FRENCH JSM Form 4 November 29, 2002 1. Name and Address of Reporting Person French, J. S. M. Dunn Investment Company, Inc. 3900 Office Drawer 247 Birmingham, AL 35222 USA 2. Issuer Name and Ticker or Trading Symbol Hilb, Rogal and Hamilton Company (HRH) 3. IRS or Social Security Number of Reporting Person (Voluntary) 4. Statement for Month/Year 11/2002 5. If Amendment, Date of Original (Month/Day/Year) 6. Relationship of Reporting Person(s) to Issuer (Check all applicable) (X) Director () 10% Owner () Officer (give title below) () Other (specify below) 7. Individual or Joint/Group Filing (Check Applicable Line) (X) Form filed by One Reporting Person () Form filed by More than One Reporting Person TABLE I -- Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. | Title of Security | 2. | Trans- | 3. | Tran | s- | 4. | Securiti | es Acqu | ired (| A) | 5. | Amou |
|----|-------------------|----|---------|-----|------|----|-----|----------|---------|--------|----|----|------|
| | | | action | | acti | on | | or Dispo | sed of | (D) | | | Secu |
| | | | Date | 1 | Code | | | | | | | | Bene |
| | | | | 1 | | | | | | | | | Owne |
| | | | (Month/ | | | | | | | | | I | End |
| | | | Day/ | + | | + | + | | + | + | | + | Mont |
| | | | Year) | Coc | de | V | Amo | ount | A/D | Price | | | |
| + | | + | | + | | + | + | | + | + | | + | |
| | | | | | | | | | | | | | |

| Common Stock | | | | | 8600 |
|--------------|--------------|-------|---|-----------|-------|
| Common Stock | | | | | 60000 |
| | | | | | |
| Common Stock | 11/15/2002 A | 67.55 | A | \$38.4900 | |