



# Edgar Filing: WALTER ROBERT D - Form 4

ent Units		003	2003						s		

## Explanation of Responses:

1. The reported share equivalent units were acquired pursuant to the Company's 2003 Share Equivalent Unit Plan for Directors and will be settled in cash following termination of service as a Director.

2. Includes share equivalent units acquired pursuant to a dividend reinvestment feature of the Directors' Deferred Compensation Plan and/or the 2003 Share Equivalent Unit Plan for Directors.

## SIGNATURE OF REPORTING PERSON

Robert D. Walter

Robert D. Walter