

LANTRONIX INC  
Form DEF 14A  
October 10, 2008

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
SCHEDULE 14A**

Proxy Statement Pursuant to Section 14(a) of the Securities  
Exchange Act of 1934 (Amendment No. )

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Pursuant to §240.14a-12

**LANTRONIX, INC.**

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required.
  - Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.
- (1) Title of each class of securities to which transaction applies:

(2) Aggregate number of securities to which transaction applies:

(3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):

(4) Proposed maximum aggregate value of transaction:

(5) Total fee paid:

- o Fee paid previously with preliminary materials.
- o Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

(1) Amount Previously Paid:

(2) Form, Schedule or Registration Statement No.:

(3) Filing Party:

(4) Date Filed:

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**LANTRONIX, INC.**  
**NOTICE OF ANNUAL MEETING OF STOCKHOLDERS**  
**TO BE HELD ON NOVEMBER 19, 2008**  
**9:00 A.M. PACIFIC STANDARD TIME**

Dear Stockholder:

We will hold our 2008 Annual Meeting of Stockholders at our headquarters at 15353 Barranca Parkway, Irvine, California 92618, on Wednesday, November 19, 2008, at 9:00 a.m. Pacific Standard time for the following purposes:

1. To elect seven directors to serve until the 2009 Annual Meeting of Stockholders and until their successors are duly elected and qualified;
2. To ratify the appointment of McGladrey & Pullen, LLP as our independent registered public accountants for the fiscal year ending June 30, 2009; and
3. To transact such other business as may properly come before the Annual Meeting.

Any action on the items described above may be considered at the Annual Meeting at the time and on the date specified above or at any time and date to which the Annual Meeting may be properly adjourned or postponed.

The foregoing business items are more fully described in the following pages, which are made part of this Notice. Stockholders of record who owned our Common Stock at the close of business on September 24, 2008, are entitled to attend and vote at the Annual Meeting. Whether or not you plan to attend the meeting, you are urged to vote your shares as instructed on the enclosed proxy card, including by completing, signing, dating and returning the accompanying proxy card in the pre-addressed return envelope provided. Please see the accompanying instructions for more details on voting. Returning your proxy card promptly will assist us in reducing the expenses of additional proxy solicitation. Submitting your proxy card does not affect your right to vote in person should you decide to attend the Annual Meeting (and, if you are not a stockholder of record, you have obtained a legal proxy from the broker, trustee or other nominee that holds your shares giving you the right to vote the shares in person at the Annual Meeting).

Howard T. Slayen  
Chairman  
Board of Directors  
Irvine, California  
October 10, 2008

**IMPORTANT: Whether or not you plan to attend the Annual Meeting, you are requested to promptly complete, sign, date and return the enclosed Proxy Card in the envelope provided.**

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**LANTRONIX, INC.**  
**Corporate Headquarters**  
**15353 Barranca Parkway**  
**Irvine, California 92618**  
**(949) 453-3990**  
**www.lantronix.com**

**PROXY STATEMENT FOR 2008 ANNUAL MEETING OF STOCKHOLDERS**

Our Board of Directors solicits your Proxy (the Proxy ) on behalf of Lantronix, Inc., a Delaware corporation for use at our 2008 Annual Meeting of Stockholders (the Annual Meeting ) to be held on Wednesday, November 19, 2008, at 9:00 a.m. Pacific Standard time, and at any adjournment(s) thereof, for the purposes set forth herein and in the accompanying Notice of Annual Meeting of Stockholders. The Annual Meeting will be held at our principal executive offices located at 15353 Barranca Parkway, Irvine, California 92618.

These proxy materials, which include the Proxy Statement, Proxy, letter to stockholders and Form 10-K, were first mailed on or about October 10, 2008, to all stockholders entitled to vote at the Annual Meeting. In this Proxy Statement, we refer to the fiscal year ended June 30, 2008 as the 2008 fiscal year.

**INFORMATION CONCERNING SOLICITATION AND VOTING**

**Record Date**

Stockholders of record at the close of business on September 24, 2008 (the Record Date ) are entitled to notice of the Annual Meeting and to vote at the Annual Meeting. Presence in person or by proxy of a majority of the shares of common stock outstanding on the Record Date is required for a quorum. As of the close of business on the Record Date, 60,497,876 shares of our common stock were outstanding and were the only class of voting securities outstanding. Each share is entitled to one vote on any matter that may be presented for consideration and action by the stockholders at the Annual Meeting.

**Street Name Holdings**

Most stockholders hold their shares through a broker, trustee or other nominee rather than directly in their own name. If you do hold shares directly in your name with our transfer agent, Mellon Investor Services LLC, you are considered the stockholder of record with respect to those shares and we are sending these proxy materials directly to you. As a stockholder of record, you have the right to grant your voting proxy directly to the named proxy holder or to vote in person at the Annual Meeting. We have enclosed a Proxy for you to use. If your shares are held in a brokerage account or by a trustee or other nominee, you are considered the beneficial owner of these shares held in street name, and these proxy materials are being forwarded to you together with a voting instruction card, by your broker, trustee or nominee. As the beneficial owner, you have the right to direct your broker, trustee or nominee how to vote and are also entitled to attend the Annual Meeting; however, you may not vote these shares in person at the Annual Meeting unless you obtain a legal proxy from the broker, trustee or nominee that holds your shares giving you the right to vote the shares in person at the Annual Meeting.

**Revocability of Proxies**

Any stockholder has the power to revoke his or her Proxy or voting instructions at any time before the Annual Meeting. If you are a stockholder of record, you may revoke your Proxy by submitting a written notice of revocation to Lantronix, Inc., 15353 Barranca Parkway, Irvine, California 92618, Attention: Corporate Secretary, by submitting a duly executed written Proxy bearing a later date to change your vote, or by providing new voting instructions to your broker, trustee or nominee. A Proxy will not be voted if the stockholder of record who executed it is present at the Annual Meeting and votes the shares represented by the Proxy in person at the Annual Meeting. For shares you hold beneficially in street name, you may change your vote by submitting new voting instructions to your broker, trustee or nominee, or, if you have obtained a legal proxy from your broker, trustee or nominee giving you the right to vote your shares, by attending the Annual Meeting and voting in person.



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**Our Voting Recommendations**

The Board of Directors recommends that you vote:

FOR the nominees named herein to serve as directors until the 2009 Annual Meeting of Stockholders; and

FOR the ratification of the appointment of McGladrey & Pullen, LLP as our independent registered public accountants for the fiscal year ending June 30, 2009.

**Voting and Solicitation**

Each share of common stock outstanding on the Record Date will be entitled to one vote on all matters presented at the Annual Meeting. Stockholders do not have the right to cumulate their votes in the election of directors.

By signing and returning the Proxy or voting instruction card according to the enclosed instructions, you are enabling Reagan Sakai, our Chief Financial Officer and Secretary, and Ronald Irick, our Senior Corporate Counsel, who are named on the Proxy as proxy holders, to vote your shares at the meeting in the manner you indicate. We encourage you to sign and return the Proxy even if you plan to attend the meeting. In this way, your shares will be voted even if you are unable to attend the meeting.

Each valid Proxy will be voted according to the stockholder's direction. If no direction is given, the Proxy will be voted: (i) FOR the election of each of the nominees for director named herein; and (ii) FOR the ratification of the appointment of McGladrey & Pullen, LLP as our independent registered public accountants for the fiscal year ending June 30, 2009. No business other than that set forth in the accompanying Notice of Annual Meeting of Stockholders is expected to come before the Annual Meeting. Should any other matter requiring a vote of stockholders properly arise, the persons named on the Proxy will have discretionary authority to vote all proxies received with respect to such matters in accordance with their judgment.

We will pay the costs of soliciting proxies from stockholders, including the preparation, assembly, printing and mailing of proxy solicitation materials. We will provide copies of solicitation materials to banks, brokerage houses, fiduciaries and custodians holding in their names shares of common stock beneficially owned by others with instructions to forward these materials to the beneficial owners of common stock. We may reimburse brokerage firms and other such persons representing beneficial owners of common stock for their expenses in forwarding solicitation materials to such beneficial owners. Proxies may be solicited by certain of our directors, officers and employees, without additional compensation, personally or by telephone, telegram, letter or facsimile.

**Householding**

In an effort to reduce printing costs and postage fees, we have adopted a practice approved by the Securities and Exchange Commission ( SEC ) called householding. Under this practice, stockholders who have the same address and last name and do not participate in electronic delivery of proxy materials will receive only one copy of these proxy materials unless one or more of these stockholders notifies us that they wish to continue receiving individual copies. Stockholders who participate in householding will continue to receive separate proxy cards.

If you share an address with another stockholder and received only one set of proxy materials and would like to request a separate copy of these materials and/or future proxy materials, please send your request to: Lantronix, Inc., 15353 Barranca Parkway, Irvine, California 92618, Attention: Investor Relations, visit our website at [www.lantronix.com](http://www.lantronix.com), or contact Investor Relations by phone at (949) 453-3990. You may also contact us if you received multiple copies of the proxy materials and would prefer to receive a single copy in the future.

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**Quorum; Abstentions; Broker Non-Votes**

The holders of a majority of the shares of common stock outstanding on the record date and entitled to vote at the Annual Meeting, present in person or represented by proxy, will constitute a quorum for the transaction of business at the Annual Meeting and any adjournments or postponements thereof. If you submit a properly executed Proxy or voting instruction card, even if you abstain from voting, your shares will be counted for purposes of determining the presence or absence of a quorum. If a broker, trustee or other nominee indicates on a proxy that it lacks discretionary authority to vote your shares on a particular matter, commonly referred to as broker non-votes, those shares will also be counted for purposes of determining the presence of a quorum at the Annual Meeting.

For purposes of Proposal 1, the seven (7) nominees receiving the greatest number of valid votes will be elected. Because directors are elected by plurality, withheld votes and broker non-votes will be entirely excluded from the vote and will have no legal effect on the election of directors. Proposal 2 requires the affirmative approval of a majority of the shares present in person or represented by proxy and entitled to vote at the Annual Meeting (the Votes Cast ). For these purposes, abstentions with respect to a matter are treated as Votes Cast with respect to such matter, so abstaining has the same effect as a negative vote.

Under the rules that govern brokers who have record ownership of shares that are held in street name for their clients, who are the beneficial owners of the shares, brokers have discretion to vote these shares on routine matters but not on non-routine matters. Thus, if you do not otherwise instruct your broker, the broker may turn in a Proxy voting your shares FOR routine matters but expressly instructing that the broker is NOT voting on non-routine matters. All of the proposals discussed in these proxy solicitation materials are currently considered routine matters. A broker non-vote occurs when a broker expressly instructs on a Proxy that it is not voting on a matter, whether routine or non-routine. Broker non-votes are not treated as Votes Cast.

**Nomination of Director Candidates**

The Corporate Governance and Nominating Committee considers candidates for board membership, and recommends director nominees to the independent members of the Board of Directors for consideration and approval. There are no specific minimum qualifications that a director must possess to be nominated. However, the Corporate Governance and Nominating Committee assesses the appropriate skills and characteristics of a nominee based on the composition of the board as a whole and based on the nominee's qualification as independence, diversity, skills, age and experience in such areas as operations, finance, marketing and sales.

Any stockholder holding shares of our common stock continuously for at least 12 months prior to the date of the submission of the recommendation may recommend a candidate for election to the Board of Directors by directing the recommendation in writing by letter to Lantronix, Inc., 15353 Barranca Parkway, Irvine, California 92618, Attention: Corporate Secretary. The recommendation must include the candidate's name, home and business contact information, detailed biographical data, relevant qualifications, a signed letter from the candidate confirming willingness to serve, information regarding any relationships between the candidate and Lantronix and evidence of the recommending stockholder's ownership of our common stock. Such recommendations must also include a statement from the recommending stockholder in support of the candidate, particularly within the context of the criteria for Board membership, including issues of character, integrity, judgment, diversity of experience, independence, area of expertise, corporate experience, length of service, potential conflicts of interest, other commitments and personal references.

In addition, a stockholder may nominate a person directly for election to our Board of Directors, provided the person meets the requirements set forth in our bylaws and the rules and regulations of the SEC related to stockholder proposals. The process for properly submitting a stockholder proposal, including a proposal to nominate a person for election to our Board of Directors at an annual meeting, is described below in the section entitled Other Matters - Stockholder Proposals.

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**Stockholder Communications with Our Board of Directors**

You may communicate with any director, the entire Board of Directors, or any committee of the Board by sending a letter to the director, the Board or the committee, addressed to our Corporate Secretary at Lantronix, Inc., 15353 Barranca Parkway, Irvine, California 92618. Unless the letter is marked confidential, our Secretary will review the letter, categorize it, and forward it to the appropriate person. Any stockholder communication marked confidential will be logged as received and forwarded to the appropriate person without review.

**Where You Can Find More Information**

We have from time-to-time received calls from stockholders inquiring about the available means of communication with us. We thought that it would be helpful to describe the arrangements that are available for your use.

If you would like to receive information about us, you may use one of these convenient methods:

1. For information such as our latest Annual Report on Form 10-K or Quarterly Report on Form 10-Q, please call our Investor Relations Department at (949) 453-3990.
2. Our main Internet address is [www.lantronix.com](http://www.lantronix.com). There you will find product, marketing and financial data, and an on-line version of this Proxy Statement, our Annual Report on Form 10-K, and other filings with the SEC.

If you would like to write to us, please send your correspondence to the following address:

Lantronix, Inc.

Attention: Investor Relations

15353 Barranca Parkway

Irvine, CA 92618

If you would like to inquire about stock transfer requirements, lost certificates and change of stockholder address, please call our transfer agent, Mellon Investor Services LLC at (800) 522-6645. You may also visit their web site at [www.melloninvestor.com](http://www.melloninvestor.com) for step-by-step transfer instructions.

**Table of Contents****PROPOSAL ONE****ELECTION OF DIRECTORS****Nominees**

Our Board of Directors currently consists of seven members. The terms of all seven directors will expire at the 2008 Annual Meeting of Stockholders. Seven incumbent directors, Howard T. Slayen, Jerry D. Chase, Curtis Brown, Bernhard Bruscha, Larry Sanders, Lewis Solomon and Thomas M. Wittenschlaeger, are nominated for re-election. There are no family relationships among any directors or executive officers, including the nominees.

If elected at the Annual Meeting, each nominee will serve until the 2009 Annual Meeting of Stockholders and until his or her successor is elected and has qualified, or until his or her earlier death, resignation or removal. A director elected to fill a vacancy (including a vacancy created by an increase in the size of the Board of Directors) will serve until the next annual meeting of stockholders and until his or her successor is elected and qualified.

Unless otherwise instructed, the holders of proxies solicited by this Proxy Statement will vote the proxies received by them for our seven nominees. Directors are elected by a plurality of the votes present in person or represented by proxy and entitled to vote at the meeting. Shares represented by signed proxies will be voted, if authority to do so is not withheld, for the election of the nominees named below. In the event that any nominee is unable or declines to serve as a director at the time of the Annual Meeting, the Proxy holders will vote for a nominee designated by the present Board of Directors to fill the vacancy. We are not aware of any reason that the nominees will be unable or will decline to serve as directors. The Board of Directors recommends a vote **FOR** the election of the nominees.

The names of the members of our Board of Directors, their ages as of September 24, 2008, and certain other information about them are set forth below.

Name	Age	Position
Howard T. Slayen (1)	61	Chairman of the Board of Directors
Jerry D. Chase (1)	48	President and Chief Executive Officer
Curtis Brown (1)	61	Director
Bernhard Bruscha (1)	55	Director
Larry Sanders (1)	62	Director
Lewis Solomon (1)	75	Director
Thomas M. Wittenschlaeger (1)	51	Director

(1) Nominees for reelection.

Howard T. Slayen was elected to our Board of Directors in August 2000 and elected Chairman of our Board of Directors in November 2007. From June 2001 to the present, Mr. Slayen has been providing independent financial consulting services to various organizations and clients. From September 1999 to May 2001, Mr. Slayen was Executive Vice President and Chief Financial Officer of Quartz Inc., a web-hosted communications business. From 1971 to September 1999, Mr. Slayen held various positions with PricewaterhouseCoopers/Coopers & Lybrand, including his last position as a Corporate Finance Partner. Mr. Slayen currently serves on the board of directors of Quark Pharmaceuticals. He also serves on the board of directors of the not-for-profit organization Child Advocates of Silicon Valley.



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Jerry D. Chase has served as our President and Chief Executive Officer and director since February 2008. From September 2004 to July 2007, Mr. Chase was President, Chief Executive Officer and a board member for Terayon Communication Systems, a public cable, telecom and satellite supplier of digital video networking applications. From 2001 to August 2004, Mr. Chase served as the Chairman and Chief Executive Officer of Thales Broadcast & Multimedia ( TBM ), a telecom and test equipment supplier, and from 1998 to 2001 was President and Chief Executive Officer of the U.S. subsidiary of TBM. Mr. Chase began his career as a Pilot and Operations Officer in the U.S. Marine Corps, where he built a strong foundation for leadership, process and crisis management. Following the Marine Corps, he attended Harvard Business School, where he received his MBA.

Curtis Brown has been a member of our Board of Directors since August 2007. Since February 2005, Mr. Brown has served as Chief Technical Officer for Intelio Technologies, Inc., a networked remote management systems company. From June 2001 to August 2004, Mr. Brown was Executive Vice President of Research and Development at Lantronix. Mr. Brown is the inventor on a number of patents, including two of our patents pertaining to XPort® embedded device servers. Mr. Brown has had a distinguished 30-year career of increasing responsibility in the electronics industry, working for such companies as Iomega Corporation, Hewlett-Packard Company, Connor Peripherals, Inc., Seagate Technology and Quantum Corporation.

Bernard Bruscha has been a member of our Board of Directors since August 2007. Mr. Bruscha served as Chairman of our Board of Directors from June 1989 to May 2002 and has been our single largest stockholder, currently with ownership of approximately 35% of our outstanding common stock. A serial entrepreneur for over 20 years, Mr. Bruscha founded several technology distribution and hardware companies. Since May 2002 Mr. Bruscha has served as Chairman of the Supervisory Board of transtec AG, a computer systems manufacturer and direct computer reseller. Mr. Bruscha is also Managing Director of TL Investment GmbH and Managing Director of technovest alpha GmbH located in Tübingen, Germany. A customer of Lantronix, transtec AG has accounted for less than 4% of Lantronix's revenues in each quarter of 2007 fiscal year and 2008 fiscal year.

Larry Sanders has been a member of our Board of Directors since December 2007. Mr. Sanders has been a director of Xantrex Technology Inc., a public company headquartered in Vancouver, British Columbia, since May 2005, and also serves on the boards of several civic and charitable organizations. Mr. Sanders was previously the Chief Executive Officer of Sanera Systems, a startup storage networking company, which was acquired in 2003. Prior to that, he held Chief Executive Officer positions at Crossroads Systems Corporation from 2000 to 2002 and Fujitsu Computer Products of America from 1995 to 1999. Mr. Sanders moved to Singapore in 1994 to serve as Vice President, International for Conner Peripherals, a disk drive manufacturer. From 1984 until 1993, Mr. Sanders held a number of senior management positions, including Senior Vice President of Sales and Marketing and Group President, at Calcomp, a wholly owned subsidiary company of Lockheed Corporation. Mr. Sanders began his career with IBM Corporation, where he worked for 13 years and held a number of sales, marketing and general management positions.

