.S. subsidiary's requirements for working capital, debt repayment and strategic initiatives. We also considered local country legal and regulatory restrictions. We included tax expense of \$19.0 million in discontinued operations in 2015 for repatriation and \$1.8 million in the 2016 first quarter for deemed repatriation attributable to both current and prior years' earnings.

We believe that the Separation was a one-time, non-recurring event, and such recognition of deferred taxes of undistributed earnings would not have occurred if not for the Separation. Beyond the Separation, we expect undistributed prior-year earnings of our foreign subsidiaries to remain permanently reinvested except in certain instances where repatriation of such earnings would result in minimal or no tax. We base this assertion on:

Table of Contents

- (1) the expectation that we will satisfy our U.S. cash obligations in the foreseeable future without requiring the repatriation of prior-year foreign earnings;
- (2) plans for significant and continued reinvestment of foreign earnings in organic and inorganic growth initiatives outside the U.S.; and
- (3) remittance restrictions imposed by local governments.

We will continually analyze and evaluate our cash needs to determine the appropriateness of our indefinite reinvestment assertion.

See Note 5 to the Consolidated Financial Statements for additional information regarding income taxes.

Financial Condition, Liquidity, and Capital Resources

Following is an analysis of our financial condition, liquidity and capital resources at March 31, 2016.

Our principal uses of cash are generally capital investments and acquisitions, working capital investments, contributions to our defined benefit pension plans, and the repayment of debt. We also repurchase shares of our common stock. In January 2015, we completed the initial \$500 million share repurchase program authorized by our Board of Directors following emergence from bankruptcy. The Board of Directors has authorized an additional share repurchase program of up to \$500 million. Under this program, during the first quarter we repurchased 210,100 shares of Company common stock for \$15.0 million.

We believe that the cash we expect to generate during 2016 and thereafter, together with other available liquidity and capital resources, are sufficient to finance our operations, growth strategy, share repurchase program and expected dividend payments, and meet our debt and pension obligations.

During the 2015 fourth quarter, we entered into an amendment to the credit agreement providing for our term loans to permit the Separation. The amendment, which became effective upon completion of the Separation, also reduced the revolving credit facility to \$300 million and extended its term to November 1, 2020. In connection with the Separation, GCP distributed \$750 million to Grace. Using a portion of those proceeds, we repaid \$600 million of our euro and U.S. dollar term loans. The Separation had no impact on payment or other terms of the senior notes due in 2021 and 2024, and they remain our obligations.

Cash Resources and Available Credit Facilities

At March 31, 2016, we had available liquidity of \$701.9 million, consisting of \$414.5 million in cash and cash equivalents (\$298.5 million in the U.S.), \$253.1 million available under our revolving credit facility, and \$34.3 million of available liquidity under various non-U.S. credit facilities. The \$300 million revolving credit facility includes a \$150 million sublimit for letters of credit.

Our non-U.S. credit facilities are extended to various subsidiaries that use them primarily to issue bank guarantees supporting trade activity and to provide working capital during occasional cash shortfalls. Our credit facility in Germany is secured by third-party accounts receivable, with availability determined on the basis of eligible outstanding receivables. We generally renew these credit facilities as they expire.

The following table summarizes our non-U.S. credit facilities as of March 31, 2016:

(In millions)	Maximum Borrowing Amount	Available Liquidity	Expiration Date
Germany	\$ 56.1	\$ 7.9	12/31/2016
Other countries	51.4	26.4	Various through 2017
Total	\$ 107.5	\$ 34.3	

Table of Contents

Analysis of Cash Flows

The following table summarizes our cash flows for the first quarter and prior-year quarter:

(In millions)	Three Months	
	Ended March 31,	
	2016	2015
Net cash provided by (used for) operating activities	\$69.6	\$(382.6)
Net cash used for investing activities	(34.1)	(33.0)
Net cash provided by financing activities	145.1	208.0
Effect of currency exchange rate changes on cash and cash equivalents	2.6	(2.1)
Increase (decrease) in cash and cash equivalents from continuing operations	183.2	(209.7)
Increase (decrease) in cash and cash equivalents from discontinued operations	44.8	(21.0)
Net increase (decrease) in cash and cash equivalents	228.0	(230.7)
Less: cash and cash equivalents of discontinued operations	(143.4)	—
Cash and cash equivalents, beginning of period	329.9	557.5
Cash and cash equivalents, end of period	\$414.5	\$326.8

Net cash provided by operating activities from continuing operations for the first quarter was \$69.6 million, compared with a net use of cash of \$382.6 million for the prior-year quarter. The year-over-year change in cash flow was primarily due to the 2015 first quarter payment of \$490.0 million to repurchase the warrant issued at emergence, partially offset by higher cash paid for repositioning and higher net cash paid for income taxes.

