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ABBOTT LABORATORIES  
Form SC 13D  
January 22, 2004

SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

SCHEDULE 13D  
(Rule 13d-101)

INFORMATION TO BE INCLUDED IN STATEMENTS FILED PURSUANT  
TO RULE 13d-1(a) AND AMENDMENTS THERETO FILED PURSUANT TO  
RULE 13d-2(a)  
(Amendment No. \_\_\_\_\_ )\*

THERASENSE, INC.

-----  
(Name of Issuer)

Common Stock, par value \$.001 per share

-----  
(Title of Class of Securities)

883381 10 5

-----  
(CUSIP Number)

Jose M. de Lasa  
Abbott Laboratories  
100 Abbott Park Road  
Abbott Park, Illinois 60064-6049  
Telephone: (847) 937-6100

-----  
(Name, Address and Telephone Number of Person Authorized  
to Receive Notices and Communications)

January 12, 2004

-----  
(Date of Event Which Requires Filing of This Statement)

If the filing person has previously filed a statement on Schedule 13G to report the acquisition that is the subject of this Schedule 13D, and is filing this schedule because of Rule 13d-1(e), 13d-1(f) or 13d-1(g), check the following box.

Note: Schedules filed in paper format shall include a signed original and five copies of the schedule, including all exhibits. See Rule 13d-7 for other parties to whom copies are sent.

(Continued on following pages)  
(Page 1 of 15 Pages)

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\*The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of





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12	CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES	<input type="checkbox"/>
13	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11) 17.9% (2)	
14	TYPE OF REPORTING PERSON CO	

(1) Beneficial ownership of the common stock referred to herein is being reported hereunder solely because the reporting person may be deemed to have beneficial ownership of such shares as a result of the Stockholder Agreement (as defined below) described in Items 3, 4 and 5 hereof. Of the 7,745,139 shares, 1,488,976 shares are set forth in the Stockholder Agreement as beneficially owned, but not held of record, by certain stockholders as of January 12, 2004. Neither the filing of this Schedule 13D nor any of its contents shall be deemed to constitute an admission by Abbott Laboratories or Corvette Acquisition Corp. that it is the beneficial owner of any of the common stock referred to herein for purposes of Section 13(d) of the Securities Exchange Act of 1934, as amended, or for any other purpose, and such beneficial ownership is expressly disclaimed.

(2) The calculation of the foregoing percentage is based on the number of shares of TheraSense, Inc. common stock outstanding as of January 12, 2004 as set forth in the Merger Agreement (as defined below) and the 1,488,976 shares of TheraSense, Inc. common stock set forth in the Stockholder Agreement as beneficially owned, but not held of record, by certain stockholders as of January 12, 2004. as identified in footnote 1 above.

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CUSIP No. 883381 10 5

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### Item 1. Security and Issuer.

This statement relates to shares of the common stock, par value \$.001 per share (the "Shares"), of TheraSense, Inc., a Delaware corporation (the "Company"), whose principal executive offices are located at 1360 South Loop Road, Alameda, California 94502.

### Item 2. Identity and Background.

This Statement is filed jointly by Abbott Laboratories, an Illinois corporation ("Abbott"), and Corvette Acquisition Corp., a Delaware corporation ("Merger Sub"). The agreement by and between Abbott and Merger Sub relating to the joint filing of this Statement is attached as Exhibit 1 hereto.

Abbott's principal business is the discovery, development, manufacture and sale of a broad and diversified line of health care products. Abbott is an Illinois corporation with its principal office located at 100 Abbott Park Road, Abbott Park, Illinois 60064-6049. Abbott's telephone number is (847) 937-6100.

Merger Sub is a Delaware corporation with its principal office located at 100 Abbott Park Road, Abbott Park, Illinois 60064-6049. Merger Sub's telephone number is (847) 937-6100. Merger Sub was incorporated on December 30, 2003, for the purpose of merging with and into the Company pursuant to the Merger Agreement (as defined below) and has engaged in no business other than in connection with the transactions contemplated by the Merger Agreement and the Stockholder Agreement (as defined below).

