

1ST CONSTITUTION BANCORP
Form 10-Q
November 14, 2007

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended September 30, 2007

or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period
from _____ to _____

Commission file Number: 000-32891

1ST CONSTITUTION BANCORP
(Exact Name of Registrant as Specified in Its Charter)

New Jersey
(State of Other Jurisdiction
of Incorporation or Organization)

22-3665653
(I.R.S. Employer Identification
No.)

2650 Route 130, P.O. Box 634, Cranbury, NJ
(Address of Principal Executive Offices)

08512
(Zip Code)

(609) 655-4500
(Issuer's Telephone Number, Including Area Code)

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Edgar Filing: 1ST CONSTITUTION BANCORP - Form 10-Q

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. See definition of accelerated filer and large accelerated filer in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer Accelerated filer Non-accelerated filer

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

As of November 12, 2007, there were 3,744,439 shares of the registrant's common stock, no par value, outstanding.

1ST CONSTITUTION BANCORP

FORM 10-Q

INDEX

| PART I. | FINANCIAL INFORMATION | <u>Page</u> |
|------------|--|-------------|
| Item 1. | Financial Statements | |
| | Consolidated Balance Sheets as of September 30, 2007 (unaudited) and December 31, 2006 | 1 |
| | Consolidated Statements of Income for the Three Months and Nine Months Ended September 30, 2007 (unaudited) and September 30, 2006 (unaudited) | 2 |
| | Consolidated Statements of Changes in Shareholders' Equity for the Nine Months Ended September 30, 2007 (unaudited) and September 30, 2006 (unaudited) | 3 |
| | Consolidated Statements of Cash Flows for the Nine Months Ended September 30, 2007 (unaudited) and September 30, 2006 (unaudited) | 4 |
| | Notes to Consolidated Financial Statements (unaudited) | 5 |
| Item 2. | Management's Discussion and Analysis of Financial Condition and Results of Operations | 12 |
| Item 3. | Quantitative and Qualitative Disclosures About Market Risk | 27 |
| Item 4. | Controls and Procedures | 28 |
| PART II | OTHER INFORMATION | |
| Item 2. | Unregistered Sales of Equity Securities and Use of Proceeds | 29 |
| Item 6. | Exhibits | 30 |
| SIGNATURES | | 31 |

PART I. FINANCIAL INFORMATION**Item 1. Financial Statements****1st Constitution Bancorp and Subsidiaries
Consolidated Balance Sheets**

| | September 30, 2007 | December 31, 2006 |
|--|-----------------------|----------------------|
| ASSETS | (unaudited) | |
| CASH AND DUE FROM BANKS | \$ 8,743,801 | \$ 10,336,334 |
| FEDERAL FUNDS SOLD / SHORT-TERM INVESTMENTS | 818,988 | 25,478 |
| Total cash and cash equivalents | 9,562,789 | 10,361,812 |
| INVESTMENT SECURITIES: | | |
| Available for sale, at fair value | 79,815,933 | 70,421,328 |
| Held to maturity (fair value of \$25,825,988 and \$19,164,679 in 2007 and 2006, respectively) | 26,111,786 | 19,254,476 |
| Total investment securities | 105,927,719 | 89,675,804 |
| LOANS HELD FOR SALE | 12,701,546 | 13,608,942 |
| LOANS | 287,132,871 | 265,142,313 |
| Less- Allowance for loan losses | (3,318,080) | (3,228,360) |
| Net loans | 283,814,791 | 261,913,953 |
| PREMISES AND EQUIPMENT, net | 2,912,316 | 3,033,618 |
| ACCRUED INTEREST RECEIVABLE | 2,649,942 | 2,235,671 |
| BANK - OWNED LIFE INSURANCE | 9,453,435 | 9,179,408 |
| OTHER ASSETS | 3,119,576 | 2,668,338 |
| Total assets | \$ 430,142,114 | \$ 392,677,546 |
| LIABILITIES AND SHAREHOLDERS' EQUITY | | |
| LIABILITIES: | | |
| Deposits | | |
| Non-interest bearing | \$ 57,674,845 | \$ 64,305,445 |
| Interest bearing | 275,270,212 | 248,418,977 |
| Total deposits | 332,945,057 | 312,724,422 |
| BORROWINGS | 33,300,000 | 17,200,000 |
| REDEEMABLE SUBORDINATED DEBENTURES | 18,557,000 | 23,712,000 |

Edgar Filing: 1ST CONSTITUTION BANCORP - Form 10-Q

| | | |
|---|-----------------------|-----------------------|
| ACCRUED INTEREST PAYABLE | 2,135,717 | 1,957,574 |
| ACCRUED EXPENSES AND OTHER LIABILITIES | 3,483,730 | 1,886,980 |
| Total liabilities | 390,421,504 | 357,480,976 |
| COMMITMENTS AND CONTINGENCIES | | |
| SHAREHOLDERS' EQUITY: | | |
| Common stock, no par value; 30,000,000 shares authorized; 3,745,162 and 3,742,860 shares issued and 3,744,439 and 3,742,662 shares outstanding as of September 30, 2007 and December 31, 2006, respectively | | |
| | 28,968,434 | 28,886,105 |
| Retained earnings | 11,709,456 | 7,290,916 |
| Treasury Stock, shares at cost, 723 shares and 198 shares at September 30, 2007 and December 31, 2006, respectively | (12,108) | (3,545) |
| Accumulated other comprehensive loss | (945,172) | (976,906) |
| Total shareholders' equity | 39,720,610 | 35,196,570 |
| Total liabilities and shareholders' equity | \$ 430,142,114 | \$ 392,677,546 |

See accompanying notes to consolidated financial statements.

1ST Constitution Bancorp and Subsidiaries
Consolidated Statements of Income
(Unaudited)

| | Three months ended September 30, | | Nine months ended September 30, | |
|--|----------------------------------|--------------|---------------------------------|---------------|
| | 2007 | 2006 | 2007 | 2006 |
| INTEREST INCOME | | | | |
| Loans, including fees | \$ 6,493,304 | \$ 6,082,710 | \$ 18,753,870 | \$ 17,081,882 |
| Securities | | | | |
| Taxable | 1,098,844 | 916,025 | 3,175,138 | 2,517,931 |
| Tax-exempt | 225,503 | 146,864 | 657,862 | 454,707 |
| Federal funds sold and short-term investments | 8,087 | 17,674 | 73,510 | 51,012 |
| Total interest income | 7,825,738 | 7,163,273 | 22,660,380 | 20,105,532 |
| INTEREST EXPENSE | | | | |
| Deposits | 2,486,055 | 1,804,271 | 7,137,521 | 4,678,610 |
| Securities sold under agreement to repurchase and other borrowed funds | 498,681 | 414,918 | 1,131,093 | 1,372,051 |
| Redeemable subordinated debentures | 322,460 | 434,564 | 1,101,034 | 702,116 |
| Total interest expense | 3,307,196 | 2,653,753 | 9,369,648 | 6,752,777 |
| Net interest income | 4,518,542 | 4,509,520 | 13,290,732 | 13,352,755 |
| Provision for loan losses | 30,000 | 100,000 | 100,000 | 440,000 |
| Net interest income after provision for loan losses | 4,488,542 | 4,409,520 | 13,190,732 | 12,912,755 |
| NON-INTEREST INCOME | | | | |
| Service charges on deposit accounts | 168,578 | 152,737 | 493,614 | 506,338 |
| Gain on sale of loans | 183,750 | 337,614 | 604,268 | 831,233 |
| Losses on sales of investment securities, net | - | - | - | (99,714) |
| Income on bank-owned life insurance | 95,446 | 108,138 | 274,027 | 271,672 |
| Other income | 197,932 | 159,196 | 565,961 | 452,451 |
| Total non-interest income | 645,706 | 757,685 | 1,937,870 | 1,961,980 |
| NON-INTEREST EXPENSE | | | | |
| Salaries and employee benefits | 1,760,120 | 1,697,756 | 5,210,132 | 5,095,737 |
| Occupancy expense | 429,330 | 410,304 | 1,226,274 | 1,107,431 |
| Other operating expenses | 768,910 | 1,035,612 | 2,365,493 | 3,138,835 |
| Total non-interest expenses | 2,958,360 | 3,143,672 | 8,801,899 | 9,342,003 |
| Income before income taxes | 2,175,888 | 2,023,533 | 6,326,703 | 5,532,732 |

| | | | | | |
|---------------------|----|-----------|--------------|--------------|--------------|
| INCOME TAXES | | 660,552 | 644,417 | 1,908,162 | 1,541,594 |
| Net income | \$ | 1,515,336 | \$ 1,379,116 | \$ 4,418,541 | \$ 3,991,138 |

**NET INCOME PER
SHARE**

| | | | | | |
|---------|----|------|---------|---------|---------|
| Basic | \$ | 0.40 | \$ 0.38 | \$ 1.18 | \$ 1.09 |
| Diluted | \$ | 0.40 | \$ 0.36 | \$ 1.17 | \$ 1.06 |

See accompanying notes to consolidated financial statements.

1st Constitution Bancorp and Subsidiaries
Consolidated Statements of Changes in Shareholders' Equity
For the Nine Months Ended September 30, 2007 and 2006
(unaudited)

| | Common Stock | Retained Earnings | Treasury Stock | Accumulated Other Comprehensive (Loss) Income | Total Shareholders' Equity |
|---|-----------------|----------------------|-------------------|--|----------------------------------|
| BALANCE, December 31, 2005 | \$ 25,589,320 | \$ 5,981,803 | \$ (1,008,998) | \$ (765,258) | \$ 29,796,867 |
| Exercise of stock options, net and issuance of vested shares under employee benefit programs | (811,566) | | 1,295,041 | | 483,475 |
| FAS 123R share-based compensation | 69,638 | | | | 69,638 |
| Treasury Stock, shares purchased at cost | | | (292,741) | | (292,741) |
| Adjustment to initially apply FASB Statement No. 158 (net of tax benefit of \$257,160) | | | | (499,194) | (499,194) |
| Comprehensive Income: | | | | | |
| Net Income for the six months ended September 30, 2006 | | 3,991,138 | | | 3,991,138 |
| Unrealized loss on securities available for sale, net of tax benefit | | | | (119,235) | (119,235) |
| Total comprehensive Income | | | | | 4,110,373 |
| BALANCE, September 30, 2006 | \$ 24,847,392 | \$ 9,972,941 | \$ (6,698) | \$ (1,145,217) | \$ 33,668,418 |
| | \$ 28,886,105 | \$ 7,290,915 | \$ (3,545) | \$ (976,906) | \$ 35,196,569 |

| | | | | | |
|--|---------------|---------------|-------------|--------------|---------------|
| BALANCE, December 31, 2006 | | | | | |
| Exercise of stock options, net and issuance of vested shares under employee benefit programs | 3,170 | | 232,060 | | 235,230 |
| FAS 123R share-based compensation | 79,159 | | | | 79,159 |
| Treasury Stock, shares purchased at cost | | | (240,623) | | (240,623) |
| Comprehensive Income: | | | | | |
| Net Income for the nine months ended September 30, 2007 | | 4,418,541 | | | 4,418,541 |
| Reduction of retirement plan defined benefit liability | | | | 55,234 | 55,234 |
| Unrealized loss on securities available for sale, net of tax benefit | | | | (23,500) | (23,500) |
| Total comprehensive Income | | | | | 4,395,041 |
| BALANCE, September 30, 2007 | | | | | |
| | \$ 28,968,434 | \$ 11,709,456 | \$ (12,108) | \$ (945,172) | \$ 39,720,610 |

See accompanying notes to consolidated financial statements.

