HUDSON TECHNOLOGIES INC /NY Form 10-Q August 14, 2008

UNITED STATES

Securities and Exchange Commission

Washington, D.C. 20549

Form 10-Q

[X] QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended June 30, 2008

OR

| [] TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE EXCHANGE ACT OF 1934 | 1 |
|---|---|
| For the transition period from to | |
| Commission file number 1-13412 | |
| | |
| Hudson Technologies, Inc. | |
| | |

(Exact name of registrant as specified in its charter)

New York 13-3641539

(State or other jurisdiction of (I.R.S. Employer

incorporation or organization)

P.O. Box 1541

One Blue Hill Plaza

Pearl River, New York

(Address of principal executive offices)

Registrant's telephone number, including area code

(845) 735-6000

(Former name, former address, and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes [X] No [] Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer", and "smaller reporting company" in Rule 12b-2 of the Exchange Act: Large accelerated filer ſ Accelerated filer ſ 1 1 Non-accelerated filer (do not check if a smaller reporting Smaller reporting company [X]company)] Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes [] No [X] State the number of shares outstanding of each of the issuer's classes of common equity, as of the latest practicable date: Common stock, \$0.01 par value 19,406,548 shares Class Outstanding at July 31, 2008 Hudson Technologies, Inc. Index Part Item Page Part I. **Financial Information** Item 1 **Financial Statements** - Consolidated Balance Sheets 3 - Consolidated Statements of Operations 4 5 - Consolidated Statements of Cash Flows - Notes to the Consolidated Financial Statements 6 Item 2 11

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Part I - FINANCIAL INFORMATION

Hudson Technologies, Inc. and subsidiaries

Consolidated Balance Sheets

(Amounts in thousands, except for share and par value amounts)

| | <u>June 30.</u> | December 31. |
|---|---------------------|--------------|
| | 2008 (unaudited) | <u>2007</u> |
| <u>Assets</u> | | |
| Current assets: | | |
| Cash and cash equivalents | \$ 824 | |
| | | \$ |
| | | 283 |
| Trade accounts receivable - net of allowance for doubtful | | |
| accounts of \$328 and \$276 | 7,435 | 1,746 |
| Inventories | 15,217 | 12,602 |
| Prepaid expenses and other current assets | <u>400</u> | <u>242</u> |
| Total current assets | 23,876 | 14,873 |
| Property, plant and equipment, less accumulated depreciation and amortization | 3,088 | 2,881 |
| Other assets | 118 | 46 |
| Deferred tax assets | 1,520 | 1,520 |
| Intangible assets, less accumulated amortization | <u>57</u> | <u>66</u> |
| Total Assets | \$28,659 | \$19,386 |
| | ======= | ======= |

| <u>Liabilities</u> | and | Stocl | <u>chol</u> | <u>lders'</u> | Equity |
|--------------------|-----|-------|-------------|---------------|---------------|
| | | | | | |

| ('nrecont | 110 | hı | 1111000 |
|------------|-----|-----|---------|
| Current | па | ננט | nucs. |

| Accounts payable and accrued expenses | \$ 3,434 | \$ 3,568 |
|--|---------------|---------------|
| Accrued payroll | 742 | 638 |
| Short-term debt and current maturities of long-term debt | <u>7,546</u> | <u>3,124</u> |
| Total current liabilities | 11,722 | 7,330 |
| Long-term debt, less current maturities | <u>6,217</u> | <u>6,493</u> |
| Total Liabilities | <u>17,939</u> | <u>13,823</u> |

Commitments and contingencies

Stockholders' equity:

Preferred stock shares authorized 5,000,000

Series A Convertible Preferred stock, \$.01 par value (\$100

liquidation preference value); shares

authorized 150,000

Common stock, \$0.01 par value; shares authorized 50,000,000

issued and outstanding 19,406,548 and

 19,072,264
 194
 191

 Additional paid-in capital
 35,753
 35,349

 Accumulated deficit
 (25,227)
 (29,977)

 Total Stockholders' Equity
 10,720
 5,563

Total Liabilities and Stockholders' Equity

\$28,659 \$19,386 ===== ====

See accompanying Notes to the Consolidated Financial Statements.

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Hudson Technologies, Inc. and subsidiaries

Consolidated Statements of Operations

(unaudited)

(Amounts in thousands, except for share and per share amounts)

| Three month | <u>period</u> | | Six month period | |
|--------------|---|--|--|---|
| | | 2008 | ended June 30. | 2007 |
| <u>2000</u> | <u>2007</u> | <u>2008</u> | | <u>2007</u> |
| \$13,089 | \$11,307 | \$24,455 | | \$19,424 |
| <u>7,945</u> | <u>8,358</u> | <u>15,715</u> | | <u>14,917</u> |
| <u>5,144</u> | <u>2,949</u> | <u>8,740</u> | | <u>4,507</u> |
| 568 | 480 | 1,119 | | 888 |
| | ended Jun 2008 \$13,089 7,945 5,144 | ended June 30, 2008 2007 \$13,089 \$11,307 7,945 8,358 5,144 2,949 | 2008 2007 2008 \$13,089 \$11,307 \$24,455 7,945 8,358 15,715 5,144 2,949 8,740 | ended June 30, 2008 2007 2008 \$13,089 \$11,307 \$24,455 7,945 8,358 15,715 5,144 2,949 8,740 |

| General and administrative Compensation expense for | 771 | 836 | 1,760 | 1,573 |
|---|----------------------|----------------------|---------------------|-------------------------------------|
| stock purchases Total operating expenses | <u></u> 1,339 | 4,338 5,654 | <u></u> 2,879 | 4.338 6.799 |
| Operating income (loss) | <u>3,805</u> | (2,705) | <u>5,861</u> | (2.292) |
| Other income (expense): Interest expense Interest income Total other income (expense) | (315) 1 (314) | (167) 3 (164) | (569) 2 (567) | (306) 12 (294) |
| Income (loss) before income taxes | 3,491 | (2,869) | 5,294 | (2,586) |
| Income tax provision (benefit) | <u>492</u> | (1,254) | <u>544</u> | (1,254) |
| Net income (loss) | \$2,999 ===== | (\$1,615) ===== | \$4,750 ===== | (\$1,332) ===== |
| Net income (loss) per common share - Basic | \$0.16 | (\$0.06) | \$0.25 | (\$0.05) |
| Net income (loss) per common share - Diluted | \$0.15 | (\$0.06) | \$0.23 | (\$0.05) |
| Weighted average number of shares outstanding - Basic | 19,339,551 ====== | 25,905,060 ===== | | ===== 25,910,233 ======= |
| Weighted average number of shares outstanding - Diluted | | 25,905,060 ====== | | 25,910,233 ====== |

See accompanying Notes to the Consolidated Financial Statements

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Hudson Technologies, Inc. and subsidiaries

Consolidated Statements of Cash Flows

Increase (Decrease) in Cash and Cash Equivalents

(unaudited)

(Amounts in thousands)

| | | month period led June 30. |
|---|--|--|
| | <u>2008</u> | <u>2007</u> |
| Cash flows from operating activities: Net income (loss) Adjustments to reconcile net income (loss) | \$4,750 | (\$1,332) |
| to cash provided (used) by operating activities: Depreciation and amortization Allowance for doubtful accounts Issuance of stock options for services Compensation expense for stock purchases Deferred tax benefit Changes in assets and liabilities: Trade accounts receivable Inventories Prepaid expenses and other current assets | 268 60 12 (5,749) (2,615) (158) | 284 45 54 4,338 (1,268) (4,188) 5,644 (128) |
| Other assets Accounts payable and accrued expenses Cash provided (used) by operating activities | (72) (30) (3,534) | (4) (2,107) 1,338 |
| Cash flows from investing activities: Additions to patents Additions to property, plant, and equipment Cash used by investing activities | (4) (462) (466) | (6) (260) (266) |
| Cash flows from financing activities: Purchase of common stock - net Issuance of common stock - net Proceeds from short-term debt - net Repayment of long-term debt Proceeds of long-term debt Cash provided (used) by financing activities | 395 4,411 (565) 300 4,541 | (3,954) (2,898) (349) 7,000 (201) |
| Increase in cash and cash equivalents Cash and cash equivalents at beginning of period Cash and cash equivalents at end of period | 541 <u>283</u> \$824 ===== | 871 <u>593</u> \$1,464 ===== |
| Supplemental disclosure of cash flow information: Cash paid during period for interest Cash paid for income taxes | \$637 \$194 | \$306 \$15 |
| Supplemental disclosure of non-cash investing and financing activities Deferred financing costs See accompanying Notes to the Consolidated Financial Statements. | \$68 | \$ |

Hudson Technologies, Inc. and subsidiaries

Notes to the Consolidated Financial Statements

Note 1 - Summary of significant accounting policies

Business

Hudson Technologies, Inc., ("Hudson" or the "Company") incorporated under the laws of New York on January 11, 1991, is a refrigerant services company providing innovative solutions to recurring problems within the refrigeration industry. The Company's products and services are primarily used in commercial air conditioning, industrial processing and refrigeration systems, including (i) refrigerant sales, (ii) refrigerant management services consisting primarily of reclamation of refrigerants and (iii) RefrigerantSide® Services performed at a customer's site, consisting of system decontamination to remove moisture, oils and other contaminants. In addition, RefrigerantSide® Services includes predictive and diagnostic services for industrial and commercial refrigeration applications, which are designed to predict potential catastrophic problems and identify inefficiencies in an operating system. The Company's Chill SmartTM, Chiller ChemistryTM, Fluid Chemistry TM, and Performance Optimization are predictive and diagnostic service offerings. The Company operates through its wholly-owned subsidiary, Hudson Technologies Company.

