Edgar Filing: OUTBACK STEAKHOUSE INC - Form 4

OUTBACK STEAKHOUSE INC

Form 4

February 21, 2003

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549
FORM 4
STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP
() Check this box if no longer subject to Section 16.
Form 4 or Form 5 obligations may continue. See Instructions 1(b).
1. Name and Address of Reporting Person

Avery, Paul E.
2202 North Westshore Boulevard, 5th Floor
Tampa, FL 33607

 Issuer Name and Ticker or Trading Symbol Outback Steakhouse, Inc. OSI

- 3. IRS or Social Security Number of Reporting Person (Voluntary)
- 4. Statement for Month/Year 10/31/01
- 5. If Amendment, Date of Original (Month/Year)
- 6. Relationship of Reporting Person(s) to Issuer (Check all applicable) (X) Director () 10% Owner (X) Officer (give title below) () Other (specify below)

President of Outback Steakhouse of Florida, Inc.

- 7. Individual or Joint/Group Filing (Check Applicable Line)
 - (X) Form filed by One Reporting Person
 - () Form filed by More than One Reporting Person

A/ Owned at	Securities			4.Securities	13.	Security 2.	1. Title of
	Beneficially		of (D)	or Dispose	nsaction 	Tra	
Date Code V Amount D Price End of Month	Owned at	I	A/		1 1	1	
	End of Month	Price	D	Amount	e Code V	Dat	

Table II Designation	ro Coounit	i+00.7	l a cui i ma		Diamond of		n Donoficially	Ormod	
Table II Derivativ	ve securio	lites F	Acquired	u,	Disposed Oi,	0	r beneficially	Owned	
1.Title of Derivative	2.Con-	13.	4.	5	.Number of D)e	6.Date Exer 7.	.Title and Amount	8.P
Security	version	Trans	saction		rivative Sec	cu	cisable and	of Underlying	of
	or Exer				rities Acqui	-	Expiration	Securities	vat
	cise				red(A) or Di	s	Date(Month/		Sec
	Price of	[posed of(D)		Day/Year)		rit
	Deriva-						Date Expir		1
	tive				1	A/	Exer- ation	Title and Number	
	Secu-		1		1	D	cisa- Date	of Shares	
	rity	Date	Code	V I	Amount		ble		

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buy)	I			1 1		/07	1	I
Stock Option (right to \$14.33	- 	-	- 	A,D (3) 	09/01 Common Stoo	ck 92,500	\$14
Stock Option (buy)	right to \$17.67	- 	- 	-	A,D (4) 	01/25 Common Stoo	ck 150,00	0 \$17
Stock Option (right to \$24.94	- 	- 	-	A,D (5) 	02/02 Common Stoo	ck 200,00	0 \$24
Stock Option (buy)	right to \$28.06	- 	- 	- 	A,D (6) 	04/25 Common Stoo	ck 300,00	0 \$28
Stock Option (buy)	right to \$34.23	- 	- 	-	A,D (7) 	01/22 Common Stoo	ck 300,00	0 \$34
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Explanation of Responses:

- (1) Represents number of shares beneficially owned immediately after the reported transaction.
- (2) Currently exercisable. The option vested in three annual installments beginning on 01/01/1999, in the respective amounts of 30,000 shares, 30,000 shares and 90,000 shares.
- (3) Currently exercisable. The option vested in five equal annual installments of 22,500 shares each beginning on 09/01/1994.
- (4) Currently exercisable. The option vested in three annual installments beginning on 01/01/1998, in the respective amounts of 30,000 shares, 30,000 shares and 90,000 shares.
- (5) The option vests in three annual installments beginning on 01/01/2003 in the respective amounts of 40,000 shares, 40,000 shares and 120,000 shares.
- (6) The option vests in three annual installments beginning on 04/25/2004 in the respective amounts of 60,000 shares, 60,000 shares and 180,000 shares.
- (7) The option vests in three annual installments beginning on 01/22/2006 in the respective amounts of 60,000 shares, 60,000 shares and 180,000 shares.

SIGNATURE OF REPORTING PERSON
Joseph J. Kadow, Attorney-in-Fact