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The names, citizenship, business addresses, present principal occupation or employment, and the name and principal business and address of any corporation or other organization in which such employment is conducted, of the directors and executive officers of Abbott and Merger Sub are included in Schedule I hereto and incorporated herein by this reference.

Neither Abbott, Merger Sub, nor, to their knowledge, any director or executive officer identified in Schedule I has during the last five years (i) been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors) or (ii) been a party to a civil proceeding of a judicial or administrative body of competent jurisdiction and as a result of such proceeding was or is subject to a judgment, decree or final order enjoining future violations of, or prohibiting or mandating activities subject to, federal or state securities laws or finding any violation with respect to such laws.

### Item 3. Source and Amount of Funds or Other Consideration.

As more fully described in response to Item 4, the Shares to which this statement relates have not been purchased by Abbott and/or Merger Sub. As a condition of, and an inducement to, Abbott's and Merger Sub's entering into the Merger Agreement described in Item 4 and in consideration thereof, certain stockholders of the Company (collectively, the "Stockholders") entered into a stockholder agreement dated as of January 12, 2004, whereby each Stockholder agreed to vote all of the Shares beneficially owned by such Stockholder in favor of adoption and approval of the Merger Agreement and the Merger (as defined below) and certain related matters (the "Stockholder Agreement"). Abbott and Merger Sub did not pay additional consideration to the Stockholders in connection with the execution and delivery of the Stockholder Agreement. For a description of the Stockholder Agreement, see Item 4 below, which description is incorporated herein by reference in response to this Item 3.

References to, and descriptions of, the Merger Agreement and the Stockholder Agreement as set forth herein are not intended to be complete and are qualified in their entirety by reference to the Merger Agreement and the Stockholder Agreement, respectively, copies of which are filed as Exhibit 2 and Exhibit 3, respectively, to this statement and which are incorporated by reference in this Item 3 in their entirety where such references and descriptions appear.

### Item 4. Purpose of Transaction.

Abbott, Merger Sub and the Stockholders entered into the Stockholder Agreement as a condition of, and an inducement to, Abbott's and Merger Sub's willingness to enter into the Agreement and Plan of Merger (the "Merger Agreement"), dated as of January 12, 2004, by and among Abbott, Merger Sub and the Company. The Merger Agreement provides, among other things, that Merger Sub will be merged with and into the Company (the "Merger"), with the Company continuing as the surviving corporation (the "Surviving Corporation"). Pursuant to the Merger Agreement, at the effective time of the Merger (the "Effective Time"), each Share outstanding immediately prior to the Effective Time (other than Shares held by the Company, Abbott or any of their subsidiaries, and other than Shares that are held by stockholders, if any, who properly exercise their dissenters' rights) will be converted into the right to receive \$27.00 in cash, without interest (the "Merger Consideration").

The Merger is subject to customary closing conditions, including the adoption of the Merger Agreement by the Company's shareholders and the satisfaction or waiver of certain other conditions as more fully described in the Merger Agreement.