1st Constitution Bancorp and Subsidiaries
Consolidated Statements of Cash Flows
(unaudited)

Nine months ended September 30,
2007 2006

OPERATING ACTIVITIES:

| | | | | |
|--|----|------------------|----|------------------|
| Net income | \$ | 4,418,541 | \$ | 3,991,138 |
| Adjustments to reconcile net income to net cash provided by operating activities- | | | | |
| Provision for loan losses | | 100,000 | | 440,000 |
| Depreciation and amortization | | 552,770 | | 453,287 |
| Net amortization of premiums on securities | | 14,227 | | 38,439 |
| Gains on sales of loans held for sale | | (604,268) | | (831,233) |
| Losses on sale of securities available for sale | | - | | 99,714 |
| Originations of loans held for sale | | (53,206,385) | | (43,500,402) |
| Income on Bank – owned life insurance | | (274,027) | | (271,672) |
| Proceeds from sales of loans held for sale | | 54,718,049 | | 47,956,284 |
| Share based compensation expense | | 358,359 | | 512,795 |
| Increase in accrued interest receivable | | (414,271) | | (1,056,289) |
| Decrease in other assets | | 71,530 | | 187,791 |
| Increase (decrease) in accrued interest payable | | 178,143 | | (258,391) |
| Increase in accrued expenses and other liabilities | | 1,596,750 | | 862,287 |
| Net cash provided by operating activities | | 7,509,418 | | 8,623,748 |

INVESTING ACTIVITIES:

| | | | | |
|---|--|---------------------|--|---------------------|
| Purchases of securities - | | | | |
| Available for sale | | (15,776,240) | | (15,008,866) |
| Held to maturity | | (7,677,917) | | - |
| Proceeds from maturities and prepayments of securities - | | | | |
| Available for sale | | 6,353,098 | | 9,795,108 |
| Held to maturity | | 794,939 | | 4,365,365 |
| Proceeds from sales of securities available for sale | | - | | 2,899,385 |
| Net increase in loans | | (22,000,838) | | (25,341,912) |
| Capital expenditures | | (431,468) | | (749,360) |
| Cash consideration paid to acquire branch | | (730,257) | | - |
| Cash and cash equivalents acquired from branch | | 19,514,239 | | - |
| Net cash used in investing activities | | (19,954,444) | | (24,040,280) |

FINANCING ACTIVITIES:

| | | | | |
|---|--|-------------|--|-------------|
| Issuance of common stock, net | | 235,230 | | 483,475 |
| Purchase of treasury stock | | (240,623) | | (292,741) |
| Net increase (decrease) in demand, savings and time deposits | | 706,396 | | (3,677,497) |
| (Repayments) proceeds from issuance of redeemable subordinated debentures | | (5,155,000) | | 18,557,000 |

Edgar Filing: 1ST CONSTITUTION BANCORP - Form 10-Q

| | | |
|---|---------------------|----------------------|
| Net advances (repayments) in other borrowings | 16,100,000 | (1,200,000) |
| Net cash provided by financing activities | 11,646,003 | 13,870,237 |
| Decrease in cash and cash equivalents | (799,023) | (1,546,295) |
| CASH AND CASH EQUIVALENTS AT BEGINNING OF PERIOD | 10,361,812 | 12,137,750 |
| CASH AND CASH EQUIVALENTS AT END OF PERIOD | \$ 9,562,789 | \$ 10,591,455 |
| SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION: | | |
| Cash paid during the year for - | | |
| Interest | \$ 9,191,505 | \$ 6,254,814 |
| Income taxes | 1,821,600 | 2,563,872 |

See accompanying notes to consolidated financial statements.

1st Constitution Bancorp and Subsidiaries
Notes To Consolidated Financial Statements
September 30, 2007 (Unaudited)

Summary of Significant Accounting Policies

The accompanying unaudited Consolidated Financial Statements herein have been prepared by 1st Constitution Bancorp (the "Company"), in accordance with accounting principles generally accepted in the United States of America and pursuant to the rules and regulations of the Securities and Exchange Commission (the "SEC"). Certain information and footnote disclosures normally included in financial statements have been condensed or omitted pursuant to such rules and regulations. These Consolidated Financial Statements should be read in conjunction with the audited financial statements and the notes thereto included in the Company's Form 10-K for the year ended December 31, 2006, filed with the SEC on April 2, 2007.

In the opinion of the Company, all adjustments (consisting only of normal recurring accruals) which are necessary for a fair presentation of the operating results for the interim periods have been included. The results of operations for periods of less than a year are not necessarily indicative of results for the full year.

Net Income Per Common Share

Basic net income per common share is calculated by dividing net income by the weighted average number of shares outstanding during each period.

Diluted net income per common share is calculated by dividing net income by the weighted average number of shares outstanding, as adjusted for the assumed exercise of potential common stock options, using the treasury stock method. All share information has been restated for the effect of a 6% stock dividend declared on December 21, 2006 and paid on January 31, 2007 to shareholders of record on January 23, 2007.

The following (unaudited) tables illustrate the reconciliation of the numerators and denominators of the basic and diluted earnings per share (EPS) calculations.

| | Three Months Ended September 30, 2007 | | |
|---|---------------------------------------|--------------------------------|---------------------|
| | Income | Weighted- average shares | Per share Amount |
| Basic EPS | | | |
| Net income available to common stockholders | \$ 1,515,336 | 3,744,279 | \$ 0.40 |
| Effect of dilutive securities | | | |
| Options and Grants | - | 47,340 | - |
| Diluted EPS | | | |
| Net income available to common stockholders plus assumed conversion | \$ 1,515,336 | 3,791,619 | \$ 0.40 |

All options have been included in the computation of diluted earnings per share.

| | Three Months Ended September 30, 2006 | | |
|---|---------------------------------------|--------------------------------|---------------------|
| | Income | Weighted- average shares | Per share Amount |
| Basic EPS | | | |
| Net income available to common stockholders | \$ 1,379,116 | 3,869,025 | \$ 0.35 |
| Effect of dilutive securities | | | |
| Options and Grants | - | 132,599 | (0.01) |
| Diluted EPS | | | |
| Net income available to common stockholders plus assumed conversion | \$ 1,379,116 | 4,001,624 | \$ 0.34 |

All options have been included in the computation of diluted earnings per share.

| | Nine Months Ended September 30, 2007 | | |
|---|--------------------------------------|--------------------------------|---------------------|
| | Income | Weighted- average shares | Per share Amount |
| Basic EPS | | | |
| Net income available to common stockholders | \$ 4,418,541 | 3,740,586 | \$ 1.18 |
| Effect of dilutive securities | | | |
| Options and Grants | - | 51,392 | (0.01) |
| Diluted EPS | | | |
| Net income available to common stockholders plus assumed conversion | \$ 4,418,541 | 3,791,978 | \$ 1.17 |

All options have been included in the computation of diluted earnings per share.

| | Nine Months Ended September 30, 2006 | | |
|---|--------------------------------------|--------------------------------|---------------------|
| | Income | Weighted- average shares | Per share Amount |
| Basic EPS | | | |
| Net income available to common stockholders | \$ 3,991,138 | 3,657,594 | \$ 1.09 |
| Effect of dilutive securities | | | |
| Options and Grants | - | 122,937 | (0.03) |
| Diluted EPS | | | |
| Net income available to common stockholders plus assumed conversion | \$ 3,991,138 | 3,780,531 | \$ 1.06 |

All options have been included in the computation of diluted earnings per share.

Share-based Compensation

Share-based compensation is accounted for in accordance with SFAS No. 123 (revised 2004) (“SFAS No. 123R”), *Share-Based Payment*. The Company adopted SFAS No. 123R on January 1, 2006 using the modified prospective approach. The Company establishes fair value for its equity awards to determine its cost and recognized the related expense for stock options over the vesting period using the straight-line method. The grant date fair value for stock options is calculated using the Black-Scholes option valuation model. Prior to January 1, 2006, the Company accounted for stock-based compensation in accordance with SFAS No. 124, *Accounting for Stock-Based Compensation*, as adopted prospectively on January 1, 2003 and in accordance with Accounting Principles Board Opinion (“APB”) No. 25, *Accounting for Stock Issued to Employees*.

The Company’s Stock Plans authorize the issuance of shares of common stock pursuant to awards that may be granted in the form of stock options to purchase common stock (“options”) and awards of shares of common stock (“stock awards”). The purpose of the Company’s stock-based incentive plans is to attract and retain personnel for positions of substantial responsibility and to provide additional incentive to certain officers, directors, employees and other persons to promote the success of the Company. Under the Company’s Stock Plans, options expire ten years after the date of grant. Options are granted at the then fair market value of the Company’s stock. The grant date fair value is calculated using the Black-Scholes option valuation model.

Stock-based compensation expense related to stock options was \$26,386 and \$23,213 for the three months ended September 30, 2007 and 2006, respectively and \$79,159 and \$69,638 for the nine months ended September 30, 2007 and 2006, respectively.

Transactions under the Company’s stock option plans during the nine months ended September 30, 2007 are summarized as follows:

| Stock Options | Number of Shares | Weighted Average Exercise Price | Weighted Average Remaining Contractual Term (years) | Aggregate Intrinsic Value |
|-----------------------------------|------------------|---------------------------------|---|---------------------------|
| Outstanding at January 1, 2007 | 132,851 | \$ 10.58 | | |
| Options Granted | 5,600 | 16.00 | | |
| Options Exercised | (852) | 3.30 | | |
| Options Forfeited | - | - | | |
| Options Expired | - | - | | |
| Outstanding at September 30, 2007 | 137,599 | \$10.85 | 5.8 | \$ 915,406 |
| Exercisable at September 30, 2007 | 101,703 | \$ 8.62 | 4.7 | \$ 901,315 |

The Company granted a total of 5,600 stock options during the nine month period ended September 30, 2007. The total intrinsic value (market value on the date of exercise less grant price) of options exercised during the nine month period ended September 30, 2007 was \$12,601.

Cash received from option exercises under the plans for the nine month period ended September 30, 2007 was \$2,812. The impact of these cash receipts included in financing activities in the accompanying consolidated statements of cash flows.