The accompanying unaudited consolidated financial statements have been prepared in accordance with generally accepted accounting principles for interim financial statements and with the instructions of Regulation S-X. Accordingly, they do not include all the information and footnotes required by generally accepted accounting principles for complete financial statements. The financial information included in the quarterly report should be read in conjunction with the Company's audited financial statements and related notes thereto for the year ended December 31, 2007. Operating results for the six month period ended June 30, 2008 are not necessarily indicative of the results that may be expected for the fiscal year ending December 31, 2008.

In the opinion of management, all estimates and adjustments considered necessary for a fair presentation have been included and all such adjustments were normal and recurring.

Consolidation

The consolidated financial statements represent all companies of which Hudson directly or indirectly has majority ownership or otherwise controls. Significant intercompany accounts and transactions have been eliminated. The Company's consolidated financial statements include the accounts of wholly-owned subsidiaries Hudson Holdings, Inc. and Hudson Technologies Company.

Fair value of financial instruments

The carrying values of financial instruments including trade accounts receivable and accounts payable approximate fair value at June 30, 2008, because of the relatively short maturity of these instruments. The carrying value of short-and long-term debt approximates fair value, based upon quoted market rates of similar debt issues, as of December 31, 2007 and June 30, 2008.

Credit risk

Financial instruments, which potentially subject the Company to concentrations of credit risk, consist principally of temporary cash investments and trade accounts receivable. The Company maintains its temporary cash investments in highly-rated financial institutions and, at times, the balances exceed FDIC insurance coverage. The Company's trade accounts receivables are primarily due from companies throughout the United States. The Company reviews each customer's credit history before extending credit.

The Company establishes an allowance for doubtful accounts based on factors associated with the credit risk of specific accounts, historical trends, and other information. The carrying value of the Company's accounts receivable is reduced by the established allowance for doubtful accounts. The allowance for doubtful accounts includes any accounts receivable balances that are determined to be uncollectible, along with a general reserve for the remaining accounts receivable balances. The Company adjusts its general or specific reserves based on factors that affect the collectability of the accounts receivable balances.

For the six month period ended June 30, 2008, one customer accounted for approximately 11% of the Company's revenues. For the six month period ended June 30, 2007, one customer accounted for approximately 16% of the Company's revenues.

The loss of a principal customer or a decline in the economic prospects of and/or a reduction in purchases of the Company's products or services by any such customer could have an adverse effect on the Company's future financial position and results of operations.

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Cash and cash equivalents

Temporary investments with original maturities of ninety days or less are included in cash and cash equivalents.

Inventories

Inventories, consisting primarily of refrigerant products available for sale, are stated at the lower of cost, on a first-in first-out basis, or market.

Property, plant, and equipment

Property, plant, and equipment are stated at cost, including internally manufactured equipment. The cost to complete equipment that is under construction is not considered to be material to the Company's financial position. Provision for depreciation is recorded (for financial reporting purposes) using the straight-line method over the useful lives of the respective assets. Leasehold improvements are amortized on a straight-line basis over the shorter of economic life or terms of the respective leases. Costs of maintenance and repairs are charged to expense when incurred.

Due to the specialized nature of the Company's business, it is possible that the Company's estimates of equipment useful life periods may change in the future.

Revenues and cost of sales

Revenues are recorded upon completion of service or product shipment and passage of title to customers in accordance with contractual terms. The Company evaluates each sale to ensure collectability. In addition, each sale is based on an arrangement with the customer and the sales price to the buyer is fixed. License fees are recognized over the period of the license based on the respective performance measurements associated with the license. Royalty revenues are recognized when earned. Cost of sales is recorded based on the cost of products shipped or services performed and related direct operating costs of the Company's facilities. To the extent that the Company charges its customers shipping fees such amounts are included as a component of revenue and the corresponding costs are included as a component of cost of sales.

The Company's revenues are derived from refrigerant and reclamation sales and RefrigerantSide® Services, including license and royalty revenues. The revenues for each of these lines are as follows:

| | ===== | ===== |
|-----------------------------------|--------------|--------------|
| Total | \$24,455 | \$19,424 |
| RefrigerantSide® Services | <u>1.926</u> | <u>1,829</u> |
| Refrigerant and reclamation sales | \$22,529 | \$17,595 |
| (in thousands, unaudited) | | |
| Six Month Period Ended June 30, | <u>2008</u> | <u>2007</u> |

Income taxes

The Company utilizes the asset and liability method for recording deferred income taxes, which provides for the establishment of deferred tax asset or liability accounts based on the difference between tax and financial reporting bases of certain assets and liabilities. The tax benefit associated with the Company's net operating loss carry forwards ("NOL's") is recognized to the extent that the Company is expected to recognize future taxable income. The Company has assessed the recoverability of its deferred tax assets based on its expectation that it will recognize future taxable income and accordingly has adjusted its valuation allowance for this asset. As of June 30, 2008, the total deferred tax asset is \$1,520,000. Certain states either do not allow or limit NOL's and as such the Company will be liable for certain state taxes. To the extent that the Company utilizes its NOL's, it will not pay tax on such amount but will be subject to the federal alternative minimum tax. In addition, to the extent that the Company's net income, if any, exceeds the annual NOL limitation it will pay income taxes based on the existing statutory rates. As a result of an Internal Revenue Service audit, the 2006 and prior tax years have been closed. The Company operates in many states throughout the United States and, as of June 30, 2008, the various states statue of limitations remain open for tax years subsequent to 2003.

On June 28, 2007, Fleming U.S. Discovery Fund III, L.P. and Fleming U.S. Offshore Discovery Fund III, L.P. (individually and collectively "Fleming Funds") sold a total of approximately 14,900,000 shares of Hudson's common stock in a series of transactions involving the Company and certain members of the Company's management (the "Transactions"). Prior to the Transactions, the Fleming Funds owned in the aggregate approximately 19,100,000 shares, or 74% of the Company's outstanding common stock. Under Section 382 of the Internal Revenue Code of 1986, ("Code") as amended, the sale by Fleming Funds of their shares resulted in a "change in control", which limits the Company's ability to utilize its existing NOL's to approximately \$1,300,000 annually.

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Income (Loss) per common and equivalent shares

If dilutive, common equivalent shares (common shares assuming exercise of options and warrants) utilizing the treasury stock method are considered in the presentation of dilutive earnings per share. For the three month period ended June 30, 2008 and 2007, the number of common equivalent shares included and excluded in the calculation of dilutive income per common share was 2,839,091 and 219,625 and none and 2,251,700. For the six month period ended June 30, 2008 and 2007, the number of common equivalent shares included and excluded in the calculation of dilutive income per common share was 2,839,091 and 219,625 and none and 2,251,700 and the dilutive effect of the common equivalent shares reduced the basic calculation of income per share from \$0.16 to \$0.15 for diluted income per share. For the six month period ended June 30, 2007, the effect on net income per share of equivalent shares was not dilutive.

Estimates and risks

The preparation of financial statements in conformity with generally accepted accounting principles in the United States requires management to make estimates and assumptions that affect reported amounts of certain assets and

liabilities, the disclosure of contingent assets and liabilities, and the results of operations during the reporting period. Actual results could differ from these estimates.

The Company participates in an industry that is highly regulated, changes in which could affect operating results. Currently the Company purchases virgin, non chlorofluorocarbon ("CFC") based, and reclaimable, primarily CFC based, refrigerants from suppliers and its customers. Effective January 1, 1996, the Clean Air Act (the "Act") prohibited the production of CFC refrigerants and limited the production of hydrochlorofluorocarbons ("HCFC") refrigerants. Additionally, effective January 2004, the Act further limited the production of HCFC refrigerants and federal regulations were enacted which impose limitations on the importation of certain virgin HCFC refrigerants. Under the Act, production of certain HCFC refrigerants are scheduled to be phased out by the year 2020, and production of all HCFC refrigerants is scheduled to be phased out by 2030. Notwithstanding the limitations under the Act, the Company believes that sufficient quantities of new and used refrigerants will continue to be available to it at a reasonable cost for the foreseeable future. To the extent that the Company is unable to source sufficient quantities of refrigerants or is unable to obtain refrigerants on commercially reasonable terms or experiences a decline in demand for refrigerants, the Company could realize reductions in refrigerant processing and possible loss of revenues, which would have a material adverse affect on operating results.

The Company is subject to various legal proceedings. The Company assesses the merit and potential liability associated with each of these proceedings. In addition, the Company estimates potential liability, if any, related to these matters. To the extent that these estimates are not accurate, or circumstances change in the future, the Company could realize liabilities, which would have a material adverse effect on operating results and its financial position.