Net cash used for investing activities from continuing operations for the first quarter was \$34.1 million, compared with \$33.0 million for the prior-year quarter.

Net cash provided by financing activities from continuing operations for the first quarter was \$145.1 million, compared with \$208.0 million in the prior-year quarter. The year-over-year change in cash flow was primarily due to the \$750 million distribution of cash from GCP, of which \$600 million was used to pay down our euro and U.S. dollar term loans, and lower cash paid for repurchases of common stock in the first quarter.

Included in net cash provided by (used for) operating activities from continuing operations are Chapter 11 and asbestos expenses paid of \$1.1 million and \$491.4 million, restructuring expenses paid of \$4.5 million and \$0.6 million, repositioning expenses paid of \$29.0 million and \$3.1 million, and cash paid for legacy items of \$1.4 million and \$4.1 million for the first quarter and prior-year quarter, respectively, and cash taxes related to repositioning of \$2.6 million in the first quarter. Included in capital expenditures are \$0.3 million related to repositioning for the first quarter. These cash flows totaled \$38.9 million and \$499.2 million for the first quarter and prior-year quarter, respectively. We do not include these cash flows when evaluating the performance of our businesses.

Debt and Other Contractual Obligations

Total debt outstanding at March 31, 2016, was \$1,586.6 million. During the first quarter, we repaid \$526.9 million of our U.S. dollar term loan and €67.3 million of our euro term loan.

See Note 8 to the Consolidated Financial Statements for a discussion of Financial Assurances.

Employee Benefit Plans

See Note 6 to the Consolidated Financial Statements for further discussion of Pension Plans and Other Postretirement Benefit Plans.

Table of Contents

Defined Benefit Pension Plans

The following table presents the components of cash contributions for the advance-funded and pay-as-you-go plans:

	Three Months Ended March 31,	
(In millions)	2016	2015
U.S. pay-as-you-go plans	\$ 1.8	\$ 1.7
Non-U.S. advance-funded plans	0.2	0.5
Non-U.S. pay-as-you-go plans	1.7	1.7
Total Cash Contributions	\$ 3.7	\$ 3.9

We intend to fund non-U.S. pension plans based upon applicable legal requirements and actuarial and trustee recommendations. We contributed \$1.9 million to these plans during the first quarter compared with \$2.2 million during the prior-year quarter.

Other Contingencies

See Note 8 to the Consolidated Financial Statements for a discussion of our other contingent matters.

Inflation

We recognize that inflationary pressures may have an adverse effect on us through higher asset replacement costs and higher raw materials and other operating costs. We try to minimize these impacts through effective control of operating expenses and productivity improvements as well as price increases to customers.

We estimate that the cost of replacing our property and equipment today is greater than its historical cost. Accordingly, our depreciation expense would be greater if the expense were stated on a current cost basis.

Critical Accounting Estimates

See the "Critical Accounting Estimates" heading in Item 7 of our Form 10-K for the year ended December 31, 2015, for a discussion of our critical accounting estimates.

Recent Accounting Pronouncements

See Note 1 to the Consolidated Financial Statements for a discussion of recent accounting pronouncements and their effect on us.