The following table summarized non-vested stock options activity for the nine months ended September 30, 2007:

| | Number of Shares | Average Grant Date Fair Value |
|---|---------------------|----------------------------------|
| Non-vested stock options at January 1, 2007 | 42,780 | \$ 16.07 |
| Options Granted | 5,600 | 16.00 |
| Options Vested | (1,120) | 16.00 |
| Options Forfeited | - | - |
| Non-vested stock options at September 30, 2007 | 47,260 | \$ 16.07 |

As of September 30, 2007, there was approximately \$148,581 of unrecognized compensation cost related to non-vested stock option-based compensation arrangements granted under the Company's stock incentive plans. That cost is expected to be recognized over the next four years.

Significant assumptions used to calculate the fair value of the options granted for the nine month period ended September 30, 2007 are as follows:

| | |
|-----------------------------------|---------|
| Fair value of options granted | \$ 7.08 |
| Risk-free rate of return | 4.53% |
| Expected option life in years | 7 |
| Expected volatility | 26.60% |
| Expected dividends ⁽¹⁾ | - |

⁽¹⁾ To date, the Company has not paid cash dividends on its common stock.

During the nine month period ended September 30, 2007, 11,973 shares of common stock granted as stock awards vested. These vested shares were valued at an aggregate amount of \$204,020 at the time of grants. The value of these shares is based upon the closing price of the common stock on the date of grant. The shares vest over a four year service period with compensation expense recognized on a straight-line respectively. During the nine month period ended September 30, 2007, stock grant awards were issued for a total of 11,600 shares valued at \$185,600 in the aggregate.

Stock based compensation expense related to stock grants was \$98,400 and \$119,139 for the three months ended September 30, 2007 and 2006, respectively and \$279,200 and \$443,157 for the nine months ended September 30, 2007 and 2006, respectively.

Benefit Plans

The Company provides certain retirement benefits to employees under a 401(k) plan. The Company's contributions to the 401(k) plan are expensed as incurred.

The Company also provides retirement benefits to certain employees under a supplemental executive retirement plan. The plan is unfunded and the Company accrues actuarial determined benefit costs over the estimated service period of the employees in the plan. The Company follows SFAS No. 132, as revised in December 2003, "Employers' Disclosures about Pensions and Other Post-retirement Benefits" and SFAS No. 158, "Employers Accounting for Defined Benefit Pension and Other Post-retirement Plans-an amendment of FASB Statements No. 87, 88, 106 and 132(R)". SFAS No. 132 revised employers' disclosures about pension and other post-retirement benefit plans. It

requires additional information about changes in the benefit obligation and the fair values of plan assets. It also standardized the requirements for pensions and other postretirement benefit plans to the extent possible, and illustrates combined formats for the presentation of pension plan and other post-retirement benefit plan disclosures. SFAS 158 requires an employer to recognize the over funded or under funded status of a defined benefit postretirement plan (other than a multiemployer plan) as an asset or liability in its statement of financial position and to recognize changes in that funded status in the year in which the changes occur through comprehensive income.

The incremental effect of applying SFAS No. 158 on individual line items in the December 31, 2006 Consolidated Balance Sheet is as follows (in thousands):

| | Before | | After |
|--------------------------------------|----------------|-------------|----------------|
| | Application of | Adjustments | Application of |
| | Statement 158 | | Statement 158 |
| Deferred income taxes | \$ 1,905 | \$ 257 | \$ 2,162 |
| Total Assets | 392,421 | 257 | 392,678 |
| Other liabilities | 1,131 | 756 | 1,887 |
| Total liabilities | 356,725 | 756 | 357,481 |
| Accumulated other comprehensive loss | (478) | (499) | (977) |
| Total shareholders' equity | \$ 35,696 | \$ (499) | \$ 35,197 |

For the nine month period ended September 30, 2007, the Company recognized \$55,234 as a net periodic benefit cost reducing the retirement plan's defined benefit liability. The balance of \$431,685 remains a component of accumulated other comprehensive income representing the unamortized net transition obligation at September 30, 2007.

Redeemable Subordinated Debentures

On April 10, 2002, 1ST Constitution Capital Trust I ("Trust I"), a statutory business trust and a wholly-owned subsidiary of the Company, issued \$5.0 million of variable rate trust preferred securities (the "Trust Preferred Securities") in a pooled institutional placement transaction maturing April 22, 2032. Trust I utilized the \$5.0 million proceeds along with \$155,000 invested in Trust I by the Company to purchase \$5,155,000 of floating rate subordinated debentures issued by the Company and due to mature on April 22, 2032 (the "Subordinated Debentures"). The Subordinated Debentures constituted the sole assets of Trust I, had terms that mirrored the Trust Preferred Securities and were redeemable in whole or part prior to maturity after April 22, 2007. Trust I was obligated to distribute all proceeds of a redemption of the Subordinated Debentures, whether voluntary or upon maturity, to holders of the Trust Preferred Securities. The Company's obligation with respect to the Trust Preferred Securities and the Subordinated Debentures, when taken together, provided a full and unconditional guarantee on a subordinated basis by the Company of the obligations of Trust I to pay amounts when due on the Trust Preferred Securities. On February 23, 2007, the Company notified Wilmington Trust Company, as Indenture Trustee, of the Company's intention to redeem the Subordinated Debentures on April 22, 2007, and the Company redeemed the Subordinated Debentures on that date, as discussed below.

On May 30, 2006, 1ST Constitution Bancorp established 1ST Constitution Capital Trust II, a Delaware business trust subsidiary ("Trust II"), for the sole purpose of issuing \$18 million of trust preferred securities (the "Capital Securities"). The Capital Securities were issued in connection with a pooled offering involving approximately 50 other financial institution holding companies. All of the Capital Securities were sold to a single pooling vehicle.

The proceeds from the sale of the Capital Securities were loaned to the Company under 30-year floating rate junior subordinated debentures issued to Trust II by the Company. The debentures are the only asset of Trust II. Interest payments on the debentures flow through Trust II to the pooling vehicle. Payments of distributions by Trust II to the pooling vehicle are guaranteed by the Company.

Effective April 22, 2007, the Company redeemed of all of the Subordinated Debentures. The redemption price was 100% of the aggregate \$5,155,000 principal amount of the Subordinated Debentures, plus approximately \$233,786 of accrued interest thereon through the redemption date. As a result of the redemption of the Subordinated Debentures, a like amount of capital securities issued by 1ST Constitution Capital Trust I will also be redeemed under the same terms and conditions. This redemption does not impact the Capital Securities issued by the Company's wholly-owned subsidiary 1ST Constitution Capital Trust II on May 30, 2006.

Regulatory Requirements

In March 2005, the Federal Reserve Board adopted a final rule that would continue to allow the inclusion of trust preferred securities in Tier 1 capital, but with stricter quantitative limits. Under the final rule, after a five-year transition period, the aggregate amount of trust preferred securities and certain other capital elements would be limited to 25% of Tier 1 capital elements, net of goodwill. The amount of trust preferred securities and certain other elements in excess of the limit could be included in Tier 2 capital, subject to restrictions. Based on the final rule, as of September 30, 2007, the Company included all of its then-outstanding \$18.0 million in trust preferred securities in Tier 1 capital.

Segment Information

SFAS No. 131, *Segment Reporting*, establishes standards for public business enterprises to report information about operating segments in their annual financial statements and requires that those enterprises report selected information about operating segments in subsequent interim financial reports issued to shareholders. It also established standards for related disclosure about products and services, geographic areas, and major customers. Operating segments are components of an enterprise, which are evaluated regularly by the chief operating decision-maker in deciding how to allocate and assess resources and performance. The Company's chief operating decision-maker is the President and Chief Executive Officer. The Company has applied the aggregation criteria set forth in SFAS No. 131 for its operating segments to create one reportable segment, "Community Banking."

The Company's Community Banking segment consists of construction, commercial, retail and mortgage banking. The Community Banking segment is managed as a single strategic unit, which generates revenue from a variety of products and services provided by the Company. For example, construction and commercial lending is dependent upon the ability of the Company to fund itself with retail deposits and other borrowings and to manage interest rate and credit risk. This situation is also similar for consumer and residential real estate lending.

Recent Accounting Pronouncements

The Company adopted the provisions of FASB Interpretation 48, *Accounting for Uncertainty in Income Taxes*, on January 1, 2007. Previously, the Company had accounted for tax contingencies in accordance with Statement of Financial Accounting Standards 5, *Accounting for Contingencies*. As required by Interpretation 48, which clarifies Statement 109, *Accounting for Income Taxes*, the Company recognizes the financial statement benefit of a tax position only after determining that the relevant tax authority would more likely than not sustain the position following an audit. For tax positions meeting the more-likely-than-not threshold, the amount recognized in the financial statements is the largest benefit that has a greater than 50 percent likelihood of being realized upon ultimate settlement with the relevant tax authority. The Company is subject to income taxes in the U.S. federal jurisdiction, and the states of New Jersey and Delaware. Tax regulations within each jurisdiction are subject to the interpretation of the related tax laws and regulations and require significant judgment to apply.

The Company applied Interpretation 48 to all tax positions for which the statute of limitations remained open. The adoption of Interpretation 48 did not have a material impact on the results operations or financial condition of the Company.

In September 2006, FASB Issued Statement No. 157, “FairValue Measurements” (“SFAS 157”), which is effective for fiscal years beginning after November 15, 2007 and for interim periods within those years. This statement defines fair value, establishes a framework for measuring fair value and expands the related disclosure requirements. The Company is currently evaluating the impact the adoption of SFAS No. 157 will have on its consolidated financial statements.

At its September 2006 meeting, the Emerging Issues Task Force (“EITF”) reached a final consensus on Issue 06-04, “*Accounting for Deferred Compensation and Postretirement Benefit Aspects of Endorsement Split-Dollar Life Insurance Arrangements.*” In accordance with the EITF consensus, an agreement by an employer to share a portion of the proceeds of a life insurance policy with an employee during the postretirement period is a postretirement benefit arrangement required to be accounted for under SFAS No. 106 and, therefore, a liability for the postretirement obligation must be recognized under SFAS No. 106 if the benefit is offered under an arrangement that constitutes a plan or under APB No. 12 if it is not part of a plan. The provisions of Issue 06-04 are to be applied through either a cumulative-effect adjustment to retained earnings as of the beginning of the year of adoption or retrospective application. Issue 06-04 is effective for annual or interim reporting periods beginning after December 15, 2007. The Company is currently evaluating the impact of the adoption of Issue 06-04-will have on its consolidated financial statements.

At its September 2006 meeting, the EITF reached a final consensus on Issue 06-05, “*Accounting for Purchases of Life Insurance - Determining the Amount That Could be Realized in Accordance with FASB Technical Bulletin No. 85-4.*” Issue 06-05 concludes that in determining the amount that could be realized under an insurance contract accounted for under FASB Technical Bulletin No. 85-4, “*Accounting for Purchases of Life Insurance,*” the policyholder should (1) consider any additional amounts included in the contractual terms of the policy; (2) assume the surrender value on an individual life-by individual-life policy basis; and (3) not discount the cash surrender value component of the amount that could be realized when contractual restrictions on the ability to surrender a policy exist. Issue 06-05 should be adopted through either (1) a change in accounting principle through a cumulative-effect adjustment to retained earnings as of the beginning of the year of adoption or (2) a change in accounting principle through retrospective application to all prior periods. Issue 06-05 is effective for fiscal years beginning after December 15, 2006. The application of Issue 06-05 did not have a material effect on the Company’s financial position or results of operations.