Impairment of long-lived assets and long-lived assets to be disposed of

The Company reviews long-lived assets for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of the assets to the future net cash flows expected to be generated by the asset. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the fair value of the assets. Assets to be disposed of are reported at the lower of the carrying amount or fair value less the cost to sell.

Recent accounting pronouncements

In September 2006, the Financial Accounting Standards Board ("FASB") issued FASB statement No. 157 ("SFAS No. 157"), "Fair Value Measurements," which establishes a framework for measuring fair value in generally accepted accounting principles and expands disclosures about fair value measurements. SFAS No. 157 defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. SFAS No. 157 is effective for financial statements issued for fiscal years beginning after November 15, 2007, and interim periods within those fiscal years. The FASB agreed to defer the effective date of Statement 157 for one year for non-financial assets and non-financial liabilities that are recognized or disclosed at fair value in the financial statements on a nonrecurring basis. There is no deferral for financial assets and financial liabilities, nor for the rare non-financial assets and non-financial liabilities that are remeasured at fair value at least annually. The adoption of SFAS No. 157 did not have a material impact on the Company's results of operations or its financial position.

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Note 2 - Share-based compensation

Share-based compensation represents the cost related to share-based awards, typically stock options, granted to employees, non-employees, officers and directors. Share-based compensation is measured at grant date, based on the

estimated fair value of the award, and such amount is charged to compensation expense on a straight-line basis (net of estimated forfeitures) over the requisite service period. For the six month period ended June 30, 2008 and 2007, the share-based compensation expense of \$12,000 and \$54,000, respectively, is reflected in general and administrative expenses in the consolidated statements of operations.

Share-based awards have historically been stock options issued pursuant to the terms of the Company's 1994, 1997 and 2004 stock option plans (the "Plans"), described below. The Board of Directors administers the Plans. As of June 30, 2008, the Plans authorized the issuance of stock options to purchase 2,500,000 shares of the Company's common stock and, as of June 30, 2008 there were 400,000 shares of the Company's common stock available for issuance for future stock option grants.

Stock options are awards, which allow the recipient to purchase shares of the Company's common stock at a fixed price, are typically granted at an exercise price equal to the Company's stock price at the date of grant. Typically, the Company's stock option awards have vested from immediately to two years from the grant date and have had a contractual term ranging from five to ten years.

During the six month period ended June 30, 2008 and 2007, the Company issued stock options of 180,000 and none, respectively, and the fair value of these awards was \$96,000 and none, respectively. At June 30, 2008, there was \$84,000 of unrecognized compensation cost related to non-vested previously granted option awards.

Effective October 31, 1994, the Company adopted an Employee Stock Option Plan ("1994 Plan") pursuant to which 725,000 shares of common stock were reserved for issuance upon the exercise of options designated as either (i) options intended to constitute incentive stock options ("ISOs") under the Internal Revenue Code of 1986, as amended, ("Code") or (ii) nonqualified options. ISOs could have been granted under the 1994 Plan to employees and officers of the Company. Non-qualified options could have been granted to consultants, directors (whether or not they are employees), employees or officers of the Company. Effective November 1, 2004, the Company's ability to grant options under the 1994 Plan expired.

Effective July 25, 1997, the Company adopted its 1997 Employee Stock Option Plan, which was amended on August 19, 1999, ("1997 Plan") pursuant to which 2,000,000 shares of common stock were reserved for issuance upon the exercise of options designated as either (i) ISOs under the Code, or (ii) nonqualified options. ISOs could have been granted under the 1997 Plan to employees and officers of the Company. Non-qualified options could have been granted to consultants, directors (whether or not they are employees), employees or officers of the Company. Effective September 11, 2007, the Company's ability to grant options under the 1997 Plan expired.

Effective September 10, 2004, the Company adopted its 2004 Stock Incentive Plan ("2004 Plan") pursuant to which 2,500,000 shares of common stock are currently reserved for issuance upon the exercise of options, designated as either (i) ISOs under the Code or (ii) nonqualified options, restricted stock, deferred stock or other stock-based awards. ISOs may be granted under the 2004 Plan to employees and officers of the Company. Non qualified options, restricted stock, deferred stock or other stock-based awards may be granted to consultants, directors (whether or not they are employees), employees or officers of the Company. Stock appreciation rights may also be issued in tandem with stock options. Unless the 2004 Plan is sooner terminated, the ability to grant options or other awards under the 2004 Plan will expire on September 10, 2014.

Options granted under the 2004 Plan may not be granted at a price less than the fair market value of the common stock on the date of grant (or 110% of fair market value in the case of persons holding 10% or more of the voting stock of the Company). Non-qualified options granted under the 2004 Plan may not be granted at a price less than the fair market value of the common stock. Options granted under the 2004 Plan expire not more than ten years from the date of grant (five years in the case of ISOs granted to persons holding 10% or more of the voting stock of the Company).

All stock options have been granted to employees and non-employees at exercise prices equal to or in excess of the market value on the date of the grant.

The Company determines the fair value of shared based awards at the grant date by using the Black-Scholes option-pricing model, and is incorporating the simplified method to compute expected lives of share based awards with the following weighted-average assumptions used for grants since 1995:

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| Six Month Period ended June 30, | <u>2008</u> |
|---------------------------------|-------------|
| Assumptions | |
| Dividend Yield | 0 % |
| Risk free interest rate | 2.9% |
| Expected volatility | 55% |
| Expected lives | 5 years |

A summary of the status of the Company's 1994, 1997 and 2004 Plans as of December 31, 2007 and June 30, 2008 and changes for the periods ending on those dates is presented below:

Weighted

| | | Average |
|----------------------------------|---------------|----------------|
| | | |
| Stock Option Plan Grants | <u>Shares</u> | Exercise Price |
| Outstanding at December 31, 2006 | 2,287,143 | \$1.47 |
| | 970,000 | \$0.85 |
| Granted | | |
| | (242,500) | \$3.07 |
| Forfeited | | |
| | (5.000) | \$0.85 |
| Exercised | | |
| Outstanding at December 31, 2007 | 3,009,643 | \$1.15 |
| | 180,000 | \$1.15 |
| Granted | | |
| | (60,000) | \$1.09 |
| Forfeited | | |
| | (300,161) | \$0.96 |
| Exercised | | |
| Outstanding at June 30, 2008 | 2,829,482 | \$1.17 |
| - | ====== | |
| | | |

The following is the weighted average contractual life in years and the weighted average exercise price as of June 30, 2008 of:

| | Weighted Average | | | |
|---------------------|------------------|------------------|------------------|--|
| | Number of | Remaining | Weighted Average | |
| | Options | Contractual Life | Exercise Price | |
| Options outstanding | 2,829,482 | 7.1 years | \$1.17 | |
| Options vested | 2,666,982 | 7.6 years | \$1.17 | |

The following is the intrinsic value as of June 30, 2008 of:

Options outstanding \$3,859,000 Options vested \$47,000 Options exercised \$484,000

The intrinsic value of options exercised during the year ended December 31, 2007 period was \$2,000

The following is the weighted average fair value for the six month period ended June 30, 2008 of:

Options granted \$1.15 Options vested \$1.28

Note 3 - Stock repurchase

On June 28, 2007, the Company purchased and retired approximately 5,700,000 shares of its common stock from the Fleming Funds at a purchase price of \$0.65 per share, for total consideration of approximately \$3,700,000. Additionally, certain members of the Company's management, in separate private transactions, purchased approximately 9,200,000 shares of the Company's common stock from the Fleming Funds at a purchase price of \$0.65 per share, for a total consideration of approximately \$6,000,000. The shares purchased by management are unregistered shares and management did not receive registration rights in connection with their purchase of their shares.

On June 29, 2007 the Company commenced a tender offer to all of its common shareholders to purchase and retire up to approximately 1,200,000 shares of its common stock at a purchase price of \$1.12 per share. Upon completion of the tender offer, a total of approximately 55,000 shares of the Company's common stock, at an aggregate purchase price of approximately \$62,000, were tendered to and accepted for purchase by the Company, all of which were retired. On September 25, 2007 the Company

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utilized the unused tender offer funds to purchase and retire approximately 1,100,000 shares of its common stock from the Fleming Funds at a price of \$1.12 per share, for a total consideration of approximately \$1,200,000.

As a consequence of the shares purchased by the Company in the tender offer, and the shares purchased by the Company from the Fleming Funds, the Company retired an aggregate of approximately 6,900,000 shares of its common stock and increased its long-term debt by approximately \$5,000,000. The retirement of those shares represents more than a 26% reduction in the number of outstanding shares of the Company's common stock when compared to the total outstanding shares prior to the tender offer and the purchases from the Fleming Funds.

The sale on June 28, 2007, by the Fleming Funds to certain members of the Company's management of approximately 9,200,000 shares at a purchase price of \$0.65 per share required the Company to incur a non-cash, non-recurring compensation expense and a corresponding increase to additional paid-in capital of approximately \$4,338,000, both of which were recognized in the quarter ended June 30, 2007, which represents the difference between the market value of the Company's common stock on June 28, 2007 and the purchase price of the common stock. The Company's net worth was unaffected by the \$4,338,000 non-cash, non-recurring charge.

