

NIKE INC  
Form S-8  
January 05, 2017

As filed with the Securities and Exchange Commission on January 5, 2017  
Registration No. 333-

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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM S 8  
REGISTRATION STATEMENT UNDER THE SECURITIES ACT OF 1933

NIKE, INC.  
(Exact name of registrant as specified in its charter)

|                                                                |                                            |
|----------------------------------------------------------------|--------------------------------------------|
| Oregon                                                         | 93-0584541                                 |
| (State or other jurisdiction of incorporation or organization) | (I.R.S. Employer<br>Identification Number) |

One Bowerman Drive  
Beaverton, Oregon 97005-6453  
(503) 671-6453  
(Address of principal executive offices, including zip code)

NIKE, INC. EMPLOYEE STOCK PURCHASE PLAN  
NIKE, INC. FOREIGN SUBSIDIARY EMPLOYEE STOCK PURCHASE PLAN  
(Full title of the plan)

Ann M. Miller  
Vice President and Corporate Secretary  
NIKE, Inc.  
One Bowerman Drive  
Beaverton, Oregon 97005-6453  
(503) 671-6453  
(Name, address and telephone number, including area code, of agent for service)

Copy to:  
J. Sue Morgan  
Perkins Coie LLP  
1201 Third Avenue, Suite 4900  
Seattle, Washington 98101  
(206) 359-8000

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

|                                                             |                                                    |
|-------------------------------------------------------------|----------------------------------------------------|
| Large accelerated filer <input checked="" type="checkbox"/> | Accelerated filer <input type="checkbox"/>         |
| Non-accelerated filer <input type="checkbox"/>              | Smaller reporting company <input type="checkbox"/> |

(Do not  
check if a  
smaller  
reporting  
company)

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## CALCULATION OF REGISTRATION FEE

| Title of Securities to Be Registered                       | Amount to Be Registered(1) | Proposed Maximum Offering Price Per Share | Proposed Maximum Aggregate Offering Price(2) | Amount of Registration Fee |
|------------------------------------------------------------|----------------------------|-------------------------------------------|----------------------------------------------|----------------------------|
| Class B Common Stock, no par value                         |                            |                                           |                                              |                            |
| NIKE, Inc. Employee Stock Purchase Plan                    | 11,000,000                 | \$51.015                                  | \$561,165,000.00                             | \$65,039.02                |
| NIKE, Inc. Foreign Subsidiary Employee Stock Purchase Plan | 7,000,000                  | \$51.015                                  | \$357,105,000.00                             | \$41,388.47                |
| Total                                                      | 18,000,000                 | \$51.015                                  | \$918,270,000.00                             | \$106,427.49               |
| Employee Sto                                               |                            |                                           |                                              |                            |

Pursuant to Rule 416(a), includes an indeterminate number of additional shares that may be necessary to adjust the (1) number of shares reserved for issuance pursuant to the plans as the result of any future stock split, stock dividend or similar adjustment of the Registrant's outstanding Class B Common Stock.

Estimated solely for the purpose of calculating the registration fee pursuant to Rule 457(h) under the Securities Act of 1933. The calculation of the registration fee for the shares is based on \$51.015 which was the average of the (2) high and low prices of the Class B Common Stock on December 30, 2016, as reported in The Wall Street Journal for New York Stock Exchange issues.

## EXPLANATORY NOTE

NIKE, Inc. (the “Company”) is filing this Registration Statement on Form S-8 to register 11,000,000 additional shares of Class B Common Stock authorized for issuance pursuant to the Company’s Employee Stock Purchase Plan (the “U.S. Plan”) and 7,000,000 additional shares of Class B Common Stock authorized for issuance pursuant to the Company’s Foreign Subsidiary Employee Stock Purchase Plan (the “Foreign Plan”). On July 25, 2016 the Company filed with the Securities and Exchange Commission (the “SEC” or the “Commission”) a definitive proxy statement that included proposals to, among other things, increase the number of shares available for issuance under the U.S. Plan by 11,000,000 shares of Class B Common Stock. The proposal to increase the number of shares available for issuance under the U.S. Plan was approved by the Company’s shareholders on September 22, 2016. The proposal to increase the number of shares available for issuance under the Foreign Plan by 7,000,000 was approved by the Company’s Board of Directors on April 21, 2016.

## PART II

### INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

#### Item 3. Incorporation of Documents by Reference.

The following documents filed by the Company with the SEC are incorporated by reference in this registration statement, other than information in a report or document that is "furnished" and not "filed" pursuant to the applicable rules and regulations of the SEC:

- (a) The Company’s latest annual report filed pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended (the “Exchange Act”) or the latest prospectus filed pursuant to Rule 424(b) under the Securities Act of 1933, as amended (the “Securities Act”) that contains audited consolidated financial statements for the Company’s latest fiscal year for which such statements have been filed.
- (b) All other reports filed pursuant to Section 13(a) or 15(d) of the Exchange Act since the end of the fiscal year covered by the annual report or prospectus referred to in (a) above.
- (c) The description of the authorized capital stock of the Company contained in the Company’s registration statement filed under Section 12 of the Exchange Act, including any amendment or report filed for the purpose of updating the description.