In February 2007, the FASB issued Statement of Financial Standards No. 159, “The Fair Value for Financial Assets and Financial Liabilities” (Statement 159). Statement 159 permits entities to choose to measure many financial instruments and certain other items at fair value. The objective is to improve financial reporting by providing entities with the opportunity to mitigate volatility in reported earnings caused by measuring related assets and liabilities differently without having to apply complex hedge accounting provisions. The Statement is effective as of the beginning of an entities first year that begins after November 15, 2007. The Company does not expect the adoption of Statement 159 to have a material impact on the consolidated financial statements.

(2) Acquisition of Unaffiliated Branch

On February 27, 2007, the Company, through the Bank, completed its acquisition of the Hightstown, New Jersey branch of another financial institution for a purchase price of \$730,257.

As a result of the acquisition, the Hightstown branch became a branch of the Bank. Included in the acquisition of the branch were deposit liabilities of \$19.5 million, mostly in certificates of deposit, cash of approximately \$18.8 million, net of assets acquired, cash on hand of approximately \$137,000, fixed and other assets of approximately \$91,000 and the assumption of the lease of the branch premises. The cash received in the transaction was utilized to repay short term borrowings used to purchase investment securities prior to, and in contemplation of, the completion of the acquisition.

In addition, the Bank recorded goodwill of \$445,653 and a deposit intangible asset of \$274,604.

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

The purpose of this discussion and analysis of the operating results and financial condition at September 30, 2007 is intended to help readers analyze the accompanying financial statements, notes and other supplemental information contained in this document. Results of operations for the three and nine month periods ended September 30, 2007 are not necessarily indicative of results to be attained for any other period.

This discussion and analysis should be read in conjunction with the Consolidated Financial Statements, notes and tables included elsewhere in this report and Part II, Item 7 of the Company's Form 10-K (Management's Discussion and Analysis of Financial Condition and Results of Operations) for the year ended December 31, 2006, as filed with the SEC on April 2, 2007.

General

Throughout the following sections, the "Company" refers to 1st Constitution Bancorp and, as the context requires, its subsidiaries, 1st Constitution Bank and 1st Constitution Capital Trust II, and its former subsidiary, 1st Constitution Capital Trust I, the "Bank" refers to 1st Constitution Bank, and the "Trusts" refers to 1st Constitution Capital Trust I and 1st Constitution Capital Trust II, collectively.

The Company is a bank holding company registered under the Bank Holding Company Act of 1956, as amended. The Company was organized under the laws of the State of New Jersey in February 1999 for the purpose of acquiring all of the issued and outstanding stock of the Bank, a full service commercial bank which began operations in August 1989, and thereby enabling the Bank to operate within a bank holding company structure. The Company became an active bank holding company on July 1, 1999. The Bank is a wholly-owned subsidiary of the Company. Other than its ownership interest in the Bank, the Company currently conducts no other significant business activities.

The Bank operates eleven branches, and manages an investment portfolio through its subsidiary, 1st Constitution Investment Company of Delaware, Inc. FCB Assets Holdings, Inc., a subsidiary of the Bank, is used by the Bank to manage and dispose of repossessed real estate.

1st Constitution Capital Trust II, a subsidiary of the Company, and 1st Constitution Capital Trust I, which was formerly a subsidiary of the Company, were created to issue trust preferred securities to assist the Company to raise additional regulatory capital.

Forward-Looking Statements

When used in this and in future filings by the Company with the SEC, in the Company's press releases and in oral statements made with the approval of an authorized executive officer of the Company, the words or phrases "will," "will likely result," "could," "anticipates," "believes," "continues," "expects," "plans," "will continue," "is anticipated," "estimated," "outlook" or similar expressions (including confirmations by an authorized executive officer of the Company of any such expressions made by a third party with respect to the Company) are intended to identify forward-looking statements. The Company wishes to caution readers not to place undue reliance on any such forward-looking statements, each of which speak only as of the date made. Such statements are subject to certain risks and uncertainties that could cause actual results to differ materially from historical earnings and those presently anticipated or projected.

Factors that may cause actual results to differ from those results expressed or implied, include, but are not limited to, those listed under "Business", "Risk Factors" and "Management's Discussion and Analysis of Financial Condition and

Results of Operations” in the Company’s Annual Report on Form 10-K filed with the SEC on April 2, 2007, such as the overall economy and the interest rate environment; the ability of customers to repay their obligations; the adequacy of the allowance for loan losses; competition; significant changes in accounting, tax or regulatory practices and requirements; certain interest rate risks; and risks associated with speculative construction lending. Although management has taken certain steps to mitigate any negative effect of the aforementioned items, significant unfavorable changes could severely impact the assumptions used and have an adverse effect on profitability. The Company has no obligation to publicly release the result of any revisions which may be made to any forward-looking statements to reflect anticipated or unanticipated events or circumstances occurring after the date of such statements.

RESULTS OF OPERATIONS

Three Months Ended September 30, 2007 and September 30, 2006

Summary

The Company realized net income of \$1,515,336 for the three months ended September 30, 2007, an increase of 9.9% from the \$1,379,116 reported for the three months ended September 30, 2006. Diluted net income per share was \$0.40 for the three months ended September 30, 2007 compared to \$0.36 per diluted share for the three months ended September 30, 2006. All prior year share information has been restated for the effect of a 6% stock dividend declared on December 21, 2006 and paid on January 31, 2007 to shareholders of record on January 23, 2007.

Key performance ratios remained strong for the three months ended September 30, 2007. Return on average assets and return on average equity were 1.39% and 15.67% for the three months ended September 30, 2007 compared to 1.41% and 16.77%, respectively, for the three months ended September 30, 2006.

A significant factor impacting the Company's net interest income has been the rising level of market interest rates that characterized the marketplace in 2006 and has continued through the first nine months of 2007. The Federal Reserve Bank's Open Market Committee ("FOMC") raised short-term interest rates four times during 2006, which raised the targeted Federal funds rate to 5.25%, the level that continued through mid-September 2007. In response to reduced inflation pressures and a level of instability in financial markets, the FOMC reduced the Federal funds rate 50 basis points to 4.75% on September 18, 2007. Prior to this rate cut, the increases in short-term market rates drove up the cost of the Company's deposits. As a result, the Company experienced a 34 basis point increase in the cost of its interest-bearing deposits to 4.02% for the three months ended September 30, 2007 compared to 3.68% for the three months ended September 30, 2006. In addition, the yield on the Company's interest-earning assets decreased 6 basis points to 7.77% for the three months ended September 30, 2007 compared to 7.83% for the three months ended September 30, 2006. The Company's net interest margin experienced a decrease of 43 basis points to 4.51% for the three months ended September 30, 2007 compared to 4.94% for the three months ended September 30, 2006.

A second significant factor impacting financial results for the first nine months of 2007 was the February 27, 2007 closing of a transaction whereby the Bank acquired all of the deposit liabilities and related assets of the Hightstown, New Jersey branch banking office of another financial institution. This acquisition added approximately \$19.5 million in new deposits and \$18.8 million in cash to the balance sheet in 2007 in addition to having an impact on most components of income/expense on the statement of income for the nine months ended September 30, 2007.

Earnings Analysis

Interest Income

Interest income for the three months ended September 30, 2007 was \$7,825,738, increasing by 9.2% from the \$7,163,273 reported in the three months ended September 30, 2006. This is primarily attributable to a higher volume of total interest-earning assets when compared to the prior year period. For the three months ended September 30, 2007, average interest earning assets increased \$40,378,192 or 11.0%, to \$407,061,783 compared to \$366,683,591 for the three months ended September 30, 2006. For the three months ended September 30, 2007, the average yield on earning assets decreased 10 basis points to 7.73% from 7.83% for the three months ended September 30, 2006.

Interest Expense

Interest expense for the three months ended September 30, 2007 was \$3,307,196, an increase of \$653,443 from \$2,653,753 reported for the three months ended September 30, 2006. Total average interest bearing liabilities increased by \$39,332,097 to \$326,796,485 for the three months ended September 30, 2007 from \$287,464,388 for the three months ended September 30, 2006. The average cost of interest bearing liabilities increased 34 basis points to 4.02% for the three months ended September 30, 2007 from 3.68% for the three months ended September 30, 2006, primarily as a result of an increase in market-driven rates paid on deposits and short-term borrowed funds.

Net Interest Income

The Company's net interest income for the three months ended September 30, 2007 was \$4,518,542, increasing from the \$4,509,520 reported for September 30, 2006. The net interest margin (on a tax-equivalent basis), which is net interest income divided by average interest-earning assets, decreased 43 basis points to 4.51% for the three months ended September 30, 2007 from 4.94% for the three months ended September 30, 2006. The increased cost of deposits in the competitive New Jersey marketplace combined with a shift in the Company's deposit mix to higher cost certificates of deposit accounts has been contributed significantly to this margin compression.

Provision for Loan Losses

Management maintains the allowance for loan losses at a level that is considered adequate to absorb losses on existing loans that may become uncollectible based upon an evaluation of known and inherent risks in the loan portfolio. Additions to the allowance are made by charges to the provision for loan losses. The evaluation considers a complete review of the following specific factors: historical losses by loan category, non-accrual loans, problem loans as identified through internal classifications, collateral values, and the growth and size of the portfolio. Additionally, current economic conditions and local real estate market conditions are considered. As a result of this evaluation process, the Company's provision for loan losses was \$30,000 for the three months ended September 30, 2007 and \$100,000 for the three months ended September 30, 2006. See "Allowance for Loan Losses" on page 22.

Non-Interest Income

Total non-interest income for the three months ended September 30, 2007 was \$645,706, a decrease of \$111,979, or 14.8%, over non-interest income of \$757,685 for the three months ended September 30, 2006.

Service charges on deposit accounts represents a significant source of non-interest income. Service charge revenues increased by \$15,841, or 10.4%, to \$168,578 for the three months ended September 30, 2007 from the \$152,737 for the three months ended September 30, 2006. This increase was the result of a higher volume of uncollected and overdraft fees collected on deposit accounts during the third quarter of 2007 compared to the same period in 2006.

Gain on sales of loans decreased by \$153,864, or 45.6%, to \$183,750 for the three months ended September 30, 2007 when compared to \$337,614 for the three months ended September 30, 2006. The rising rate environment that existed throughout 2006 and continued into the first nine months of 2007 has impacted the volume of sales transactions in the SBA loan secondary market and resultant gains resulting from these sales transactions.