Forward Looking Statements

This document contains, and our other public communications may contain, forward-looking statements, that is, information related to future, not past, events. Such statements generally include the words "believes," "plans," "intends," "targets," "will," "expects," "suggests," "anticipates," "outlook," "continues" or similar expressions. Forward-looking statements include, without limitation, expected financial positions; results of operations; cash flows; financing plans; business strategy; operating plans; capital and other expenditures; competitive positions; growth opportunities for existing products; benefits from new technology and cost reduction initiatives, plans and objectives; and markets for securities. For these statements, we claim the protection of the safe harbor for forward-looking statements contained in Section 27A of the Securities Act and Section 21E of the Exchange Act. Like other businesses, we are subject to risks and uncertainties that could cause our actual results to differ materially from our projections or that could cause other forward-looking statements to prove incorrect. Factors that could cause actual events to materially differ from those contained in the forward-looking statements include, without limitation: risks related to foreign operations, especially in emerging regions; the cost and availability of raw materials and energy; the effectiveness of Grace's research and development and growth investments; acquisitions and divestitures of assets and gains and losses from dispositions; developments affecting Grace's outstanding indebtedness; developments affecting Grace's funded and unfunded pension obligations; Grace's legal and environmental proceedings; uncertainties related to Grace's ability to realize the anticipated benefits of the separation transaction; the inability to establish or maintain certain business relationships and relationships with customers and suppliers or the inability to retain key personnel following the separation transaction; costs of

Table of Contents

compliance with environmental regulation, and those factors set forth in our most recent Annual Report on Form 10-K, this quarterly report on Form 10-Q and current reports on Form 8-K, which have been filed with the Securities and Exchange Commission and are readily available on the Internet at www.sec.gov. Our reported results should not be considered as an indication of our future performance. Readers are cautioned not to place undue reliance on our projections and forward-looking statements, which speak only as of the date thereof. We undertake no obligation to publicly release any revisions to the projections and forward-looking statements contained in this document, or to update them to reflect events or circumstances occurring after the date of this document.

Table of Contents

Item 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

With respect to information disclosed in the "Quantitative and Qualitative Disclosures About Market Risk" section of our Annual Report on Form 10-K for the year ended December 31, 2015, more recent numerical measures and other information are available in the "Financial Statements" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" sections of this Report. These more recent measures and information are incorporated herein by reference.

Item 4. CONTROLS AND PROCEDURES

EVALUATION OF DISCLOSURE CONTROLS AND PROCEDURES

As of March 31, 2016, Grace carried out an evaluation of the effectiveness of the design and operation of its disclosure controls and procedures pursuant to Rule 13a-15 under the Securities Exchange Act of 1934, as amended (the "Exchange Act"). Based upon that evaluation, Grace's Chief Executive Officer and Chief Financial Officer concluded that Grace's disclosure controls and procedures are effective to ensure that information required to be disclosed in Grace's Exchange Act reports is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms, and that material information relating to Grace is made known to management, including Grace's Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

CHANGES IN INTERNAL CONTROL OVER FINANCIAL REPORTING

There were no changes in Grace's internal control over financial reporting during the quarter ended March 31, 2016, that have materially affected, or are reasonably likely to materially affect, Grace's internal control over financial reporting.

Table of Contents**PART II. OTHER INFORMATION****Item 1. LEGAL PROCEEDINGS**

Note 8 to the interim Consolidated Financial Statements in Part I of this Report is incorporated herein by reference.

Item 1A. RISK FACTORS

In addition to the other information set forth in this Report and below, you should carefully consider the risk factors discussed in the "Risk Factors" section of our Annual Report on Form 10-K for the year ended December 31, 2015, which could materially affect our business, financial condition or future results. The risks described in this Report and in our Annual Report on Form 10-K are not the only risks facing Grace. Additional risks and uncertainties not currently known to us or that we currently deem to be immaterial also may materially adversely affect our business, financial condition or future results. With respect to certain risk factors discussed in our Annual Report on Form 10-K, more recent numerical measures and other information are available in the "Financial Statements" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" sections of this Report. These more recent measures and information are incorporated herein by reference.

Item 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS**Share Repurchase Program**

On February 5, 2015, we announced that the Board of Directors had authorized an additional share repurchase program of up to \$500 million. Repurchases under the program may be made through one or more open market transactions at prevailing market prices; unsolicited or solicited privately negotiated transactions; accelerated share repurchase programs; or through any combination of the foregoing, or in such other manner as determined by management. The timing of the repurchases and the actual amount repurchased will depend on a variety of factors, including the market price of the Company's shares, the strategic deployment of capital, and general market and economic conditions.

