

MASTEC INC

Form 4

December 03, 2004

**FORM 4****UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

Check this box  
if no longer  
subject to  
Section 16.  
Form 4 or  
Form 5  
obligations  
may continue.  
See Instruction  
1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF  
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

## OMB APPROVAL

OMB  
Number: 3235-0287  
Expires: January 31,  
2005  
Estimated average  
burden hours per  
response... 0.5

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
**SORZANO JOSE S**

(Last) (First) (Middle)

**5305 LEE HIGHWAY NORTH**

(Street)

**ARLINGTON, VA 22207**

(City) (State) (Zip)

2. Issuer Name **and** Ticker or Trading  
Symbol  
**MASTEC INC [MTZ]**

3. Date of Earliest Transaction  
(Month/Day/Year)  
**12/01/2004**

4. If Amendment, Date Original  
Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to  
Issuer

(Check all applicable)

☒ Director ☐ 10% Owner  
☐ Officer (give title below) ☒ Other (specify  
below)

Director

6. Individual or Joint/Group Filing(Check  
Applicable Line)  
☒ Form filed by One Reporting Person  
☐ Form filed by More than One Reporting  
Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock				(A) or (D)	2,253	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of  
information contained in this form are not  
required to respond unless the form  
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SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned  
(e.g., puts, calls, warrants, options, convertible securities)**

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Ar Underlying Se (Instr. 3 and 4)			
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	4 C M C
Non-Qualified Stock Option (right to buy) <u>(1)</u>	\$ 8.8	12/01/2004		A		20,000		12/01/2005 <sup>(2)</sup>	12/01/2014	Common Stock	
Non-Qualified Stock Option (right to buy)	\$ 4.32							<sup>(3)</sup>	11/12/2006	Common Stock	
Non-Qualified Stock Option (right to buy)	\$ 4.86							<sup>(4)</sup>	06/02/2013	Common Stock	
Non-Qualified Stock Option (right to buy)	\$ 5.7833							<sup>(5)</sup>	06/28/2005	Common Stock	
Non-Qualified Stock Option (right to buy)	\$ 12.695							<sup>(5)</sup>	03/22/2008	Common Stock	
Non-Qualified Stock Option (right to buy)	\$ 13.655							<sup>(5)</sup>	06/27/2008	Common Stock	
Non-Qualified Stock Option (right to buy)	\$ 13.87							<sup>(6)</sup>	12/16/2013	Common Stock	
Non-Qualified Stock Option (right to buy)	\$ 14.0625							<sup>(5)</sup>	12/29/2007	Common Stock	
Non-Qualified Stock Option (right to buy)	\$ 14.5555							<sup>(5)</sup>	06/04/2006	Common Stock	
Non-Qualified Stock Option (right to buy)	\$ 17.8959							<sup>(5)</sup>	05/25/2009	Common Stock	

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
SORZANO JOSE S 5305 LEE HIGHWAY NORTH ARLINGTON, VA 22207	X			Director

## Signatures

By: /s/ Jose Llerena For: Jose S  
Sorzano

12/03/2004

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Formula stock option grant pursuant to MasTec, Inc. Amended and Restated 2003 Plan for Non-Employees for no cash consideration.
- (2) Exempt stock option grant that vests over three years beginning twelve months after date of grant (12/01/2004). First year 33% vests. Second year an additional 33% vests. Third year remaining 34% vests.
- (3) Exempt stock option granted under the MasTec, Inc. 1994 Stock Option Plan for Non-Employee Directors. 50% will vest May 15, 2002 and remaining 50% will vest May 2003.
- (4) Exempt stock option grant that vests over three years. First two years vest at 33% and third year vests at 34%. Vesting begins twelve months after date of grant (06/02/2003).
- (5) Exempt stock option under the MasTec, Inc. 1994 Stock Option Plan for Non-Employee Directors which vest 1/3 per year beginning twelve months from the date of grant in equal installments.
- (6) Exempt stock option grant that vests over three years. First two years vest at 33% and third year vests at 34%. Vesting begins twelve months after date of grant (12/16/2003).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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