

Meggs Jason M.  
Form 3  
March 02, 2018

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

<p>1. Name and Address of Reporting Person *</p> <p>Â Meggs Jason M.</p> <p>(Last) (First) (Middle)</p> <p>C/O SYNEOS HEALTH, INC., Â 3201 BEECHLEAF COURT, SUITE 600</p> <p>(Street)</p> <p>RALEIGH, Â NC Â 27604</p> <p>(City) (State) (Zip)</p>	<p>2. Date of Event Requiring Statement</p> <p>(Month/Day/Year)</p> <p>02/21/2018</p>	<p>3. Issuer Name and Ticker or Trading Symbol</p> <p>Syneos Health, Inc. [SYNH]</p>	<p>4. Relationship of Reporting Person(s) to Issuer</p> <p>(Check all applicable)</p> <p><input type="checkbox"/> Director <input type="checkbox"/> 10% Owner</p> <p><input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other</p> <p>(give title below) (specify below)</p> <p>EVP and Interim CFO</p>	<p>5. If Amendment, Date Original Filed(Month/Day/Year)</p>	<p>6. Individual or Joint/Group Filing(Check Applicable Line)</p> <p><input checked="" type="checkbox"/> Form filed by One Reporting Person</p> <p><input type="checkbox"/> Form filed by More than One Reporting Person</p>
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**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Class A Common Stock	34,797 <sup>(1)</sup>	D	Â

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative	5. Ownership Form of Derivative Security:	6. Nature of Indirect Beneficial Ownership (Instr. 5)
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	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
Stock Option (Right to Buy Class A Common Stock)	Â (2)	07/29/2025	Class A Common Stock	2,108	\$ 43.16	D	Â
Stock Option (Right to Buy Class A Common Stock)	Â (3)	01/19/2026	Class A Common Stock	2,600	\$ 42.88	D	Â
Stock Option (Right to Buy Class A Common Stock)	Â (4)	11/01/2026	Class A Common Stock	620	\$ 46	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Meggs Jason M. C/O SYNEOS HEALTH, INC. 3201 BEECHLEAF COURT, SUITE 600 RALEIGH, NC 27604	Â	Â	Â EVP and Interim CFO	Â

## Signatures

/s/ Donald R. Reynolds,  
Attorney-in-Fact

03/02/2018

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- Includes (i) 1,054 shares of restricted stock units ("RSUs") that vest 527 shares on each of July 29, 2018 and July 29, 2019; (ii) 866 shares of RSUs that vest 433 shares on each of January 19, 2019 and January 19, 2020; (iii) 232 shares of RSUs that vest 78 shares on
- (1) November 1, 2018 and 77 shares on each of November 1, 2019 and November 2, 2020; (iv) 2,555 shares of RSUs that vest 1,278 shares on January 27, 2019 and 1,277 shares on January 27, 2020; and (v) 26,490 shares of RSUs that vest 8,830 shares on each of February 15, 2019, 2020 and 2021, subject to continued employment.
  - (2) The shares subject to this option vest in four equal annual installments beginning on July 29, 2016 subject to continued employment.
  - (3) The shares subject to this option vest in four equal annual installments beginning on January 19, 2017 subject to continue employment.
  - (4) The shares subject to this option vest in four equal annual installments beginning on November 1, 2017 subject to continued employment.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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