Lewis Solomon has been a member of our Board of Directors since May 2008. Mr. Solomon is currently Chairman of SCC Company, a consulting firm which specializes in technology. Prior to founding SCC, Mr. Solomon was Executive Vice President of Alan Patricof Associates ( APA ), an international venture fund with over \$300 million in committed or invested capital. While at APA Mr. Solomon was the lead investor in many successful venture deals in the U.S. and was also active in its European investments. During that period Mr. Solomon served as a Director on numerous Boards where the firm had made equity investments. Mr. Solomon is currently on the Board of Directors of Anadigics, Inc. (Nasdaq: ANAD), a manufacturer of gallium arsenide semiconductors, and Harmonic, Inc. (Nasdaq: HLIT), a manufacturer of digital and fiber optic systems. Mr. Solomon joined APA after a 14-year career at General Instrument Corporation ( GIC ). At the time of his departure Mr. Solomon was a Corporate Officer, Senior Vice President and Assistant to the CEO and also held a seat on the Company's Operating Committee. His principal responsibilities encompassed corporate strategy, worldwide sales and marketing development and interim General Management turnaround assignments. He also successfully started and managed a \$30 million corporate venture capital fund designed to provide a window on technology for GIC. Mr. Solomon began his General Instrument career as Vice President of Marketing for the semiconductor division and within two years was promoted to General Manager for that business unit.



Thomas M. Wittenschlaeger has been a member of our Board of Directors since September 2007. Since March 2004, Mr. Wittenschlaeger has served as Chairman and CEO of Raptor Networks Technology, Inc. Raptor Networks engages in the design, production and sale of standards-based, proprietary high-speed network (LAN) switching technologies. From April 2001 to September 2003, Mr. Wittenschlaeger was Senior Vice President, Corporate Development and Chief Technology Officer of Personnel Group of America, Inc., later renamed Venturi Partners, Inc., a provider of information technology and professional staffing services nationwide. Prior to joining Personnel Group of America, Mr. Wittenschlaeger spent 16 years at General Motors Hughes Electronics in a variety of positions. He is a graduate of the United States Naval Academy and served on nuclear attack submarines in the Pacific theatre.

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**Board Meetings and Committees**

Our Board of Directors currently consists of seven directors, the majority of whom the Board has determined are independent under the requirements of the Nasdaq Stock Market listing standards and applicable SEC rules. Mr. Howard T. Slayen, Mr. Curtis Brown, Mr. Larry Sanders, Mr. Lewis Solomon and Mr. Thomas M. Wittenschlaeger were all deemed independent under the requirements of the Nasdaq Stock Market and applicable SEC rules. The Board of Directors held a total of ten meetings during the 2008 fiscal year, and it met without the presence of management for a portion of each meeting. During the year certain matters were approved by the Board of Directors, or a Committee of the Board of Directors, by unanimous written consent. The Board of Directors has four standing committees, the Audit Committee, the Compensation Committee, the Corporate Governance and Nominating Committee and the Risk Assessment and Strategy Committee. The Committees have written charters approved by the Board of Directors, copies of which are available on our website at [www.lantronix.com](http://www.lantronix.com).

**Primary Functions of the Board of Directors**

Our Board of Directors oversees the conduct of our business by management and reviews our financial objectives, major corporate plans, strategies, actions and major capital expenditures. Our directors are expected to promote the best interests of our stockholders in terms of corporate governance, fiduciary responsibilities, compliance with laws and regulations, and maintenance of accounting and financial controls. Our directors participate in the selection, evaluation and, where appropriate, replacement of our chief executive officer. Directors also provide input to our chief executive officer for the evaluation and recruitment of our principal senior executives. We strongly encourage all of our directors to attend each annual meeting of stockholders.

Each director attended 75% or more of the total number of meetings of our Board of Directors and the meetings of the committees of the Board on which the director served during the 2008 fiscal year.

**Audit Committee**

The Audit Committee assists the Board of Directors in fulfilling its responsibilities for general oversight of the integrity of our financial statements, its compliance with legal and regulatory requirements, the qualifications and independence of the independent registered public accounting firm, the performance of the independent registered public accounting firm, risk assessment and risk management, and finance and investment functions. Among other matters, the Audit Committee prepares the Audit Committee Report for inclusion in the annual proxy statement; annually reviews its charter and performance; appoints, evaluates and determines the compensation of the independent registered public accounting firm; reviews and approves the audit fees and the financial statements; reviews our disclosure controls and procedures, internal controls, information security policies and corporate policies with respect to financial information and earnings guidance; oversees investigations into complaints concerning financial matters; and reviews other risks that may have a significant impact on our financial statements. The Audit Committee has the authority to obtain advice and assistance from, and receive appropriate funding for, outside legal, accounting or other advisors as the Audit Committee deems necessary to carry out its duties. The 2008 Audit Committee was comprised of the following members: Mr. Howard Slayen (Chairperson), Mr. Larry Sanders and Mr. Thomas M. Wittenschlaeger. Each member of the 2008 Audit Committee met the Nasdaq and SEC requirements as to independence and financial knowledge. During fiscal year 2008 the Audit Committee met 6 times. Each of the members of the Audit Committee listed above meets the Nasdaq and SEC requirements as to independence and financial knowledge. The Board has determined that Mr. Howard Slayen, Chairperson of the Audit Committee, is an audit committee financial expert as defined by rules of the SEC. The report of the Audit Committee is included on page 15.

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### **Compensation Committee**

The Compensation Committee reviews and determines salaries, performance-based incentives and other matters relating to executive compensation and administers our stock option plans, including reviewing and granting stock options to our executive officers. The Compensation Committee also reviews and determines various other compensation policies and matters. The 2008 Compensation Committee was initially comprised of the following members: Mr. Howard T. Slayen, Mr. Thomas Burton and Mr. Thomas M. Wittenschlaeger. In December 2007, Mr. Larry Sanders replaced Mr. Thomas Burton on the Committee and served as the Chairperson. Each member of the Compensation Committee met the Nasdaq, SEC and other regulatory requirements as to independence. During fiscal year 2008 the Compensation Committee met four times. On July 15, 2008 the Board of Directors made several membership modifications and the following members now comprise the 2008 Compensation Committee: Mr. Lewis Solomon (Chairperson), Mr. Larry Sanders and Mr. Howard T. Slayen. Mr. Curtis Brown serves as a non-member advisor to the Compensation Committee. Our Board has determined that each of Mr. Solomon, Mr. Sanders and Mr. Slayen meets the Nasdaq, SEC and other regulatory requirements as to independence for Compensation Committee members.

### **Corporate Governance and Nominating Committee**

The Corporate Governance and Nominating Committee identifies individuals qualified to become Board members, consistent with criteria approved by the Board; oversees the organization of the Board to discharge the Board's duties and responsibilities properly and efficiently; administers the Board's self-evaluation and identifies best practices and recommends corporate governance principles, including giving proper attention and making effective responses to stockholder concerns regarding corporate governance. The Chair of the Corporate Governance and Nominating Committee also receives communications directed to non-management directors. The 2008 Corporate Governance and Nominating Committee is comprised of the following members: Mr. Thomas M. Wittenschlaeger (Chairperson), Mr. Curtis Brown and Mr. Bernhard Bruscha. During fiscal year 2008 the Corporate Governance and Nominating Committee met two times.

### **Risk Assessment and Strategy Committee**

The Risk Assessment and Strategy Committee, established in August 2008, assists Company management and advises the Board of Directors regarding the strategic initiatives of the Company, including financial, product development, and sales and marketing initiatives; related risk assessment; and acquisition, financing or similar strategic initiatives regarding the Company as may be directed by the Board of Directors from time to time. The Risk Assessment and Strategy Committee is comprised of Mr. Lewis Solomon (Chairperson), Mr. Bernhard Bruscha, Mr. Howard T. Slayen and Mr. Thomas M. Wittenschlaeger.

### **Code of Ethics and Complaint Procedures**

We have adopted a Code of Conduct and Business Ethics Policy (the Code of Ethics) that applies to all of our directors, officers, and employees. The Code of Ethics operates as a tool to help our directors, officers, and employees understand and adhere to the high ethical standards we expect. The Code of Ethics is available on our website at [www.lantronix.com](http://www.lantronix.com). Stockholders may also obtain copies at no cost by writing to our Secretary at our Corporate Headquarters.

Concerns relating to accounting, internal controls or auditing matters should be brought to the attention of a member of our senior management or the Audit Committee, as appropriate, and handled in accordance with procedures established by the Audit Committee with respect to such matters.

### **Director Compensation**

*Cash Compensation.* Each director receives \$26,000 cash compensation annually for his or her services as a director. The Chairman of the Board receives an additional \$10,000. The Chairman of the Compensation Committee and Chairman of the Corporate Governance and Nominating Committee each receive an additional \$3,000. The annual retainers are based on four in-person meetings per year, one per quarter. Directors also receive \$1,000 for each additional full-day in-person meeting in excess of one meeting per quarter. Directors will receive \$500 for each telephonic conference.



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*Stock Option Program.* Members of our Board of Directors who are not employees of ours, or any parent or subsidiary of ours ( Non-Employee Directors ), are eligible to participate in our 2000 Stock Plan. Under the 2000 Stock Plan, Non-Employee Directors are eligible to receive a discretionary grant of non-statutory stock options on the date such Non-Employee Director first joins our Board. Each Non-Employee Director is also eligible for an additional annual option grant. The exercise price for these options is 100% of the fair market value of the shares on the date of grant. These options have a term of ten years; provided, however, that they will terminate earlier depending on different circumstances.

Grants issued on or prior to December 2007 vest as follows: Twelve months after the date of grant, 50% of the options vest. The balance of 50% vests 1/24 per month each month thereafter, until vested in full; provided, however, the optionee continues to serve on the Board on such dates.

Grants issued to each Non-Employee Director from January 2008 to June 2008 vest as follows: each option vests as to 30% of the shares 12 months after the date of grant, as to 30% of the shares 24 months after the date of grant, and as to 40% of the shares 36 months after the date of grant; provided, however, the optionee continues to serve on the Board on such dates. Notwithstanding the foregoing vesting schedule, vesting may accelerate upon satisfaction of certain performance criteria related to the Company's closing stock price on the Nasdaq Capital Market.

Beginning with the 2008 Annual meeting, each Non-Employee Director will receive a restricted stock grant with a fair value of \$80,000 based on the closing stock price on the date of the Annual meeting. The restricted stock will vest after one year of continued service.

Except as described above, directors do not receive any other compensation for their services as our directors or as members of committees of the Board of Directors.

The table below summarizes the compensation paid by the Company to non-employee directors for the fiscal year ended June 30, 2008.

Name	Fees Earned or Paid in Cash (\$)(1)	Option Awards (\$) (2)	Non-Equity Incentive Plan Compensation (\$)	Change in Pension Value and Nonqualified Deferred	All Other Compensation (\$)	Total (\$)
				Compensation Earnings (\$)		
Howard T. Slayen	39,000	34,250				73,250
Curtis Brown	22,500	16,880				39,380
Bernhard Bruscha		16,880				16,880
Larry Sanders	17,000	11,505				28,505
Lewis Solomon		2,673				2,673
Thomas M. Wittenschlaeger	23,500	13,490				36,990

(1) For a description of annual non-employee director retainer fees and retainer fees for chair

positions, see  
the disclosure  
above.

- (2) The amounts shown are the compensation costs (disregarding an estimate for forfeitures) recognized in our financial statements for the 2008 fiscal year related to grants of stock options to each non-employee director in 2008 and prior years, to the extent we recognized compensation cost in 2008 fiscal year for such awards in accordance with the provisions of SFAS 123R. For a discussion of the valuation assumptions used in the SFAS 123R calculations, see Note 7 of Notes to Consolidated Financial Statements, included in Part IV, Item 15 of our Annual Report on Form 10-K for the fiscal year ended June 30, 2008, referred to in this proxy statement as our fiscal 2008

Form 10-K.

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**Vote Required**

Directors shall be elected by a plurality vote. The seven nominees for director receiving the highest number of affirmative votes of the shares entitled to be voted for them shall be elected as directors. Votes against, abstentions and broker non-votes have no legal effect on the election of directors due to the fact that such elections are by a plurality.

**THE BOARD OF DIRECTORS UNANIMOUSLY RECOMMENDS A VOTE FOR  
EACH OF THE NOMINEES SET FORTH ABOVE**



**Table of Contents****PROPOSAL TWO****RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS**

We are asking our stockholders to ratify the Audit Committee's selection of McGladrey & Pullen, LLP as our independent registered public accountants for the fiscal year ending June 30, 2009.

McGladrey & Pullen, LLP was engaged in January 2005 and has served as our independent registered public accountants for since then. A representative of McGladrey & Pullen, LLP will be present at the Annual Meeting and will have the opportunity to make a statement if he or she desires to do so and be available to answer any appropriate questions.

**Audit and Related Fees**

The following table is a summary of the fees billed for professional services performed by McGladrey & Pullen, LLP, our independent registered public accountants for the fiscal years ended June 30, 2008 and 2007:

<b>Fee Category</b>	<b>Years Ended June 30,</b>	
	<b>2008</b>	<b>2007</b>
Audit fees	\$ 502,893	\$ 470,910
Audit-related fees		
Tax fees		
All other fees		
<b>Total fees</b>	<b>\$ 502,893</b>	<b>\$ 470,910</b>

*Audit Fees.* Consists of fees billed for professional services rendered for the audit of our consolidated financial statements and review of our quarterly interim consolidated financial statements, as well as services that are normally provided by our independent registered public accountants in connection with statutory and regulatory filings or engagements.

*Audit-Related Fees.* Normally consists of fees billed for audits required by statute in certain locations outside the U.S. where we have operations and accounting consultations. There were no fees billed for this category during the fiscal years ended June 30, 2008 and 2007.

*Tax Fees.* Consists of fees billed for professional services, including tax advice and tax planning and assistance regarding federal, state and international tax compliance and related services. There were no fees billed for this category during the fiscal years ended June 30, 2008 and 2007.

*All Other Fees.* There were no fees for this category during the fiscal years ended June 30, 2008 and 2007.

Before selecting McGladrey & Pullen, LLP, the Audit Committee carefully considered the firm's qualifications as independent registered public accountants. This included a review of the qualifications of the engagement team, the quality control procedures the firm has established, as well as its reputation for integrity and competence in the fields of accounting and auditing. The Audit Committee's review included inquiry concerning any litigation involving McGladrey & Pullen, LLP and any proceeding by the SEC against the firm. In this respect, the Audit Committee concluded that the ability of McGladrey & Pullen, LLP to perform services for Lantronix is in no way adversely affected by such litigation or investigation. The Audit Committee's review also included matters required to be considered under the SEC's rules on auditor independence, including the nature and extent of non-audit services, to ensure that the auditors' independence will not be impaired. The Audit Committee pre-approves all audit and non-audit services provided by McGladrey & Pullen, LLP, or subsequently approves non-audit services in those circumstances where a subsequent approval is necessary and permissible. All of the services, if any, provided by McGladrey & Pullen, LLP described under Audit-Related Fees, Tax Fees and All Other Fees were pre-approved by the Audit Committee. The Audit Committee of our Board of Directors has determined that the provision of services by McGladrey & Pullen, LLP other than for audit related services is compatible with maintaining the independence of McGladrey & Pullen, LLP as our independent registered public accountants.



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**Required Vote; Recommendation of the Board of Directors**

The affirmative vote of a majority of the Votes Cast is necessary to approve this proposal. Assuming a quorum is present, abstentions will have the effect of a vote against this proposal, and broker non-votes will have no effect on the outcome of the vote.

**THE BOARD OF DIRECTORS UNANIMOUSLY RECOMMENDS A VOTE FOR RATIFICATION OF THE APPOINTMENT OF MCGLADREY & PULLEN, LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS FOR THE FISCAL YEAR ENDING JUNE 30, 2009**

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**AUDIT COMMITTEE REPORT**

*The information contained in this report shall not be deemed to be soliciting material or filed or incorporated by reference in future filings with the SEC, or subject to the liabilities of Section 18 of the Securities Exchange Act of 1934 (the Exchange Act), except to the extent that we specifically incorporate it by reference into a document filed under the Securities Act of 1933, as amended, or the Exchange Act.*

The Audit Committee of our Board of Directors performs general oversight of our financial accounting and reporting process, systems of internal control, audit process and the process for monitoring compliance with laws and regulations and our Code of Business Conduct and Ethics. The Audit Committee members are not professional auditors, and their functions are not intended to duplicate or to certify the activities of management and the independent registered public accountants. The Audit Committee oversees the Lantronix financial reporting process on behalf of the Board of Directors. Our management has primary responsibility for preparing our financial statements and our financial reporting process, including the Lantronix system of internal controls. Our independent registered public accountants, McGladrey & Pullen, LLP, are responsible for expressing an opinion on the conformity of our audited financial statements to generally accepted accounting principles. The Audit Committee meets periodically with the independent registered public accountants, with and without management present, to discuss the results of the independent registered public accountants' examinations and evaluations of Lantronix internal controls and the overall quality of Lantronix financial reporting.

For the fiscal year ended June 30, 2008, the Audit Committee met in person six times. The members of the Audit Committee took the following actions in fulfilling its oversight responsibilities:

- (i) reviewed and discussed the annual audited financial statements and the quarterly results of operation with management, including a discussion of the quality and the acceptability of Lantronix financial reporting and controls as well as the clarity of disclosures in the financial statements;
- (ii) discussed with the independent registered public accountants the matters required to be discussed by Statement on Auditing Standards No. 61, as amended (Codification of Statements on Auditing Standard, AU §380);
- (iii) received from the independent registered public accountants written disclosures and the letter from the independent registered public accountants as required by applicable requirements of the Public Company Oversight Board regarding the independent accountants' communications with the Audit Committee concerning independence; and
- (iv) based on the review and discussion referred to above, recommended to the Board of Directors that the audited financial statements be included in the Lantronix Annual Report on Form 10-K for the fiscal year ended June 30, 2008, for filing with the SEC.

The Audit Committee had several meetings dealing with Sarbanes-Oxley Section 404 implementation and testing to ensure compliance with regulatory and related guidance. The Committee received presentations from McGladrey & Pullen and Lantronix Internal Audit regarding accounting controls and procedures, interim and year end testing and remediation.

The Audit Committee  
Howard T. Slayen, Chair  
Larry Sanders  
Thomas M. Wittenschlaeger

**Table of Contents****SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT**

The following table sets forth certain information with respect to beneficial ownership of our common stock as of September 24, 2008, by: (i) each person known by us to be the beneficial owner of more than 5% of our common stock based on filings pursuant to Sections 13(d) or (g) of the Exchange Act; (ii) each of our current directors and nominees for director; (iii) each of our executive officers set forth in the Summary Compensation Table; and (iv) all current directors and executive officers as a group. Except as otherwise indicated, the address for each person is 15353 Barranca Parkway, Irvine, California 92618. Beneficial ownership is determined in accordance with the rules of the SEC and includes voting or investment power with respect to the securities. Except as otherwise indicated in the footnotes to the table, and subject to community property laws, where applicable, the persons and entities identified in the table below have sole voting and investment power with respect to all shares beneficially owned. The number of shares of common stock outstanding used in calculating the percentage for each listed person includes shares of common stock underlying options or warrants held by such person that are exercisable within 60 calendar days of September 24, 2008, but excludes shares of common stock underlying options or warrants held by any other person. Percentage of beneficial ownership is based on 60,497,876 shares of common stock outstanding as of September 24, 2008.

<b>Beneficial Owner Name</b>	<b>Beneficial Ownership</b>	
<b>Greater than 5% Stockholders:</b>	<b>Number of Shares</b>	<b>Percentage Ownership</b>
TL Investment GmbH (3)	21,162,259	35.0%
Empire Capital Management, LLC, 1 Gorham Island, Westport, CT 06880 (1)	6,230,000	10.3%
Heartland Advisors, Inc./William J. Nasgovitz, 789 North Water St. Milwaukee, WI 53202 (2)	5,700,000	9.4%
<b>Directors and Executive Officers:</b>		
Bernhard Bruscha, Director (3)	21,176,322	35.0%
Howard T. Slayen, Director (4)	331,250	*
Curtis Brown, Director (5)	14,063	*
Larry Sanders, Director	27,500	*
Lewis Solomon, Director		*
Thomas M. Wittenschlaeger, Director (6)	13,542	*
Jerry D. Chase, President and Chief Executive Officer		*
Reagan Y. Sakai, Chief Financial Officer and Secretary (7)	124,296	*
All current executive officers and directors as a group (8 persons) (8)	21,686,973	35.8%

\* Represents beneficial ownership of less than 1% of the outstanding shares of common stock.

