## MCDERMOTT JOHN P

Form 4
November 08, 2005

| RM 4 | UNITED STATES SECURITIES AND EXCHANGE COMMISSION <br> Washington, D.C. 20549 | OMB APPROVAL |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | OMB <br> Number: | 3235 |  |
| Check this box if no longer | STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES | Expires: |  |  |
| subject to Section 16 |  | Estimated average burden hours per response... |  |  |
| Form 4 or |  |  |  |  |
| Form 5 <br> obligations may continue | Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section |  |  |  |
| See Instruction | 30(h) of the Investment Company Act of 1940 |  |  |  |
| 1(b). |  |  |  |  |

(Print or Type Responses)


Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of
SEC 1474 information contained in this form are not
(9-02) required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. <br> Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. <br> Transact <br> Code <br> (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisab Expiration Date (Month/Day/Yea | le and | 7. Title and Amou Underlying Secur (Instr. 3 and 4) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Code V | (A) <br> (D) | Date Exercisable | Expiration Date | Title |
| Employee Stock Option (right to buy) | \$ 20.349 |  |  |  |  | 10/04/2000 | 10/04/2009 | $\begin{aligned} & \text { Common } \\ & \text { Stock } \end{aligned}$ |
| Employee Stock <br> Option <br> (right to buy) | \$ 15.5 |  |  |  |  | 10/07/2003 | 10/07/2012 | $\begin{aligned} & \text { Common } \\ & \text { Stock } \end{aligned}$ |
| Employee Stock <br> Option <br> (right to buy) | \$ 27.75 |  |  |  |  | 10/06/2004 | 10/06/2013 | $\begin{aligned} & \text { Common } \\ & \text { Stock } \end{aligned}$ |
| Employee Stock <br> Option <br> (right to buy) | \$ 43.9 |  |  |  |  | 11/08/2005(4) | 11/08/2014 | $\begin{aligned} & \text { Common } \\ & \text { Stock } \end{aligned}$ |
| Employee <br> Stock <br> Option <br> (right to buy) | \$ 56.36 | 11/07/2005 |  | A | 32,700 | 11/07/2006 (4) $^{\text {( }}$ | 11/07/2015 | $\begin{aligned} & \text { Common } \\ & \text { Stock } \end{aligned}$ |
| Common Stock Share Equivalents | (5) |  |  |  |  | (6) | (6) | $\begin{aligned} & \text { Common } \\ & \text { Stock } \end{aligned}$ |

## Reporting Owners

## Reporting Owner Name / Address

## Relationships

Director $10 \%$ Owner Officer Other
Senior Vice President

## MCDERMOTT JOHN P

777 EAST WISCONSIN AVENUE
SUITE 1400
MILWAUKEE, WI 53202

## Signatures

K. A. Balistreri, Attorney-in-Fact for John P. McDermott

11/08/2005
${ }_{-}^{* *}$ Signature of Reporting Person Date

## Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. $78 \mathrm{ff}(\mathrm{a})$.
(1) Restricted stock award under the Company's 2000 Long-Term Incentives Plan, as amended.
(2) 2,600 shares are held by Company to implement restrictions on transfer unless and until certain conditions are met.
(3) Includes Company stock fund units acquired under the Company's Savings Plan since the date of the reporting person's last ownership report, based on information furnished by the Plan Administrator as of 10/31/2005.
(4) The option vests in three substantially equal annual installments beginning on the date exercisable.

Includes Company stock fund units acquired under the Company's nonqualified savings plan since the date of the reporting person's last ownership report, based on information furnished by the Plan Administrator as of $10 / 31 / 2005$. The number of share equivalents
(5) represented by the balance of a participant's Company stock fund account may not exactly equal the number of share equivalents represented by a prior balance plus additions due to variances in the proportion of uninvested cash held in the reference fund used to determine unit values of the Company stock fund under the Plan.
(6) The share equivalents are payable in cash upon retirement or after termination of employment.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.
Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