The following table presents information regarding the repurchase of Company common stock by Grace or any "affiliated purchaser" of Grace during the three months ended March 31, 2016:

	Total number of shares purchased (#)	Average price paid per share (\$/share)	Total number of shares purchased as part of publicly announced plans or programs (#)	Approximate dollar value of shares that may yet be purchased under the plans or programs (\$ in millions)
1/1/2016 - 1/31/2016	—	—	—	229.8
2/1/2016 - 2/29/2016	—	—	—	229.8
3/1/2016 - 3/31/2016	210,100	71.29	210,100	214.9
Total	210,100	71.29	210,100	

Item 4. MINE SAFETY DISCLOSURES

Information concerning mine safety violations or other regulatory matters required by Section 1503(a) of the Dodd-Frank Wall Street Reform and Consumer Protection Act and Item 104 of Regulation S-K (17 CFR 229.104) is included in Exhibit 95 to this Report.

Item 6. EXHIBITS

In reviewing the agreements included as exhibits to this and other Reports filed by Grace with the Securities and Exchange Commission, please remember they are included to provide you with information regarding their terms and are not intended to provide any other factual or disclosure information about Grace or other parties to the agreements. The agreements generally contain representations and warranties by each of the parties to the applicable agreement. These representations and warranties have been made solely for the benefit of the other parties to the applicable

agreement. These representations and warranties:

50

Table of Contents

Are not statements of fact, but rather are used to allocate risk to one of the parties if the statements prove to be inaccurate;

May have been qualified by disclosures that were made to the other parties in connection with the negotiation of the applicable agreement, which disclosures are not necessarily reflected in the agreement;

May apply standards of materiality in a way that is different from what may be viewed as material to you or other investors; and

Were made only as of the date of the applicable agreement or such other date or dates as may be specified in the agreement and do not reflect more recent developments.

Accordingly, these representations and warranties may not describe the actual state of affairs as of the date they were made or at any other time. Additional information about Grace may be found elsewhere in this report and Grace's other public filings, which are available without charge through the Securities and Exchange Commission's website at <http://www.sec.gov>.

The following is a list of Exhibits filed as part of this Quarterly Report on Form 10-Q:

Exhibit No.	Description of Exhibit	Location
2.1	Separation and Distribution Agreement dated as of January 27, 2016 by and among W. R. Grace & Co., W. R. Grace & Co.-Conn. and GCP Applied Technologies Inc.	Exhibit 2.1 to Form 8-K (filed 1/27/16) SEC File No.: 001-13953
3.1	Amended and Restated Certificate of Incorporation.	Exhibit 3.01 to Form 8-K (filed 2/07/14) SEC File No.: 001-13953
3.2	Amended and Restated By-laws.	Exhibit 3.01 to Form 8-K (filed 1/23/15) SEC File No.: 001-13953
4.1	Credit Agreement dated as of February 3, 2016 by and among GCP Applied Technologies Inc., Grace Construction Products Limited, Grace NV, each lender from time to time party thereto, and Deutsche Bank AG, as Administrative Agent.	Exhibit 10.1 to Form 8-K (filed 2/03/16) SEC File No.: 001-13953
4.2	Indenture, dated as of January 27, 2016, by and among GCP Applied Technologies Inc., the guarantors party thereto and Wilmington Trust, National Association, as trustee.	Exhibit 4.1 to Form 8-K (filed 1/27/16) SEC File No.: 001-13953
4.3	Form of 9.500% Note due 2023 (included as Exhibit A to Exhibit 4.2)	Exhibit 4.2 (included as Exhibit A to Exhibit 4.2) to Form 8-K (filed 1/27/16) SEC File No.: 001-13953
10.1	Form of Performance-based Unit Agreement (2016).	Exhibit 10.2 to Form 8-K (filed 2/09/16) SEC File No.: 001-13953*
10.2	Form of Stock Option Award Agreement (2016).	Exhibit 10.1 to Form 8-K (filed 2/09/16) SEC File No.: 001-13953*
10.3	Form of Restricted Stock Award Agreement (2016)	Exhibit 10.3 to Form 8-K (filed 2/09/16) SEC File No.: 001-13953*
10.4	Severance Plan for Leadership Team Officers of W. R. Grace & Co.	Exhibit 10.2 to Form 8-K (filed 2/03/16) SEC File No.: 001-13953*
10.5	Tax Sharing Agreement, dated as of January 27, 2016, by and among W. R. Grace & Co., W. R. Grace & Co.-Conn. and GCP Applied Technologies Inc.	Exhibit 10.1 to Form 8-K (filed 1/27/16) SEC File No.: 001-13953
10.6		