(1) Based upon information contained in a report in a Schedule 13G/A

filed with the SEC on February 14, 2008. Includes 3,014,641 shares held by Empire Capital Partners, L.P. ( Empire Capital ), and its general partner, Empire GP, LLC ( Empire GP ). Includes 3,215,359 shares held by Empire Capital Management, LLC ( Empire Management ). Mr. Scott Fine and Mr. Peter Richards are the Members of Empire GP and Empire Management, and in their capacities direct the operations of Empire GP and Empire Management.

- (2) Based upon information contained in a Schedule 13G/A filed jointly by Heartland Advisors, Inc. and William J. Nasgovitz with the Securities Exchange Commission on February 8, 2008. 6,000,000 shares may be deemed beneficially owned by

(1) Heartland Advisors, Inc. by virtue of its investment discretion and voting authority granted by certain clients, which may be revoked at any time; and

(2) William J. Nasgovitz, as a result of his ownership interest in Heartland Advisors, Inc. Heartland Advisors, Inc. and Mr. Nasgovitz each specifically disclaim beneficial ownership of any of our securities. The Heartland Value Fund, a series of the Heartland Group, Inc., a registered investment company, owns 5,500,000 shares. The remaining shares are owned by various other accounts managed by Heartland Advisors, Inc. on a discretionary basis.

(3) Includes 21,162,259 shares held by TL Investment

GmbH of which  
Mr. Bruscha is  
sole owner.

Includes 14,063  
shares of  
common stock  
issuable upon  
exercise of stock  
options  
exercisable  
within 60 days of  
September 24,  
2008.

- (4) Includes 181,250  
shares of  
common stock  
issuable upon  
exercise of stock  
options  
exercisable  
within 60 days of  
September 24,  
2008.



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- (5) Includes 14,063 shares of common stock issuable upon exercise of stock options exercisable within 60 days of September 24, 2008.
- (6) Includes 13,542 shares of common stock issuable upon exercise of stock options exercisable within 60 days of September 24, 2008.
- (7) Includes 81,625 shares of common stock issuable upon exercise of stock options exercisable within 60 days of September 24, 2008.
- (8) Includes an aggregate of 304,543 shares issuable upon exercise of stock options within 60 days of September 24, 2008.

**EXECUTIVE COMPENSATION**

**Summary Compensation**

The following table sets forth summary information concerning compensation earned during the 2008 and 2007 fiscal years by all persons who served as an executive officer at any time (the Named Executive Officers ).

**Summary Compensation Table for 2008 and 2007 Fiscal Years**

Name and Principal Position					All Other Comp-
			Bonus	Stock Awards	
		286.4			
Restructuring and other similar charges	11.7	6.1	21.7	10.7	
Amortization of intangible assets	8.6	14.6	33.7	43.1	
Income from operations	32.8	48.5	123.9	157.2	
Non-operating expense:					
Interest expense, net	(22.9 )	(24.5 )	(69.4 )	(68.0 )	
Loss on the extinguishment of debt	(7.8 )	—	(7.8 )	—	
Other expense, net	(0.7 )	(1.1 )	(3.3 )	(2.5 )	
Income before income taxes	1.4	22.9	43.4	86.7	
(Benefit) provision for income taxes	(1.8 )	(1.4 )	(3.3 )	18.6	
Net income	3.2	24.3	46.7	68.1	
Non-controlling interest loss	—	(0.1 )	—	(0.2 )	
Net income attributable to Rexnord	\$3.2	\$24.4	\$46.7	\$68.3	
Dividends on preferred stock	(1.5 )	—	(1.5 )	—	
Net income attributable to Rexnord common shareholders	\$1.7	\$24.4	\$45.2	\$68.3	
Net income per share attributable to Rexnord common shareholders:					
Basic	\$0.02	\$0.24	\$0.44	\$0.68	
Diluted	\$0.02	\$0.24	\$0.43	\$0.66	
Weighted-average number of shares outstanding (in thousands):					
Basic	103,113	100,366	102,514	100,707	
Effect of dilutive equity awards	1,445	2,410	1,967	2,644	
Diluted	104,558	102,776	104,481	103,351	
Rexnord Corporation and Subsidiaries					
Condensed Consolidated Statements of Comprehensive Income					
(in Millions)					
(Unaudited)					
				Third Quarter Ended December 31, 2016	Nine Months Ended December 31, 2015
Net income attributable to Rexnord				\$3.2	\$ 24.4
Other comprehensive loss:					
Foreign currency translation adjustments				(33.5 )	(6.5 )
					(33.4 )
					(18.3 )

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Unrealized income (loss) on interest rate derivatives, net of tax	3.3	2.2	5.6	(2.0)	)
Change in pension and other postretirement defined benefit plans, net of tax	(0.3)	) (0.3	) (0.9)	) (0.9)	)
Other comprehensive loss, net of tax	(30.5)	) (4.6	) (28.7)	) (21.2)	)
Non-controlling interest loss	—	(0.1)	) —	(0.2)	)
Total comprehensive (loss) income	\$(27.3)	\$ 19.7	\$18.0	\$ 46.9	

See notes to the condensed consolidated financial statements.

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Rexnord Corporation and Subsidiaries  
Condensed Consolidated Statements of Cash Flows  
(in Millions)  
(Unaudited)

	Nine Months Ended	
	December 31,	December 31,
	2016	2015
Operating activities		
Net income	\$46.7	\$ 68.1
Adjustments to reconcile net income to cash provided by operating activities:		
Depreciation	45.4	43.0
Amortization of intangible assets	33.7	43.1
Amortization of deferred financing costs	1.9	1.6
Loss on the extinguishment of debt	7.8	—
Non-cash asset impairment	1.6	2.9
Loss (gain) on dispositions of long-lived assets	0.2	(0.2)
Deferred income taxes	(15.9)	7.1
Other non-cash charges	(3.3)	5.2
Stock-based compensation expense	9.8	5.8
Changes in operating assets and liabilities:		
Receivables	33.1	38.9
Inventories	(5.1)	5.2
Other assets	(7.2)	1.3
Accounts payable	(21.4)	(46.9)
Accruals and other	(5.2)	(24.9)
Cash provided by operating activities	122.1	150.2
Investing activities		
Expenditures for property, plant and equipment	(44.0)	(26.4)
Acquisitions, net of cash acquired	(213.7)	1.1
Proceeds from dispositions of long-lived assets	1.9	4.8
Cash used for investing activities	(255.8)	(20.5)
Financing activities		
Proceeds from borrowings of long-term debt	1,590.3	—
Repayments of long-term debt	(1,881.8)	(14.7)
Proceeds from borrowings of short-term debt	16.1	0.9
Repayments of short-term debt	(19.5)	(4.6)
Payment of debt issuance costs	(10.6)	(0.9)
Proceeds from exercise of stock options	9.6	—
Deferred acquisition payment	(5.7)	—
Proceeds from issuance of preferred stock, net of direct offering costs	390.2	—
Repurchase of Company common stock	—	(40.0)
Excess tax benefit on exercise of stock options	—	0.9
Cash provided by (used for) financing activities	88.6	(58.4)
Effect of exchange rate changes on cash and cash equivalents	(10.2)	(5.2)
(Decrease) increase in cash and cash equivalents	(55.3)	66.1
Cash and cash equivalents at beginning of period	484.6	370.3
Cash and cash equivalents at end of period	\$429.3	\$ 436.4

See notes to the condensed consolidated financial statements.

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Rexnord Corporation and Subsidiaries  
Notes to Condensed Consolidated Financial Statements  
December 31, 2016  
(Unaudited)

1. Basis of Presentation and Significant Accounting Policies

The unaudited condensed consolidated financial statements included herein have been prepared by Rexnord Corporation ("Rexnord" or the "Company"), in accordance with accounting principles generally accepted in the United States ("U.S. GAAP") pursuant to the rules and regulations of the Securities and Exchange Commission. Certain information and footnote disclosures normally included in financial statements prepared in accordance with U.S. GAAP have been condensed or omitted pursuant to such rules and regulations, although the Company believes that the disclosures are adequate to make the information presented not misleading.

In the opinion of management, the condensed consolidated financial statements include all adjustments necessary for a fair presentation of the results of operations for the interim periods. Results for the interim periods are not necessarily indicative of results that may be expected for the fiscal year ending March 31, 2017. These condensed consolidated financial statements should be read in conjunction with the audited consolidated financial statements and the notes thereto included in the Company's fiscal 2016 Annual Report on Form 10-K.

The Company

Rexnord is a growth-oriented, multi-platform industrial company with what it believes to be leading market shares and highly-trusted brands that serve a diverse array of global end markets. The Company's heritage of innovation and specification have allowed it to provide highly-engineered, mission-critical solutions to customers for decades and affords the privilege of having long-term, valued relationships with market leaders. The Company operates in a disciplined way and its Rexnord Business System ("RBS") is the operating philosophy. Grounded in the spirit of continuous improvement, RBS creates a scalable, process-based framework that focuses on driving superior customer satisfaction and financial results by targeting world-class operating performance throughout all aspects of its business. The Process & Motion Control platform designs, manufactures, markets and services a comprehensive range of specified, highly-engineered mechanical components used within complex systems where our customers' reliability requirements and costs of failure or downtime are high. The Process & Motion Control portfolio includes motion control products, shaft management products, aerospace components, and related value-added services.

The Water Management platform designs, procures, manufactures, and markets products that provide and enhance water quality, safety, flow control and conservation. The Water Management product portfolio includes professional grade water control and safety, water distribution and drainage, finish plumbing, and site works products for primarily nonresidential buildings and flow control products for water and wastewater treatment infrastructure markets.

Recent Accounting Pronouncements

In March 2016, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2016-09, Compensation—Stock Compensation (Topic 718): Improvements to Employee Share-Based Payment Accounting ("ASU 2016-09"). ASU 2016-09 simplifies the accounting for share-based payment transactions, including the income tax consequences, classification of awards as either equity or liabilities, and classification on the statement of cash flows. The Company elected to early adopt this standard in the first quarter of fiscal 2017. The impact of the adoption of this standard resulted in the following:

The Company recorded a benefit of \$2.7 million and \$7.4 million within income tax expense for the three and nine months ended December 31, 2016, respectively, related to the net excess tax benefit on stock options, restricted stock units and performance stock units. Prior to adoption, these amounts would have been recorded as a reduction of additional paid-in capital. This change may create volatility in the Company's effective tax rate.

The Company no longer reclassifies the excess tax benefit from operating activities to financing activities in the condensed consolidated statements of cash flows. The Company elected to apply this change prospectively and thus prior periods have not been adjusted.

The Company excluded the excess tax benefits from the assumed proceeds available to repurchase shares in the computation of its diluted earnings per share for the three and nine months ended December 31, 2016. This increased the diluted weighted average common shares outstanding by approximately 0.2 million and 0.4 million shares, respectively.

In February 2015, the FASB issued ASU 2016-02, Leases (Topic 842) ("ASU 2016-02"), which requires lessees to recognize lease assets and lease liabilities for all leases on the balance sheets. ASU 2016-02 is effective beginning for the Company's

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fiscal 2020 and interim periods included therein on a modified retrospective basis. The Company is currently evaluating the impact this guidance will have on its financial statements upon adoption.

In July 2015, the FASB issued ASU No. 2015-11, Simplifying the Measurement of Inventory ("ASU 2015-11"). ASU 2015-11 requires inventory to be measured at the lower of cost and net realizable value, which is defined as the estimated selling price in the ordinary course of business less reasonably predictable costs of completion, disposal and transportation. Under existing guidance, net realizable value is one of several calculations needed to measure inventory at lower of cost or market and as such, the new guidance reduces the complexity in measurement. ASU 2015-11 is effective for the Company's first quarter of fiscal 2018, with early adoption permitted, and must be applied prospectively. The Company is currently evaluating the impact of the adoption of this requirement on the condensed consolidated financial statements.

In May 2014, the FASB issued ASU No. 2014-09, Revenue from Contracts with Customers ("ASU 2014-09") in order to develop a common revenue standard for U.S. GAAP and International Financial Reporting Standards. The guidance specifies revenue should be recognized in the amount that reflects the consideration the company expects to be entitled to in exchange for the transfer of promised goods or services to customers. ASU 2014-09 will be effective for the Company in the first quarter of fiscal 2019 and allows for full retrospective adoption applied to all periods presented or retrospective adoption with the cumulative effect of initially applying this update recognized at the date of initial application. The Company is currently evaluating the method of adoption and the potential impact adoption will have on its condensed consolidated financial statements.



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2. Acquisitions

On June 1, 2016, the Company acquired Cambridge International Holdings Corp. ("Cambridge") for a cash purchase price of \$213.4 million. The purchase price consisted of an enterprise value of \$210.0 million, excluding transaction costs and net of cash acquired, plus additional consideration of \$3.4 million related to the acquisition of certain tax benefits and real property classified as held for sale at the acquisition date. During the second quarter of fiscal 2017, the Company received a cash payment of \$0.7 million from the sellers in connection with finalizing the acquisition date trade working capital, which is reflected in the additional consideration above. Cambridge, with operations in Cambridge, Maryland and Matamoros, Mexico, is one of the world's largest suppliers of metal conveying and engineered woven metal solutions, primarily used in food processing end markets, as well as in architectural, packaging and filtration applications. The acquisition of Cambridge expanded the Company's presence in consumer-driven end markets in the Process & Motion Control platform.

The Company's results of operations include the acquired operations subsequent to June 1, 2016. Pro-forma results of operations and certain other U.S. GAAP disclosures related to the acquisition have not been presented because they are not material to the Company's condensed consolidated statements of operations and financial position.

The acquisition of Cambridge was accounted for as a business combination and recorded by allocating the purchase price to the fair value of assets acquired and liabilities assumed at the acquisition date. The excess of the acquisition purchase price over the fair value assigned to the assets acquired and liabilities assumed was recorded as goodwill. Since the initial acquisition, the Company adjusted the purchase price allocation by increasing goodwill by \$2.3 million in connection with the establishment of income tax positions and the refinement of the fair value assigned to acquired fixed and intangible assets within the opening balance sheet, partially offset by the working capital true-up. After incorporating the changes described above, the purchase price allocation resulted in non-tax deductible goodwill of \$128.6 million, other intangible assets of \$80.7 million and other net assets of \$4.1 million. The purchase price allocation remains preliminary and subject to final valuation adjustments that will be completed within the one year period following the acquisition date.

During the third quarter of fiscal 2017, the Company settled the \$5.4 million deferred acquisition payment associated with the fiscal 2015 acquisition of Tollok S.p.A.

During the first quarter of fiscal 2017, the Company acquired the remaining non-controlling interest in a Water Management joint venture for a cash purchase price of approximately \$0.3 million, net of cash acquired and excluding transaction costs. The acquisition of the remaining minority interest was not material to the Company's condensed consolidated statements of operations or financial position.

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## 3. Restructuring and Other Similar Charges

During fiscal 2017, the Company continued to execute various restructuring actions. These initiatives were implemented to drive efficiencies and reduce operating costs while also modifying the Company's footprint to reflect changes in the markets it serves, the impact of acquisitions on the Company's overall manufacturing capacity and the refinement of its overall product portfolio. These restructuring actions primarily resulted in workforce reductions, lease termination costs, and other facility rationalization costs. Management expects to continue executing initiatives to optimize its operating margin and manufacturing footprint as well as select product-line rationalizations. As such, the Company expects further expenses related to workforce reductions, potential impairment or accelerated depreciation of assets, lease termination costs, and other facility rationalization costs. The Company's restructuring plans are preliminary and related expenses are not yet estimable.

The following table summarizes the Company's restructuring and other similar charges during the three and nine months ended December 31, 2016 and December 31, 2015 by classification of operating segment (in millions):

	Restructuring and Other Similar Charges Three Months Ended December 31, 2016			
	Process & Water Motion Control	Management	Corporate	Consolidated
Employee termination benefits	\$5.1	\$ 1.7	\$ —	\$ 6.8
Asset impairment charges (1)	1.6	—	—	1.6
Contract termination and other associated costs	1.9	1.4	—	3.3
Total restructuring and other similar costs	\$8.6	\$ 3.1	\$ —	\$ 11.7
	Restructuring and Other Similar Charges Nine Months Ended December 31, 2016			
	Process & Water Motion Control	Management	Corporate	Consolidated
Employee termination benefits	\$9.6	\$ 5.4	\$ —	\$ 15.0
Asset impairment charges (1)	1.6	—	—	1.6
Contract termination and other associated costs (2)	3.4	1.7	—	5.1
Total restructuring and other similar costs	\$14.6	\$ 7.1	\$ —	\$ 21.7
	Restructuring and Other Similar Charges Three Months Ended December 31, 2015			
	Process & Water Motion Control	Management	Corporate	Consolidated
Employee termination benefits	\$1.3	\$ 1.3	\$ 0.3	\$ 2.9
Asset impairment charges (1)	—	2.9	—	2.9
Contract termination and other associated costs	—	0.3	—	0.3
Total restructuring and other similar costs	\$1.3	\$ 4.5	\$ 0.3	\$ 6.1
	Restructuring and Other Similar Charges Nine Months Ended December 31, 2015			
	Process & Water Motion Control	Management	Corporate	Consolidated
Employee termination benefits	\$4.1	\$ 2.3	\$ 0.3	\$ 6.7

Asset impairment charges (1)	—	2.9	—	2.9
Contract termination and other associated costs	0.4	0.7	—	1.1
Total restructuring and other similar costs	\$4.5	\$ 5.9	\$ 0.3	\$ 10.7

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In connection with the ongoing supply chain optimization and footprint repositioning initiatives, the Company has taken several actions to consolidate existing manufacturing facilities and rationalize its product offerings. These actions require the Company to assess whether the carrying amount of impacted long-lived assets will be recoverable as well as whether the remaining useful lives require adjustment. The Company recognized (1) impairment charges associated with these assets during the three and nine months ended of fiscal 2017 and 2016, in the amount of \$1.6 million and \$2.9 million, respectively. The impairment was determined utilizing independent appraisals of the assets, classified as Level 3 inputs within the Fair Value hierarchy. Refer to Note 13, Fair Value Measurements for additional information. In addition to the impairment charges recognized above, the Company recognized accelerated depreciation of \$3.8 million and \$5.2 million during the

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three and nine months ended December 31, 2016, respectively. The Company recognized accelerated depreciation of \$1.1 million and \$1.5 million during the three and nine months ended December 31, 2015, respectively. Accelerated depreciation is recorded within Cost of sales in the condensed consolidated statements of operations.

During the second quarter of fiscal 2017, the Company received a \$1.0 million cash payment in connection with the sale of certain Rodney Hunt® Fontaine® ("RHF") related intellectual property, which was fully impaired (2) during fiscal 2016 when the Company announced its decision to exit the RHF product line. A gain on the disposition of this intellectual property of \$1.0 million was recognized during the nine months ended December 31, 2016 within the Water Management operating segment.

During fiscal 2016, the Company decided to exit product lines sold under the RHF tradename. The Company evaluated the requirements for held for sale and discontinued operations presentation in connection with the decision to exit its flow-control gate product line and determined the product line did not meet the definition provided within the authoritative literature of held for sale or discontinued operations. Pre-tax loss from operations associated with this non-strategic RHF product line were as follows in the three and nine months ended December 31, 2016 and December 31, 2015 (in millions):

Pre-tax Loss

Three Months Ended

December 2016	December 2015	Description
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\$(6.5 )	\$ (10.1 )	Includes restructuring and other similar charges of \$1.3 million and \$3.9 million for the three months ended December 31, 2016 and December 31, 2015, respectively
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Nine Months Ended

December 31, 2016	December 31, 2015	
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\$(13.2)	\$ (17.7 )	Includes restructuring and other similar charges of \$3.2 million and \$4.5 million for the nine months ended December 31, 2016 and December 31, 2015, respectively
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The following table summarizes the activity in the Company's restructuring accrual for the nine months ended December 31, 2016 (in millions):

	Employee termination benefits	Asset impairment charge	Contract termination and other associated costs	Total
Restructuring accrual, March 31, 2016 (1)	\$ 10.5	\$ —	\$ 0.3	\$10.8
Charges	15.0	1.6	5.1	21.7
Cash payments (2)	(15.0 )	—	(4.3 )	(19.3 )
Non-cash charges (3)	(2.2 )	(1.6 )	—	(3.8 )
Restructuring accrual, December 31, 2016 (1)	\$ 8.3	\$ —	\$ 1.1	\$9.4

(1) The restructuring accrual is included in other current liabilities in the condensed consolidated balance sheets.