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Concurrently with the execution of the Merger Agreement, Abbott, Merger Sub and the Stockholders entered into the Stockholder Agreement. The Stockholders include, among others, W. Mark Lortz, Chairman of the Board, Chief Executive Officer and President of the Company, Charles T. Liamos, Chief Operating Officer, Chief Financial Officer and Director of the Company, Robert D. Brownell, Vice President, General Counsel and Secretary of the Company, Eve A. Conner, Ph.D., Vice President of Quality Assurance and Regulatory Affairs of the Company, Timothy T. Goodnow, Ph.D., Vice President of Research and Development of the Company, Lawrence W. Huffman, Vice President of International Development of the Company, Ross A. Jaffe, a Director of the Company, Robert R. Momsen, a Director of the Company, Richard P. Thompson, a Director of the Company, and Rod F. Dammeyer, a Director of the Company. The Stockholders own an aggregate of 7,745,139 Shares (which includes 1,488,976 Shares set forth in the Stockholder Agreement as beneficially owned, but not held of record, by Stockholders as of January 12, 2004) representing approximately 17.9% of the Shares on the date of the Merger Agreement (based on the 41,887,260 Shares set forth in the Merger Agreement as being issued and outstanding on January 12, 2004 and the 1,488,976 Shares set forth in the Stockholder Agreement as beneficially owned, but not held of record, by Stockholders as of January 12, 2004). Certain Stockholders also hold options to acquire Shares, and under the terms of the Stockholder Agreement, any Shares received by the Stockholders upon the exercise of such options will be subject to the provisions of the Stockholder Agreement.

Pursuant to the Stockholder Agreement, each Stockholder agreed to vote, and also irrevocably appointed Abbott, Merger Sub or their designees as such Stockholder's proxy to vote, all of the Shares they beneficially own (i) in favor of the adoption and approval of the Merger Agreement and the Merger or any other transaction pursuant to which Abbott or Merger Sub proposes to acquire the Company in which stockholders of the Company would receive cash consideration for their Shares equal to or greater than the consideration to be received by such stockholders in the Merger, and/or (ii) against any other merger, consolidation, combination, sale of substantial assets, reorganization, recapitalization, dissolution, liquidation or winding up of or by the Company, any alternative acquisition proposal, any amendment of the Company's certificate of incorporation or by-laws or any other proposal, action or transaction involving the Company or any of its subsidiaries or any of its stockholders which would impede, frustrate, prevent or delay the consummation of the Merger or change in any manner the voting rights of the holders of the Shares (collectively, "Frustrating Transactions").

Pursuant to the Stockholder Agreement, the Stockholders also agreed that, they will not (and will not permit any investment banker, attorney, accountant or other advisor or representative of them to), directly or indirectly: (i) solicit, initiate, facilitate, encourage, engage in discussions or negotiate with any person or take any other action intended or designed to facilitate any inquiry or effort of any person relating to an alternative acquisition or Frustrating Transaction; (ii) provide information with respect to the Company or any subsidiary of the Company to any person relating to a possible alternative acquisition or (iii) enter into any agreement with respect to any proposal for an alternative acquisition or other Frustrating Transaction. The Stockholders must advise Abbott and Merger Sub of any alternative acquisition proposal or any inquiry made to the Stockholder with respect to or that could lead to any alternative acquisition proposal or other Frustrating Transaction. The Stockholder Agreement requires that the Stockholders immediately cease participating in any discussions or negotiations that may be ongoing with respect to any proposal that constitutes, or may lead to, an alternative acquisition proposal.

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The Stockholder Agreement terminates upon the earlier to occur of (i) the Effective Time and (ii) the date of termination of the Merger Agreement in accordance with its terms.

The Merger Agreement provides that at the Effective Time, the certificate of incorporation and bylaws of the Merger Sub will be the certificate of incorporation and bylaws of the Surviving Corporation, except that the name of the Surviving Corporation will be TheraSense, Inc. The Merger Agreement also provides that, at the Effective Time, (i) the directors of Merger Sub will be the directors of the Surviving Corporation and (ii) the officers of the Company will be the officers of the Surviving Corporation.

Abbott anticipates that, if the Merger is completed in accordance with the Merger Agreement, the Company will become a wholly-owned subsidiary of Abbott, that Abbott will seek to cause the Shares to be removed from quotation on the Nasdaq National Market and that the Shares would become eligible for termination of registration pursuant to Section 12(g)(4) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"). Abbott currently intends to seek to cause the Company to terminate the registration of the Shares under the Exchange Act as soon after consummation of the Merger as the requirements for termination of registration are met.