All reports and other documents subsequently filed by the Company pursuant to Sections 13(a) and (c), 14 and 15(d) of the Exchange Act prior to the filing of a post-effective amendment which indicates that all securities offered hereby have been sold or which deregisters all securities remaining unsold, shall be deemed to be incorporated by reference herein and to be a part hereof from the date of the filing of such reports and documents.

#### Item 4. Description of Securities.

Not applicable.

#### Item 5. Interests of Named Experts and Counsel.

Not applicable.

#### Item 6. Indemnification of Directors and Officers.

Under the Oregon Business Corporation Act (the “Oregon Act”), the Company’s Restated Articles of Incorporation as amended September 25, 2015 (the “Articles”) and the Company’s Third Restated Bylaws as amended June 20, 2013 (the “Bylaws”), the Company has broad powers to indemnify directors and officers against liabilities that they may incur in such capacities.

The Oregon Act authorizes the indemnification of an individual made a party to a proceeding because the individual is or was an officer or director against certain liability incurred in the proceeding if:

- (a) the conduct of the individual was in good faith;
- (b) the individual reasonably believed that his or her conduct was in the best interests of the corporation or at least not opposed to its best interests;
- (c) in the case of any criminal proceeding, the individual had no reasonable cause to believe his or her conduct was unlawful
- (d) in the case of any proceeding by or in the right of the corporation, the individual was not adjudged liable to the corporation; and
- (e) in connection with any proceeding (other than a proceeding by or in the right of the corporation) charging improper personal benefit to the individual, the individual was not adjudged liable on the basis that he or she improperly received personal benefit.

The Oregon Act also authorizes a court to order indemnification, whether or not the above standards of conduct have been met, if the court determines that the officer or director is fairly and reasonably entitled to indemnification in view of all the relevant circumstances. In addition, the Oregon Act provides that the indemnification described above is not exclusive of any other rights to which officers or directors may be entitled under the corporation's articles of incorporation or bylaws, or under any agreement, action of its board of directors, vote of shareholders or otherwise. Paragraph A of Article VIII of the Articles authorizes, but does not require, the Company to indemnify its officers and directors to the fullest extent not prohibited by law against liability incurred in serving the Company. Article IX of the Bylaws requires the Company to indemnify its directors and officers to the fullest extent not prohibited by law against liability incurred in serving the Company.

The Oregon Act also authorizes a corporation to include in its articles of incorporation a provision eliminating or limiting the personal liability of a director to the corporation or its shareholders for monetary damages for conduct as a director, except that such a provision cannot affect the liability of a director (i) for any breach of the director's duty of loyalty to the corporation or its shareholders, (ii) for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law, (iii) for any unlawful corporate distribution as defined in the Oregon Act or (iv) for any transaction from which the director derived an improper personal benefit.

Paragraph B of Article VIII of the Articles and Article X of the Bylaws provide that the liability of the Company's directors to the Company or its shareholders for monetary damages for conduct as a director is limited to the fullest extent not prohibited by law.

In addition to the indemnification and exculpation provided by the Articles and Bylaws, the Company has entered into an indemnity agreement with each of its directors and officers. The indemnity agreements require the Company to provide indemnification, to the fullest extent not prohibited by law, for all liability (including attorney fees, judgments, fines and amounts paid in settlement) actually and reasonably incurred by the director or officer in connection with any actual or threatened proceeding (including, to the extent not prohibited by law, any derivative action) by reason of the fact that the person is or was serving as a director or officer of the Company, or is or was serving at the request of the Company as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise, including an employee benefit plan.

The Company maintains directors' and officers' liability insurance under which the Company's directors and officers are insured against loss (as defined) as a result of claims brought against them alleging breach of duty, neglect, error or misstatement while acting in such capacities.

Item 7. Exemption from Registration Claimed.

Not applicable.

Item 8. Exhibits.

| Exhibit<br>Number | Description of Document                                                                                                                                                                                                 |
|-------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 4.1*              | Restated Articles of Incorporation, as amended. Incorporated by reference to Exhibit 3.1 to the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended November 30, 2015.                                 |
| 4.2*              | Third Restated Bylaws, as amended. Incorporated by reference to Exhibit 3.2 to the Company's Current Report on Form 8-K filed June 21, 2013.                                                                            |
| 5.1+              | Opinion of Counsel.                                                                                                                                                                                                     |
| 23.1+             | Consent of PricewaterhouseCoopers LLP.                                                                                                                                                                                  |
| 23.2+             | Consent of Counsel (included in Exhibit 5.1).                                                                                                                                                                           |
| 24.1+             | Power of Attorney (included on the signature page of this registration statement).                                                                                                                                      |
| 99.1*             | NIKE, Inc. Employee Stock Purchase Plan, as amended as of May 10, 2016. Incorporated by reference to Exhibit 99 to the Company's definitive proxy statement filed on Schedule 14A on July 25, 2016, File No. 001-10635. |
| 99.2+             | NIKE, Inc. Foreign Subsidiary Employee Stock Purchase Plan,                                                                                                                                                             |

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+ Filed herewith.