(2) Includes the \$1.0 million cash payment received in conjunction with the aforementioned disposition of RHF-related intellectual property.

(3) Included in Employee termination benefits for the nine months ended December 31, 2016 is \$2.2 million of contractual termination benefits recognized in fiscal 2017 for enhanced benefits to be provided to certain employees included in the ongoing supply chain optimization and footprint repositioning initiatives. Those amounts are recorded in the Pension and post-retirement benefit obligations within the condensed consolidated

balance sheets and are therefore excluded from the restructuring accrual.

#### 4. Income Taxes

The (benefit) provision for income taxes for all periods presented is based on an estimated effective income tax rate for the respective full fiscal years. The estimated annual effective income tax rate is determined excluding the effect of significant discrete items or items that are reported net of their related tax effects. The tax effect of significant discrete items is reflected in the period in which they occur. The Company's income tax expense is impacted by a number of factors, including the amount of taxable earnings derived in foreign jurisdictions with tax rates that are generally lower than the U.S. federal statutory rate, state tax rates in the jurisdictions where the Company does business and the Company's ability to utilize various tax credits and net operating loss ("NOL") carryforwards.

The Company regularly reviews its deferred tax assets for recoverability and establishes valuation allowances based on historical losses, projected future taxable income and the expected timing of the reversals of existing temporary differences, as

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deemed appropriate. In addition, all other available positive and negative evidence is taken into consideration for purposes of determining the proper balances of such valuation allowances. As a result of this review, the Company continues to maintain valuation allowances against the deferred tax assets relating to certain foreign and state net operating loss carryforwards. Future changes to the balances of these valuation allowances, as a result of this continued review and analysis by the Company, could result in a material impact to the financial statements for such period of change.

The income tax benefit was \$1.8 million in the third quarter of fiscal 2017 compared to an income tax benefit of \$1.4 million in the third quarter of fiscal 2016. The effective income tax rate for the third quarter of fiscal 2017 was (128.6)% versus (6.1)% in the third quarter of fiscal 2016. The income tax benefit recorded on income before income taxes for the third quarter of fiscal 2017 was primarily due to excess tax benefits associated with share-based payments (in conjunction with the early adoption of ASU 2016-09, see Note 1, Recent Accounting Pronouncements), the recognition of net tax benefits associated with U.S. research and development credits and the Domestic Production Activities Deduction (DPAD), partially offset with the recognition of income tax expense relating to various foreign income tax audits. The income tax benefit recorded on income before income taxes for the third quarter of fiscal 2016 was primarily due to the recognition of certain, previously unrecognized tax benefits due to the lapse of the applicable statutes of limitations, as well as the accrual of Domestic Production Activities Deduction (DPAD) and the recognition of certain foreign branch-related losses for U.S. income tax purposes.

The income tax benefit recorded in the first nine months of fiscal 2017 was \$3.3 million compared to an income tax provision of \$18.6 million in the first nine months of fiscal 2016. The effective income tax rate for the first nine months of fiscal 2017 was (7.6)% versus 21.5% in the first nine months of fiscal 2016. The income tax benefit recorded on income before income taxes for the first nine months of fiscal 2017 was primarily due to excess tax benefits associated with share-based payments (in conjunction with the early adoption of ASU 2016-09, see Note 1, Recent Accounting Pronouncements), the recognition of net tax benefits associated with U.S. research and development credits, the recognition of a worthless stock and bad debt deduction for U.S. income tax purposes relating to an insolvent foreign subsidiary and the recognition of excess U.S. foreign tax credits, partially offset with the recognition of income tax expense relating to various foreign income tax audits. The effective income tax rate for the first nine months of fiscal 2016 was below the U.S. federal statutory rate of 35% primarily due to the accrual of Domestic Production Activities Deduction (DPAD), the recognition of certain foreign branch-related losses for U.S. income tax purposes and the recognition of certain, previously unrecognized tax benefits due to the lapse of the applicable statutes of limitations.

At December 31, 2016, the Company had an \$18.1 million liability for unrecognized net income tax benefits. At March 31, 2016, the Company's total liability for unrecognized net income tax benefits was \$15.6 million. The Company recognizes accrued interest and penalties related to unrecognized income tax benefits in income tax expense. As of December 31, 2016 and March 31, 2016, the total amount of gross, unrecognized income tax benefits included \$4.5 million and \$3.8 million of accrued interest and penalties, respectively. The Company recognized \$0.3 million of net interest and penalties as income tax expense during the nine months ended December 31, 2016. As a result of the lapse of certain statutes of limitations, the Company recognized \$5.0 million of net interest and penalties as income tax benefit during the nine months ended December 31, 2015.

The Company conducts business in multiple locations within and outside the U.S. Consequently, the Company is subject to periodic income tax examinations by domestic and foreign income tax authorities. Currently, the Company is undergoing routine, periodic income tax examinations in both domestic and foreign jurisdictions (including a review of specific items on certain corporate income tax returns of the Company's Netherlands subsidiaries' for the tax years ended March 31, 2011 through 2013). In addition, a number of the Company's German subsidiaries are currently under examination for their German corporate and trade tax returns for the tax years ended March 31, 2011 through 2014. During the third quarter ended December 31, 2016, the Company completed an examination of certain of its Italian subsidiaries' corporate income tax returns for the tax years ended March 31, 2014 through 2016 and paid approximately \$0.7 million upon the conclusion of such examination. During the second quarter of fiscal 2016, the U.S. Internal Revenue Service completed an income tax examination of the Company's U.S. Consolidated federal income tax return for the tax year ended March 31, 2013. The conclusion of the audit resulted in no changes to

previously reported taxable income or income tax for such return. It appears reasonably possible that the amounts of unrecognized income tax benefits could change in the next twelve months upon conclusion of the Company's current ongoing examinations; however, any potential payments of income tax, interest and penalties are not expected to be significant to the Company's consolidated financial statements. With certain exceptions, the Company is no longer subject to U.S. federal income tax examinations for tax years ending prior to March 31, 2014, state and local income tax examinations for years ending prior to fiscal 2013 or significant foreign income tax examinations for years ending prior to fiscal 2012. With respect to the Company's U.S. federal NOL carryforward (which was fully utilized for the tax year ended March 31, 2015), the short tax period from July 21, 2006 to March 31, 2007 (due to the change in control when Apollo Management, L.P. acquired the Company) and the tax years ended March 31, 2008 through March 31, 2013 are open under statutes of limitations; whereby, the Internal Revenue Service may not adjust the income tax liability for these years, but may reduce the NOL carryforward and any other tax attribute carryforwards to currently open tax years.

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## 5. Earnings per Share

The following table presents the basis for income per share computations (in millions, except share amounts):

	Three Months Ended		Nine Months Ended	
	December 31, 2016	December 31, 2015	December 31, 2016	December 31, 2015
Numerator:				
Net income	\$ 3.2	\$ 24.3	\$ 46.7	\$ 68.1
Less: Non-controlling interest loss	—	(0.1 )	—	(0.2 )
Less: Dividends on preferred stock	(1.5 )	—	(1.5 )	—
Net income attributable to Rexnord common shareholders	\$ 1.7	\$ 24.4	\$ 45.2	\$ 68.3
Denominator:				
Weighted average common shares outstanding, basic	103,113,000	100,366,000	102,514,000	100,707,000
Effect of dilutive common shares equivalents	1,445	2,410	1,967	2,644
Weighted average common shares outstanding, dilutive	104,558,000	102,776,000	104,481,000	103,351,000

For the three and nine months ended December 31, 2016, diluted weighted average common shares outstanding do not include outstanding equity awards of 5.5 and 5.3 million common shares, respectively, and also do not include shares of preferred stock that are convertible into 5.1 and 1.7 million common shares, respectively, because to do so would have been anti-dilutive. For the three and nine months ended December 31, 2015, diluted weighted average common shares outstanding do not include outstanding equity awards of 3.6 million and 3.0 million common shares, respectively, because to do so would have been anti-dilutive.

## 6. Stockholders' Equity

Stockholders' equity consists of the following (in millions):

	Preferred Stock	Common Stock	Additional Paid-In Capital	Retained Deficit	Accumulated Other Comprehensive Loss	Non-controlling Interest (1)	Total Stockholders' Equity
Balance at March 31, 2016	\$ —	\$ 1.0	\$ 856.2	\$(129.6)	\$ (139.0 )	\$ (0.6 )	\$ 588.0
Total comprehensive income (loss)	—	—	—	46.7	(28.7 )	—	18.0
Acquisition of non-controlling interest	—	—	(0.9 )	—	—	0.6	(0.3 )
Stock-based compensation expense	—	—	9.8	—	—	—	9.8
Exercise of stock options, net of shares surrendered	—	—	9.6	—	—	—	9.6
Issuance of preferred stock, net of direct offering costs	—	—	389.7	—	—	—	389.7
Dividends on preferred stock	—	—	(1.5 )	—	—	—	(1.5 )
Balance at December 31, 2016	\$ 0.0	\$ 1.0	\$ 1,262.9	\$(82.9 )	\$ (167.7 )	\$ —	\$ 1,013.3

(1) Represented a 49% non-controlling interest in a Water Management joint venture. During the first quarter of fiscal 2017, the Company acquired the remaining non-controlling interest for a cash purchase price of \$0.3 million. See Note 2 for additional information.

## Preferred Stock



On December 7, 2016, the Company issued 8,050,000 depository shares, each of which represents a 1/20th interest in a share of 5.75% Series A Mandatory Convertible Preferred Stock (the "Series A Preferred Stock"), for an offering price of \$20.99 per depository share. The Company issued an aggregate of 402,500 shares of Series A Preferred Stock in connection therewith. Unless converted earlier, each share of Series A Preferred Stock will convert automatically on the mandatory conversion date, which is November 15, 2019, into between 39.7020 and 47.6420 shares of the Company's common stock, subject to customary anti-dilution adjustments. The number of shares of common stock issuable upon conversion will be determined based on a defined

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average volume weighted average price per share of the Company's common stock preceding November 15, 2019. Holders of the Series A Preferred Stock may elect on a voluntary basis to convert their shares into common stock at the minimum exchange ratio at any time prior to the mandatory conversion date.

Dividends accumulate from the issuance date. Rexnord may pay such dividends in cash or, subject to certain limitations, by delivery of shares of the Company's common stock or through any combination of cash and shares of the Company's common stock as determined by the Company in its sole discretion. Any unpaid dividends will continue to accumulate. Dividends are payable quarterly, commencing on February 15, 2017 and ending on November 15, 2019. The shares of Series A Preferred Stock have a liquidation preference of \$1,000 per share, plus accrued but unpaid dividends. With respect to dividend and liquidation rights, the Series A Preferred Stock ranks senior to the Company's common stock and junior to all existing and future indebtedness.

The net proceeds from the offering were approximately \$390.2 million. The Company used \$195.0 million of the proceeds to prepay a portion of the then-outstanding term loan indebtedness under its credit agreement, with the remainder retained for general corporate purposes. During the three and nine months ended December 31, 2016, the Series A Preferred Stock accrued \$1.5 million of dividends.

**Common Stock Repurchase Program**

During the first quarter of fiscal 2015, the Company's Board of Directors approved a stock repurchase program (the "Repurchase Program") authorizing the repurchase of up to \$200.0 million of the Company's common stock from time to time on the open market or in privately negotiated transactions. The Repurchase Program does not require the Company to acquire any particular amount of common stock and does not specify the timing of purchases or the prices to be paid; however, the program will continue until the maximum amount of dollars authorized have been expended or until it is modified or terminated by the Board. A total of approximately \$160.0 million remained of the existing repurchase authority at December 31, 2016. No shares were repurchased during the three and nine months ended December 31, 2016.

**7. Accumulated Other Comprehensive Loss**

The changes in accumulated other comprehensive loss, net of tax, for the nine months ended December 31, 2016 are as follows (in millions):

	Interest Rate Derivatives	Foreign Currency Translation	Pension and Postretirement Plans	Total
Balance at March 31, 2016	\$ (16.9 )	\$ (86.5 )	\$ (35.6 )	\$ (139.0 )
Other comprehensive loss before reclassifications	0.7	(33.4 )	—	(32.7 )
Amounts reclassified from accumulated other comprehensive loss	4.9	—	(0.9 )	4.0
Net current period other comprehensive income (loss)	5.6	(33.4 )	(0.9 )	(28.7 )
Balance at December 31, 2016	\$ (11.3 )	\$ (119.9 )	\$ (36.5 )	\$ (167.7 )

The following table summarizes the amounts reclassified from accumulated other comprehensive loss to net income during the three and nine months ended December 31, 2016 and December 31, 2015 (in millions):

	Three Months Ended December 31, 2016		Nine Months Ended December 31, 2015		Income Statement Line
<b>Pension and other postretirement plans</b>					
Amortization of prior service credit	\$(0.5)	\$ (0.5 )	\$(1.4)	\$ (1.5 )	Selling, general and administrative expenses
Provision for income taxes	0.2	0.2	0.5	0.6	
Total net of tax	\$(0.3)	\$ (0.3 )	\$(0.9)	\$ (0.9 )	

Interest rate derivatives					
Net realized losses on interest rate hedges	\$2.7	\$ 2.6	\$7.9	\$ 2.6	Interest expense, net
Benefit for income taxes	(1.0 )	(1.0 )	(3.0 )	(1.0 )	
Total net of tax	\$1.7	\$ 1.6	\$4.9	\$ 1.6	

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## 8. Inventories

The major classes of inventories are summarized as follows (in millions):

	December 31, March 31,	
	2016	2016
Finished goods	\$ 154.8	\$ 148.4
Work in progress	48.5	55.3
Purchased components	76.5	67.6
Raw materials	52.5	49.3
Inventories at First-in, First-Out ("FIFO") cost	332.3	320.6
Adjustment to state inventories at Last-in, First-Out ("LIFO") cost	6.8	6.6
	\$ 339.1	\$ 327.2

## 9. Goodwill and Intangible Assets

The changes in the net carrying value of goodwill and identifiable intangible assets for the nine months ended December 31, 2016 by operating segment, are presented below (in millions):

	Goodwill	Indefinite Lived Intangible Assets (tradenames)	Amortizable Intangible Assets			Total Identifiable Intangible Assets Excluding Goodwill
			Tradenames	Customer Relationships	Patents	
<b>Process &amp; Motion Control</b>						
Net carrying amount as of March 31, 2016	\$942.4	\$ 190.7	\$9.1	\$ 79.0	\$1.9	\$ 280.7
Acquisitions (1)	126.3	—	17.3	58.1	5.8	81.2
Purchase price allocation adjustments	2.3	—	(0.4 )	0.2	(0.3 )	(0.5 )
Amortization	—	—	(1.8 )	(15.1 )	(0.9 )	(17.8 )
Currency translation and other adjustments	(4.9 )	(0.2 )	(0.2 )	(2.0 )	0.1	(2.3 )
Net carrying amount as of December 31, 2016	\$1,066.1	\$ 190.5	\$24.0	\$ 120.2	\$6.6	\$ 341.3
<b>Water Management</b>						
Net carrying amount as of March 31, 2016	\$251.4	\$ 125.0	\$0.6	\$ 109.8	\$4.8	\$ 240.2
Amortization	—	—	(0.2 )	(14.2 )	(1.5 )	(15.9 )
Currency translation and other adjustments	(4.5 )	(2.2 )	—	(0.6 )	0.1	(2.7 )
Net carrying amount as of December 31, 2016	\$246.9	\$ 122.8	\$0.4	\$ 95.0	\$3.4	\$ 221.6
<b>Consolidated</b>						
Net carrying amount as of March 31, 2016	\$1,193.8	\$ 315.7	\$9.7	\$ 188.8	\$6.7	\$ 520.9
Acquisitions (1)	126.3	—	17.3	58.1	5.8	81.2
Purchase price allocation adjustments	2.3	—	(0.4 )	0.2	(0.3 )	(0.5 )
Amortization	—	—	(2.0 )	(29.3 )	(2.4 )	(33.7 )
Currency translation and other adjustments	(9.4 )	(2.4 )	(0.2 )	(2.6 )	0.2	(5.0 )
Net carrying amount as of December 31, 2016	\$1,313.0	\$ 313.3	\$24.4	\$ 215.2	\$10.0	\$ 562.9

(1) Refer to Note 2 for additional information regarding acquisitions. Patents, tradenames, and customer relationships acquired during fiscal 2017 were assigned a useful life of 10 years, 15 years, and 16 years, respectively.

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The gross carrying amount and accumulated amortization for each major class of identifiable intangible assets as of December 31, 2016 and March 31, 2016 are as follows (in millions):

	Weighted Average Useful Life	December 31, 2016		
		Gross Carrying Amount	Accumulated Amortization	Net Carrying Amount
Intangible assets subject to amortization:				
Patents	10 years	\$47.1	\$ (37.1 )	\$ 10.0
Customer relationships (including distribution network)	13 years	683.0	(467.8 )	215.2
Tradenames	12 years	29.1	(4.7 )	24.4
Intangible assets not subject to amortization - tradenames				
		313.3	—	313.3
		\$1,072.5	\$ (509.6 )	\$ 562.9
		March 31, 2016		
	Weighted Average Useful Life	Gross Carrying Amount	Accumulated Amortization	Net Carrying Amount
Intangible assets subject to amortization:				
Patents	10 years	\$41.3	\$ (34.6 )	\$ 6.7
Customer relationships (including distribution network)	13 years	628.4	(439.6 )	188.8
Tradenames	8 years	12.7	(3.0 )	9.7
Intangible assets not subject to amortization - tradenames				
		315.7	—	315.7
		\$998.1	\$ (477.2 )	\$ 520.9

Intangible asset amortization expense totaled \$8.6 million and \$33.7 million for the three and nine months ended December 31, 2016. Intangible asset amortization expense totaled \$14.6 million and \$43.1 million for the three and nine months ended December 31, 2015.

The Company expects to recognize amortization expense on the intangible assets subject to amortization of \$42.1 million in fiscal year 2017 (inclusive of \$33.7 million of amortization expense recognized in the nine months ended December 31, 2016), \$32.0 million in fiscal year 2018, \$31.7 million in fiscal year 2019, \$31.5 million in fiscal year 2020 and \$30.2 million in fiscal year 2021.

During the third quarter ended December 31, 2016, the Company completed its annual evaluation of indefinite lived intangible assets (tradenames) and goodwill for impairment in accordance with ASC 350, Intangibles - Goodwill and Other. The fair value of the Company's indefinite lived intangible assets and reporting units were primarily estimated using an income valuation model (discounted cash flow) and market approach (guideline public company comparables), which indicated that the fair value of the Company's indefinite lived intangible assets and reporting units exceeded their carrying value; therefore, no impairment was present.

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## 10. Other Current Liabilities

Other current liabilities are summarized as follows (in millions):

	December 31, March 31,	
	2016	2016
Customer advances	\$ 10.6	\$ 8.3
Sales rebates	29.5	28.2
Commissions	5.8	7.9
Restructuring and other similar charges (1)	9.4	10.8
Product warranty (2)	7.2	6.8
Risk management (3)	10.6	9.9
Legal and environmental	3.6	4.6
Taxes, other than income taxes	9.0	6.6
Income tax payable	13.4	15.0
Interest payable	2.1	5.6
Other	17.6	20.7
	\$ 118.8	\$ 124.4

(1) See more information related to the restructuring obligations within Note 3, Restructuring and Other Similar Charges.

