

Kobza Joshua
Form 3
January 31, 2019

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name and Ticker or Trading Symbol	
Kobza Joshua		(Month/Day/Year)	Restaurant Brands International Inc. [QSR]	
(Last)	(First)	(Middle)	01/23/2019	
130 KING STREET				
WEST, SUITE 300				
(Street)				
TORONTO, A6 M5X 1E1				
(City)	(State)	(Zip)		
1. Title of Security		2. Amount of Securities Beneficially Owned	3. Ownership Form:	4. Nature of Indirect Beneficial Ownership
(Instr. 4)		(Instr. 4)	Direct (D) or Indirect (I) (Instr. 5)	(Instr. 5)
Common Shares		24,510	D	A

4. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director 10% Owner
 Officer Other
(give title below) (specify below)
COO

5. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)
 Form filed by One Reporting Person
 Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security	2. Date Exercisable and Expiration Date	3. Title and Amount of Securities Underlying Derivative Security	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security	6. Nature of Indirect Beneficial Ownership
(Instr. 4)	(Month/Day/Year)	(Instr. 4)		Direct (D)	(Instr. 5)
		Title			

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	Date Exercisable	Expiration Date	Amount or Number of Shares			or Indirect (I) (Instr. 5)	
Exchangeable Units ⁽¹⁾	Â ⁽¹⁾	Â ⁽¹⁾	Common Shares	5,413	\$ ⁽¹⁾	D	Â
Option (right to buy)	Â ⁽²⁾	02/28/2023	Common Shares	776	\$ 18.25	D	Â
Option (right to buy)	Â ⁽²⁾	02/28/2023	Common Shares	200,000	\$ 18.25	D	Â
Option (right to buy)	Â ⁽²⁾	03/06/2024	Common Shares	32,991	\$ 27.28	D	Â
Option (right to buy)	03/07/2019	03/06/2024	Common Shares	300,000	\$ 27.28	D	Â
Option (right to buy)	12/31/2019	03/05/2025	Common Shares	35,494	\$ 42.26	D	Â
Option (right to buy)	03/06/2020	03/05/2025	Common Shares	300,000	\$ 42.26	D	Â
Restricted Share Units	Â ⁽³⁾	Â ⁽³⁾	Common Shares	26,730	\$ ⁽⁴⁾	D	Â
Dividend Equivalent Rights	Â ⁽⁵⁾	Â ⁽⁵⁾	Common Shares	1,614.2184	\$ ⁽⁶⁾	D	Â
Performance Share Units	02/26/2021	02/26/2021	Common Shares	350,000	\$ ⁽⁷⁾	D	Â
Dividend Equivalent Rights	Â ⁽⁸⁾	Â ⁽⁸⁾	Common Shares	24,816.018	\$ ⁽⁹⁾	D	Â
Restricted Share Units	Â ⁽¹⁰⁾	Â ⁽¹⁰⁾	Common Shares	20,114	\$ ⁽⁴⁾	D	Â
Dividend Equivalent Rights	Â ⁽¹¹⁾	Â ⁽¹¹⁾	Common Shares	909.4099	\$ ⁽⁶⁾	D	Â
Option (right to buy)	05/05/2022	05/04/2027	Common Shares	200,000	\$ 56.92	D	Â
Restricted Share Units	Â ⁽¹²⁾	Â ⁽¹²⁾	Common Shares	17,111	\$ ⁽⁴⁾	D	Â
Dividend Equivalent Rights	Â ⁽¹³⁾	Â ⁽¹³⁾	Common Shares	547.2384	\$ ⁽⁶⁾	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Kobza Joshua 130 KING STREET WEST	Â	Â	Â COO	Â

SUITE 300
TORONTO, ONTARIO M5X 1E1

Signatures

/s/ Lisa Giles-Klein, As Attorney-in-Fact for Joshua
Kobza

01/31/2019

Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Each Restaurant Brands International Limited Partnership exchangeable unit is convertible, at the Reporting Person's election, into common shares of Restaurant Brands International Inc. or a cash amount equal to a prescribed cash amount determined by reference to the weighted average trading price of Restaurant Brands International Inc.'s common shares on the New York Stock Exchange for the 20 consecutive trading days ending on the last business day prior to the exchange date, at the sole discretion of the general partner of Restaurant Brands International Limited Partnership (subject to the consent of the Restaurant Brands International Inc. conflicts committee, in certain circumstances). This conversion right has no expiration date.

(2) These options are immediately exercisable.

(3) These restricted share units vest on December 31, 2020.

(4) Each restricted share unit represents a contingent right to receive one common share.

(5) These dividend equivalent rights accrued on the 2016 restricted share unit award (the "2016 RSUs"). Dividend equivalent rights accrue when and as dividends are paid on the common shares underlying the 2016 RSUs and vest proportionately with and are subject to settlement and expiration upon the same terms as the 2016 RSUs to which they relate.

(6) Each whole dividend equivalent right represents a contingent right to receive one common share.

(7) The shares reported represent an award of performance based restricted share units (the "PBRsUs") granted to the Reporting Person. The PBRsUs will have a three-year performance period beginning January 1, 2015 and ending December 31, 2018 and will vest 100% on February 24, 2021, which is the fifth anniversary of the grant date. The number of common shares that will be earned at the end of the three-year performance period is subject to increase or decrease based on the results of the Issuer performance condition.

(8) These dividend equivalent rights accrued on the PBRsUs. Dividend equivalent rights accrue when and as dividends are paid on the common shares underlying the PBRsUs and vest proportionately with and are subject to settlement and expiration upon the same terms as the PBRsUs to which they relate.

(9) Each whole dividend equivalent right represents a contingent right to receive one common share, subject to increase or decrease based on the results of the Issuer performance condition.

(10) These restricted share units vest on December 31, 2021.

(11) These dividend equivalent rights accrued on the 2017 restricted share unit award (the "2017 RSUs"). Dividend equivalent rights accrue when and as dividends are paid on the common shares underlying the 2017 RSUs and vest proportionately with and are subject to settlement and expiration upon the same terms as the 2017 RSUs to which they relate.

(12) These restricted share units vest on December 31, 2022.

(13) These dividend equivalent rights accrued on the 2018 restricted share unit award (the "2018 RSUs"). Dividend equivalent rights accrue when and as dividends are paid on the common shares underlying the 2018 RSUs and vest proportionately with and are subject to settlement and expiration upon the same terms as the 2018 RSUs to which they relate.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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