Note 4 - Long-Term debt

On April 17, 2008, Hudson amended its credit facility with Keltic Financial Partners, LLP ("Keltic") and secured participation from Bridge Healthcare Financial, LLC ("Bridge") to provide for borrowings up to \$15,000,000. The facility consists of a revolving line of credit and term loans, which expires on June 20, 2011. Advances under the revolving line of credit may not exceed, except as permitted in the agreement governing the credit facility, \$9,000,000 and are limited to (i) 85% of eligible trade accounts receivable and (ii) 55% of eligible inventory. Advances available to Hudson under the A and B term loans may not exceed \$2,500,000 and \$4,500,000, respectively. At June 30, 2008, the facility bore interest at 6.5%. Substantially all of Hudson's assets are pledged as collateral for its obligations to Keltic and Bridge under the credit facility. In addition, among other things, the agreement restricts Hudson's ability to declare or pay any cash dividends on its capital stock. As of June 30, 2008, Hudson had in the aggregate \$6,413,000 of borrowings outstanding and \$2,587,000 available for borrowing under the revolving line of credit. In addition, the Company had \$6,000,000 of borrowings outstanding under the A and B term loans with Keltic and Bridge.

In connection with the amendment to the credit facility, the Company issued 66,667 five-year common stock purchase warrants to Keltic exercisable at \$1.88 per share, and issued 33,333 five-year common stock purchase warrants to Bridge exercisable at \$1.88 per share. The Company utilizes the Black- Scholes pricing model to compute the fair value of the 100,000 stock purchase warrants. The \$73,704, representing fair value of the warrants, is being amortized over the life of the credit facility and as of June 30, 2008 there was \$67,562 unamortized debt cost, which is included in other assets on the balance sheet.

Item 2 - Management's Discussion and Analysis of Financial Condition and Results of Operations

Safe Harbor Statement Under The Private Securities Litigation Reform Act of 1995

Certain statements contained in this section and elsewhere in this Form 10-Q constitute "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Such forward-looking statements involve a number of known and unknown risks, uncertainties and other factors which may cause the actual results, performance or achievements of the Company to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements. Such factors include, but are not limited to, changes in the demand and price for refrigerants (including unfavorable market conditions adversely affecting the demand for, and the price of refrigerants), the Company's ability to source CFC and non-CFC based refrigerants, regulatory and economic factors, seasonality, competition, litigation, the nature of supplier or customer arrangements that become available to the Company in the future, adverse weather conditions, possible technological obsolescence of existing products and services, possible reduction in the carrying value of long-lived assets, estimates of the useful life of its assets, potential environmental liability, customer concentration, the ability to obtain financing, and other risks detailed in this report and in the Company's other periodic reports filed with the Securities and Exchange Commission ("SEC"). The words "believe", "expect", "anticipate", "may", "plan", "should" and similar expressions identify forward-looking statements. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date the statement was made.

Critical Accounting Policies

The Company's discussion and analysis of its financial condition and results of operations are based upon its consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States. The preparation of these consolidated financial statements requires the Company to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses and related disclosure of contingent assets and liabilities. Several of the Company's accounting policies involve significant judgments, uncertainties and estimations. The Company bases its estimates on historical experience and on various other assumptions that are believed to be reasonable under the circumstances, the results of

which form the basis for making judgments about the carrying values of assets and liabilities. Actual results may differ from these estimates under different assumptions or conditions. To the extent that actual results differ from management's judgments and estimates, there could be a material adverse effect on the Company. On a continuous basis, the Company evaluates its estimates, including, but not limited to, those estimates related to its allowance for doubtful accounts, inventory reserves, valuation allowance for the deferred tax assets relating to its NOL's and commitments and contingencies. With respect to accounts receivable, the Company estimates the necessary allowance for doubtful accounts based on both historical and anticipated trends of payment history and the ability of the customer to fulfill its obligations. For inventory, the Company evaluates both current and anticipated sales prices of its products to determine if a write down of inventory to net realizable value is necessary. In determining the Company's valuation allowance for its deferred tax assets, the Company assesses its ability to generate taxable income in the future. The Company utilizes both internal and external sources to evaluate potential current and future liabilities for various commitments and contingencies. In the event that the assumptions or conditions change in the future, the estimates could differ from the original estimates.

Overview

The Company has created and developed a service offering known as RefrigerantSide® Services. RefrigerantSide® Services are sold to contractors and end-users whose refrigeration systems are used in commercial air conditioning and industrial processing. These services are offered in addition to refrigerant sales and the Company's traditional refrigerant management services, which consist primarily of reclamation of refrigerants. The Company has created a network of service depots that provide a full range of the Company's RefrigerantSide® Services to facilitate the growth and development of its service offerings.

The Company focuses its sales and marketing efforts for its RefrigerantSide® Services on customers who the Company believes most readily appreciate and understand the value that is provided by its RefrigerantSide® Services offering. In pursuing its sales and marketing strategy, the Company offers its RefrigerantSide® Services to customers in the following industries; petrochemical, pharmaceutical, industrial power, manufacturing, commercial facility and property management and maritime. Moreover, to maintain its current ability to quickly respond to customer service requests throughout the United States, the Company seeks to pursue the creation of strategic alliances with companies that service larger customers in targeted industries, which, when consummated, would enable the Company to (i) co-locate its equipment with these strategic partners and (ii) utilize these partners' sales and marketing resources to offer their customers the Company's RefrigerantSide® Services. In addition, the Company has expanded its service offering outside of the United States through a strategic alliance with the Linde Group. The Company may incur additional expenses as it develops its RefrigerantSide® Services offering.

Sales of refrigerants continue to represent a significant portion of the Company revenues. Certain of the Company's refrigerant sales are CFC based refrigerants, which are no longer manufactured. The demand for CFC based refrigerants has and will continue to decrease as equipment that utilizes non-CFC based refrigerants displaces those units that utilize CFC based refrigerants. The Company has increased its refrigerant sales from non-CFC based refrigerants, including HCFC refrigerants, which are the most widely used refrigerants. The Act limits the production of HCFC refrigerants, which production was further limited in January 2004. Federal regulations enacted in January 2004 also imposed limitations on the importation of certain HCFC refrigerants. Under the Act, production of certain HCFC refrigerants are scheduled to be phased out by the year 2020, and production of all HCFC refrigerants is scheduled to be phased out by the year 2030. To the extent that the Company is unable to source CFC based or non-CFC based refrigerants on commercially reasonable terms or at all, or the demand for CFC based or non-CFC based refrigerants decreases, the Company's financial condition and results of operations could be materially adversely affected.

Results of Operations

Three month period ended June 30, 2008 as compared to the three month period ended June 30, 2007

Revenues for the three month period ended June 30, 2008 were \$13,089,000 an increase of \$1,782,000 or 16% from the \$11,307,000 reported during the comparable 2007 period. The increase in revenues was primarily attributable to an increase in refrigerant revenues of \$1,597,000 and an increase in RefrigerantSide® Services revenues of \$185,000. The increase in refrigerant revenues is primarily related to an increase in the sales price of certain refrigerants sold. The increase in RefrigerantSide® Services was primarily attributable to an increase in the number of jobs completed when compared to the same period of 2007.

Cost of sales for the three month period ended June 30, 2008 was \$7,945,000, a decrease of \$413,000 or 5% from the \$8,358,000 reported during the comparable 2007 period. The decrease in cost of sales was primarily due to a reduction in pounds sold partially offset by an increase in the cost of the pounds sold. As a percentage of sales, cost of sales was 61% of revenues for 2008, a decrease from the 74% reported for the comparable 2007 period. The decrease in cost of sales as a percentage of revenues was primarily attributable to an increase in the sales price of certain refrigerants sold when compared to the same period of 2007.

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Operating expenses for the three month period ended June 30, 2008 were \$1,339,000 a decrease of \$4,315,000 from the \$5,654,000 reported during the comparable 2007 period. The decrease in operating expenses was primarily related to a reduction in compensation expense attributed to the non-cash, non-recurring charge of \$4,338,000, in connection with the Transactions that occurred during the 2007 period.

Other income (expense) for the three month period ended June 30, 2008 was (\$314,000), compared to the (\$164,000) reported during the comparable 2007 period. Other income (expense) includes interest expense of \$315,000 and \$167,000 for the comparable 2008 and 2007 periods, respectively. The increase in interest expense is primarily attributed to an increase in outstanding indebtedness.

Income tax expense (benefit) for the three month period ended June 30, 2008 and 2007 were \$492,000 and (\$1,254,000) respectively. For 2008 the income tax of \$492,000 was for federal and state income tax. The tax benefits associated with the Company's NOL's are recognized to the extent that the Company is expected to recognize taxable income. The Company's NOL's are subject to annual limitations and the Company expects to continue to incur certain state and federal alternative minimum taxes for the foreseeable future.

Net income for the three month period ended June 30, 2008 was \$2,999,000 an increase of \$4,614,000 from the (\$1,615,000) net loss reported during the comparable 2007 period. The increase in net income in the 2008 period was primarily due to an increase in gross profit from an increase in refrigerant revenues and the absence of the \$4,338,000 of compensation expense recorded in the 2007 period.