(2) See more information related to the product warranty obligations within Note 14, Commitments and Contingencies.

(3) Includes projected liabilities related to losses arising from automobile, general and product liability claims.

## 11. Long-Term Debt

Long-term debt is summarized as follows (in millions):

	December 31, March 31,	
	2016	2016
Term loan (1)	\$ 1,587.8	\$ 1,881.0
New Market Tax Credit (2)	36.8	36.8
Other (3)	2.3	2.3
Total	1,626.9	1,920.1
Less current maturities	16.8	20.2
Long-term debt	\$ 1,610.1	\$ 1,899.9

(1) Includes an unamortized original issue discount and debt issuance costs of \$18.6 million and \$20.2 million at December 31, 2016 and March 31, 2016, respectively.

(2) Includes unamortized debt issuance costs of \$0.5 million and \$0.6 million as of December 31, 2016 and March 31, 2016, respectively. In connection with the New Market Tax Credit incentive program, the Company also invested an aggregate \$27.6 million in the form of a loan receivable. The aggregate loan receivable is presented within Other assets on the condensed consolidated balance sheets as of December 31, 2016 and March 31, 2016.

(3) Includes additional debt at various wholly-owned subsidiaries, comprised primarily of borrowings at foreign subsidiaries and capital lease obligations.

## Senior Secured Credit Facility

## Term Debt

On December 16, 2016, the Company entered into an Incremental Assumption Agreement (the "Term Debt Agreement") with Credit Suisse AG, as administrative agent, and Credit Suisse AG, Cayman Islands Branch, as the refinancing term lender, relating to the Third Amended and Restated First Lien Credit Agreement, dated as of August

21, 2013 (the “Existing Agreement”). The Existing Agreement was funded by a syndicate of banks and other financial institutions and included a \$1,950.0 million term loan facility (the “Prior Term Loan”).

The Term Debt Agreement provided for a new term loan in the aggregate principal amount of \$1,606.4 million (the “Term Refinancing Loan”). The proceeds were used to repay in full the then-outstanding aggregate principal amount of Prior Term Loan. Prior to that repayment, in the third quarter of fiscal 2017, the Company made a voluntary prepayment on the Prior Term Loan

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of \$195.0 million in connection with the issuance of Series A Preferred Stock (see Note 6 Stockholders' Equity) and during the first quarter of fiscal 2017, in addition to the normal quarterly principal payment, the Company made a voluntary prepayment on the Prior Term Loan of \$95.0 million.

The Company accounted for the above Term Debt Agreement transactions in accordance with ASC 470-50, Debt Modifications and Extinguishments ("ASC 470-50"). Upon finalizing the accounting for these transactions, the Company recognized a \$7.8 million loss on the debt extinguishment, which was comprised of \$5.4 million of refinancing related costs, as well as a non-cash write-off of unamortized original issue discount and debt issuance costs associated with previously outstanding debt of \$2.4 million. Additionally, the Company capitalized approximately \$4.1 million of direct costs associated with the Term Refinancing Loan, which will be amortized over the life of the Term Refinancing Loan as interest expense using the effective interest method. Below is a summary of the transaction costs and other offering expenses recorded along with their corresponding pre-tax financial statement impact (in millions):

	Financial Statement Impact		
	Statement		
	Balance Sheet - Debit (Credit)		
	Operations		
	Debt		
	Issuance	Expense	Total
	Costs (1)	(2)	
Cash transaction costs:			
Refinancing related costs	\$ 4.1	\$ 5.4	\$ 9.5
Non-cash write-off of unamortized amounts:			
Debt issuance costs	(0.9 )	0.9	
Net original issue discount	(1.5 )	1.5	
Net financial statement impact	\$ 1.7	\$ 7.8	

(1) Recorded as a reduction in the face value of long-term debt within the condensed consolidated balance sheets.

(2) Recorded in Loss on extinguishment of debt within the condensed consolidated statements of operations.

The Term Refinancing Loan has a maturity date of August 21, 2023. The borrowings under the Term Refinancing Loan bear interest at either the London Interbank Offered Rate or LIBOR (subject to a 1% floor) plus an applicable margin of 2.75% (which was reduced from 3.0%) or at an alternative base rate plus an applicable margin of 1.75% (which remained unchanged). The maturity date and interest rate with respect to the existing \$265.0 million revolving credit facility under the Existing Agreement were unchanged by the Term Debt Agreement. At December 31, 2016, the borrowings under the Term Refinancing Loan had an effective and average interest rate of 3.75%, determined as the London Interbank Offered Rate or LIBOR (subject to a 1% floor) plus an applicable margin of 2.75%. The Company will begin to make quarterly mandatory principal payments in the fourth quarter of fiscal 2017 on the Term Refinancing Loan in the amount of \$4.0 million per quarter.

As part of the Term Debt Agreement, the parties amended the Existing Agreement to make certain other modifications thereto related to the Term Refinancing Loan, including to introduce standard terms required by EU Bail-In legislation.

As of December 31, 2016, the Company was in compliance with all applicable covenants under its Term Refinancing Loan, as amended including compliance with a maximum permitted total net leverage ratio (the Company's sole financial maintenance covenant under its revolving credit facility discussed below) of 6.75 to 1.0. The Company's total net leverage ratio was 3.5 to 1.0 as of December 31, 2016.

#### Revolving Debt Facility

The Existing Agreement also includes a \$265.0 million revolving credit facility. On November 2, 2016, the Company entered into an Incremental Assumption Agreement (the "Revolver Extension Agreement") with Credit Suisse AG, as



administrative agent, and with the other lenders party thereto relating to the Existing Agreement. The Revolver Extension Agreement amended the Existing Agreement to (i) reduce the applicable margin on both alternate base rate and LIBOR loans by 1.0%, (ii) extend the revolving facility maturity date to March 15, 2019, (iii) modify the financial covenant of the Existing Agreement by eliminating the springing nature of the covenant, and substituting a Total Net Leverage Ratio of 6.75 to 1.0 for the current Net First Lien Leverage Ratio of 7.75 to 1.0, and (iv) reduce the letter of credit availability from \$80.0 million to \$60.0 million (without reducing the overall availability under the Existing Agreement). The Company incurred approximately \$2.2 million of transaction related costs in connection with the Revolver Extension Agreement, which will be recognized as interest expense over the remaining tenure of the amended facility.

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No amounts were borrowed under the revolving credit facility at December 31, 2016 or March 31, 2016; however, \$18.8 million and \$21.1 million of the revolving credit facility were considered utilized in connection with outstanding letters of credit at December 31, 2016 and March 31, 2016, respectively.

### Accounts Receivable Securitization Program

The Company maintains an accounts receivable securitization facility (the “Securitization”) with Wells Fargo Bank, N.A. Pursuant to the Securitization, Rexnord Funding (a wholly owned bankruptcy-remote special purpose subsidiary) has granted the lender under the Securitization a security interest in all of its current and future receivables and related assets in exchange for a credit facility permitting borrowings of up to a maximum aggregate amount of \$100.0 million outstanding from time to time. Such borrowings will be used by Rexnord Funding to finance purchases of accounts receivable. The Securitization constitutes a “Permitted Receivables Financing” under Article 1 and Article 6 of the Credit Agreement. Any borrowings under the Securitization are accounted for as secured borrowings on the Company's condensed consolidated balance sheets.

As of December 31, 2016, the Company's available borrowing capacity under the Securitization was \$93.0 million, based on the then-current accounts receivables. No amounts were borrowed under the Securitization at December 31, 2016; however, \$0.1 million was considered utilized in connection with outstanding letters of credit at December 31, 2016. As of December 31, 2016, the Company was in compliance with all applicable covenants and performance ratios contained in the Securitization.

See Note 11 to the audited consolidated financial statements of the Company's fiscal 2016 Annual Report on Form 10-K for further information regarding long-term debt.

## 12. Derivative Financial Instruments

The Company is exposed to certain financial risks relating to fluctuations in foreign currency exchange rates. The Company currently selectively uses foreign currency forward exchange contracts to manage its foreign currency risk. All hedging transactions are authorized and executed pursuant to defined policies and procedures that prohibit the use of financial instruments for speculative purposes.

### Foreign Exchange Contracts

The Company periodically enters into foreign currency forward contracts to mitigate the foreign currency volatility relative to certain intercompany and external cash flows expected to occur. These foreign currency forward contracts were not accounted for as cash flow hedges in accordance with ASC 815, Derivatives and Hedging (“ASC 815”), and as such were marked to market through earnings. See the amounts recorded on the condensed consolidated balance sheets and recognized within the condensed consolidated statements of operations related to the Company's foreign currency forward contracts within the tables below.

### Interest Rate Derivatives

The Company utilizes three interest rate swaps to hedge the variability in future cash flows associated with a portion of the Company's variable-rate term loans. The interest rate swaps, which became effective on September 28, 2015, convert \$650.0 million of the Company's variable-rate term loans to a weighted average fixed interest rate of 2.55% plus the applicable margin (inclusive of a 1% LIBOR floor). The interest rate swaps have been designated as cash flow hedges in accordance with ASC 815 and will mature on September 27, 2018.

In addition, the Company utilizes two interest rate caps to further mitigate the Company's exposure to increasing interest rates on its variable-rate interest loans. Those interest rate caps were effective beginning as of October 24, 2014, with a maturity of October 24, 2018; they cap the interest on \$750.0 million of the Company's variable-rate interest loans at 3%, plus the applicable margin. In executing the interest rate caps, the Company paid a premium of

\$5.8 million. The interest rate caps have been designated as cash flow hedges in accordance with ASC 815. When combined with the Company's existing interest rate swaps, the Company has hedged approximately 87% of its outstanding variable rate term loans with a weighted average interest rate that cannot exceed 2.79% plus the applicable margin of 2.75%.

The fair values of the Company's interest rate derivatives are recorded on the condensed consolidated balance sheets with the corresponding offset recorded as a component of accumulated other comprehensive loss, net of tax. See the amounts recorded on the condensed consolidated balance sheets related to the Company's interest rate derivatives within the tables below.

The Company's derivatives are measured at fair value in accordance with ASC 820, Fair Value Measurements and Disclosure ("ASC 820"). See Note 13 for more information as it relates to the fair value measurement of the Company's derivative financial instruments. The following tables indicate the location and the fair value of the Company's derivative instruments within

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the condensed consolidated balance sheets segregated between designated, qualifying ASC 815 hedging instruments and non-qualifying, non-designated hedging instruments.

Fair value of derivatives designated as hedging instruments under ASC 815 (in millions):

	December 31, 2016	March 31, 2016	Balance Sheet Classification
Asset Derivatives			
Interest rate caps	\$0.1	\$ 0.3	Other assets
Liability Derivatives			
Interest rate swaps	\$13.0	\$ 21.8	Other liabilities

Fair value of derivatives not designated as hedging instruments under ASC 815 (in millions):

	December 31, 2016	March 31, 2016	Balance Sheet Classification
Asset Derivatives			
Foreign currency forward contracts	\$0.3	\$ —	Other current assets
Liability Derivatives			
Foreign currency forward contracts	\$0.6	\$ 0.9	Other current liabilities

The following table segregates the location and the amount of gains or losses associated with the Company's derivative instruments, net of tax, within the condensed consolidated balance sheets (for qualifying ASC 815 instruments) and recognized within the condensed consolidated statements of operations (for non-qualifying ASC 815 instruments).

Derivative instruments designated as cash flow hedging relationships under ASC 815 (in millions)	Amount of loss recognized in accumulated other comprehensive loss on derivatives	
	December 31, 2016	March 31, 2016
Interest rate swaps	\$ 8.1	\$ 13.5
Interest rate caps	\$ 3.2	\$ 3.4

  

Derivative instruments not designated as hedging instruments under ASC 815 (in millions)	Condensed Consolidated Statements of Operations Classification	Amount recognized as income	
		Third Quarter Ended December 31, 2016	Nine Months Ended December 31, 2015
Foreign currency forward contracts	Other expense, net	\$ 0.3	\$ 0.5
			\$ 1.0

As of December 31, 2016, there was no ineffectiveness on the Company's designated hedging instruments. The Company expects to reclassify approximately \$11.1 million of losses related to its interest rate derivatives recorded within accumulated other comprehensive loss into earnings as interest expense during the next twelve months.

### 13. Fair Value Measurements

ASC 820 defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between

market participants. ASC 820 also specifies a fair value hierarchy based upon the observability of inputs used in valuation techniques. Observable inputs (highest level) reflect market data obtained from independent sources, while unobservable inputs (lowest level) reflect internally developed assumptions about the assumptions a market participant would use.

In accordance with ASC 820, fair value measurements are classified under the following hierarchy:

• Level 1- Quoted prices for identical instruments in active markets.

• Level 2- Quoted prices for similar instruments; quoted prices for identical or similar instruments in markets that are not active; and model-derived valuations in which all significant inputs or significant value-drivers are observable.

• Level 3- Model-derived valuations in which one or more inputs or value-drivers are both significant to the fair value measurement and unobservable.

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If applicable, the Company uses quoted market prices in active markets to determine fair value, and therefore classifies such measurements within Level 1. In some cases where market prices are not available, the Company makes use of observable market-based inputs to calculate fair value, in which case the measurements are classified within Level 2. If quoted or observable market prices are not available, fair value is based upon internally developed models that use, where possible, current market-based parameters. These measurements are classified within Level 3 if they use significant unobservable inputs.

**Fair Value of Derivative Instruments**

The Company transacts in foreign currency forward contracts, interest rate swaps, and interest rate caps. The fair value of foreign currency forward contracts is based on a pricing model that utilizes the differential between the contract price and the market-based forward rate as applied to fixed future deliveries of currency at pre-designated settlement dates. The fair value of interest rate swaps and interest rate caps is based on pricing models. These models use discounted cash flows that utilize the appropriate market-based forward swap curves and interest rates.

The Company endeavors to utilize the best available information in measuring fair value. As required by ASC 820, financial assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. Foreign currency forward contracts and interest rate swaps reside within Level 2 of the fair value hierarchy. There were no transfers of assets or liabilities between levels for the periods presented. The following table provides a summary of the Company's assets and liabilities recognized at fair value on a recurring basis as of December 31, 2016 and March 31, 2016 (in millions):

	Fair Value as of December 31, 2016			
	Level 1	Level 2	Level 3	Total
<b>Assets:</b>				
Interest rate caps	\$-\$0.1	\$	-\$0.1	
Foreign currency forward contracts	-\$0.3	—	0.3	
Total assets at fair value	\$-\$0.4	\$	-\$0.4	
<b>Liabilities:</b>				
Interest rate swaps	\$-\$13.0	\$	-\$13.0	
Foreign currency forward contracts	-\$0.6	—	0.6	
Total liabilities at fair value	\$-\$13.6	\$	-\$13.6	
	Fair Value as of March 31, 2016			
	Level 1	Level 2	Level 3	Total
<b>Assets:</b>				
Interest rate caps	\$-\$0.3	\$	-\$0.3	
Total assets at fair value	\$-\$0.3	\$	-\$0.3	
<b>Liabilities:</b>				
Interest rate swaps	\$-\$21.8	\$	-\$21.8	
Foreign currency forward contracts	-\$0.9	—	0.9	
Total liabilities at fair value	\$-\$22.7	\$	-\$22.7	

**Fair Value of Non-Derivative Financial Instruments**

The carrying amounts of cash, receivables, payables and accrued liabilities approximated fair value at December 31, 2016 and March 31, 2016 due to the short-term nature of those instruments. The fair value of long-term debt as of December 31, 2016 and March 31, 2016 was approximately \$1,653.4 million and \$1,913.2 million, respectively. The fair value is based on quoted market prices for the same issues.

Long-lived Assets and Intangible Assets

Long-lived assets (which includes property, plant and equipment and real estate) may be measured at fair value if such assets are held-for-sale or when there is a determination that the asset is impaired. Intangible assets (which include patents, tradenames, customer relationships, and non-compete agreements) also may be measured at fair value when there is a determination that the asset is impaired. The determination of fair value for these assets is based on the best information available that resides within Level 3 of the fair value hierarchy, including internal cash flow estimates discounted at an appropriate interest rate, quoted market prices when available, market prices for similar assets and independent appraisals, as appropriate. For real estate, cash

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flow estimates are based on current market estimates that reflect current and projected lease profiles and available industry information about expected trends in rental, occupancy and capitalization rates.

As discussed in Note 3, during fiscal 2017 and 2016, the Company recorded an impairment loss and placed certain property, plant and equipment associated with the Company's supply chain optimization and footprint optimization actions at net realizable value. Net realizable value of these assets was determined using independent appraisals of the assets, classified as Level 3 inputs within the fair value hierarchy. As of December 31, 2016 and March 31, 2016, these assets have a net realizable value of \$8.6 million and \$5.3 million, respectively. During the second quarter of fiscal 2017, the Company executed two separate agreements to sell approximately \$1.7 million of these assets upon completion of the remaining backlog associated with the Rodney Hunt® Fontaine® flow control gate product line.

## 14. Commitments and Contingencies

## Warranties:

The Company offers warranties on the sales of certain products and records an accrual for estimated future claims. Such accruals are based upon historical experience and management's estimate of the level of future claims. The following table presents changes in the Company's product warranty liability (in millions):

	Nine Months Ended	
	December 31,	December 31,
	2016	2015
Balance at beginning of period	\$ 6.8	\$ 6.8
Acquired obligations	0.4	—
Charged to operations	2.9	2.4
Claims settled	(2.9 )	(2.2 )
Balance at end of period	\$ 7.2	\$ 7.0

## Contingencies:

The Company's subsidiaries are involved in various unresolved legal actions, administrative proceedings and claims in the ordinary course of business involving, among other things, product liability, commercial, employment, workers' compensation, intellectual property claims and environmental matters. The Company establishes accruals in a manner that is consistent with accounting principles generally accepted in the United States for costs associated with such matters when liability is probable and those costs are capable of being reasonably estimated. Although it is not possible to predict with certainty the outcome of these unresolved legal actions or the range of possible loss or recovery, based upon current information, management believes the eventual outcome of these unresolved legal actions, either individually or in the aggregate, will not have a material adverse effect on the financial position, results of operations or cash flows of the Company.

In connection with its sale of the Company, Invensys plc ("Invensys") provided the Company with indemnification against certain contingent liabilities, including certain pre-closing environmental liabilities. The Company believes that, pursuant to such indemnity obligations, Invensys is obligated to defend and indemnify the Company with respect to the matters described below relating to the Ellsworth Industrial Park Site and to various asbestos claims. The indemnity obligations relating to the matters described below are subject, together with indemnity obligations relating to other matters, to an overall dollar cap equal to the purchase price, which is an amount in excess of \$900 million.

The following paragraphs summarize the most significant actions and proceedings:

In 2002, Rexnord Industries, LLC ("Rexnord Industries") was named as a potentially responsible party ("PRP"), together with at least ten other companies, at the Ellsworth Industrial Park Site, Downers Grove, DuPage County, Illinois (the "Site"), by the United States Environmental Protection Agency ("USEPA"), and the Illinois Environmental Protection Agency ("IEPA"). Rexnord Industries' Downers Grove property is situated within the Ellsworth Industrial Complex. The USEPA and IEPA allege there have been one or more releases or threatened releases of chlorinated solvents and other hazardous substances, pollutants or contaminants, allegedly including but not limited to a release or threatened release on or from the Company's property, at the Site. The relief sought by the USEPA and IEPA includes further investigation and potential remediation of the Site and reimbursement of USEPA's past costs. Rexnord Industries' allocated share of past and future costs related to the Site, including for investigation and/or remediation, could be



significant. All previously pending property damage and personal injury lawsuits against the Company related to the Site have been settled or dismissed. Pursuant to its indemnity obligation, Invensys continues to defend the Company in known matters related to the Site and has paid 100% of the costs to date.