Non-interest income also includes income from bank-owned life insurance (“BOLI”) which amounted to \$95,446 for the three months ended September 30, 2007 compared to \$108,138 for the three months ended September 30, 2006. The Bank purchased tax-free BOLI assets to partially offset the cost of employee benefit plans and reduced the Company’s overall effective tax rate.

The Bank also generates non-interest income from a variety of fee-based services. These include safe deposit box rental, wire transfer service fees and Automated Teller Machine fees for non-Bank customers. Increased customer demand for these services contributed to the other income component of non-interest income amounting to \$197,932 for the three months ended September 30, 2007, compared to \$159,196 for the three months ended September 30, 2006.

Non-Interest Expense

Non-interest expenses decreased by \$185,312, or 5.9%, to \$2,958,360 for the three months ended September 30, 2007 from \$3,143,672 for the three months ended September 30, 2006. The following table presents the major components of non-interest expenses for the three months ended September 30, 2007 and 2006.

Non-interest Expenses

| | Three months ended September 30, | |
|---|----------------------------------|--------------|
| | 2007 | 2006 |
| Salaries and employee benefits | \$ 1,760,120 | \$ 1,697,756 |
| Occupancy expenses | 429,329 | 410,303 |
| Equipment expense | 109,336 | 133,116 |
| Marketing | 27,141 | 103,152 |
| Computer services | 213,763 | 199,035 |
| Regulatory, professional and other fees | 112,286 | 179,313 |
| Office expense | 142,749 | 127,151 |
| All other expenses | 163,636 | 293,846 |
| | \$ 2,958,360 | \$ 3,143,672 |
| Total | | |

Salaries and employee benefits, which represent the largest portion of non-interest expenses, increased by \$62,364, or 3.7%, to \$1,760,120 for the three months ended September 30, 2007 compared to \$1,697,756 for the three months ended September 30, 2006. The increase in salaries and employee benefits for the three months ended September 30, 2007 was a result of an increase in staffing levels partially offset by a lower level of expenses incurred in connection with the Company’s health insurance and other employee benefit plans. Staffing levels overall increased to 104 full-time equivalent employees at September 30, 2007 as compared to 90 full-time equivalent employees at September 30, 2006. The February 23, 2007 acquisition of the Hightstown branch contributed to this increase by increasing the number of full-time equivalent employees by 4.

Marketing expense decreased by \$76,011, or 73.7% to \$27,141 for the three months ended September 30, 2007 compared to \$103,152 for the three months ended September 30, 2006 as the Company ran fewer broadcast media promotions during 2007.

Regulatory, professional and other fees decreased by \$67,027, or 37.4%, to \$112,286 for the three months ended September 30, 2007 compared to \$179,313 for the three months ended September 30, 2006. During 2006, the Company chose to incur additional accounting and consulting fees primarily as a result of the new internal control compliance requirements contained in Section 404 of the Sarbanes-Oxley Act.

An important financial services industry productivity measure is the efficiency ratio. The efficiency ratio is calculated by dividing total operating expenses by net interest income plus non-interest income. An increase in the efficiency ratio indicates that more resources are being utilized to generate the same or greater volume of income, while a decrease would indicate a more efficient allocation of resources. The Bank's efficiency ratio decreased to 57.3% for the three months ended September 30, 2007, compared to 59.7% for the three months ended September 30, 2006.

Nine Months Ended September 30, 2007 and September 30, 2006

Summary

The Company's net income of \$4,418,541 for the nine months ended September 30, 2007 was an increase of \$427,403, or 10.7%, over the \$3,991,138 realized for the nine months ended September 30, 2006. Net income per diluted share was \$1.17 for the nine months ended September 30, 2007 compared to \$1.06 per diluted share for the nine months ended September 30, 2006.

Key performance ratios remained strong for the nine months ended September 30, 2007. Return on average assets and return on average equity were 1.41% and 15.89%, respectively, for the nine months ended September 30, 2007 compared to 1.41% and 17.12%, respectively, for the nine months ended September 30, 2006.

Earnings Analysis

Interest Income

For the nine months ended September 30, 2007, total interest income was \$22,660,380 an increase of \$2,554,848 or 12.7%, compared to total interest income of \$20,105,532 for the nine months ended September 30, 2006. The following table sets forth the Company's consolidated average balances of assets, liabilities and shareholders' equity as well as interest income and expense on related items, and the Company's average rate for the nine month periods ended September 30, 2007 and 2006.

Average Balance Sheets with Resultant Interest and Rates

(yields on a tax-equivalent basis)

| | Nine months ended September 30, 2007 | | | Nine months ended September 30, 2006 | | |
|---|--------------------------------------|-------------------|-----------------|--------------------------------------|-------------------|-----------------|
| | Average Balance | Interest | Average Rate | Average Balance | Interest | Average Rate |
| Assets: | | | | | | |
| Federal Funds Sold/Short-Term Investments | \$ 1,896,548 | \$ 73,510 | 5.25% | \$ 1,068,837 | \$ 51,012 | 5.06% |
| Investment Securities: | | | | | | |
| Collateralized Mortgage Obligations/ Mortgage Backed Securities | 81,190,767 | 3,175,138 | 5.21% | 69,009,766 | 2,517,931 | 4.86% |
| Obligations of States and Political Subdivisions | 22,953,730 | 973,635 | 5.66% | 16,333,764 | 672,967 | 5.49% |
| Total | 104,144,497 | 4,148,773 | 5.31% | 85,343,530 | 3,190,898 | 4.99% |
| Loan Portfolio: | | | | | | |
| Construction | 128,836,323 | 8,714,805 | 9.04% | 124,614,448 | 8,258,050 | 8.86% |
| Residential Real Estate | 8,457,815 | 499,148 | 7.89% | 8,188,539 | 399,850 | 6.53% |
| Home Equity | 14,023,750 | 800,678 | 7.63% | 14,533,020 | 795,288 | 7.32% |
| Commercial and commercial real estate | 115,293,035 | 6,734,658 | 7.81% | 97,374,080 | 5,566,749 | 7.64% |
| Installment | 1,551,403 | 98,140 | 8.46% | 2,118,903 | 132,503 | 8.36% |
| All Other Loans | 21,540,462 | 1,906,441 | 11.83% | 22,291,928 | 1,929,442 | 11.57% |
| Total | 289,702,788 | 18,753,870 | 8.66% | 269,120,918 | 17,081,882 | 8.49% |
| Total Interest-Earning Assets | 395,743,833 | 22,976,153 | 7.76% | 355,533,285 | 20,323,792 | 7.64% |
| Allowance for Loan Losses | (3,248,097) | | | (2,601,862) | | |
| Cash and Due From Bank | 9,912,262 | | | 9,263,733 | | |
| Other Assets | 17,362,502 | | | 15,293,336 | | |
| Total Assets | \$ 419,770,500 | | | \$ 377,488,492 | | |

Liabilities and Shareholders' Equity:

Interest-Bearing Liabilities:

| | | | | | | |
|-------------------------------|---------------|--------------|-------|---------------|--------------|-------|
| Money Market and NOW Accounts | \$ 82,618,465 | \$ 1,268,455 | 2.05% | \$ 88,155,978 | \$ 1,056,968 | 1.60% |
| Savings Accounts | 64,739,735 | 1,512,053 | 3.12% | 43,633,633 | 650,056 | 1.99% |
| | 120,391,470 | 4,357,470 | 4.84% | 99,022,498 | 2,986,653 | 4.03% |

| | | | | | | |
|---|-----------------------|----------------------|--------------|-----------------------|----------------------|--------------|
| Certificates of Deposit | | | | | | |
| Other Borrowed Funds | 28,815,385 | 1,131,093 | 5.25% | 35,827,070 | 1,372,051 | 5.12% |
| Trust Preferred Securities | 20,051,282 | 1,101,034 | 7.34% | 12,120,879 | 702,116 | 7.74% |
| Total Interest-Bearing Liabilities | 316,616,337 | 9,369,647 | 3.96% | 278,760,058 | 6,767,844 | 3.25% |
| Net Interest Spread | | | 3.81% | | | 4.40% |
| Demand Deposits | 60,993,033 | | | 62,524,715 | | |
| Other Liabilities | 4,994,721 | | | 5,037,807 | | |
| Total Liabilities | 382,604,091 | | | 346,322,580 | | |
| Shareholders' Equity | 37,166,409 | | | 31,165,912 | | |
| Total Liabilities and Shareholders' Equity | \$ 419,770,500 | | | \$ 377,488,492 | | |
| Net Interest Margin | | \$ 13,606,506 | 4.60% | | \$ 13,555,948 | 5.10% |

The current year increase in interest income resulted from a higher average balance in the loan portfolio combined with higher average yields earned on the securities and loan portfolios. Average loans increased \$20,581,870, or 7.6%, to \$289,702,788 for the nine months ended September 30, 2007 from \$269,120,918 for the nine months ended September 30, 2006, while the yield on the portfolio increased 17 basis points to 8.66% for the nine months ended September 30, 2007 from 8.49% for the nine months ended September 30, 2006. The higher loan yield reflected the higher interest rate environment that existed during 2006 and continued through the first half of 2007.

Average securities increased \$18,800,967, or 22.0%, from \$85,343,530 for the nine months ended September 30, 2006 to \$104,144,497 for the nine months ended September 30, 2007, while the yield on the securities portfolio increased to 5.31% for the nine months ended September 30, 2007 from 4.99% for the nine months ended September 30, 2006.

Overall, the yield on the Company's total interest-earning assets increased 12 basis points to 7.76% for the nine months ended September 30, 2007 from 7.64% for the nine months ended September 30, 2006.

Interest Expense

Total interest expense for the nine months ended September 30, 2007 was \$9,369,647, an increase of \$2,601,803, or 38.4%, compared to \$6,752,777 for the nine months ended September 30, 2006. The increase in interest expense for the current period resulted primarily from the impact of higher levels of interest-bearing liabilities priced at higher market interest rate levels and a change in the mix of interest bearing liabilities, principally the decline in lower rate money market and NOW accounts and an increase in higher rate savings accounts, certificates of deposit and trust preferred securities. The average rate paid on interest bearing liabilities for the nine months ended September 30, 2007 increased 71 basis points to 3.96% from 3.25% for the nine months ended September 30, 2006.

Net Interest Income

The Company's net interest income for the nine months ended September 30, 2007 was \$13,290,732, a decrease of \$62,023, or 0.5%, compared to \$13,352,755 for the nine months ended September 30, 2006. The net interest margin (on a tax-equivalent basis) was 4.60% for the nine months ended September 30, 2007 compared to 5.10% for the nine months ended September 30, 2006. The increased cost of deposits in the competitive New Jersey marketplace combined with a shift in the Company's deposit mix to higher cost certificates of deposit accounts has contributed significantly to this margin compression.