Six month period ended June 30, 2008 as compared to the six month period ended June 30, 2007

Revenues for the six month period ended June 30, 2008 were \$24,455,000 an increase of \$5,031,000 or 26% from the \$19,424,000 reported during the comparable 2007 period. The increase in revenues was primarily attributable to an increase in refrigerant revenues of \$4,934,000 and an increase in RefrigerantSide® Services revenues of \$97,000. The increase in refrigerant revenues is primarily related to an increase in the sales price of certain refrigerants sold, which was partially offset by a reduction in the number of pounds of refrigerant sold in the 2008 period. During the first six months of 2007 the Company completed refrigerant sales to a large customer at a lower margin than those made by the Company during the 2008 period. The Company subsequently chose to discontinue refrigerant sales to this customer and has substantially replaced this volume with various smaller transactions at higher margins. The increase in RefrigerantSide® Services was primarily attributable to an increase in the numbers of jobs completed when compared to the same period of 2007.

Cost of sales for the six month period ended June 30, 2008 was \$15,715,000, an increase of \$798,000 or 5% from the \$14,917,000 reported during the comparable 2007 period. The increase in cost of sales was primarily due to an increase in cost of certain refrigerants sold. As a percentage of sales, cost of sales was 64% of revenues for 2008, a decrease from the 77% reported for the comparable 2007 period. The decrease in cost of sales as a percentage of revenues was primarily attributable to an increase in the sales price of certain refrigerants sold when compared to the same period of 2007.

Operating expenses for the six month period ended June 30, 2008 were \$2,879,000 a decrease of \$3,920,000 from the \$6,799,000 reported during the comparable 2007 period. The decrease in operating expenses was primarily related to a reduction in compensation expense attributed to the non-cash, non-recurring charge of \$4,338,000 in connection with the Transactions that occurred during the 2007 period partially offset by increased selling expenses and professional fees.

Other income (expense) for the six month period ended June 30, 2008 was (\$567,000), compared to the (\$294,000) reported during the comparable 2007 period. Other income (expense) includes interest expense of \$569,000 and \$306,000 for the comparable 2008 and 2007 periods, respectively. The increase in interest expense is primarily attributed to an increase in outstanding indebtedness.

Income tax expense (benefit) for the six month period ended June 30, 2008 and 2007 were \$544,000 and (\$1,254,000) respectively. For 2008 the income tax of \$544,000 was for federal and state income. The tax benefits associated with the Company's NOL's are recognized to the extent that the Company is expected to recognize taxable income. The Company's NOL's are subject to annual limitations and the Company expects to continue to incur certain state and federal alternative minimum taxes for the foreseeable future.

Net income for the six month period ended June 30, 2008 was \$4,750,000 an increase of \$6,082,000 from the (\$1,332,000) net loss reported during the comparable 2007 period. The increase in net income in the 2008 period was primarily due to an increase in gross profit from an increase in refrigerant revenues and the absence of the \$4,338,000 of compensation expense recorded in the 2007 period.

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Liquidity and Capital Resources

At June 30, 2008, the Company had working capital, which represents current assets less current liabilities, of \$12,154,000 an increase of \$4,611,000 from the working capital of \$7,543,000 at December 31, 2007. The increase in working capital is primarily attributable to net income during the period.

Inventory and trade receivables are principal components of current assets. At June 30, 2008, the Company had inventories of \$15,217,000, an increase of \$2,615,000 or 21% from the \$12,602,000 at December 31, 2007. The increase in the inventory balance is due to the timing and availability of inventory purchases and the sale of refrigerants. The Company's ability to sell and replace its inventory on a timely basis and the prices at which it can be sold are subject, among other things, to current market conditions and the nature of supplier or customer arrangements and the Company's ability to source CFC based refrigerants, which are no longer being manufactured or non-CFC based refrigerants. At June 30, 2008, the Company had trade receivables, net of allowance for doubtful accounts of \$7,435,000 an increase of \$5,689,000 from the \$1,746,000 at December 31, 2007. The Company's trade receivables are concentrated with various wholesalers, brokers, contractors and end-users within the refrigeration industry that are primarily located in the continental United States.

The Company has historically financed its working capital requirements through cash flows from operations, the issuance of debt and equity securities, and bank borrowings.

Net cash used by operating activities for the six month period ended June 30, 2008, was \$3,534,000 compared with net cash provided by operating activities of \$1,338,000 for the comparable 2007 period. Net cash used by operating activities for the 2008 period was primarily attributable to increases in accounts receivable and inventory of \$5,749,000 and \$2,615,00, respectively, partially offset by net income.

Net cash used by investing activities for the six month period ended June 30, 2008, was \$466,000 compared with net cash used by investing activities of \$266,000 for the prior comparable 2007 period. The net cash used by investing activities for the 2008 period was primarily related to investment in general purpose equipment and purchase of land in Champaign, IL.

Net cash provided by financing activities for the six month period ended June 30, 2008, was \$4,541,000 compared with net cash used by financing activities of \$201,000 for the comparable 2007 period. The net cash provided by financing activities for the 2008 period was due to borrowings under the Company's revolving line of credit and proceeds of issuance of common stock offset by repayments of long term debt.

At June 30, 2008, the Company had cash and cash equivalents of \$824,000. The Company continues to assess its capital expenditure needs. The Company may, to the extent necessary, continue to utilize its cash balances to purchase equipment primarily for its operations. The Company estimates that the total capital expenditures for 2008 will be approximately \$800,000.

The following is a summary of the Company's significant contractual cash obligations for the periods indicated that existed as of June 30, 2008.

| | 12 Month Period ended June 30. | | | | | |
|--|--------------------------------|-------------|-------------|-------------|-----------|--------------|
| | | | | | 2013 | |
| | <u>2009</u> | <u>2010</u> | <u>2011</u> | <u>2012</u> | And after | <u>Total</u> |
| Long and short term debt and capital lease | | | | | | |
| obligations (1) & (2) | \$8,388 | \$1,965 | \$5,133 | \$134 | \$877 | \$16,497 |
| Operating leases | <u>383</u> | <u>324</u> | <u>235</u> | <u>84</u> | <u>41</u> | <u>1,067</u> |
| Total contractual cash obligations | \$8,771 | \$2,289 | \$5,368 | \$218 | \$918 | \$17,564 |
| | ===== | ===== | ===== | ==== | ==== | ===== |

On April 17, 2008, Hudson amended its credit facility with Keltic and secured participation from Bridge to provide for borrowings up to \$15,000,000. The facility consists of a revolving line of credit and term loans, which expires on June 20, 2011. Advances under the revolving line of credit may not exceed, except as permitted in the agreement governing the credit facility, \$9,000,000

⁽¹⁾ The contractual cash obligations included in the table includes both principal and estimated interest payments. The estimated interest payments on revolving debt are based primarily on the interest rates in effect and the outstanding revolving debt obligation as of June 30, 2008.

⁽²⁾ Long and short term debt and capital lease obligations include payment of obligations of outstanding principal amounts of debt as of June 30, 2008 and estimated future interest payments on the outstanding principal amounts under the Company's credit facility with Keltic and Bridge, which expires on June 20, 2011.

and are limited to (i) 85% of eligible trade accounts receivable and (ii) 55% of eligible inventory. Advances available to Hudson under the A and B term loans may not exceed \$2,500,000 and \$4,500,000, respectively. At June 30, 2008, the facility bore interest at 6.5%. Substantially all of Hudson's assets are pledged as collateral for its obligations to Keltic and Bridge under the credit facility. In addition, among other things, the agreement restricts Hudson's ability to declare or pay any cash dividends on its capital stock. As of June 30, 2008, Hudson had in the aggregate \$6,413,000 of borrowings outstanding and \$2,587,000 available for borrowing under the revolving line of credit. In addition, the Company had \$6,000,000 of borrowings outstanding under the A and B term loans with Keltic and Bridge.

In connection with the amendment to the credit facility, the Company issued 66,667 five-year common stock purchase warrants to Keltic exercisable at \$1.88 per share, and issued 33,333 five-year common stock purchase warrants to Bridge exercisable at \$1.88 per share.

On June 28, 2007, the Company purchased and retired approximately 5,700,000 shares of its common stock from the Fleming Funds at a purchase price of \$0.65 per share, for total consideration of approximately \$3,700,000. Additionally, certain members of the Company's management, in separate private transactions, purchased approximately 9,200,000 shares of the Company's common stock from the Fleming Funds at a purchase price of \$0.65 per share, for a total consideration of approximately \$6,000,000. The shares purchased by management are unregistered shares and management did not receive registration rights in connection with their purchase of their shares.

On June 29, 2007 the Company commenced a tender offer to all of its common shareholders to purchase and retire up to approximately 1,200,000 shares of its common stock at a purchase price of \$1.12 per share. Upon completion of the tender offer, a total of approximately 55,000 shares of the Company's common stock, at an aggregate purchase price of approximately \$62,000, were tendered to and accepted for purchase by the Company, all of which were retired. On September 25, 2007 the Company utilized the unused tender offer funds to purchase and retire approximately 1,100,000 shares of its common stock from the Fleming Funds at a price of \$1.12 per share, for a total consideration of approximately \$1,200,000.