Multiple lawsuits (with approximately 300 claimants) are pending in state or federal court in numerous jurisdictions relating to alleged personal injuries due to the alleged presence of asbestos in certain brakes and clutches previously manufactured by the Company's Stearns division and/or its predecessor owners. Invensys and FMC, prior owners of the

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Stearns business, have paid 100% of the costs to date related to the Stearns lawsuits. Similarly, the Company's Prager subsidiary is a defendant in two pending multi-defendant lawsuits relating to alleged personal injuries due to the alleged presence of asbestos in a product allegedly manufactured by Prager. Additionally, there are numerous individuals who have filed asbestos related claims against Prager; however, these claims are currently on the Texas Multi-district Litigation inactive docket. The ultimate outcome of these asbestos matters cannot presently be determined. To date, the Company's insurance providers have paid 100% of the costs related to the Prager asbestos matters. The Company believes that the combination of its insurance coverage and the Invensys indemnity obligations will cover any future costs of these matters.

In connection with the Company's acquisition of The Falk Corporation ("Falk"), Hamilton Sundstrand provided the Company with indemnification against certain products-related asbestos exposure liabilities. The Company believes that, pursuant to such indemnity obligations, Hamilton Sundstrand is obligated to defend and indemnify the Company with respect to the asbestos claims described below, and that, with respect to these claims, such indemnity obligations are not subject to any time or dollar limitations.

The following paragraph summarizes the most significant actions and proceedings for which Hamilton Sundstrand has accepted responsibility:

Falk, through its successor entity, is a defendant in multiple lawsuits pending in state or federal court in numerous jurisdictions relating to alleged personal injuries due to the alleged presence of asbestos in certain clutches and drives previously manufactured by Falk. There are approximately 100 claimants in these suits. The ultimate outcome of these lawsuits cannot presently be determined. Hamilton Sundstrand is defending the Company in these lawsuits pursuant to its indemnity obligations and has paid 100% of the costs to date.

Certain Water Management subsidiaries are also subject to asbestos litigation. As of December 31, 2016, Zurn and numerous other unrelated companies were defendants in approximately 6,000 asbestos related lawsuits representing approximately 18,000 claims. Plaintiffs' claims allege personal injuries caused by exposure to asbestos used primarily in industrial boilers formerly manufactured by a segment of Zurn. Zurn did not manufacture asbestos or asbestos components. Instead, Zurn purchased them from suppliers. These claims are being handled pursuant to a defense strategy funded by insurers.

As of December 31, 2016, the Company estimates the potential liability for the asbestos-related claims described above as well as the claims expected to be filed to be approximately \$32.0 million of which Zurn expects its insurance carriers to pay approximately \$23.0 million in the next ten years on such claims, with the balance of the estimated liability being paid in subsequent years. The \$32.0 million was developed based on actuarial studies and represents the projected indemnity payout for current and future claims. There are inherent uncertainties involved in estimating the number of future asbestos claims, future settlement costs, and the effectiveness of defense strategies and settlement initiatives. As a result, actual liability could differ from the estimate described herein and could be substantial.

Management estimates that its available insurance to cover this potential asbestos liability as of December 31, 2016, is approximately \$243.6 million, and believes that all current claims are covered by insurance. However, principally as a result of the past insolvency of certain of the Company's insurance carriers, certain coverage gaps will exist if and after the Company's other carriers have paid the first \$167.6 million of aggregate liabilities.

As of December 31, 2016, the Company had a recorded receivable from its insurance carriers of \$32.0 million, which corresponds to the amount of this potential asbestos liability that is covered by available insurance and is currently determined to be probable of recovery. However, there is no assurance that \$243.6 million of insurance coverage will ultimately be available or that this asbestos liability will not ultimately exceed \$243.6 million. Factors that could cause a decrease in the amount of available coverage include: changes in law governing the policies, potential disputes with the carriers regarding the scope of coverage, and insolvencies of one or more of the Company's carriers.

Certain Company subsidiaries were named as defendants in a number of individual and class action lawsuits in various United States courts claiming damages due to the alleged failure or anticipated failure of Zurn brass fittings on the PEX plumbing systems in homes and other structures. In fiscal 2013, the Company reached a court-approved agreement to settle the liability underlying this litigation. The settlement is designed to resolve, on a national basis, the Company's overall exposure for both known and unknown claims related to the alleged failure or anticipated failure of such fittings, subject to the right of eligible class members to opt-out of the settlement and pursue their

claims independently. The settlement utilizes a seven year claims fund, which is capped at \$20.0 million, and is funded in installments over the seven year period based on claim activity and minimum funding criteria. The settlement also covers class action plaintiffs' attorneys' fees and expenses. Historically, the Company's insurance carrier had funded the Company's defense in the above referenced proceedings. The Company, however, reached a settlement agreement with its insurer, whereby the insurer paid the Company a lump sum in exchange for a release of future exposure related to this liability. The Company has recorded an accrual related to this brass fittings liability, which takes into account, in pertinent part, the insurance carrier contribution, as well as exposure from the claims fund, opt-outs and the waiver of future insurance coverage.

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## 15. Retirement Benefits

The components of net periodic benefit cost are as follows (in millions):

	Three Months Ended		Nine Months Ended	
	December 31,		December 31,	
	2016	2015	2016	2015
<b>Pension Benefits:</b>				
Service cost	\$0.5	\$ 0.6	\$1.4	\$ 1.8
Interest cost	6.4	6.4	19.0	19.2
Expected return on plan assets	(6.8 )	(7.2 )	(20.0 )	(21.6 )
<b>Amortization of:</b>				
Prior service cost	—	—	0.1	—
Net periodic benefit cost (credit)	\$0.1	\$ (0.2 )	\$0.5	\$ (0.6 )
<b>Other Postretirement Benefits:</b>				
Interest cost	\$0.3	\$ 0.3	\$0.9	\$ 0.9
<b>Amortization:</b>				
Prior service credit	(0.5 )	(0.5 )	(1.5 )	(1.5 )
Net periodic benefit credit	\$(0.2)	\$(0.2 )	\$(0.6)	\$(0.6 )

During the first nine months of both fiscal 2017 and 2016, the Company made contributions of \$4.8 million to its U.S. qualified pension plan trusts.

In accordance with the Company's accounting policy for defined benefit pension and other postretirement benefit plans, actuarial gains and losses above the corridor are immediately recognized in the Company's operating results. The corridor is 10% of the higher of the pension benefit obligation or the fair value of the plan assets. This adjustment is typically recorded annually in the fourth quarter in connection with the Company's required year-end re-measurement of plan assets and benefit obligations, or upon any off-cycle re-measurement event.

See Note 16 to the audited consolidated financial statements of the Company's fiscal 2016 Annual Report on Form 10-K for further information regarding retirement benefits.

## 16. Stock-Based Compensation

The Rexnord Corporation Performance Incentive Plan, as amended and restated effective May 18, 2016 following stockholder approval (the "Plan"), is utilized to provide performance incentives to the Company's officers, employees, directors and certain others by permitting grants of equity awards (for common stock), as well as performance-based cash awards, to such persons, to encourage them to maximize Rexnord's performance and create value for Rexnord's stockholders. ASC 718, Compensation-Stock Compensation ("ASC 718"), requires compensation costs related to share-based payment transactions to be recognized in the financial statements. Generally, compensation cost is measured based on the estimated grant-date fair value of the equity instruments issued and is recognized over the requisite service period of the equity instrument, which generally coincides with the vesting period of the award. See Note 15 to the audited consolidated financial statements of the Company's fiscal 2016 Annual Report on Form 10-K for further information regarding stock-based compensation and related plans.

For the three and nine months ended December 31, 2016 the Company recognized \$3.8 million and \$9.8 million, respectively, of stock-based compensation expense. For the three and nine months ended December 31, 2015 the Company recognized \$2.0 million and \$5.8 million, respectively, of stock-based compensation expense. As of December 31, 2016, there was \$30.6 million of total unrecognized compensation cost related to non-vested equity awards that is expected to be recognized over a weighted-average period of 2.3 years.



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## Stock Options

During the nine months ended December 31, 2016, the Company granted options for 2,599,538 shares of common stock, which vest over a weighted-average term of three years, to certain of the Company's officers and employees. The fair value of each option granted under the Plan during the nine months ended December 31, 2016 was estimated on the grant date using the Black-Scholes valuation model utilizing the following weighted-average assumptions:

	Nine Months Ended December 31, 2016
Expected option term (in years)	6.5
Expected volatility factor	29%
Weighted-average risk-free interest rate	1.58%
Expected dividend rate	0.0%
Stock option fair value	\$6.41

The Company estimates the expected term of stock options granted based on the midpoint between when the options vest and when they expire. The Company uses the simplified method to determine the expected term, as management does not have sufficient historical exercise data to provide a reasonable basis upon which to estimate the expected term due to the limited period of time its common stock shares has been publicly traded. The Company's expected volatility assumptions are based on the expected volatilities of publicly-traded companies within the Company's industry. The weighted-average risk-free interest rate is based on the U.S. Treasury yield curve in effect at the date of grant. Management also assumes expected dividends of zero.

A summary of stock option activity during the first nine months of fiscal 2017 and 2016 is as follows:

	Nine Months Ended			
	December 31, 2016		December 31, 2015	
	Shares	Weighted Avg. Exercise Price	Shares	Weighted Avg. Exercise Price
Number of common shares under option:				
Outstanding at beginning of period	7,854,685	\$ 15.10	8,588,518	\$ 13.04
Granted	2,599,538	19.72	1,032,365	24.51
Exercised	(1,937,487)	5.00	(211,572)	9.18
Canceled/Forfeited	(451,536)	23.52	(361,327)	22.75
Outstanding at end of period (1)	8,065,200	\$ 18.53	9,047,984	\$ 14.07
Exercisable at end of period (2)	3,370,968	\$ 14.74	5,702,348	\$ 8.51

(1) The weighted average remaining contractual life of options outstanding at December 31, 2016 is 6.7 years.

(2) The weighted average remaining contractual life of options exercisable at December 31, 2016 is 4.6 years.

## Restricted Stock Units

During the nine months ended December 31, 2016 and 2015, the Company granted restricted stock units ("RSUs") to certain of its officers, directors, and employees. RSUs granted during the nine months ended December 31, 2016 and 2015 vest ratably over three years. The fair value of each award is determined based on the Company's closing stock price on the date of grant. A summary of RSU activity during the nine months ended December 31, 2016 and 2015 is as follows:

	Nine Months Ended			
	December 31, 2016		December 31, 2015	
	Shares	Weighted Avg. Grant Date Fair Value	Shares	Weighted Avg. Grant Date Fair Value

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Nonvested RSUs at beginning of period	125,307	\$ 24.67	53,813	\$ 29.06
Granted	276,943	19.51	91,176	23.71
Vested	(42,144 )	24.63	(12,171 )	29.23
Canceled/Forfeited	(29,036 )	21.99	(8,048 )	27.94
Nonvested RSUs at end of period	331,070	\$ 20.59	124,770	\$ 25.21

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## Performance Stock Units

During the nine months ended December 31, 2016 and 2015, the Company granted performance stock units (“PSUs”) to certain of its officers and employees. Those PSUs have a three-year performance period, and are earned and vest, subject to continued employment, based in part on the Company’s performance relative to pre-defined goals for absolute free cash flow conversion and in part on relative total shareholder return (“TSR”) as compared to companies in the S&P 1500 Industrial Index. The number of PSUs earned, which can range between 0% and 200% of the target awards granted, will be satisfied with Rexnord common stock. A summary of PSU activity during the nine months ended December 31, 2016 and 2015 is as follows:

	Nine Months Ended			
	December 31, 2016		December 31, 2015	
	Shares	Weighted Avg. Grant Date Fair Value	Shares	Weighted Avg. Grant Date Fair Value
Nonvested PSUs at beginning of period	49,136	\$ 28.57	—	\$ —
Granted	219,266	23.95	50,711	28.57
Vested	—	—	—	—
Canceled/Forfeited	(4,200 )	28.57	(1,575 )	—
Nonvested PSUs at end of period	264,202	\$ 24.74	49,136	\$ 28.57

The fair value of the portion of PSUs with vesting based on absolute free cash flow conversion is determined based on the Company's closing common stock price on the date of grant. The fair value of the portion PSUs with vesting based on TSR is determined utilizing the Monte Carlo simulation model. Assumptions used to determine the fair value of each PSU were based on historical data and standard industry valuation practices and methodology. The following weighted-average assumptions were used for the PSUs granted during the nine months ended December 31, 2016:

	Nine Months Ended December 31, 2016	
Expected volatility factor	30	%
Weighted-average risk-free interest rate	0.86	%
Expected dividend rate	0.0	%
PSU fair value per share	\$27.67	



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17. Business Segment Information

The results of operations are reported in two business segments, consisting of the Process & Motion Control platform and the Water Management platform. The Process & Motion Control platform designs, manufactures, markets and services a comprehensive range of specified, highly-engineered mechanical components used within complex systems where our customers' reliability requirements and costs of failure or downtime are high. The Process & Motion Control portfolio includes motion control products, shaft management products, aerospace components, and related value-added services. Products and services are marketed and sold globally under widely recognized brand names, including Rexnord®, Rex®, FlatTop™, Falk®, Link-Belt® and Cambridge®. Process & Motion Control products and services are sold into a diverse group of attractive end markets, including food and beverage, aerospace, mining, petrochemical, energy and power generation, cement and aggregates, forest and wood products, agriculture, and general industrial and automation applications. The Water Management platform designs, procures, manufactures, and markets products that provide and enhance water quality, safety, flow control and conservation. The Water Management product portfolio includes professional grade water control and safety, water distribution and drainage, finish plumbing, and site works products for primarily nonresidential buildings and flow control products for water and wastewater treatment infrastructure markets. Products are marketed and sold under widely recognized brand names, including Zurn®, Wilkins®, and VAG®. The financial information of the Company's segments is regularly evaluated by the chief operating decision maker in determining resource allocation and assessing performance. Management evaluates the performance of each business segment based on its operating results. The same accounting policies are used throughout the organization (see Note 1).

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## Business Segment Information:

(in Millions)

	Three Months Ended		Nine Months Ended	
	December 2016	December 31, 2015	December 2016	December 31, 2015
Net sales by product				
Process & Motion Control:				
Original equipment manufacturers/ end-users	\$ 139.5	\$ 134.4	\$ 432.5	\$ 430.9
Maintenance, repair, and operations	130.8	131.4	388.4	375.3
Total Process & Motion Control	270.3	265.8	820.9	806.2
Water Management:				
Water safety, quality, flow control and conservation	123.7	125.7	406.1	404.8
Water infrastructure	57.8	68.7	187.6	220.2
Total Water Management	181.5	194.4	593.7	625.0
Consolidated net sales	\$ 451.8	\$ 460.2	\$ 1,414.6	\$ 1,431.2
Income (loss) from operations				
Process & Motion Control	\$ 28.6	\$ 35.6	\$ 91.3	\$ 105.1
Water Management	14.4	22.1	63.1	78.1
Corporate	(10.2 )	(9.2 )	(30.5 )	(26.0 )
Consolidated income from operations	\$ 32.8	\$ 48.5	\$ 123.9	\$ 157.2
Non-operating expense:				
Interest expense, net	\$(22.9 )	\$(24.5 )	\$(69.4 )	\$(68.0 )
Loss on the extinguishment of debt	(7.8 )	—	(7.8 )	—
Other expense, net	(0.7 )	(1.1 )	(3.3 )	(2.5 )
Income before income taxes	1.4	22.9	43.4	86.7
Provision (benefit) for income taxes	(1.8 )	(1.4 )	(3.3 )	18.6
Net income	3.2	24.3	46.7	68.1
Non-controlling interest loss	—	(0.1 )	—	(0.2 )
Net income attributable to Rexnord	3.2	24.4	46.7	68.3
Dividends on preferred stock	(1.5 )	—	(1.5 )	—
Net income attributable to Rexnord common shareholders	\$ 1.7	\$ 24.4	\$ 45.2	\$ 68.3
Depreciation and amortization				
Process & Motion Control	\$ 17.0	\$ 19.6	\$ 51.8	\$ 57.8
Water Management	8.8	9.9	27.3	28.3
Consolidated	\$ 25.8	\$ 29.5	\$ 79.1	\$ 86.1
Capital expenditures				
Process & Motion Control	\$ 12.0	\$ 7.6	\$ 32.9	\$ 20.9
Water Management	3.1	2.1	11.1	5.5
Consolidated	\$ 15.1	\$ 9.7	\$ 44.0	\$ 26.4
	December 2016	March 31, 2016		
Total assets				
Process & Motion Control	\$ 2,596.3	\$ 2,412.7		
Water Management	863.0	933.2		
Corporate	1.7	8.9		
Consolidated	\$ 3,461.0	\$ 3,354.8		



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## ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

## Critical Accounting Policies and Estimates

The condensed consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States ("U.S. GAAP") which require us to make estimates and assumptions that affect the reported amounts of assets and liabilities on the date of the financial statements and revenues and expenses during the periods reported. Actual results could differ from those estimates. Refer to Item 7, Management's Discussion and Analysis of Financial Condition and Results of Operations ("MD&A"), of our Annual Report on Form 10-K for the fiscal year ended March 31, 2016 for information with respect to our critical accounting policies, which we believe could have the most significant effect on our reported results and require subjective or complex judgments by management. Except for the items reported below, management believes that as of December 31, 2016 and during the period from April 1, 2016 through December 31, 2016, there has been no material change to this information.

## Recent Accounting Pronouncements

In March 2016, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2016-09, Compensation—Stock Compensation (Topic 718): Improvements to Employee Share-Based Payment Accounting ("ASU 2016-09"). ASU 2016-09 simplifies the accounting for share-based payment transactions, including the income tax consequences, classification of awards as either equity or liabilities, and classification on the statement of cash flows. We elected to early adopt this standard in the first quarter of fiscal 2017. The impact of adopting this standard resulted in the following:

We recorded a tax benefit of \$2.7 million and \$7.4 million within income tax expense for the three and nine months ended December 31, 2016, respectively, related to the net excess tax benefit on stock options, restricted stock units and performance stock units. Prior to adoption, these amounts would have been recorded as a reduction of additional paid-in capital. This change may create volatility in our effective tax rate.

We no longer reclassify the excess tax benefit from operating activities to financing activities in the condensed consolidated statements of cash flows. We elected to apply this change prospectively and thus prior periods have not been adjusted.

We excluded the excess tax benefits from the assumed proceeds available to repurchase shares in the computation of our diluted earnings per share for the three and nine months ended December 31, 2016. This increased the diluted weighted average common shares outstanding by approximately 0.2 million and 0.4 million shares, respectively.

In February 2015, the FASB issued ASU 2016-02, Leases (Topic 842) ("ASU 2016-02"), which requires management to recognize lease assets and lease liabilities by lessees for all leases on the condensed consolidated balance sheets. ASU 2016-02 is effective beginning for our fiscal 2020 and interim periods included therein on a modified retrospective basis. We are currently evaluating the impact of the adoption of this requirement on the condensed consolidated financial statements.

In July 2015, the FASB issued ASU No. 2015-11, Simplifying the Measurement of Inventory ("ASU 2015-11"). The new guidance requires inventory to be measured at the lower of cost and net realizable value, which is defined as the estimated selling price in the ordinary course of business less reasonably predictable costs of completion, disposal and transportation. Under current guidance, net realizable value is one of several calculations needed to measure inventory at lower of cost or market and as such, the new guidance reduces the complexity in measurement. This new guidance is effective for our first quarter of fiscal 2018 and early adoption is permitted. The guidance must be applied prospectively. We are currently evaluating the impact of the adoption of this requirement on the condensed consolidated financial statements.

In May 2014, the FASB issued ASU No. 2014-09, Revenue from Contracts with Customers ("ASU 2014-09") in order to develop a common revenue standard for U.S. GAAP and International Financial Reporting Standards. The guidance specifies revenue should be recognized in the amount that reflects the consideration we expect to be entitled to in exchange for the transfer of promised goods or services to customers. ASU 2014-09 will be effective in the first quarter of fiscal 2019 and allows for full retrospective adoption applied to all periods presented or retrospective adoption with the cumulative effect of initially applying this update recognized at the date of initial application. We

are currently evaluating the method of adoption and the potential impact adoption will have on our condensed consolidated financial statements.