Edgar Filing: W R GRACE & CO - Form 10-Q

Employee Matters Agreement, dated as of January 27, 2016, by and among W. R. Grace & Co., W. R. Grace & Co.–Conn. and GCP Applied Technologies Inc. Exhibit 10.2 to Form 8-K (filed 1/27/16) SEC File No.: 001-13953

10.7 Transition Services Agreement, dated as of January 27, 2016, by and between W. R. Grace & Co.–Conn. and GCP Applied Technologies Inc. Exhibit 10.3 to Form 8-K (filed 1/27/16) SEC File No.: 001-13953

51

Table of Contents

Exhibit No.	Description of Exhibit	Location
10.8	Cross-License Agreement, dated as of January 27, 2016, by and among GCP Applied Technologies Inc., W. R. Grace & Co.–Conn. and Grace GmbH & Co. KG.	Exhibit 10.4 to Form 8-K (filed 1/27/16) SEC File No.: 001-13953
10.9	Grace Transitional License Agreement, dated as of January 27, 2016, by and between W. R. Grace & Co.–Conn. and GCP Applied Technologies Inc.	Exhibit 10.5 to Form 8-K (filed 1/27/16) SEC File No.: 001-13953
10.10	Accepted Letter dated January 21, 2016, between Fred Festa, on behalf of Grace, and Thomas E. Blaser (includes indemnification provision).	Filed herewith*
15	Accountants' Awareness Letter	Filed herewith
31(i).1	Certification of Periodic Report by Chief Executive Officer under Section 302 of the Sarbanes-Oxley Act of 2002	Filed herewith
31(i).2	Certification of Periodic Report by Chief Financial Officer under Section 302 of the Sarbanes-Oxley Act of 2002	Filed herewith
32	Certification of Periodic Report by Chief Executive Officer and Chief Financial Officer under Section 906 of the Sarbanes-Oxley Act of 2002	Filed herewith
95	Mine Safety Disclosure Exhibit	Filed herewith
101.INS	XBRL Instance Document	Filed herewith
101.SCH	XBRL Taxonomy Extension Schema	Filed herewith
101.CAL	XBRL Taxonomy Extension Calculation Linkbase	Filed herewith
101.DEF	XBRL Taxonomy Extension Definition Linkbase	Filed herewith
101.LAB	XBRL Taxonomy Extension Label Linkbase	Filed herewith
101.PRE	XBRL Taxonomy Extension Presentation Linkbase	Filed herewith

*Management contracts and compensatory plans, contracts or arrangements required to be filed as exhibits to this Report.

Table of Contents

SIGNATURES

In accordance with the requirements of the Securities Exchange Act of 1934, the Registrant caused this Report to be signed on its behalf by the undersigned, thereunto duly authorized.

W. R. GRACE & CO.
(Registrant)

Date: 5/5/2016 By: /s/ A. E. FESTA

A. E. Festa
(Chairman and
Chief Executive Officer)

Date: 5/5/2016 By: /s/ THOMAS E. BLASER

Thomas E. Blaser
(Senior Vice President and
Chief Financial Officer)

Date: 5/5/2016 By: /s/ WILLIAM C. DOCKMAN

William C. Dockman
(Vice President and Controller)

