

SMITH A O CORP  
Form 8-K  
May 12, 2004

**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 8-K**

CURRENT REPORT

Pursuant to Section 13 or 15(d) of  
the Securities Exchange Act of 1934

Date of Report  
(Date of earliest  
event reported): May 12, 2004

**A. O. Smith Corporation**

(Exact name of registrant as specified in its charter)

<u>Delaware</u>	<u>1-475</u>	<u>39-0619790</u>
(State or Other Jurisdiction of Incorporation)	(Commission File Number)	(I.R.S. Employer Identification No.)

P.O. Box 245008, Milwaukee, Wisconsin 53224-9508

(Address of principal executive offices, including zip code)

(414) 359-4000

(Registrant's telephone number, including area code)

---

Item 5. Other Events and Regulation FD Disclosure

Mr. Donald M. Heinrich, Senior Vice President of A. O. Smith Corporation and President of A. O. Smith Electrical Products Company, a division, has submitted his resignation from those offices effective immediately to pursue other opportunities. Mr. Paul W. Jones, President and Chief Operating Officer of A. O. Smith Corporation, has assumed day-to-day leadership of the Electrical Products Company while a search is conducted for a successor. Mr. Heinrich joined A. O. Smith Corporation in 1992 as Vice President-Business Development and held several senior operations management positions prior to his most recent position.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**A. O. SMITH CORPORATION**

Date: May 12, 2004

By: /s/ W. David Romoser  
W. David Romoser  
Vice President, General Counsel  
and Secretary