Provision for Loan Losses

Management considers a complete review of the following specific factors in determining the provision for loan losses: historical losses by loan category, non-accrual loans, problem loans as identified through internal classifications, collateral values, and the growth and size of the portfolio. In addition to these factors, management takes into consideration current economic conditions and local real estate market conditions. As a result of this evaluation process, the Company's provision for loan losses was \$100,000 for the nine months ended September 30, 2007 and \$440,000 for the nine months ended September 30, 2006. Net charge offs/recoveries amounted to a net charge off of \$10,280 for the nine months ended September 30, 2007 compared to a net charge off of \$26,515 for the nine months ended September 30, 2006. See "Allowance for Loan Losses" on page 22.

Non-Interest Income

Total non-interest income for the nine months ended September 30, 2007 was \$1,937,870, a decrease of \$24,110, or 1.2%, from non-interest income of \$1,961,980 for the nine months ended September 30, 2006.

Gains on sales of loans held for sale represents the largest single source on non-interest income. Gains on sales of loans held for sale for the nine months ended September 30, 2007 was \$604,268 compared to \$831,233 for the nine months ended September 30, 2006. The rising interest rate environment that existing throughout 2006 and continued into the first nine months of 2007 has impacted the volume of sales transactions in the SBA loan secondary market and resultant gains from these sales transactions.

Service charges on deposit accounts were \$493,614 for the nine months ended September 30, 2007 compared to \$506,338 for the nine months ended September 30, 2006. Service charge income decreased in 2007 principally due to a lower volume of uncollected and overdraft fees collected on deposit accounts during the first nine months of 2007 compared to 2006.

Income from Bank Owned Life Insurance (“BOLI”) amounted to \$274,027 for the nine months ended September 30, 2007, compared to \$271,672 for the nine months ended September 30, 2006. The Company owns \$9.5 million in tax-free BOLI assets which partially offset the cost of employee benefit plans and reduced the Company’s overall effective tax rate.

The Company recorded net losses on sales of investment securities of \$99,714 for the nine months ended September 30, 2006. These transactions were primarily the result of modest portfolio restructurings. Their purpose was to improve the Company’s longer-term interest rate risk position.

Non-Interest Expense

Total non-interest expense for the nine months ended September 30, 2007 was \$8,801,899, a decrease of \$540,104, or 5.8%, compared to non-interest expense of \$9,342,003 for the nine months ended September 30, 2006.

The following table presents the major components of non-interest expense for the nine months ended September 30, 2007 and 2006.

Non-interest Expenses

| | Nine months ended September 30, | |
|---|---------------------------------|--------------|
| | 2007 | 2006 |
| Salaries and employee benefits | \$ 5,210,132 | \$ 5,095,737 |
| Occupancy expense | 1,226,274 | 1,107,431 |
| Equipment expense | 355,544 | 370,283 |
| Marketing | 74,167 | 277,350 |
| Computer services | 626,737 | 540,997 |
| Regulatory, professional and other fees | 294,392 | 860,882 |
| Office expense | 437,531 | 334,804 |
| All other expenses | 577,122 | 754,519 |
| | \$ 8,801,899 | \$ 9,342,003 |

Salaries and employee benefits increased \$114,395, or 2.2%, to \$5,210,132 for the nine months ended September 30, 2007 compared to \$5,095,737 for the nine months ended September 30, 2006. The increase in salaries and employee benefits for the nine months ended September 30, 2007 was a result of an increase in staffing levels plus normal employee salary increases partially offset by a lower level of expenses incurred in connection with the Company’s health insurance and other employee benefit plans. Staffing levels overall increased to 104 full-time equivalent employees at September 30, 2007 as compared to 90 full-time equivalent at September 30, 2006. The February 23, 2007 acquisition of the Hightstown branch contributed to this increase by increasing the number of full-time equivalent employees by 4.

Marketing expense decreased by \$203,183, or 73.3% to \$74,167 for the nine months ended September 30, 2007 compared to \$277,350 for the three months ended September 30, 2006 as the Company ran fewer broadcast media promotions during 2007.

Regulatory, professional and other fees decreased by \$566,490, or 65.8%, to \$294,392 for the nine months ended September 30, 2007 compared to \$860,882 for the nine months ended September 30, 2006. During the first nine months of 2006, the Company incurred increased consulting fees primarily as a result of preparations for internal control compliance requirements contained in Section 404 of the Sarbanes-Oxley Act.

The Company's efficiency ratio decreased to 57.8% for the nine months ended September 30, 2007 compared to a ratio of 61.0% for the nine months ended September 30, 2006.

Financial Condition

September 30, 2007 Compared with December 31, 2006

Total consolidated assets at September 30, 2007 totaled \$430,142,114, increasing by \$37,464,568 from \$392,677,546 at December 31, 2006. On February 27, 2007, the Bank acquired all of the deposit liabilities and related assets of the Hightstown, New Jersey branch banking office of another financial institution. This acquisition added approximately \$19 million in new deposits. In connection with such acquisition, the Company recorded \$445,653 in goodwill and \$274,604 in core deposit intangibles, which appear as "Other Assets" in the Consolidated Balance Sheet at September 30, 2007.

Cash and Cash Equivalents

Cash and Cash Equivalents at September 30, 2007 totaled \$9,562,789 compared to \$10,361,812 at December 31, 2006. Cash and cash equivalents at September 30, 2007 consisted of cash and due from banks of \$8,743,801 and Federal funds sold/short term investments of \$818,988. The corresponding balances at December 31, 2006 were \$10,336,334 and \$25,478, respectively.

Investment Securities

The Bank's investment securities represented 24.6% of total assets at September 30, 2007 and 22.8% at December 31, 2006. Total investment securities increased \$16,251,915, or 18.1%, at September 30, 2007 to \$105,927,719 from \$89,675,804 at December 31, 2006.

Securities available for sale are investments that may be sold in response to changing market and interest rate conditions or for other business purposes. Securities available for sale consist primarily of U.S. Government and Federal agency securities as well as mortgage-backed securities. Activity in this portfolio is undertaken primarily to manage liquidity and interest rate risk and to take advantage of market conditions that create economically more attractive returns. At September 30, 2007, available-for-sale securities amounted to \$79,815,933, and increase of \$9,394,605 or 13.3%, from December 31, 2006.

At September 30, 2007, the securities available for sale portfolio had net unrealized losses of \$759,345 compared to net unrealized losses of \$719,367 at December 31, 2006. These unrealized losses are reflected net of tax in shareholders' equity as a component of other comprehensive income (loss).

Securities held to maturity, which are carried at amortized historical cost, are investments for which there is the positive intent and ability to hold to maturity. The held-to-maturity portfolio consists primarily of obligations of states and political subdivisions. At September 30, 2007, securities held to maturity were \$26,111,786, an increase of \$6,857,310, or 35.6% from \$19,254,476 at December 31, 2006. The fair value of the held-to-maturity portfolio at September 30, 2007, was \$25,825,988, resulting in a net unrealized loss of \$285,798.

During the nine months ended September 30, 2007, the Bank purchased securities in the amounts of \$15,776,240 and \$7,677,917 for the available for sale and held to maturity portfolios, respectively. These purchases were funded primarily by the cash received in the Hightstown branch acquisition completed in February 2007.

Loans

The loan portfolio, which represents the Bank's largest asset, is a significant source of both interest and fee income. Elements of the loan portfolio are subject to differing levels of credit and interest rate risk. The Company's primary lending focus continues to be construction loans, commercial loans, owner-occupied commercial mortgage loans and tenanted commercial real estate loans.

The following table sets forth the classification of loans by major category at September 30, 2007 and December 31, 2006.

| Loan Portfolio Composition Component | September 30, 2007 | | December 31, 2006 | |
|---|--------------------|---------------|-------------------|---------------|
| | Amount | % of total | Amount | % of total |
| Construction loans | \$ 128,518,664 | 44% | \$ 125,268,871 | 47% |
| Residential real estate loans | 10,265,971 | 4% | 7,670,370 | 3% |
| Commercial and commercial real estate | 130,731,644 | 46% | 114,897,040 | 44% |
| Loans to individuals | 17,019,860 | 6% | 16,728,025 | 6% |
| Deferred loan fees | 431,871 | 0% | 404,074 | 0% |
| All other loans | 164,861 | 0% | 173,933 | 0% |
| | \$ 287,132,871 | 100% | \$ 265,142,313 | 100% |

The loan portfolio increased \$21,990,558, or 8.3%, at September 30, 2007 to \$287,132,871 from \$265,142,313 at December 31, 2006. The ability of the Company to enter into larger loan relationships and management's philosophy of relationship banking are key factors in the Company's strategy for loan growth. The ultimate collectability of the loan portfolio and the recovery of the carrying amount of real estate are subject to changes in the Company's market region's economic environment and real estate market.

Non-Performing Assets

Non-performing assets consist of non-performing loans and other real estate owned. Non-performing loans are composed of (1) loans on a non-accrual basis, (2) loans which are contractually past due 90 days or more as to interest and principal payments but have not been classified as non-accrual, and (3) loans whose terms have been restructured to provide a reduction or deferral of interest on principal because of a deterioration in the financial position of the borrower.

The Bank's policy with regard to non-accrual loans is that generally, loans are placed on a non-accrual status when they are 90 days past due unless these loans are well secured and in the process of collection or, regardless of the past due status of the loan, when management determines that the complete recovery of principal or interest is in doubt. Consumer loans are generally charged off after they become 120 days past due. Subsequent payments on loans in non-accrual status are credited to income only if collection of principal is not in doubt.

Non-performing loans decreased by \$172,383 to \$4,020,826 at September 30, 2007 from \$4,193,209 at December 31, 2006. The largest segment of non-accrual loans represents unfinished residential construction where litigation has commenced and workout negotiations are in process. The balance of the non-performing loans are centered in commercial loans for which litigation has commenced. The table below sets forth non-performing assets and risk elements in the Bank's portfolio by type for the years indicated. As the table demonstrates, non-performing loans to total loans decreased to 1.40% at September 30, 2007 from 1.58% at December 31, 2006 for the reasons previously stated, but loan quality is still considered to be strong. This was accomplished through quality loan underwriting, a

proactive approach to loan monitoring and aggressive workout strategies.

21

Non-performing assets decreased by \$172,383 to \$4,020,826 at September 30, 2007 from \$4,193,209 at December 31, 2006. Non-performing assets represented 0.93% of total assets at September 30, 2007 and 1.07% at December 31, 2006. Non-performing loans as a percentage of total loans were 1.40% at September 30, 2007, compared to 1.58% at December 31, 2006.

The Bank had no loans classified as restructured loans at September 30, 2007 or December 31, 2006.