Table of Contents

EXHIBIT INDEX

Exhibit No.	Description of Exhibit	Location
2.1	Separation and Distribution Agreement dated as of January 27, 2016 by and among W. R. Grace & Co., W. R. Grace & Co.-Conn. and GCP Applied Technologies Inc.	Exhibit 2.1 to Form 8-K (filed 1/27/16) SEC File No.: 001-13953
3.1	Amended and Restated Certificate of Incorporation.	Exhibit 3.01 to Form 8-K (filed 2/07/14) SEC File No.: 001-13953
3.2	Amended and Restated By-laws.	Exhibit 3.01 to Form 8-K (filed 1/23/15) SEC File No.: 001-13953
4.1	Credit Agreement dated as of February 3, 2016 by and among GCP Applied Technologies Inc., Grace Construction Products Limited, Grace NV, each lender from time to time party thereto, and Deutsche Bank AG, as Administrative Agent.	Exhibit 10.1 to Form 8-K (filed 2/03/16) SEC File No.: 001-13953
4.2	Indenture, dated as of January 27, 2016, by and among GCP Applied Technologies Inc., the guarantors party thereto and Wilmington Trust, National Association, as trustee.	Exhibit 4.1 to Form 8-K (filed 1/27/16) SEC File No.: 001-13953
4.3	Form of 9.500% Note due 2023 (included as Exhibit A to Exhibit 4.2)	Exhibit 4.2 (included as Exhibit A to Exhibit 4.2) to Form 8-K (filed 1/27/16) SEC File No.: 001-13953
10.1	Form of Performance-based Unit Agreement (2016).	Exhibit 10.2 to Form 8-K (filed 2/09/16) SEC File No.: 001-13953*
10.2	Form of Stock Option Award Agreement (2016).	Exhibit 10.1 to Form 8-K (filed 2/09/16) SEC File No.: 001-13953*
10.3	Form of Restricted Stock Award Agreement (2016)	Exhibit 10.3 to Form 8-K (filed 2/09/16) SEC File No.: 001-13953*
10.4	Severance Plan for Leadership Team Officers of W. R. Grace & Co.	Exhibit 10.2 to Form 8-K (filed 2/03/16) SEC File No.: 001-13953*
10.5	Tax Sharing Agreement, dated as of January 27, 2016, by and among W. R. Grace & Co., W. R. Grace & Co.-Conn. and GCP Applied Technologies Inc.	Exhibit 10.1 to Form 8-K (filed 1/27/16) SEC File No.: 001-13953
10.6	Employee Matters Agreement, dated as of January 27, 2016, by and among W. R. Grace & Co., W. R. Grace & Co.-Conn. and GCP Applied Technologies Inc.	Exhibit 10.2 to Form 8-K (filed 1/27/16) SEC File No.: 001-13953
10.7	Transition Services Agreement, dated as of January 27, 2016, by and between W. R. Grace & Co.-Conn. and GCP Applied Technologies Inc.	Exhibit 10.3 to Form 8-K (filed 1/27/16) SEC File No.: 001-13953
10.8	Cross-License Agreement, dated as of January 27, 2016, by and among GCP Applied Technologies Inc., W. R. Grace & Co.-Conn. and Grace GmbH & Co. KG.	Exhibit 10.4 to Form 8-K (filed 1/27/16) SEC File No.: 001-13953
10.9	Grace Transitional License Agreement, dated as of January 27, 2016, by and between W. R. Grace & Co.-Conn. and GCP Applied Technologies Inc.	Exhibit 10.5 to Form 8-K (filed 1/27/16) SEC File No.: 001-13953
10.10	Accepted Letter dated January 21, 2016, between Fred Festa, on behalf of Grace, and Thomas E. Blaser (includes indemnification provision).	Filed herewith*

Edgar Filing: W R GRACE & CO - Form 10-Q

15	Accountants' Awareness Letter	Filed herewith
31(i).1	Certification of Periodic Report by Chief Executive Officer under Section 302 of the Sarbanes-Oxley Act of 2002	Filed herewith
31(i).2	Certification of Periodic Report by Chief Financial Officer under Section 302 of the Sarbanes-Oxley Act of 2002	Filed herewith
32	Certification of Periodic Report by Chief Executive Officer and Chief Financial Officer under Section 906 of the Sarbanes-Oxley Act of 2002	Filed herewith
95	Mine Safety Disclosure Exhibit	Filed herewith

54

Table of Contents

Exhibit No.	Description of Exhibit	Location
101.INS	XBRL Instance Document	Filed herewith
101.SCH	XBRL Taxonomy Extension Schema	Filed herewith
101.CAL	XBRL Taxonomy Extension Calculation Linkbase	Filed herewith
101.DEF	XBRL Taxonomy Extension Definition Linkbase	Filed herewith
101.LAB	XBRL Taxonomy Extension Label Linkbase	Filed herewith
101.PRE	XBRL Taxonomy Extension Presentation Linkbase	Filed herewith

* Management contracts and compensatory plans, contracts or arrangements required to be filed as exhibits to this Report.