\* Incorporated herein by reference.

Item 9. Undertakings.

A. The undersigned registrant hereby undertakes:

(1) To file, during any period in which offers or sales are being made, a post-effective amendment to this registration statement:

(a) To include any prospectus required by Section 10(a)(3) of the Securities Act;

(b) To reflect in the prospectus any facts or events arising after the effective date of this registration statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in this registration statement; and

(c) To include any material information with respect to the plan of distribution not previously disclosed in this registration statement or any material change to such information in this registration statement; provided, however, that paragraphs (A)(1)(a) and (A)(1)(b) do not apply if the information required to be included in a post-effective amendment by those paragraphs is contained in periodic reports filed by the registrant pursuant to Section 13 or Section 15(d) of the Exchange Act are incorporated by reference in this registration statement.

(2) That, for the purpose of determining any liability under the Securities Act, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

(3) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.

B. The undersigned registrant hereby undertakes that, for purposes of determining any liability under the Securities Act, each filing of the registrant's annual report pursuant to Section 13(a) or Section 15(d) of the Exchange Act that is incorporated by reference in this registration statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

C. Insofar as indemnification for liabilities arising under the Securities Act may be permitted to directors, officers and controlling persons of the registrant pursuant to the foregoing provisions, or otherwise, the registrant has been advised that in the opinion of the Commission such indemnification is against public policy as expressed in the Securities Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the registrant of expenses incurred or paid by a director, officer or controlling person of the registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Securities Act and will be governed by the final adjudication of such issue.

## SIGNATURES

Pursuant to the requirements of the Securities Act of 1933, as amended, the Company certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this registration statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Beaverton, State of Oregon, on January 5, 2017.

NIKE, INC.

By: /s/ Ann M. Miller

Name: Ann M. Miller

Title: Vice President and Corporate Secretary

## POWER OF ATTORNEY

KNOW ALL PERSONS BY THESE PRESENTS, that each person whose signature appears below hereby constitutes and appoints MARK G. PARKER, ANDREW CAMPION and ANN M. MILLER, or any of them, as his or her true and lawful attorneys-in-fact and agents, with full power of substitution and resubstitution, for him or her in any and all capacities, to sign any amendments (including any post-effective amendments) to this registration statement and to file the same, with all exhibits thereto and all documents in connection therewith, with the Securities and Exchange Commission, granting unto said attorneys-in-fact and agents, or any of them, full power and authority to do and perform each and every act and thing requisite and necessary to be done in connection therewith, as fully to all intents and purposes as he or she might or could do in person, hereby ratifying and confirming all that said attorneys-in-fact and agents, or any of them, or his substitute or substitutes, may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Act of 1933, as amended, this registration statement has been signed by the following persons in the capacities indicated on January 5, 2017.



| Signature                                          | Title                                                                                        |
|----------------------------------------------------|----------------------------------------------------------------------------------------------|
| /s/ Mark G. Parker<br>Mark G. Parker               | Chief Executive Officer and Director, Chairman of the Board<br>(Principal Executive Officer) |
| /s/ Andrew Campion<br>Andrew Campion               | Chief Financial Officer<br>(Principal Financial Officer)                                     |
| /s/ Chris Abston<br>Chris Abston                   | Corporate Controller<br>(Principal Accounting Officer)                                       |
| /s/ Elizabeth J. Comstock<br>Elizabeth J. Comstock | Director                                                                                     |
| /s/ John G. Connors<br>John G. Connors             | Director                                                                                     |
| /s/ Timothy D. Cook<br>Timothy D. Cook             | Director                                                                                     |
| /s/ John J. Donahoe<br>John J. Donahoe             | Director                                                                                     |
| /s/ Alan B. Graf, Jr.<br>Alan B. Graf, Jr.         | Director                                                                                     |
| /s/ Travis A. Knight<br>Travis A. Knight           | Director                                                                                     |
| /s/ John C. Lechleiter<br>John C. Lechleiter       | Director                                                                                     |
| /s/ Michelle A. Peluso<br>Michelle A. Peluso       | Director                                                                                     |
| /s/ Jonathan A. Rodgers<br>Jonathan A. Rodgers     | Director                                                                                     |
| /s/ John R. Thompson, Jr.<br>John R. Thompson, Jr. | Director                                                                                     |
| /s/ Phyllis M. Wise<br>Phyllis M. Wise             | Director                                                                                     |

## EXHIBIT INDEX

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