Fiscal Year

Our fiscal year ends on March 31. Throughout this MD&A, we refer to the period from October 1, 2016 through December 31, 2016 as the “third quarter of fiscal 2017” or the “third quarter ended December 31, 2016.” Similarly, we refer to the period from October 1, 2015 through December 31, 2015 as the “third quarter of fiscal 2016” or the “third quarter ended December 31, 2015.”

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## Acquisition

On June 1, 2016, we acquired Cambridge International Holdings Corp. ("Cambridge") for a cash purchase price of \$213.4 million. The purchase price consists of an enterprise value of \$210.0 million, excluding transaction costs and net of cash acquired, plus additional consideration of \$3.4 million related to the acquisition of certain tax benefits and real property classified as held for sale at the acquisition date. Cambridge, with operations in Cambridge, Maryland and Matamoros, Mexico, is one of the world's largest suppliers of metal conveying and engineered woven metal solutions, primarily used in food processing end markets, as well as in architectural, packaging and filtration applications. The acquisition of Cambridge expanded our presence in consumer-driven end markets in the Process & Motion Control platform. Our results of operations include the acquired operations subsequent to June 1, 2016.

## Restructuring

During fiscal 2017, we continued to execute various restructuring initiatives focused on driving efficiencies, reducing operating costs by modifying our footprint to reflect changes in the markets we serve and the impact of acquisitions on our overall manufacturing capacity, and refining our overall product portfolio. We expect these initiatives to continue, which may result in further workforce reductions, lease termination costs, and other facility rationalization costs, including the impairment or accelerated depreciation of assets. At this time, our full repositioning plan is preliminary and related expenses are not yet estimable. For the three and nine months ended December 31, 2016, restructuring charges totaled \$11.7 million and \$21.7 million, respectively. For the three and nine months ended December 31, 2015, restructuring charges totaled \$6.1 million and \$10.7 million, respectively. Refer to Note 3, Restructuring and Other Similar Charges for further information.

## Product Line Divestiture

During fiscal 2016, we decided to exit the non-strategic Rodney Hunt® Fontaine® ("RHF") flow control gate product line.

For purposes of comparison in the following discussion of results of operations, the RHF net sales and loss from operations for the quarters and nine months ended December 31, 2016 and 2015 are presented below:

	Quarter Ended		Change	% Change
	December 2016	December 2015		
Net sales	\$ 2.4	\$ 6.2	\$(3.8)	(61.3)%
Loss from operations	(6.1)	(9.8)	3.7	(37.8)%
	Nine Months Ended		Change	% Change
	December 2016	December 2015		
Net sales	\$ 14.4	\$ 31.7	\$(17.3)	(54.6)%
Loss from operations	(13.2)	(17.1)	3.9	(22.8)%

## Results of Operations

## General

Rexnord is a growth-oriented, multi-platform industrial company with what we believe are leading market shares and highly-trusted brands that serve a diverse array of global end markets. Our heritage of innovation and specification have allowed us to provide highly-engineered, mission-critical solutions to customers for decades and affords us the privilege of having long-term, valued relationships with market leaders. We operate our Company in a disciplined way and the Rexnord Business System ("RBS") is our operating philosophy. Grounded in the spirit of continuous improvement, RBS creates a scalable, process-based framework that focuses on driving superior customer satisfaction and financial results by targeting world-class operating performance throughout all aspects of our business.

The following information should be read in conjunction with the audited consolidated financial statements and notes thereto, along with Item 7 "MD&A" in our Annual Report on Form 10-K for the fiscal year ended March 31, 2016.



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Third Quarter Ended December 31, 2016 Compared with the Third Quarter Ended December 31, 2015:

Net sales

(Dollars in Millions)

	Quarter Ended		Change	% Change
	December 31, 2016	December 31, 2015		
Process & Motion Control	\$270.3	\$ 265.8	\$ 4.5	1.7 %
Water Management	181.5	194.4	(12.9 )	(6.6 )%
Consolidated	\$451.8	\$ 460.2	\$(8.4 )	(1.8 )%

Process & Motion Control

Process & Motion Control net sales were \$270.3 million in the third quarter of fiscal 2017, up 2% year over year. The Cambridge acquisition contributed 8%, and more than offset the 6% year over year decrease in core sales. Sales to OEM and end-user customers across several of our industrial process industry end markets were lower than the prior year, which offset growth in our consumer-facing end markets. Core growth in our US industrial distribution channels moderated against a more difficult year over year comparison.

Water Management

Water Management net sales were \$181.5 million in the third quarter of fiscal 2017, a decline of 7% year over year. Core sales decreased 4% year over year, which excludes a 2% adverse impact associated with the exit of the Rodney Hunt® Fontaine® (“RHF”) product line and a 1% unfavorable impact from foreign currency translation. Project shipments to our global water and wastewater infrastructure end markets were lower than in the year-earlier quarter and more than offset stable demand in our nonresidential construction end markets.

Income from operations

(Dollars in Millions)

	Quarter Ended		Change	% Change
	December 31, 2016	December 31, 2015		
Process & Motion Control	\$28.6	\$ 35.6	\$(7.0 )	(19.7)%
% of net sales	10.6 %	13.4 %	%(2.8 )%	
Water Management	14.4	22.1	(7.7 )	(34.8)%
% of net sales	7.9 %	11.4 %	%(3.5 )%	
Corporate	(10.2 )	(9.2 )	(1.0 )	(10.9)%
Consolidated	\$32.8	\$ 48.5	\$(15.7)	(32.4)%
% of net sales	7.3 %	10.5 %	%(3.2 )%	

Process & Motion Control

Process & Motion Control income from operations for the third quarter of fiscal 2017 was \$28.6 million, or 10.6% of net sales. Income from operations as a percentage of net sales decreased by 280 basis points year over year primarily due to the impact of lower core sales and the accelerated depreciation related to our Supply Chain Optimization and Footprint Repositioning program as the impact of incremental investments in our innovation, market expansion, and cost reduction initiatives was offset by our RBS-led productivity gains.

Water Management

Water Management income from operations was \$14.4 million for the third quarter of fiscal 2017. Operating margin was 7.9% of net sales, a decrease of 350 basis points year over year. The contraction reflects the reduced level of sales and less favorable project mix, plus certain expense timing and the increased investment in our innovation and market expansion initiatives.

Corporate

Corporate expenses were \$10.2 million in the third quarter of fiscal 2017 and \$9.2 million in the third quarter of fiscal 2016. The increase in corporate expenses is primarily associated with higher year over year compensation-related costs (primarily stock-based compensation) relative to the third quarter of fiscal 2016.





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## Interest expense, net

Interest expense, net was \$22.9 million in the third quarter of fiscal 2017 compared to \$24.5 million in the third quarter of fiscal 2016. The year over year decrease in interest expense is a result of the impact of lower outstanding borrowings in the third quarter of fiscal 2017 following a \$95.0 million voluntary prepayment made on our term loan during the first quarter of fiscal 2017 and a \$195.0 million prepayment made on our term loan in connection with the issuance of preferred stock in the third quarter of fiscal 2017. See Item 1, Note 11 Long-Term Debt for more information.

## Loss on extinguishment of debt

During the third quarter of fiscal 2017, we completed a refinancing of our term loan facility. Upon completion of this transaction, we recognized a pre-tax loss of \$7.8 million in accordance with ASC 470-50 Debt - Modifications and Extinguishments, which was comprised of \$5.4 million of refinancing related costs, as well as a non-cash write-off of unamortized debt issuance costs associated with previously outstanding debt of \$2.4 million. See Item 1, Note 11 Long-Term Debt for more information.

## Other expense, net

Other expense, net for the third quarter of fiscal 2017 consisted of foreign currency transaction losses of \$0.9 million and other miscellaneous income of \$0.2 million. Other expense, net for the third quarter of fiscal 2016 consisted of a \$0.2 million loss on the sale of property, plant and equipment and other miscellaneous expenses of \$1.2 million, partially offset by foreign currency transaction gains of \$0.3 million.

## Benefit for income taxes

The income tax benefit was \$1.8 million in the third quarter of fiscal 2017 compared to an income tax benefit of \$1.4 million in the third quarter of fiscal 2016. The effective income tax rate for the third quarter of fiscal 2017 was (128.6)% versus (6.1)% in the third quarter of fiscal 2016. The income tax benefit recorded on income before income taxes for the third quarter of fiscal 2017 was primarily due to excess tax benefits associated with share-based payments (in conjunction with the early adoption of ASU 2016-09, see Item 1, Note 1, Recent Accounting Pronouncements), the recognition of net tax benefits associated with U.S. research and development credits and the Domestic Production Activities Deduction (DPAD), partially offset with the recognition of income tax expense relating to various foreign income tax audits. The income tax benefit recorded on income before income taxes for the third quarter of fiscal 2016 was primarily due to the recognition of certain, previously unrecognized tax benefits due to the lapse of the applicable statutes of limitations, as well as the accrual of Domestic Production Activities Deduction (DPAD) and the recognition of certain foreign branch-related losses for U.S. income tax purposes.

On a quarterly basis, we review and analyze our valuation allowances associated with deferred tax assets relating to certain foreign and state net operating loss carryforwards as well as foreign tax credit carryforwards. In conjunction with this analysis, we weigh both positive and negative evidence for purposes of determining the proper balances of such valuation allowances. Future changes to the balances of these valuation allowances, as a result of our continued review and analysis, could result in a material impact to the financial statements for such period of change.

## Net income attributable to Rexnord common shareholders

Our net income attributable to Rexnord common shareholders for the third quarter of fiscal 2017 was \$1.7 million, compared to net income of \$24.4 million in the third quarter of fiscal 2016, as a result of the factors described above. Diluted net income per share attributable to Rexnord common shareholders was \$0.02 in the third quarter of fiscal 2017, as compared to \$0.24 in the third quarter of fiscal 2016.

## Nine Months Ended December 31, 2016 Compared with the Nine Months Ended December 31, 2015:

## Net sales

(Dollars in Millions)

Nine Months Ended		Change	%
December 31,	December 31,		
2016	2015		

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Process & Motion Control	\$820.9	\$ 806.2	\$14.7	1.8	%
Water Management	593.7	625.0	(31.3 )	(5.0 )	%
Consolidated	\$1,414.6	\$ 1,431.2	\$(16.6)	(1.2 )	%

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## Process &amp; Motion Control

Process & Motion Control net sales were \$820.9 million in the first nine months of fiscal 2017, up 2% year over year. Excluding a 6% increase from the acquisition of Cambridge, core net sales declined 4%. Sales to OEM and end user customers across several of our industrial process end markets were lower than the prior year, which partially offset the positive sales growth in our industrial distribution channels and our consumer-facing end markets.

## Water Management

Water Management net sales were \$593.7 million in the first nine months of fiscal 2017, a 5% decline year over year. Water Management core net sales, which excludes a 3% adverse impact associated with the exit of the Rodney Hunt® Fontaine® (“RHF”) product line, decreased 2% during the first nine months of fiscal 2017. The decrease in core net sales is primarily the result of the timing of project shipments to our global water and wastewater infrastructure end markets that more than offset stable demand in our nonresidential construction end markets.

Income (loss) from operations  
(Dollars in Millions)

	Nine Months Ended		Change	% Change
	December 2016	December 31, 2015		
Process & Motion Control	\$91.3	\$ 105.1	\$(13.8)	(13.1)%
% of net sales	11.1 %	13.0 %	(1.9 )%	
Water Management	63.1	78.1	(15.0 )	(19.2)%
% of net sales	10.6 %	12.5 %	(1.9 )%	
Corporate	(30.5 )	(26.0 )	(4.5 )	(17.3)%
Consolidated	\$123.9	\$ 157.2	\$(33.3)	(21.2)%
% of net sales	8.8 %	11.0 %	(2.2 )%	

## Process &amp; Motion Control

Process & Motion Control income from operations for the first nine months of fiscal 2017 was \$91.3 million or 11.1% of net sales. Income from operations as a percentage of net sales decreased by 190 basis points year over year in the first nine months of fiscal 2017 primarily as a result of acquisition-related fair value adjustments and incremental investments in our innovation, market expansion and footprint repositioning actions, including an incremental 50 basis point impact for accelerated depreciation of certain assets.

## Water Management

Water Management income from operations was \$63.1 million for the first nine months of fiscal 2017, or 10.6% of net sales. Income from operations as a percentage of net sales decreased 190 basis points in the first nine months of fiscal 2017 compared to the first nine months of fiscal 2016 as a result of the impact of lower sales year over year, less favorable project mix and increased investment in our innovation and market expansion initiatives.

## Corporate

Corporate expenses were \$30.5 million in the first nine months of fiscal 2017 and \$26.0 million in the first nine months of fiscal 2016. The increase in corporate expenses is primarily associated with higher year over year compensation related costs (primarily stock-based compensation) relative to the first nine months of fiscal 2016.

## Interest expense, net

Interest expense, net was \$69.4 million in the first nine months of fiscal 2017 compared to \$68.0 million in the first nine months of fiscal 2016. The year over year increase in interest expense is a result of our forward-starting interest rate swaps becoming effective in the third quarter of fiscal 2016, partially offset by lower outstanding borrowings in the first nine months of fiscal 2017 following the \$95.0 million voluntary prepayment made on our term loan during the first quarter of fiscal 2017 and the \$195.0 million prepayment made on our term loan in connection with the term loan refinancing completed in the third quarter of fiscal 2017. See Item 1, Note 12 Derivative Financial Instruments and Item 1 Note 11 Long-Term Debt for more information.

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### Loss on extinguishment of debt

During the first nine months of fiscal 2017, we completed a refinancing of our term loan facility. Upon completion of this transaction, we recognized a pre-tax loss of \$7.8 million in accordance with ASC 470-50 Debt - Modifications and Extinguishments, which was comprised of \$5.4 million of re-financing related costs, as well as a non-cash write-off of unamortized debt issuance costs associated with previously outstanding debt of \$2.4 million. See Item 1, Note 11 Long-Term Debt for more information.

### Other expense, net

Other expense, net for the first nine months of fiscal 2017, consisted of foreign currency transaction losses of \$1.9 million, a \$0.2 million loss on the sale of long-lived assets and other miscellaneous expenses of \$1.2 million. Other expense, net for the first nine months of fiscal 2016, consisted of foreign currency transaction losses of \$1.4 million and other miscellaneous expense of \$1.3 million, partially offset by \$0.2 million gain on the sale of long-lived assets.

### (Benefit) Provision for income taxes

The income tax benefit recorded in the first nine months of fiscal 2017 was \$3.3 million compared to an income tax provision of \$18.6 million in the first nine months of fiscal 2016. The effective income tax rate for the first nine months of fiscal 2017 was (7.6)% versus 21.5% in the first nine months of fiscal 2016. The income tax benefit recorded on income before income taxes for the first nine months of fiscal 2017 was primarily due to excess tax benefits associated with share-based payments (in conjunction with the early adoption of ASU 2016-09, see Item 1. Note 1, Recent Accounting Pronouncements), the recognition of net tax benefits associated with U.S. research and development credits, the recognition of a worthless stock and bad debt deduction for U.S. income tax purposes relating to an insolvent foreign subsidiary and the recognition of excess U.S. foreign tax credits, partially offset with the recognition of income tax expense relating to various foreign income tax audits. The effective income tax rate for the first nine months of fiscal 2016 was below the U.S. federal statutory rate of 35% primarily due to the accrual of Domestic Production Activities Deduction (DPAD), the recognition of certain foreign branch-related losses for U.S. income tax purposes and the recognition of certain, previously unrecognized tax benefits due to the lapse of the applicable statutes of limitations.

### Net income attributable to Rexnord common shareholders

Our net income attributable to Rexnord common shareholders for the first nine months of fiscal 2017 was \$45.2 million, compared to \$68.3 million for the first nine months of fiscal 2016, as a result of the factors described above. Diluted income per share attributable to Rexnord common shareholders was \$0.43 in the first nine months of fiscal 2017, as compared to \$0.66 per share in the first nine months of fiscal 2016.

### Non-GAAP Financial Measures

#### Core sales

Core sales excludes the impact of acquisitions (such as the Cambridge acquisition), divestitures (such as the RHF product line exit) and foreign currency translation. Management believes that core sales facilitates easier and more meaningful comparisons of our net sales performance with prior and future periods and to our peers. We exclude the effect of acquisitions and divestitures because the nature, size and number of acquisitions and divestitures can vary dramatically from period to period and between us and our peers, and can also obscure underlying business trends and make comparisons of long-term performance difficult. We exclude the effect of foreign currency translation from this measure because the volatility of currency translation is not under management's control.

#### EBITDA

EBITDA represents earnings before interest, taxes, depreciation and amortization. EBITDA is presented because it is an important supplemental measure of performance and it is frequently used by analysts, investors and other interested

parties in the evaluation of companies in our industry. EBITDA is also presented and compared by analysts and investors in evaluating our ability to meet debt service obligations. Other companies in our industry may calculate EBITDA differently. EBITDA is not a measurement of financial performance under U.S. GAAP and should not be considered as an alternative to cash flow from operating activities or as a measure of liquidity or an alternative to net income as indicators of operating performance or any other measures of performance derived in accordance with U.S. GAAP. Because EBITDA is calculated before recurring cash charges, including interest expense and taxes, and is not adjusted for capital expenditures or other recurring cash requirements of the business, it should not be considered as a measure of discretionary cash available to invest in the growth of the business.

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## Adjusted EBITDA

Adjusted EBITDA (as described below in “Covenant Compliance”) is an important measure because, under our credit agreement, our ability to incur certain types of acquisition debt and certain types of subordinated debt, make certain types of acquisitions or asset exchanges, operate our business and make dividends or other distributions, all of which will impact our financial performance, is impacted by our Adjusted EBITDA, as our lenders measure our performance with a net first lien leverage ratio by comparing our senior secured bank indebtedness to our Adjusted EBITDA (see “Covenant Compliance” for additional discussion of this ratio, including a reconciliation to our net income). We reported net income available to Rexnord common shareholders in the nine months ended December 31, 2016 of \$45.2 million and Adjusted EBITDA for the same period of \$248.5 million. See “Covenant Compliance” for a reconciliation of Adjusted EBITDA to GAAP net income.

## Covenant Compliance

Our credit agreement, which governs our senior secured credit facilities, contains, among other provisions, restrictive covenants regarding indebtedness, payments and distributions, mergers and acquisitions, asset sales, affiliate transactions, capital expenditures and the maintenance of certain financial ratios. Payment of borrowings under the credit agreement may be accelerated if there is an event of default. Events of default include the failure to pay principal and interest when due, a material breach of a representation or warranty, certain non-payments or defaults under other indebtedness, covenant defaults, events of bankruptcy and a change of control. Certain covenants contained in the credit agreement restrict our ability to take certain actions, such as incurring additional debt or making acquisitions, if we are unable to meet certain maximum net first lien leverage ratios of 7.75 to 1.0 and, with respect to our revolving facility, also require us to remain at or below a maximum total net leverage ratio of 6.75 to 1.0 as of the end of each fiscal quarter (it was 3.5 to 1.0 at December 31, 2016). Failure to comply with these covenants could limit our long-term growth prospects by hindering our ability to borrow under the revolver, to obtain future debt and/or to make acquisitions.