Other than as described in this Item 4, Abbott and Merger Sub have no plans or proposals which would relate to or result in any of the matters listed in paragraphs (a) through (j) of Item 4 of Schedule 13D (although Abbott and Merger Sub reserve the right to formulate specific plans and proposals with respect to, or change their intentions regarding, any or all of the foregoing, subject to the terms of the Merger Agreement and the Stockholder Agreement).

The information set forth, or incorporated by reference, in Items 3, 5 and 6 of this statement is hereby incorporated by this reference in this Item 4.

References to, and descriptions of, the Merger Agreement and the Stockholder Agreement as set forth herein are not intended to be complete and are qualified in their entirety by reference to the Merger Agreement and the Stockholder Agreement, respectively, copies of which are filed as Exhibit 2 and Exhibit 3, respectively, to this statement and which are incorporated by reference in this Item 4 in their entirety where such references and descriptions appear.

### Item 5. Interest in Securities of the Issuer.

(a) and (b) For the purpose of Rule 13d-3 promulgated under the Exchange Act, Abbott and Merger Sub, by reason of the execution and delivery of the Stockholder Agreement, may be deemed to have shared voting power and/or shared dispositive power with respect to (and therefore beneficially own within the meaning of Rule 13d-3 under the Exchange Act) 7,745,139 Shares, representing 17.9% of the Shares. Except as set forth in this Item 5, none of Abbott, Merger Sub or, to their knowledge, any director or executive officer identified in Schedule I hereto, beneficially owns any Shares.

With respect to the voting of the Shares, Abbott and Merger Sub have the power to vote or cause the vote of the Shares in accordance with the terms of the Stockholder Agreement. Neither the filing of this Schedule 13D nor any of its contents shall be deemed to constitute an admission that Abbott or Merger Sub is the beneficial owner of the Shares referred to in this Item 5 for purposes of Section 13(d) of the Exchange Act or for any other purpose, and such beneficial ownership is expressly disclaimed.

(c) Except for the execution and delivery of the Stockholder Agreement and the Merger Agreement, no transactions in the Shares were effected by

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Abbott, Merger Sub or, to their knowledge, any director or executive officer identified in Schedule I hereto, during the 60 days prior to the date hereof.

(d) Not applicable.

(e) Not applicable.

References to, and descriptions of, the Merger Agreement and the Stockholder Agreement as set forth herein are not intended to be complete and are qualified in their entirety by reference to the Merger Agreement and

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the Stockholder Agreement, respectively, copies of which are filed as Exhibit 2 and Exhibit 3, respectively, to this statement and which are incorporated by reference in this Item 5 in their entirety where such references and descriptions appear.

Item 6. Contracts, Arrangements, Understandings or Relationships With Respect to Securities of the Issuer.

The information set forth, or incorporated by reference, in Items 3 through 5 of this statement is hereby incorporated by reference in this Item 6.

The Company and Abbott are parties to a Confidentiality Agreement, dated as of October 13, 2003, as amended on January 12, 2004 (the "Confidentiality Agreement"). Among other things, the Confidentiality Agreement provides that until July 13, 2004, Abbott and its affiliates may not, directly or indirectly, unless specifically requested or authorized to do so in advance by the Company's board of directors, (i) acquire or agree, offer, seek or propose to acquire, or cause to be acquired, ownership of any of the Company's or its subsidiaries' material assets or business or any voting securities issued by the Company which are, or may be, entitled to vote in the election of the Company's directors ("Voting Securities"), or any rights or options to acquire such ownership, including from a third party, (ii) make, or in any way participate in, any "solicitation" of "proxies" or consents with respect to any Voting Securities of the Company, (iii) make any public announcement with respect to, or submit a proposal for, or offer of any extraordinary transaction involving the Company or any of its securities or assets, (iv) form, join or in any way participate in a "group" as defined in Section 13(d)(3) of the Exchange Act in connection with any of the foregoing or (v) take any action that could reasonably be expected to require the Company to make a public announcement regarding the possibility of any of the events described in (i) through (iv) above. The Confidentiality Agreement further provides that the foregoing provisions will not restrict Abbott or any of its affiliates in the event the Company has (a) entered into a definitive agreement for any merger, consolidation or other business combination with a third party, if upon consummation of such business combination, the Company's stockholders immediately prior to such business combination would hold fifty percent or less of the total voting power of the surviving entity, (b) entered into a definitive agreement to sell lease, exchange, transfer or otherwise dispose of all or substantially all of the Company's assets to a third party, (c) entered into a definitive agreement to sell to a third party voting securities of the Company constituting more than forty percent of the total voting power of the Company, (d) approved or made a recommendation in favor of a tender offer or exchange offer by a third party which, if consummated, would cause such third party to own securities of the Company with more than thirty percent of the total voting power of the Company or (e) entered into a definitive agreement providing for a recapitalization, restructuring, liquidation, dissolution or other extraordinary transaction, if upon consummation of such transaction the