As a consequence of the shares purchased by the Company in the tender offer, and the shares purchased by the Company from the Fleming Funds, in 2007 the Company retired an aggregate of approximately 6,900,000 shares of its common stock and has increased its long-term debt by approximately \$5,000,000. The retirement of those shares represents more than a 26% reduction in the number of outstanding shares of the Company when compared to the total outstanding shares prior to the tender offer and the purchases from the Fleming Funds.

In May 2005, the Company purchased its Champaign, Illinois facility for a total purchase price of \$999,999. The Company financed the purchase with a 15 year amortizing loan in the amount of \$945,000 with a balloon payment due on September 1, 2012. The note bears interest at 7% for the first five years and then adjusts annually based on prime plus 2%.

The Company believes that it will be able to satisfy its working capital requirements for the next twelve months from anticipated cash flows from operations and available funds under its existing credit facility. Any unanticipated expenses, including, but not limited to, an increase in the cost of refrigerants purchased by the Company, an increase in operating expenses or failure to achieve expected revenues from the Company's RefrigerantSide® Services and/or refrigerant sales or additional expansion or acquisition costs that may arise in the future would adversely affect the Company's future capital needs. There can be no assurances that the Company's proposed or future plans will be successful, and as such, the Company may require additional capital sooner than anticipated, which capital may not be available.

Inflation

Inflation has not historically had a material impact on the Company's operations.

Reliance on Suppliers and Customers

The Company's financial performance and its ability to sell refrigerants is in part dependent on its ability to obtain sufficient quantities of virgin, non-CFC based refrigerants, and of reclaimable, primarily CFC based, refrigerants from manufacturers, wholesalers, distributors, bulk gas brokers, and from other sources within the air conditioning, refrigeration and automotive aftermarket industries, and on corresponding demand for refrigerants. The Company's refrigerant sales include CFC based refrigerants, which are no longer manufactured. Additionally, the Company's refrigerant sales include non-CFC based refrigerants, including HCFC refrigerants, which are the most widely used refrigerants. Effective January 1, 1996, the Act limits the production of HCFC refrigerants, which production was further limited in January 2004. Federal regulations enacted in January 2004 also imposed limitations on the importation of certain HCFC refrigerants. Under the Act, production of certain HCFC refrigerants is scheduled to be phased out by the year 2020 and production of all HCFC refrigerants is scheduled to be phased out by the year 2030. The limitations imposed by and under the Act, may limit supplies of virgin refrigerants for the foreseeable future or cause a significant increase in the price of virgin HCFC refrigerants. To the extent the Company is unable to source sufficient quantities of

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virgin or reclaimable refrigerants in the future, or resell refrigerants at a profit, the Company's financial condition and results of operations would be materially adversely affected.

For the six month period ended June 30, 2008 one customer accounted for approximately 11% of the Company's revenues. For the six month period ended June 30, 2007 one customer accounted for approximately 16% of the Company's revenues.

The loss of a principal customer or a decline in the economic prospects of and/or a reduction in purchases of the Company's products or services by any such customer could have a material adverse effect on the Company's financial position and results of operations.

Seasonality and Fluctuations in Operating Results

The Company's operating results vary from period to period as a result of weather conditions, requirements of potential customers, non-recurring refrigerant and service sales, availability and price of refrigerant products (virgin or reclaimable), changes in reclamation technology and regulations, timing in introduction and/or retrofit or replacement of CFC and non CFC based refrigeration equipment, the rate of expansion of the Company's operations, and by other factors. The Company's business is seasonal in nature with peak sales of refrigerants occurring in the first half of each year. During past years, the seasonal decrease in sales of refrigerants has resulted in losses particularly in the fourth quarter of the year. Delays or inability in securing adequate supplies of refrigerants at peak demand periods, lack of refrigerant demand, increased expenses, declining refrigerant prices and a loss of a principal customer could result in significant losses. There can be no assurance that the foregoing factors will not occur and result in a material adverse effect on the Company's financial position and significant losses. The Company believes that there is a similar seasonal element to RefrigerantSide® Service revenues as refrigerant sales. The Company is continuing to assess its RefrigerantSide® Service revenues seasonal trend.

Recent Accounting Pronouncements

In September 2006, the FASB issued FASB statement No. 157 ("SFAS No. 157,") "Fair Value Measurements," which establishes a framework for measuring fair value in generally accepted accounting principles and expands disclosures about fair value measurements. SFAS No. 157 defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. SFAS No. 157 is effective for financial statements issued for fiscal years beginning after November 15, 2007, and interim

periods within those fiscal years. The FASB agreed to defer the effective date of Statement 157 for one year for non-financial assets and non-financial liabilities that are recognized or disclosed at fair value in the financial statements on a nonrecurring basis. There is no deferral for financial assets and financial liabilities, nor for the rare non-financial assets and non-financial liabilities that are remeasured at fair value at least annually. The adoption of SFAS No. 157 did not have a material impact on the Company's results of operations or its financial position.

Item 3 - Quantitative and Qualitative Disclosures about Market Risk

Not Applicable

Item 4T - Controls and Procedures

Disclosure Controls and Procedures

The Company, under the supervision and with the participation of the Company's management, including the Company's Chief Executive Officer and Chief Financial Officer, has evaluated the effectiveness of the Company's disclosure controls and procedures, as defined in Rule 13a-15(e) of the Securities Exchange Act or 1934, as amended ("Exchange Act"), as of the end of the period covered by this report. Based on that evaluation, the Chief Executive Officer and the Chief Financial Officer have concluded that the Company's disclosure controls and procedures are effective to ensure that information required to be disclosed in reports filed under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the rules and forms of the Securities and Exchange Commission, and that such information is accumulated and communicated to the Company's management, including its principal executive officer and principal financial officer, as appropriate, to allow timely decisions regarding required disclosure. Because of the inherent limitations in all control systems, any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives, and management necessarily is required to apply its judgment in evaluating the cost-benefit relationship of possible controls and procedures. Furthermore, the Company's controls and procedures can be circumvented by the individual acts of some persons, by collusion of two or more people or by management override of the control, and misstatements due to error or fraud may occur and not be detected on a timely basis.

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Changes in Internal Control Over Financial Reporting

There were no changes in the Company's internal control over financial reporting (as defined in Rule 13a-15(f) of the Exchange Act) in the quarter ended June 30, 2008 that materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

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PART II - OTHER INFORMATION

For information regarding pending legal matters, refer to the Legal Proceedings Section in Part I, Item 3 of the Company's Form 10-KSB for the year ended December 31, 2007.

Item 2 - Unregistered Sales of Equity Securities and Use of Proceeds

In connection with the amendment to the Company's credit facility with Keltic and Bridge in April 2008, the Company issued 66,667 five-year common stock purchase warrants to Keltic exercisable at \$1.88 per share, and issued 33,333 five-year common stock purchase warrants to Bridge exercisable at \$1.88 per share. In addition, during the quarter ended June 30, 2008 the Company issued an aggregate of 34,123 shares of its restricted common stock to a total of six individual investors upon their exercise of warrants previously issued to them by the Company. The securities referred to above were issued by the Company in private transactions without registration under the Securities Act of 1933, as amended (the "Act") in reliance upon the exemption from registration provided under section 4 (2) of the Act. Each of Keltic and Bridge and the exercising warrant holders acknowledged, among other things, that they were acquiring the respective securities acquired by them for investment and the certificates for the securities issued contained a legend regarding restrictions on transfer under the Act.

Item 6 - Exhibits

The following exhibits are attached to this report:

- 10.1 Second Amendment to Amended and Restated Loan Agreement between Hudson Technologies Company, Keltic Financial Partners, L.P and Bridge Healthcare Finance, LLC, dated April 17, 2008 (1)
- 10.2 Second Amended, Restated and Bifurcated Revolving Note, dated April 17, 2008, in the amount of \$10,000,000 (1)
- 10.3 Second Amended, Restated and Bifurcated Revolving Note, dated April 17, 2008, in the amount of \$5,000,000 (1)
- 10.4 Second Amended, Restated and Bifurcated Term Note A, dated April 17, 2008 in the amount of \$1,666,666.67 (1)
- 10.5 Second Amended, Restated and Bifurcated Term Note A, dated April 17, 2008 in the amount of \$833,333.33 (1)
- 10.6 Amended, Restated and Bifurcated Term Note B, dated April 17, 2008, in the amount of \$3,000,000 (1)
- 10.7 Amended, Restated and Bifurcated Term Note B, dated April 17, 2008, in the amount of \$1,500,000 (1)
- 10.8 Warrant to Purchase Common Stock, dated April 17, 2008, for 66,667 shares of Common Stock issued to Keltic Financial Partners, L.P. (1)
- 10.9 Warrant to Purchase Common Stock, dated April 17, 2008, for 33,333 shares of Common Stock issued to Bridge Healthcare Finance, LLC (1)
- 31.1 Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
- 31.2 Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
- 32.1 Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
- 32.2 Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

⁽¹⁾ Incorporated by reference to the comparable exhibit filed with the Company's current report on Form 8-K for the event dated April 17, 2008 filed with the SEC on April 22, 2008.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant caused this Report to be signed in its behalf by the undersigned, thereunto duly authorized.