At September 30, 2007 the Bank had one loan for \$302 that was 90 days or more past due but still accruing interest. The Bank had no such loans at December 31, 2006.

| Non-Performing Assets and Loans | September 30 2007 | December 31 2006 |
|---|----------------------|---------------------|
| Non-Performing loans: | | |
| Loans 90 days or more past due and still accruing | \$ 302 | \$ 0 |
| Non-accrual loans | 4,020,524 | 4,193,209 |
| Total non-performing loans | 4,020,826 | 4,193,209 |
| Other real estate owned | 0 | 0 |
| Total non-performing assets | \$ 4,020,826 | \$ 4,193,209 |
| | | |
| Non-performing loans to total loans | 1.40% | 1.58% |
| Non-performing assets to total assets | 0.93% | 1.07% |

Management takes a proactive approach in addressing delinquent loans. The Company's President meets weekly with all loan officers to review the status of credits past-due ten days or more. An action plan is discussed for each of the loans to determine the steps necessary to induce the borrower to cure the delinquency and restore the loan to a current status. Also, delinquency notices are system generated when loans are five days past-due and again at 15 days past-due.

In most cases, the Company's collateral is real estate and when the collateral is foreclosed upon, the real estate is carried at the lower of fair market value less estimated selling costs, or at cost. The amount, if any, by which the recorded amount of the loan exceeds the fair market value of the asset is a loss which is charged to the allowance for loan losses at the time of foreclosure or repossession. Resolution of a past-due loan can be delayed if the borrower files a bankruptcy petition because collection action cannot be continued unless the Company first obtains relief from the automatic stay provided by the bankruptcy code.

Allowance for Loan Losses

The allowance for loan losses is maintained at a level sufficient in the opinion of management to absorb estimated credit losses in the loan portfolio as of the date of the financial statements. The allowance for loan losses is a valuation reserve available for losses incurred or inherent in the loan portfolio and other extensions of credit. The determination of the adequacy of the allowance for loan losses is a critical accounting policy of the Company.

The Company's primary lending emphasis is the origination of commercial and commercial real estate loans, including construction loans. Based on the composition of the loan portfolio, the primary risks inherent in it are deteriorating credit quality, increases in interest rates, a decline in the economy, and a decline in New Jersey real estate market values. Any one or a combination of these events may adversely affect the loan portfolio and may result in increased delinquencies, loan losses and increased future provision levels.

All, or part, of the principal balance of commercial and commercial real estate loans, and construction loans are charged off to the allowance as soon as it is determined that the repayment of all, or part, of the principal balance is unlikely. Consumer loans are generally charged off no later than 120 days past due on a contractual basis, earlier in the event of bankruptcy, or if there is an amount deemed uncollectible. Because all identified losses are immediately charged off, no portion of the allowance for loan and lease losses is restricted to any individual loan or groups of loans, and the entire allowance is available to absorb any and all loan and lease losses.

Management reviews the adequacy of the allowance on at least a quarterly basis to ensure that the provision for loan and lease losses has been charged against earnings in an amount necessary to maintain the allowance at a level that is adequate based on management's assessment of probable estimated losses. The Company's methodology for assessing the adequacy of the allowance for loan and lease losses consists of several key elements. These elements include a specific reserve for doubtful or high risk loans, an allocated reserve, and an unallocated portion. The Company consistently applies the following comprehensive methodology.

During the quarterly review of the allowance for loan and lease losses, management of the Company considers a variety of factors that include:

- General economic conditions.
- Trends in charge-offs.
- Trends and levels of delinquent loans.
- Trends and levels of non-performing loans, including loans over 90 days delinquent.
- Trends in volume and terms of loans.
- Levels of allowance for specific classified loans.
- Credit concentrations.

The specific reserve for high risk loans is established for specific commercial loans, commercial real estate loans, and construction loans which have been identified by management as being high risk loan assets. These high risk loans are assigned a doubtful risk rating grade because the loan has not performed according to payment terms and there is reason to believe that repayment of the loan principal in whole, or part, is unlikely. The specific portion of the allowance is the total amount of potential unconfirmed losses for these individual doubtful loans. To assist in determining the fair value of loan collateral, the Company often utilizes independent third party qualified appraisal firms which in turn employ their own criteria and assumptions that may include occupancy rates, rental rates, and property expenses, among others.

The second category of reserves consists of the allocated portion of the allowance. The allocated portion of the allowance is determined by taking pools of loans outstanding that have similar characteristics and applying historical loss experience for each pool. This estimate represents the potential unconfirmed losses within the portfolio. Individual loan pools are created for commercial and commercial real estate loans, construction loans, and for the various types of loans to individuals. The historical estimation for each loan pool is then adjusted to account for current conditions, current loan portfolio performance, loan policy or management changes, or any other factor which may cause future losses to deviate from historical levels.

The Company also maintains an unallocated allowance. The unallocated allowance is used to cover any factors or conditions which may cause a potential loan loss but are not specifically identifiable. It is prudent to maintain an unallocated portion of the allowance because no matter how detailed an analysis of potential loan losses is performed, these estimates by definition lack precision. Management must make estimates using assumptions and information which is often subjective and changing rapidly. At September 30, 2007, management believed that the allowance for loan losses and non-performing loans was adequate.

The allowance for loan losses amounted to \$3,318,080 at September 30, 2007, an increase of \$89,720 from December 31, 2006. The ratio of the allowance for loan losses to total loans was 1.11% at September 30, 2007 and 1.16% at December 31, 2006, respectively. Management believes the quality of the loan portfolio remains strong and that the allowance for loan losses is adequate in relation to credit risk exposure levels.

The following table presents, for the periods indicated, an analysis of the allowance for loan losses and other related data.

| Allowance for Loan Losses | September 30, 2007 | December 31, 2006 | September 30, 2006 |
|--|-----------------------|----------------------|-----------------------|
| Balance, beginning of period | \$ 3,228,360 | \$ 2,361,375 | \$ 2,361,375 |
| Provision charged to operating expenses | 100,000 | 893,500 | 440,000 |
| Loans charged off: | | | |
| Construction loans | - | - | - |
| Residential real estate loans | - | - | - |
| Commercial and commercial real estate | (88,891) | (11,154) | (11,154) |
| Loans to individuals | (1,614) | (18,314) | (285) |
| Lease financing | (478) | - | - |
| All other loans | - | - | - |
| | (90,983) | (29,468) | (11,439) |
| Recoveries: | | | |
| Construction loans | 75,000 | - | - |
| Residential real estate loans | - | - | - |
| Commercial and commercial real estate | - | 153 | - |
| Loans to individuals | 5,703 | 2,800 | 2,800 |
| Lease financing | - | - | 153 |
| All other loans | - | - | - |
| | 80,703 | 2,953 | 2,953 |
| Net (charge offs) / recoveries | (10,280) | (26,515) | (8,486) |
| Balance, end of period | \$ 3,318,080 | \$ 3,228,360 | \$ 2,792,889 |
| Loans: | | | |
| At period end | \$ 299,834,417 | \$ 278,751,255 | \$ 277,480,859 |
| Average during the period | 289,702,788 | 271,740,647 | 277,151,149 |
| Net charge offs to average loans outstanding | 0.00% | (0.01%) | 0.00% |
| Allowance for loan losses to: | | | |
| Total loans at period end | 1.11% | 1.16% | 1.00% |
| Non-performing loans | 82.52% | 76.99% | 337.34% |

Deposits

Deposits, which include demand deposits (interest bearing and non-interest bearing), savings and time deposits, are a fundamental and cost-effective source of funding. The Company offers a variety of products designed to attract and retain customers, with the Company's primary focus being on building and expanding long-term relationships.

Total deposits increased \$20,220,635, or 6.5%, to \$332,945,057 at September 30, 2007 from \$312,724,422 at December 31, 2006. On February 27, 2007, the Bank acquired all of the deposit liabilities and related assets of the Hightstown, New Jersey branch banking office of another financial institution. This acquisition added approximately \$19 million in new deposits.

Borrowings

Borrowings are mainly comprised of fixed rate convertible advances from the Federal Home Loan Bank (“FHLB”) and federal funds purchased. These borrowings are primarily used to fund asset growth not supported by deposit generation. The balance of other borrowings at September 30, 2007 consisted of long-term FHLB borrowings of \$25,500,000 and overnight funds purchased of \$7,800,000. The balance of borrowings at December 31, 2006 consisted of long-term FHLB borrowings of \$15,500,000 and overnight funds purchased of \$1,700,000. On July 27, 2007, the Bank contracted a 4.08% 10 year fixed rate advance with the FHLB in the amount of \$10,000,000. The proceeds of this advance were used to reduce the level of higher rate overnight borrowings. FHLB advances are fully secured by marketable securities.

Shareholders' Equity And Dividends

Shareholders' equity at September 30, 2007 totaled \$39,720,610, an increase of \$4,524,040, or 12.9%, from \$35,196,570 at December 31, 2006. Book value per common share rose to \$10.61 at September 30, 2007 from \$9.40 at December 31, 2006. The ratio of shareholders' equity to total assets was 9.23% at September 30, 2007 and 8.96% at December 31, 2006.

The increase in shareholders' equity and book value per share resulted primarily from net income of \$4,418,541 as well as by the decrease in unrealized holding losses on available for sale securities.

The Company's stock is listed for trading on the Nasdaq Global Market System, under the symbol "FCCY."

In 2005, the Board of Directors authorized a common stock repurchase program that allows for the repurchase of a limited number of the Company's shares at management's discretion on the open market. The Company undertook this repurchase program in order to increase shareholder value. A table disclosing repurchases of Company shares made during the quarter ended September 30, 2007 is set forth under Part II, Item 2 of this report, *Unregistered Sales of Equity Securities and Use of Proceeds*.

Actual capital amounts and ratios for the Company and the Bank as of September 30, 2007 and December 31, 2006 are as follows:

| | Actual | | For Capital Adequacy Purposes | | To Be Well Capitalized Under Prompt Corrective Action Provision | |
|--|---------------|--------|-------------------------------|-------|---|-------|
| | Amount | Ratio | Amount | Ratio | Amount | Ratio |
| As of September 30, 2007 - | | | | | | |
| Company | | | | | | |
| Total Capital to Risk Weighted Assets | \$ 58,254,888 | 17.30% | \$ 26,936,560 | >8% | \$ 33,670,700 | N/A |
| Tier 1 Capital to Risk Weighted Assets | 53,478,513 | 15.88% | 13,468,280 | >4% | 20,202,420 | N/A |
| Tier 1 Capital to Average Assets | 53,478,513 | 12.40% | 17,245,170 | >4% | 21,556,463 | N/A |
| Bank | | | | | | |
| Total Capital to Risk Weighted Assets | \$ 58,886,104 | 17.49% | \$ 26,936,560 | >8% | \$ 33,670,700 | >10% |
| Tier 1 Capital to Risk Weighted Assets | 55,568,024 | 16.50% | 13,468,280 | >4% | 20,202,420 | >6% |
| Tier 1 Capital to Average Assets | 55,568,024 | 12.92% | 17,204,360 | >4% | 21,505,450 | >5% |
| As of December 31, 2006 - | | | | | | |
| Company | | | | | | |
| Total Capital to Risk Weighted Assets | \$ 62,614,642 | 20.23% | \$ 24,751,678 | >8% | \$ 30,939,598 | N/A |
| | 47,720,050 | 15.42% | 12,375,839 | >4% | 18,563,759 | N/A |

| | | | | | | | |
|---------------------------|---------------|--------|---------------|-----|---------------|------|--|
| Tier 1 Capital to Risk | | | | | | | |
| Weighted Assets | | | | | | | |
| Tier 1 Capital to Average | | | | | | | |
| Assets | 47,720,050 | 12.18% | 15,752,046 | >4% | 19,690,058 | N/A | |
| Bank | | | | | | | |
| Total Capital to Risk | | | | | | | |
| Weighted Assets | \$ 53,871,072 | 17.38% | \$ 24,751,040 | >8% | \$ 30,938,800 | >10% | |
| Tier 1 Capital to Risk | | | | | | | |
| Weighted Assets | 50,542,712 | 16.34% | 12,375,520 | >4% | 18,563,280 | >6% | |
| Tier 1 Capital to Average | | | | | | | |
| Assets | 50,542,712 | 12.87% | 15,710,320 | >4% | 19,637,900 | >5% | |

The minimum regulatory capital requirements for financial institutions require institutions to have a Tier 1 capital to average assets ratio of 4.0%, a Tier 1 capital to risk weighted assets ratio of 4.0% and a total capital to risk weighted assets ratio of 8.0%. To be considered “well capitalized,” an institution must have a minimum Tier 1 leverage ratio of 5.0%. At September 30, 2007, the ratios of the Company exceeded the ratios required to be considered well capitalized. It is management’s goal to monitor and maintain adequate capital levels to continue to support asset growth and continue its status as a well-capitalized institution.