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Company's stockholders immediately prior to such transaction will hold fifty percent or less of the total voting power following the transaction.

References to, and descriptions of, the Confidentiality Agreement as set forth herein are not intended to be complete and are qualified in their entirety by reference to the Confidentiality Agreement, a copy of which is filed as Exhibit 4 to this statement and which is incorporated by reference in this Item 6 in its entirety where such references and descriptions appear.

To Abbott's and Merger Sub's knowledge, except as otherwise described in this Schedule 13D, there are no contracts, arrangements, understandings or relationships among the persons named in Item 2 above, and between any such persons and any other person, with respect to any securities of the Company.

Item 7. Material to be Filed as Exhibits.

Exhibit -----	Description -----
1	Joint Filing Agreement, dated January 22, 2004, between Abbott Laboratories and Corvette Acquisition Corp.
2	Agreement and Plan of Merger, dated as of January 12, 2004, by and among Abbott Laboratories, Corvette Acquisition Corp. and TheraSense, Inc.
3	Stockholder Agreement, dated as of January 12, 2004, by and among Abbott Laboratories, Corvette Acquisition Corp. and the Stockholders signatory thereto.
4	Confidentiality Agreement, dated as of October 13, 2003, between Abbott Laboratories and TheraSense, Inc., as amended January 12, 2004.

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SIGNATURE

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

Dated: January 22, 2004

ABBOTT LABORATORIES

By: /s/ Richard A. Gonzalez  
-----  
Name: Richard A. Gonzalez  
Title: President and Chief Operating  
Officer, Medical Products Group

CORVETTE ACQUISITION CORP.

By: /s/ Thomas C. Freyman  
-----  
Name: Thomas C. Freyman  
Title: President

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Schedule I

Information Concerning Corporate Officers and  
Directors of Abbott Laboratories and Corvette Acquisition Corp.

1. Abbott Laboratories. The current corporate officers and directors of Abbott Laboratories are listed below. The address of Abbott Laboratories is: Abbott Laboratories, 100 Abbott Park Road, Abbott Park, Illinois 60064-6049. Abbott Laboratories does not consider all of its corporate officers to be executive officers as defined by the Securities Exchange Act of 1934 or Releases thereunder. Unless otherwise indicated, all positions set forth below opposite an individual's name refer to positions within Abbott Laboratories, and, where applicable, the business address listed for each individual not principally employed by Abbott Laboratories is also the address of the corporation or other organization which principally employs that individual.