HUDSON TECHNOLOGIES, INC.

By: /s/ Kevin J. Zugibe August 12, 2008

Kevin J. Zugibe Date

Chairman and

Chief Executive Officer

By: /s/ James R. Buscemi August 12, 2008

James R. Buscemi Date

Chief Financial Officer

Exhibit Index

Number

Exhibit Title

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- Second Amended, Restated and Bifurcated Revolving Note, dated April 17, 2008, in the amount of \$5,000,000 (1)
- Second Amended, Restated and Bifurcated Term Note A, dated April 17, 2008 in the amount of \$1,666,666.67 (1)
- Second Amended, Restated and Bifurcated Term Note A, dated April 17, 2008 in the amount of \$833,333.33 (1)

Edgar Filing: HUDSON TECHNOLOGIES INC /NY - Form 10-Q 10.6 Amended, Restated and Bifurcated Term Note B, dated April 17, 2008, in the amount of \$3,000,000 (1) Amended, Restated and Bifurcated Term Note B, dated April 17, 2008, in the amount of \$1,500,000 (1) 10.7 Warrant to Purchase Common Stock, dated April 17, 2008, for 66,667 shares of Common Stock issued 10.8 to Keltic Financial Partners, L.P. (1) 10.9 Warrant to Purchase Common Stock, dated April 17, 2008, for 33,333 shares of Common Stock issued to Bridge Healthcare Finance, LLC (1) Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 31.1 31.2 Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 32.1 Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes Oxley Act of 2002 32.2 Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (1) Incorporated by reference to the comparable exhibit filed with the Company's current report on Form 8-K for the event dated April 17, 2008 filed with the SEC on April 22, 2008. #000000;background-color:#cceeff;padding-top:2px;padding-bottom:2px;"> 458,956,884 336,687,747 See accompanying notes.

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The Progressive Corporation
Executive Deferred Compensation Plan

December 31, 2018

1 Description of the Plan

The Progressive Corporation Executive Deferred Compensation Plan (the "Plan") became effective January 1, 1995, and is maintained pursuant to a 2018 Amendment and Restatement. The Plan permits eligible executives of The Progressive Corporation (the "Company") and certain of its subsidiaries to defer all, or a portion, of their bonuses, annual restricted stock unit awards and incentive awards payable under certain bonus and incentive plans of the Company. Eligible executives include those with bonus targets of at least 35% and other employees designated by the Compensation Committee of the Company's Board of Directors. Plan participation is voluntary.

During 2017, employees of ARX Holding Corp. and its subsidiaries became eligible to participate in the Plan beginning with bonuses earned and incentive awards granted in 2018.

Eligible executives who wish to participate in the Plan must enter into an irrevocable deferral agreement specifying the portion of the bonus to be deferred. Participants must enter into a different deferral agreement for each bonus or other incentive award prior to the year in which the bonus or incentive award is earned. Deferral agreements relating to stock awards must be entered into before the year in which the award is granted. Each Participant may elect to transfer any portion of their account from one investment fund to another on any day the New York Stock Exchange is open, but not more frequently than twice per calendar quarter.

The Plan is intended to be an unfunded Plan providing benefits for a select group of management and highly compensated employees for purposes of the Employee Retirement Income Security Act of 1974 ("ERISA") and is, therefore, exempt from certain ERISA requirements.

A deferral account is established for all deferrals that relate to the same payout date. The account is credited with an amount equal to the initial amounts deferred as of the date such amounts otherwise would have been paid to the participant in cash. All amounts initially credited to each account will be deemed to be invested in the investment fund selected by the participant. Any deferral of a stock award granted on or after March 17, 2005, shall be deemed to be invested in the company stock fund until the deferral account has been distributed or withdrawn. The gains or losses of each investment fund are allocated among the appropriate accounts based on the proportion each participant's account balance bears to the total account balances for all participants. Each participant's benefit at any date is equal to the value of his/her account as of that date.

All deferrals credited to a deferral account will be deemed to be invested in one or more of the investment funds available under the Plan, based on the participant's investment election. Investment funds include common shares of the Company, a money market fund, and several stock and bond mutual funds. Income from each fund is deemed to be reinvested in the fund that produced the income.

The investment funds available under the Plan are merely devices used to calculate gains and losses on the amounts deferred by Plan participants. No participant has any rights or interests in any particular funds, securities or property of the Company or the Trust described in Note 4, or in any investment vehicle in which deferrals are deemed to be invested, by virtue of any investment election. Each deferral account, however, shall be credited or charged in

accordance with the Plan with gains and losses as if the participant in fact had made a corresponding actual investment.

The balance of each deferral account will be distributed to the participant upon the earlier of death, termination of employment, change in control of the Company, or the date on which any fixed deferral period elected by the participant expires. Distribution may also be made with the consent of the Plan committee if the participant experiences an unforeseeable emergency. A participant's fixed deferral period election is irrevocable.

Distributions made on account of the participant's death, unforeseeable emergency, or change in control of the Company will be paid in a lump sum. Distributions made on account of the participant's termination of employment or expiration of a fixed deferral period will be paid in either a lump sum or in three, five or ten annual installments, as elected by the participant. Distributions of deferred stock awards granted in 2005 and later years will be made in common shares; all other Plan distributions will be made in cash.

The above description is provided for informational purposes. Participants should refer to the Plan documents for a more complete description of the Plan's provisions.

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NOTES TO FINANCIAL STATEMENTS

The Progressive Corporation
Executive Deferred Compensation Plan

December 31, 2018

2 Summary of Significant Accounting Policies

General:

The accompanying financial statements have been prepared on an accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("GAAP").

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Investment Valuation:

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2018 and 2017.

The investment in common shares of the Company is valued at the last reported trade price on the New York Stock Exchange on the last business day of the year. Investments in the stock and bond mutual funds and money market fund are valued at market. Market values for these investments were determined by quoted prices, which represent the net asset value of shares held by the Plan at year-end.

Investment securities are exposed to various risks such as interest rate, market and credit risks. Market values of securities fluctuate based on the magnitude of changing market conditions. Significant changes in market conditions could materially affect Plan investments.

Fair Value:

As defined in FASB ASC 820, "Fair Value Measurements", fair value is the price that would be received to sell an asset, or paid to transfer a liability, in an orderly transaction between market participants at the measurement date. The accounting guidance establishes a framework for measuring fair value, establishes a fair value hierarchy based on inputs used to measure fair value, and expands disclosure about fair value measurements.

The Plan has categorized its financial instruments, based on the degree of subjectivity inherent in the valuation technique, into a fair value hierarchy of three levels, as follows:

Level 1: Inputs are unadjusted, quoted prices in active markets for identical instruments at the measurement date (e.g. active exchange-traded equity securities).

Level 2: Inputs (other than quoted prices included within Level 1) that are observable for the instrument either directly or indirectly. This includes: (i) quoted prices for similar instruments in active markets, (ii) quoted prices for identical or similar instruments in markets that are not active, (iii) inputs other than quoted prices that are observable for the instruments, and (iv) inputs that are derived principally from or corroborated by observable market data by correlation

or other means.

Level 3: Inputs that are unobservable. Unobservable inputs reflect the reporting entity's subjective evaluation about the assumptions market participants would use in pricing the financial instrument.

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The Progressive Corporation
Executive Deferred Compensation Plan

December 31, 2018

2 Summary of Significant Accounting Policies, Continued

The composition of the investment portfolio as of December 31 was:

| Description | 12/31/2018 | Level 1 | Level Level | | |
|--------------------------------|---------------|------------------------|-------------|-------------|----------|
| Description | 12/31/2010 | LCVCI I | 2 | 3 | |
| Money Market Fund | \$10,560,280 | \$10,560,280 | \$ | _\$ | — |
| Mutual Funds | 113,397,682 | 113,397,682 | _ | _ | |
| Common Stock | 260,294,425 | 260,294,425 | | | |
| Total | \$384,252,387 | \$384,252,387 | \$ | _\$ | |
| | | | | | |
| | | | | | |
| Description | 12/21/2017 | Lavel 1 | Leve | el Lev | el e |
| Description | 12/31/2017 | Level 1 | Leve 2 | el Lev 3 | el |
| Description Money Market Fund | | Level 1 \$8,007,575 | | | rel — |
| • | | | 2 | 3 | vel — |

Subsequent Events:

Management evaluates events occurring subsequent to the date of the financial statements in determining the accounting for and disclosure of transactions and events that affect the financial statements.

\$455,449,923 \$455,449,923 \$ **-\$ -**

Other:

Total

Investment transactions are recorded on a trade date basis.

Realized gains and losses on the sale or distribution of securities are determined based on the average cost of the securities sold.

Dividend income is recorded on the ex-dividend date. Interest and other investment income are recorded as earned on the accrual basis.

Short-term trading fees are imposed by some funds in the Plan if any shares are sold, withdrawn or transferred out, after holding them for less than a specified period of time.

Administrative expenses of the Plan, including trust management, legal and other fees, are paid by the Company.

Revenue Share:

For any investment that generates revenue share for Fidelity Management Trust Company (FMTC), the trustee of the rabbi trust described in Note 4, FMTC is returning that revenue share back to the Plan and the Plan in turn returns that revenue to the participants who are invested in those funds. This fee credit is issued to participants quarterly.