“Adjusted EBITDA” is the term we use to describe EBITDA as defined and adjusted in our credit agreement, which is net income, adjusted for the items summarized in the table below. Adjusted EBITDA is intended to show our unleveraged, pre-tax operating results and therefore reflects our financial performance based on operational factors, excluding non-operational, non-cash or non-recurring losses or gains. In view of our debt level, it is also provided to aid investors in understanding our compliance with our debt covenants. Adjusted EBITDA is not a presentation made in accordance with GAAP, and our use of the term Adjusted EBITDA varies from others in our industry. This measure should not be considered as an alternative to net income, income from operations or any other performance measures derived in accordance with GAAP. Adjusted EBITDA has important limitations as an analytical tool, and you should not consider it in isolation, or as a substitute for analysis of our results as reported under GAAP. For example, Adjusted EBITDA does not reflect: (a) our capital expenditures, future requirements for capital expenditures or contractual commitments; (b) changes in, or cash requirements for, our working capital needs; (c) the significant interest expenses, or the cash requirements necessary to service interest or principal payments, on our debt; (d) tax payments that represent a reduction in cash available to us; (e) any cash requirements for the assets being depreciated and amortized that may have to be replaced in the future; or (f) the impact of earnings or charges resulting from matters that we and the lenders under our credit agreement may not consider indicative of our ongoing operations. In particular, our definition of Adjusted EBITDA allows us to add back certain non-cash, non-operating or non-recurring charges that are deducted in calculating net income, even though these are expenses that may recur, vary greatly and are difficult to predict and can represent the effect of long-term strategies as opposed to short-term results.

In addition, certain of these expenses can represent the reduction of cash that could be used for other corporate purposes. Further, although not included in the calculation of Adjusted EBITDA below, the measure may at times allow us to add estimated cost savings and operating synergies related to operational changes ranging from acquisitions or dispositions to restructurings, and/or exclude one-time transition expenditures that we anticipate we will need to incur to realize cost savings before such savings have occurred.

The calculation of Adjusted EBITDA under our credit agreement as of December 31, 2016 is presented in the table below. However, the results of such calculation could differ in the future based on the different types of adjustments that may be included in such respective calculations at the time.





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Set forth below is a reconciliation of net income to Adjusted EBITDA for the periods indicated below.

(in millions)	Nine months ended December 31, 2015	Year ended March 31, 2016	Nine months ended December 31, 2016	Twelve months ended December 31, 2016
Net income attributable to Rexnord common shareholders	\$ 68.3	\$ 67.9	\$ 45.2	\$44.8
Interest expense, net	68.0	91.4	69.4	92.8
Income tax provision (benefit)	18.6	17.1	(3.3 )	(4.8 )
Depreciation and amortization	86.1	115.4	79.1	108.4
EBITDA	\$ 241.0	\$ 291.8	\$ 190.4	\$241.2
Adjustments to EBITDA:				
Operating loss from discontinued operations, net of tax (1)	—	1.4	—	1.4
Restructuring and other similar charges (2)	10.7	34.9	21.7	45.9
Stock-based compensation expense	5.8	7.5	9.8	11.5
LIFO expense (income) (3)	1.4	(0.8 )	(0.2 )	(2.4 )
Acquisition-related fair value adjustment	—	—	4.3	4.3
Loss on the extinguishment of debt	—	—	7.8	7.8
Actuarial loss on pension and postretirement benefit obligations	—	12.9	—	12.9
Loss on RHF product line exit (4) (excluding restructuring and related charges)	11.1	21.3	9.5	19.7
Dividends on preferred stock	—	—	1.5	1.5
Other, net (5)	2.3	(3.5 )	3.7	(2.1 )
Subtotal of adjustments to EBITDA	\$ 31.3	\$ 73.7	\$ 58.1	\$100.5
Adjusted EBITDA	\$ 272.3	\$ 365.5	\$ 248.5	\$341.7
Pro forma adjustment for acquisitions (6)				\$8.1
Pro forma Adjusted EBITDA				\$349.8
Consolidated indebtedness (7)				\$1,227.0
Total net leverage ratio (8)				3.5

(1) Represents the loss on discontinued operations related to our former Mill Products business.

Represents restructuring costs comprised of workforce reductions, impairment of related manufacturing facilities,

(2) equipment and intangible assets, lease termination costs, and other facility rationalization costs. See Item 1, Note 3, Restructuring and Other Similar Charges for more information.

(3) Last-in first-out (LIFO) inventory adjustments are excluded in calculating Adjusted EBITDA as defined in our credit agreement.

(4) During the fourth quarter of fiscal 2016, we made the decision to exit the non-strategic RHF flow control gate product line within our Water Management platform. The operating loss (excluding restructuring and related charges included in their respective adjusting lines above) is not included in Adjusted EBITDA in accordance with our credit agreement.

(5) Other, net for the periods indicated, consists of:

(in millions)	Nine months ended December 31, 2015	Year ended March 31, 2016	Nine months ended December 31, 2016	Twelve months ended December 31, 2016
Other expense (income)				
CDSOA anti-dumping settlement receipt	\$ —	\$ (8.4 )	\$ —	\$ (8.4 )
(Gain) loss on sale of long-lived assets	(0.2 )	0.6	0.2	1.0

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Loss on foreign currency transactions	1.4	3.0	1.9	3.5
Other miscellaneous expenses	1.3	1.7	1.2	1.6
Total other expense (income)	\$ 2.5	\$ (3.1 )	\$ 3.3	\$ (2.3 )
Other non-cash adjustments				
Less: Non-controlling interest loss	\$ (0.2 )	\$ (0.4 )	\$ —	\$ (0.2 )
Plus: Other non-cash charges	—	—	0.4	0.4
Total other non-cash adjustments	(0.2 )	(0.4 )	0.4	0.2
Total other, net	\$ 2.3	\$ (3.5 )	\$ 3.7	\$ (2.1 )

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Represents a pro forma adjustment to include the Adjusted EBITDA related to the acquisition of Cambridge as (6) permitted by our credit agreement. The pro forma adjustment includes the period from January 1, 2016 through the date of the acquisition. See Item 1, Note 2, Acquisitions for more information.

Our credit agreement defines our consolidated indebtedness as the sum of all indebtedness (other than letters of (7) credit or bank guarantees, to the extent undrawn) consisting of indebtedness for borrowed money and capitalized lease obligations, less unrestricted cash, which was \$399.9 million (as defined by the credit agreement) at December 31, 2016.

Our credit agreement defines the total net leverage ratio as the ratio of consolidated indebtedness (as described (8) above) to Adjusted EBITDA for the trailing four fiscal quarters.

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## Liquidity and Capital Resources

Our primary sources of liquidity are available cash and cash equivalents, cash flow from operations, borrowing availability of up to \$265.0 million under our revolving credit facility, and availability of up to \$100.0 million under our accounts receivable securitization program.

As of December 31, 2016, we had \$429.3 million of cash and cash equivalents and \$339.1 million of additional borrowing capacity (\$246.2 million of available borrowings under our revolving credit facility and \$92.9 million available under our accounts receivable securitization program). As of December 31, 2016, the available borrowings under our credit facility and accounts receivable securitization were reduced by \$18.9 million due to outstanding letters of credit. As of March 31, 2016, we had \$484.6 million of cash and cash equivalents and approximately \$343.9 million of additional borrowing capacity (\$243.9 million of available borrowings under our revolving credit facility and \$100.0 million available under our accounts receivable securitization program). Both our revolving credit facility and accounts receivable securitization program are available to fund our working capital requirements, capital expenditures and for other general corporate purposes.

## Cash Flows

Net cash provided by operating activities was \$122.1 million and \$150.2 million in the first nine months of fiscal 2017 and 2016, respectively. The decrease in cash flows from operations is primarily driven by reduced operating profit on lower net sales, higher year over year cash interest and restructuring payments, offset by lower year over year cash tax payments and the expected benefit on other net working capital reductions.

Cash used for investing activities was \$255.8 million in the first nine months of fiscal 2017 compared to \$20.5 million in the first nine months of fiscal 2016. Investing activities in the first nine months of fiscal 2017 included \$213.7 million of net cash associated with the acquisition of Cambridge and \$44.0 million of capital expenditures, inclusive of approximately \$18.7 million associated with our footprint repositioning actions. Investing activities during the first nine months of fiscal 2016 included \$26.4 million of capital expenditures, partially offset by the receipt of \$4.8 million in cash for the disposal of long-lived assets.

Cash provided by financing activities was \$88.6 million in the first nine months of fiscal 2017 compared to cash used for financing activities of \$58.4 million in the first nine months of fiscal 2016. During the first nine months of fiscal 2017, we received \$390.2 million of proceeds from the closing of our preferred stock issuance on December 7, 2016, net of underwriting discounts, commissions and other direct costs of the offering (see Item 1 Note 6 Stockholders' Equity for additional details). The proceeds were partially offset by \$305.5 million of net debt payments, primarily for voluntary prepayments on our Term Loan of \$195.0 million in connection with the preferred stock issuance, as well as our first quarter voluntary prepayment on our then existing Term Loan of \$95.0 million in the first quarter (see Item 1 Note 11 Long-Term Debt for additional details). The above two debt repayment transactions exclude \$10.6 million of related debt issue costs. The first nine months of fiscal 2017 also includes \$9.6 million of cash proceeds associated with stock option exercises. During the first nine months of fiscal 2017, we also settled the deferred acquisition payment associated with the fiscal 2015 acquisition of Tollok S.p.A. Cash used for financing activities in the first nine months of fiscal 2016 consisted of \$40.0 million of cash used to repurchase outstanding shares of our common stock under our board authorized stock repurchase program (see Item 1 Note 6 Stockholders' Equity for additional details). In addition, we paid \$14.7 million of principal payments on our term loans, \$3.7 million of other net debt payments and \$0.9 million of financing fees in connection with extending our accounts receivable securitization program (see Item 1 Note 11 Long-Term Debt for additional details). The first nine months of fiscal 2016 also includes \$0.9 million of cash provided by the excess tax benefit on stock option exercises.

## Indebtedness

As of December 31, 2016 we had \$1,626.9 million of total indebtedness outstanding as follows (in millions):

Total Debt	Short-term	Long-term
at	Debt and	Portion
December	Current	
31, 2016	Maturities	
	of	
	Long-Term	

		Debt	
Term loan (1)	\$ 1,587.8	\$ 16.0	\$ 1,571.8
New Market Tax Credit (2)	36.8	—	36.8
Other (3)	2.3	0.8	1.5
Total	\$ 1,626.9	\$ 16.8	\$ 1,610.1

(1) Includes an unamortized original issue discount and debt issuance costs of \$18.6 million at December 31, 2016.

(2) Includes unamortized debt issuance costs of \$0.5 million at December 31, 2016. In connection with the New Market Tax Credit incentive program, we also provided an aggregate \$27.6 million in the form of a loan receivable. The aggregate loan receivable is presented within Other assets on the condensed consolidated balance sheets.

(3) Includes additional debt at various wholly-owned subsidiaries, comprised primarily of borrowings at foreign subsidiaries and capital lease obligations.

Table of Contents**ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

We are exposed to market risk during the normal course of business from changes in foreign currency exchange rates and interest rates. The exposure to these risks is managed through a combination of normal operating and financing activities and derivative financial instruments in the form of foreign currency forward contracts, interest rate swaps and interest rate caps to cover certain known foreign currency transactional risks, as well as identified risks due to interest rate fluctuations.

**Foreign Currency Exchange Rate Risk**

Our exposure to foreign currency exchange rates relates primarily to our foreign operations. For our foreign operations, exchange rates impact the U.S. Dollar ("USD") value of our reported earnings, our investments in the subsidiaries and the intercompany transactions with the subsidiaries. See "Risk Factors-Our international operations are subject to uncertainties, which could adversely affect our business, financial condition, results of operations or cash flows" in our Annual Report on Form 10-K for the fiscal year ended March 31, 2016.

We have substantial operations in the European Union, including the United Kingdom. The June 2016 U.K. vote to exit from the European Union ("Brexit") led to a significant decline in the U.K. pound late in the first quarter of fiscal 2017; beyond the currency effects to date, which have not been material, we have not yet determined what effect, if any, Brexit may have on our business and results of operations.

Approximately 31% of our sales originated outside of the United States in the third quarter of fiscal 2017. Revenues and expenses denominated in foreign currencies are translated into USD at the end of the fiscal period using the average exchange rates in effect during the period. Consequently, as the value of the USD changes relative to the currencies of our major markets, particularly those that are Euro-based, our reported results may vary significantly. Fluctuations in currency exchange rates also impact the USD amount of our stockholders' equity. The assets and liabilities of our non-U.S. subsidiaries are translated into USD at the exchange rates in effect at the end of the fiscal periods. As of December 31, 2016, stockholders' equity decreased by \$33.4 million from March 31, 2016 as a result of foreign currency translation adjustments. If the USD had strengthened by an additional 10% as of December 31, 2016, the result would have decreased stockholders' equity by approximately \$55.0 million.

As we continue to expand our business globally, our success will depend, in large part, on our ability to anticipate and effectively manage these and other risks associated with our international operations. However, any of these factors could adversely affect our international operations and, consequently, our operating results.

At December 31, 2016, we had entered into certain foreign currency forward contracts. These foreign currency forward contracts were not accounted for as cash flow hedges in accordance with ASC 815, Derivatives and Hedging ("ASC 815") and as such were marked to market through earnings. We believe that a hypothetical 10% adverse change in the foreign currency exchange rates would have resulted in a \$7.9 million increase in the fair value of foreign exchange forward contracts as of December 31, 2016.

**Interest Rate Risk**

We utilize a combination of short-term and long-term debt to finance our operations and are exposed to interest rate risk on these debt obligations.

A substantial portion of our indebtedness, including indebtedness under the senior secured credit facilities, bears interest at rates that fluctuate with changes in certain short-term prevailing interest rates. As of December 31, 2016, our outstanding borrowings under the term loan facility were \$1,587.8 million (net of \$18.6 million unamortized original issue discount and debt issuance costs) and bore an effective average interest rate of 3.75%, determined as the London Interbank Offered Rate ("LIBOR"), subject to a 1% floor, plus 2.75%.

In fiscal 2014, we entered into three forward-starting interest rate swaps to hedge the variability in future cash flows associated with a portion of the variable-rate term loans. The forward-starting interest rate swaps convert \$650.0 million of the variable-rate term loans to a weighted average fixed interest rate of 2.55% plus the applicable margin (and inclusive of a 1% LIBOR floor). Those interest rate swaps became effective beginning on September 28, 2015 with a maturity of September 27, 2018. In fiscal 2015, we entered into two interest rate caps in order to mitigate exposure to increasing interest rates on variable-rate interest loans. The interest rate caps were effective beginning as of October 24, 2014, with a maturity of October 24, 2018, and cap the interest on \$750.0 million of our variable-rate interest loans at 3%, plus the applicable margin. The existing interest rate swaps and interest rate caps together have

effectively hedged approximately 87% of our outstanding variable rate term loans with a weighted average interest rate that cannot exceed 2.79% plus the applicable margin of 2.75%.

Our net income would be affected by changes in market interest rates on our variable-rate obligations (which comprises approximately 98% of our total indebtedness). As discussed above, our term loan facilities are subject to a 1% LIBOR floor. Therefore, a 100 basis point increase in the December 31, 2016 market interest rate would increase interest expense under our term loan facility by approximately \$9.1 million on an annual basis. An additional 100 basis point increase in the LIBOR rate would add approximately \$9.6 million of annual interest expense under our term loan facility.



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ITEM 4. CONTROLS AND PROCEDURES

We maintain a set of disclosure controls and procedures that are designed to ensure that information required to be disclosed in our Exchange Act reports is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms.

We carried out an evaluation, under the supervision and with the participation of management, including the Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of our disclosure controls and procedures pursuant to Rules 13a-15(f) and 15d-15(f) of the Exchange Act. Based on that evaluation as of December 31, 2016, the Chief Executive Officer and Chief Financial Officer concluded that, as of such date, the Company's disclosure controls and procedures are adequate and effective in recording, processing, summarizing and reporting, on a timely basis, information required to be disclosed by the Company in the reports that it files or submits under the Exchange Act and that such information is accumulated and communicated to the Company's management, including the Chief Executive Officer and Chief Financial Officer, in a manner allowing timely decisions regarding required disclosure. As such, the Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures were effective as of the period covered by this report.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of the changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

There have been no changes in our internal control over financial reporting that occurred during our last fiscal quarter that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

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PART II - OTHER INFORMATION

ITEM 1. LEGAL PROCEEDINGS

See the information under the heading "Commitments and Contingencies" in Note 14 to the condensed consolidated financial statements contained in Part I, Item 1 of this report, which is incorporated in this Part II, Item 1 by reference.

ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

In fiscal 2015, the Company's Board of Directors approved a stock repurchase program (the "Repurchase Program") authorizing the repurchase of up to \$200.0 million of the Company's common stock from time to time on the open market or in privately negotiated transactions. The Repurchase Program does not require the Company to acquire any particular amount of common stock and does not specify the timing of purchases or the prices to be paid; however, the program will continue until the maximum amount of dollars authorized have been expended or until it is modified or terminated by the Board. A total of approximately \$160.0 million remained of the existing repurchase authority at December 31, 2016. No shares were repurchased during the third quarter of fiscal 2017.

ITEM 6. EXHIBITS

See Exhibit Index following the Signature page, which is incorporated in this Item by reference.

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SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, Rexnord Corporation has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

REXNORD CORPORATION

Date: February 1, 2017 By: /S/ MARK W. PETERSON  
Name: Mark W. Peterson  
Title: Senior Vice President and Chief Financial Officer

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## EXHIBIT INDEX

Exhibit No.	Description	Filed Herewith
3.1	Certificate of Designations of the 5.75% Series A Mandatory Convertible Preferred Stock of Rexnord Corporation, filed with the Secretary of State of the State of Delaware and effective December 7, 2016 (the "Series A Preferred Designations")*	
3.2	Amended and Restated By-Laws, as amended through January 5, 2017**	
4.1	Form of Certificate for the 5.75% Series A Mandatory Convertible Preferred Stock*	
4.2	Deposit Agreement, dated as of December 7, 2016, among Rexnord Corporation and American Stock Transfer & Trust Company, LLC, acting as depository, and the holders from time to time of the receipts issued thereunder*	
4.3	Form of Depositary Receipt for the Depositary Shares*	
4.4	Series A Preferred Designations (see Exhibit 3.1 hereto)	
10.1	Incremental Assumption Agreement, dated as of November 2, 2016, among Chase Acquisition I, Inc., RBS Global, Inc., Rexnord LLC, certain domestic subsidiaries of Rexnord LLC, the lenders party thereto, and Credit Suisse AG, as administrative agent, related to the Third Amended and Restated First Lien Credit Agreement (revolving facility)***	
10.2	Incremental Assumption Agreement, dated as of December 16, 2016, among Chase Acquisition I, Inc., RBS Global, Inc., Rexnord LLC, certain domestic subsidiaries of Rexnord LLC, Credit Suisse AG, Cayman Islands Branch and Credit Suisse AG, as administrative agent, related to the Third Amended and Restated First Lien Credit Agreement (term loan facility) #	
10.3	Underwriting Agreement, dated December 1, 2016, among Rexnord Corporation and Credit Suisse Securities (USA) LLC and Deutsche Bank Securities Inc., as representatives of the underwriters named in Schedule A thereto ##	
31.1	Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 and Rule 13a-14(a) under the Securities Exchange Act of 1934, as amended.	X
31.2	Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 and Rule 13a-14(a) under the Securities Exchange Act of 1934, as amended.	X
32.1	Certification of Chief Executive Officer and Chief Financial Officer pursuant to 18 U.S.C. Section 1350	X
101.INS	XBRL Instance Document	X
101.SCH	XBRL Taxonomy Extension Schema Document	X
101.CAL	XBRL Taxonomy Extension Calculation Linkbase Document	X

101.DEF XBRL Taxonomy Extension Definition Linkbase Document	X
101.LABXBRL Taxonomy Extension Label Linkbase Document	X
101.PRE XBRL Taxonomy Extension Presentation Linkbase Document	X

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\*Incorporated by reference to the same exhibit number in the Company's Form 8-K dated December 1, 2016.

\*\*Incorporated by reference to Exhibit 3.1 to the Company's Form 8-K dated January 5, 2017.

\*\*\*Incorporated by reference to Exhibit 10.1 to the Company's Form 8-K dated November 2, 2016.

#Incorporated by reference to Exhibit 10.1 to the Company's Form 8-K dated December 16, 2016.

##Incorporated by reference to Exhibit 1.1 to the Company's Form 8-K dated December 1, 2016.