

BURNS STEPHANIE

Form 4

January 04, 2005

**FORM 4**
**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

Check this box  
if no longer  
subject to  
Section 16.  
Form 4 or  
Form 5  
obligations  
may continue.  
*See* Instruction  
1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF  
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

## OMB APPROVAL

OMB  
Number: 3235-0287  
Expires: January 31,  
2005  
Estimated average  
burden hours per  
response... 0.5

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
BURNS STEPHANIE

(Last) (First) (Middle)

DOW CORNING  
CORPORATION, P.O. BOX 994

(Street)

MIDLAND, MI 48686

(City) (State) (Zip)

2. Issuer Name **and** Ticker or Trading  
Symbol

MANPOWER INC /WI/ [MAN]

3. Date of Earliest Transaction  
(Month/Day/Year)

12/31/2004

4. If Amendment, Date Original  
Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to  
Issuer

(Check all applicable)

☒ Director ☐ 10% Owner  
☐ Officer (give title below) ☐ Other (specify below)

6. Individual or Joint/Group Filing(Check  
Applicable Line)

☒ Form filed by One Reporting Person  
☐ Form filed by More than One Reporting  
Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of<br>Security<br>(Instr. 3) | 2. Transaction Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 3.<br>Code<br>(Instr. 8) | 4. Securities<br>Acquired (A) or<br>Disposed of (D)<br>(Instr. 3, 4 and 5) | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4) | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I)<br>(Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---------------------------------------|---|---|--------------------------|--|--|--|---|
|                                       |   |   |                          | (A)<br>or<br>(D)   |  |  |   |
|                                       |   |   | Code                     | V  | Amount   | (D)  | Price   |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of  
information contained in this form are not  
required to respond unless the form  
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number.**

SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned  
(e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of<br>Derivative<br>Security | 2.<br>Conversion<br>or Exercise | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any | 4.<br>Code | 5. Number of<br>Derivative<br>Securities | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) | 7. Title and Amount of<br>Underlying Securities<br>(Instr. 3 and 4) |
|---------------------------------------|---------------------------------|---|---|------------|--|--|---|
|                                       |                                 |   |   |            |  |  |   |

## Edgar Filing: BURNS STEPHANIE - Form 4

| (Instr. 3)        | Price of<br>Derivative<br>Security | (Month/Day/Year) | (Instr. 8)              | Acquired (A) or<br>Disposed of (D)<br>(Instr. 3, 4, and<br>5) |                 | Date<br>Exercisable | Expiration<br>Date | Title      | Amount or<br>Number of<br>Shares |
|-------------------|------------------------------------|------------------|-------------------------|---|-----------------|---------------------|--------------------|------------|----------------------------------|
|                   |                                    |                  | Code                    | V   | (A)             | (D)                 |                    |            |                                  |
| Deferred<br>Stock | <u>(1)</u>                         | 12/31/2004       | <u>A</u> <sup>(2)</sup> |   | 633.0913<br>(3) |                     | <u>(1)</u>         | <u>(1)</u> | Common<br>Stock 633.0913         |

## Reporting Owners

| Reporting Owner Name / Address  | Relationships |           |         |       |
|---|---------------|-----------|---------|-------|
|   | Director      | 10% Owner | Officer | Other |
| BURNS STEPHANIE<br>DOW CORNING CORPORATION<br>P.O. BOX 994<br>MIDLAND, MI 48686 | X             |           |         |       |

## Signatures

Michael J. VanHandel (pursuant to Power of Attorney previously filed)

01/04/2005

**\*\*Signature of Reporting Person**

Date \_\_\_\_\_

### Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The shares of deferred stock will be settled in shares of Manpower common stock on a 1 for 1 basis within 30 days after the reporting person's termination of service as a director.
- (2) Receipt of deferred stock under the 2003 Equity Incentive Plan of Manpower Inc. (the "Plan") and the Terms and Conditions Regarding the Grant of Awards to Non-Employee Directors under the Plan (the "Terms and Conditions") in lieu of 50% of the Retainer (as defined in the Terms and Conditions) and dividends.
- (3) Represents 631.3796 shares of deferred stock in lieu of the Retainer plus 1.7117 shares of deferred stock in lieu of dividends.
- (4) Represents the Average Trading Price (as defined in the Terms and Conditions).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.