The Progressive Corporation
Executive Deferred Compensation Plan

December 31, 2018

3 Participant Accounts

There were 79 Plan participants with an account balance at December 31, 2018 and 2017.

Effective at the close of business on March 23, 2018, John Hancock Small Company Fund Class A was merged with John Hancock Small Cap Core Fund Class A.

Participant balances for all funds are maintained in shares. Share values are determined on a periodic basis. The total number of shares and share values as of December 31, 2018 and 2017, by fund, were as follows:

| | | 2018 | | |
|--|--------------|---------------|----------------|---------------|
| | Ticker | Total Number | Net Asset | Fair |
| Investment Options | Symbol | of Shares | Share Value | Value |
| | | | (\$) | |
| American Beacon Small Cap Value Fund | | | | |
| Class Institutional | AVFIX | 23,242.12 | 20.06 | \$466,237 |
| Fidelity Diversified International K6 Fund | FKIDX | 480,270.28 | 9.07 | 4,356,051 |
| Fidelity Low-Priced Stock K6 Fund | FLKSX | 233,270.27 | 9.91 | 2,311,708 |
| Fidelity Mid-Cap Stock Fund - Class K | FKMCX | 52,471.45 | 30.49 | 1,599,854 |
| John Hancock Small Cap Core Fund Class A | JCCAX | 23,296.69 | 9.80 | 228,308 |
| Oakmark Equity And Income Fund Class I | OAKBX | 192,852.72 | 26.88 | 5,183,881 |
| PIMCO Total Return Fund Institutional Class | PTTRX | 983,292.91 | 9.93 | 9,764,099 |
| Templeton World Fund Class A | TEMWX | 11,629.71 | 12.31 | 143,162 |
| The Progressive Corporation | PGR | 4,314,510.62 | 60.33 | 260,294,425 |
| Vanguard Balanced Index Fund Institutional Shares | VBAIX | 46,635.62 | 33.00 | 1,538,975 |
| Vanguard Federal Money Market Fund Investor Shares | VMFXX | 10,560,280.30 | 1.00 | 10,560,280 |
| Vanguard Growth Index Fund Institutional Shares | VIGIX | 49,905.76 | 69.09 | 3,447,989 |
| Vanguard Institutional Index Fund Institutional | | | | |
| Plus Shares | VIIIX | 262,069.48 | 227.57 | 59,639,152 |
| Vanguard Mid-Cap Index Fund Institutional Shares | VMCIX | 104,092.52 | 37.78 | 3,932,615 |
| Vanguard Small-Cap Index Fund | | | | |
| Institutional Plus Shares | VSCPX | 20,514.03 | 182.49 | 3,743,605 |
| Vanguard Total Bond Market Index Fund | | | | |
| Institutional Plus Shares | VBMPX | 577,074.19 | 10.45 | 6,030,425 |
| Vanguard Total International Stock Index Fund | | | | |
| Institutional Shares | VTSNX | 29,699.83 | 101.46 | 3,013,345 |
| Vanguard Value Index Fund Institutional Shares | VIVIX | 161,432.13 | 38.17 | 6,161,864 |
| Wasatch Small Cap Growth Fund | WAAEX | 57,191.29 | 32.11 | 1,836,412 |
| - | | | | \$384,252,387 |
| | | | | |

The Progressive Corporation
Executive Deferred Compensation Plan

December 31, 2018

3 Participant Accounts, Continued

| | | 2017 | | |
|--|-----------|--------------|--------|---------------|
| | Ticker | Total | Net | Fair |
| | Ticker | Number | Asset | rail |
| | | | Share | |
| Investment Options | Symbol | of Shares | Value | Value |
| • | • | | (\$) | |
| American Beacon Small Cap Value Fund | | | () | |
| Class Institutional | AVFIX | 21,029.46 | 27.41 | \$576,417 |
| Fidelity Diversified International K6 Fund | | 441,236.07 | | 4,782,999 |
| Fidelity Low-Priced Stock K6 Fund | | 214,872.09 | | 2,410,865 |
| Fidelity Mid-Cap Stock Fund - Class K | | 55,634.94 | | 2,126,924 |
| John Hancock Small Company Fund Class A | | 15,083.52 | | 425,808 |
| Oakmark Equity And Income Fund Class I | | 205,057.52 | | • |
| PIMCO Total Return Fund Institutional Class | | 1,239,526.46 | | |
| Templeton World Fund Class A | | (10,227.42 | | 173,048 |
| The Progressive Corporation | PGR | * | | 288,446,011 |
| Vanguard Balanced Index Fund Institutional Shares | | 19,086.65 | | 662,688 |
| Vanguard Federal Money Market Fund Investor Shares | | 8,007,575.54 | | 8,007,576 |
| Vanguard Growth Index Fund Institutional Shares | VIGIX | 43,472.21 | | 3,145,214 |
| Vanguard Institutional Index Fund Institutional | 1101/1 | 13,172.21 | 12.33 | 3,113,211 |
| Plus Shares | VIIIX | 420,764.52 | 243 48 | 3102,447,745 |
| Vanguard Mid-Cap Index Fund Institutional Shares | | 90,944.98 | | 3,848,792 |
| Vanguard Small-Cap Index Fund | V IVICIZI | 70,711.70 | 72,32 | 3,040,772 |
| Institutional Plus Shares | VSCPY | 13,934.73 | 204.30 | 2,846,865 |
| Vanguard Total Bond Market Index Fund | VSCIA | 13,754.75 | 204.50 | 72,040,003 |
| Institutional Plus Shares | VRMDY | 518,343.07 | 10.75 | 5,572,188 |
| Vanguard Total International Stock Index Fund | V DIVII A | 310,343.07 | 10.75 | 3,372,100 |
| Institutional Shares | VTCNV | 20,443.59 | 122.03 | 32,494,731 |
| | | • | | |
| Vanguard Value Index Fund Institutional Shares | | 141,975.67 | | 5,879,212 |
| Wasatch Small Cap Growth Fund | WAAEX | 52,400.86 | 43.30 | 2,272,101 |
| | | | | \$455,449,923 |

4 Trust

The Company maintains a Trust to provide a source of funds to assist the Company in meeting its obligations under the Plan. The Trust is irrevocable. The Company is required to make annual deposits to the Trust to the extent necessary to ensure that the value of all Trust assets is sufficient to pay all Plan obligations as of the close of each Plan year. The rights of participants and their beneficiaries under the Plan are merely unsecured contractual rights against the Company and its participating subsidiaries. Participants and beneficiaries have no preferred claim on, or any beneficial ownership interest in, any assets of the Trust. All assets of the Trust are subject to the claims of the general creditors of the Company and its participating subsidiaries under federal and state law, should the Company and its

participating subsidiaries become unable to pay their debts as they become due or become subject to federal bankruptcy proceedings.

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NOTES TO FINANCIAL STATEMENTS

The Progressive Corporation
Executive Deferred Compensation Plan

December 31, 2018 5 Related Party

Certain Plan investment choices are mutual funds managed by Fidelity Management & Research Company (FMR Co.). Fidelity Management Trust Company (FMTC) is the current trustee of the Trust and, along with FMR Co., is a subsidiary of FMR Corp. These transactions, therefore, qualify as related party transactions. The Plan paid no fees in 2018, 2017 or 2016 for investment management or Trust services.

6 Administration of the Plan

The Plan is administered by a committee consisting of not less than two members of the Company's Board of Directors, all of whom serve on the committee at the pleasure of the Board. The committee has full power to administer the Plan, including, but not limited to, the authority to make and enforce rules and regulations, to interpret the Plan's provisions, to compute amounts payable under the Plan and to authorize disbursements from the Plan and the Trust.

Certain administrative functions are performed by employees of the Company, or its subsidiaries. No such employees receive compensation from the Plan.

7 Tax Status

The Plan is not, and is not intended to be, qualified under Section 401 of the Internal Revenue Code.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken uncertain tax positions that more-likely-than-not would not be sustained upon examination by applicable taxing authorities. The Plan administrator has analyzed tax positions taken by the Plan and has concluded that, as of December 31, 2018, there are no uncertain tax positions taken, or expected to be taken, that would require recognition of a liability or that would require disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions. However, currently no audits for any tax periods are in progress.

8 Right to Terminate

The Company may terminate the Plan at any time and for any reason. Following termination of the Plan, no additional deferrals may be made, but all existing participant accounts will continue to be administered in accordance with the Plan, unless the Company elects to accelerate distribution of all Plan accounts in accordance with Section 409A of the Internal Revenue Code.

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THE PROGRESSIVE CORPORATION EXECUTIVE DEFERRED COMPENSATION PLAN

EXHIBIT INDEX

| EXHIBIT NO. UNDER REG. S-K ITEM 601 | FORM 11-K EXHIBIT NO. | DESCRIPTION OF EXHIBIT |
|---|--------------------------|--|
| 23 | 23 | Consent of Meaden & Moore, Ltd., Independent Registered Public Accounting Firm, dated March 18, 2019, to incorporate by reference their report dated March 18, 2019. |