Corporate Officers

Name -----	Present Positions with Abbott -----	Citizenship -----
Miles D. White*	Chairman of the Board and Chief Executive Officer and Director	U.S.A.
Jeffrey M. Leiden*	President and Chief Operating Officer, Pharmaceutical Products Group and Director	U.S.A.
Richard A. Gonzalez*	President and Chief Operating Officer, Medical Products Group and Director	U.S.A.
Christopher B. Begley*	Senior Vice President, Hospital Products	U.S.A.
Jose M. de Lasa*	Senior Vice President and General Counsel	U.S.A.
William G. Dempsey*	Senior Vice President, Pharmaceutical Operations	U.S.A.
Thomas C. Freyman*	Senior Vice President, Finance and Chief Financial Officer	U.S.A.
Guillermo A. Herrera*	Senior Vice President, International Operations	U.S.A.
Greg W. Linder*	Vice President and Controller	U.S.A.
Gary E. McCullough*	Senior Vice President, Ross Products	U.S.A.
Joseph M. Nemmers, Jr.*	Senior Vice President, Diagnostic Operations	U.S.A.
Thomas M. Wascoe*	Senior Vice President, Human Resources	U.S.A.
Lance B. Wyatt*	Senior Vice President and President, Global Pharmaceutical Manufacturing	U.S.A.

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\* Pursuant to Item 401(a) of Regulation S-K, Abbott has identified these persons as "executive officers" within the meaning of Item 401(b).

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Name -----	Present Positions with Abbott -----	Citizenship -----
John Arnott	Vice President, Hospital Products Business Sector	United Kingdom
Catherine V. Babington	Vice President, Investor Relations and Public Affairs	U.S.A.
Michael G. Beatrice	Vice President, Corporate Regulatory and Quality Science	
Oliver Bohuon	Vice President, European Operations	France
Charles M. Brock	Vice President, Chief Ethics and Compliance Officer	U.S.A.
William E. Brown, III	Vice President, Diagnostic Assays and Systems Development	U.S.A.
Douglas C. Bryant	Vice President, Diagnostic Global Commercial Operations	U.S.A.
Thomas F. Chen	Vice President, Pacific, Asia, and Africa Operations	U.S.A.
Michael J. Collins	Vice President, Diagnostics Commercial Operations, U.S. and Canada	U.S.A.
Jaime Contreras	Vice President, Diagnostic Commercial Operations, Europe, Africa and Middle East	Mexico
Thomas H. Dee	Vice President, Internal Audit	U.S.A.
Edward J. Fiorentino	Vice President and President, MediSense Products	U.S.A.
Stephen R. Fussel	Vice President, Compensation and Development	U.S.A.
Mark F. Gorman	Vice President, Ross Products, Medical Nutritionals	U.S.A.
Robert B. Hance	Vice President and President, Vascular Devices	U.S.A.
Terrence C. Kearny	Vice President and Treasurer	U.S.A.
James J. Koziarz	Vice President, Hepatitis/Retrovirus Research and Development and Assay Technical Support, Diagnostic Products	U.S.A.
John C. Landgraf	Vice President, Quality Assurance and Compliance, Medical Products Group	U.S.A.
Elaine R. Leavenworth	Vice President, Government Affairs	U.S.A.

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Name -----	Present Positions with Abbott -----	Citizenship -----
Gerald Lema	Vice President, Diagnostics Commercial Operations, Asia and Pacific	U.S.A.
John M. Leonard	Vice President, Global Pharmaceutical Development	U.S.A.
Holger Liepmann	Vice President, Japan Operations	U.S.A.
Richard J. Marasco	Vice President, Ross Products, Pediatrics	U.S.A.
Heather L. Mason	Vice President, Pharmaceutical Products, Specialty Operations	U.S.A.
P. Loreen Mershimer	Vice President, Hospital Products Business Sector	U.S.A.
Edward L. Michael	Vice President and President, Molecular Diagnostics	U.S.A.
Karen L. Miller	Vice President, Information Technology	U.S.A.
Sean Murphy	Vice President, Global Licensing/New Business Development	U.S.A.
Daniel W. Norbeck	Vice President, Global Pharmaceutical Discovery	U.S.A.
Edward A. Ogunro	Vice President, Hospital Products Research and Development, Medical and Regulatory Affairs	U.S.A.
Roberto Reyes	Vice President, Latin America and Canada	Colombia
Laura J. Schumacher	Vice President, Secretary and Deputy General Counsel	U.S.A.
AJ J. Shoultz	Vice President, Taxes	U.S.A.
Mary T. Szela	Vice President, Pharmaceutical Products, Primary Care Operations	U.S.A.
James L. Tyree	Vice President, Global Licensing/New Business Development	U.S.A.
Steven J. Weger, Jr.	Vice President, Corporate Planning and Development	U.S.A.
Susan M. Widner	Vice President, Abbott HealthSystems	U.S.A.