Liquidity

At September 30, 2007, the amount of liquid assets remained at a level management deemed adequate to ensure that contractual liabilities, depositors withdrawal requirements, and other operational and customer credit needs could be satisfied.

Liquidity measures the ability to satisfy current and future cash flow needs as they become due. Liquidity management refers to the Company’s ability to support asset growth while satisfying the borrowing needs and deposit withdrawal requirements of customers. In addition to maintaining liquid assets, factors such as capital position, profitability, asset quality and availability of funding affect a bank’s ability to meet its liquidity needs. On the asset side, liquid funds are maintained in the form of cash and cash equivalents, Federal funds sold, investment securities held to maturity maturing within one year, securities available for sale and loans held for sale. Additional asset-based liquidity is derived from scheduled loan repayments as well as investment repayments of principal and interest from mortgage-backed securities. On the liability side, the primary source of liquidity is the ability to generate core deposits. Short-term borrowings are used as supplemental funding sources when growth in the core deposit base does not keep pace with that of earnings assets.

The Bank has established a borrowing relationship with the FHLB and a correspondent bank which further supports and enhances liquidity. At September 30, 2007, the Bank maintained an Overnight Line of Credit at the FHLB in the amount of \$28,883,000 plus a One-Month Overnight Repricing Line of Credit of \$28,883,000. Advances issued under these programs are subject to FHLB stock level and collateral requirements. Pricing of these advances may fluctuate based on existing market conditions. The Bank also maintains an unsecured Federal funds line of \$13,500,000 with a correspondent bank.

The Consolidated Statements of Cash Flows present the changes in cash from operating, investing and financing activities. At September 30, 2007, the balance of cash and cash equivalents was \$9,562,789.

Net cash provided by operating activities totaled \$7,509,418 in the nine months ended September 30, 2007 compared to \$8,623,748 in the nine months ended September 30, 2006. The primary sources of funds are net income from operations adjusted for provision for loan losses, depreciation expenses, and net proceeds from sales of loans held for sale.

Net cash used in investing activities totaled \$19,954,444 in the nine months ended September 30, 2007 compared to \$24,040,280 used in investing activities in the nine months ended September 30, 2006. The current period amount was primarily the result of the net increase in the loan portfolio plus investment securities purchases partially offset by the cash and cash equivalents acquired with the Hightstown branch.

Net cash provided by financing activities amounted to \$11,646,003 in the nine months ended September 30, 2007 compared to \$13,870,237 provided by financing activities in the nine months ended September 30, 2006. The current period amount resulted primarily from an increase in borrowings combined with the repayment of redeemable subordinated debentures during the nine months period ended September 30, 2007.

The securities portfolio is also a source of liquidity, providing cash flows from maturities and periodic repayments of principal. During the nine months ended September 30, 2007, maturities and prepayments of investment securities totaled \$7,148,037. Another source of liquidity is the loan portfolio, which provides a flow of payments and maturities.

The Company anticipates that cash and cash equivalents on hand, the cash flow from assets as well as other sources of funds will provide adequate liquidity for the Company's future operating, investing and financing needs. Management will continue to monitor the Company's liquidity and maintain it at a level that it deems adequate and not excessive.

Interest Rate Sensitivity Analysis

The largest component of the Company's total income is net interest income, and the majority of the Company's financial instruments are composed of interest rate-sensitive assets and liabilities with various terms and maturities. The primary objective of management is to maximize net interest income while minimizing interest rate risk. Interest rate risk is derived from timing differences in the repricing of assets and liabilities, loan prepayments, deposit withdrawals, and differences in lending and funding rates. Management actively seeks to monitor and control the mix of interest rate-sensitive assets and interest rate-sensitive liabilities.

The Company continually evaluates interest rate risk management opportunities, including the use of derivative financial instruments. Management believes that hedging instruments currently available are not cost-effective, and therefore, has focused its efforts on increasing the Company's spread by attracting lower-cost retail deposits.

Item 3. Quantitative and Qualitative Disclosures About Market Risk

To measure the impacts of longer-term asset and liability mismatches beyond two years, the Company utilizes Modified Duration of Equity and Economic Value of Portfolio Equity ("EVPE") models. The modified duration of equity measures the potential price risk of equity to changes in interest rates. A longer modified duration of equity indicates a greater degree of risk to rising interest rates. Because of balance sheet optionality, an EVPE analysis is also used to dynamically model the present value of asset and liability cash flows, with rates ranging up or down 200 basis points. The economic value of equity is likely to be different as interest rates change. Results falling outside prescribed ranges require action by management. At September 30, 2007 and December 31, 2006, the Company's variance in the economic value equity as a percentage of assets with an instantaneous and sustained parallel shift of 200 basis points is within the negative 3% guideline, as shown in the tables below.

The market capitalization of the Company should not be equated to the EVPE, which only deals with the valuation of balance sheet cash flows using conservative assumptions. Calculated core deposit premiums may be less than what is available in an outright sale. The model does not consider potential premiums on floating rate loan sales, the impact of overhead expense, non-interest income, taxes, industry market price multiples and other factors reflected in the market capitalization of a company.

The following tables set forth certain information relating to the Company's financial instruments that are sensitive to changes in interest rates, categorized by expected maturity or repricing and the instruments fair value at September 30, 2007 and December 31, 2006.

Market Risk Analysis**September 30, 2007**

| Change in Interest Rates | Flat | -200bp | +200bp |
|------------------------------------|---------------|----------------|----------------|
| Economic Value of Portfolio Equity | \$ 49,139,000 | \$ 47,288,000 | \$ 45,117,000 |
| Change | | \$ (1,851,000) | \$ (4,022,000) |
| Change as a Percentage of Assets | | (0.43%) | (0.94%) |

December 31, 2006

| Change in Interest Rates | Flat | -200bp | +200bp |
|------------------------------------|---------------|---------------|----------------|
| Economic Value of Portfolio Equity | \$ 47,670,000 | \$ 46,869,000 | \$ 44,183,000 |
| Change | | (\$800,000) | \$ (3,487,000) |
| Change as a Percentage of Assets | | (0.20%) | (0.89%) |

Item 4. Controls and Procedures.

The Company's chief executive officer and chief financial officer, with the assistance of other members of the Company's management, have evaluated the effectiveness of the design and operation of the Company's disclosure controls and procedures (as such term is defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended) as of the end of the period covered by this quarterly report. Disclosure controls and procedures include those designed to ensure that information required to be disclosed is accumulated and communicated to the Company's management as appropriate to allow timely decisions regarding disclosure. Based upon such evaluation, the Company's chief executive officer and chief financial officer have concluded that the Company's disclosure controls and procedures are effective as of the end of the period covered by this quarterly report.

The Company's chief executive officer and chief financial officer have also concluded that there was no change in the Company's internal control over financial reporting (as such term is defined in Rule 13a-15(f) under the Securities Exchange Act of 1934, as amended) that occurred during the quarter ended September 30, 2007 that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

PART II. OTHER INFORMATION**Item 2. Unregistered Sales of Equity Securities and Use of Proceeds.*****Issuer Purchases of Equity Securities***

In 2005, the Board of Directors authorized a stock repurchase program under which the Company may purchase in open market or privately negotiated transactions up to 5% of its common shares outstanding on that date. The Company undertook these repurchase programs in an effort to increase shareholder value. The following table provides common stock repurchases made by or on behalf of the Company during the third quarter ended September 30, 2007.

Issuer Purchases of Equity Securities ⁽¹⁾

| Period | | Total Number of Shares Purchased | Average Price Paid Per Share | Total Number of Shares Purchased As Part of Publicly Announced Plan or Program | Maximum Number of Shares That May Yet be Purchased Under the Plan or Program |
|-------------------|--------------------|---|---|---|---|
| Beginning | Ending | | | | |
| July 1, 2007 | July 31, 2007 | 458 | \$17.21 | 458 | 152,558 |
| August 1, 2007 | August 31, 2007 | 265 | \$15.94 | 265 | 152,293 |
| September 1, 2007 | September 30, 2007 | - | - | - | 152,293 |
| Total | | 723 | \$16.75 | 723 | 152,293 |

(1) The Company's common stock repurchase program covers a maximum of 175,271 shares of common stock of the Company, representing 5% of the outstanding common stock of the Company on July 21, 2005, as adjusted for the 6% stock dividend declared December 31, 2006 and paid on January 31, 2007.

Item 6. Exhibits.

3(i) Certificate of Incorporation of the Company (incorporated by reference to Exhibit 3(i) to the Company's Form 10-K filed with the SEC on March 24, 2005)

3(ii) Bylaws of the Company (incorporated by reference to Exhibit 3(ii)(A) to the Company's Form 8-K filed with the SEC on October 22, 2007)

31.1 * Certification of Robert F. Mangano, chief executive officer of the Company, pursuant to Securities Exchange Act Rule 13a-14(a)

31.2 * Certification of Joseph M. Reardon, chief financial officer of the Company, pursuant to Securities Exchange Act Rule 13a-14(a)

32 * Certifications pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of The Sarbanes-Oxley Act of 2002, signed by Robert F. Mangano, chief executive officer of the Company, and Joseph M. Reardon, chief financial officer of the Company

* Filed herewith.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

1ST CONSTITUTION BANCORP

Date: November 14, 2007

By: /s/ ROBERT F. MANGANO
Robert F. Mangano
President and Chief Executive Officer
(Principal Executive Officer)

Date: November 14, 2007

By: /s/ JOSEPH M. REARDON
Joseph M. Reardon
Senior Vice President and Treasurer
(Principal Accounting Officer)