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Directors

Name	Position/Present Principal Occupation or Employment and Business Address	Citizenship
----	-----	-----
Roxanne S. Austin	Former President and Chief Operating Officer DIRECTV, Inc. c/o Abbott Laboratories 100 Abbott Park Road Abbott Park, Illinois 60064-6049	U.S.A.
H. Laurance Fuller	Retired Co-Chairman, BP Amoco, p.l.c. c/o Primacy Business Center 1111 E. Warrenville Road Suite 257 Naperville, Illinois 60563	U.S.A.
Richard A. Gonzalez	Officer of Abbott	U.S.A.
Jack M. Greenberg	Retired Chairman and Chief Executive Officer McDonald's Corporation 333 W. Wacker Drive Suite 1015 Chicago, Illinois 60606	U.S.A.
Jeffrey M. Leiden, M.D., Ph.D.	Officer of Abbott	U.S.A.
The Rt. Hon. Lord Owen CH	Executive Chairman of Global Natural Energy, p.l.c. House of Lords Westminster, London SW1A OPW, England	United Kingdom
Boone Powell, Jr.	Retired Chairman Baylor Health Care System c/o Abbott Laboratories 100 Abbott Park Road Abbott Park, Illinois 60064-6049	U.S.A.
Addison Barry Rand	Chairman and Chief Executive Officer Equitant Six Landmark Square 4th Floor Stamford, Connecticut 06901	U.S.A.
W. Ann Reynolds, Ph.D.	Former Director, Center for Community Outreach and Development The University of Alabama at Birmingham c/o Abbott Laboratories 100 Abbott Park Road Abbott Park, Illinois 60064-6049	U.S.A.

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Name -----	Position/Present Principal Occupation or Employment and Business Address -----	Citizenship -----
Roy S. Roberts	Retired Group Vice President, North American Vehicle Sales, Service and Marketing General Motors Corporation Renaissance Center Jefferson Avenue Detroit, Michigan  Managing Director Reliant Equity Investors 401 N. Michigan Avenue Suite 550 Chicago, Illinois 60611	U.S.A.
William D. Smithburg	Retired Chairman and Chief Executive Officer The Quaker Oats Company 676 N. Michigan Avenue Suite 3860 Chicago, Illinois 60611	U.S.A.
John R. Walter	Retired President and Chief Operating Officer, AT&T Corporation and Former Chairman and Chief Executive Officer R.R. Donnelley & Sons Company c/o Abbott Laboratories 100 Abbott Park Road Abbott Park, Illinois 60064-6049	U.S.A.
Miles D. White	Officer of Abbott	U.S.A.

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2. Corvette Acquisition Corp. The current executive officers and directors of Corvette Acquisition Corp. are listed below. The address of Corvette Acquisition Corp. is: Corvette Acquisition Corp., 100 Abbott Park Road, Abbott Park, Illinois 60064-6049. All positions set forth below opposite an individual's name refer to positions within Corvette Acquisition Corp.

Executive Officers

Name -----	Present Positions with Merger Sub -----	Citizenship -----
Thomas C. Freyman	President	U.S.A.
AJ J. Shoultz	Vice President, Taxes	U.S.A.
Terrence C. Kearny	Treasurer	U.S.A.
Honey Lynn Goldberg	Secretary	U.S.A.

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Directors

Name -----	Position/Present Principal Occupation or Employment and Business Address -----	Citizenship -----
Thomas C. Freyman	Officer of Merger Sub	U.S.A.